

WASHINGTON, D.C. 20570

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### N.L.R.B. ELECTION REPORT

### SIX MONTHS SUMMARY -- OCTOBER 2008 THROUGH MARCH 2009 AND CASES CLOSED MARCH 2009

NOTE: This monthly report lists the outcome of secret-ballot voting by employees in NLRB-conducted representation elections as officially certified following resolution of post-election objections and/or challenges. Inquiries regarding the contents of this report should be directed to the Division of Information, National Labor Relations Board, 1099 Fourteenth St., N.W., Washington, D.C. 20570.

The NLRB continues to improve its techniques for tracking and collecting case activity data. While significant efforts are made to verify the accuracy of data, some inconsistencies can be found between some of the tables in the election reports and the data in the Annual Report. Data fields on "AFL-CIO" elections in the FY 2002-2009 annual reports and the election reports may inadvertently include elections involving various unions that have disaffiliated from the AFL-CIO.

### **Explanatory Note**

Election Report data is derived from the National Labor Relations Board's Case Activity Tracking System (CATS). The Agency has an active program to ensure a high level of accuracy in the collection and dissemination of case-related information. However, monthly election data describes dynamic case activity that is subject to revision and correction during the course of the year and all data should be interpreted with that understanding. Users who have questions about the accuracy of information relating to specific elections reflected in the report are advised to call the Regional Office where the election was conducted for clarification and to report errors.

### TABLE OF CONTENTS

TO USERS OF ELECTION REPORT: HOW TO READ CODES	4
TYPE OF ELECTION, UNIT, AND TYPE OF CASE CODES	5
REGION CODES	6
STATE/TERRITORY ABBREVIATIONS	6
INDUSTRIAL CLASSIFICATION CODES	7
SIX-MONTHS SUMMARY	10
SUMMARY TABLE 1: OUTCOME OF COLLECTIVE BARGAINING ELECTIONS 1/ AND NUMBER OF EMPLOYEES ELIGIBLE TO VOTESUMMARY TABLE 2: VALID VOTES CAST IN COLLECTIVE BARGAINING ELECTIONS 1/ BY RESULTS OF ELECTIONS	
SUMMARY TABLE 3: OUTCOME OF COLLECTIVE BARGAINING ELECTIONS 1/ INVOLVING INCUMBENT UNIONS AND NUMBER OF EMPLOYEES ELIGIBLE TO VOTE	13
SUMMARY TABLE 5: DECERTIFICATION ELECTIONS BY AFFILIATION OF PARTICIPATING UNIONS	15
SUMMARY TABLE 7: OUTCOME OF COLLECTIVE BARGAINING ELECTIONS 1/ INVOLVING NEW ORGANIZING*, AND NUMBER OF EMPLOYEES ELIC TO VOTE	GIBLE
$SUMMARY\ TABLE\ 8:\ VALID\ VOTES\ CAST\ IN\ COLLECTIVE\ BARGAINING\ ELECTIONS\ \underline{1}/\ INVOLVING\ NEW\ ORGANIZING^*, BY\ RESULTS\ OF\ ELECTIONCOLUMN AND AND AND AND AND AND AND AND AND AN$	IS 18
MARCH 2009	19
SUMMARY TABLE 1: OUTCOME OF COLLECTIVE BARGAINING ELECTIONS 1/ AND NUMBER OF EMPLOYEES ELIGIBLE TO VOTE	20
SUMMARY TABLE 2: VALID VOTES CAST IN COLLECTIVE BARGAINING ELECTIONS 1/BY RESULTS OF ELECTIONS	21
SUMMARY TABLE 3: OUTCOME OF COLLECTIVE BARGAINING ELECTIONS 1/INVOLVING INCUMBENT UNIONS AND NUMBER OF EMPLOYEES ELIC	
TO VOTE	
SUMMARY TABLE 4: VALID VOTES CAST IN COLLECTIVE BARGAINNG ELECTIONS 1/ INVOLVING INCUMBENT UNIONS BY RESULTS OF ELECTION SUMMARY TABLE 5: DECERTIFICATION ELECTIONS BY AFFILIATION OF PARTICIPATING UNIONS	
SUMMARY TABLE 6: VOTING IN DECERTIFICATION ELECTIONS	
RESULTS OF SINGLE UNION ELECTIONS AFL-CIO UNIONS	
RESULTS OF SINGLE UNION ELECTIONS UNAFFILIATED UNIONS	
RESULTS OF MULTI-UNION ELECTIONS AFL-CIO VS UNAFFILIATED	
RESULTS OF MULTI-UNION ELECTIONS UNAFFILIATED VS UNAFFILIATED	
RESULTS OF MULTI-UNION ELECTIONS THREE OR MORE UNIONS	34

### TO USERS OF ELECTION REPORT: HOW TO READ CODES

RESULTS OF SIN	RESULTS OF SINGLE UNION ELECTIONS										
1 <sup>st</sup> COLUMN	3 <sup>rd</sup> &	: 4 <sup>th</sup>	5 <sup>th</sup> COLUN	MN	6 <sup>th</sup> COLU	JMN	7 <sup>th</sup> COLUMN		8 <sup>th</sup> COLUMN	9 <sup>th</sup> COLUMN	10 <sup>th</sup> COLUMN
	COL	UMNS									
<u>UNION &amp;</u>	CITY	Y & STATE	CASE NO	<u>-</u>	INDUSTI	RY	UNIT		TYPE ELECTION	EMPLOYEES	VALID VOTES
<u>EMPLOYERS</u>					CODE					ELIGIBLE IN UNIT	
Names of union in brief	Abbı	reviations for		mber, type of	Code for i	industry	Code for unit		Code for type of	Number of employees	Number of votes cast
grouped by elections won		and state	case, and d	locket	of employ	yer.	involved in elec	ction.	election.	in unit eligible to vote.	for and against union
and/or lost. An asterisk		ion(s) of	number.								named in 1 <sup>st</sup> column
(*) preceding company	elect	ion.									
name indicated that the			EXAMPLI		See page	6 for	See page 4 for		See page 4 for		
union above was the	a	5 C	08-RC-043	347	code		description of u	nits.	description of types.		
incumbent union.	-	page 5 for state	1001 1 1	. MIDD	interpreta	ition					
	abbr	eviations.	Region: se	ates NLRB							
				n of regional							
			office.	n oj regionai							
			ojjice.								
			'RC' - India	cates type of							
			case - see p								
			definition.								
			J								
			'04347' - Is	s the docket							
			number.								
<b>RESULTS OF MU</b>	LTI-	UNION ELI	ECTION	$\overline{\mathbf{S}}$							
1st COLUMN		2 <sup>nd</sup> THRU 7 <sup>th</sup> C	OLUMN	8 <sup>th</sup> COLUMN	1	<u>9<sup>th</sup> COL</u>	<u>UMN</u>	11 <sup>th</sup> (	COLUMN	12 <sup>th</sup> COLUMN	13 <sup>th</sup> COLUMN
Names of union in brief. A	\n	Same as Results		WON / LOS	Γ	ROLE		NO.	OF ELIGIBLE	VALID VOTES FOR	VALID VOTES
asterisk (*) preceding comp	pany	Union Elections	s, 3 <sup>rd</sup> thru					EMP	PLOYEES IN UNIT		AGAINST
name indicated that the uni	on	8 <sup>th</sup> Column.									
above was the incumbent				Indicates who	ether the	Indicate			e as Results of Single	Number of votes cast	Number of votes cast
union.				union won or	lost the		etitioner,		on Elections, 9 <sup>th</sup>	for union.	against participating
				election.			tervenor, or	Colu	ımn.		union(s)
						'U' for Union Involved.					

### TYPE OF ELECTION, UNIT, AND TYPE OF CASE CODES

Code	Type of Election	Code	Unit
В	Board-ordered election	Cler	Office, Clerical, and Other White Collar
C	Consent election held pursuant to agreement for consent election (objections and/or challenges, if any, resolved by	Craft	Craft - one or more
	Regional Director)	Dept	Departmental - one or more
Е	Expedited election - processed under 8(b)(7)(C)	Guard	Guards
R	Regional Director-ordered election	Healt	Health Care
S	Stipulation - election held pursuant to stipulation for certification upon consent election (objections and/or challenges, if any, ruled upon by Board following exceptions to	Indus	Industrial/production & maint; excluding office clericals, guards, supervisors
	Regional Director's report on objections and/or challenges)	Other	Other
		PrCl	Professional and/or Technical Office, Clerical & Other White Collar
		Prof	Professional and/or Technical
		Truck	Truck Drivers, etc.

