UNITED STATES OF AMERICA	· · · · · · · · · · · · · · · · · · ·	DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
FIRST AMENDED CHARGE AGAINST LA ORGANIZATION OR ITS AGENTS		10-CB-249602	11/12/19
INSTRUCTIONS: File an original of this charge with the occurred or is occurring.	e NLRB Regional Di	rector of the region in whic	h the alleged unfair labor practice
	OR ITS AGENTS AGA	INST WHICH CHARGE IS BR	QUGHT
a. Name		b Union Representative to	
Communications Workers of America, Local	3607	Rodney Hughes	
1		President	
c. Address		d. Tel. No.	e e. Cell No.
129 Industrial Ave, Greensboro, NC 27406-4	504	(336)230-1211	
		f. Fax No.	g. e-Mail
		(336)230-0393	
h. The above-named labor organization or its agents have			
8(b), subsection(s) (1)(A) of the National Labor Relation the meaning of the Act, or are unfair practices affecting			
2 Basis of the Charge (set forth a clear and concise state			
C			
Since on or about August 25, 2019, the abov		•	. •
representatives, has threatened to withdraw	representation fro	m employees that do n	ot support the union.
Since on or about August 25, 2019, the abov	e-named labor of	nanization, by its office	rs agents and
representatives, has threatened employees		•	
representatives, has impatened employees v	reibally and in wil	any for requesting to re	sign from the union.
Since on or about (b) (6), (b) (7)(C) 2019, the above	e-named labor or	ganization, by its office	rs, agents and
representatives, has failed to properly act on	(b) (6), (b) (7)(C) 2019 members	hip withdrawai letter
	(2) (2) (3) (3)		
3 Name of Employer		4a. Tel. No.	4b Cell No
Bell South Communications, LLC (AT&T)		4c. Fax No.	4d. e-Mail
		4c. Pax No.	40. e-Maii
5. Location of Plant involved (street, city state, and ZIP code)		6. Employer representative	to contact
5723 Inman Rd, Greensboro, NC 27410-9268		Barbara Davis Hum	
7 Type of Establishment (factory, mine, wholeseler)	8 Principal product		9 Number of Workers employed
Warehouse	Cellular service		300
10 Full name of party filing charge	CONDIGE SCIVIC	11a. Tel No.	11n Call No
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)
		11c. Fax No	11d o Noil
		(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)
11 Address of party filing charge (street, city, state and Z	IP code)		
(b) (6) (b) (7)(0)	, ,		
(D) (D) , (D) (T)	12. DECLARAT	ION	
I declare that I have read the above charge and	that the statements	therein are true to the best	Tel No.
(b) (6), (b) (7)(C)	;		Ter No.
	(b) (6) (b) (7\/C\	(1) (2) (1) (2) (2)
	(b) (6), (b) (<i>(</i>)(C)	(b) (6), (b) (7)(C)
(signature of representative or person making charge)	Print/type har	ne and title or office if any	
	·		(b) (6), (b) (7)(C)
Address		Date	FALSON (b) (Z)(C)
(b) (6), (b) (7)(C)		111 10 0	(b) (6), (b) (7)(C)
		11-10-2019	(b) (6), (b) (7)(C)
[1	H(D)(O), (D)(I)(C)

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE		
NATIONAL LABOR RELATIONS BOARD		Case	Date filed	
FIRST AMENDED CHARGE AGAINST LA ORGANIZATION OR ITS AGENTS		10-CB-249916	11/4/19	
INSTRUCTIONS: File an original of this charge with the	ne NLRB Regional Di	rector of the region in whic	h the alleged unfair labor practice	
occurred or is occurring.	LOR ITS AGENTS AGA	AINST WHICH CHARGE IS BRO	OLIGHT	
a. Name American Postal Workers Union - Local 807	<u> </u>	b. Union Representative to (b) (6), (b) (7)(C)		
c. Address PO Box 929807, Columbia, SC 29292		d. Tel. No. (803)960-3379	e.e. Cell No.	
		f. Fax No.	9 (b) (6), (b) (7)(C)	
 h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsections (1)(A) and (2), of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the previous six months, the Union has failed to properly represent (b) (6), (b) (7)(C) in the grievance over removal. 				
Within the previous six months, the Union ha	as caused the Pos			
Name of Employer United States Postal Service		4a. Tel. No.	4b. Cell No.	
United States Postal Service		4c. Fax No.	4d. e-Mail	
Location of Plant involved (street, city, state, and ZIP code)		6. Employer representative to contact		
 2001 Dixiana Road, West Columbia, SC 291 7. Type of Establishment (factory, mine, wholesaler) 	8. Principal product	or service	9. Number of Workers employed	
Postal processing & distribution center	Postal service		500	
10. Full name of party filing charge	Postal Service	11a. Tel. No.	11b. Cell No.	
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)		
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and Z	(IP code)			
(b) (6), (b) (7)(C)				
	12. DECLARAT	TON		
_ I declare that I have read the above charge and	I that the statements	therein are true to the best	of my knowledge and belief.	
b) (6), (b) (7)(C)			Tel No.	
	(b) (6), (b	o) (7)(C) ne and title or office, if any	(b) (6), (b) (7)(C)	
Address: (b) (7)(C)		Date:	Fax No.	
(b) (6), (b) (7)(C)		10/28/19	e-Mail (b) (6), (b) (7)(C)	

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

7048410904

	DO NOT WRITE IN TH	IIS SPACE
Case		Dete Filed
	10-CB-251012	11/1/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring

1. LABOR ORGANIZATION OR IT	S AGENTS A	AGAINST WHICH CHARC	E IS BROU	GHT	
a. Name SMART - Transportation Division Drivers - Local 1715			b. Union Re	(b) (7)	to contact
c. Address (Street, city, state, and ZIP code) 6065 Pinebark Ct., Charlotte, NC 28212-4582			d. Tel. No.		(b) (6), (b) (7)(C)
			g, e-mail		
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (fist subsections) (1)(A) Coersion of Employees of the National Labor Relations Act, and these unfair labor practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.					
2. Basis of the Charge (set forth a clear end concise statement of the	e facts consti	ituting the alleged unfair i	abor practice	es)	
On 2019, and days surrounding, the above-named Charlotte Area Transit System and (b) (6), (b) (7)(C) facility under pretext. On 2019, and days surrounding, the above-named Charlotte Area Transit System to a gricycnice payment array without knowledge, and in violation of the CBA for arbitrary.	(AND) labor organi ngement ger	to of ization did restrain and negation did restrain and negation of the control	compel (b) coerse en 19 to (b) (6	(6), (b) (7)(0 intovees by), (b) (7)(C)	to the Tryon
3. Name of Employer		4a. Tel. No.	b. Cell No.		c. Fax No.
Charlotte Area Transit Systems - CATS 704-336-4065 d. e-mail					
5. Location of plant involved (street, city, state and ZIP code)			6. Employe	r representat	ive to contact .
3145 S. Tryon St., Charlotte, NC 28217				lers - Direct	or of HR
7. Type of establishment (factory, mins, wholesaler, etc.)	8. Identify p	rincipal product or service)	9. Number	of workers employed
Transit	Transporta	tion Services		more than	600
b) (6), (b) (7)(C)					
11. Address of party filing charge (street, city, state and ZIP code)		11a Tel No (b) (6), (b) (7)(C)	b. Cell No.		c. Føx No.
(b) (6), (b) (7)(C)		(b) (6), (b)	(7)(C	3)	
(b) (6), (b) (7)(C)		statements		Tel, No. b) (6), (b) (7 Cell No. Fax No.	7)(C)
(b) (6), (b) (7)(C)		November 1, 2029	· [o) (6),	(b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) **PRIVACY ACT STATEMENT**

