

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 10-CB-244128	Date Filed 7/1/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Brotherhood of Locomotive Engineers and Trainmen		b. Union Representative to contact Keith Kerley	
c. Address (Street, city, state, and ZIP code) 7061 East Pleasant Valley Road Independence, Ohio 44131		d. Tel. No. 4232630909	e. Cell No.
		f. Fax No.	
		g. e-mail	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Federal arbitrator did not file an appeal with CSX in regards to my termination. Union rep (b) (6), (b) (7)(C) told me that it was in arbitration, I received a letter from FRA stating that it was never in arbitration.			
3. Name of Employer CSX Transportation		4a. Tel. No.	b. Cell No. 3049231581
		c. Fax No.	
		d. e-mail	
5. Location of plant involved (street, city, state and ZIP code) 801 Front Street Hinton WV 25951		6. Employer representative to contact Mitch Turner	
7. Type of establishment (factory, mine, wholesaler, etc.) transportation/railroad	8. Identify principal product or service t	9. Number of workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	
		d. e-mail (b) (6), (b) (7)(C)	
12. DECLARATION (b) (6), (b) (7)(C) charge and that the statements knowledge and belief. (b) (6), (b) (7)(C) (Print type name and title or office, if any)		Tel. No. (b) (6), (b) (7)(C)	
		Cell No. (b) (6), (b) (7)(C)	
		Fax No.	
		e-mail (b) (6), (b) (7)(C)	
Address (b) (6), (b) (7)(C)		Date 6/20/19	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case 10-CB-244141	Date filed 7/1/19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Association of Machinists and Aerospace Workers, Local Lodge 2533		b. Union Representative to Contact (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	
c. Address (b) (6), (b) (7)(C) LOCAL LODGE 2533 P.O. BOX 86 CHRISTIANBURG VA 24068		d. Tel. No.	e. Cell No.
		f. Fax No.	g. e-Mail (b) (6), (b) (7)(C)
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) The Union has not fairly represented employee (b) (6), (b) (7)(C) by causing (b) (6), (b) (7)(C) to lose a bid job that (b) (6), (b) (7)(C) had been awarded.			
3. Name of Employer Federal Mogul		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail roslyngarrison@federalmogul.com
5. Location of Plant involved (street, city, state, and ZIP code) 300 Industrial Park Street, Blacksburg, VA 24060		6. Employer representative to contact Roslyn Garrison HR Manager	
7. Type of Establishment (factory, mine, wholesaler) Manufacturer	8. Principal product or service Bearings	9. Number of Workers employed 700	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)		Tel. No.	
(Signature of representative)		(b) (6), (b) (7)(C)	
		Print/type name and title or office, if any	
		Cell No. (b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)		Date: 6-25-19	
		Fax No.	
		e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA	DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD	Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	10-CB-244163	7/1/19

INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name United Auto Workers Local 5287	b. Union Representative to Contact (b) (6), (b) (7)(C)	
c. Address 101418 North Main Street, Suite N, PO Box 784, High Point, NC 27264	d. Tel. No. (336)434-5287	e. Cell No.
	f. Fax No.	g. e-Mail

h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the past six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to arbitrate the grievance of Thomas Built Bus employee **(b) (6), (b) (7)(C)** for arbitrary or discriminatory reasons or in bad faith.

3. Name of Employer Thomas Built Buses	4a. Tel. No. 336-889-4871	4b. Cell No.
	4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 1408 Courtesy Rd., High Point, NC 27260		6. Employer representative to contact Donna Shade, HR Director
7. Type of Establishment (factory, mine, wholesaler) Factory	8. Principal product or service Buses	9. Number of Workers employed 1400
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
	11c. Fax No.	11d. e-Mail
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)		

12. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Tel. No.
		Cell No. (b) (6), (b) (7)(C)
(Signature)	Print/type name and title or office, if any	Fax No.
Address: (b) (6), (b) (7)(C)	Date: 06-27-19	e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		10-CB-244465	7/8/19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Teamsters, Local 391		b. Union Representative to Contact Chris Vaughn Business Agent	
c. Address PO Box 35405, Greensboro, NC 27425		d. Tel. No. (336)668-0441	e.e. Cell No. (336)420-1076
		f. Fax No.	g. e-Mail cvaughn@teamsterslocal391.org
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) The Union has failed to process the grievance of (b) (6), (b) (7)(C) regarding the Employer not properly paying employees.			