Code	Type of	Case

- RC A petition filed by an employee or group of employees, or any individual or labor organization acting in their behalf, for an election to certify a representative for collective bargaining in an appropriate unit.
- RM A petition filed by an employer alleging that a question concerning representation has arisen and seeking an election for the determination of a collective-bargaining representative.
- RD A petition filed by employees alleging that the union previously certified or currently recognized by the employer as their collective bargaining representative no longer represents a majority of the employees in the appropriate unit and seeking an election to determine this.

### **REGION CODES**

### REGION CODE IS FIRST PART OF NLRB CASE DOCKET NUMBER

Region Code	Regional Office	Region Code	Regional Office	Region Code	Regional Office
01	Boston	13	Chicago	26	Memphis
02	New York	14	St. Louis	27	Denver
03	Buffalo	15	New Orleans	28	Phoenix
04	Philadelphia	16	Fort Worth	29	Brooklyn
05	Baltimore	17	Kansas City	30	Milwaukee
06	Pittsburgh	18	Minneapolis	31	Los Angeles
07	Detroit	19	Seattle	32	Oakland
08	Cleveland	20	San Francisco	33	Peoria (Subregion)
09	Cincinnati	21	Los Angeles	34	Hartford
10	Atlanta	22	Newark	36	Portland (Subregion)
11	Winston-Salem	24	Hato Rey	37	Honolulu (Subregion)
12	Tampa	25	Indianapolis		

### STATE/TERRITORY ABBREVIATIONS

Code	State	Code	State	Code	State
AK	Alaska	KY	Kentucky	OH	Ohio
AL	Alabama	LA	Louisiana	OK	Oklahoma
AR	Arkansas	MA	Massachusetts	OR	Oregon
AS	American Samoa	MD	Maryland	PA	Pennsylvania
AZ	Arizona	ME	Maine	PR	Puerto Rico
CA	California	MH	Marshall Islands	PW	Palau
CO	Colorado	MI	Michigan	RI	Rhode Island
CT	Connecticut	MN	Minnesota	SC	South Carolina
DC	District Of Columbia	MO	Missouri	SD	South Dakota
DE	Delaware	MP	Northern Mariana Islands	TN	Tennessee
FL	Florida	MS	Mississippi	TX	Texas
FM	Federated States of Micronesia	MT	Montana	UM	U.S. Minor Outlying Islands
GA	Georgia	NC	North Carolina	UT	Utah
GU	Guam	ND	North Dakota	VA	Virginia
HI	Hawaii	NE	Nebraska	VI	Virgin Islands
IA	Iowa	NH	New Hampshire	VT	Vermont
ID	Idaho	NJ	New Jersey	WA	Washington
IL	Illinois	NM	New Mexico	WI	Wisconsin
IN	Indiana	NV	Nevada	WV	West Virginia
KS	Kansas	NY	New York	WY	Wyoming

### INDUSTRIAL CLASSIFICATION CODES $^{1}$

<b>Industry Code</b>	Industrial Group	<b>Industry Code</b>	Industrial Group
	A sale 16 see Francis Fighter and H sales		32-Manufacturing
	Agriculture, Forestry, Fishing, and Hunting	221	Was d Dus do at Manufacturia a
111		321	Wood Product Manufacturing
111	Crop Production	322	Paper Manufacturing
112	Animal Production	323	Printing and Related Support Activities
113	Forestry and Logging	324	Petroleum and Coal Products Manufacturing
114	Fishing, Hunting and Trapping	325	Chemical Manufacturing
115	Support Activities for Agriculture and Forestry	326	Plastics and Rubber Products Manufacturing
		327	Nonmetallic Mineral Product Manufacturing
	Mining, Quarrying, and Oil and Gas Extraction		
			33-Manufacturing
211	Oil and Gas Extraction		
212	Mining (except Oil and Gas)	331	Primary Metal Manufacturing
213	Support Activities for Mining	332	Fabricated Metal Product Manufacturing
		333	Machinery Manufacturing
	Utilities	334	Computer and Electronic Product Manufacturing
		335	Electrical Equipment, Appliance, and Component
221	Utilities		Manufacturing
		336	Transportation Equipment Manufacturing
	Construction	337	Furniture and Related Product Manufacturing
		339	Miscellaneous Manufacturing
236	Construction of Buildings		8
237	Heavy and Civil Engineering Construction		Wholesale Trade
238	Specialty Trade Contractors		
200	Specially Trade Commences	423	Merchant Wholesalers, Durable Goods
	31-Manufacturing	424	Merchant Wholesalers, Nondurable Goods
	31 Manatactaning	425	Wholesale Electronic Markets and Agents and Brokers
311	Food Manufacturing	123	Wholesale Electronic Markets and Algents and Blokers
312	Beverage and Tobacco Product Manufacturing		44-Retail Trade
313	Textile Mills		77-Retail Hade
314	Textile Product Mills	441	Motor Vehicle and Parts Dealers
315	Apparel Manufacturing	442	Furniture and Home Furnishings Stores
316	Leather and Allied Product Manufacturing	442	Electronics and Appliance Stores
310	Leather and Amed Product Manufacturing	_	
		444	Building Material and Garden Equipment and Supplies

<sup>&</sup>lt;sup>1</sup> Source: North American Industry Code System

<b>Industry Code</b>	Industrial Group	<b>Industry Code</b>	Industrial Group
	Dealers	522	Credit Intermediation and Related Activities
445	Food and Beverage Stores	523	Securities, Commodity Contracts, and Other Financial
446	Health and Personal Care Stores		Investments and Related Activities
447	Gasoline Stations	524	Insurance Carriers and Related Activities
448	Clothing and Clothing Accessories Stores	525	Funds, Trusts, and Other Financial Vehicles
	45-Retail Trade		Real Estate and Rental and Leasing
451	Sporting Goods, Hobby, Book, and Music Stores	531	Real Estate
452	General Merchandise Stores	532	Rental and Leasing Services
453	Miscellaneous Store Retailers	533	Lessors of Nonfinancial Intangible Assets (except
454	Nonstore Retailers		Copyrighted Works)
	48-Transportation and Warehousing		Professional, Scientific, and Technical Services
481	Air Transportation	541	Professional, Scientific, and Technical Services
482	Rail Transportation		
483	Water Transportation		Management of Companies and Enterprises
484	Truck Transportation		
485	Transit and Ground Passenger Transportation	551	Management of Companies and Enterprises
486	Pipeline Transportation		
487	Scenic and Sightseeing Transportation		Administrative and Support and Waste Management and
488	Support Activities for Transportation		Remediation Services
	49-Transportation and Warehousing	561	Administrative and Support Services
	17 Transportation and Waterlousing	562	Waste Management and Remediation Services
491	Postal Service	502	Training mont and remodulation between
492	Couriers and Messengers		Educational Services
493	Warehousing and Storage		Educational Services
173	Waterloading and otologe	611	Educational Services
	Information	011	Baddaronar Services
	momation		Health Care and Social Assistance
511	Publishing Industries (except Internet)		
512	Motion Picture and Sound Recording Industries	621	Ambulatory Health Care Services
515	Broadcasting (except Internet)	622	Hospitals
517	Telecommunications	623	Nursing and Residential Care Facilities
518	Data Processing, Hosting, and Related Services	624	Social Assistance
519	Other Information Services	·	
-			Arts, Entertainment, and Recreation
	Finance and Insurance		
		711	Performing Arts, Spectator Sports, and Related Industries
521	Monetary Authorities - Central Bank	712	Museums, Historical Sites, and Similar Institutions
	•		

