English	Traditional Chinese
KNOW YOUR WORKPLACE RIGHTS:	知道您的工作場所權力
Immigrant Workers	移民工人
You are protected under the National Labor	《全國勞資關係法》(National Labor Relations
Relations Act regardless of your immigration status.	Act)為您提供保護,無論您的移民身份如何。
You have the right to talk about your pay and unfair	您有權談論您的工資以及在您的工作場所存在
treatment in your workplace, vote in a union	的不公平待遇、在工會選舉中投票、加入工會
election, join a union, or strike.	或舉行罷工。
The NLRB will not ask about your immigration	NLRB 不會詢問您的移民身份,也不會與 DHS 或
status and will not share your info with DHS or ICE,	ICE 分享您的信息,除非您要求我們這麼做以便
unless you ask us to as part of a request for relief.	提出救濟請求。
If you tell us there is a need for protection at a	如果您跟我們說某個工地存在保護需求,我們
worksite, we may be able to provide	可提供相關文檔以協助工人申請延期行動或其
documentation to assist workers in applying for	它救濟措施。
deferred action or other relief.	
The National Labor Relations Board is an	國家勞工關係委員會(National Labor Relations
independent federal agency that protects the	Board)是一個獨立的聯邦政府機構,保護私營
rights of private sector employees to join together,	行業員工在有或沒有工會的情況下聯合起來的
with or without a union, to improve their wages	權力以改善工資和工作條件。
and working conditions.	