UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE			
NATIONAL LABOR RELATIONS BOAR		Case	Date filed		
IDED CHARGE AGAINST LABOR ORGANIZATIO	10-CB-253778	January 10, 2020			
INSTRUCTIONS: File an original of this charge with t occurred or is occurring.	-	-			
	N OR ITS AGENTS AGA	INST WHICH CHARGE IS BI			
a. Name American Postal Workers Union		b. Union Representative to Contact Carl Hudson President			
c. Address 2381 Fairburn Rd., P.O. Box 3232, Atlanta,	GA 30302-3232	d. Tel. No. . (404)349-5411	e.e. Cell No.		
		f. Fax No.	g. e-Mail		
 h. The above-named labor organization or its agents has 8(b),(1)(A) of the National Labor Relations Act, and the the Act, or are unfair practices affecting commerce with 	ese unfair labor praction the meaning of the	ces are unfair practices affect Act and the Postal Reorga	cting commerce within the meaning of nization Act.		
2. Basis of the Charge (set forth a clear and concise stat					
During the past six months, the above-name exercise of rights protected by Section 7 of t reasons or in bad faith.	-				
3. Name of Employer United States Postal Service		4a. Tel. No.	4b. Cell No.		
		4c. Fax No.	4d. e-Mail		
5. Location of Plant involved (street, city, state, and ZIP)	code)	6. Employer representative to contact			
125 Villa Nova Dr., Atlanta, GA 30336		Lionel Snow Mana	ber		
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product		9. Number of Workers employed		
Postal	Postal		100		
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)		
		11c. Fax No.			
11. Address of party filing charge (street, city, state, and	ZIP code)		(b) (6), (b) (7)(C)		
(b) (6), (b) (7)(C)					
	12. DECLARAT	ION			
(b) (6), (b) (7)(C)	the statements	therein are true to the bes	t of my knowledge and belief.		
			Tel No.		
	(b) (6), (b) (7		-		
		me and title or office, if any	Ceil No. (b) (6), (b) (7)(C)		
Address:		Date:	Fax No.		
Address: (b) (6), (b) (7)(C)		1-0 00-1			
		1-9-2020) e-Mail (b) (6), (b) (7)(C)		

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE			
NATIONAL LABOR RELATIONS BOAF		Case	Date filed		
FIRST AMENDED CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		10-CB-253782	January 9, 2020		
INSTRUCTIONS: File an original of this charge with occurred or is occurring.	-	-			
1. LABOR ORGANIZATIO	N OR ITS AGENTS AG	AINST WHICH CHARGE IS B			
a. Name		b. Union Representative	to Contact		
American Postal Workers Union		Carl Husdson			
		President			
c. Address		d. Tel. No.	e.e. Cell No.		
2381 Fairburn Rd., P.O. Box 3232, Atlanta,	GA 30302-3232	(404)349-5411			
		f. Fax No.	g. e Mail		
 h. The above named labor organization or its agents ha 8(b), (1)(A) of the National Labor Relations Act, and t the Act, or are unfair practices affecting commerce w 2. Basis of the Charge (set forth a clear and concise state) 	these unfair labor pract within the meaning of th	tices are unfair practices affe e Act and the Postal Reorga	ecting commerce within the meaning of anization Act.		
During the past six months, the above-nam	ed labor organizat	ion has restrained and	coerced employees in the		
exercise of rights protected by Section 7 of	-				
reasons or in bad faith.	and not by fordolling	a le process grievanos	e lei albitary or algorithilatory		
reasons of in bad faith.					
		1			
3. Name of Employer		4a. Tel. No.	4b. Cell No.		
United States Postal Service			678-927-3735		
		4c. Fax No.	4d. e-Mail		
5. Location of Plant involved (street, city, state, and ZIP	code)	6. Employer representative to contact			
125 Villa Nova Dr., Atlanta, GA 30336		Lionel Snow Mana	<u> </u>		
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc	ct or service	9. Number of Workers employed		
Postal	Postal		100		
10. Full name of party filing charge	1	11a. Tel. No.	11b. Cell No.		
(b) (6), (b) (7)(C)					
		11c, Fax No.	1 <u>1d e-Mail</u>		
	÷	110.1 82.140.	(b) (6), (b) (7)(C)		
11. Address of party filing charge (street, city, state, and	ZIP code)	-			
(b) (6), (b) (7)(C)					
	12. DECLARA	TION	· · · · · ·		
t destans that they are date at starts					
I declare that I have read the above charge an	in that the statements	s therein are true to the be	Tel No.		
(b) (6), (b) (7)(C)					
B	(b) (6), (b)	(7)(C)			
		d title or office, if any	Cell No		
(s harge)		a une or onice, il ally	Cell No. (b) (6), (b) (7)(C)		
Address: (b) (6), (b) (7)(C)	I	Date:	Fax No.		
(b) (0), (b) (7) (C)			e-Mail		
			(b) (6), (b) (7)(C)		
· · · · · · · · · · · · · · · · · · ·			(0)(0), (0)(1)(0)		

UNITED STATES OF AMERICA	DO NOT V	WRITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOARD	Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	10-CB-254113	01-06-2020
NSTRUCTIONS: File an original of this charge with the NLRB Regiona	al Director of the region in wh	ich the alleged unfair labor practice
occurred or is occurring. 1. LABOR ORGANIZATION OR ITS AGENTS	AGAINST WHICH CHARGE IS B	ROUGHT
a. Name /	b. Union Representative	
National Association of Letter Carriers, Branch 1128	(b) (6), (b) (7)(C)	
c. Address	d. Tel. No.	e.e. Cell No.
3175 Cedar Creek Rd, Fayetteville, NC 28312	(910)323-3665	
	f. Fax No.	g. e-Mail
 The above-named labor organization or its agents have engaged in and 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these the meaning of the Act, or are unfair practices affecting commerce within Basis of the Charge (set forth a clear and concise statement of the facts) 	e unfair labor practices are unfair n the meaning of the Act and the	r practices affecting commerce within e Postal Reorganization Act.
The discromination had 1 2019. other less enalified go	wen goin on	J SPORCE
only other less qualified an	I hours over the	and them
Since about (b) (6), (b) (7)(C) 2019 and continuing, the above-	named labor organization	did wotwy.
employees in the exercise of rights protected by Section	7 of the Act by failing to r	represent(b) (6), (b) (7)(C)
misinforming and refusing to process might private and refusing to process	7 of the Act by failing to r	
(b) (6), (b) (7)(C)	regarding 50-Day Noti	ice of Removal and
(b) (6), (b) (7)(C) 2019 termination, for arbitrary or discriminato	ry reasons or in bad faith.	
3. Name of Employer	4a. Tel. No.	4b. Cell No.
	4a. Tel. No. 910-486-7756	4b. Cell No.
3. Name of Employer	4a. Tel. No.	
3. Name of Employer United States Postal Service	4a. Tel. No. 910-486-7756	4b. Cell No. 4d. e-Mail
3. Name of Employer United States Postal Service 5. Location of Plant involved (street, city, state, and ZIP code)	4a. Tel. No. 910-486-7756 4c. Fax No.	4b. Cell No. 4d. e-Mail
 Name of Employer United States Postal Service Location of Plant involved (street, city, state, and ZIP code) 2503 Southern Ave, Fayetteville, NC 28306 	4a. Tel. No. 910-486-7756 4c. Fax No. 6. Employer representativ	4b. Cell No. 4d. e-Mail
Name of Employer United States Postal Service S. Location of Plant involved (street, city, state, and ZIP code) 2503 Southern Ave, Fayetteville, NC 28306 Type of Establishment (factory, mine, wholesaler) 8. Principal pro	4a. Tel. No. 910-486-7756 4c. Fax No. 6. Employer representativ	4b. Cell No. 4d. e-Mail ve to contact 9. Number of Workers employed
Name of Employer United States Postal Service S. Location of Plant involved (street, city, state, and ZIP code) 2503 Southern Ave, Fayetteville, NC 28306 Type of Establishment (factory, mine, wholesaler) Post Office Mail	4a. Tel. No. 910-486-7756 4c. Fax No. 6. Employer representativ oduct or service	4b. Cell No. 4d. e-Mail ve to contact 9. Number of Workers employed 50 +
3. Name of Employer United States Postal Service 5. Location of Plant involved (street, city, state, and ZIP code) 2503 Southern Ave, Fayetteville, NC 28306 7. Type of Establishment (factory, mine, wholesaler) 8. Principal pro Post Office Mail (b) (6), (b) (7)(C)	4a. Tel. No. 910-486-7756 4c. Fax No. 6. Employer representativ oduct or service 11a. Tel. No.	4b. Cell No. 4d. e-Mail ve to contact 9. Number of Workers employed
Name of Employer United States Postal Service Location of Plant involved (street, city, state, and ZIP code) 2503 Southern Ave, Fayetteville, NC 28306 Type of Establishment (factory, mine, wholesaler) Post Office Mail D Full name of party filing charge (b) (6), (b) (7)(C)	4a. Tel. No. 910-486-7756 4c. Fax No. 6. Employer representativ oduct or service 11a. Tel. No. (b) (6), (b) (7)(C)	4b. Cell No. 4d. e-Mail ve to contact 9. Number of Workers employed 50 + 11b. Cell No.
3. Name of Employer United States Postal Service 5. Location of Plant involved (street, city, state, and ZIP code) 2503 Southern Ave, Fayetteville, NC 28306 7. Type of Establishment (factory, mine, wholesaler) 8. Principal pro Post Office Mail (b) (6), (b) (7)(C)	4a. Tel. No. 910-486-7756 4c. Fax No. 6. Employer representative poduct or service 11a. Tel. No.	4b. Cell No. 4d. e-Mail ve to contact 9. Number of Workers employed 50 +
3. Name of Employer United States Postal Service 5. Location of Plant involved (street, city, state, and ZIP code) 2503 Southern Ave, Fayetteville, NC 28306 7. Type of Establishment (factory, mine, wholesaler) 8. Principal pro Post Office (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (c) (6), (b) (7)(C)	4a. Tel. No. 910-486-7756 4c. Fax No. 6. Employer representativ oduct or service 11a. Tel. No. (b) (6), (b) (7)(C)	4b. Cell No. 4d. e-Mail ve to contact 9. Number of Workers employed 50 + 11b. Cell No.
3. Name of Employer United States Postal Service 5. Location of Plant involved (street, city, state, and ZIP code) 2503 Southern Ave, Fayetteville, NC 28306 7. Type of Establishment (factory, mine, wholesaler) 8. Principal pro Post Office Mail 10. Full parties of party filing charge (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (c) (6), (b) (7)(C)	4a. Tel. No. 910-486-7756 4c. Fax No. 6. Employer representative oduct or service 11a. Tel. No. (b) (6). (b) (7)(C) 11c. Fax No.	4b. Cell No. 4d. e-Mail ve to contact 9. Number of Workers employed 50 + 11b. Cell No.
3. Name of Employer United States Postal Service 5. Location of Plant involved (street, city, state, and ZIP code) 2503 Southern Ave, Fayetteville, NC 28306 7. Type of Establishment (factory, mine, wholesaler) Post Office (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (c) (c) (c) (c) (c) (c) (c) (c	4a. Tel. No. 910-486-7756 4c. Fax No. 6. Employer representative oduct or service 11a. Tel. No. (b) (6). (b) (7)(C) 11c. Fax No.	4b. Cell No. 4d. e-Mail ve to contact 9. Number of Workers employed 50 + 11b. Cell No.
3. Name of Employer United States Postal Service 5. Location of Plant involved (street, city, state, and ZIP code) 2503 Southern Ave, Fayetteville, NC 28306 7. Type of Establishment (factory, mine, wholesaler) 8. Principal pro Post Office Mail 1. Full name of costly filing charge (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	4a. Tel. No. 910-486-7756 4c. Fax No. 6. Employer representative 11a. Tel. No. (b) (6), (b) (7)(C) 11c. Fax No.	4b. Cell No. 4d. e-Mail ve to contact 9. Number of Workers employed 50 + 11b. Cell No. 11d e-Mail
3. Name of Employer United States Postal Service 5. Location of Plant involved (street, city, state, and ZIP code) 2503 Southern Ave, Fayetteville, NC 28306 7. Type of Establishment (factory, mine, wholesaler) 8. Principal pro Mail 10. Euli name of party filing charge (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (c) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C) 12. DECLA I declare that I have read the above charge and that the statement	4a. Tel. No. 910-486-7756 4c. Fax No. 6. Employer representative oduct or service 11a. Tel. No. (b) (6). (b) (7)(C) 11c. Fax No.	4b. Cell No. 4d. e-Mail ve to contact 9. Number of Workers employed 50 + 11b. Cell No. 11d e-Mail st of my knowledge and belief. Tel No.
3. Name of Employer United States Postal Service 5. Location of Plant involved (street, city, state, and ZIP code) 2503 Southern Ave, Fayetteville, NC 28306 7. Type of Establishment (factory, mine, wholesaler) 8. Principal pro Post Office Mail 10. Eull parts of oxety filing charge (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C) 12. DECLA	4a. Tel. No. 910-486-7756 4c. Fax No. 6. Employer representative oduct or service 11a. Tel. No. (b) (6). (b) (7)(C) 11c. Fax No.	4b. Cell No. 4d. e-Mail ve to contact 9. Number of Workers employed 50 + 11b. Cell No. 11d e-Mail st of my knowledge and belief. Tel No.
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3. Name of Employer United States Postal Service 5. Location of Plant involved (street, city, state, and ZIP code) 2503 Southern Ave, Fayetteville, NC 28306 7. Type of Establishment (factory, mine, wholesaler) 8. Principal pro Mail 10. Eull name of party filing charge (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C) 12. DECLA I declare that I have read the above charge and that the statemed (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	4a. Tel. No. 910-486-7756 4c. Fax No. 6. Employer representative oduct or service 11a. Tel. No. (b) (6). (b) (7)(C) 11c. Fax No.	4b. Cell No. 4d. e-Mail ve to contact 9. Number of Workers employed 50 + 11b. Cell No. 11d e-Mail st of my knowledge and belief. Tel No.
3. Name of Employer United States Postal Service 5. Location of Plant involved (street, city, state, and ZIP code) 2503 Southern Ave, Fayetteville, NC 28306 7. Type of Establishment (factory, mine, wholesaler) Post Office (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (c) 11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C) 12. DECLA I declare that I have read the above charge and that the statement (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c)	4a. Tel. No. 910-486-7756 4c. Fax No. 6. Employer representative oduct or service 11a. Tel. No. (b) (6). (b) (7)(C) 11c. Fax No.	4b. Cell No. 4d. e-Mail ve to contact 9. Number of Workers employed 50 + 11b. Cell No. 11d e-Mail st of my knowledge and belief. Tel No.
3. Name of Employer United States Postal Service 5. Location of Plant involved (street, city, state, and ZIP code) 2503 Southern Ave, Fayetteville, NC 28306 7. Type of Establishment (factory, mine, wholesaler) 8. Principal pro Post Office (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (c) (6), (b) (7)(C) (b) (6), (b) (7)(C) (c) (6), (b) (7)(C) (c) (6), (b) (7)(C) (b) (6), (b) (7)(C) (c) (6), (b) (7)(C) (c) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c)	4a. Tel. No. 910-486-7756 4c. Fax No. 6. Employer representative 11a. Tel. No. (b) (6), (b) (7)(C) 11c. Fax No. IRATION ents therein are true to the beside (b) (7)(C) (b) (6), (b) (7)(C)	4b. Cell No. 4d. e-Mail ve to contact 9. Number of Workers employed 50 + 11b. Cell No. 11d e-Mail st of my knowledge and belief. Tel No. (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)
3. Name of Employer United States Postal Service 5. Location of Plant involved (street, city, state, and ZIP code) 2503 Southern Ave, Fayetteville, NC 28306 7. Type of Establishment (factory, mine, wholesaler) Post Office 10. Full name of narty filing charge (b) (6), (b) (7)(C) (c) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (c) (6), (b) (7)(C) (b) (6), (b) (7)(C) (c) (6), (b) (7)(C) (b) (6	4a. Tel. No. 910-486-7756 4c. Fax No. 6. Employer representative 11a. Tel. No. (b) (6), (b) (7)(C) 11c. Fax No. RATION ents therein are true to the best (b) (7)(C) (b) (6), (b) (7)(C) a name and title or office, if any	4b. Cell No. 4d. e-Mail ve to contact 9. Number of Workers employed 50 + 11b. Cell No. 11d e-Mail st of my knowledge and belief. Tel No. (b) (6), (b) (7)(C)
3. Name of Employer United States Postal Service 5. Location of Plant involved (street, city, state, and ZIP code) 2503 Southern Ave, Fayetteville, NC 28306 7. Type of Establishment (factory, mine, wholesaler) 8. Principal pro Post Office 10. Eul name of party filing charge (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (c) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (c) (6), (b) (7)(C) (b) (6), (4a. Tel. No. 910-486-7756 4c. Fax No. 6. Employer representative 11a. Tel. No. (b) (6), (b) (7)(C) 11c. Fax No. IRATION ents therein are true to the beside (b) (7)(C) (b) (6), (b) (7)(C)	4b. Cell No. 4d. e-Mail ve to contact 9. Number of Workers employed 50 + 11b. Cell No. 11d e-Mail st of my knowledge and belief. Tel No. (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