<b>Industry Code</b>	Industrial Group	<b>Industry Code</b>	Industrial Group
713	Amusement, Gambling, and Recreation Industries		
			Public Administration
	Accommodation and Food Services		
		921	Executive, Legislative, and Other General Government
721	Accommodation		Support
722	Food Services and Drinking Places	922	Justice, Public Order, and Safety Activities
		923	Administration of Human Resource Programs
	Other Services (except Public Administration)	924	Administration of Environmental Quality Programs
		925	Administration of Housing Programs, Urban Planning, and
811	Repair and Maintenance		Community Development
812	Personal and Laundry Services	926	Administration of Economic Programs
813	Religious, Grantmaking, Civic, Professional, and Similar	927	Space Research and Technology
	Organizations	928	National Security and International Affairs
814	Private Households		

### ELECTIONS CONDUCTED BY THE NATIONAL LABOR RELATIONS BOARD

**SIX-MONTHS SUMMARY** 

**OCTOBER 2008 - MARCH 2009** 

## SUMMARY TABLE 1: OUTCOME OF COLLECTIVE BARGAINING ELECTIONS $\underline{1}/$ AND NUMBER OF EMPLOYEES ELIGIBLE TO VOTE

(CASES CLOSED OCTOBER 2008 - MARCH 2009)

							TOTAL	EMPLOYE	EES ELIGIBLE	TO VOTE	
	TOTAL	PERCENT	ELE	ELECTIONS WON BY N		NO REPRE-	EMPLOYEES	IN UNITS WON BY		NO REPRE-	
	ELEC-	WON BY	TOTAL			SENTATIVE	ELIGIBLE	TOTAL			SENTATIVE
PARTICIPATING UNIONS	TIONS	UNIONS 3/	WON	AFL-CIO	UNAFF.	CHOSEN	TO VOTE	WON	AFL-CIO	UNAFF.	CHOSEN
AFL-CIO	253	65.2	165	165		88	9,893	5,037	5,037		4,856
Unaffiliated	383	64.8	248	2	246	135	26,069	18,951	13	18,938	7,118
1-union elections	636	64.9	413	167	246	223	35,962	23,988	5,050	18,938	11,974
AFL-CIO v. AFL-CIO	1	0.0	0	0		1	16	0	0		16
AFL-CIO v. Unaffiliated	29	89.7	26	16	10	3	1,869	1,775	1,102	673	94
Unaffiliated v. Unaffiliated	29	89.7	26		26	3	3,491	3,165		3,165	326
2-union elections 2/	59	88.1	52	16	36	7	5,376	4,940	1,102	3,838	436
AFL-CIO v. AFL-CIO v. Unaffiliated v.											
Unaffiliated	2	100.0	2	1	1	0	10	10	5	5	0
Unaffiliated v. Unaffiliated v. Unaffiliated	2	100.0	2		2	0	243	243		243	0
3 (or more)-union elections 2/	4	100.0	4	1	3	0	253	253	5	248	0
Total Representation Elections	699	67.1	469	184	285	230	41,591	29,181	6,157	23,024	12,410

<sup>1/</sup> Does not include decertification elections.

<sup>2/</sup> This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

<sup>3/</sup> Shows percentage of elections within each category.

### SUMMARY TABLE 2: VALID VOTES CAST IN COLLECTIVE BARGAINING ELECTIONS $\underline{1}/$ BY RESULTS OF ELECTIONS

(CASES CLOSED OCTOBER 2008 - MARCH 2009)

		VC	VOTES CAST IN ELECTIONS WON VOTES						OST
					TOTAL		TOTAL		
		V	OTES FOR UNIC	N	VOTES	VOTES FOR UNIONS			VOTES
			FOR	FOR	FOR NO		FOR	FOR	FOR NO
PARTICIPATING UNIONS	VOTES CAST	TOTAL	AFL-CIO	UNAFF.	UNION	TOTAL	AFL-CIO	UNAFF.	UNION
AFL-CIO	8,070	2,800	2,800		832	1,664	1,664		2,774
Unaffiliated	21,789	10,842		10,842	4,717	2,216		2,216	4,014
1-union elections	29,859	13,642	2,800	10,842	5,549	3,880	1,664	2,216	6,788
AFL-CIO v. AFL-CIO	15	0	0			4	4	0	11
AFL-CIO v. Unaffiliated	1,451	1,328	678	650	36	35	8	27	52
Unaffiliated v. Unaffiliated	2,275	1,914		1,914	78	133		133	150
2-union elections 2/	3,741	3,242	678	2,564	114	172	12	160	213
AFL-CIO v. AFL-CIO v. Unaffiliated v. Unaffiliated	20	20	10	10	0	0	0	0	0
Unaffiliated v. Unaffiliated v. Unaffiliated	123	123	0	123	0	0		0	0
3 (or more)-union elections 2/	143	143	10	133	0	0	0	0	0
Total Representation Elections	33,743	17,027	3,488	13,539	5,663	4,052	1,676	2,376	7,001

<sup>1/</sup> Does not include decertification elections.

<sup>2/</sup> This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

# SUMMARY TABLE 3: OUTCOME OF COLLECTIVE BARGAINING ELECTIONS <u>1</u>/INVOLVING INCUMBENT UNIONS AND NUMBER OF EMPLOYEES ELIGIBLE TO VOTE (CASES CLOSED OCTOBER 2008 - MARCH 2009)

						TOTAL		S ELIGIBLE T		
		ELEC	CTIONS WON	I BY	NO REPRE-	EMPLOYEES	U.	NITS WON B	Y	NO REPRE-
	TOTAL	TOTAL			SENTATIVE	ELIGIBLE	TOTAL			SENTATIVE
PARTICIPATING UNIONS	ELECTIONS	WON	AFL-CIO	UNAFF.	CHOSEN	TO VOTE	WON	AFL-CIO	UNAFF.	CHOSEN
* AFL-CIO	27	19	19		8	980	588	588		392
* Unaffiliated	45	31		31	14	2,007	1,523		1,523	484
1-union elections	72	50	19	31	22	2,987	2,111	588	1,523	876
* AFL-CIO v. * Unaffiliated	2	2	1	1	0	153	153	103	50	0
* AFL-CIO v. Unaffiliated	7	6	4	2	1	588	580	335	245	8
* Unaffiliated v. * Unaffiliated	1	1		1	0	15	15		15	0
* Unaffiliated v. AFL-CIO	5	4	3	1	1	491	418	384	34	73
* Unaffiliated v. Unaffiliated	14	13		13	1	2,314	2,242		2,242	72
2-union elections 2/	29	26	8	18	3	3,561	3,408	822	2,586	153
* Unaffiliated v. Unaffiliated v. Unaffiliated	2	2		2	0	243	243		243	0
3 (or more)-union elections 2/	2	2	0	2	0	243	243	0	243	0
Total Representation Elections	103	78	27	51	25	6,791	5,762	1,410	4,352	1,029

<sup>\*</sup> Incumbent union.

<sup>1/</sup> Does not include decertification elections.

This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

## SUMMARY TABLE 4: VALID VOTES CAST IN COLLECTIVE BARGAINING ELECTIONS $\underline{1}/$ INVOLVING INCUMBENT UNIONS BY RESULTS OF ELECTIONS

(CASES CLOSED OCTOBER 2008 - MARCH 2009)

		VOTES FOR UNION				V	OTES CAST IN	ELECTIONS LO	OST
					TOTAL				TOTAL
		V	OTES FOR UNIC	N	VOTES	VC	TES FOR UNIO	NS	VOTES
			FOR	FOR	FOR NO		FOR	FOR	FOR NO
PARTICIPATING UNIONS	VOTES CAST	TOTAL	AFL-CIO	UNAFF.	UNION	TOTAL	AFL-CIO	UNAFF.	UNION
* AFL-CIO	845	378	378		104	144	144		219
* Unaffiliated	1,417	856		856	152	144		144	265
1-union elections	2,262	1,234	378	856	256	288	144	144	484
* AFL-CIO v. * Unaffiliated	135	135	73	62	0	0	0	0	0
* AFL-CIO v. Unaffiliated	439	411	196	215	20	8	4	4	0
* Unaffiliated v. * Unaffiliated	13	13		13	0	0		0	0
* Unaffiliated v. AFL-CIO	349	271	156	115	12	22	0	22	44
* Unaffiliated v. Unaffiliated	1,475	1,396		1,396	25	26		26	28
2-union elections 2/	2,411	2,226	425	1,801	57	56	4	52	72
* Unaffiliated v. Unaffiliated v. Unaffiliated	123	123		123	0	0		0	0
3 (or more)-union elections 2/	123	123	0	123	0	0	0	0	0
Total Representation Elections	4,796	3,583	803	2,780	313	344	148	196	556

<sup>\*</sup> Incumbent union

<sup>1/</sup> Does not include decertification elections.