3. Name of Employer United Parcel Service		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 3007 Executive Drive, Greensboro, NC 27406		6. Employer representative to contact Jason Hill HR Representative	
7. Type of Establishment (factory, mine, wholesaler) Factory	8. Principal product or service Parcel Delivery	9. Number of Workers employed 3000	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			

12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Tel No.	
(signature or representative of person making charge)	Print/type name and title or office, if any	Cell No. (b) (6), (b) (7)(C)	Fax No.
Address: (b) (6), (b) (7)(C)	Date:	e-Mail (b) (6), (b) (7)(C)	

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PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		10-CB-244622	July 10, 2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Brotherhood of Teamsters Local 728		b. Union Representative to Contact Jim Higginbotham Business Agent	
c. Address 2540 Lakewood Ave SW, Atlanta, GA 30315		d. Tel. No. (404)622-0521	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Since about (b) (6), (b) (7)(C) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding the UPS's failure to provide pay increases for the (b) (6), (b) (7)(C) for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer United Parcel Service		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 1133 Sandy Creek Rd, Atlanta, GA 30331		6. Employer representative to contact Terrance Thomas Division Manager	
7. Type of Establishment (factory, mine, wholesaler) Package Deliver Service	8. Principal product or service Package handling	9. Number of Workers employed 100+	
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.	
	11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Tel No. (b) (6), (b) (7)(C)
(signature) ative or person making charge)	Printtype name and title or office, if any	Cell No.	
Address: (b) (6), (b) (7)(C)	Date: 7-10-19	Fax No.	
		e-Mail (b) (6), (b) (7)(C)	

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Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by threatening to retaliate against employees if they did not join or support the union.

Name of the Union Agent/Representative who made the threat	Date the threats were made
(b) (6), (b) (7)(C)	7/09/2019

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 10-CB-244751	Date Filed 7/12/19

INSTRUCTIONS: File an original and 4 copies of this charge and an additional copy for each organization, each local, and each individual named in Item 1 with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT		
a. Name United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union (USW) Local 7898		b. Union Representative to contact (b) (6), (b) (7)(C)
c. Telephone No. 843-461-6818	d. Address (street, city, state and ZIP code) 1515 Butts Street, Georgetown, SC 29440	
e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) <u>(1)(A) and (2)</u> of the National Labor Relations Act. and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.		
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)		
SEE ATTACHMENT A		
3. Name of Employer Advantage Veterans Services of Walterboro, LLC		4. Telephone No. 404-443-3547
5. Location of plant involved (street, city, state and ZIP code) 2461 Sidneys Road, Walterboro, SC 29488		6. Employer representative to contact L. Traywick Duffie
7. Type of establishment (factory, mine, wholesaler, etc.) nursing home -- healthcare	8. Identify principal product or service health care	9. Number of workers employed over 200
10. Full name of party filing charge (b) (6), (b) (7)(C)		
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		12. Telephone No. (b) (6), (b) (7)(C)
13. DECLARATION		
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.		
By <u>Glenn Taubman</u> (signature of representative or person making charge)	<u>Attorney</u> (title or office, if any)	<u>(gmt@nrtw.org)</u>
Address <u>National Right to Work Legal Def. Fdtn.</u> Suite 600, 8001 Braddock Rd., Springfield, VA 22160	<u>(703) 321-8510</u> (Telephone No.)	<u>7/12/2019</u> (date)

Attachment A

PART I.

1) The Charging Party works for Advantage Veterans Services of Walterboro, LLC, dba Veterans' Victory House, in a bargaining unit represented by the respondent union.

2) In the course of pursuing a grievance for another employee who was fired, officials of the respondent union threatened, restrained, coerced, and tried to force the Charging Party to change or recant statements (b) (6), (b) (7) previously provided to (b) (6), (b) (7) employer about facts and events that concerned the other employee's discharge, including trying to force (b) (6), (b) (7) to sign a false written statement to absolve the other employee.

3) When the Charging Party refused to change (b) (6), (b) (7) truthful statement and instead sign a false written statement about the events (b) (6), (b) (7) witnessed in (b) (6), (b) (7) workplace, officials of respondent union threatened (b) (6), (b) (7) with reprisals, job loss and other economic punishment. This was all done to prevent the Charging Party from testifying truthfully in the grievance and arbitration process.

