

English	Simplified Chinese
KNOW YOUR WORKPLACE RIGHTS:	知道您的工作场所权力:
Discussing Your Pay	讨论您的工资:
Under the National Labor Relations Act, you have the right to talk about your pay with your coworkers, the media, a union or worker center, a government agency, or the public.	根据《全国劳资关系法》(National Labor Relations Act) 规定, 您有权跟您的同事、媒体、工会或工人中心、政府机构或公众讨论您的工资。
You have the right to join with your coworkers to seek higher pay or complain about pay inequity—including on social media platforms.	您有权跟您的同事一起索求加薪或抱怨薪酬不平等——包括在社交媒体平台上。
It is illegal for your employer to retaliate against you in any way for this activity—like making you perform more difficult job duties, writing you up, suspending you, or firing you.	雇主因此类行为以任何形式对您展开报复是违法的——比如让您执行更艰巨的工作任务、记录您的违规行为、暂停您的职务或解雇您。
Is it illegal for your employer to have a policy prohibiting you from engaging in this activity, to tell you that you can't engage in this activity, or to ask you to sign your rights away.	雇主设有禁止您参与此类活动的政策、让您不要参与此类活动或让您放弃您的权力是违法的。
The National Labor Relations Board is an independent federal agency that protects the rights of private sector employees to join together, with or without a union, to improve their wages and working conditions.	国家劳工关系委员会 (National Labor Relations Board) 是一个独立的联邦政府机构, 保护私营行业员工在有或没有工会的情况下联合起来的权力以改善工资和工作条件。