<sup>2/</sup> This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

## SUMMARY TABLE 5: DECERTIFICATION ELECTIONS BY AFFILIATION OF PARTICIPATING UNIONS (CASES CLOSED OCTOBER 2008 - MARCH 2009)

	ELECTIONS PARTICIPATED IN  RESULTING IN RESULTING  CERTIFICATION DECERTIFICAT						EMPLOYE	EES ELIGIBL	E TO VOTE			VALID VC	TES CAST	
		RESULT	ING IN	RESULT	ING IN		RESULT	ING IN	RESULT	ING IN			CAST FO	R THE
		CERTIFIC	CATION	DECERTIF	CATION		CERTIFIC	CATION	DECERTIF	ICATION			UNIC	)N
								PER-		PER-		PER-		PER-
			PER-		PER-			CENT OF		CENT OF		CENT OF		CENT
			CENT		CENT	TOTAL		TOTAL		TOTAL		TOTAL		OF
			OF		OF	ELIG-		ELIG-		ELIG-		ELIG-		TOTAL
UNION AFFILIATION	TOTAL	NUMBER	TOTAL	NUMBER	TOTAL	BLE	NUMBER	IBLE	NUMBER	IBLE	TOTAL	IBLE	NUMBER	CAST
AFL-CIO	53	25	47.2	28	52.8	2,568	1,601	62.3	967	37.7	2,259	88.0	1,211	53.6
Unaffiliated	78	35	44.9	43	55.1	5,653	3,732	66.0	1,921	34.0	4,780	84.6	2,517	52.7
1-union elections	131	60	45.8	71	54.2	8,221	5,333	64.9	2,888	35.1	7,039	85.6	3,728	53.0
Unaffiliated v. AFL-CIO	1	0	0.0	1	100.0	172	0	0.0	172	100.0	122	70.9	118	96.7
Unaffiliated v. Unaffiliated	1	1	100.0	0	0.0	187	187	100.0	0	0.0	107	57.2	101	94.4
2-union elections	2	1	50.0	1	50.0	359	187	52.1	172	47.9	229	63.8	219	95.6
Total Decertification														
Elections	133	61	45.9	72	54.1	8,580	5,520	64.3	3,060	35.7	7,268	84.7	3,947	54.3

## SUMMARY TABLE 6: VOTING IN DECERTIFICATION ELECTIONS (CASES CLOSED OCTOBER 2008 - MARCH 2009)

	ELECTI	ONS IN WHICH	A REPRESENT.	ATIVE WAS CER	ΓIFIED	EL	ECTIONS RES	ULTING IN DE	CERTIFICATION	N
	EMPLOYEES		VALID	VOTES		EMPLOYEES		VALII	VOTES	
	ELIGIBLE		PERCENT	CAST FOR	CAST FOR	ELIGIBLE		PERCENT	CAST FOR	CAST FOR
UNION AFFILIATION	TO VOTE	TOTAL	CAST	UNION	NO UNION	TO VOTE	TOTAL	CAST	UNION	NO UNION
AFL-CIO	1,601	1,426	89.1	886	540	967	833	86.1	325	508
Unaffiliated	3,732	3,128	83.8	2,030	1,098	1,921	1,652	86.0	487	1,165
1-Union Elections	5,333	4,554	85.4	2,916	1,638	2,888	2,485	86.0	812	1,673
Unaffiliated v. AFL-CIO	0	0	0.0	0	0	172	122	70.9	118	4
Unaffiliated v. Unaffiliated	187	107	57.2	101	6	0	0	0.0	0	0
2-Union Elections	187	107	57.2	101	6	172	122	70.9	118	4
Total Decertification Elections	5,520	4,661	84.4	3,017	1,644	3,060	2,607	85.2	930	1,677

## SUMMARY TABLE 7: OUTCOME OF COLLECTIVE BARGAINING ELECTIONS $\underline{1}/$ INVOLVING NEW ORGANIZING\*, AND NUMBER OF EMPLOYEES ELIGIBLE TO VOTE

(CASES CLOSED OCTOBER 2008 - MARCH 2009)

							TOTAL	EMPLOYEE	S ELIGIBLE	TO VOTE	
	TOTAL	PERCENT	ELE	CTIONS WO	N BY	NO REPRE-	EMPLOYEES	IN U	NITS WON E	Y	NO REPRE-
	ELEC-	WON BY	TOTAL			SENTATIVE	ELIGIBLE	TOTAL			SENTATIVE
PARTICIPATING UNIONS	TIONS	UNIONS 3/	WON	AFL-CIO	UNAFF.	CHOSEN	TO VOTE	WON	AFL-CIO	UNAFF.	CHOSEN
AFL-CIO	226	64.6	146	146		80	8,913	4,449	4,449		4,464
Unaffiliated	338	64.2	217	2	215	121	24,062	17,428	13	17,415	6,634
1-union elections	564	64.4	363	148	215	201	32,975	21,877	4,462	17,415	11,098
AFL-CIO v. AFL-CIO	1	0.0	0	0		1	16	0	0		16
AFL-CIO v. Unaffiliated	15	93.3	14	8	6	1	637	624	280	344	13
Unaffiliated v. Unaffiliated	14	85.7	12		12	2	1,162	908		908	254
2-union elections 2/	30	86.7	26	8	18	4	1,815	1,532	280	1,252	283
AFL-CIO v. AFL-CIO v. Unaffiliated v.	2	100.0	2	1	1	0	10	10	5	5	0
Unaffiliated											
3 (or more)-union elections 2/	2	100.0	2	1	1	0	10	10	5	5	0
Total Representation Elections	596	65.6	391	157	234	205	34,800	23,419	4,747	18,672	11,381

<sup>\*</sup> New organizing represents the difference between total collective bargaining elections and those in which an incumbent union was on the ballot.

<sup>1/</sup> Does not include decertification elections.

<sup>2/</sup> This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

<sup>3/</sup> Shows percentage of elections won to total elections within each category.

## SUMMARY TABLE 8: VALID VOTES CAST IN COLLECTIVE BARGAINING ELECTIONS $\underline{1}/\underline{1}$ INVOLVING NEW ORGANIZING\*, BY RESULTS OF ELECTIONS

(CASES CLOSED OCTOBER 2008 - MARCH 2009)

		VC	TES CAST IN EL	ECTIONS WON	1	V	OTES CAST IN	ELECTIONS L	OST
					TOTAL				TOTAL
		V(	OTES FOR UNIO	N	VOTES	VO	TES FOR UNIO	NS	VOTES
							FOR	FOR	FOR NO
PARTICIPATING UNIONS	VOTES CAST	TOTAL	AFL-CIO	UNAFF.	UNION	TOTAL	AFL-CIO	UNAFF.	UNION
AFL-CIO	7,225	2,422	2,422		728	1,520	1,520		2,555
Unaffiliated	20,372	9,986		9,986	4,565	2,072		2,072	3,749
1-union elections	27,597	12,408	2,422	9,986	5,293	3,592	1,520	2,072	6,304
AFL-CIO v. AFL-CIO	15	0	0		0	4	4	0	11
AFL-CIO v. Unaffiliated	528	511	253	258	4	5	4	1	8
Unaffiliated v. Unaffiliated	787	505		505	53	107		107	122
2-union elections 2/	1,330	1,016	253	763	57	116	8	108	141
AFL-CIO v. AFL-CIO v. Unaffiliated v. Unaffiliated	20	20	10	10	0	0	0	0	0
3 (or more)-union elections 2/	20	20	10	10	0	0	0	0	0
Total Representation Elections	28,947	13,444	2,685	10,759	5,350	3,708	1,528	2,180	6,445

<sup>\*</sup> New organizing represents the difference between total collective bargaining elections and those in which an incumbent union was on the ballot.

<sup>1/</sup> Does not include decertification elections.