4) In retaliation for the Charging Party's refusal to recant (b) (6), (b) (7) statement and instead provide a false statement about events (b) (6), (b) (7) had witnessed, officials of the respondent union tried to frame the Charging Party and get (b) (6), (b) (7) disciplined or fired, by threatening to expose or use unrelated information about the Charging Party. Officials of the respondent informed the employer that the union possessed unflattering "evidence" about the Charging Party's work performance that it was prepared to use against (b) (6), (b) (7) in the grievance and arbitration process, presumably so that (b) (6), (b) (7) would be disciplined or fired.

5) These and related actions restrain and coerce the Charging Party, retaliate against (b) (6), (b) (7) discriminate against (b) (6), (b) (7) and violate the fiduciary duty of fair representation the union owes to (b) (6), (b) (7) and all other employees.

PART II.

1) Respondent union has created, maintained and is currently enforcing a facially invalid dues checkoff card to attempt to force the Charging Party and many other similarly situated employees to remain members and dues payors of the union, even when they do not want to and are under no obligation to do so.

2) Charging Party has resigned (b) (6), (b) (7) membership in the union and attempted to revoke (b) (6), (b) (7) checkoff, but the union continues to collect and retain dues from (b) (6), (b) (7) even after receiving Charging Party's resignation and revocation letters.

3) The respondent union has unlawfully failed to provide Charging Party with the explicit dates upon which it believes (b) (6), (b) (7) is entitled to revoke (b) (6), (b) (7) checkoff.

4) The respondent union unlawfully maintained, and continues to maintain, a confusing and ambiguous checkoff which fails to clearly provide information to employees about when they can revoke.

5) The respondent union unlawfully maintained, and continues to maintain, a checkoff which does not allow employees to revoke at will after the expiration of the applicable collective bargaining agreement.

6) The respondent union unlawfully maintains, and continues to maintain, a checkoff that is irrevocable for a period of more than one year. By its own terms, the respondent union's checkoff renews upon the anniversary date of signing, but can only be revoked during a window period that occurs *after* the anniversary date. Moreover, under the terms of the union's checkoff, any revocation is subject to an additional one month "waiting period" before it is effective.

7) The respondent union maintained, and continues to maintain, a checkoff without an adequate window period for revocation, thus trying to entrap employees and make it difficult for them to exercise their Section 7 rights.

8) These and related acts and omissions threaten, restrain and coerce the Charging Party and many similarly situated discriminatees in the exercise of their §7 rights to refrain from collective activity, and grossly violate the fiduciary duty of fair representation the respondent union owes to Charging Party and each and every employee.

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		10-CB-245012	July 17, 2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Postal Workers Local 375		b. Union Representative to Contact Tony Wilson, Local President	
c. Address 3521 Mulberry Church Rd, Charlotte, NC 28208		d. Tel. No. (704)394-5104	e.e. Cell No.
		f. Fax No.	g. e-Mail twilson@charlotteapwu.com
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection (1)(A), of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Within the last six months, the Union has failed or refused to process the grievances of (b) (6), (b) (7)(C) regarding (b) (6), (b) (7)(C) pay.			
3. Name of Employer United States Postal Service		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 2901 Scott Futrell Drive, Charlotte, NC		6. Employer representative to contact	
7. Type of Establishment (factory, mine, wholesaler) Postal facility	8. Principal product or service Postal service	9. Number of Workers employed 60	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)		Tel. No.	
(signature of representative)		(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)
		Print/type name and title or office, if any	Cell No. (b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)		Date:	Fax No.
		7-11-19	e-Mail (b) (6), (b) (7)(C)

