

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act (updated March 4, 2013)										
				FY¹ 2013	FY 2012	FY 2011	FY 2010	FY 2009	FY 2008	
I. Number of Complaints²										
A. Pending at the beginning of the FY:				8	7	11	4	7	9	
B. Filed during the FY:				2	9	9	14	5	9	
C. Pending, at any time, during the FY:				10	16	20	18	12	18	
II. Number of Complainants				FY 2013	FY 2012	FY 2011	FY 2010	FY 2009	FY 2008	
A. Who had a complaint pending at start of FY:				6	7	10	4	6	8	
B. Who filed a complaint during this FY:				2	7	7	14	5	9	
C. Who had a complaint pending at any time during this FY:				8	14	17	17	11	17	
III. Breakdown of all Complaints filed during this FY by basis and issue				FY 2013	FY 2012	FY 2011	FY 2010	FY 2009	FY 2008	
A. Complaints filed during the FY broken down by basis:										
1. Race:				0	6	3	6	2	5	
a. American Indian/Alaskan Native:				0	0	0	0	0	0	
b. American Asian/Pacific Islander:				0	0	0	0	0	0	
c. Black:				0	6	3	5	1	5	
d. White:				0	0	0	1	1	0	
2. Color:				0	5	2	0	0	1	
3. Sex:				0	7	2	6	3	4	
a. Male:				0	5	1	3	1	2	
b. Female:				0	2	1	3	2	2	
4. Age:				0	2	6	6	1	1	
5. Religion:				0	0	0	1	1	0	
6. Reprisal:				2	6	4	6	3	2	
7. National Origin:				0	1	1	0	0	2	
a. Hispanic:				0	1	0	0	0	2	
b. Other:				0	0	1	0	0	0	
8. Equal Pay Act:				0	0	0	0	0	0	

¹ This data is from October 1, 2012 to December 31, 2012.

² This includes all cases at all stages in the EEO process.

a. Male:					0	0	0	0	0	0
b. Female:					0	0	0	0	0	0
9. Disability:					1	5	2	9	3	2
B. Complaints filed during the FY broken down by issue:										
1. Appointment/Hire:					0	0	0	0	0	0
2. Assignment of Duties:					0	0	0	0	0	0
3. Awards:					0	2	2	1	0	0
4. Conversion to Full Time:					0	0	0	0	0	0
5. Disciplinary Action:					0	2	0	4	0	1
a. Demotion:					0	1	0	1	0	0
b. Reprimand:					0	1	0	1	0	1
c. Suspension:					0	0	0	2	0	0
d. Removal:					0	0	0	0	0	0
e. Other:					0	0	0	0	0	0
6. Duty Hours:					0	0	0	0	1	0
7. Evaluation/Appraisal:					0	4	2	5	1	2
8. Examination/Test:					0	0	0	0	0	0
9. Harassment:					0	0	1	2	1	2
a. Non-sexual:					0	0	1	1	0	2
b. Sexual:					0	0	0	1	1	0
10. Medical Examination:					0	0	0	0	0	0
11. Pay Including Overtime:					0	0	0	0	0	0
12. Promotion/Non-Selection:					1	3	2	2	0	3
13. Reassignment:					0	2	0	0	0	1
a. Denied:					0	0	0	0	0	1
b. Directed:					0	2	0	0	0	0
14. Reasonable Accommodation:					1	2	1	6	1	0
15. Reinstatement:					1	0	0	0	0	0
16. Retirement:					0	0	0	0	0	0
17. Termination:					0	0	1	1	1	0
18. Terms/Conditions of Employment:					0	1	0	0	1	2
19. Time and Attendance:					0	0	0	1	0	1
20. Training:					0	0	1	0	0	1
21. Other:					0	3	6	1	2	1

IV. Time measurements – All complaints pending at any time during the FY					FY 2013	FY 2012	FY 2011	FY 2010	FY 2009	FY 2008
A. Average number of days for Investigation:					124	167	223 ³	166	214	208
B. Average number of days for Final Agency Decision:					0	261	119	114	803	263
1. Without an EEOC Hearing:					0	164	119	114	548	263
2. With an EEOC Hearing:					0	554	0	0	973	0
C. Total Number of Complaints Dismissed:					0	1	3	1	0	0
D. Average number of days from Receipt to Dismissal:					0	22	18	35	0	0
V. Final agency actions finding discrimination during the FY broken down by hearing/no hearing and basis/issue.					FY 2013 #%	FY 2012 #%	FY 2011 #%	FY 2010 #%	FY 2009 #%	FY 2008 #%
A. Total number of final agency actions (decisions) finding discrimination during the FY:					0	0	0	0	0	0
B. Decisions finding discrimination without a hearing:					0	1	0	0	0	0
C. Decisions finding discrimination without a hearing broken down by basis:										
1. Race:					0	0	0	0	0	0
a. American Indian/Alaskan Native:					0	0	0	0	0	0
b. American Asian/Pacific Islander:					0	0	0	0	0	0
c. Black:					0	0	0	0	0	0
d. White:					0	0	0	0	0	0
2. Color:					0	1	0	0	0	0
3. Sex:					0	1	0	0	0	0
a. Male:					0	1	0	0	0	0
b. Female:					0	0	0	0	0	0
4. Age:					0	0	0	0	0	0
5. Religion:					0	0	0	0	0	0
6. Reprisal:					0	1	0	0	0	0
7. National Origin:					0	1	0	0	0	0
a. Hispanic:					0	1	0	0	0	0