<sup>2/</sup> This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

### ELECTIONS CONDUCTED BY THE NATIONAL LABOR RELATIONS BOARD

**MARCH 2009** 

# SUMMARY TABLE 1: OUTCOME OF COLLECTIVE BARGAINING ELECTIONS $\underline{1}/$ AND NUMBER OF EMPLOYEES ELIGIBLE TO VOTE

(CASES CLOSED MARCH 2009)

							TOTAL	_	EES ELIGIBLE		
	TOTAL	PERCENT	ELE	CTIONS WO	N BY	NO REPRE-	EMPLOYEES	IN	UNITS WON I	BY	NO REPRE-
	ELEC-	WON BY	TOTAL			SENTATIVE	ELIGIBLE	TOTAL			SENTATIVE
PARTICIPATING UNIONS	TIONS	UNIONS 3/	WON	AFL-CIO	UNAFF.	CHOSEN	TO VOTE	WON	AFL-CIO	UNAFF.	CHOSEN
AFL-CIO	44	75.0	33	33		11	1,480	801	801		679
Unaffiliated	52	69.2	36		36	16	2,006	1,444		1,444	562
1-union elections	96	71.9	69	33	36	27	3,486	2,245	801	1,444	1,241
AFL-CIO v. Unaffiliated	5	100.0	5	3	2	0	220	220	164	56	0
Unaffiliated v. Unaffiliated	3	100.0	3		3	0	516	516		516	0
2-union elections 2/	8	100.0	8	3	5	0	736	736	164	572	0
AFL-CIO v. AFL-CIO v. Unaffiliated v.											
Unaffiliated	2	100.0	2	1	1	0	10	10	5	5	0
3 (or more)-union elections 2/	2	100.0	2	1	1	0	10	10	5	5	0
Total Representation Elections	106	74.5	79	37	42	27	4,232	2,991	970	2,021	1,241

<sup>1/</sup> Does not include decertification elections.

This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

<sup>3/</sup> Shows percentage of elections within each category.

# SUMMARY TABLE 2: VALID VOTES CAST IN COLLECTIVE BARGAINING ELECTIONS 1/BY RESULTS OF ELECTIONS (CASES CLOSED MARCH 2009)

						V	OTES CAST IN	ELECTIONS LO	OST
					TOTAL				TOTAL
		V	OTES FOR UNIC	N	VOTES	VC	TES FOR UNIO	NS	VOTES
		557 557					FOR	FOR	FOR NO
PARTICIPATING UNIONS	VOTES CAST	TOTAL	AFL-CIO	UNAFF.	UNION	TOTAL	AFL-CIO	UNAFF.	UNION
AFL-CIO	1,326	557	557		127	237	237		405
Unaffiliated	1,686	891		891	327	154		154	314
1-union elections	3,012	1,448	557	891	454	391	237	154	719
AFL-CIO v. Unaffiliated	159	158	107	51	1	0	0	0	0
Unaffiliated v. Unaffiliated	465	452	0	452	13	0		0	0
2-union elections 2/	624	610	107	503	14	0	0	0	0
AFL-CIO v. AFL-CIO v. Unaffiliated v. Unaffiliated	20	20	10	10	0	0	0	0	0
3 (or more)-union elections 2/	20	20	10	10	0	0	0	0	0
Total Representation Elections	3,656	2,078	674	1,404	468	391	237	154	719

<sup>1/</sup> Does not include decertification elections.

<sup>2/</sup> This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

# SUMMARY TABLE 3: OUTCOME OF COLLECTIVE BARGAINING ELECTIONS 1/INVOLVING INCUMBENT UNIONS AND NUMBER OF EMPLOYEES ELIGIBLE TO VOTE (CASES CLOSED MARCH 2009)

		ELECTIONS WON BY N				TOTAL	EMPLOYEE	S ELIGIBLE T	TO VOTE IN	
		ELEC	CTIONS WON	N BY	NO REPRE-	EMPLOYEES	U	NITS WON B	Y	NO REPRE-
	TOTAL	TOTAL			SENTATIVE	ELIGIBLE	TOTAL			SENTATIVE
PARTICIPATING UNIONS	ELECTIONS	WON	AFL-CIO	UNAFF.	CHOSEN	TO VOTE	WON	AFL-CIO	UNAFF.	CHOSEN
* AFL-CIO	4	3	3		1	181	154	154		27
* Unaffiliated	11	7		7	4	419	232		232	187
1-union elections	15	10	3	7	5	600	386	154	232	214
* AFL-CIO v. * Unaffiliated	1	1	0	1	0	50	50	0	50	0
* AFL-CIO v. Unaffiliated	1	1	1	0	0	153	153	153	0	0
* Unaffiliated v. Unaffiliated	3	3		3	0	516	516		516	0
2-union elections 2/	5	5	1	4	0	719	719	153	566	0
Total Representation Elections	20	15	4	11	5	1,319	1,105	307	798	214

<sup>\*</sup> Incumbent union.

<sup>1/</sup> Does not include decertification elections.

This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

# SUMMARY TABLE 4: VALID VOTES CAST IN COLLECTIVE BARGAINNG ELECTIONS 1/ INVOLVING INCUMBENT UNIONS BY RESULTS OF ELECTIONS (CASES CLOSED MARCH 2009)

		VC	OTES CAST IN E	LECTIONS WO	N	V	OTES CAST IN	ELECTIONS LO	OST
					TOTAL				TOTAL
		V	OTES FOR UNIC	N	VOTES	VO	TES FOR UNIO	NS	VOTES
			FOR	FOR	FOR NO		FOR	FOR	FOR NO
PARTICIPATING UNIONS	VOTES CAST	TOTAL	AFL-CIO	UNAFF.	UNION	TOTAL	AFL-CIO	UNAFF.	UNION
* AFL-CIO	148	120	120		3	7	7		18
* Unaffiliated	341	154		154	47	61		61	79
1-union elections	489	274	120	154	50	68	7	61	97
* AFL-CIO v. * Unaffiliated	41	41	19	22	0	0	0	0	0
* AFL-CIO v. Unaffiliated	102	101	78	23	1	0	0	0	0
* Unaffiliated v. Unaffiliated	465	452		452	13	0		0	0
2-union elections 2/	608	594	97	497	14	0	0	0	0
Total Representation Elections	1,097	868	217	651	64	68	7	61	97

<sup>\*</sup> Incumbent union

<sup>1/</sup> Does not include decertification elections.

This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

## SUMMARY TABLE 5: DECERTIFICATION ELECTIONS BY AFFILIATION OF PARTICIPATING UNIONS (CASES CLOSED MARCH 2009)

		ELECTION	IS PARTICI	PATED IN			EMPLOYE	EES ELIGIBL	E TO VOTE			VALID VC	TES CAST	
		RESULTI	NG IN	RESULT	NG IN		RESULT	ING IN	RESULT	ING IN			CAST FO	R THE
		CERTIFIC	ATION	DECERTIF	RESULTING IN DECERTIFICATION  PER- CENT OF		CERTIFIC	CATION	DECERTIF	ICATION			UNIO	N
								PER-		PER-		PER-		PER-
			PER-		PER-			CENT OF		CENT OF		CENT OF		CENT
			CENT		CENT OF			TOTAL		TOTAL		TOTAL		OF
			OF		OF			ELIG-		ELIG-		ELIG-		TOTAL
UNION AFFILIATION	TOTAL	NUMBER	TOTAL	NUMBER	TOTAL	BLE	NUMBER	IBLE	NUMBER	IBLE	TOTAL	IBLE	NUMBER	CAST
AFL-CIO	6	2	33.3	4	66.7	440	93	21.1	347	78.9	388	88.2	182	46.9
Unaffiliated	17	7	41.2	10	58.8	1,682	1,307	77.7	375	22.3	1,426	84.8	822	57.6
1-union elections	23	9	39.1	14	60.9	2,122	1,400	66.0	722	34.0	1,814	85.5	1,004	55.3
Total Decertification														
Elections	23	9	39.1	14	60.9	2,122	1,400	66.0	722	34.0	1,814	85.5	1,004	55.3

