

English	Simplified Chinese
KNOW YOUR WORKPLACE RIGHTS:	知道您的工作场所权力
Workplace Equity	工作场所公平
Under the National Labor Relations Act, you have the right to join with your coworkers to demand a diverse, equitable, inclusive, and accessible workplace.	根据《全国劳资关系法》(National Labor Relations Act) 规定, 您有权与您的同事一起要求工作场所多元化、公平、包容且无障碍。
You have the right to join with your coworkers to protest racism, sexism, homophobia, and any other form of discrimination or inequity in your workplace.	您有权与您的同事一起反抗在您的工作场所存在的种族主义、性别歧视、对同性恋的恐惧以及其它任何形式的歧视或不平等现象。
It is illegal for your employer to retaliate against you in any way for this activity—like making you perform more difficult job duties, writing you up, suspending you, or firing you.	雇主因此类行为以任何形式对您展开报复是违法的——比如让您执行更艰巨的工作任务、记录您的违规行为、暂停您的职务或解雇您。
It is illegal for your employer to have a policy that prohibits you from engaging in this activity, to tell you or your coworkers that you can't engage in this activity.	雇主设有禁止您参与此类活动的政策或让您或您的同事不要参与此类活动是违法的。
The National Labor Relations Board is an independent federal agency that protects the rights of private sector employees to join together, with or without a union, to improve their wages and working conditions.	国家劳工关系委员会 (National Labor Relations Board) 是一个独立的联邦政府机构, 保护私营行业员工在有或没有工会的情况下联合起来的权力以改善工资和工作条件。