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE		
NATIONAL LABOR RELATIONS BOARD		Case	Date filed 13	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		10-CB-251135	11/4/19.	
INSTRUCTIONS: File an original of this charge with the NLI occurred or is occurring.	RB Regional Di	rector of the region in whic	h the alleged unfair labor practice	
1. LABOR ORGANIZATION OR IT	IS AGENTS AGA			
a. Name		b. Union Representative to	Contact	
ILA, Local 1422		Adrian McNeil	* 1	
		Chief Delegate	<u> </u>	
c. Address	,	d. Tel. No.	e.e. Cell No.	
1142 Morrison Drive, Charleston, SC 29403		(843)720-7360		
		f. Fax No.	g. e-Mail	
The above-named labor organization or its agents have engine 8(b), subsection(s) (1)(A) of the National Labor Relations Active meaning of the Act, or are unfair practices affecting com Basis of the Charge (set forth a clear and concise statement)	t, and these unfa merce within the	air labor practices are unfair presenting of the Act and the	practices affecting commerce within Postal Reorganization Act.	
On (b) (6), (b) (7)(C) 2019, ILA 1422 restrained and co	perced emplo	yees in the exercise of	rights protected by Section 7	
of the Act by operating a hiring hall in a manner the	hat was arbitr	ary, discriminatory or ir	n bad faith by not referring	
employee (b) (6), (b) (7)(C) for work.		and the state of the same	the same of the sa	
3. Name of Employer		4a. Tel. No.	4b. Cell No.	
Ceres Marine Terminal		843-529-2160 '	46. Cell No.	
Ceres Marine Terrimai		4c. Fax No.	4d. e-Mail	
<u>}</u>		40. Tax 140.	40. 6-Wall	
5. Location of Plant involved (street, city, state, and ZIP code)		6. Employer representative	to contact	
5900 Core Rd, North Charleston, SC 29406	ļ	, , ,		
	Principal product	or service	9. Number of Workers employed	
	hipping Servi		400	
10. Full name of party filing charge	importing octivi	11a. Tel. No.	11b. Cell No.	
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)		
	İ	11c. Fax No.	11d e-Mail	
		TIC. FAX NO.	11d e-waii	
11. Address of party filing charge (street, city, state, and ZIP cod	de)			
(b) (6), (b) (7)(C)				
1	12. DECLARAT	ION		
I declare that I have read the above charge and that	the statements	therein are true to the best		
(b) (6), (b) (7)(C)	1		Tel No.	
			1	
By:	(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	
(signature or representative or person making charge)	Print/type nam	ne and title or office, if any	Cell No.	
Address:	.1	Date:	Fax No.	
(b) (6), (b) (7)(C)			o Mail	
			e-Mail	

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

[D) (6), (b) (7)(C)

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DO NOT WRITE IN THIS SPACE

UNITED STATES OF AMERICA

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NATIONAL LABOR RELATIONS BOARD		Çase	Date filed
CHARGE AGAINST LABOR ORGANIZATION AGENTS		10-CB-251173	. November 4, 2019
INSTRUCTIONS: File an original of this charge with the occurred or is occurring.	NLRB Regional D	frector of the region in whic	h the alleged unfair labor practice
	HITS AGENTS AG	AINST WHICH CHARGE IS BRI	OUGHT
a. Name International Brotherhood of Teamsters, Local 528		b. Union Representative to Maurice Cobb President	
c. Address 407 Arrowhead Blvd, Jonesboro, GA 30236		d. Tel. No. (678)961-7826	e,e, Cell No.
		f. Fax No.	g. e-Mail
The above-named labor organization or its agents have B(b)(1)(A) of the National Labor Relations Act, and these the Act, or are unfair practices affecting commerce within	unfair labor practic the meaning of the	es are unfair practices affective Act and the Postal Reorgani	ng commerce within the meaning of zation Act.
Basis of the Charge (set forth a clear and concise statem Since about (b) (6), (b) (7)(G) 2019, the above-name exercise of rights protected by Section 7 of the regarding three-day suspension and discharge concises the section 7 of the regarding three-day suspension and discharge concises the section 7 of the regarding three-day suspension and discharge concises the section 7 of the regarding three-day suspension and discharge concises the section 7 of the regarding three-day suspension and discharge concises the section 7 of the regarding three concises the section 7 of the regarding three concises the section 7 of the regarding three concises the section 7 of the section 7 of the regarding three concises three c	ed labor organiz Act by refusing	etion has restrained and to file or process the g	d coerced employees in the rievance of (b) (6), (b) (7)(C)
Name of Employer Mayfield Dairy Farms		4a. Tel. No.	4b. Cell No.
,		4c. Fax No.	4d. e-Mail
5. Location of Plant Involved (street, city, state, and ZIP code)		6. Employer representative	to contact
2255 Gray Hwy, Macon, GA 31211		Justin Pace Branch	Manager
			9. Number of Workers employed
Warehouse	Food		100
to. Full name of party filing charge (b) (6), (b) (7)(C)		11a, Tel. No. (b) (6), (b) (7)(C)	11b. Celi No.
		11c. Fax No.	(b) (6), (b) (7)(C)
11. Address of party filling charge (street, city, state, and ZIP (b) (6), (b) (7)(C)			
I declare that I have read the above charge and th	12. DECLARAT		of my knowledge and belief.
		Tel No.	
, B)	(b) (6), (b)		(b) (6), (b) (7)(C)
(8)	Print/type nar	ne and title or office, if any	Cell No.
(b) (6), (b) (7)(C)		Date:	Fax No.
THE DATE OF STATE OF		11,4,2019	(b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

FRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfuir labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 33, 2016). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		10-CB-251191	11/5/19
INSTRUCTIONS: File an original of this charge with the	he NLRB Regional Di	rector of the region in which	h the alleged unfair labor practice
occurred or is occurring.	OR ITS AGENTS AGA	INST WHICH CHARGE IS BR	OLIGHT
a. Name	OKTOROLITOROA	 b. Union Representative to 	Contact
SMART Local 1715		(b) (6), (b) (7)(C)
c. Address 3145 S Tryon St, Union Office, Charlotte, NO	28217	d. Tel. No.	e Cell No (b) (6), (b) (7)(C)
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
,			
Within the past six months, the Union has fa		ocess, or refused to pro	cess, the grievance of
Within the past six months, the Union has re	fused to enter into	an agreement with the	Employer that would have
returned (b) (6), (b) (7)(C) to (o) (6). (i) job with the En			
3. Name of Employer		4a. Tel. No.	4b. Cell No.
Transit Management of Charlotte		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP of	ode)	6. Employer representative	to contact
3145 S Tryon St, Charlotte, NC 28217		Colburn Scott, Supe	
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product	or service	9. Number of Workers employed
Garage	Transportation	1	1000
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a, Tel. No. (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)
		11c. Fax No.	(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and 2 (b) (6), (b) (7)(C)	(IP code)		
(b) (6), (b) (7)(C)	12. DECLARAT	ION	
I declare that I have read the above charge and			of my knowledge and belief.
(b) (6), (b) (7)(C)			Tel No.
By:	(b) (6), (b) (7		(1.) (2.) (1.) (2.) (2.)
(signature of representative or person making charge)	Print/type nan	ne and title or office, if any	(b) (6), (b) (7)(C)
Address: (b) (7)(C)	-	Date:	Fax No.
(b) (6), (b) (7)(C)		11/1/19	(b) (6), (b) (7)(C)

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE			
Case	Date Filed		
10-CB-251234	11/6/19		

NSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring

INSTRUCTIONS. File an original with NERB Regional Director for the				ed of is occurring.	
1. LABOR ORGANIZATION OR IT	S AGENTS AGAINST WHICH				
ı. Name		b. Union Representative to contact			
International Alliance of Theatrical Stage Employees Local 824		(b) (6), (b) (7)(C)			
c. Address (Street, city, state, and ZIP code)		d. Tel. No. 706-549	-8244	e. Cell No.	
PO Box 422		f. Fax No.		g. e-Mail	
Athens, GA 30603				iatse824@gmail.com	
h. The above-named organization(s) or its agents has (have) engages subsection(s) (list subsections) (1)(A), (2), (3) are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	d in and is (are) engaging in u of the Nati Act, or these unfair labor pract	nfair labor prac onal Labor Re ices are unfair	tices within lations Act, practices a	the meaning of section 8(b), and these unfair labor practices ffecting commerce within the	
2. Basis of the Charge (set forth a clear and concise statement of the	he facts constituting the allege	d unfair labor į	oractices)		
rights protected by Section 7 of the Act by operating a life Within the previous six months, the above-named labor rights protected by Section 7 of the Act by failing and/o regarding the charges and disciplinary actions taken as	r organization has restrai r refusing to provide (b) (6	ned and coe	rced emp	loyees in the exercise of	
Name of Employer UTP Productions, Inc.		4a. Tel. No. 801-918-1	121	b. Cell No.	
		c. Fax No. 801-328-1	307	d. e-Mail	
5. Location of plant involved (street, city, state and ZIP code)			6. Emplo	yer representative to contact	
35 West Broadway, Suite 202, Salt Lake City, Utah 8410	01		Lonr	nie Harkness	
7. Type of establishment (factory, mine, wholesaler, etc.)	Identify principal product	or service	9. Numb	er of workers employed	
Theater	Entertainment			50	
10. Full name of party filing charge		11a. Tel. No (b) (6), (b)		b. Cell No.	
(b) (6), (b) (7)(C)		c. Fax No.		d. e-Mail	
(b) (6), (b) (7)(C)		1		(b) (6), (b) (7)(C)	
2002.7					
(b) (6), (b	to the best of my knowledge and beli (7)(C) e name and title or office, if an	ef. Celi	No. (b) (6), (b) (7)(C)	
Address (b) (6), (b) (7)(C)	(date) \\ O (e-N	lail), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA	•	W YOM CO	RITE IN THIS SPACE	
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CHARGE AGENTS CHARGE SURANICATIO		10-CB-251238	November 6, 2019	
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secured or is recurring	AND STREET, ST	A WRY PARCEI CHANGE IS BU	of filter	
a. Nema	A WAY OF THE PARTY OF THE PARTY OF	to Union Magnesonersky le		
UPCIV, Local 1986		Steva Lumax		
		President		
C. Address		S. Tec. No.	en. Octivo	
3302 McGinn's Forry Rd, Suwaranea, GA 30024		(678)714-3500		
		f. Far No.	g, e-lasi	
It. The show-gained lebel organization of the above har	סים נוחס זו בפוזכנותם פי	engaping in unia'; tehor pred	Green within the meading of suction	
to The above named table organization or its above har 8(a)(1)(A) of the filations table filations such and the	e e wirdalt lie bot praedio	REH OLD MALLE CAREFORD STANDS	TO COMMONWE IN THE PRESTABLE	
The Act in ord Pullet, beautions supplied commence her	thir drawn museum ng ca th	o mai waa taa Paska Mwaxaa	34 (137) E. (1)	
2 30° it a Ct_ma (selfor) a resource of compared	CONTROLING INCREON	warding ing editor until selection	end manufacture la time assession	
Since about 00.00 2019, The above-manual is	ipor organization i			
of rights proteoled by Section 7 of the Ast by			CO. CO. CO. AR BENCHUR (189, 190)	
promoficus for arbitrary or discriminatory rea	asons or in bad fai	th.		

24. Martie cf. Employer		45, Tel. No.	4's Gentes.	
Kroge."		Militariosis		
		90. Fax No.	44 e-54e#	
8. LackStor of Filant Britished (almost off), white and 219 of	72.45)	В Блијоуна парита стјај ма	to cortest	
400 Peachiree Industrial Blvd, Sumannes, C	-	Brandon Herkel Unit Manager		
7. Type of Walax termieral plantage, whole wholester)	D. Frincipal produc	Dr service	9. Number of Yarkers supplayed	
Grocery stoce	Groceries		150	
10. Fall name of early filing of eage	4.000.000	11a. Tel 1/0.	11b. Gell No.	
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	7150 007 1747	
		110. Fex M2.		
		110, 193192.	(b) (6), (b) (7)(C)	
11. Address of certy lifectory come (sirent, of a solete and a	AProate)			
(b) (6), (b) (7)(C)				
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(b) (6), (b) (7)(C)		ITHE WASTER OF THE REAL PROPERTY.	Te' No.	
By:	(1) (0) (1)	71/01	(b) (c) (b) (7)(o)	
	(b) (6), (b) ((b) (6), (b) (7)(C)	
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A date or a con-		l	J.,	
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(b) (6), (b) (7)(C)		11/6/2019		
		1 4 7 1 20 1 7 7 10		
		1	(b) (6), (b) (7)(C)	

WHARUL PALSE STATEMENTS ON THIS CHARGE CAN BE PLOCKED BY FITS AND INCRESSORATORY (ILE. CODE, TELLE IR, SECTION 1931)
WELLY ACT ACT STATEMENT

Building and the inferior and is then be suited by the Nichael Lebus Relation and (STLA), 29 U.S.A., § 131 of top. The principal assent the inferior is a top cashed for fractional Labor Relations Read (VILRI) in proceeding until a bor proceed which proceedings as his principal assent the inferior and the first process of the principal assent in the inferior and the first principal Regions, 71 Ref. Reg. 7494-13 (Orc. 13, 2006) The NIRB in the first of the principal and the first principal assent for the first principal assent first principal assent the first principal assent first principal asse

7-Nov-2019 14:28

10-CB-251383		
AGAINST WHICH CHARGE IS b. Union Representative Brent Garren	hich the alleged unfair labor practice BROUGHT	
AGAINST WHICH CHARGE IS b. Union Representative Brent Garren	BROUGHT	
b. Union Representative Brent Garren		
Brent Garren	e to Contact	
Deputy General C		
	Counsel	
d. Tel. No.	e.e. Cell No.	
	(917)208-4287	
	g. e-Mail bgarren@seiu32b].org	
actices are unfair practices affe	ractices within the meaning of section ecting commerce within the meaning of partial and Act.	
zation engaged in an un	authorized strike for workers	
collective bargaining agr	eement.	
4a. Tel. No.	4b. Cell No.	
4c. Fax No.	4d. e-Mail 3hqc@e-3h.com	
6. Employer representat		
	Assurance Manager	
	Number of Workers employed	
	32	
11a. Tel. No.	11b. Cell No.	
(404)441-9483		
11c. Fax No.	11d e-Mail	
	3hqc@e-3h.com	
DATION.		
ents therein are true to the b	Tel No.	
	Terrio.	
vice System Quality		
	(404)441-9483	
	y Cell No.	
Date:	Fax No.	
11-7 1-	No. 13	
11-1-19	e-Mail 3hqc@e-3h.com	
	Deputy General C d. Tel. No. (212)388-3943 f. Fax No. If are engaging in unfair labor pactices are unfair practices affect fithe Act and the Postal Reorgeonstituting the alleged unfair zation engaged in an uncollective bargaining agricular description of the Act and the Postal Reorgeonstituting the alleged unfair zation engaged in an uncollective bargaining agricular description of the Act Tel. No. 4c. Fax No. 6. Employer represental Carl Mack Quality added or service 11a. Tel. No. (404)441-9483 11c. Fax No.	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register. 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE		
Case	Date Filed	
10-CB-251389	11/8/19	

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	ntair labor pra	ictice occurre	ed or is occurring.
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH			
a. Name		b. Union Re	presentative	to contact
Apwu		(b) (6), (b) (7	')(C)	
		Title: (b) (6).	(b) (7)(C)	
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.
204 5-1-5		(864) 286-5	001	
204 fair forest way SC Greenville 29607-		f. Fax No.		g. e-Mail
SC Greenville 23007				
h. The above-named organization(s) or its agents has (have) engaged	in and is /ara)angaging in un	fair lahor nrad	tices within t	the meaning of section 8/h)
subsection(s) (list subsections) (1)(A)	of the Natio	onal Labor Re	lations Act. a	and these unfair labor practices
are unfair practices affecting commerce within the meaning of the Ad	ct, or these unfair labor practi	ces are unfair	practices af	fecting commerce within the
meaning of the Act and the Postal Reorganization Act.				
Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the alleged	d unfair labor	practices)	
See additional page				
- occ additional page -				
Name of Employer		4a. Tel. No.		b. Cell No.
Greenville p&dc		(864) 286-5	001	
•		c. Fax No.		d. e-Mail
Location of plant involved (street, city, state and ZIP code)			6 Employ	ver representative to contact
204 fair forest way			O. Lilipioy	rei representative to contact
SC Greenville 29607-			Title:	
7. Type of establishment (factory, mine, wholesaler, etc.)	0 Identify principal product	or con ico		or of workers employed
1. Type of establishment (factory, filline, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	er of workers employed
			<u> </u>	
10. Full name of party filing charge		11a. Tel. No		b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)	(C)	4 - 14-3
		c. Fax No.		d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.)				(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)				
-		1		
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belie		. No. (b) (6), (t	o) (7)(C)
(b) (6) (b) (7)(C)	(b) (6), (b) (7)(C)		l No.	
(signature of representative or person making charge) (Print/type				
(1 mintype	Title:		No.	
(h) (G) (h) (7)(O)	ino.			
(b) (6), (b) (7)(C)		e-N	Mail	(b) (7)(C)
Address	(date)(U8 U5:56	(p) (g)), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA	DO NOT WRITE IN THIS SPACE		
NATIONAL LABOR RELATIONS BOARD	Case	Date filed	
FIRST AMENDED CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	10-CB-251674	November 25, 2019	
INSTRUCTIONS: File an original of this charge with the NLRB Regional D occurred or is occurring.		h the alleged unfair labor practice	
LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS	BROUGHT		
Name United Food and Commercial Workers, UFCW 1996	b. Union Representative to President Steve Lom		
c. Address	d. Tel. No.	e. Cell No.	
3202 McGinnis Ferry Road Ste 201	770-235-6965	e. Cell No.	
Suwannee, GA 30024	f. Fax No.	g. e-Mail	
		steve@ufcw1996.org	
 The above-named labor organization or its agents have engaged in and are 8(b), subsection(s)(1)(A) of the National Labor Relations Act, and these unf meaning of the Act, or are unfair practices affecting commerce within the m 	air labor practices are unfair p eaning of the Act and the Pos	ractices affecting commerce within the tal Reorganization Act.	
2. Basis of the Charge (set forth a clear and concise statement of the facts con			
Since on or about (b) (6), (b) (7)(C), 2019, the above-named labor			
representatives, has refused to file a grievance and otherwise		(6), (b) (7)(C) regarding (6), (6), (7)	
pay issue and management's denial of the (b) (6), (b) (7)	(C) position.		
Since on or about (b) (6), (b) (7)(C), 2019, the above-named laber representatives, has refused to file a grievance and otherwise testing.			
Name of Employer	4a. Tel. No.	4b. Cell No.	
Kaiser Permanente	404-364-7128	40. Cell NO.	
	4c. Fax No.	4d. e-Mail	
		Michael.d.brown@kp.org	