³ Four investigations that exceeded 180 days were amended. Of the four, only one extended beyond the statutory time.

b. Other:					0	0	0	0	0	0
8. Equal Pay Act:					0	0	0	0	0	0
a. Male:					0	0	0	0	0	0
b. Female:					0	0	0	0	0	0
9. Disability:					0	0	0	0	0	0
D. Decisions finding discrimination without a hearing broken down by issue:										
1. Appointment/Hire:					0	0	0	0	0	0
2. Assignment of Duties:					0	0	0	0	0	0
3. Awards:					0	0	0	0	0	0
4. Conversion to Full Time:					0	0	0	0	0	0
5. Disciplinary Action:					0	0	0	0	0	0
a. Demotion:					0	0	0	0	0	0
b. Reprimand:					0	0	0	0	0	0
c. Suspension:					0	0	0	0	0	0
d. Removal:					0	0	0	0	0	0
e. Other:					0	0	0	0	0	0
6. Duty Hours:					0	0	0	0	0	0
7. Evaluation/Appraisal:					0	0	0	0	0	0
8. Examination/Test:					0	0	0	0	0	0
9. Harassment:					0	0	0	0	0	0
a. Non-sexual:					0	0	0	0	0	0
b. Sexual:					0	0	0	0	0	0
10. Medical Examination:					0	0	0	0	0	0
11. Pay Including Overtime:					0	0	0	0	0	0
12. Promotion/Non-Selection:					0	1	0	0	0	0
13. Reassignment:					0	1	0	0	0	0
a. Denied:					0	0	0	0	0	0
b. Directed:					0	1	0	0	0	0
14. Reasonable Accommodation:					0	0	0	0	0	0
15. Reinstatement:					0	0	0	0	0	0
16. Retirement:					0	0	0	0	0	0
17. Termination:					0	0	0	0	0	0
18. Terms/Conditions of Employment:					0	0	0	0	0	0
19. Time and Attendance:					0	0	0	0	0	0
20. Training:					0	0	0	0	0	0

21. Other:					0	1	0	0	0	0
E. Decisions finding discrimination after a hearing:					0	0	0	0	0	0
F. Decisions finding discrimination after a hearing, broken down by basis:										
1. Race:					0	0	0	0	0	0
a. American Indian/Alaskan Native:					0.	0.	0	0	0	0
b. American Asian/Pacific Islander:					.0	.0	0	0	0	0
c. Black:					0	0	0	0	0	0
d. White:					0	0	0	0	0	0
2. Color:					0	0	0	0	0	0
3. Sex:					0	0	0	0	0	0
a. Male:					0	0	0	0	0	0
b. Female:					0	0	0	0	0	0
4. Age:					0	0	0	0	0	0
5. Religion:					0	0	0	0	0	0
6. Reprisal:					0	0	0	0	0	0
7. National Origin:					0	0	0	0	0	0
a. Hispanic:					0	0	0	0	0	0
b. Other:					0	0	0	0	0	0
8. Equal Pay Act:					0	0	0	0	0	0
a. Male:					0	0	0	0	0	0
b. Female:					0	0	0	0	0	0
9. Disability:					0	0	0	0	0	0
G. Decisions finding discrimination without a hearing broken down by issue:										
1. Appointment/Hire:					0	0	0	0	0	0
2. Assignment of Duties:					0	0	0	0	0	0
3. Awards:					0	0	0	0	0	0
4. Conversion to Full Time:					0	0	0	0	0	0
5. Disciplinary Action:					0	0	0	0	0	0
a. Demotion:					0	0	0	0	0	0
b. Reprimand:					0	0	0	0	0	0
c. Suspension:					0	0	0	0	0	0
d. Removal:					0	0	0	0	0	0
e. Other:					0	0	0	0	0	0
6. Duty Hours:					0	0	0	0	0	0

7. Evaluation/Appraisal:				0	0	0	0	0	0
8. Examination/Test:				0	0	0	0	0	0
9. Harassment:				0	0	0	0	0	0
a. Non-sexual:				0	0	0	0	0	0
b. Sexual:				0	0	0	0	0	0
10. Medical Examination:				0	0	0	0	0	0
11. Pay Including Overtime:				0	0	0	0	0	0
12. Promotion/Non-Selection:				0	0	0	0	0	0
13. Reassignment:				0	0	0	0	0	0
a. Denied:				0	0	0	0	0	0
b. Directed:				0	0	0	0	0	0
14. Reasonable Accommodation:				0	0	0	0	0	0
15. Reinstatement:				0	0	0	0	0	0
16. Retirement:				0	0	0	0	0	0
17. Termination:				0	0	0	0	0	0
18. Terms/Conditions of Employment:				0	0	0	0	0	0
19. Time and Attendance:				0	0	0	0	0	0
20. Training:				0	0	0	0	0	0
21. Other:				0	0	0	0	0	0
VI. Status of all pending complaints				FY 2013	FY 2012	FY 2011	FY 2010	FY 2009	FY 2008
A. Number of complaints pending investigation at the end of FY:				4	4	1	7	2	3
B. Number of complaints pending hearing at EEOC at the end of FY:				1	3	4	4	2	3
C. Number of complaints pending final agency action at the end of FY:				1	1	1	1	1	1

VII. Complaints not timely investigated⁴				FY 2013	FY 2012	FY 2011	FY 2010	FY 2009	FY 2008
A. Number of complaints not investigated within the time required by 29 CFR § 1614.106(e)(2):				0	0	0	1	0	0

⁴ A complaint is timely investigated if completed within 180 days plus any valid extensions.