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UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case	Date filed
		10-CB-245021	July 17, 2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Postal Worker, Local 984	b. Union Representative to Contact (b) (6), (b) (7)(C)		
c. Address 2606 Raeford Road, Suite 11, Fayetteville, NC 28303	d. Tel. No.	e. e. Cell No.	
	f. Fax No.	g. e-Mail (b) (6), (b) (7)(C)	
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about (b) (6), (b) (7)(C) 2018, but not known until (b) (6), (b) (7)(C) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding a hostile workplace environment for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer United States Postal Service		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 301 Green St, Fayetteville, NC 28301		6. Employer representative to contact Angeline Rainey Acting Plant Manager	
7. Type of Establishment (factory, mine, wholesaler) Postal	8. Principal product or service Mail	9. Number of Workers employed 100	
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.	
	11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C) (signature of person making charge)	(b) (6), (b) (7)(C)	Printtype name and title or office, if any (b) (6), (b) (7)(C)	Tel. No. (b) (6), (b) (7)(C)
		Date: 7/16/2019	Cell No. (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)		Fax No.	e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
 PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		10-CB-245026	July 17, 2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Postal Workers Local 807		b. Union Representative to Contact (b) (6), (b) (7)(C)	
c. Address 4921 Broad River Road, Ste B, Columbia, SC 29212		d. Tel. No. (b) (6), (b) (7)(C)	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection (1)(A), of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Within the last six months, the Union has refused to process the grievance of (b) (6), (b) (7)(C) regarding (b) (6) letter of warning for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer United States Postal Service		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 2001 Dixiana Road, West Columbia, SC 29172		6. Employer representative to contact	
7. Type of Establishment (factory, mine, wholesaler) Postal facility	8. Principal product or service Postal service	9. Number of Workers employed 400	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11c. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C)		Tel. No.	
(signature of representative or person making charge)		(b) (6), (b) (7)(C)	Cell No. (b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)		Date: 7-11-2019	Fax No.
			e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. (b) (6), (b) (7)(C)

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		10-CB-245238	7/22/19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name ILA Local 1475		b. Union Representative to Contact Frank Ryan Local President	
c. Address 24 Drayton St. Ste. 610, PO Box 1325, Savannah, GA 31402		d. Tel. No. (812)238-1475	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about (b) (6), (b) (7)(C) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding work hours for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer Georgia Port Authority		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant Involved (street, city, state, and ZIP code) 2 Main St., Garden City, GA 31408		6. Employer representative to contact	
7. Type of Establishment (factory, mine, wholesaler) Port	8. Principal product or service Dock Work	9. Number of Workers employed 200	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)		Tel. No.	
(signature of representative or person making charge)		(b) (6), (b) (7)(C)	
Print/type name and title or office, if any		Cell no.	
Address: (b) (6), (b) (7)(C)		Date: 7/20/2019	Fax No.
		e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 10-CB-245426	Date Filed 7/24/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name American Postal Workers Union, Local 168		b. Union Representative to contact (b) (6), (b) (7)(C) Title: (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code) P.O. Box 9688 SC Greenville 29607-____		d. Tel. No. (b) (6), (b) (7)(C)	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) <u>(1)(A)</u> _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer United States Postal Service		4a. Tel. No. (864) 286-6001	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 204 Fairforest Way Greenville, SC 29607		6. Employer representative to contact Delisa Moore Title: Supervisor	
7. Type of establishment (factory, mine, wholesaler, etc.) Others	8. Identify principal product or service Post Office	9. Number of workers employed 300	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By <u>(b) (6), (b) (7)(C)</u> <u>(b) (6), (b) (7)(C)</u> (signature of representative or person making charge) (Print/type name and title or office, if any) Title: (b) (6), (b) (7)(C)		Tel. No. (b) (6), (b) (7)(C)	
		Cell No.	
		Fax No.	
Address <u>(b) (6), (b) (7)(C)</u> (date) <u>07/24/2019 09:29:36</u>		e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 10-CB-245601	Date Filed July 29, 2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name National Association of Letter Carriers		b. Union Representative to contact (b) (6), (b) (7)(C) Title: (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code) 210 N. Seminary St AL Florence 35630-____		d. Tel. No. (b) (6), (b) (7)(C)	e. Cell No. (b) (6), (b) (7)(C)
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) <u>(1)(A), (3)</u> _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer United States Postal Service		4a. Tel. No. (256) 740-6354	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 210 N. Seminary St AL Florence 35630-____		6. Employer representative to contact Danny Marlow Title:	
7. Type of establishment (factory, mine, wholesaler, etc.) Services	8. Identify principal product or service mail	9. Number of workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.		Tel. No. (b) (6), (b) (7)(C)	
By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type name and title or office, if any)		Cell No. (b) (6), (b) (7)(C)	
Title:		Fax No.	
Address (b) (6), (b) (7)(C)		e-Mail (b) (6), (b) (7)(C)	
		(date) 07/26/2019 20:25:05	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