3. Name of Employer		4a. Tel. No.	4b. Cell No.
Kaiser Permanente		404-364-7128	
		4c. Fax No.	4d. e-Mail
			Michael.d.brown@kp.org
5. Location of Plant involved (street, city, state, and ZIP c	ode)	6. Employer representative	to contact
3495 Piedmont Road Atlanta, Georgia 30305		Michael D. Brown	
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product	or service	Number of Workers employed
Urgent care facility	Healthcare		500 +
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and 2	(IP code)		
(b) (6), (b) (7)(C)			
	42 DEGLADAT		
	12. DECLARAT	ION	
I declare that I have read the above charge and	that the statements	therein are true to the bes	
(b) (6), (b) (7)(C)			Tel No
E	(b) (6), (b)	(7)(C) an individual	
(s erson making charge)	Print/type nar	ne and title or office, if any	(b) (6), (b) (7)(C)
Address:		Date:	Fax No.
(b) (6), (b) (7)(C)		1-10	
(b)(b), (b)(1)(b)		11125119	e_Mail (b) (6), (b) (7)(C)

FORM NLRB-508 (6-18)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS	SI	ACE
Case	D	ate Filed
10-CB-251674	N	ovember 13, 2019

NSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR					- 55547111	.3.
a. Name				epresentativ	e to conta	ect
United Food and Commercial Workers	UFCW19	196	Steve	Porras	į	
c. Address (Street, city, state, and ZIP code)	261	,	d. Tel. N o.	Steve L.	e. Cell	No Ralph P.
3302 Mc GINNIS Ferry Rd. Ste. 40	101		860-428	-2972	170-	235-6965
Suwanee, GA 30024			f. Fax. No.		1	
3,224,000,000			NIA			
				teve eu Cufcw 19		
 h. The above-named labor organization has engaged in and is eng (list subsections) practices are practices affecting commerce within the meaning the Act and the Postal Reorganization Act. 		of the Natio	nal Labor Re	elations Act,	and these	unfair labor
The UFCW1996 is refusing to file pay.	a grievo	wie to represe	nt ne	cegu <i>rd</i>	ing i	siorre (L
3. Name of Employer		4a. Tel. No.	b. Cell No.		c. Fax	No.
Kaiser Permanente		404-364-7128	NIA		NIA	
		d e-mail	1.0 [[]]	···	1	
		michael-d.ba	own ekp	- 059	1	
5. Location of plant involved (street, city, state and ZIP code)		1		representa	tive to co	ntact
Regional Clans-Georgia Health Plan			Micha	el Brow	UN	
3495 Piedmont Rd			,			
Atlanta, GA 30305						
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify p	rincipal product or service	<u> </u>	9. Number	of worker	s employed
Urgent Care / Advanced Care Center	1	are (incorrect pay		500	-	
10. Full name of party filing charge b) (6), (b) (7)(C)	1	and the state of t		, ,,,,		
b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	b. Cell No.		(b) (6), (b) (7)(C
			SAME		(5) (5), (B) (1)(C
		(b) (6), (b) (7)(C)				
12. DECLARATIO				el. No.		
b) (6), (b) (7)(C) are that I have read the above charge are true to the best of my knowled	e and that the	statements	(b) (6), (b)) (7)(C	
(b)				Cell No.		
	(6), (b)	(1)(0)		same		
or person making charge)		office, if any)		ax No.	(1) (
			(k	o) (6), ((b) (7	()(C)
(b) (6), (b) (7)(C)	2	Date 10/28/19	(b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE		
Case	10-CB-251780	Date Filed Nov. 15, 2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AC	- HE0	·		s occurring.
a. Name	SENTS AGAINST WHICH CHA		JGH I lepresentativ	a to contact
Atlanta Metro Area Local 32		100	(b) (7)(C)	e to contact
c. Address (Street, city, state, and ZIP code) PO Box 3232		d. Tel. No 404-349-		e. Cell No. (b) (6), (b) (7)(C)
Atlanta, GA 30202		f. Fax. No 404-349		
		g. e-mail (b) (6), (b) (7)(C)	
h. The above-named labor organization has engaged in and is engaging (1) & (3) practices are practices affecting commerce within the meaning of the the Act and the Postal Reorganization Act.	of the Na Act, or these unfair labor praction	tional Labor R ces affecting c	elations Act, ommerce with	and these unfair labor
investigation was on going regarding the above listed subsectio (b) (6), (b) (7)(C) This was an intentional and deliberate movice of the Clerk membership in the Associate Offices, and ex in the Installation of Snellville, Georgia, working under (b) (6) bargaining rights of the employees here, and I am requesting a	pard Meeting, in the absence return duties to (b) (6), (b) ons of the act. This was done otion to override the (b) (6), apose the local membership (b) (7)(C)	of the (b) (c) (7)(C) e against the (b) (7)(C) to additional the	wishes of the liability. A is motion d	knowing an he (0)(0), (0)(7)(0) and (0)(0) suppress the sthe Union (0)(6), (0)(7)(0) irectly affects the
3. Name of Employer US Postal Service	4a. Tel. No.	b. Cell No).	c. Fax No.
	d. e-mail			
5. Location of plant involved (street, city, state and ZIP code) 151 Hwij 745. Prach tree City, 6A 30269		6. Employ M Acti	er representa 15. Hil 19 Ma	tive to contact (nager)
7. Type of establishment (faglibry, mine, wholesaler, etc.) 8. I	Identify principal product or serv	rice	9. Number	of workers employed
(b) (6), (b) (7)(C)				
b) (6), (b) (7)(C)	11a. Tel. No.	(b) (6),	(b) (7)(C	c. Fax No.
	(b) (6),	(b)	(7)(0)	C)
12. DECLARATION I declare that I have read the above charge and	that the statements		· · · · · · ·	
(b) (6), (b) (7)(C)) (7)(C)		Cell No.	
(b) (6), (b) (7)(C)		,	Fax No.	
Addres	Date	019	e-mail	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE			
Case	Date Filed		
10-CB-251783	Nov. 15, 2019		

