

# **Neeg Tsiv Teb Txoj Cai**

## **Neeg tsiv teb t xo j cai nyob rau hauv lub national Labor Relations Act**

Lub National Labor Relations Board (NLRB) tiv thaiv cov cai ntawm cov neeg ua hauj lwm hauv lub National Labor Relations Act (NLRA), tsis hais leej twg teb chaws raws li t xo j cai.

Vim hais tias teb chaws raws li t xo j cai tsis relevant li seb puas muaj lawm ib txhaum cai ntawm lub NLRA:

- Peb yuav TSIS nug koj txog koj t xo j cai immigration raws li t xo j cai.
- Koj TSIS TAS yuav muab tej ntaub ntawv qhia txog peb txog koj t xo j cai immigration.
- Koj TSIS TAS YUAV MUAB cov lus qhia hais txog koj tus kheej tam sim no/qub coworkers.

Yog hais tias muaj ib qho kev tshawb nrhiav NLRB los yog tub ceev xwm ntawm ib worksite, thiab koj los yog koj tus neeg sawv cev qhia rau peb tias teb chaws nyem yog tsim nyog ntawm tej hauj lwm uas ua haujlwm los tiv thaiv cov neeg ua hauj lwm uas muaj, los yog tej zaum yuav kam koom tes nrog lub NLRB t xo j kev tshawb nrhiav los yog tub ceev xwm tes hauj lwm, tiam sis leej twg yuav ntshai retaliation ua li ntawd, tej zaum koj yuav tau thov kom tus NLRB qhov teeb meem ntawm paj laum, Cov neeg ua hauj lwm uas cov neeg ua hauj lwm yuav siv tau los thov deferred tes hauj lwm los ntawm lub Department ntawm teb koj chaw ruaj ntseg. Tus NLRB yuav tau xaiv ua tiav U visa thiab T visa certifications, tsim nyog.

## **Kev Thov Kom Tau Kev Pab Rau Kev Them Nyiaj Yug Me Nyuam Uas Deferred Action**

Thov kom lub NLRB rau ib tsab ntawv uas txaus siab rau ib qho worksite yuav tsum tau qhia rau txhua yam ntawm cov nram qab no: lub Rooj Tswjhwm Saib cov ntaub ntawv, lub Teb Chaws Coordinator Coordinator nyob hauv thaj av ntawd, lub regional Director, thiab lub teb chaws pab neeg ([Immigration.Team@nrb.gov](mailto:Immigration.Team@nrb.gov)) nyob Washington, DC.

Kev thov yuav tsum muaj xws li tus NLRB case number, qhov chaw ntawm cov hauj lwm uas tau teev tseg rau hauv NLRB tes hauj lwm, thiab lub chaw ua hauj lwm lub npe(cov) raws li nws zoo nkaus li rau cov nyiaj them poob haujlwm los yog lwm cov ntaub ntawv.

## **Thov koj thiab T visa daim ntawv pov thawj**

Thov kom koj thiab T visa daim ntawv pov thawj yuav tsum tau qhia rau txhua yam nram qab no: Lub Rooj Tswjhwm Saib cov ntaub ntawv rau rooj plaub no, lub Teb Chaws Coordinator Coordinator nyob hauv thaj av ntawd, lub Regional Director, thiab lub teb chaws pab neeg ([Immigration.Team@nrb.gov](mailto:Immigration.Team@nrb.gov)) nyob Washington, DC.

Kev thov yuav tsum tsim kom muaj cov chaw pib xaus lus tias tsim nyog txhaum cai tau ua phem, uas muaj ib tug nexus nrog ib rooj plaub NLRB tshawb xyuas los yog litigated los ntawm ib lub regional NLRB Regional Office. Specifically, qhov kev thov yuav tsum xyuas kom meej

tias cov ntsiab lus uas tsim nyog ntawm qhov tsim nyog txhaum cai los yog kev ua ub no thiab qhia tau hais tias cov pov thawj nyob rau hauv cov ntsiab lus.

### **Lwm Cov Chaw Muab Kev Pab**

Cov NLRB muaj kev taw qhia thiab cov chaw muab kev pab rau cov neeg tsiv teb:

- [Kev tshawb nrhiav txog cov neeg tsiv teb](#) (2022)
- [Paub Koj Cov Cai: Neeg Tsiv teb](#) (2023)
- [Ensuring Safe and Dignified Access rau cov neeg tsiv teb rau NLRB Processes](#) (2022)
- [Ensuring Rights thiab Remedies rau cov neeg tsiv teb hauv lub NLRA](#) (2021)
- [Kho tshiab nyob rau hauv qhov chaw nyob immigration Status Teeb meem uas Arise thaum NLRB Proceeds](#) (2011)
- Lub NLRB muaj ib lub [website Spanish-lus](#), thiab [xaiv NLRB cov ntaub ntawv](#) muaj tau txhais ua ntau hom lus.

Hu rau 1-844-762-NLRB thiab hais kom koj nrog ib tug Regional Immigration Coordinators thiab/los yog email lub teb chaws pab neeg nyob Washington DC ([Immigration.Team@nlrb.gov](mailto:Immigration.Team@nlrb.gov)) nrog cov lus nug.