8(b)(3)

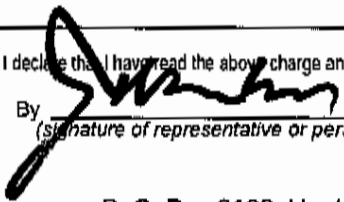
Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

INTERNET
FORM NLRB-508
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

FORM EXEMPT UNDER 44 U.S.C 3512

DO NOT WRITE IN THIS SPACE	
Case 10-CB-246427	Date Filed July 31, 2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Association of Machinists & Aerospace Workers, AFL-CIO/CLC		b. Union Representative to contact	
c. Address (Street, city, state, and ZIP code) 341 Margie Drive, Suite 300, Warner Robins, GA 31088		d. Tel. No. (229) 485-6700	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) SEE ATTACHMENT.			
3. Name of Employer Southern States, LLC		4a. Tel. No. 770-946-4562	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 30 Georgia Avenue, Hampton, GA 30228		6. Employer representative to contact John A. Wilmer	
7. Type of establishment (factory, mine, wholesaler, etc.) Manufacturing	8. Identify principal product or service High Voltage Switches	9. Number of workers employed 290 (bargaining unit)/420 (total)	
10. Full name of party filing charge John A. Wilmer, Counsel for Southern States, LLC		11a. Tel. No. 256-533-0202	b. Cell No.
		c. Fax No.	d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.) P. O. Box 2168, Huntsville, AL 35804		256-533-0302	jwilmer@wilmerlee.com
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By  John A. Wilmer, Attorney (signature of representative or person making charge) (Printtype name and title or office, if any) P. O. Box 2168, Huntsville, AL 35804 Address _____ (date) 7/31/19		Tel. No. 256-533-0202	Cell No. 256-426-3029
		Fax No. 256-533-0302	e-Mail jwilmer@wilmerlee.com

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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BASIS OF THE CHARGE

On (b) (6), (b) (7)(C) 2019, the employer terminated one of its employees for the following misconduct: On (b) (6), (b) (7)(C) 2019, (b) (6), (b) (7)(C) flew off a stool in a rage and got into the face of (b) (6), (b) (7)(C) lead person. (b) (6), (b) (7)(C) made contact with the (b) (6), (b) (7)(C) face with (b) (6), (b) (7)(C) finger. On (b) (6), (b) (7)(C) 2019, (b) (6), (b) (7)(C) asked (b) (6), (b) (7)(C) for a work order that was needed to clock in another employee who had been assigned to do a job in the department. The documents being requested are also used to locate components for the job that the incoming employee would be working on and they contained blueprints for the work to be laid out for the customer. After asking for the work order on two occasions and being completely ignored by (b) (6), (b) (7)(C), (b) (6), (b) (7)(C) went to Department Supervisor (b) (6), (b) (7)(C) to inquire if (b) (6), (b) (7)(C) could get the requested work order and other paperwork from (b) (6), (b) (7)(C) to get the employee clocked in. (b) (6), (b) (7)(C) went to (b) (6), (b) (7)(C) work area and asked for the work order so that (b) (6), (b) (7)(C) could get the employee clocked in. The first time (b) (6), (b) (7)(C) asked, (b) (6), (b) (7)(C) turned (b) (6), (b) (7)(C) back to (b) (6), (b) (7)(C) and put (b) (6), (b) (7)(C) hands in the air like (b) (6), (b) (7)(C) was being dismissive; the second time (b) (6), (b) (7)(C) asked, (b) (6), (b) (7)(C) whirled around towards (b) (6), (b) (7)(C) and slammed (b) (6), (b) (7)(C) hand down on the workbench. (b) (6), (b) (7)(C) then walked away. When (b) (6), (b) (7)(C) slammed (b) (6), (b) (7)(C) hand down the requested documents that (b) (6), (b) (7)(C) was holding went flying in several different directions. These acts of insubordination were observed by the employees around the workbench. (b) (6), (b) (7)(C) did not speak at all to (b) (6), (b) (7)(C) and walked away. On the preceding day, after a short exchange between (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C), (b) (6), (b) (7)(C) stood up in front of (b) (6), (b) (7)(C) and loudly stated, (b) (6), (b) (7)(C) "you think I'm f**king playing? I'm f**king serious. I told (b) (6), (b) (7)(C) I was having an (b) (6), (b) (7)(C)." (b) (6), (b) (7)(C) then tried to get (b) (6), (b) (7)(C) to go to the office to let (b) (6), (b) (7)(C) resolve the matter, but (b) (6), (b) (7)(C) told (b) (6), (b) (7)(C) "I'm not going anywhere with you." Later, (b) (6), (b) (7)(C) told other employees that (b) (6), (b) (7)(C) wanted to "choke the (b) (6), (b) (7)(C) referring to (b) (6), (b) (7)(C).