January 6, 2020

DO NOT WRITE IN THIS SPACE

Date Filed

Case	
10-CB-254275	

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

INSTRUCTIONS. File all original with NERD Regional Director for the	region in which the alleged t			ed of is occurring.			
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH	I CHARGE IS	BROUGHT				
a. Name		b. Union Representative to contact					
National Letter Association of letter carriers 578			(b) (6), (b) (7)(C)				
			Title: (b) (6), (b) (7)(C)				
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.			
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)				
		f. Fax No.		g. e-Mail			
h. The above-named organization(s) or its agents has (have) engaged	in and is (are)engaging in ur	nfair labor prac	tices within	the meaning of section 8(b),			
(A)(A)			Lationa Ast	and the same surface labors and discuss			
are unfair practices affecting commerce within the meaning of the Armeaning of the Armeanin	ct, or these unfair labor pract	ices are unfai	practices at	ffecting commerce within the			
 Basis of the Charge (set forth a clear and concise statement of the 	a facts constituting the allege	d unfair labor	practicos)				
	racis constituting the allege		practices				
See additional page							
3. Name of Employer		4a. Tel. No.		b. Cell No.			
united states postal service		(912) 232-0	914				
		c. Fax No.		d. e-Mail			
5. Location of plant involved (street, city, state and ZIP code)			6. Employ	yer representative to contact			
1900 victory dr			denise h				
GA savannah 31404			Title: pos	tmaster			
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9 Numbe	er of workers employed			
	delivery of mail		150	si el tientele employed			
Others	delivery of mali	44- T-L N					
10. Full name of party filing charge		11a. Tel. No (b) (6), (b) (7)		b. Cell No.			
(b) (6), (b) (7)(C)		c. Fax No.	(0)	d. e-Mail			
		C. Fax NO.		(b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state and ZIP code.)							
(b) (6), (b) (7)(C)							
			N				
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and beli		. No. (b) (6), (b) (7)(C)			
(b) (6), (b) (7)(C)		I No.					
(signature of representative or person making charge) (Print/type	(b) (6), (b) (7)(C)						
(signature of representative of percent maning enalge) (I militype	Title:		(No.				
(b) (6), (b) (7)(C)	Huo.						
			Aail	(b) (7)(c)			
Address	(date) ^{01/6/2020}	0 18 29:09	(D) (D), (b) (7)(C)			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		Case	RITE IN THIS SPACE
CHARGE AGAINST LABOR ORGANIZATION O	RITS		Date filed
AGENTS		10-CB-254295	January 8, 2020
INSTRUCTIONS: File an original of this charge with the Ni	LRB Regional Di	rector of the region in which	ch the alleged unfair labor practice
occurred or is occurring. 1. LABOR ORGANIZATION OR	ITS AGENTS AGA	INST WHICH CHARGE IS BE	ROUGHT
a. Name		b. Union Representative to	
Communication Workers of America, Local 3250)	(b) (6), (b) (7)(C)	
c. Address		d. Tel. No.	e.e. Cell No.
350 Mitchell Rd, Norcross, GA 30071-4240		770-242-8370	
		f. Fax No.	g. e-Mail (b) (6), (b) (7)(C)
h. The above-named labor organization or its agents have en	gaged in and are	engaging in unfair labor prac	
8(b), subsection(s) (1)(A) of the National Labor Relations A	ct, and these unfa	air labor practices are unfair	practices affecting commerce within
the meaning of the Act, or are unfair practices affecting cor			
2. Basis of the Charge (set forth a clear and concise statement	nt of the facts cons	stituting the alleged unfair lat	oor practices)
(b) (c) (b) (7)(c)			
(b) (6), (b) (7)(C)			
Since about he above-named la	abor organizat	tion has restrained and	coerced employees in the
exercise of rights protected by Section 7 of the	e Act by failing	to notify (b) (6), (b) (7)	(C) that a negotiation occurred
with the Employer which would have resulted			ent package and by refusing to
process the grievance regarding this issue for			
process the gilevance regarding this issue for	arbitrary of u	schimitatory reasons o	
3. Name of Employer	·	4a. Tel. No.	4b. Cell No.
AT & T		734-246-1717	
		4c. Fax No.	4d. e-Mail
754 Peachtreest NE Atlanta G	A 30308		
5. Location of Plant involved (street, city, state, and ZIP code)		6. Employer representative	e to contact
-575-Morosgo-Drive-Atlanta, GA-30324			
	Principal product	or service	9. Number of Workers employed
Warehouse Network Operation (Center	Telecommunic	cations	50 +
10. Full name of party filing charge	Telebolininania	11a. Tel. No.	11b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
			11d e-Mail
		11c. Fax No.	
11. Address of party filing charge (street, city, state, and ZIP co	ode)		· · · · · · · · · · · · · · · · · · ·
(b) (6), (b) (7)(C)			
	12. DECLARAT	ION	
I declare that I have read the above charge and that	t the statements	therein are true to the best	t of my knowledge and belief.
			Tel No.
By:	(b) (6), (b) (7	7)(C)	(b) (6), (b) (7)(C)
((b) (6), (b) (7)(C)	(b) (6), (b)	(7)(C) ⁽ⁱⁱⁱ⁾ ar office, if any	Cell No.
Address:	Date:	1	Fax No.
(b) (6), (b) (7)(C)	1/3	2020	
	'	-	e-Mail

UNITED STATES OF AMERICA		DO NOT V	WRITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOARD)	Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION AGENTS	N OR ITS	10-CB-254309	1/8/20
INSTRUCTIONS: File an original of this charge with th	e NLRB Regional I	Director of the region in wh	ich the alleged unfair labor practice
occurred or is occurring.	OP ITS ACENITS AC	AINST WHICH CHARGE IS B	POLICHT
a. Name	OR ITS AGENTS AG	b. Union Representative	
AMERICAN POSTAL WORKERS UNION, LO AFL-CIO	OCAL 1078,	(b) (6), (b) (7)(0	
c. Address		d. Tel. No.	e.e. Cell No.
1129 Corporation Pkwy Ste 171, Raleigh, NC	27610-1395	919-231-9094	
ť		f. Fax No.	g. e-Mail
 h. The above-named labor organization or its agents have 8(b), subsection(s) (1)(A) of the National Labor Relation the meaning of the Act, or are unfair practices affecting 2. Basis of the Charge (set forth a clear and concise state) 	ns Act, and these un commerce within the	nfair labor practices are unfair ne meaning of the Act and the	practices affecting commerce within Postal Reorganization Act.
Within the last six months, the above-name exercise of rights protected by Section 7 of regarding time clocks, reasonable (b) (in bad faith.	f the Act by refu	sing to process the grie	
United States Postal Service		919-552-1036	
		4c. Fax No. (919)552-0447	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP co	ode)	6. Employer representativ	e to contact
131 N Judd Pkwy NE, Fuquay Variña, NC 27	/526-2691		
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produ	ct or service	9. Number of Workers employed
Post Office	Mail		50 +
10. Full name of party filing charge	· · · · ·	11a. Tel. No.	11b. Cell No.
$\begin{array}{c} (b) \ (6), \ (b) \ (7)(C) \\ (b) \ (6), \ (b) \ (7)(C) \\ \end{array} $		(b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C) (b) (6), (b) (7)(C)		11c. Fax No.	(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and Z	IP code)		
(b) (6), (b) (7)(C)	,		
	12. DECLARA		·
I dealars that I have read the above above and			
I declare that I have read the above charge and	that the statement	s therein are true to the bes	Tel No.
(b) (6), (b) (7)(C)(b) (6), (b) (7)(C)	,	_{7)(C)} (b) (6), (b) (7)(C	
(signature of representative or person maning charge)	(b) (6), (b)	(/)(C) ame and title or office, if any	(b) (6), (b) (7)(C) Cell No.
(signature of representative of person making sharge)			
Address: (b) (b) (7)(C)	Date:	119	Fax No.
(b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	12/2	6/19	e-Mail

