



**Date:** September 24, 2014

## **Notice of 2014 Federal Employee Viewpoint Survey Results**

Building and maintaining a strong workforce, in a collegial workplace environment, has been and remains a major goal for NLRB. NLRB also remains committed toward the goal of utilizing survey results as a basis for making improvements that can drive greater employee engagement and performance.

The Federal Employee Viewpoint Survey (FEVS) is an effective survey instrument that allows NLRB to target and address management practices and measure employees' perceptions in areas such as Talent Management, Leadership and Knowledge Management, Performance Culture, and Job Satisfaction, all areas typically associated with high performing organizations. The FEVS is administered annually by the U.S. Office of Personnel Management (OPM).

We are pleased to release the 2014 FEVS results. NLRB has been relying upon FEVS results in identifying opportunities to drive higher employee motivation, satisfaction, and commitment that ultimately result in higher organizational performance. Similar to past FEVS results, the 2014 survey results have highlighted a number of organizational successes and challenges to address.

NLRB remains committed to its mission and understands that organizational success requires a strong and viable organization supported by excellent management leadership and a motivated and engaged workforce. The 2014 survey results will become the basis for strategic human capital planning efforts and action plans designed to drive higher employee engagement, satisfaction and organizational performance.

The results of the 2014 FEVS results are available on this webpage.