

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
<b>FIRST AMENDED CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		10-CB-249602	11/12/19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Communications Workers of America, Local 3607		b. Union Representative to Contact Rodney Hughes President	
c. Address 129 Industrial Ave, Greensboro, NC 27406-4504		d. Tel No (336)230-1211	e. Cell No.
		f. Fax No (336)230-0393	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Since on or about August 25, 2019, the above-named labor organization, by its officers, agents and representatives, has threatened to withdraw representation from employees that do not support the union.</p> <p>Since on or about August 25, 2019, the above-named labor organization, by its officers, agents and representatives, has threatened employees verbally and in writing for requesting to resign from the union.</p> <p>Since on or about (b) (6), (b) (7)(C) 2019, the above-named labor organization, by its officers, agents and representatives, has failed to properly act on (b) (6), (b) (7)(C) 2019 membership withdrawal letter.</p>			
3. Name of Employer Bell South Communications, LLC (AT&T)		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 5723 Inman Rd, Greensboro, NC 27410-9268		6. Employer representative to contact Barbara Davis Human Resources	
7. Type of Establishment (factory, mine, wholesaler) Warehouse	8. Principal product or service Cellular services	9. Number of Workers employed 300	
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel No (b) (6), (b) (7)(C)	11b. Cell No. (b) (6), (b) (7)(C)	
	11c. Fax No (b) (6), (b) (7)(C)	11d. e-Mail (b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C)		Tel No.	
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
(signature of representative or person making charge)		Print type name and title or office, if any	
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
Address (b) (6), (b) (7)(C)		Date 11-10-2019	
		Fax No. (b) (6), (b) (7)(C)	
		(b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
 PRIVACY ACT STATEMENT  
 Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
<b>FIRST AMENDED CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		10-CB-249916	11/4/19
<b>INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.</b>			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name American Postal Workers Union - Local 807		b. Union Representative to Contact (b) (6), (b) (7)(C)	
c. Address PO Box 929807, Columbia, SC 29292		d. Tel. No. (803)960-3379	e.e. Cell No.
		f. Fax No.	g. e-Mail (b) (6), (b) (7)(C)
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsections (1)(A) and (2), of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Within the previous six months, the Union has failed to properly represent (b) (6), (b) (7)(C) in the grievance over (b) (6), (b) (7)(C) removal.			
Within the previous six months, the Union has caused the Postal Service to discharge (b) (6), (b) (7)(C).			
3. Name of Employer United States Postal Service		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 2001 Dixiana Road, West Columbia, SC 29172		6. Employer representative to contact	
7. Type of Establishment (factory, mine, wholesaler) Postal processing & distribution center	8. Principal product or service Postal services	9. Number of Workers employed 500	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C)			Tel No.
		(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)
		Print/type name and title or office, if any	Cell No.
Address: (b) (6), (b) (7)(C)		Date: 10/28/19	Fax No.
			e-Mail (b) (6), (b) (7)(C)

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT**

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FORM NLRB-608 (4-19)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE Case 10-CB-251012 Date Filed 11/1/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name SMART - Transportation Division Drivers - Local 1715 b. Union Representative to contact (b) (6), (b) (7)(C) c. Address (Street, city, state, and ZIP code) 6065 Pinebark Ct., Charlotte, NC 28212-4582 d. Tel. No. e. Cell No. (b) (6), (b) (7)(C) f. Fax No. g. e-mail

h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) (1)(A) Coersion of Employees of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On (b) (6), (b) (7)(C) 2019, and days surrounding, the above-named labor organization did restrain and coerse employees by conspiring with Charlotte Area Transit System and (b) (6), (b) (7)(C) to compel (b) (6), (b) (7)(C) to the Tryon facility under pretext. (AND) On (b) (6), (b) (7)(C) 2019, and days surrounding, the above-named labor organization did restrain and coerse employees by conspiring with Charlotte Area Transit System to a grievence payment arrangement generated on (b) (6), (b) (7)(C) 2019 to (b) (6), (b) (7)(C) without notice and without (b) (6) knowledge, and in violation of the CBA for arbitrary or discriminatory reasons or in bad faith.