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE			
NATIONAL LABOR RELATIONS BOAR	D	Case	Date filed		
CHARGE AGAINST LABOR ORGANIZATIO AGENTS	N OR ITS	10-CB-254339	1/9/20		
INSTRUCTIONS: File an original of this charge with the	he NLRB Regional	Director of the region in whi	ch the alleged unfair labor practice		
occurred or is occurring. 1. LABOR ORGANIZATION	NOR ITS AGENTS AG	SAINST WHICH CHARGE IS BE	ROUGHT		
a. Name AFSCME, Local 77		b. Union Representative (b) (6), (b) (7)(C)	o Contact		
c. Address 3326 Durham Chapel Hill Blvd, Ste 130-A, D 27707	ourham, NC	d ((b) (6), (b) (7)(C) f. Fax No.	(b) (6), (b) (7)(C) g. e-Mail		
 h. The above-named labor organization or its agents have 8(b), subsection(s) (1)(A) of the National Labor Relation the meaning of the Act, or are unfair practices affecting 	ons Act, and these un	nfair labor practices are unfair	practices affecting commerce within		
 Basis of the Charne (c) are bindin process and concise state Basis of the Charne (c) (b) (7)(C) a clear and concise state 	ement of the facts co	nstituting the alleged unfair la	bor practices)		
Since about 2019, and continuir	ng to date, the ab	ove-named labor organ	ization has restrained and		
coerced employees in the exercise of rights employee (b) (6), (b) (7)(C) regarding becoming arbitrary or discriminatory reasons or in bad	a union represe	tion 7 of the Act by failir ntative and 2) file a grie	rg/refusing to 1) contact vance or behalf, for		
3. Name of Employer		4a. Tel. No.	4b. Cell No.		
Duke University Medical Center					
		4c. Fax No.	4d. e-Mail		
5. Location of Plant involved (street, city, state, and ZIP c	(ahor	6. Employer representative to contact			
2301 Erwin Rd, Durham, NC 27710		d. employer representative	to contact		
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produ	ct or service	9. Number of Workers employed		
Hospital / Medical Center	Medical servi		1000		
10 Full name of narty filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Celi No.		
		11c. Fax No.	(b) (6), (b) (7)(C)		
11. Address of party filing charge (street, city, state, and Z	(IP code)		(0)(0),(0)(1)(0)		
(b) (6), (b) (7)(C)	/				
	12. DECLARA	TION			
I declare that I have read the above charge and	i that the statement	s therein are true to the besi	of my knowledge and belief.		
			Tel No.		
(b) (6), (b) $(7)(C)$ (b) (6) , (b) $(7)(C)$					
ву:	(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)		
signature of representative or pers		ame and title or office, if any	Cell No.		
(b) (6), (b) (7)(C)		Qate:	Fax No.		
		1-8-20	e-Mail (b) (6), (b) (7)(C)		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

January 9, 2020

DO NOT WRITE IN THIS SPACE

Date Filed

g. e-Mail (b) (6), (b) (7)(C)

Case 10-CB-254404

> (404) 349-5411 f. Fax No.

 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

 a. Name

 AMERICAN POSTAL WORKERS UNION

 b. Union Representative to contact

 (b) (6), (b) (7)(C)

 Title:

 (b) (6), (b) (7)(C)

 c. Address (Street, city, state, and ZIP code)

 d. Tel. No.

 e. Cell No.

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

2381 FAIRBURN ROAD SW
GA ATLANTA 30331

h. The above-named organization(s) or its agents has *(have)* engaged in and is *(are)* engaging in unfair labor practices within the meaning of section 8(b), subsection(s) *(list subsections)* (1)(A) ________ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

--See additional page--

3. Name of Employer		4a. Tel. No.	20	b. Cell No.	
UNITED STATES POSTAL SERVICE		(404) 765-7733			
		c. Fax No.		d. e-Mail	
5. Location of plant involved (street, city, state and ZIP code)		6. Employer representative to contact			
3900 CROWN ROAD SW			JOHN W	ALLACE	
GA ATLANTA 30304-9997			Title: SUP	PERVISOR TRANS AND NETWORKS	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	er of workers employed	
Others	MAIL PROCESSING		800		
10. Full name of party filing charge		11a. Tel. No. b. Cell No.			
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
		c. Fax No.		d. e-Mail	
11. Address of party filing charge (street, city, state and ZIP code.)		(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C)					
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belie	f. Tel.	No. (b) (6), (l	b) (7)(C)	
_{Bv} (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Cell			
(signature of representative or person making charge) (Print/type name and title or office, if any		()	(b) (6), (l	b) (7)(C)	
Title:			No.		
(b) (6), (b) (7)(C)		e-M	ail		
Address	(date)_01/9/2020	12 57:45	(b) (6)), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

FORM NLRB-508					FORM EXE	MPT UNDER 44 U.S.C 3512
(4-19) UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alle				DO NOT WRITE IN THIS SPACE		
			Case			Date Filed
				-CB-2544	115	1/9/20
		which the allow				·
1. LABOR ORGANIZATION OR IT						occurring.
a. Name	S AGENTS				anresentative	to contact
APWU Local 290				(b) (6), (b) (7)(C)	to contact
c. Address (Street, city, state, and ZIP code) P.O. Box 96 Augusta CA 30903				d. Tel. No. (b) (6), (b) (7	7)(C)	e. Cell No.
Augusta GA 30903				1. Fax. No.		
				d. e-mail		· · · · · · · · · · · · · · · · · · ·
				(b) (6), (b	o) (7)(C)	
h. The above-named labor organization has engaged in and is enga	ging in unfai	r labor practio	ces within the	meaning of	section 8(b)	and (list subsections)
(1)(A)	5 5			. –		nd these unfair labor
practices are practices affecting commerce within the meaning of	the Act, or th	n 🖁 unfair la				
the Act and the Postal Reorganization Act.	4 -			•		Ū.
2. Basis of the Charge (set forth a clear and concise statement of the During the past six months, the above-stated labor organization of the concentration	<i>tion has fail</i>	titi ing the all led its duty	<i>leged unfair li</i> to fairly rep	abor practice present emp	es) ployees by r	efusing to properly
process grievances.						
D Nome of E-values						a Faulta
3. Name of Employer United States Postal Service		4a. Tel. No 706 823-3		b: Cell No.		c. Fax No.
		d. e-mail				
5. Location of plant involved (street, city, state and ZIP code)				6. Employe	r representat	ive to contact
595 8th St.						
Augusta GA 30901						
7. Type of establishment (factory, mine, wholesaler, etc.) Postal	8. Identify p Postal	rincipal pród	uct or service)	9. Number over 50	of workers employed
10. Full name of party filing charge	<u> </u>				l	
(b) (6), (b) (7)(C)						· ·
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		11a. Tel. N (b) (6), (b) (7	(C)	b. Cell No.		c. Fax No.
		d. e-mail		L		
		(b) (6), (b) (7)(C)			
12. DECLARATION					Tei. No.	
(b) (6), (b) (7)(C) read the above charge the best of my knowled				(t	b) (6), (b) (7)(0	
		(6), (b) (7	/)(C)		Cell No.	
(signatul	(Print/type na	arrie and title of	r office, if any)	i	Fax No.	
		4 /0		<u>~</u> -	a-mail	
Address (b) (6), (b) (7)(C)		Date <u>1/8</u>	/202	U(b	o) (6), (b) (7)(C)

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I.

ŧ,

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

10-CB-254541

Case

DO NOT WRITE IN THIS SPACE

Date Filed

01-13-2020

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS		-		sa on is occurring.			
a. Name	b. Union Representative to contact						
American Postal Workers Union Local 375							
			Tony Wilson				
		Title:					
a Address (Street sity state and 7/D ands)		d. Tel. No.		e. Cell No.			
c. Address (Street, city, state, and ZIP code)		(704) 394-51	04	(980) 205-3759			
3521 Mulberry Church Road		f. Fax No.		g. e-Mail			
NC Charlotte 28208				twilson@charlotteapwu.com			
h. The above-named organization(s) or its agents has <i>(have)</i> engaged subsection(s) <i>(list subsections)</i> <u>(1)(A)</u> are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	of the Nati	anal Labor Dol	ations Act a	and those unfair labor practices			
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the allege	d unfair labor p	ractices)				
See additional page							
3. Name of Employer		4a. Tel. No.	24	b. Cell No.			
United States Postal Service		(704) 393-4634 c. Fax No.		d, e-Mail			
		c. rux no.					
5. Location of plant involved (street, city, state and ZIP code)			 Employ Leigh Ma 	ver representative to contact			
2901 Scott Futrell Drive NC Charlotte 28228-			-	icle Maintenance Supervisor			
	8. Identify principal product			er of workers employed			
Others	Mail Services; Vehicle Repa		1000				
10. Full name of party filing charge		11a. Tel. No.		b. Cell No.			
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C) c. Fax No.		(b) (6), (b) (7)(C) d. e-Mail			
		C. TAXINO.		(b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state and ZIP code.)							
(b) (6), (b) (7)(C)							
12. DECLARATION		Tel.	No.				
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.							
By (b) (6), (b) (7)(C) (b) (7)(C) (c) (b) (6), (b) (7)(C) (c) (b) (6), (b) (7)(C) (c) (b) (6), (b) (7)(C) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c							
(signature of representative or person making charge) (Print/type				b) (r)(C)			
	Title:	Fax	NU.				
(b) (6), (b) (7)(C)		e-M	ail				
Address	(date)_01/13/202	0 20:12:49	(b) (6)	, (b) (7)(C)			
	- 1						

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA		DO NOT W	RITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION AGENTS		10-CB-254719	1/16/20
INSTRUCTIONS: File an original of this charge with the occurred or is occurring.	NLRB Regional D	irector of the region in whic	h the alleged unfair labor practice
	R ITS AGENTS AG	AINST WHICH CHARGE IS BR	OUGHT
a. Name USW Local 481, AFL-CIO/CLC	-	b. Union Representative to (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C) Cell===-
c. Address P.O. Box 1105, Gardendale, AL 35071		d. Tel. No. (205)631-0137	e.e. Cell No (b) (6), (b) (7)(C)
		f. Fax No.	g. e-Mail
 h. The above-named labor organization or its agents have e 8(b), subsection(s) (1)(A) of the National Labor Relations the meaning of the Act, or are unfair practices affecting c 	Act, and these unf	air labor practices are unfair p	practices affecting commerce within
2. Basis of the Charge (set forth a clear and concise statem	ent of the facts con	stituting the alleged unfair lab	or practices)
Since about (b) (6), (b) (7)(C) 2019, the above-na	amed labor orga	anization has restrained	and coerced employees in the
exercise of rights protected by Section 7 of the	Act by refusing	to process the grievan	ce, provide copies of the
grievance, and/or communicate updates regard			
arbitrary or discriminatory reasons or in bad fai			
2. Name of Freelayer		4a. Tel. No.	4b. Cell No.
3. Name of Employer Tarkett Alabama, Inc.		256-766-0235	
rance nabana, no.		4c. Fax No.	4d. e-Mail
		(256)718-5254	
5. Location of Plant involved (street, city, state, and ZIP cod	le)	6. Employer representative	to contact
430 County Rd 30, Florence, AL 35634		Luke Staskal HR Ma	anager
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc	t or service	9. Number of Workers employed
Factory	Flooring		300
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
		11c. Fax No.	11d e-Mail
11. Address of party filing charge (street, city, state, and ZIP	code)		
(b) (6), (b) (7)(C)			
	12. DECLARA	FION	
I declare that I have read the above charge and the	at the statements	therein are true to the best	
			Tel No.
(b) (6), (b) (7)(C) (b) (6), (b) (7)(C)			
ву	(b) (6), (b) (7)	(C)	(b) (6), (b) (7)(C)
(signature charge)		me and title or office, if any	Cell No.
	1	······································	
Address: $(b) (7)(c)$		Date:	Fax No.
(b) (6), (b) (7)(C)		1/15/2020	e-Mail