## SUMMARY TABLE 6: VOTING IN DECERTIFICATION ELECTIONS (CASES CLOSED MARCH 2009)

	ELECTI	ONS IN WHICH	A REPRESENT	TATIVE WAS CER	TIFIED	EL	ECTIONS RES	ULTING IN DE	CERTIFICATIO	N
	EMPLOYEES		VALI	D VOTES		EMPLOYEES		VALII	VOTES	
	ELIGIBLE		PERCENT	CAST FOR	CAST FOR	ELIGIBLE		PERCENT	CAST FOR	CAST FOR
UNION AFFILIATION	TO VOTE	TOTAL	CAST	UNION	NO UNION	TO VOTE	TOTAL	CAST	UNION	NO UNION
AFL-CIO	93	81	87.1	43	38	347	307	88.5	139	168
Unaffiliated	1,307	1,039	79.5	659	380	375	387	103.2	163	224
1-Union Elections	1,400	1,120	80.0	702	418	722	694	96.1	302	392
Total Decertification Elections	1,400	1,120	80.0	702	418	722	694	96.1	302	392

### RESULTS OF SINGLE UNION ELECTIONS AFL-CIO UNIONS (CASES CLOSED MARCH 2009)

	UNION					INDUSTRY		TYPE	NO. ELIGIBLE EMPLOYEES	VALID	VOTES
	EMPLOYERS		CITY	STATE	CASE NO.	CODE	UNIT	ELECTION	IN UNIT	FOR	AGAINST
-	Amalgamated Transit Union, AFL-CIO (ATU)	LOST	-								
	First Student, Inc.		Macomb	IL	33-RC-05113	485	Truck	S	62	23	30
	American Federation of State, County and Municipal Employees, AFL-CIO (AFSCME)	WON									
	Sodexo Inc. @ Presbyterian Hospital				04-RC-21511	622	Other	r	6	5	0
	UMass Memorial Medical Center		Shrewsbury	MA	01-RC-22300	622	Healt	S	6	5	0
	CHOICE Regional Health Network		Olympia	WA	19-RC-15184	624	Other	S	11	6	4
	* Marc Academy & Family Center, Inc.		Bronx	NY	02-RC-23353	813	Cler		26	21	3
	American Federation of State, County and Municipal Employees, AFL-CIO (AFSCME)	LOST									
	Imagine ELC/Jamaica Kids		Jamaica	NY	29-RC-11648	624	Dept	r	16	8	8
	American Federation of Television and Radio Artists, AFL-CIO (AFTRA) (AAAA) CBS Broadcasting KYW-TV	WON	Philadelphia	PA	04-RC-21527	515	Other	S	5	4	1
	CBS Broadcasting KT w-T v		rimadeipina	ГA	04-RC-21327	313	Other	S	3	4	1
	Bakery, Confectionery, Tobacco Workers and Grain Millers International Union, AFL-CIO (BCTGM) Land O Sun Dairy	WON	Richmond	VA	05-RC-16284	722	Indus	S	96	48	46
	·					,		_			
	Communications Workers of America, AFL-CIO (CWA) White Directory Holdings Carolina, LLC, a subsidiary of Hearst Communications, Inc.	LOST	High Point	NC	11-RC-06717	541	Other	S	24	6	16
	Glass, Molders, Pottery, Plastics and Allied Workers International	WON									
	Union, AFL-CIO (GMP)		D' 1 1	77.4	05 P.G. 1 < 20 c	226		G	20	21	1.0
	Hanson Pipe and Products		Richmond	VA	05-RC-16286	236	Indus	S	39	21	16
	Glass, Molders, Pottery, Plastics and Allied Workers International	LOST									
	Union, AFL-CIO (GMP) * OPW Fueling Components		Cincinnati	ОН	09-RD-02168	339	Indus	r	268	106	123
	The state of the s	WON									
	International Alliance of Theatrical Stage Employees and Moving Picture Technicians, Artists and Allied Crafts of the United States	WON									
	and Canada, AFL-CIO (IATSE)										
	Village Theatre		Sattle	WA	19-RC-15174	711	Other	S	73	31	18
	International Association of Bridge, Structural and Ornamental Iron	WON									
	Workers, AFL-CIO (BSOWI)										
	Auto Warehousing Company		Spring Hill	TN	26-RC-08565	484	Other	S	21	16	4

## RESULTS OF SINGLE UNION ELECTIONS AFL-CIO UNIONS

(CASES CLOSED MARCH 2009)

								NO. ELIGIBLE		
UNION					INDUSTRY		TYPE	<b>EMPLOYEES</b>	VALIE	VOTES
EMPLOYERS		CITY	STATE	CASE NO.	CODE	UNIT	ELECTION	IN UNIT	FOR	AGAINST
International Association of Bridge, Structural and Ornamental Iron	LOST									
Workers, AFL-CIO (BSOWI)		M.D. I	C.4	10 DC 15700	226	Od	a	10	-	7
Korea Express		McDonough	GA	10-RC-15728	326	Other	S	12	5	7
International Association of Machinists and Aerospace Workers,	WON									
AFL-CIO (IAM)	011									
Black Box Technology, Inc.		Ft. Knox	KY	09-RC-18239	488	Dept	S	5	4	0
BLACK BOX TECHNOLOGIES				10-RC-15733	541	PrĈl	S	6	6	0
Akima Intra-Data, LLC		Tucson	AZ	28-RC-06641	454	Other	S	7	6	1
Country Pure Foods, LLC		Akron	OH	08-RC-16979	445	Indus	S	9	5	3
First Student		Hicksville	NY	29-RC-11716	485	Dept	S	11	9	2
Delaware Resource Group LLC		Elmendorf AFB,	AK	19-RC-15185	561	Dept	S	13	13	0
-		Anchorage				_				
The Boeing Company		March Air Reserve	CA	21-RC-21105	336	Dept	S	13	12	0
		Base								
The Boeing Company, C-17 ATS		Jackson	MS	15-RC-08777	541	Craft	S	13	9	0
The Boeing Company		Fairfield	CA	20-RC-18230	611	Other	S	14	9	5
Boeing Aerospace Operations, Inc.		Dover Air Force	DE	05-RC-16278	481	Other	S	15	15	0
		Base								
Boeing Aerospace Operations, Inc.		McGuire Air Force	NJ	04-RC-21525	336	Other	S	18	16	0
		Base					_			
Boeing Aerospace Operations, Inc.		Charleston Air	SC	11-RC-06716	336	Indus	S	45	32	8
m p ' c		Force Base	OIL	15 DC 12605	226	ъ.	G	1.45	114	4
The Boeing Company		Altus	OK	17-RC-12607	336	Dept	S	147	114	4
International Association of Machinists and Aerospace Workers,	LOST									
AFL-CIO (IAM)	LODI									
The Boeing Company		Altus	OK	17-RC-12607	336	Dept	S	7	0	6
						- ·F·				
International Brotherhood of Electrical Workers, AFL-CIO (IBEW)	WON									
Local PRIDE Alliance, LLC		Bellingham	MN	18-RC-17620	237	PrCl	S	2	2	0
Asplundh Tree Expert Co.		El Dorado	KS	17-RC-12605	561	Dept	S	4	4	0
SYNMAT - Synthetic Materials		Newburgh	IN	25-RC-10453	221	Indus	S	7	5	2
TRUCHECK METERING SOLUTIONS		Riverdale	GA	10-RC-15730	221		S	21	13	7
International Brotherhood of Electrical Workers, AFL-CIO (IBEW)	LOST									
Utility Partners LLC		Moss Point	MS	15-RC-08775	921	Dept	S	23	9	13
The state of the s	WON									
International Union of Operating Engineers, AFL-CIO (IUOE)	WON	T 4 1	<b>C</b> 4	01 DC 01105	551	ъ.	G.	2	_	
Bunker Hill Tower Condominium Association, Inc.		Los Angeles	CA	21-RC-21107	551	Dept	S	2	2	0
R&M Oil & Supply Inc.		St. Louis	MO	14-RC-12751	211 238	Truck	S S	9 11	6 11	3
* Crittenden Construction Co., Inc.		Detroit	MI	07-RC-23250	238	Dept	3	11	11	U

## RESULTS OF SINGLE UNION ELECTIONS AFL-CIO UNIONS

(CASES CLOSED MARCH 2009)