3. Name of Employer Charlotte Area Transit Systems - CATS 4a. Tel. No. 704-336-4065 b. Cell No. c. Fax No. d. e-mail

5. Location of plant involved (street, city, state and ZIP code) 3145 S. Tryon St., Charlotte, NC 28217 6. Employer representative to contact Kim Sanders - Director of HR

7. Type of establishment (factory, mins, wholesaler, etc.) Transit 8. Identify principal product or service Transportation Services 9. Number of workers employed more than 600

10. Full name of party filing charge (b) (6), (b) (7)(C)

11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C) 11a. Tel. No. (b) (6), (b) (7)(C) b. Cell No. c. Fax No. d. e-mail (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C) and that the statements are true and correct to the best of my knowledge and belief. (b) (6), (b) (7)(C) (Print/Type name and title or office, if any) Tel. No. (b) (6), (b) (7)(C) Cell No. Fax No. Address (b) (6), (b) (7)(C) Date November 1, 2019 (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		10-CB-251135	11/4/19
<b>INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.</b>			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name ILA, Local 1422		b. Union Representative to Contact Adrian McNeil Chief Delegate	
c. Address 1142 Morrison Drive, Charleston, SC 29403		d. Tel. No. (843)720-7360	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
On (b) (6), (b) (7)(C) 2019, ILA 1422 restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by operating a hiring hall in a manner that was arbitrary, discriminatory or in bad faith by not referring employee (b) (6), (b) (7)(C) for work.			
3. Name of Employer Ceres Marine Terminal		4a. Tel. No. 843-529-2160	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 5900 Core Rd, North Charleston, SC 29406		6. Employer representative to contact	
7. Type of Establishment (factory, mine, wholesaler) Shipping/Stevedoring	8. Principal product or service Shipping Services	9. Number of Workers employed 400	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d e-Mail
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
<b>12. DECLARATION</b>			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)		Tel No.	
(signature of representative of person making charge)		(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)
		Print/type name and title or office, if any	
Address: (b) (6), (b) (7)(C)		Date:	Cell No.
			Fax No.
			e-Mail

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		10-CB-251173	November 4, 2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Brotherhood of Teamsters, Local 52B		b. Union Representative to Contact Maurice Cobb President	
c. Address 407 Arrowhead Blvd, Jonesboro, GA 30236		d. Tel. No. (678)961-7826	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about (b) (6), (b) (7)(C) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to file or process the grievance of (b) (6), (b) (7)(C) regarding (b) (6) three-day suspension and discharge for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer Mayfield Dairy Farms		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant Involved (street, city, state, and ZIP code) 2255 Gray Hwy, Macon, GA 31211		6. Employer representative to contact Justin Pace Branch Manager	
7. Type of Establishment (factory, mine, wholesaler) Warehouse	8. Principal product or service Food	9. Number of Workers employed 100	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C)		Tel. No.	
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C)		Cell No.	
Address: (b) (6), (b) (7)(C)		Date: 11/4, 2019	Fax No.
			e-Mail (b) (6), (b) (7)(C)

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT**

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		10-CB-251191	11/5/19
<b>INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.</b>			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name SMART Local 1715	b. Union Representative to Contact (b) (6), (b) (7)(C)		
c. Address 3145 S Tryon St, Union Office, Charlotte, NC 28217	d. Tel. No.	e. Cell No. (b) (6), (b) (7)(C)	
	f. Fax No.	g. e-Mail	
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Within the past six months, the Union has failed to properly process, or refused to process, the grievance of (b) (6), (b) (7)(C) regarding (b) (6), (b) (7)(C) suspension and discharge.			
Within the past six months, the Union has refused to enter into an agreement with the Employer that would have returned (b) (6), (b) (7)(C) to (b) (6), (b) (7)(C) job with the Employer.			
3. Name of Employer Transit Management of Charlotte	4a. Tel. No.	4b. Cell No.	
	4c. Fax No.	4d. e-Mail	
5. Location of Plant involved (street, city, state, and ZIP code) 3145 S Tryon St, Charlotte, NC 28217	6. Employer representative to contact Colburn Scott, Superintendent		
7. Type of Establishment (factory, mine, wholesaler) Garage	8. Principal product or service Transportation	9. Number of Workers employed 1000	
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No. (b) (6), (b) (7)(C)	
	11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Tel. No.	
(signature of representative or person making charge)	Print/type name and title or office, if any	(b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)	Date: 11/1/19	Fax No. (b) (6), (b) (7)(C)	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT**