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

				•		
1. LABOR ORGANIZATIO	ON OR ITS AGENTS AGA	NINST WHICH CHAR	GE IS BROUGHT			
Name			b. Union Representative to contact			
Atlanta Metro Area Local 32			(b) (6), (b) (7)(C)			
Address (Street, city, state, and ZIP code)			d. Tel. No.	e, Cell No.		
PO Box 3232			404-349-5411	(b) (6), (b) (7)(C)		
Atlanta, GA 30202			f. Fax. No.			
			404-349-0240			
			g. e-mail	-		
			(b) (6), (b) (7)(C)			
The above-named labor organization has engaged in ar	nd is engaging in unfair lat	oor practices within the	e meaning of section 8	(b) and (list subsections)		
(1) & (3)		of the Natio	nal Labor Relations Ad	t, and these unfair labor		
practices are practices affecting commerce within the m	eaning of the Act, or these	e unfair labor practice:	s affecting commerce v	vithin the meaning of		
the Act and the Postal Reorganization Act.						
Basis of the Charge (set forth a clear and concise states	ment of the facts constituti	ing the alleged unfair I	abor practices)			
pecifically on (b) (6). (b) (7)(C)2019 at the monthly E	xecutive Board Meetir	ng, in the absence o	f the(b) (6). (b	o) (7)(C)		
motion was made by $(b)(6)$, $(b)(7)(C)$	to return dut	ies tq(b) (6), (b) (7)(C)	knowing an		
vestigation was on going regarding the above list	ed subsections of the a	ct. This was done a	against the wishes o			
b) (6), (b) (7)(C) This was an intentional and d				suppress the		
oice of the Clerk membership in the Associate Off nember in good standing, I am requesting a copy o				(6). (b) (7)(C)		
so I can view the findings of the investigation	on.	to the Eocal Onion	r resident by	(O), (D) (1)(O)		
Name of Employer	TAG	a. Tel. No.	b. Cell No.	c. Fax No.		
US Postal Service	۱ -	170-486-118	27	G. FAX NO.		
00 1 05/112 001 7100			Ψ(
	a.	e-mail				
Location of plant involved (street, city, state and ZIP cod	ie)		6. Employer represe	ntative to contact		
151 Hwy 74 S. Per	anhtree ("i	しいしい	MRS. E	. HILL		
1511104 1451.51	ici ilice c.	J' 3'6269	DO (ICS)			
. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify princ	ipal product or service	9. Numb	er of workers employed		
1) S Dostal Service	e I Uis	I AM		10		
0. Fills (C) (b) (7)(C)			· · · · · · · · · · · · · · · · · · ·			
(D)(D)(D)(T)(C)						
1. Adules (b) (6), (b) (7)(C)	11	la. Tel. No.	(b) (6), (b)	(7)(C): No.		
(2) (2); (2) (1)(2)			(b) (c), (b)	(1)(3)		
	d.	_{е-г} (b) (6), (b) (7)	(C)			
1/6) /b) /7)(C) DECL	ARATION					
) (0), (b) (1)(0)	e charge and that the stat	tements				
t of my	y kn(b) (6), (b) (7)(C)		Cell No.			
			O 811 140.			
1	-		Fow Ma			
(b) (6), (b) (7)(C)			Fax No.			
			_			
Address		(\/\(\3\/\	e-mail			
						

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE			
Case	Date Filed		
10-CB-251790	11/15/19		

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR IT	S AGENTS AGAINST WHICH CHAR	GE IS BROUGHT	
a. Name Atlanta Metro Area Local 32		b. Union Representative (b) (6), (b) (7)(C	
c. Address (Street, city, state, and ZIP code) PO Box 3232		d. Tel. No. 404-349-5411	e. Cell No. (b) (6), (b) (7)(C)
Atlanta, GA 30202		f. Fax. No. 404-349-0240	
		g. e-mail (b) (6), (b) (7)(C	;)
h. The above-named labor organization has engaged in and is engaged (1) & (3) practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	of the Natio	onal Labor Relations Act,	and these unfair labor
Specifically on (b) (6), (b) (7)(c) 2019 at the monthly Executive a motion was made by (b) (6), (b) (7)(C) investigation was on going regarding the above listed subset (b) (6), (b) (7)(C) This was an intentional and deliberate voice of the Clerk membership in the Associate Offices, and in the Installation of Lithonia, Georgia, working under (b) bargaining rights of the employees here, and I am requesting	to return duties to(b) (6), (b) ctions of the act. This was done a motion to override the (b) (6), d expose the local membership to (6), (b) (7)(C)	(7)(C) against the wishes of (b) (7)(C) additional liability.	knowing an the (b) (6), (b) (7)(C) suppress the (b) (6), (b) (7)(C) reptly affects the
3. Name of Employer	4a. Tel. No.	b. Cell No.	c. Fax No.
US Postal Service	770-964-7827 d. e-mail		
5. Location of plant involved (street, city, state and ZIP code)		6. Employer represent	ative to contact
75 Washington Street Fairburn Ga. 30213-9998	Ω	Wylinda &	himmiesiest
7. Type of establishment (factory, mine, wholeseler, etc.) US 108+al Service	8. Identify principal product or service		r of workers employed
10. Full na(b) (6), (b) (7)(C)	, , , , , , , , , , , , , , , , , , ,	-	
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)	11a. Tel. No.	(b) (6), (b) (7)(C) c. Fax No.
	(b) (6)	, (b) (7)(C)
b) (6), (b) (7)(C) 12 DECLARATION 19 above charge 15 of my knowled (b)	and that the statements	Cell No.	
(b) (6), (b) (7)(C)	(Rigidane pame and title or office, if any)	Fax No.	
Address	Date 11-13-2	.019 e-mail	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS	SPACE
Case	Date Filed
10-CB-251805	11/15/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR IT			-		
a. Name Atlanta Metro Area Local 32			b. Union Re (b) (6), (l	presentative b) (7)(C)	to contact
c. Address (Street, city, state, and ZIP code) PO Box 3232 Atlanta, GA 30202			d. Tel. No. 404-349-5 f. Fax. No. 404-349- g. e-mail	0240	a. Cell No. (b) (6), (b) (7)(C)
 h. The above-named labor organization has engaged in and is engaged. (1) & (3) practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 		of the Nation	meaning of a al Labor Rel	ations Act, ar	nd these unfair labor
2. Basis of the Charge (set torth a clear and concise statement of the Specifically on (b) (6), (b) (7)(C) 2019 at the monthly Executive a motion was made by (D) (6), (b) (7)(C) investigation was on going regarding the above listed subset (b) (6), (b) (7)(C) This was an intentional and deliberate voice of the Clerk membership in the Associate Offices, an in the Installation of McDonough, Georgia, working under bargaining rights of the employees here, and I am requesting	to return to retions of the motion to d expose the (b) (6), (1)	eting, in the absence of duties to (b) (6), (b) (7) e act. This was done as override the (b) (6), (b) e local membership to a b) (7)(C)	the(b) (6 7)(C) gainst the w (7)(C) additional li	rishes of the ability. As his motion	knowing an (b) (6), (b) (7)(C) suppress the the (b) (6), (b) (7)(C) directly affects the
3. Name of Employer US Postal Service		4a. Tel. No. 618-432-4403 d. e-mail	b. Cell No.		c. Fax No.
5. Location of plant involved (street, city, state and ZIP code) 100 Postmaster Dr. McDonough, GA 30253				representati a Sha perviso	ve to contact LINDON r)
7. Type of establishment (factory, mine, wholesaler, etc.) U.S. Postal Service		rincipal product or service		9. Number o	f workers employed
1(b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)	······································	11a, Tel. No. (b) (6), (b) (7)(C)	b. Cell No.		c. Fax No.
		(b) (6), (b		(C)	
12. DECLARATION i declare that I have read the above charge (b) (6), (b) (7)(C) best of my knowled	and that the			el. No.	
cherge)	- / (- /)	ame and title or office, if any)	F	ax No.	
(b) (6), (b) (7)(C) Address		ate Nov. 14, 201	19 e	-mail	MANA

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD **CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE				
Case 10-CB-251809	Date Filed November 15, 2019			
10-CD-231009	November 15, 2019			