								NO. ELIGIBLE		
UNION					INDUSTRY		TYPE	EMPLOYEES	VALID VOTES	
EMPLOYERS		CITY	STATE	CASE NO.	CODE	UNIT	ELECTION	IN UNIT	FOR	AGAINST
* Stonehenge-Walnut, LLC		Philadelphia	PA	04-RD-02149	531	Other	S	15	9	6
,		1								
International Union of Operating Engineers, AFL-CIO (IUOE)	LOST									
Ralston Foods, A Division of Ralcorp Holdings, Inc.		Lancaster	OH	09-RD-02185	311	Dept	S	5	0	5
International Union of Painters and Allied Trades, AFL-CIO, CLC	WON									
Pacific Glass and Door, Inc.		Mukilteo	WA	19-RC-15182	327	Craft	C	8	8	0
Specialty Interior Services Inc.		Lee's Summit	MO	17-RC-12609	238	Dept	S	19	9	0
* Massey Glass		West Haven, CT	CT	34-RC-02310	236	Other	S	117	88	0
		and East Greenw								
International Union, United Automobile, Aerospace and	WON									
Agricultural Implement Workers of America, AFL-CIO (UAW)  * Tendercare of Frankenmuth		E1	М	07 DD 02622	(22	TT14	C	70	2.4	22
* Tendercare of Frankenmuth		Frankenmuth	MI	07-RD-03622	623	Healt	S	78	34	32
Local Independent Union	LOST									
Secret harbor Beach Resort	LOSI	St. Thomas	VI	24-RC-08626	721	PrCl	S	27	7	18
Secret narbor Beach Resort		St. Thomas	*1	24 RC 00020	721	1101	Б	21	,	10
Seafarers International Union of North America, AFL-CIO	LOST									
(SIUNA)										
* Alabama Pilots, Inc.		New Orleans	LA	15-RD-00912	336	Craft	S	6	0	6
Transport Workers Union of America, AFL-CIO (TWU)	LOST									
Durham School Services		Lakewood	NJ	04-RC-21526	485	Other	S	191	52	125
United Mine Workers of America, AFL-CIO	LOST									
Rockspring Development Inc.		East Lynn	WV	09-RC-17844	212	Dept	S	229	110	112
H' 10/ 1D IF ( DII M C ( ' F	WON									
United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union	WON									
Montgomery General Hospital, Inc.		Montgomery	WV	09-RC-18243	622	Healt	S	2	2	0
Montgomery General Hospital, Inc.		Monigomery	vv v	09-KC-16243	022	пеан	S	2	2	U
United Steel, Paper and Forestry, Rubber, Manufacturing, Energy,	LOST									
Allied Industrial and Service Workers International Union	LOSI									
BP Products North America Inc.		North Liberty	IA	18-RC-17617	486	PrCl	S	2	0	2
* Industrial Hard Chrome		Geneva	IL	13-RD-02608	331	Indus	S	68	33	34
Buckeye Technologies, Inc.		Mt. Holly	NC	11-RC-06715	322	Indus	S	86	17	68
,		- ,								

<sup>\*</sup> Incumbent union.

### RESULTS OF SINGLE UNION ELECTIONS UNAFFILIATED UNIONS (CASES CLOSED MARCH 2009)

UNION					INDUSTRY		TYPE	NO. ELIGIBLE EMPLOYEES		VOTES
EMPLOYERS		CITY	STATE	CASE NO.	CODE	UNIT	ELECTION	IN UNIT	FOR	AGAINST
American Nurses' Association (ANA)	WON									
Tuality Healthcare		Hillsboro	OR	36-RC-06459	622	Healt	S	6	4	0
International Brotherhood of Teamsters (IBT)	WON									
Angelica Textiles		Somerville	MA	01-RC-22304	313	Indus	S	4	3	0
* Motor City Central Parking		Romulus	MI	07-RC-23251	812	Dept	S	5	5	0
St. James Healthcare Auxillary, Inc.		Butte	MT	19-RC-15183	622	Dept	C	6	4	1
Pro-Tec Fire Service		Medford	OR	36-RC-06452	541	Other	R	7	5	0
Redwood Express		Plainfield	NJ	22-RC-12989	484	Other	S	12	10	0
* Meenan Oil Co. LP d/b/a Wallace Oil Co.		Middletown	NY	02-RC-23355	221	Truck	S	13	6	2
ARAMARK Uniform and Career Apparel, LLC		Central Point	OR	36-RC-06455	812	Truck	S	13	9	3
* Cherokee Medical Services		West Point, NY	NY	02-RC-23359	623	Healt	S	15	13	0
		10996-1197								
* Coastal Food Service, Inc.		Bolingbrook	IL	13-RC-21811	492	Truck	R	20	13	6
First Transit, Inc.		Rancho Dominguez	CA	21-RC-21106	485	Dept	S	22	20	1
First Student, Inc.		Junction City	OR	36-RC-06443	485	Truck	S	29	19	5
First Transit Inc.		Oceanside	CA	21-RC-21108	485	Dept	S	30	23	3
First Student		Oak Ridge	TN	10-RC-15732	485	Other	S	31	25	2
First Student		Port Allen	LA	15-RC-08781	485	Dept	S	43	23	4
Penske Logistics		Levittown	PA	04-RC-21530	493	Other	S	59	29	24
First Student		Zachary	LA	15-RC-08779	611	Craft	S	62	52	0
* First Student		Chatham	NJ	22-RC-12991	485	Other	Š	77	50	18
* First Student. Inc.		Grandview	MO	17-RC-12610	485	Indus	S	88	54	21
First Student		Dekalb	IL	33-RC-05110	485	Truck	Š	94	44	29
First Student, Inc.		Prospect &	OR	36-RC-06456	485	Truck	Š	125	90	28
1 not bladen, not		Medford	011	20 110 00 120	.02	114611	2	120	, ,	
* Petermann Northwest, LLC		Battle Ground	WA	36-RD-01717	485	Truck	S	163	82	73
First Student		Grand Junction	CO	27-RC-08549	485	Truck	S	167	94	47
First Student		Glen Ellyn	IL	13-RC-21821	485	Truck	S	239	112	89
International Brotherhood of Teamsters (IBT)	LOST									
Affy Tapple, LLC	LOSI	Niles	IL	13-RD-02607	311	Indus	S	2	0	1
St. Joseph's Cemetery		Auburn	NY	03-RC-11887	813	Other	S	3	3	0
Paris Las Vegas Operating Company, LLC d/b/a Paris Las Vegas		Las Vegas	N I NV	28-RC-06642	721		S	3 4	3 1	3
* Hertz		Indianapolis	IN	25-RC-00042 25-RD-01523	532	Dept Cler	S	11	5	6
Coca Cola Enterprises		Hilo	HI	37-RC-04196	484	Indus	S S	11	5	6
North East Ambulance Service, Inc.		Ravenna	OH	08-RC-16978	922	Healt	S	14	3 1	4
* J.H. Larson Electrical Company			MN	18-RD-02671	238	Indus	S	15	5	10
* J.H. Larson Electrical Company  * Praxair, Inc.		Plymouth	TN	26-RD-01160	238 325	Craft	S S	15 19	9	10
, ,		Memphis	NY						-	
* Evelyn Douglin Center For Serving People In Need, Inc.		Queens		29-RC-11702	624	Truck	S	27	10	11
* Coca Cola Enterprises, Eastern Great Lakes Div.		Horseheads	NY	03-RD-01527	312	Truck	S	35	2	30
Five Star Quality Care, Inc. d/b/a Foulk Manor South		Wilmington	DE	04-RC-21523	623	Other	S	47	5	38