FORM NLR8-508				FORM EXE	MPT UNDER 44 U.S.C.
	D STATES OF /		_ DO		IN THIS SPACE
	LABOR RELAT		Case		Date Filed
			10-C	B-254723	01/16/2020
	R ITS AGE	NIS			
NSTRUCTIONS: File an original and 4 copies of	this charge and a	an additional copy for each organ	ization, each loc:	and each ind	dividual named in item 1
the NLRB Regional Director of t	he region in whi	ch the alleged unfair labor practic	e occurred or is	occurring.	<u> </u>
1. 1.	LABOR ORGANIZ	ATION OR ITS AGENTS AGAINST		E IS BROUGHT presentative to c	
Painters and Allied Trad	les Local 437		1		ess Representative
			30350 0114	stam, Dasn	less representative
. Telephone No.		ss (street, city, state and ZIP code).			
770-330-8268	2191 C	linton Hwy., Powell TN 3'	7849		
423-698-4932					
chastain@iupatdc77.org					
a. The above-named organization B(b), subsection(s) (1)(A) of the N meaning of the Act.	n(s) or its agents f ational Labor Rela	has (have) engaged in and is (are) e ations Act, and these unfair labor pra	ngaging in unfair la actices are unfair p	abor practices v ractices affectin	with In the meaning of sec ng commerce within the
	a clear and concis	e statement of the facts constituting	the alleged unfair	 labor practices)
2,1				*	,
epresentatives, has faile	d and refused	nuing to date, <u>the above-ref</u> to represent (b) (6), (b) (7 ning agreement and by pro)(C)for arbitr	ary reasons	by failing to provi
with a copy of a coll Name of Employer	d and refused cctive bargai	to represent(b) (6), (b) (7)(C)for arbitr	ary reasons rievance in	an arbitrary manne
with a copy of a coll Name of Employer	d and refused cctive bargai	to represent(b) (6), (b) (7)(C)for arbitr	ary reasons rievance in 4. Telephor 314-863-	an arbitrary manne
with a copy of a coll Name of Employer	d and refused cctive bargai	to represent(b) (6), (b) (7)(C)for arbitr	4. Telephor 314-863-1 314-863-0	an arbitrary manne ne No. 1800
With a copy of a coll with a copy of a coll Name of Employer Hartman Walsh Painting	d and refused cctive bargai Company et. city, state and	I to represent (D) (6), (D) (7 ning agreement and by pro)(C)for arbitr	4. Telephor 314-863-0 hwis@hat	an arbitrary manne ne No. 1800 6967 (fax0
Name of Employer Hartman Walsh Painting	d and refused cctive bargai Company et. city, state and	I to represent (D) (6), (D) (7 ning agreement and by pro)(C)for arbitr	4. Telephor 314-863-0 hwis@hat 6. Employe	by failing to provi an arbitrary manne No. 1800 6967 (fax0 rtmanwalsh.com
Name of Employer Hartman Walsh Painting Location of plant Involved (street 11 Walsh Ln., Oak Ridg	d and refused cctive bargai Company et. city, state and ge TN 37830	I to represent (D) (6), (D) (7 ning agreement and by pro)(C)for arbitr	4. Telephor 314-863-0 hwis@hat 6. Employe	to provi an arbitrary manne ne No. 1800 6967 (fax0 rtmanwalsh.com r representative to contac
Name of Employer Hartman Walsh Painting Location of plant Involved (stree 111 Walsh Ln., Oak Ridg 7144 N. Market St., St. Loc	d and refused cctive bargai Company et. city, state and ge TN 37830 ris MO 63133	I to represent (D) (6), (D) (7 ning agreement and by pro	o(C) for arbitr	4. Telephor 314-863-1 314-863-0 hwis@hat 6. Employe Dennis Ca Jess Chisa	an arbitrary manne an arbitrary manne No. 1800 6967 (fax0 rtmanwalsh.com r representative to contac ramer, Estimator m, Project Manager
Name of Employer Hartman Walsh Painting Location of plant Involved (street 11 Walsh Ln., Oak Ridg 7144 N. Market St., St. Lon V. Type of establishment (factory	d and refused cctive bargai Company et. city, state and ge TN 37830 ris MO 63133	I to represent (D) (6), (D) (7 ning agreement and by pro ZIP code)	P(C) for arbitronic ar	4. Telephor 314-863- 314-863- hwis@hat 6. Employe Dennis Ca Jess Chisa 9. Number	to provi an arbitrary manne ne No. 1800 6967 (fax0 rtmanwalsh.com r representative to contac ramer, Estimator
Name of Employer Hartman Walsh Painting Location of plant Involved (street 11 Walsh Ln., Oak Ridg 7144 N. Market St., St. Lon V. Type of establishment (factory	d and refused cctive bargai Company et. city, state and ge TN 37830 ris MO 63133	I to represent (D) (6), (D) (7 ning agreement and by pro ZIP code) 8. Identify principal product or s Painting and fireproofing	ervice. for Y-12	4. Telephor 314-863-1 314-863-0 hwis@hat 6. Employe Dennis Ca Jess Chisa	an arbitrary manne an arbitrary manne No. 1800 6967 (fax0 rtmanwalsh.com r representative to contac ramer, Estimator m, Project Manager
Name of Employer Hartman Walsh Painting Location of plant Involved (street 11 Walsh Ln., Oak Ridg (144 N. Market St., St. Lon Type of establishment (factory vholesaler, etc.) Nuclear Fac	d and refused cctive bargai Company et. city, state and ge TN 37830 ris MO 63133 mine, cility	I to represent (D) (6), (D) (7 ning agreement and by pro ZIP code) 8. Identify principal product or sa Painting and fireproofing National Security Comple	ervice. for Y-12	4. Telephor 314-863- 314-863- hwis@hat 6. Employe Dennis Ca Jess Chisa 9. Number	an arbitrary manne an arbitrary manne No. 1800 6967 (fax0 rtmanwalsh.com r representative to contac ramer, Estimator m, Project Manager
Name of Employer Hartman Walsh Painting Location of plant Involved (street 11 Walsh Ln., Oak Ridg (144 N. Market St., St. Lon Type of establishment (factory wholesaler, etc.) Nuclear Fac	d and refused cctive bargai Company et. city, state and ge TN 37830 ris MO 63133 mine, cility	I to represent (D) (6), (D) (7 ning agreement and by pro ZIP code) 8. Identify principal product or sa Painting and fireproofing National Security Comple	ervice. for Y-12	4. Telephor 314-863- 314-863- hwis@hat 6. Employe Dennis Ca Jess Chisa 9. Number	an arbitrary manne an arbitrary manne No. 1800 6967 (fax0 rtmanwalsh.com r representative to contac ramer, Estimator m, Project Manager
Name of Employer Hartman Walsh Painting Location of plant Involved (street 11 Walsh Ln., Oak Ridg (144 N. Market St., St. Lon Type of establishment (factory wholesaler, etc.) Nuclear Fac	d and refused cctive bargai Company et. city, state and ge TN 37830 ris MO 63133 mine, cility	I to represent (D) (6), (D) (7 ning agreement and by pro ZIP code) 8. Identify principal product or sa Painting and fireproofing National Security Comple	ervice. for Y-12	4. Telephor 314-863- 314-863- hwis@hat 6. Employe Dennis Ca Jess Chisa 9. Number	an arbitrary manne an arbitrary manne No. 1800 6967 (fax0 rtmanwalsh.com r representative to contac ramer, Estimator m, Project Manager
with a copy of a coll with a copy of a coll Name of Employer Hartman Walsh Painting Location of plant Involved (stre 11 Walsh Ln., Oak Ridg 144 N. Market St., St. Lon View of establishment (factory vholesaler, etc.) Nuclear Fac D. Full name of party filing charge b) (6), (b) (7)(C)	d and refused cctive bargai Company et. city, state and ge TN 37830 nis MO 63133 mine, cility (b) (6), ((street. city. state	Ito represent (D) (6), (D) (7) ning agreement and by pro ZIP code) 8. Identify principal product or service Painting and fireproofing National Security Comple (D) (7)(C) and ZIP code)	ervice. for Y-12	4. Telephor 314-863- 314-863- 314-863- hwis@har 6. Employe Dennis Cr Jess Chisr 9. Number 10 +/-	the No. an arbitrary manned the No. 1800 6967 (fax0 <u>rtmanwalsh.com</u> r representative to contact ramer, Estimator <u>m, Project Manager</u> of workers employed. <u>(7)(C)</u> (cell) (b) (7)(C)
with a copy of a coll with a copy of a coll a. Name of Employer Hartman Walsh Painting 5. Location of plant Involved (stree 111 Walsh Ln., Oak Ridg 7144 N. Market St., St. Lou 7. Type of establishment (factory wholesaler, etc.) Nuclear Fac 10. Full name of party filling charge b) (6), (b) (7)(C)	d and refused cctive bargai Company et. city, state and ge TN 37830 nis MO 63133 mine, cility (b) (6), ((street. city. state	I to represent (D) (6), (D) (7 ning agreement and by pro ZIP code) 8. Identify principal product or s Painting and fireproofing National Security Comple (D) (7)(C) and ZIP code)	ervice, for Y-12 ex	4. Telephor 314-863- 314-863- 314-863- hwis@har 6. Employe Dennis Cr Jess Chisr 9. Number 10 +/-	the No. an arbitrary manned the No. 1800 6967 (fax0 <u>rtmanwalsh.com</u> r representative to contact ramer, Estimator <u>m, Project Manager</u> of workers employed. <u>(7)(C)</u> (cell) (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information will cause the NLRB to decline to invoke its processes.

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UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

FO	RM	EXEMP	UNDER	44 U.S	S.C 3512

DO NOT WRITE IN THIS SPACE

Case

January 17, 2020

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	infair labor pra	ctice occurre	ed or is occurring.
1. LABOR ORGANIZATION OR ITS	SAGENTS AGAINST WHICH	CHARGE IS	BROUGHT	
a. Name		b. Union Re	presentative	to contact
PROA		(b) (6), (b)	(7)(C)	
		Title: (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.
1970 The Exchange Suite 200		(b) (6), (b) (7)	(C)	
1870 The Exchange, Suite 200 GA Atlanta 30339		f. Fax No.		g. e-Mail
		(b) (6), (b) (7)	(C)	info@proalegal.org
h. The above-named organization(s) or its agents has (have) engaged				
subsection(s) (list subsections) (1)(A) are unfair practices affecting commerce within the meaning of the A	of the Nationalof t	onal Labor Re	lations Act, a	and these unfair labor practices
meaning of the Act and the Postal Reorganization Act.			practices at	recard commerce within the
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the allege	d unfair labor j	oractices)	
On a solution of a second				
See additional page				
· · · · · · · · · · · · · · · · · · ·				
3. Name of Employer		4a. Tel. No.		b. Cell No.
Paragon Systems		(404) 352-37 c. Fax No.	95	d. e-Mail
		C. TAXINU.		vfields@parasys.com
				The local parabys toom
5. Location of plant involved (street, city, state and ZIP code)				er representative to contact
684 Antone Street GA Atlanta 30318-			Vernon Fi	leids gram Manager
	a			
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service		r of workers employed
Security Systems & Services	Security		400	
10. Full name of party filing charge		11a. Tel. No		b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7) c. Fax No.	(C)	d. e-Mail
				(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)				
12. DECLARATION		Tel	No.	
I declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belie	f.	(b) (6), (b	o) (7)(C)
	(b) (6), (b) (7)(C)		No.	
(signature of representative or person making charge) (Print/type	name and title or office, if any		No.	
	Title:	, ax		
(b) (6), (b) (7)(C)		e-N	ail	······································
Address	(date)	0 09:55:33	(b) (6)), (b) (7)(C)
WILL FUL FALSE STATEMENTS ON THIS CHADGE CAN BE DUN		SONMENT /		

ILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

i.

UNITED STATES OF AMERICA

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FORM EXEMPT UNDER 44 U.S.C 3512