INSTRUCTIONS: File an original with NLRB Regional Director for the region in 1, LABOR ORGANIZATION OR ITS AGENT	r which the alleged untail labor practice occurred or is occurring. FS AGAINST WHICH CHARGE IS BROUGHT
a. Name	b. Union Representative to contact
Atlanta Metro Area Local 32	(b) (6), (b) (7)(C)
c. Address (Street, city, state, and ZIP code)	d. Tel. No.
PO Box 3232	404-349-5411 (b) (6), (b) (7)(C)
Atlanta, GA 30202	f. Fax. No. 404-349-0240
	(b) (6), (b) (7)(C)
h. The above-named labor organization has engaged in and is engaging in ur	
(1) & (3)	of the National Labor Relations Act, and these unfair labor
practices are practices affecting commerce within the meaning of the Act, of the Act and the Postal Reorganization Act.	or these unfair labor practices affecting commerce within the meaning of
2. Basis of the Charge (set forth a clear and concise statement of the facts co	onstituting the alleged unfair labor practices)
Specifically or (b) (6), (b) (7)(C) 2019 at the monthly Executive Board	Meeting, in the absence of the (b) (6). (b) (7)(C)
a motion was made by (b) (6), (b) (7)(C) to retuinvestigation was on going regarding the above listed subsections of	arn duties to (b) (6), (b) (7)(C) knowing an
(b) (6), (b) (7)(C) This was an intentional and deliberate motion	to override the (b) (6), (b) (7)(C) suppress the
voice of the Cierk membership in the Associate Offices, and expose	the local membership to additional liability. As the (b) (b), (b) (7)(c)
in the Installation of Jonesboro, Georgia, working under (b) (6), ((b) (7)(C) this motion directly affects the
bargaining rights of the employees here, and I am requesting a copy	of the report by the (b) (c), (b) (7)(c) to view the findings.
3. Name of Employer	4a. Tel. No. b. Cell No. c. Fax No.
US Postal Service	470-210-0763
	d. e-mail
_ FE	
5. Location of plant involved (street, city, state and ZIP code)	6. Employer representative to contact
255 North Main St.	(Irletha, Maddax
(12027)	Busaryon
255 North Main St. Jones Baeo, 6-A 30236	Supervisor
7. Type of establishment (factory, mine, wholesaler, etc.) 8. Identi	fly principal product or service 9. Number of workers employed
10. Full (b) (6), (b) (7)(C)	
¹ (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C) c. Fax No.
	(b) (6) (b) (7)(0)
p) (6), (b) (7)(C)	_(b) (6), (b) (7)(C)
ch(b) (6), (b) (7)(C)	(7)(C)
	all No.
(b) (6), (b) (7)(C)	ax No.
	ale //-/4-/9 e-mail
Addres	ale //////

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA		DO NOT W	IRITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION AGENTS		10-CB-251821	11-15-2019
NSTRUCTIONS: File an original of this charge with the occurred or is occurring.			
	OR ITS AGENTS AGA	INST WHICH CHARGE IS BR	
a. Name Transport Workers Union, Local 248		(b) (6), (b) (7)(C)
c. Address 1001 S. Marshall Street, Winston-Salem, NC	27101	d. Tel. No. (336)776-8838	e.e. Cell No.
		f. Fax No.	g. e-Mail
The above-named labor organization or its agents have 8(b), subsection(s) (1)(A) of the National Labor Relation the meaning of the Act, or are unfair practices affecting. Basis of the Charge (set forth a clear and concise state Since about (6)(6)(6)(7)(5), 2019, the Union has fail regarding (6)(6)(6)(7)(5), discharge for arbitrary or discri-	ns Act, and these unforce within the ment of the facts consided and refused to	air labor practices are unfair the meaning of the Act and the stituting the alleged unfair labor pursue a grievance for	practices affecting commerce within Postal Reorganization Act. por practices)
. Name of Employer	milatory reasons	4a. Tel. No.	4b. Cell No.
Winston-Salem Transit Authority		4a. 16i. 140.	45. Cell 110.
Transition Suitement and the suitement		4c. Fax No.	4d. e-Mail pwitherspoon- nicholas@wstransit.com
. Location of Plant involved (street, city, state, and ZIP co	ode)	Employer representative	to contact
1060 N. Trade Street, Winston-Salem, NC 27	7101	Phyllis Witherspoon	HR Manager
. Type of Establishment (factory, mine, wholesaler)	8. Principal product		Number of Workers employed
Mass Transit	Bus Transport	•	150
Full name of party filing charge	Dub Hansport	11a. Tel. No.	11b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
		11c. Fax No.	11d e-Mail
1. Address of party filing charge (street, city, state, and Z	IP code)		(b) (6), (b) (7)(C)
b) (6), (b) (7)(C)			
	12. DECLARAT		
b) (7)(C)	ne statements		t of my knowledge and belief. Tel No.
			Terro.
	(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)
	Print/type nam	ne and title or office, if any	Cell No.
Address:		Date:	Fax No.
(b) (6), (b) (7)(C)		11-14-19	% (6) (b) (7)(C)

UNITED STATES OF AMERICA		DO NO	OT WRITE IN THIS SPACE		
NATIONAL LABOR RELATIONS BOA	THE RESERVE THE PARTY OF THE PA	Case	Date filed		
CHARGE AGAINST LABOR ORGANIZATI AGENTS	ON OR ITS	10-CB-251930	11/18/2019		
NSTRUCTIONS: File an original of this charge with occurred or is occurring.	the NLRB Region	al Director of the region in	which the alleged unfair labor practice		
	ON OR ITS AGENTS	AGAINST WHICH CHARGE	IS BROUGHT		
i. Name		 b. Union Representa 	tive to Contact		
American Postal Workers Union, Local 5		Keith Pulley			
PO Box 290033		d. Tel. No. (615) 885-2833	e.e. Cell No.		
Nashville, TN 37229		f. Fax No.	g. e-Mail		
8(b)(1)(A) of the National Labor Relations Act, and the Act, or are unfair practices affecting commerce with the Act, or the Charge (set forth a clear and concise state).	vithin the meaning o	of the Act and the Postal Red	organization Act.		
Since about (b) (6), (b) (7)(C) 2019, the above-na exercise of rights protected by Section 7 of regarding overtime for arbitrary or discounting of Employer	the Act by refus	sing to represent and p			
United States Postal Service		4c. Fax No.	4d. e-Mail		
5. Location of Plant involved (street, city, state, and ZIP	code)	6. Employer representative to contact			
901 Broadway, Nashville, TN 37202		Star Thompson	l		
 Type of Establishment (factory, mine, wholesaler) 	8. Principal pro	oduct or service	Number of Workers employed		
Post Office	Postal Ser	vices	5		
Full name of party filing charge		11a. Tel. No.	11b. Cell No.		
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)			
		11c. Fax No.	(b) (6), (b) (7)(C)		
(b) (6), (b) (7)(C)	ZIP code)				
b) (7)(C)	12. DECLA	RATION			
	ne	ents therein are true to the	best of my knowledge and belief. Tel No.		
	(b) (6), (l	b) (7)(C) an Individual e name and title or office, if a	(b) (6), (b) (7)(C)		
(b) (6), (b) (7)(C)		Date:	Fax No.		