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 10-CB-251234	Date Filed 11/6/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name  International Alliance of Theatrical Stage Employees Local 824		b. Union Representative to contact  (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code)  PO Box 422 Athens, GA 30603		d. Tel. No. 706-549-8244	e. Cell No.
		f. Fax No.	g. e-Mail iatse824@gmail.com
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) <u>(1)(A), (2), (3)</u> of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by operating a hiring hall in a manner that was arbitrary, discriminatory or in bad faith.</p> <p>Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by failing and/or refusing to provide (b) (6), (b) (7)(C) with the information (b) (6) requested regarding the charges and disciplinary actions taken against (b) (6), (b) (7)(C).</p>			
3. Name of Employer UTP Productions, Inc.		4a. Tel. No. 801-918-1121	b. Cell No.
		c. Fax No. 801-328-1307	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 35 West Broadway, Suite 202, Salt Lake City, Utah 84101			6. Employer representative to contact Lonnie Harkness
7. Type of establishment (factory, mine, wholesaler, etc.) Theater	8. Identify principal product or service Entertainment	9. Number of workers employed 50	
10. Full name of party filing charge (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) code.)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
I declare that the information furnished on this form is true to the best of my knowledge and belief. (b) (6), (b) (7)(C) Print/type name and title or office, if any		Tel. No. (b) (6), (b) (7)(C)	Cell No.
		Fax No.	e-Mail
Address (b) (6), (b) (7)(C) (date) 11/06/2019		(b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case	Date filed
		10-CB-251238	November 6, 2019
INSTRUCTIONS: Fill in original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS MADE (b) (6), (b) (7)(C)			
a. Name UFCW, Local 1888	b. Union representative to contact Steve Lomas President	c. Address 3302 McGinnis Ferry Rd, Suwanee, GA 30024	d. Tel. No. (678) 714-3500
		e. Cell No.	f. Fax No.
		g. e-Mail	
<p>1. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(a)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act or are unfair practices affecting commerce within the meaning of the Act and the Portal Plantation Act.</p> <p>2. Since the charge is based on a clear and concrete statement of the facts constituting the alleged unfair labor practices, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievances of (b) (6), (b) (7)(C) regarding denied promotions for arbitrary or discriminatory reasons or in bad faith.</p>			
3. Name of Employer Kroger	4a. Tel. No.	4b. Cell No.	
	4c. Fax No.	4d. e-Mail	
5. Location of Plant involved (street, city, state, and ZIP code) 4111 Peachtree Industrial Blvd, Suwanee, GA 30024	6. Employer representative to contact Brandon Herkel Unit Manager		
7. Type of Establishment (factory, mine, wholesaler) Grocery store	8. Principal product or service Groceries	9. Number of Workers employed 150	
10. Estimated date filing of case (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.	
	11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)	
11. Address of your filing office (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
DECLARATION			
I declare that I have read this charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Tel. No.	(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)	Print, type name and title or office, if any	Cell No.	
Address: (b) (6), (b) (7)(C)	Date 11/6/2019	Fax No.	(b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINES AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) VIOLATION ACK STATEMENT

Completion of the Information on this form is mandated by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal purpose of this information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related procedural litigation. The information on this form is not to be used for any other purpose. The NLRB will not accept any information that is not provided in accordance with the instructions of this form. NLRB is voluntary; however, failure to comply with the instructions will cause the NLRB to discontinue its review of your case. (b) (6), (b) (7)(C)



UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		Case <b>10-CB-251383</b>	Date filed <b>November 7, 2019</b>
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name SEIU, Local 32bj	b. Union Representative to Contact Brent Garren Deputy General Counsel		
c. Address 494 Broad Street, Newark, NJ 07102	d. Tel. No. (212)388-3943	e.e. Cell No. (917)208-4287	
	f. Fax No.	g. e-Mail bgarren@seiu32bj.org	
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge ( <i>set forth a clear and concise statement of the facts constituting the alleged unfair labor practices</i> ) Since about June 11, 2019, the above-named labor organization engaged in an unauthorized strike for workers without providing the Employer 48-hours notice under the collective bargaining agreement.			
3. Name of Employer 3H Service System		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail 3hqc@e-3h.com
5. Location of Plant Involved ( <i>street, city, state, and ZIP code</i> ) 1700 Cumberland Point Dr, Suite 16, Marietta, GA 30067		6. Employer representative to contact Carl Mack Quality Assurance Manager	
7. Type of Establishment ( <i>factory, mine, wholesaler</i> ) Janitorial services	8. Principal product or service Cleaning	9. Number of Workers employed 32	
10. Full name of party filing charge 3H Service System		11a. Tel. No. (404)441-9483	11b. Cell No.
		11c. Fax No.	11d. e-Mail 3hqc@e-3h.com
11. Address of party filing charge ( <i>street, city, state, and ZIP code</i> ) 1700 Cumberland Point Dr, Suite 16, Marietta, GA 30067			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: 	3H Service System Quality Assurance Manager		Tel. No. (404)441-9483
( <i>signature of representative or person making charge</i> )	Print/type name and title or office, if any		Cell No.
Address: 1700 Cumberland Point Dr, Suite 16, Marietta, GA 30067		Date: 11-7-19	Fax No.
			e-Mail 3hqc@e-3h.com

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case <b>10-CB-251389</b>	Date Filed <b>11/8/19</b>

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

<b>1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT</b>			
a. Name Apwu		b. Union Representative to contact <b>(b) (6), (b) (7)(C)</b> Title: <b>(b) (6), (b) (7)(C)</b>	
c. Address (Street, city, state, and ZIP code) 204 fair forest way SC Greenville 29607-_____		d. Tel. No. (864) 286-5001	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) <u>(1)(A)</u> _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  --See additional page--			
3. Name of Employer Greenville p&dc		4a. Tel. No. (864) 286-5001	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 204 fair forest way SC Greenville 29607-_____		6. Employer representative to contact Title:	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product or service	9. Number of workers employed	
10. Full name of party filing charge <b>(b) (6), (b) (7)(C)</b>		11a. Tel. No. <b>(b) (6), (b) (7)(C)</b>	b. Cell No.
		c. Fax No.	d. e-Mail <b>(b) (6), (b) (7)(C)</b>
11. Address of party filing charge (street, city, state and ZIP code.) <b>(b) (6), (b) (7)(C)</b> _____			
<b>12. DECLARATION</b>		Tel. No. <b>(b) (6), (b) (7)(C)</b>	
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.		Cell No.	
By <u><b>(b) (6), (b) (7)(C)</b></u>	<u><b>(b) (6), (b) (7)(C)</b></u>	Fax No.	
(signature of representative or person making charge)	(Print/type name and title or office, if any)	e-Mail <b>(b) (6), (b) (7)(C)</b>	
Title:  <b>(b) (6), (b) (7)(C)</b>			
Address _____ (date) 11/8/2019 08 05:56			

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

## **Basis of the Charge**

### **8(b)(1)(A)**

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
<b>FIRST AMENDED CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		Case 10-CB-251674	Date filed November 25, 2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name United Food and Commercial Workers, UFCW 1996		b. Union Representative to Contact President Steve Lomax	
c. Address 3202 McGinnis Ferry Road Ste 201 Suwanee, GA 30024		d. Tel. No. 770-235-6965	e. Cell No.
		f. Fax No.	g. e-Mail steve@ufcw1996.org
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Since on or about (b) (6), (b) (7)(C), 2019, the above-named labor organization, by its officers, agents, and representatives, has refused to file a grievance and otherwise represent employee (b) (6), (b) (7)(C) regarding (b) (6), (b) (7)(C) step (b) (6), (b) (7)(C) pay issue and management's denial of the (b) (6), (b) (7)(C) position.			
Since on or about (b) (6), (b) (7)(C), 2019, the above-named labor organization, by its officers, agents, and representatives, has refused to file a grievance and otherwise represent employee (b) (6), (b) (7)(C) regarding ongoing (b) (6), (b) (7)(C) testing.			