FORM NLRB-508 (2-08)	UNITED STATES OF AMERIC NATIONAL LABOR RELATIONS B			DO N	OT WRITE I	N THIS SPACE
(2-00)	FIRST AMENDED CHARGE AGAINS		Case		Da	ate Filed
	ORGANIZATION OR		10-CB	-254782		January 29, 2020
INSTRUCTIONS: File	an original with NLRB Regional Director for the	region in which the	alleged u	infair labor pra	ctice occurre	ed or is occurring.
	1. LABOR ORGANIZATION OR ITS	SAGENTS AGAINS	ST WHICH	CHARGE IS	BROUGHT	
a. Name	· · · · · · · · · · · · · · · · · · ·			b. Union Rep	presentative	to contact
Protection and Re	sponse Officers of America			(b) (6), (b) (b) (6), (b) (7)(C)	(7)(C)	
c. Address (Street, cit)	y, state, and ZIP code)			d. Tel. No.	7)(C)	e. Cell No.
1870 The Exchange	ge, Suite 200			(b) (6), (b) (/)(C)	
Atlanta, Ga				f. Fax No.		g. e-Mail info@proalegal.org
subsection(s) (list su are unfair practices a	rganization(s) or its agents has $(have)$ engaged ubsections) (1)(A) affecting commerce within the meaning of the A and the Postal Reorganization Act.		of the Natio	onal Labor Rel	ations Act, a	ind these unfair labor practices
2. Basis of the Charg	ge (set forth a clear and concise statement of th	e facts constituting	the allege	d unfair labor p	oractices)	
Within the previou	is six months, the above-named Labo	r organization h	as restra	ained and c	oerced err	ployees in the exercise
of rights protected	I by Section 7 of the Act by failing or re	efusing to proce	ss the C	harging Pa	rty's grieva	ances for arbitrary,
discriminatory or b	bad faith reasons.					
(05) (5) (0)	I by Section 7 of the Act by failing or re and/or other Union matters for arbitra	-				arty regarding the status
3. Name of Employer				4a. Tel. No.		b. Cell No.
Paragon Systems	i			404-352-3	795	
				c. Fax No.		d. e-Mail vfields@parasys.com ~
	volved (street, city, state and ZIP code)				6. Employ	er representative to contact
684 Antone Stree	t, Atlanta GA 30318				Vernon I	Fields
7. Type of establishm	ent (factory, mine, wholesaler, etc.)	8. Identify principa	al product	or service	1	r of workers employed
Security Systems	and Services	Security			400	
10. Full name of party (b) (6), (b) (7)(C		•		11a. Tel. No. (b) (6), (b) (7		b. Cell No.
	-			c. Fax No.		d. e-Mail
	iling charge (street, city, state and ZIP code.)					(b) (6), (b) (7)(C)
(b) (6), (b) (7)(0						
1de(h)(6)(h)(1)	7)(C) ^a (b) (6), (b) (7)(C) ^{therein} are true to	the best of my knowled	ge and belie	f. Tel.	No. (b) (6), (b) (7)(C)
в в	(D) (D), ((b) (7)(C) name and title or of		Cen		· · · · · · · · · · · · · · · · · · ·
				Fax	No.	
(b) (6),	(b) (7)(C)	(da)	pla	3/2020	ail (b) (6), (b) (7)(C)
		(00)	- P			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA	DO NOT WRITE IN THIS SPACE			
NATIONAL LABOR RELATIONS BOARD	Case	Date filed		
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	10-CB-254800	01-17-2020		
INSTRUCTIONS: File an original of this charge with the NLRB Regiona occurred or is occurring.	al Director of the region in wh	ich the alleged unfair labor practice		
1. LABOR ORGANIZATION OR ITS AGENTS	AGAINST WHICH CHARGE IS B	ROUGHT		
a. Name International Longshoremen Association, Local 1838	b. Union Representative (b) (6), (b) (7)(0 (b) (6), (b) (7)(0			
c. Address 211 W 10th St, Southport, NC 28461-3009	d. Tel. No. (910)457-5112	e. Cell No.		
	f. Fax No.	g. e-Mail		
 h. The above-named labor organization or its agents have engaged in and 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these the meaning of the Act, or are unfair practices affecting commerce within 2. Basis of the Charge (set forth a clear and concise statement of the facts) 	unfair labor practices are unfain the meaning of the Act and the	r practices affecting commerce within Postal Reorganization Act.		

In October 2019 and January 2020, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by operating a hiring hall and rotating jobs in a manner that was arbitrary discriminatory or in bad faith.

3. Name of Employer		4a. Tel. No.	4b. Cell No.	
North Carolina Ports				
		4c. Fax No.	4d. e-Mail	
5. Location of Plant involved (street, city, state, and ZIP c	6. Employer representative to contact			
North Carolina Ports				
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc	t or service	9. Number of Workers employed	
Ports	Cargo		50 +	
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.	
(b) (6), (b) (7)(C)			(b) (6), (b) (7)(C)	
		11c. Fax No.	11d e-Mail	
			(b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and Z	(IP code)			
(b) (6), (b) (7)(C)				
	12. DECLARA	TION		
(b) (6), (b) (7)(C)	the statements	s therein are true to the bes	t of my knowledge and belief.	
			Tel No.	
By:				
	(b) (6), (b			
(sig	Print/type na	me and title or office, if any	Cell No.	
			(b) (6), (b) (7)(C)	
Ac		Date:	Fax No.	
(b) (6), (b) (7)(C)				
	~			
· · · · · · · · · · · · · · · · · · ·			(b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA					
NATIONAL LABOR RELATIONS BOAR		Case Date filed			
CHARGE AGAINST LABOR ORGANIZATIO AGENTS	N OR ITS	10-CB-254894	January 21, 2020		
NSTRUCTIONS: File an original of this charge with the occurred or is occurring.					
	OR ITS AGENTS	AGAINST WHICH CHARGE IS E			
 Name National Association of Letter Carriers Brand 	ch 73	b. Union Representative (b) (6), (b) (7)(C)	to Contact		
2. Address 1942 Condler Dd. Decetur, CA 20022 4162		d. Tel. No. 404-284-4222	e.e. Cell No.		
1842 Candler Rd, Decatur, GA 30032-4163		f. Fax No.	g. e-Mail		
 The above-named labor organization or its agents have 8(b), subsection(s) (1)(A) of the National Labor Relation the meaning of the Act, or are unfair practices affecting. Basis of the Charge (set forth a clear and concise state) 	ons Act, and these g commerce withi	e unfair labor practices are unfain In the meaning of the Act and th	ir practices affecting commerce within e Postal Reorganization Act.		
Since about (b) (6), (b) (7)(C) 2019, the above-received by Section 7 c regarding discharge for arbitrary or dis	of the Act by re	fusing to process the grie			
3. Name of Employer		4a. Tel. No. 404-296-2505	4D. Cell No.		
United States Postal Service		404-296-2505 4c. Fax No.	4d. e-Mail		
5. Location of Plant involved (street, city, state, and ZIP of	code)	6. Employer representati	ve to contact		
977 Montreal Road, Clarkston, GA 30021-3		Anthony Jackson			
7. Type of Establishment (factory, mine, wholesaler)	8. Principal pro	oduct or service	9. Number of Workers employed		
Post Office	Mail		50		
0. Full name of party filing charge $(b) (6), (b) (7)(C)$		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.		
		11c. Fax No.	11d e-Mail		
11. Address of party filing charge (street, city, state, and, (b) (6), (b) (7)(C)	ZIP code)				
	12. DECLA	RATION			
I declare that I have read the above charge and	d that the statem	ents therein are true to the be			
(b) (6), (b) (7)(C)			Tel No.		
Ву), (b) (7)(C)	(b) (6), (b) (7)(C)		
(signature of representative or person making charge)	Print/type	e name and title or office, if any	Cell No.		
Address:		Date:	Fax No.		
(b) (6), (b) (7)(C)		1/16/20	e-Mail		
		11000			

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WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE

Date Filed

1/21/2020

Case 10-CB-254908

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1 LABOR ORGANIZATION OR ITS					
	SAGENTS AGAINST WHICH				
a. Name		b. Union Representative to contact			
International Brotherhood of Teamsters, Local No. 728		Matt H	ligdo	n	
		Title:			
c. Address (Street, city, state, and ZIP code)		d. Tel. N	NO.		e. Cell No.
		(404) 62	22-05	21	
2540 Lakewood Ave. SW GA Atlanta 30315		f. Fax N	0.		g. e-Mail
		(404) 62	27-204	15	mhigdon@teamsterslocal728.org
h. The above-named organization(s) or its agents has <i>(have)</i> engaged subsection(s) <i>(list subsections)</i> (1)(A) are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	of the Natio	nal Laho		tions Act a	nd those unfair labor practices
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the allege	d unfair la	bor p	ractices)	
See additional page					
		4- T-1			h 0-11 N-
3. Name of Employer		4a. Tel. (863)68		00	b. Cell No.
Publix Super Markets, Inc.		(803) 08 c. Fax N		00	d. e-Mail
			9-5422		mark.codd@publix.com
		(003) 49	9-042	2	mank.codd@pablik.com
5. Location of plant involved (street, city, state and ZIP code)					er representative to contact
3300 Publix Corporate Pkwy.				Mark Cod	
FL Lakeland 33811				Title Dire	
				The Dire	d ctor of Labor Relations Group
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	•		
7. Type of establishment (factory, mine, wholesaler, etc.) Retail (Grocery)	8. Identify principal product Groceries	or service)		ctor of Labor Relations Group
Retail (Grocery)				9. Numbe	ctor of Labor Relations Group r of workers employed
Retail (Grocery) 10. Full name of party filing charge		11a. Tel	I. No.	9. Numbe 2115	ctor of Labor Relations Group
Retail (Grocery) 10. Full name of party filing charge Mark Codd			I. No. 18-118	9. Numbe 2115	ctor of Labor Relations Group r of workers employed
Retail (Grocery) 10. Full name of party filing charge Mark Codd Publix Super Markets, Inc.		11a. Tel (863) 68 c. Fax N	I. No. 18-118 No.	9. Numbe 2115 88	ctor of Labor Relations Group r of workers employed b. Cell No.
Retail (Grocery) 10. Full name of party filing charge Mark Codd Publix Super Markets, Inc. 11. Address of party filing charge (street, city, state and ZIP code.)		11a. Tel (863) 68	I. No. 18-118 No.	9. Numbe 2115 88	ctor of Labor Relations Group r of workers employed b. Cell No. d. e-Mail
Retail (Grocery) 10. Full name of party filing charge Mark Codd Publix Super Markets, Inc. 11. Address of party filing charge (street, city, state and ZIP code.) 3300 Publix Corporate Pkwy.		11a. Tel (863) 68 c. Fax N	I. No. 18-118 No.	9. Numbe 2115 88	ctor of Labor Relations Group r of workers employed b. Cell No. d. e-Mail
Retail (Grocery) 10. Full name of party filing charge Mark Codd Publix Super Markets, Inc. 11. Address of party filing charge (street, city, state and ZIP code.) 3300 Publix Corporate Pkwy. FL Lakeland 33811-		11a. Tel (863) 68 c. Fax N	I. No. 18-118 No. 19-542	9. Numbe 2115 38	ctor of Labor Relations Group r of workers employed b. Cell No. d. e-Mail
Retail (Grocery) 10. Full name of party filing charge Mark Codd Publix Super Markets, Inc. 11. Address of party filing charge (street, city, state and ZIP code.) 3300 Publix Corporate Pkwy.	Groceries	11a. Tel (863) 68 c. Fax N (863) 49	I. No. 18-118 No.	9. Numbe 2115 38	ctor of Labor Relations Group r of workers employed b. Cell No. d. e-Mail mark.codd@publix.com
Retail (Grocery) 10. Full name of party filing charge Mark Codd Publix Super Markets, Inc. 11. Address of party filing charge (street, city, state and ZIP code.) 3300 Publix Corporate Pkwy. FL Lakeland 33811- 12. DECLARATION I declare that I have read the above charge and that the statements therein are true to Steven M Bernstein	Groceries	11a. Tel (863) 68 c. Fax N (863) 49 f.	I. No. 18-118 No. 19-542	9. Numbe 2115 88 22 No. (813) 76 No.	ctor of Labor Relations Group r of workers employed b. Cell No. d. e-Mail mark.codd@publix.com
Retail (Grocery) 10. Full name of party filing charge Mark Codd Publix Super Markets, Inc. 11. Address of party filing charge (street, city, state and ZIP code.) 3300 Publix Corporate Pkwy. FL Lakeland 33811- 12. DECLARATION I declare that I have read the above charge and that the statements therein are true to	Groceries the best of my knowledge and belie Steven M Bernstein	11a. Tel (863) 68 c. Fax N (863) 49 f.	I. No. 8-118 10. 19-542 Tel.	9. Numbe 2115 88 22 No. (813) 76 No. (813) 77	ctor of Labor Relations Group r of workers employed b. Cell No. d. e-Mail mark.codd@publix.com
Retail (Grocery) 10. Full name of party filing charge Mark Codd Publix Super Markets, Inc. 11. Address of party filing charge (street, city, state and ZIP code.) 3300 Publix Corporate Pkwy. FL Lakeland 33811- 12. DECLARATION I declare that I have read the above charge and that the statements therein are true to By	Groceries the best of my knowledge and belie Steven M Bernstein	11a. Tel (863) 68 c. Fax N (863) 49 f.	I. No. 18-118 No. 19-542 Tel.	9. Numbe 2115 38 22 No. (813) 76 No. (813) 77 No.	ctor of Labor Relations Group r of workers employed b. Cell No. d. e-Mail mark.codd@publix.com
Retail (Grocery) 10. Full name of party filing charge Mark Codd Publix Super Markets, Inc. 11. Address of party filing charge (street, city, state and ZIP code.) 3300 Publix Corporate Pkwy. FL Lakeland 33811- 12. DECLARATION I declare that I have read the above charge and that the statements therein are true to By Steven M. Bernstein (signature of representative or person making charge) (Print/type)	Groceries the best of my knowledge and belie Steven M Bernstein name and title or office, if any	11a. Tel (863) 68 c. Fax N (863) 49 f.	I. No. 8-118 10. 19-542 Tel. Cell Fax I	9. Numbe 2115 88 22 No. (813) 76 No. (813) 76 (813) 76	ctor of Labor Relations Group r of workers employed b. Cell No. d. e-Mail mark.codd@publix.com
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WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by threatening to retaliate against employees if they did not join or support the union.