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

		TOTAL EXEMIT TOTAL TOTAL TOTAL OF THE		
DO NOT WRITE IN THIS SPACE				
Case	10-CB-251984	Date Filed 11-19-2019		

$\hbox{INSTRUCTIONS: } \ \hbox{File an original with NLRB Regional Director for the}$	region in which the alleged u	nfair labor pra	ctice occurre	ed or is occurring.
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH	CHARGE IS	BROUGHT	
a. Name		b. Union Rep	resentative	to contact
American Postal Workers Union, Local 168		(b) (6), (b) (7)(C)		
		Title: (b) (6), (b	o) (7)(C)	
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.
P.O. Box 9688		(864) 000-00	000	
SC Greenville 29607		f. Fax No.		g. e-Mail (b) (6), (b) (7)(C)
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A) are unfair practices affecting commerce within the meaning of the Admeaning of the Act and the Postal Reorganization Act.	of the Natio	onal Labor Rel	ations Act, a	and these unfair labor practices
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the alleged	d unfair labor p	oractices)	
The union has failed to properly represent (b) (6), (b) (7)(C)			
3. Name of Employer		4a. Tel. No.		b. Cell No.
United States Post Office				
		c. Fax No.		d. e-Mail
Location of plant involved (street, city, state and ZIP code)			6 Employ	er representative to contact
204 Fairforest Way			Terry May	-
SC Greenville 29607			Title: Plan	nt Manager
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	r of workers employed
Others	Mail Service		300	. ,
	Wall Service	11a. Tel. No.	<u> </u>	b. Cell No.
10. Full name of party filing charge		(b) (6), (b) (7)((b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)		c. Fax No.	1	d. e-Mail
				(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.)				
b) (6), (b) (7)(C)				
12. DECLARATION		Tel.	No	
I declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belie	f.	(b) (6),	(b) (7)(C)
(b) (6), (b) (7)(C)	0) (0), (b) (1)(C)	Cell	No (b) (6)	(b) (7)(C)
(signature of representative or person making charge) (Print/type	name and title or office, if any			5) (1)(O)
	Title:	Fax	No.	
(b) (6), (b) (7)(C)		e-M	ail 	
	(date)_ ^{11/19/201}	9 10:05:31	ິ"(b) (6	6), (b) (7)(C)
Address	(date)		, ,	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE			
NATIONAL LABOR RELATIONS BOAR		Case	Date filed		
CHARGE AGAINST LABOR ORGANIZATIO AGENTS	N OR ITS	10-CB-252000	November 19, 2019		
INSTRUCTIONS: File an original of this charge with the	ne NLRB Regional D	irector of the region in whi	ich the alleged unfair labor practice		
occurred or is occurring.					
1. LABOR ORGANIZATION	TORTIS AGENTS AGA	AINST WHICH CHARGE IS B b. Union Representative			
4. 174710		b. Omon representative	to comact		
American Postal Workers Union, Local 537		(b) (6), (b) (7)(0	C)		
c. Address		d. Tel. No.	e.e. Cell No.		
700 Chestnut Street		256-490-7519			
Gadsden, Alabama 35901		f. Fax No.	g. e-Mail		
h. The above-named labor organization or its agents hav 8(b), subsection(s) (1)(A) of the National Labor Relation the meaning of the Act, or are unfair practices affecting. Basis of the Charge (set forth a clear and concise state).	ons Act, and these unf g commerce within the	air labor practices are unfair e meaning of the Act and the	practices affecting commerce within Postal Reorganization Act.		
Since about 2019, the above-named I exercise of rights protected by Section 7 or (b) (6), (b) (7)(C) regarding a job re-posting an arbitrary or discriminatory reasons or in ba	f the Act by 1) ref d.2) failing to info	rm biological about the sta	rievance(s) of employee local grievances for		
Name of Employer		4a, Tel. No. 256-878-2351	4b. Cell No.		
United States Postal Service		4c. Fax No.	4d. e-Mail		
5. Location of Plant involved (street, city, state, and ZIP c	ode)	6. Employer representativ	e to contact		
210 Hambrick Street, Albertville, AL 35950		Brian Blevins, Albertville OIC/Boaz Postmaster			
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product	l	9. Number of Workers employed		
Post Office	mail processir	na	~35		
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)		
(b) (6), (b) (7)(C)		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)		
11. Address of party filing charge (street, city, state, and Z	(IP code)	·			
(b) (6), (b) (7)(C)			j		
(b) (b) (1)(b)	12. DECLARAT	TION			
I declare that I have read the above charge and	that the statements	therein are true to the bes			
(b) (6), (b) (7)(C) (b) (6), (b) An Individual			Tel No.		
harge)	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		Cell No. (b) (6), (b) (7)(C)		
(b) (6), (b) (7)(C)		Date:	Fax No.		
		1118/19	e-Mail (b) (6), (b) (7)(C)		

FORM EXEMPT LINDER 44 LLS C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

		TOTAL EXEMIT TOTALETT 44 0.0.0 0012		
DO NOT WRITE IN THIS SPACE				
Case	10-CB-252059	Date Filed 11-20-19		

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	ntair labor pra	ctice occurre	ed or is occurring.
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH			
a. Name		b. Union Rep	presentative	to contact
APWU		APWU Ap	wu	
		Title:		
		J. T. I. N.		I- O-HN-
c. Address (Street, city, state, and ZIP code)		d. Tel. No. (800) 000-0	000	e. Cell No.
204 Fairforest way		f. Fax No.	-	g. e-Mail
SC Greenville 29607				
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A) are unfair practices affecting commerce within the meaning of the Act meaning of the Act and the Postal Reorganization Act.	of the Natio	onal Labor Re	lations Act, a	and these unfair labor practices
2. Basis of the Charge (set forth a clear and concise statement of the	facts constituting the alleged	d unfair labor _l	oractices)	
See additional page				
Gee additional page				
3. Name of Employer		4a. Tel. No.		b. Cell No.
USPS		c. Fax No.		d. e-Mail
Location of plant involved (street, city, state and ZIP code)			6 Employ	ver representative to contact
204 Fairforest way			O. Lilipioy	er representative to contact
SC Greenville 29607			Title:	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	r of workers employed
10. Full name of party filing charge		11a. Tel. No		b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)	(C)	
		c. Fax No.		d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.)				(b) (0), (b) (1)(C)
(b) (6), (b) (7)(C)				
12. DECLARATION		Tel	No	
I declare that I have read the above charge and that the statements therein are true to the			(b) (6), (b	b) (7)(C)
	(6), (b) (7)(C) name and title or office, if any	_	No.	
(orgination of representative of person making unarge) (PTIIII/II/)PE	Title:		No.	
(b) (6), (b) (7)(C)		e-M	lail	
Address	(date)(, (b) (7)(C)
Nuurooo	(date)	——I	() ()	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

FORM EXEMPT UNDER 44 U.S.C.3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE				
Case	10-CB-252078	Date Filed 11-20-19		

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	ntair labor prac	ctice occurre	ed or is occurring.
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH			
a. Name		b. Union Rep		to contact
NALC Branch1128 Fayetteville		(b) (6), (b		
		Title: (b) (6), (b) (7)(C)	
A11 (0) () () () () () ()		d Tol No		o Coll No
c. Address (Street, city, state, and ZIP code)		d. Tel. No. (910) 323-36	65	e. Cell No.
3175 Cedar Creek Rd		f. Fax No.		g. e-Mail
NC Fayetteville 28312				
h. The above-named organization(s) or its agents has (have) engaged	in and is (are) engaging in un	fair labor pract	ices within t	he meaning of section 8(b),
subsection(s) (list subsections) (1)(A) are unfair practices affecting commerce within the meaning of the Ad	of the Natio	onal Labor Rel	ations Act, a	and these unfair labor practices
meaning of the Act and the Postal Reorganization Act.	ct, or these unitair labor practi	ces are uniair	practices ai	lecting commerce within the
2. Basis of the Charge (set forth a clear and concise statement of the	facts constituting the alleged	d unfair labor p	ractices)	
See additional page				
occ additional page				
3. Name of Employer		4a. Tel. No.		b. Cell No.
USPS		c. Fax No.		d. e-Mail
		0. 1 4.7.10.		u. o maii
E. Location of plant involved (atreat site atata and 710 and a)			6 Empley	
 Location of plant involved (street, city, state and ZIP code) 2812 Ramsey St 			o. Employ	er representative to contact
NC fayetteville 28301			Title:	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	r of workers employed
10. Full name of party filing charge		11a. Tel. No.		b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)
		c. Fax No.		d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.)				(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)				
	,			
-	<u> </u>	Tel.	No.	
- 12. DECLARATION I declare that I have read the above charge and that the statements therein are true to		f.	(b) (6), (b	o) (7)(C)
T2. DECLARATION I declare that I have read the above charge and that the statements therein are true to By [b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	f. Cell	(b) (6), (b)	
T2. DECLARATION I declare that I have read the above charge and that the statements therein are true to By [b) (6), (b) (7)(C)	(b) (6), (b) (7)(C) name and title or office, if any	f. Cell	(b) (6), (b) No. (b) (6), (b)	
By (signature of representative or person making charge) 12. DECLARATION 12. DECLARATION 13. DECLARATION (Print/type of the statements therein are true to the statement the statements therein are true to the statement thas a statement the statement the statement the statement the stat	(b) (6), (b) (7)(C)	f. Cell Fax	(b) (6), (b) No. (b) (6), (b) No.	
T2. DECLARATION I declare that I have read the above charge and that the statements therein are true to By [b) (6), (b) (7)(C)	(b) (6), (b) (7)(C) name and title or office, if any	f. Cell Fax e-M	(b) (6), (b) No. (b) (6), (b) No.	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by issuing unlawful fines and or internal charges.