3. Name of Employer Kaiser Permanente		4a. Tel. No. 404-364-7128	4b. Cell No.
		4c. Fax No.	4d. e-Mail Michael.d.brown@kp.org
5. Location of Plant involved (street, city, state, and ZIP code) 3495 Piedmont Road Atlanta, Georgia 30305		6. Employer representative to contact Michael D. Brown	
7. Type of Establishment (factory, mine, wholesaler) Urgent care facility	8. Principal product or service Healthcare		9. Number of Workers employed 500 +
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			

<b>12. DECLARATION</b>			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C)		Tel No	
(b) (6), (b) (7)(C) an individual		Print/type name and title or office, if any	
(b) (6), (b) (7)(C) person making charge)		Call No. (b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)		Date: 11/25/19	Fax No.
		e-Mail (b) (6), (b) (7)(C)	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 10-CB-251674	Date Filed November 13, 2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name United Food and Commercial Workers UFCW1996	b. Union Representative to contact Steve Lomax Ralph Porras		
c. Address (Street, city, state, and ZIP code) 3302 McGinnis Ferry Rd. Ste. 4201 Suwanee, GA 30024	d. Tel. No. Steve L. 800-428-2972	e. Cell No. Ralph P. 770-235-6965	
	f. Fax No. N/A		
	g. e-mail steve@ufcw1996.org rporras@ufcw1996.org		

h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  
The UFCW1996 is refusing to file a grievance to represent me regarding incorrect pay.

3. Name of Employer Kaiser Permanente	4a. Tel. No. 404-364-7128	b. Cell No. N/A	c. Fax No. N/A
d. e-mail michael.d.brown@kp.org			

5. Location of plant involved (street, city, state and ZIP code) Regional Ctrng - Georgia Health Plan 3495 Piedmont Rd Atlanta, GA 30305	6. Employer representative to contact Michael Brown
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7. Type of establishment (factory, mine, wholesaler, etc.) Urgent Care / Advanced Care Center	8. Identify principal product or service Healthcare (incorrect pay)	9. Number of workers employed 500+
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10. Full name of party filing charge  
(b) (6), (b) (7)(C)

Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. SAME	c. Fax No. (b) (6), (b) (7)(C)
d. e-mail (b) (6), (b) (7)(C)			

12. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C) \_\_\_\_\_  
or person making charge)

(b) (6), (b) (7)(C) \_\_\_\_\_  
office, if any)

Address (b) (6), (b) (7)(C) \_\_\_\_\_ Date 10/28/19

Tel. No. (b) (6), (b) (7)(C)
Cell No. SAME
Fax No. (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case <b>10-CB-251780</b>	Date Filed <b>Nov. 15, 2019</b>

**INSTRUCTIONS:** File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

**1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT**

a. Name Atlanta Metro Area Local 32	b. Union Representative to contact <b>(b) (6), (b) (7)(C)</b>
c. Address (Street, city, state, and ZIP code) PO Box 3232 Atlanta, GA 30202	d. Tel. No. 404-349-5411
	e. Cell No. <b>(b) (6), (b) (7)(C)</b>
	f. Fax No. 404-349-0240
	g. e-mail <b>(b) (6), (b) (7)(C)</b>

h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) (1) & (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  
Specifically on **(b) (6), (b) (7)(C)** 2019 at the monthly Executive Board Meeting, in the absence of the **(b) (6), (b) (7)(C)** a motion was made by **(b) (6), (b) (7)(C)** to return duties to **(b) (6), (b) (7)(C)** knowing an investigation was on going regarding the above listed subsections of the act. This was done against the wishes of the **(b) (6), (b) (7)(C)** and **(b) (6), (b) (7)(C)** This was an intentional and deliberate motion to override the **(b) (6), (b) (7)(C)** suppress the voice of the Clerk membership in the Associate Offices, and expose the local membership to additional liability. As the Union **(b) (6), (b) (7)(C)** in the Installation of Snellville, Georgia, working under **(b) (6), (b) (7)(C)** this motion directly affects the bargaining rights of the employees here, and I am requesting a copy of the report by the **(b) (6), (b) (7)(C)** to view the findings.

3. Name of Employer US Postal Service	4a. Tel. No. <b>770-486-1187</b>	b. Cell No.	c. Fax No.
	d. e-mail		

5. Location of plant involved (street, city, state and ZIP code) <b>151 Hwy 74S. Peachtree City, GA 30269</b>	6. Employer representative to contact <b>Mrs. Hill (Acting Manager)</b>
--	--

7. Type of establishment (factory, mine, wholesaler, etc.) <b>US Postal Service</b>	8. Identify principal product or service <b>US Mail</b>	9. Number of workers employed <b>10</b>
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<b>(b) (6), (b) (7)(C)</b>	11a. Tel. No.	b. Cell No. <b>(b) (6), (b) (7)(C)</b>	c. Fax No.
<b>(b) (6), (b) (7)(C)</b>	<b>(b) (6), (b) (7)(C)</b>		