Name of the Union Agent/Representative who made the threat	Date the threats were made
Unidentified Individual	January 17, 2020



(b) (6), (b) (7)(C)

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UNITED STATES OF AMERICA		DO NOT V	VRITE IN THIS SPACE		
NATIONAL LABOR RELATIONS BOAR		Case	Date filed		
CHARGE AGAINST LABOR ORGANIZATIO AGENTS		10-CB-254914	January 21, 2020		
INSTRUCTIONS: File an original of this charge with the	he NLRB Regional D	irector of the region in whi	ch the alleged unfair labor practice		
occurred or is occurring.	OD ITS ACENTS AC	AINST WHICH CHARGE IS BE	POUGHT		
a. Name American Postal Workers Union, Local 32	ICK II S KOENIS AC	b Union Representative t (b) (6), (b) (7)(C)	o Contact		
c. Address		d. Tel. No.	e.e. Cell No.		
2381 Fairburn Road, Atlanta, GA 30331		(b) (6), (b) (7)(C) f. Fax No.			
			^g . (b) (6), (b) (7)(C)		
 The above-named labor organization or its agents have 8(b)(1)(A) of the National Labor Relations Act, and the the Act, or are unfair practices affecting commerce with a state of the state	se unfair labor practic hin the meaning of the	es are unfair practices affect Act and the Postal Reorgan	ting commerce within the meaning of nization Act.		
2. Basis of the Charge (set forth a clear and concise state	ement of the facts con	suuting the alleged untair la	per practices)		
For the past six months, the Union has failed regarding the Employer's refusal to allow		_			
3. Name of Employer United States Postal Service		4a. Tel. No.	4b. Cell No.		
United States Postal Service		4c. Fax No.	4d. e-Mail		
5. Location of Plant involved (street, city, state, and ZIP of	ode)	6. Employer representative	e to contact		
3900 Crown Road, Atlanta, GA 30304		Tommy Griffin Maintenance Supervisor			
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc		9. Number of Workers employed		
Mail facility	Mail Service	1	300		
10. Full name of party filing charge	india dei rice	11a. Tel. No.	11b. Cell No.		
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)			
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)		
11. Address of party filing charge (street, city, state, and 2	(IP code)				
(b) (6), (b) (7)(C)					
	12. DECLARAT	TION			
I declare that I have read the above charge and	I that the statements	therein are true to the bac	t of my knowledge and ballof		
I deciare biar i have read the above charge and	T that the statements	theren are une to the bes	Tel No.		
(b) (6), (b) (7)(C) (b) (6), (b) (7)(C)					
By:	(b) (6), (b)	(7)(C)	(b) (6), (b) (7)(C)		
(signature or representative		ne and title or office, if any	Cen NO.		
Address:	1	Date:	Fax No.		
(b) (6), (b) (7)(C)		9/9/2019			
		si ij = i j	e-Mail (b) (6), (b) (7)(C)		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

FORM	NLRB-508
(*	4-19}

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRIT	E IN THIS SPACE
Case 10-CB-254944	Date Filed

INSTRUCTIONS: File an original with NLRB Regional Director for the	e region in wh	nich the alleged unfair lat	oor practice o	occurred or is	occurring.
1, LABOR ORGANIZATION OR ITS	S AGENTS A	GAINST WHICH CHAR	GE IS BROU	GHT	
a. Name International Brotherhood of Teamsters, Local No. 728	b. Union Representative to contact Matt Higdon, President				
c. Address (Street, city, state, and ZIP code) 2540 Lakewood Ave, SW, Atlanta, GA 30315			d. Tel. No. (404) 622	-0521	e. Cell No.
		1. Fax. No. (404) 627-2045			
			g. e-mail mhigdon((Dieamsterslo	ocal728.org
 h. The above-named labor organization has engaged in and is engaged (4)(i) and (4)(ii)(B) practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 	the Act, or Ih	of the Natio ese unfair labor practices	nal Labor Re s affecting co	elations Act, a ommerce withi	nd these unfair labor
2. Basis of the Charge (set forth a clear and concise statement of the The Charged Party, a labor organization within the meaning potentially other unknown agents, knowingly engaged in, in concerted refusal in the course of employment to use or othe threatened, coerced or restrained the Employer and its employ handling, transporting or otherwise dealing in the services o Employer's associate parking lot on the morning of January premises) and proceeding to directly distribute copies of the	of Section duced or en erwise hand oyees with a f another er 17th at app	2(5) of the Act, by and couraged employees of le goods or to perforn an object to force or ro atity (Republic Service roxinnately 5:34 a.m. (d through a of the Emploises o equire such es), upon ap (when Repu	n unidentific loyer to enga n behalf of t person(s) to ppcaring at the ublic Service	nge in a strike or he Employer; and/or ccase using, selling, he entrance to the
3. Name of Employer Publix Super Markets, Inc.		4a. Tel. No. (863) 688-1188	b. Cell No.		c. Fax No. (863) 499-5422
		d. e-mail mark.codd@publix.c	om		
5. Location of plant involved (street, city, state and ZIP code) 445 Hurricane Trail, Dacula, GA 30019			6. Employe Mark Coo	er representati Id	ve lo contact
7. Type of establishment (factory, mine, wholesaler, etc.) Distribution Center	8. Identify p Retail Gro	rincipal product or servic ceries	e	9. Number 0 2,115	of workers employed
10. Full name of party filing charge Stoven M. Bernstein					
11. Address of party filing charge (street, city, state and ZIP code) Fisher & Phillips, LLP, 101 E Kennedy Blvd., Ste. 2350, T	ัลmpa, FL	11a. Tel. No. (813) 769-7513	b. Cell No. c. Fax No. (813) 777-3081 (813) 769-7501		
	illips.com				
12. DECLARATION 12. DECLARATION T decisive that I have read the above charge and that the statements are true to the set of my knowledge and belief.				Tel. No. (813) 769-7:	513
		1. Bernstein, Counsel		Cell No. (813) 777-30)81
(signature of contest ative or person making charge)	(Print/type na	ame and tille or office, if any		Fax No. (813) 769-7:	501
Address 101 East Kennedy Blvd., Ste. 2350		Date Jan 17, 2020		e-mail sbernstein@	fisherphillips.com

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

	18:		1			1			1	
INTERNET			}	-						NEXEMPT UNDER 44 U.S.C 3512
FORM NLRB-508 (2-08)	UNITED STATES					P	O NO	TWRITEI	<u>. </u>	
	CHARGE AGAINST LABO	R ORGANI				-CB-254	070		ate Fi	1/22/20
	OR ITS AG			l						
INSTRUCTIONS: File a	n original with NLRB Regional Dire								ed or i	s occurring.
	1. LABOR ORGANIZA	ION OR ITS	AGENITS	AGAINS	T WHICH			ROUGHT	10.000	tant
a. Name Amorican Accocinti	on of University Professor					(b) (6),				ilaci
American Associat	on of onliversity Professors									
						ļ				
c. Address (Street, city,	state and ZIP code)					d. Tel.I	No.		e. C	cell No.
1133 19th St. NW, S	· · · · · · · · · · · · · · · · · · ·	•				20 73	7-59	00		
Washington DC 200	10					f. Fax N	lo.		<u>д.</u> е	-Mail
						1 1			.	
h. The above-named org	anization(s) or its agents has (he	engaged i	n and is (are)enga	ging in un	fair labor	practi	ces within	the m	eaning of section 8(b),
subsection(s) (list sub	fecting commerce within the mean	ing of the Ac	t or these	o	the Nati	onal Labo ices are u	r Rela ntair t	tions Act, a tractices at	and th Heating	ese unfair labor practices
meaning of the Act an	d the Postal Reorganization Act.]	
2. Basis of the Charge	(set forth a clear and concise sta	ement of the	facts con	stituting t	hə allego	d unfair là	bor p	rectices)		
Since about the las	t six months and continuin		1							ed to process its
member	rermination grievanc	e for arbitr	ary and	capricio	ous rea:	sons, a	nd in	bad faith	1.	
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}			}							
			Ì					· -	ĺ	
1			1				<u> </u>		1	
3. Name of Employer			_			4a;919-	No. 62-1	365	b. С	cell No.
	rth Carolina Chapel Hill					2 919 c. Fex I	462.1 Vo.	000	d. e	Mail
2. University of No	rth Carolina						[
						1	_	6 Emplo		presentative to contact
	olved (street, city, state and ZIP or								r 1	ewicz, Chancellor
1.Office of the Chance 27599-9100: 2, UNC S	lior, CB #9100, 103 South Building ystem Office, 910 Raleigh Rd., PC	Box 2688,	chapel Hi	apel Hill, II, NC 275	14					er, President
	nt (factory, mine, wholesaler, etc.)					t or servio		9. Numb	er of v	vorkers employed
University			Acader					100+		
(b) (6), (b) (7)(C)	filing charge					11a. Te	No.		(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)						L				
						c. Fax	Np.			e-Mail (6), (b) (7)(C)
11. Address of party fi	ing charge (street, city, state and 2	Z(P code.)				1				(0), (0) (1) (0)
(b) (6), (b) (7)(C)		N.				L	T			
~	42 DECLARAT			¦			fei.	No.	-+	
l declar (b) (6), (b) (7)(C	(b) (6), (b) (7)(C) and the	irein àre true to	the best of i	ny knowled	ge and beli	ief.				
BV		(10) (10), (10	/(./(./	indiv	dual		Cell	^{No.} (b) (6)), (b)	(7)(C)
(डों	(a, por a narge)	Print/type	name and	d litle or o	tice, if an	<i>y)</i>		No,	ī	
(b) (6), (b)	(7)(C)				1.0	12000	P-M	ail (6), (b) (7	(C)
Address				(da						
WILLELF EALSE ST.	ATEMENTS ON THIS CHARGE O	AN BE PUN	ISHED B	Y FINE A	ND IMPR	RISONME	NT (U	S. CODE.	TITL	E 18, SECTION 1001)

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Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary however, failure to supply the information will complete the information in the Information will complete the information in the Information will complete the information will complete the information in the Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary however, failure to supply the information will complete the information in the Register in the information in the information is to assist the information in the information in the information is to assist the information in the Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary however, failure to supply the information will complete the information in the register in the information information in the information in the information informati

UNITED STATES OF AMERICA

DO NOT WRITE IN THIS SPACE

(2-08)	NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	Case 10-CB-255064	Date Filed January 21, 2020
INSTRUCTIONS: Fi	le an original with NLRB Regional Director for the region in which	n the alleged unfair labor practice of	occurred or is occurring.
	1. LABOR ORGANIZATION OR ITS AGENTS AGA	AINST WHICH CHARGE IS BROU	JGHT
a. Name		b. Union Represen	tative to contact
NALC		Antonia Shields	
		Title:	
. ,	ity, state, and ZIP code)	d. Tel. No. (205) 951-2001	e. Cell No.
1554 Floyd Bradford AL Trussville 35173-		f. Fax No.	g. e-Mail
2. Basis of the Cha	rge (set forth a clear and concise statement of the facts constitut	ting the alleged unfair labor practic	xes)

		4a. Tel. No. (800) 275-87	77	b. Cell No.
USPS			((
		c. Fax No.		d. e-Mail
5. Location of plant involved (street, city, state and ZIP code)				er representative to contact
1809 Riverchase dr			Joe WIG	GINS
AL Birmingham 35214			Title: Mar	nager
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	er of workers employed
10. Full name of party filing charge		11a. Tel. No.		b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
		c. Fax No.		d. e-Mail
44 Address of parts films above (also (also (also (also (70))))				(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)				
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belie	f. Tel.	No. (b) (6), (l	b) (7)(C)
_{By} (b) (6), (b) (7)(C)	b) (6), (b) (7)(C)	Cell	No.	
(signature of representative or person making charge) (Print/type	name and title or office, if any	1)		
	Title:	Fax	No.	
(b) (6), (b) (7)(C)		e-M	ail	
Address	(date) ^{01/19/202}	0 11:40:21	(b) (6)), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by issuing unlawful fines and or internal charges.

