

English	Hmong
KNOW YOUR WORKPLACE RIGHTS:	PAUB KOJ QHOV CHAW UA HAUJ LWM TXOJ CAI:
Workplace Equity	Qhov Chaw Ua Hauj Lwm Yuam Kom Ua
Under the National Labor Relations Act, you have the right to join with your coworkers to demand a diverse, equitable, inclusive, and accessible workplace.	Raws li lub National Labor Relations Act, koj muaj txoj cai koom nrog koj coworkers thov ib diverse, equitable, inclusive, thiab accessible chaw ua hauj lwm.
You have the right to join with your coworkers to protest racism, sexism, homophobia, and any other form of discrimination or inequity in your workplace.	Koj muaj txoj cai koom nrog koj coworkers mus protest racism, sexism, homophobia, thiab lwm hom kev ntxub ntxaug los yog inequity nyob rau hauv koj qhov chaw ua hauj lwm.
It is illegal for your employer to retaliate against you in any way for this activity—like making you perform more difficult job duties, writing you up, suspending you, or firing you.	Nws yog txhaum cai rau koj qhov chaw ua hauj lwm los pab koj ua tej yam li no—xws li koj ua tau hauj lwm nyuaj, sau ntawv rau koj, tshem koj, los yog firing koj.
It is illegal for your employer to have a policy that prohibits you from engaging in this activity, to tell you or your coworkers that you can't engage in this activity.	Nws txhaum cai rau koj qhov chaw ua hauj lwm kom muaj ib txoj cai uas txwv koj los pib ua qhov kev ua no, qhia rau koj los yog koj tus coworkers uas koj tsis tau txuam yuaj rua qhov no.
The National Labor Relations Board is an independent federal agency that protects the rights of private sector employees to join together, with or without a union, to improve their wages and working conditions.	Lub National Labor Relations Board yog ib tug neeg sab nraud tsoom fwv teb chaws cov koom haum uas tiv thaiv cov cai ntawm ntiav sector cov neeg ua hauj lwm koom ua ke, nrog los yog tsis muaj ib pab neeg, kom lawv cov nyiaj ua haujlwm thiab ua hauj lwm rau cov neeg mob.