The reference regarding the (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) relates to (b) (6), (b) (7)(C) claim that the perfume worn by a co-employee in (b) (6), (b) (7)(C) work area caused (b) (6), (b) (7)(C) to be unable to breathe and that (b) (6), (b) (7)(C) was "dying." (b) (6), (b) (7)(C) further attributed (b) (6), (b) (7)(C) being unable to talk to (b) (6), (b) (7)(C) or to (b) (6), (b) (7)(C) was making (b) (6), (b) (7)(C) wheeze." At various times (b) (6), (b) (7)(C) sprayed Lysol in the air when certain co-employees walked by and after (b) (6), (b) (7)(C) was suspended, (b) (6), (b) (7)(C) sprayed Lysol onto (b) (6), (b) (7)(C) legs. Following an investigation of this conduct, the company terminated (b) (6), (b) (7)(C).

The Union filed a grievance for "Unjust Termination" without further explanation on (b) (6), (b) (7)(C) 2019. Thereafter, the Union verbally requested copies of all documents in the company's possession relating to the investigation. Human Resources (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) initially denied the request, but, on the next day turned over to the Union all documents in the company's possession relating to the investigation and the termination.

During the course of the grievance, it has become apparent that the Union intends to rely on a (b) (6), (b) (7)(C) relating to (b) (6), (b) (7)(C) reaction to perfume in the workplace as a defense to the above charges. In an interview with (b) (6), (b) (7)(C) prior to (b) (6), (b) (7)(C) discharge, (b) (6), (b) (7)(C) told company officials that the perfume worn by a co-employee caused (b) (6), (b) (7)(C) to not be able to breathe. To date, (b) (6), (b) (7)(C) has not produced any documents from a (b) (6), (b) (7)(C) or any other source evidencing (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) has indicated that (b) (6), (b) (7)(C) has seen a (b) (6), (b) (7)(C) and is on (b) (6), (b) (7)(C) that have been (b) (6), (b) (7)(C) but not produced by the Union. On (b) (6), (b) (7)(C) 2019, the company sent a letter demanding (b) (6), (b) (7)(C) records that (b) (6), (b) (7)(C) has in (b) (6), (b) (7)(C) possession. On the same day, the company also asked for any documents in the Union's possession relating to the investigation of this matter conducted by the Union. On (b) (6), (b) (7)(C) 2019, (b) (6), (b) (7)(C) IAM (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) sent an email to counsel for the company stating, "I certainly lack the authority to compel (b) (6), (b) (7)(C) to provide such documentation and even if I did I would need (b) (6), (b) (7)(C) written consent to provide that to you." To date, (b) (6), (b) (7)(C) has not produced all of the documents from (b) (6), (b) (7)(C) investigation and continues to take the position that (b) (6), (b) (7)(C) cannot compel (b) (6), (b) (7)(C) to turn over (b) (6), (b) (7)(C) records. The company continues to demand all documents from the Union's investigation and all related (b) (6), (b) (7)(C) documents in the possession the Union or (b) (6), (b) (7)(C) or in the possession of (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)

In an effort to obtain (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) records, counsel for the company cited and provided to the Union the case of Diversity Wyandotte Corporation, 302 NLRB 1008 (1991). As of this time, the Union is continuing to refuse to produce such documents. Accordingly, in this case, the employer asserts that the Union is in violation of the Act by failing to furnish (b) (6), (b) (7)(C) records to the employer and for failing to make reasonable efforts to obtain and provide the (b) (6), (b) (7)(C) records, if they exist, that relate to the request. The employer, thus, asserts violations of §8(b)(3) of the Act.