8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

UNITED STATES OF AMERICA		DO NO	T WRITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOAR		Case	Date filed
FIRST AMENDED CHARGE AGAINST L		10-CB-255064	1/29/20
ORGANIZATION OR ITS AGENTS			
NSTRUCTIONS: File an original of this charge with t occurred or is occurring.	-	-	
1. LABOR ORGANIZATIO	N OR ITS AGENTS AG		
		b. Union Representati	ve to Contact
NALC		Antonia Shields	
		President	
c. Address		d. Tel. No.	e.e. Cell No.
1554 Floyd Bradford Road, Trussville, AL 3	5173	(205)951-2001	
		f. Fax No.	g. e-Mail
n. The above-named labor organization or its agents ha	ve engaged in and are	engaging in unfair labor	practices within the meaning of section
8(b), subsections 1(A) of the National Labor Relations	s Act, and these unfair	labor practices are unfair	practices affecting commerce within the
meaning of the Act, or are unfair practices affecting of	ommerce within the m	eaning of the Act and the	Postal Reorganization Act.
2. Basis of the Charge (set forth a clear and concise stat	tement of the facts col	nstituting the alleged unta	ir labor practices)
Within the provinue aix months, the above n	amad labor argar	ization has restrains	d and accread amplayees in the
Within the previous six months, the above-n	•		
exercise of rights protected by Section 7 of	the Act by refusing	g to process the Cha	rging Party's grievances for
arbitrary or discriminatory reasons or in bad	faith.		
,			
3. Name of Employer		4a. Tel. No.	4b. Cell No.
United States Postal Service			
United States Postal Service		4c. Fax No.	4d. e-Mail
United States Postal Service		4c. Fax No.	4d. e-Mail
	code)	4c. Fax No.6. Employer representation	
5. Location of Plant involved (street, city, state, and ZIP		6. Employer represent	ative to contact
		6. Employer representa	ative to contact
 Location of Plant involved (street, city, state, and ZIP 1809 Riverchase Drive, Birmingham, AL 35 Type of Establishment (factory, mine, wholesaler) 	214 8. Principal produc	6. Employer representa	ative to contact 1anager 9. Number of Workers employed
 Location of Plant involved (street, city, state, and ZIP 1809 Riverchase Drive, Birmingham, AL 35. Type of Establishment (factory, mine, wholesaler) Postal Service 	214	6. Employer represent Joe WIGGINS M t or service	ative to contact Ianager
 Location of Plant involved (street, city, state, and ZIP 1809 Riverchase Drive, Birmingham, AL 35. Type of Establishment (factory, mine, wholesaler) Postal Service Full name of party filing charge 	214 8. Principal produc	6. Employer represent Joe WIGGINS M t or service	ative to contact 1anager 9. Number of Workers employed 100
 Location of Plant involved (street, city, state, and ZIP 1809 Riverchase Drive, Birmingham, AL 35. Type of Establishment (factory, mine, wholesaler) Postal Service 	214 8. Principal produc	6. Employer representa Joe WIGGINS M t or service 11a. Tel. No. (b) (6), (b) (7)(C)	ative to contact fanager 9. Number of Workers employed 100 11b. Cell No.
 Location of Plant involved (street, city, state, and ZIP 1809 Riverchase Drive, Birmingham, AL 35. Type of Establishment (factory, mine, wholesaler) Postal Service Full name of party filing charge 	214 8. Principal produc	6. Employer represent Joe WIGGINS M t or service	ative to contact fanager 9. Number of Workers employed 100 11b. Cell No. 11d e-Mail
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 5. Location of Plant involved (<i>street, city, state, and ZIP</i> 1809 Riverchase Drive, Birmingham, AL 35. 7. Type of Establishment (<i>factory, mine, wholesaler</i>) Postal Service 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (<i>street, city, state, and</i>. (b) (6), (b) (7)(C) 	214 8. Principal produc Mail ZIP code) 12. DECLARA	6. Employer represent Joe WIGGINS M tor service 11a. Tel. No. (b) (6), (b) (7)(C) 11c. Fax No.	ative to contact fanager 9. Number of Workers employed 100 11b. Cell No. 11d e-Mail (b) (6), (b) (7)(C) best of my knowledge and belief.
 5. Location of Plant involved (<i>street, city, state, and ZIP</i> 1809 Riverchase Drive, Birmingham, AL 35. 7. Type of Establishment (<i>factory, mine, wholesaler</i>) Postal Service 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (<i>street, city, state, and</i>. (b) (6), (b) (7)(C) 	214 8. Principal product Mail ZIP code) 12. DECLARA d that the statements	6. Employer represent Joe WIGGINS M tor service 11a. Tel. No. (b) (6), (b) (7)(C) 11c. Fax No. TION s therein are true to the	ative to contact fanager 9. Number of Workers employed 100 11b. Cell No. 11d e-Mail (b) (6), (b) (7)(C) best of my knowledge and belief. Tel No.
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 5. Location of Plant involved (street, city, state, and ZIP <u>1809 Riverchase Drive, Birmingham, AL 35</u>. 7. Type of Establishment (factory, mine, wholesaler) Postal Service 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state, and (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state, and (b) (6), (b) (7)(C) 12. I declare that I have read the above charge an By: 39: 39: 39: 39: 	214 8. Principal product Mail ZIP code) 12. DECLARA d that the statements (b) (6), (b)	6. Employer represent: Joe WIGGINS M tor service 11a. Tel. No. (b) (6), (b) (7)(C) 11c. Fax No. TION s therein are true to the (7)(C) me and title or office, if an	ative to contact 1anager 9. Number of Workers employed 100 11b. Cell No. 11d e-Mail (b) (6), (b) (7)(C) best of my knowledge and belief. Tel No. (b) (6), (b) (7)(C) ny Cell No.

UNITED STATES OF AMERICA DO NOT WRITE IN THIS SPACE NATIONAL LABOR RELATIONS BOARD Case Date filed CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS 10-CB-255193 January 27, 2 INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair lat occurred or is occurring. 1. LABOR ORGANIZATION OR ITS AGEINST WHICH CHARGE IS BROUGHT a. Name 1. LABOR ORGANIZATION OR ITS AGEINST AGAINST WHICH CHARGE IS BROUGHT a. Name a. Name b. Union Representative to Contact National Association of Letter Carriers Local 530 Antonia Shields Local President Local President c. Address d. Tel. No. e.e. Cell No. 1550 Floyd Bradford Road, Trussville, AL 35173 f. Fax No. g. e-Mail shields530@bc h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices are unfair practices affecting commerce within the meaning of the Act or are unfair practices affecting constructions have engaged in and are engaging in unfair labor practices are unfair practices affecting within the meaning of the Act or are unfair practices affecting constructions have engaged in and are engaging in unfair labor practices are unfair practices affecting constructions for the Act and the Postal Reorganization within the meaning of the Act or are unfair practices affecting constiluting the alleged unfair labor practices and co	
AGENTS Interfact y 27, 2 INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair late occurred or is occurring. Interfact y 27, 2 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT a. Name b. Union Representative to Contact Antonia Association of Letter Carriers Local 530 b. Union Representative to Contact Antonia Shields 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT a. Name b. Union Representative to Contact Address d. Tel. No. g. e. Cell No. (205)514-4733 1. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning 8(b), subsection(s) 1(A) and 2(B) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganiza 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about (D(G) (D) (T) (C) 2020, the above-named labor organization has restrained and coerced employed exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (D) (G) (D) (T) (C) Since about (D) (G) (D) (T) (C) 2020, the above-named labor organization has attempted to cause and caused states Postal Service to discharge 3. Name of Employer 4a. Tel. No. </td <td>020</td>	020
occurred or is occurring. 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT a. Name b. Union Representative to Contact National Association of Letter Carriers Local 530 b. Union Representative to Contact Antonia Shields Local President c. Address d. Tel. No. e.e. Cell No. 1550 Floyd Bradford Road, Trussville, AL 35173 d. Tel. No. (205)514-4733 f. Fax No. g. e-Mail shields530@bc h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices are unfair practices affecting within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization has chared and coerced employer exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (0)(G)(C)(C) (2020, the above-named labor organization has restrained and coerced employer exercise to discharge Since about (0)(G)(C)(C)(C)(C)(C)(C)(C)(C)(C)(C)) 2020, the above-named labor organization has attempted to cause and caused States Postal Service to discharge Since about (0)(G)(C)(C)(C)(C)(C)(C)(C)(C)(C)(C)(C)(C)(C)	
a. Name National Association of Letter Carriers Local 530 b. Union Representative to Contact National Association of Letter Carriers Local 530 Antonia Shields Local President c. Address d. Tel. No. e.e. Cell No. (205)951-2001 (205)514-4733 f. Fax No. g. e-Mail shields530@bc g(b), subsection(s) 1(A) and 2(B) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization has restrained and coerced employed exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) redischarge Since about (b) (6), (b) (7)(C) 2020, the above-named labor organization has attempted to cause and caused States Postal Service to discharge 3. Name of Employer United States Postal Service 4a. Tel. No. 4b. Cell No.	bor practice
National Association of Letter Carriers Local 530 Antonia Shields Local President c. Address 1550 Floyd Bradford Road, Trussville, AL 35173 d. Tel. No. (205)951-2001 e.e. Cell No. (205)514-4733 f. Fax No. g. e-Mail shields530@be g(b), subsection(s) 1(A) and 2(B) of the National Labor Relations Act, and these unfair labor practices within the meaning within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization since about (D(G)(O)(O)(C) 2020, the above-named labor organization has restrained and coerced employed exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (D(G)(O)(O)(C) red discharge for arbitrary or discriminatory reasons or in bad faith. Since about (D(G)(G)(O)(O)(C) 2020, the above-named labor organization has attempted to cause and caused States Postal Service to discharge (D)(G)(O)(O)(C) 2020, the above-named labor organization has attempted to cause and caused States Postal Service to discharge (D)(G)(O)(O)(C) 2020, the above-named labor organization has attempted to cause and caused States Postal Service to discharge (D)(G)(G)(C)(C)(C) 2020, the above-named labor organization has attempted to cause and caused States Postal Service to discharge (D)(G)(G)(C)(C)(C)(C)(C)(C)(C)(C)(C)(C)(C)(C)(C)	,
c. Address Local President c. Address d. Tel. No. e.e. Cell No. 1550 Floyd Bradford Road, Trussville, AL 35173 d. Tel. No. (205)951-2001 (205)514-4733 f. Fax No. g. e-Mail shields530@be h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning 6(b), subsection(s) 1(A) and 2(B) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganiza 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about (D(G)(U)(V)) 2020, the above-named labor organization has restrained and coerced employed exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (D(G)(U)(V)C) redischarge for arbitrary or discriminatory reasons or in bad faith. Since about (D(G)(D)(V)(C) 2020, the above-named labor organization has attempted to cause and caused States Postal Service to discharge for reasons other than the failure to tender uniformly required initiand periodic dues. 3. Name of Employer 4a. Tel. No. 4b. Cell No.	
c. Address d. Tel. No. e.e. Cell No. 1550 Floyd Bradford Road, Trussville, AL 35173 d. Tel. No. (205)951-2001 (205)514-4733 f. Fax No. g. e-Mail shields530@be g(b), subsection(s) 1(A) and 2(B) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization has restrained and coerced employer 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about (D(G).(D)(7)(C) Since about (D(G).(D)(7)(C) 2020, the above-named labor organization has restrained and coerced employer exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (D(G).(D)(7)(C) Since about (D)(G).(D)(7)(C) 2020, the above-named labor organization has attempted to cause and caused States Postal Service to discharge for reasons other than the failure to tender uniformly required initiand periodic dues. 3. Name of Employer 4a. Tel. No. 4b. Cell No.	
1550 Floyd Bradford Road, Trussville, AL 35173 (205)951-2001 (205)514-4733 f. Fax No. g. e-Mail shields530@be 8(b), subsection(s) 1(A) and 2(B) of the National Labor Relations Act, and these unfair labor practices within the meaning 8(b), subsection(s) 1(A) and 2(B) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization or its agents have engaged in and are engaging in unfair labor practices within the meaning 8(b), subsection(s) 1(A) and 2(B) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization within the meaning of the Act and the Postal Reorganization of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about (b) (b) (b) (c) (c) 2020, the above-named labor organization has restrained and coerced employed exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7) (C) redischarge for arbitrary or discriminatory reasons or in bad faith. Since about (b) (b) (c) (c) (c) 2020, the above-named labor organization has attempted to cause and caused States Postal Service to discharge for reasons other than the failure to tender uniformly required initia and periodic dues. 3. Name of Employer 4a. Tel. No. 4b. Cell No.	
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3. Name of Employer 4a. Tel. No. 4b. Cell No. United States Postal Service 4b. Cell No. 4b. Cell No.	
United States Postal Service	
United States Postal Service	
1 (
5. Location of Plant involved (street, city, state, and ZIP code) 6. Employer representative to contact TAWAND	
700 18th Street Ensley, Birmingham, AL 35128 35218 (b) (6), (b) (7)(C) supervisor VAN DIV	FR
7. Type of Establishment (factory, mine, wholesaler) 8. Principal product or service 9. Number of Worker	
Post Office Mail 50	
10. Full name of party filing charge 11a. Tel. No. 11b. Cell No.	
(b) (6), (b) (7)(C)	
11c. Fax No. 11d e-Mail	
(b) (6), (b) (7))(C)
11. Address of party filing charge (street, city, state, and ZIP code)	// -/
(b) (6), (b) (7)(C)	
12. DECLARATION	
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and	
(b) (6), (b) (7)(C) Tel No.	belief.
	belief.
	belief.
(b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	belief.
(Print/type name and title or office, if any Cell No.	belief.
Address: Date: Fax No.	belief.
(b) (6), (b) (7)(C)	belief.
e-Mail	belief.
(b) (6), (b) (7)	