UNITED STATES OF AMERICA	DO NOT WRITE IN THIS SPACE					
NATIONAL LABOR RELATIONS BOARD	Case	Date filed				
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	10-CB-252124	11-20-19				
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.						
LABOR ORGANIZATION OR ITS AGENTS AGA	INST WHICH CHARGE IS BRO	OUGHT				
a. Name	b. Union Representative to Contact					
International Brotherhood of Teamsters, Local 71	Ernest Wrenn					
	Business Agent					
c. Address	d. Tel. No.	e.e. Cell No.				
2529 Beltway Blvd., Charlotte, NC 28214	(704)363-6493					
	f. Fax No.	g. e-Mail (b) (6), (b) (7)(C)				
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section						
8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within						
the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.						
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)						
The Union has failed to properly represent employee (b) (6), (b) (7)(C) in the following ways:						
1. On about (b) (6), (b) (7)(C) 2019, making statements testifying against and allowed opposing party to submit						

2. Failing to inform the Employer that it was obligated to return (b) (6), (b) (7)(C) back to duty, after the Employer discharged (b) (6), (b) (7)(C) on about (b) (6), (b) (7)(C) 2019.

verbal evidence into the hearing, which was not submitted to the Union prior to the hearing; and

Name of Employer		4a. Tel. No.	4b. Cell No.		
American National Red Cross					
		4c. Fax No.	4d. e-Mail		
		(704)347-8249	danielle.ramsey@redcross		
			.org		
5. Location of Plant involved (street, city, state, and ZIP of	code)	Employer representative to contact			
American Red Cross, 2425 Park Road, Cha	rlotte, NC	Danielle Ramsey Human Resource Partner			
28203					
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc	t or service	Number of Workers employed		
Nonprofit Organization	Biomedical		70		
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.		
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)			
		11c. Fax No.	11d e-Mail		
			(b) (6), (b) (7)(C)		
11. Address of party filing charge (street, city, state, and 2	ZIP code)		<u> </u>		
(b) (6), (b) (7)(C)					
	12. DECLARA	TION			
I declare that I have read the above charge and	d that the statements	therein are true to the bes	t of my knowledge and belief.		
			Tel No.		
(b) (6) (b) (7)(C)					
_{By:} (b) (6), (b) (7)(C)					
	(b) (6), (k	o) (7)(C)	(b) (6), (b) (7)(C)		
(signature charge)	Print/type na	me and title or office, if any	Cell No.		
Address:		Date:	Fax No.		
(b) (6), (b) (7)(C)					
			e-Mail		
			(b) (6), (b) (7)(C)		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

FORM EXEMPT LINDER 44 LLS C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

	TOTAL EXEMIT TOTALETT 44 0.0.0 0012			
DO NOT WRITE IN THIS SPACE				
Case	Date Filed			
10-CB-252335	11/25/19			

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.						
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH					
a. Name		b. Union Rep	resentative	to contact		
American Postal Worker Union-West Alabama		(b) (6), (b) (7)(C)			
		Title: (b) (6), (b) (7)(C)			
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.		
P.O. Box 1314		(205) 292-82	247			
AL Tuscaloosa 35407		f. Fax No.		g. e-Mail		
						
h. The above-named organization(s) or its agents has (have) engaged	in and is (are) engaging in un	fair labor prac	tices within t	the meaning of section 8(b),		
subsection(s) (list subsections) (1)(A)	of the Natio	onal Labor Rel	ations Act, a	and these unfair labor practices		
are unfair practices affecting commerce within the meaning of the Ameaning of the Act and the Postal Reorganization Act.	ct, or these unfair labor practi	ces are unfair	practices af	fecting commerce within the		
Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the allege	d unfair labor ı	oractices)			
2. Basic of the charge (sectional a sical and consists statement of the	radio derrotitating the anoget	a arran rabor p	, addition,			
See additional page						
Name of Employer		4a. Tel. No.	02	b. Cell No.		
United States post office Skyland		(205) 556-39 c. Fax No.	03	d. e-Mail		
		C. Tax No.		u. e-ividii		
5. Location of plant involved (street, city, state and ZIP code)				er representative to contact		
3201 Skyland Blvd			Miranda \			
AL Tuscaloosa 35405			Title: Stat	ion Manager		
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	r of workers employed		
Services	postal		50			
10. Full name of party filing charge		11a. Tel. No.		b. Cell No.		
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(
WASHINGTON		c. Fax No.		d. e-Mail		
44. Address of parts Eliza sharps (stantation of 210 and a)				(b) (6), (b) (7)(C)		
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)						
12. DECLARATION		Tel.				
I declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belie	ef.	(b) (6), (b	o) (7)(C)		
By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) Cell No.						
(signature of representative or person making charge) (Print/type	name and title or office, if any	(/) Fax	No			
	Title:	Fax	INU.			
(b) (6), (b) (7)(C)		e-M	ail			
Address	(date)_11/23/201			, (b) (7)(C)		
	(uate)					

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE				
Case	Date F ed			
10-CB-252434	November 25, 2019			

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

No Trotto. The art original war NETE Regional Director for the	o rogion in m	mon and amoget arman rab	or practice	occurred or is	occurring.	
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT						
a. Name		b. Un on Representat ve to contact				
NALC SHOP STEWARD				(b) (6), (b	o) (7)(C)	
c. Address (Street, city, state, and ZIP code)		d. Te . No 2292	o. 732332	e. Ce No.		
			f. Fax. No.			
302 N 6TH STREET CORDELE GA 31015			g. e-ma			
h. The above-named labor organization has engaged in and is enga	ging in unfair	labor practices within the	meaning (of section 8(b)	and (list subsections)	
practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	the Act, or th				nd these unfair labor in the meaning of	
2. Bas s of the Charge (set forth a clear and concise statement of the	e facts const	ituting the alleged unfair la	abor practio	ces)		
LACK OF REPRESENTATION						
3. Name of Emp oyer		4a. Te . No.	b. Ce No. c. Fax No		c. Fax No.	
UNITED STATES POSTAL SERVICE 2292732332 d. e-ma						
5. Locat on of p ant nvo ved (street, city, state and ZIP code)			6. Emp oyer representat ve to contact			
302 N 6TH STREET POSTMASTER/SUPER			R/SUPERVISOR			
CORDELE GA 31015			ON DUTY			
7. Type of estab shment (factory, mine, wholesaler, etc.)	8. Ident fy pr	r nc pa product or serv ce		9. Number of	of workers emp oyed	
POSTAL		POSTAL			30	
10. Fu name of party f ng charge (b) (6), (b) (7)(C)						
11 Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		11a. Te . No.	^b (b) (6),	(b) (7)(C)	c. Fax No.	
		d. e-ma (b) (6), (b) (7)(C)				
	and that the s	statements		Te . No.		
(b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type name and title or office if any) Fax No.						
(signature of representative or person making charge) (b) (6), (b) (7)(C)	Takito.					
Address	Date 11/22/2019 e-ma					

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE				
Case 10-CB-252637	Date Filed November 29, 2019			

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.						
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH					
a. Name		b. Union Rep	resentative	to contact		
APWU Local 323 (United States Postal Service)			(b) (6), (b) (7)(C)			
			6), (b) (7)((C)		
			,,,,,,	,		
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.		
P.O. Box 2246		(205) 422-17	71			
AL Birmingham 35201-2246		f. Fax No.		g. e-Mail		
				(b) (6), (b) (7)(C)		
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A) are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	of the Natio	onal Labor Rel	ations Act, a	and these unfair labor practices		
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the allege	d unfair labor p	ractices)			
See additional page						
3. Name of Employer		4a. Tel. No.	0.7	b. Cell No.		
United States Postal Service		(256) 338-0537 c. Fax No.		d. e-Mail		
		C. Taxivo.		u. e-Ividii		
5. Location of plant involved (street, city, state and ZIP code)				er representative to contact		
500 Main Ave., SW AL Cullman 35055-			Christi Ly			
				· · · · · · · · · · · · · · · · · · ·		
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service		er of workers employed		
Others	Mail - Letters & Parcels		25			
10. Full name of party filing charge		11a. Tel. No.		b. Cell No.		
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(c. Fax No.	C)	(b) (6), (b) (7)(C) d. e-Mail		
		C. Fax No.		(b) (6), (b) (7)(C)		
11. Address of party filing charge (street, city, state and ZIP code.)				(b) (0), (b) (1)(C)		
(b) (6), (b) (7)(C)						
- 12. DECLARATION		Tel.	No			
I declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belie		(b) (6), (b	o) (7)(C)		
By (b) (6), (b) (7)(C) (c) (c) (d) (d) (d) (d) (d) (d) (d) (d) (d) (d						
(signature of representative or person making charge) (Print/type name and title or office, if any) Fax No.) (r)(C)		
	Title:	Fax	INU.			
(b) (6), (b) (7)(C)		e-M	ail			
Address	(date)_11/29/201	9 10:08:41	(b) (6)	, (b) (7)(C)		
	, , ,					

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.