### RESULTS OF SINGLE UNION ELECTIONS UNAFFILIATED UNIONS (CASES CLOSED MARCH 2009)

UNION					INDUSTRY		TYPE	NO. ELIGIBLE EMPLOYEES		VOTES
EMPLOYERS		CITY	STATE	CASE NO.	CODE	UNIT	ELECTION	IN UNIT	FOR	AGAINST
Evelyn Douglin Center		Brooklyn	NY	29-RC-11712	624	Truck	S	72	21	33
* Alamo Rent A Car		Ft. Lauderdale	FL	12-RD-01050	532	Other	S	78	58	58
* Waste Management-Romulus		Romulus	MI	07-RC-23249	562	Dept	S	85	25	53
* Holman Contract Warehousing, Inc.		Perryville	MD	05-RD-01453	493	Indus	S	141	62	70
International Union of Journeymen and Allied Trades (IUJAT)	WON									
Pinnacle Plumbing & Heating		Queens	NY	29-RC-11720	238	Dept	C	2	2	0
Mr. T Carting		Glendale	NY	29-RC-11719	562	Dept	С	4	3	0
Laborers' International Union of North America (LIUNA)	LOST									
Hadco Metal Trading Co., LLC		Philadelphia	PA	04-RC-21522	332	Other	S	17	6	9
Local Independent Union	WON									
Delaware Resource Group of OK, LLC	,, 01,	Hickam AFB	HI	37-RC-04198	611	Indus	S	14	13	0
Premier-ISA - Investigative Security Services		Washington	DC	05-RC-16277	922	Guard	S	40	25	0
		8								
Local Independent Union	LOST									
* Mission of the Immaculate Virgin		Staten Island	NY	29-RD-01125	624	Guard	R	7	2	5
* KSP Painting of Syracuse		Syracuse	NY	03-RC-11884	238	Craft	S	42	10	0
Retail, Wholesale and Department Store Union (RWDSU)	WON									
Golyan Enterprises, LLC		Queens	NY	29-RC-11633	531	Dept	R	2	2	0
* Flik International Corp.		Bronx	NY	02-RC-23364	722	Indus	S	14	13	0
Retail, Wholesale and Department Store Union (RWDSU)	LOST									
Fresenius Medical Care of Hoboken		Hoboken	NJ	22-RC-12993	623	Healt	S	7	0	6
* Red Diamond, Inc.		Moody and	AL	10-RD-01484	311	Craft	S	11	4	7
		Birmingham								
Service Employees International Union (SEIU)	WON									
* Bio-Medical Applications of Columbia Heights, Inc. d/b/a	., 011	Washington	DC	05-RD-01455	622	PrCl	S	30	23	4
Washington Kidney Center										
Tower Hill Nursing, LLC d/b/a Tower Hill Center for Health and Rehabilitation		Canton	MA	01-RC-22298	623	Healt	S	118	58	40
* 51 The Plains, Inc., d/b/a Hickory Creek of Athens		The Plains	ОН	09-RD-02187	623		S	121	57	27
UNITE HERE	WON									
* Casino One Corporation d/b/a Lumiére Place Casino & Hotels	WON	St. Louis	MO	14-RD-01921	721	Dept	S	464	189	137
Cashio One Corporation work Entire of face Cashio & Hotels		St. Louis	WIO	14-KD-01/21	/21	Бері	b	707	10)	137
UNITE HERE	LOST									
Roberta HealthCare		Roberta	GA	10-RC-15735	623	Healt	S	49	7	38
United Brotherhood of Carpenters and Joiners of America (UBC)	LOST									
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### RESULTS OF SINGLE UNION ELECTIONS UNAFFILIATED UNIONS (CASES CLOSED MARCH 2009)

UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALII FOR	O VOTES AGAINST
Paul's Custom Woodworks, Inc., d/b/a New York Custom Woodworks	Mount Vernon	NY	02-RC-23292	339	Other	r	26	10	12
United Food and Commercial Workers International Union, CLC (UFCW)	ON								
Work Services	Wichita Falls	TX	16-RC-10878	453	PrCl	S	9	9	0
* Nikkei Concerns d/b/a Seattle Keiro	Seattle	WA	19-RD-03811	623	Other	S	111	73	26
* Aurora Lakeland Medical Center	Elkhorn	WI	30-RD-01503	622	Dept	S	204	108	59
* Foss Manufacturing	Hampton	NH	01-RD-02123	314	Indus	S	214	127	54
United Food and Commercial Workers International Union, CLC (UFCW)	ST								
* Mauser	Rancho Cucamonga	CA	31-RC-08715	326	Other	r	33	16	15
Safeway Stores Inc.	Burns	OR	36-RC-06457	445	Dept	S	44	17	24
* Rite Aid of New York	Buffalo	NY	03-RD-01553	446	Cler	S	56	16	27
Graham Packaging Pet Technologies, Inc.	Fremont	OH	08-RC-16977	212	Indus	S	81	17	62
United Government Security Officers of America (UGSOA) Wo	)N								
The J Diamond Group, Inc.	Albuquerque	NM	28-RC-06643	561	Guard	S	5	5	0
Frontier Systems Integrators, LLC	Washington	DC	05-RC-16275	922	Guard	S	28	22	0
						~			_
United Service Workers, International Union of Journeymen & Wo Allied Trades (USW) (IUJAT)	ON								
Service Group, Inc.	Philadelphia	PA	04-RC-21521	561	Other	S	6	5	0
25 River Drive South Urban Renewal Co.	Jersey City	NJ	22-RC-12986	561	Other	S	11	6	1

<sup>\*</sup> Incumbent union.

### RESULTS OF MULTI-UNION ELECTIONS AFL-CIO VS UNAFFILIATED (CASES CLOSED MARCH 2009)

	UNION EMPLOYER	CITY	STATE	CASE NO.	IND CODE	UNIT	TYPE ELECT	WON/ LOST	ROLE	NO. ELIGIB EMP IN UNIT	VALII FOR	D VOTES AGAINST
	National Air Traffic Controllers Association (NATCA)	CITT	SIAIL	CASE NO.	CODE	UNII	ELECT	WON	P	UNII	<u> </u>	AGAINST
	Local Independent Union							LOST	Ī		0	
	Robinson Aviation (RVA), Inc.	Opa Locka	FL	12-RC-09349	334	Other	R			5		0
*	International Union of Painters and Allied Trades, AFL-CIO, CLC International Brotherhood of Teamsters (IBT)	·						WON LOST	I P		78 23	
	KM Plant Services/Kenny Manta Industrial	Chicago	IL	13-RC-21809	561	Truck	S			153		1
	Local Independent Union Robinson Aviation (RVA), Inc.	Tyler	TX TX	16-RC-10870 16-RC-10870	488 488	PrCl PrCl	R R	WON	P	6	3	0
	Robinson Aviation (RVA), Inc.	Tyler	1.X	10-RC-108/0	488	PICI	K			6		U
*	International Union of Journeymen and Allied Trades (IUJAT) International Union, United Automobile, Aerospace and Agricultural Implement Workers of America, AFL-CIO (UAW)							WON LOST	P U		22 19	
	Laro Service Systems Inc	Flushing	NY	29-RC-11713	561	Dept	R			50		0

<sup>\*</sup> Incumbent union.

### RESULTS OF MULTI-UNION ELECTIONS UNAFFILIATED VS UNAFFILIATED (CASES CLOSED MARCH 2009)

	UNION				IND		TYPE	WON/		NO. ELIGIB EMP IN	VALI	D VOTES
	EMPLOYER	CITY	STATE	CASE NO.	CODE	UNIT	ELECT	LOST	ROLE	UNIT	FOR	AGAINST
-	Local Independent Union							WON	P		34	_
*	Local Independent Union							LOST	I		2	
	Coastal International Security, Inc.	Washington	DC	05-RC-16282	922	Guard	R			53		0
*	National Production Workers Union (NPWU) International Brotherhood of Teamsters (IBT) Parsec, Inc.	Elwood	IL	13-RC-21767	484	Indus	S	WON LOST	I P	438	213 182	10
	United Service Workers, International Union of Journeymen & Allied							WON	P		13	
*	Trades (USW) (IUJAT) Service Employees International Union (SEIU) Sodexo, Inc.	733 Monroe Turnpike, Monroe	СТ	34-RC-02309	722	Craft	S	LOST	U	25	8	3

<sup>\*</sup> Incumbent union.

### RESULTS OF MULTI-UNION ELECTIONS THREE OR MORE UNIONS (CASES CLOSED MARCH 2009)

									NO. ELIGIB		
UNION				IND		TYPE	WON/		ELIGIB EMP IN	VAL	ID VOTES
EMPLOYER	CITY	STATE	CASE NO.	CODE	UNIT	ELECT	LOST	ROLE	UNIT	FOR	AGAINST
National Air Traffic Controllers Association (NATCA)							WON	P		5	
National Air Traffic Controllers Association (NATCA)							WON	P		0	
Robinson Aviation (RVA), Inc.	Pompano Beach	FL	12-RC-09347	481	Other	R			5		0
Robinson Aviation (RVA), Inc.	Pompano Beach	FL	12-RC-09347	481	Other	R			5		0
	•										

<sup>\*</sup> Incumbent union.