UNITED STATES OF AMERICA		DO NOT W	RITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION C AGENTS	OR ITS	10-CB-255196	01-27-2020
INSTRUCTIONS: File an original of this charge with the N occurred or is occurring.	-	-	•
1. LABOR ORGANIZATION OF	R ITS AGENTS AGA		
a. Name American Postal Workers, Greater Greensboro 711	Area Local	b. <u>Union Representative to</u> (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)
c. Address P.O. Box 20591, Greensboro, NC 27420		d. Tel. No. (b) (6), (b) (7)(C)	e.e. Cell No.
		f. Fax No.	g. e-Mail
 h. The above-named labor organization or its agents have e 8(b), subsection(s) (1)(A) of the National Labor Relations the meaning of the Act, or are unfair practices affecting co 	Act, and these unfa ommerce within the	air labor practices are unfair p meaning of the Act and the l	practices affecting commerce within Postal Reorganization Act.
2. Basis of the Charge (set forth a clear and concise statemed On or around August 2, 2019, the above-name memory has restrained and coerced employees threatening employees with unspecified reprise the collective bargaining agreement and/or for a	d labor organiza in the exercise als and violence	ation, by (b) (6), (b) (7)(of rights protected by S in retaliation for attemp	C) and (b) (6), (b) (7)(C) ection 7 of the Act by oting to enforce the terms of
3. Name of Employer United States Postal Service		4a. Tel. No. (336)931-9400	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code	9)	6. Employer representative	to contact
1120 Pleasant Ridge Road, Greensboro, NC 2	7498	Lisa Brister Supervis	sor Distribution Operations
	 Principal product Mail 		9. Number of Workers employed 800
10. Full name of party filing charge	IVIAII	11a. Tel. No.	11b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	The Centrol
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP (b) (6), (b) (7)(C)	code)		
	12. DECLARAT	ION	
I declare that I have read the above charge and th	at the statements	therein are true to the best	
(b) (6), (b) (7)(C) (b) (6), (b) (7)(C)			
(signation of the second se	(b) (6), (b) (Print/type nan	ne and title or office, if any	(b) (6), (b) (7)(C) Ceil No.
Address: (b) (6), (b) (7)(C)		XDate;	Fax No.
		01/25/2020	e-Mail (b) (6), (b) (7)(C)

UNITED STATES OF AMERICA		DO NOT W	RITE IN THIS SPACE				
NATIONAL LABOR RELATIONS BOARD	C	859	Date filed				
CHARGE AGAINST LABOR ORGANIZATION OR I AGENTS		0-CB-255370	January 29, 2020				
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.							
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINS	T WHICH CHARGE IS BRO	UGHT				
a. Name		Union Representative to					
American Postal Workers Union Local 331		Carl Hudson					
		President					
c. Address		Tel. No. 404 34954	e.e. Cell No.				
2381 FAIRBURN RG	r Smt	Fax No.	a. e-Mall				
C. Address 2381 FAIRbURAR Rd Atlanta GA 30	33 "						
		paging in unfair labor pract	ces within the meaning of section				
8(b), subsection(s) (1)(A) of the National Labor Relations Act,							
the meaning of the Act, or are unfair practices affecting comme 2. Basis of the Charge (set forth e clear and concise statement of	the feets constitute	tion the elleged unfold the h	ostar Keorganization Act.				
Within the past 6 months, the above-named labor of							
and refusing to process the grievance of (b) (6), (b) (7	(C) regarding	seniority date an	d an incorrect grievance				
settlement payout.			_				
2 Monte of Employed		a, Tel, No.	4b. Cell No.				
3. Name of Employer United States Postal Service	1		40. Cell 140.				
United States Postal Service	E E	c. Fax No.	4d. e-Mall				
	1 4	C. FAXINO,	40. B-IVINI				
5. Location of Plant Involved (street, city, state, and ZIP code)	ä	Employer representativé	lo contact				
			Contact Supercision				
2310 Charles W. Grant PKWy, Hapeville, GA, GA 3	2310 Charles W. Grant Pkwy, Hapeville, GA, GA 30354 KiM (CC Supervision						
7. Type of Establishment (factory, mine, wholeseler) 8. Principal product or service 9. Number of Workers employed							
7. Type of Establishment (factory, mine, wholesaler) 8. Pri	incipal product or		9. Number of Workers employed				
7. Type of Establishment (factory, mine, wholeseler) 8. Pri USPS Ma			9. Number of Workers employed 50				
7. Type of Establishment (factory, mine, wholeseler) 8. Pri USPS Ma 10. Full name of party filling charge	ncipal product or all handling		9. Number of Workers employed 50 11b. Cell No.				
7. Type of Establishment (factory, mine, wholeseler) 8. Pri USPS Ma	ncipal product or all handling	service	9. Number of Workers employed 50				
7. Type of Establishment (factory, mine, wholeseler) 8. Pri USPS Ma 10. Full name of party filling charge	incipal product or ail handling	service 1a. Tel. No.	9. Number of Workers employed 50 11b. Cell No. (b) (6), (b) (7)(C)				
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7. Type of Establishment (factory, mine, wholeseler) 8. Pri USPS Ma 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state, end ZiP code) (b) (6), (b) (7)(C) 12 I declare that I have read the above charge and that the By: (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) I declare that I have read the above charge and that the By: (b) (6), (b) (7)(C) (c) (c) (c) (c) (c) (c) (c) I declare of representative or person making charge) Addrese:	(b) (6), (b) (7)(C)	and title or office, if any	9. Number of Workers employed 50 11b. Cell No. (b) (6), (b) (7)(C) 11d. e-Mall (b) (6), (b) (7)(C) of my knowledge and bellef. Tel No. Cell Nó. (b) (6), (b) (7)(C) Fax No.				
7. Type of Establishment (factory, mine, wholeseler) 8. Pri USPS Ma 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state, end ZiP code) (b) (6), (b) (7)(C) 12 I declare that I have read the above charge and that the By: (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) I declare that I have read the above charge and that the By: (b) (6), (b) (7)(C) (c) (c) (c) (c) (c) (c) (c) I declare of representative or person making charge) Addrese:	(b) (6), (b) (7)(C)	service 1a. Tel. No. 1c. Fax No. N arein are <u>true to the best</u> and title or office, if any	9. Number of Workers employed 50 11b. Cell No. (b) (6). (b) (7)(C) 11d. e-Mall (b) (6), (b) (7)(C) of my knowledge and beilef. Tel No. Cell No. (b) (6). (b) (7)(C) Fax No.				

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TUTLE 18, SECTION 1001) PRIVACY ACT STATEMENT Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

1/30/20

Case	
10-CB-255426	

DO NOT WRITE IN THIS SPACE

Date Filed

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS				ou or io occurring.		
a. Name		b. Union Rep		to contact		
APWU Local 807			(b) (6), (b) (7)(C)			
		Title: (^{b) (6), (b}				
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.		
		(b) (6), (b) (7)	(C)			
P.O. Box SC Columbia 29210-		f. Fax No.		g. e-Mail		
h. The above-named organization(s) or its agents has (have) engaged	in and is (are)engaging in ur	l Ifair labor pract	ices within t	the meaning of section 8(b).		
subsection(s) (list subsections) (1)(A) are unfair practices affecting commerce within the meaning of the A	of the Nati	anal Labor Dol	ations Act (and those unfair labor practices		
are unfair practices affecting commerce within the meaning of the A meaning of the Act and the Postal Reorganization Act.	ct, or these unfair labor pract	ces are unfair	practices af	fecting commerce within the		
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the allege	d unfair labor p	ractices)			
	J		-/			
See additional page						
3. Name of Employer		4a. Tel. No.		b. Cell No.		
United States Postal Service		(803) 926-61	21			
		c. Fax No.		d. e-Mail		
				sabrinabucket@hotmail.com		
5. Location of plant involved (street, city, state and ZIP code)			6. Employ	er representative to contact		
8505 Two Notch Rd						
SC columbia 29223			Title:			
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	er of workers employed		
10. Full name of party filing charge		11a. Tel. No.		b. Cell No.		
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)		
		c. Fax No.		d. e-Mail		
11. Address of party filing charge (street, city, state and ZIP code.)				(b) (6), (b) (7)(C)		
(b) (6), (b) (7)(C)						
		T	No			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belie	Tel.	NO. (b) (6), (l	b) (7)(C)		
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Cell				
(signature of representative or person making charge) (Print/type			(b) (6), (l	b) (7)(C)		
	Title:	Fax	No.			
(b) (6), (b) (7)(C)		e-M	ail			
Address	(data) 01/29/202	0 22:48:55), (b) (7)(C)		
	(date)					

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

DO NOT WRITE IN THIS SPACE

Case Date Filed CHARGE AGAINST LABOR ORGANIZATION 10-CB-255469 01-30-2020 OR ITS AGENTS INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring. 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT b. Union Representative to contact a Name National Association of Letter Carriers (Branch 1128) (b) (6), (b) (7)(C) Title: (b) (6), (b) (7)(C) d. Tel. No. e. Cell No. c. Address (Street, city, state, and ZIP code) (b) (6), (b) (7)(C) 3175 Cedar Crekk Road f. Fax No. g. e-Mail NC Fayetteville 28312h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A), (3) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--4a. Tel. No. b. Cell No. 3. Name of Employer United States Postal Service c. Fax No. d. e-Mail 5. Location of plant involved (street, city, state and ZIP code) 6. Employer representative to contact 109 S Gill St NC Laurinburg 28352-Title 7. Type of establishment (factory, mine, wholesaler, etc.) 8. Identify principal product or service Number of workers employed 11a. Tel. No. b. Cell No. 10. Full name of party filing charge (b) (6), (b) (7)(C (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) d. e-Mail c. Fax No (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) Tel No 12. DECLARATION (b) (6), (b) (7)(C) I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. Cell No (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) Bv (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type name and title or office, if any) Fax No.

e-Mail (date)_01/30/2020 22:06:24 (b) (6), (b) (7)(C) Address WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

UNITED STATES OF AMERICA

FORM NLRB-508					IN THIS SPACE
(2-08)	NATIONAL LABOR RELATIONS B		-CB-255620	ſ	Date Filed 1-30-20
				ractice ecour	
INSTRUCTIONS: FILE	an original with NLRB Regional Director for the				-
- Norre	1. LABOR ORGANIZATION OR IT	SAGENTS AGAINST WHIC			
a. Name National Rural Letter Carriers Association			b. Union Representative to contact Deloris Driskell		
			Deloris	Driskell	
			Title: Di	strict Represe	entative
c. Address (Street, cit	y, state, and ZIP code)		d. Tel. No		e. Cell No.
PO Box 1569			(770) 459	-6244	(770) 807-9455
GA Villa Rica 30180-			f. Fax No.		g. e-Mail
					deloris.driskell@nrlca org
subsection(s) <i>(list s</i> are unfair practices meaning of the Act	organization(s) or its agents has (have) engaged subsections) (1)(A), (3) affecting commerce within the meaning of the A and the Postal Reorganization Act. ge (set forth a clear and concise statement of th	of the Na Act, or these unfair labor prac	ational Labor F ctices are unfa	Relations Act, air practices a	and those unfair labor practices
3. Name of Employe	r		4a. Tel. N	0.	b. Cell No.
	United States Postal Service		(770) 569-9818		
			c. Fax No		d. e-Mail
5. Location of plant in	volved (street, city, state and ZIP code)			6. Emplo	l yer representative to contact
4575 Webb Bridge Road GA Alpharetta 30005			Lawrence Goss Title: Post Master		
7. Type of establishm	nent (factory, mine, wholesaler, etc.)	8. Identify principal produ-	ct or service	9. Numb	er of workers employed
10. Full name of party	y filing charge		11a. Tel. 1		b. Cell No.
(b) (6), (b) (7)(C)			(b) (6), (b) (c. Fax No		d. e-Mail
11 Address of party	filing charge (street, city, state and ZIP code.)		4		(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)	ming charge (street, city, state and zir code.)				
	12. DECLARATION			el. No.	
	e above charge and that the statements therein are true to			(D) (O), ell No.	(b) (7)(C)
By (b) (6), (b) (7)	(Print/type) (Print/type	(b) (6), (b) (7)(C)		en NU.	
loignature or repres	remained of person making enalyer (Phill/Lype	manne and lille of Office, If a	uiy)		

(eightatare ei representative ei pereen maning enarge)	(i intropo name and alle of office, if any)					
	Title:	Fax No.				
(b) (6), (b) (7)(C)		e-Mail				
Address	(date)_01/30/2020 16:14:14	(b) (6), (b) (7)(C)				

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.