

English	Hmong
KNOW YOUR WORKPLACE RIGHTS:	PAUB KOJ QHOV CHAW UA HAUJ LWM TXOJ CAI:
Discussing Your Pay	Tham txog koj cov nyiaj them poob haujlwm
Under the National Labor Relations Act, you have the right to talk about your pay with your coworkers, the media, a union or worker center, a government agency, or the public.	Nyob rau hauv National Labor Relations Act, koj muaj txoj cai tham txog koj cov nqi them koj cov nqi, tawm, ib pab neeg los yog tus neeg ua hauj lwm hauv tsoom fwv qhov chaw ua hauj lwm, ib tsoom fwv qhov chaw ua hauj lwm, los yog pej xeem huab xeem.
You have the right to join with your coworkers to seek higher pay or complain about pay inequity—including on social media platforms.	Koj muaj txoj cai koom nrog koj coworkers mus nrhiav kev them nyiaj ntau dua los yog yws txog them inequity-- nrog rau kev tawm platforms.
It is illegal for your employer to retaliate against you in any way for this activity—like making you perform more difficult job duties, writing you up, suspending you, or firing you.	Nws yog txhaum cai rau koj qhov chaw ua hauj lwm los pab koj ua tej yam li no—xws li koj ua tau hauj lwm nyuaj, sau ntawv rau koj, tshem koj, los yog firing koj.
Is it illegal for your employer to have a policy prohibiting you from engaging in this activity, to tell you that you can't engage in this activity, or to ask you to sign your rights away.	Nws txhaum cai rau koj qhov chaw ua hauj lwm kom muaj ib txoj cai txwv tsis pub koj pib ua li no, qhia rau koj tias koj tsis txuam yuaj rua qhov no, los yog hais kom koj kos npe rau koj cov cai tam sim ntawd.
The National Labor Relations Board is an independent federal agency that protects the rights of private sector employees to join together, with or without a union, to improve their wages and working conditions.	Lub National Labor Relations Board yog ib tug neeg sab nraud tsoom fwv teb chaws cov koom haum uas tiv thaiv cov cai ntawm ntiav sector cov neeg ua hauj lwm koom ua ke, nrog los yog tsis muaj ib pab neeg, kom lawv cov nyiaj ua haujlwm thiab ua hauj lwm rau cov neeg mob.