**12. DECLARATION**

I declare that I have read the above charge and that the statements  
**(b) (6), (b) (7)(C)** **(b) (6), (b) (7)(C)**

**(b) (6), (b) (7)(C)**

Address **(b) (6), (b) (7)(C)** Date **11-13-2019**

Cell No.  
Fax No.  
e-mail

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case <b>10-CB-251783</b>	Date Filed <b>Nov. 15, 2019</b>

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Atlanta Metro Area Local 32		b. Union Representative to contact (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code) PO Box 3232 Atlanta, GA 30202		d. Tel. No. 404-349-5411	e. Cell No. (b) (6), (b) (7)(C)
		f. Fax No. 404-349-0240	
		g. e-mail (b) (6), (b) (7)(C)	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) (1) & (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Specifically on (b) (6), (b) (7)(C) 2019 at the monthly Executive Board Meeting, in the absence of the (b) (6), (b) (7)(C) a motion was made by (b) (6), (b) (7)(C) to return duties to (b) (6), (b) (7)(C) knowing an investigation was on going regarding the above listed subsections of the act. This was done against the wishes of the (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) This was an intentional and deliberate motion to override the (b) (6), (b) (7)(C) suppress the voice of the Clerk membership in the Associate Offices, and expose the local membership to additional liability. As a dues paying member in good standing, I am requesting a copy of the report submitted to the Local Union President by (b) (6), (b) (7)(C) so I can view the findings of the investigation.			
3. Name of Employer US Postal Service		4a. Tel. No. 770-486-1187	b. Cell No.
		c. Fax No.	
		d. e-mail	
5. Location of plant involved (street, city, state and ZIP code) 151 Hwy 74 S, Peachtree City, GA 30269		6. Employer representative to contact Mrs. E. Hill	
7. Type of establishment (factory, mine, wholesaler, etc.) U.S. Postal Service	8. Identify principal product or service U.S. MAIL	9. Number of workers employed 10	
10. File No. (b) (6), (b) (7)(C)			
11. Address (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	No.
		d. e-mail (b) (6), (b) (7)(C)	
DECLARATION I declare that the above charge and that the statements made herein are true to the best of my knowledge and belief. (b) (6), (b) (7)(C)			
Address (b) (6), (b) (7)(C)		Cell No.	
		Fax No.	
		e-mail	
		11/13/19	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 10-CB-251790	Date Filed 11/15/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Atlanta Metro Area Local 32		b. Union Representative to contact (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code) PO Box 3232 Atlanta, GA 30202		d. Tel. No. 404-349-5411	e. Cell No. (b) (6), (b) (7)(C)
		f. Fax No. 404-349-0240	
		g. e-mail (b) (6), (b) (7)(C)	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) (1) & (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Specifically on (b) (6), (b) (7)(C) 2019 at the monthly Executive Board Meeting, in the absence of the (b) (6), (b) (7)(C) a motion was made by (b) (6), (b) (7)(C) to return duties to (b) (6), (b) (7)(C) knowing an investigation was on going regarding the above listed subsections of the act. This was done against the wishes of the (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) This was an intentional and deliberate motion to override the (b) (6), (b) (7)(C) suppress the voice of the Clerk membership in the Associate Offices, and expose the local membership to additional liability. As the (b) (6), (b) (7)(C) in the Installation of Lithonia, Georgia, working under (b) (6), (b) (7)(C) this motion directly affects the bargaining rights of the employees here, and I am requesting a copy of the report by the (b) (6), (b) (7)(C) to view the findings.			
3. Name of Employer US Postal Service		4a. Tel. No. 770-964-7827	b. Cell No.
		c. Fax No.	
		d. e-mail	
5. Location of plant involved (street, city, state and ZIP code) 75 Washington Street Fairburn GA. 30213-9998		6. Employer representative to contact Wylinda Minniefield Supervisor	
7. Type of establishment (factory, mine, wholesaler, etc.) US Postal Service	8. Identify principal product or service US Mail	9. Number of workers employed 6	
10. Full name (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	
		d. e-mail (b) (6), (b) (7)(C)	
12. DECLARATION I declare that the above charge and that the statements are true to the best of my knowledge and belief. (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (Print name and title or office, if any)			
Address (b) (6), (b) (7)(C)		Date 11-13-2019	
		Cell No.	
		Fax No.	
		e-mail	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.



UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 10-CB-251805	Date Filed 11/15/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Atlanta Metro Area Local 32		b. Union Representative to contact (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code) PO Box 3232 Atlanta, GA 30202		d. Tel. No. 404-349-5411	e. Cell No. (b) (6), (b) (7)(C)
		f. Fax No. 404-349-0240	
		g. e-mail (b) (6), (b) (7)(C)	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) (1) & (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Specifically on (b) (6), (b) (7)(C) 2019 at the monthly Executive Board Meeting, in the absence of the (b) (6), (b) (7)(C) a motion was made by (b) (6), (b) (7)(C) to return duties to (b) (6), (b) (7)(C) knowing an investigation was on going regarding the above listed subsections of the act. This was done against the wishes of the (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) This was an intentional and deliberate motion to override the (b) (6), (b) (7)(C) suppress the voice of the Clerk membership in the Associate Offices, and expose the local membership to additional liability. As the (b) (6), (b) (7)(C) in the Installation of McDonough, Georgia, working under (b) (6), (b) (7)(C) this motion directly affects the bargaining rights of the employees here, and I am requesting a copy of the report by the (b) (6), (b) (7)(C) to view the findings.			
3. Name of Employer US Postal Service		4a. Tel. No. 678-432-4403	b. Cell No.
		c. Fax No.	
		d. e-mail	
5. Location of plant involved (street, city, state and ZIP code) 100 Postmaster Dr. McDonough, GA 30253		6. Employer representative to contact Debra Shannon (Supervisor)	
7. Type of establishment (factory, mine, wholesaler, etc.) U.S. Postal Service	8. Identify principal product or service US Mail	9. Number of workers employed 16	
10. (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	
		(b) (6), (b) (7)(C)	
12. DECLARATION I declare that I have read the above charge and that the statements (b) (6), (b) (7)(C) are true to the best of my knowledge and belief. (b) (6), (b) (7)(C) charge) (Print/type name and title or office, if any)			Tel. No.
			Cell No.
			Fax No.
Address (b) (6), (b) (7)(C)			e-mail
			date Nov. 14, 2019

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 10-CB-251809	Date Filed November 15, 2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Atlanta Metro Area Local 32		b. Union Representative to contact (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code) PO Box 3232 Atlanta, GA 30202		d. Tel. No. 404-349-5411	e. Cell No. (b) (6), (b) (7)(C)
		f. Fax No. 404-349-0240	
		g. e-mail (b) (6), (b) (7)(C)	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) (1) & (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Specifically on (b) (6), (b) (7)(C) 2019 at the monthly Executive Board Meeting, in the absence of the (b) (6), (b) (7)(C) a motion was made by (b) (6), (b) (7)(C) to return duties to (b) (6), (b) (7)(C) knowing an investigation was on going regarding the above listed subsections of the act. This was done against the wishes of the (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) This was an intentional and deliberate motion to override the (b) (6), (b) (7)(C) suppress the voice or the Clerk membership in the Associate Offices, and expose the local membership to additional liability. As the (b) (6), (b) (7)(C) in the Installation of Jonesboro, Georgia, working under (b) (6), (b) (7)(C) this motion directly affects the bargaining rights of the employees here, and I am requesting a copy of the report by the (b) (6), (b) (7)(C) to view the findings.			
3. Name of Employer US Postal Service		4a. Tel. No. 4770-210-0763	b. Cell No.
		c. Fax No.	
		d. e-mail	
5. Location of plant involved (street, city, state and ZIP code) 255 North Main St. Jonesboro, GA 30236		6. Employer representative to contact Arletha Maddox Supervisor	
7. Type of establishment (factory, mine, wholesaler, etc.) USPS	8. Identify principal product or service US Mail	9. Number of workers employed 8	
10. Full name of labor organization (b) (6), (b) (7)(C)			
11. Full name of employer (b) (6), (b) (7)(C)		12a. Tel. No. (b) (6), (b) (7)(C)	c. Fax No.
		d. e-mail (b) (6), (b) (7)(C)	
13. Full name of labor organization (b) (6), (b) (7)(C)		14. Full name of employer (b) (6), (b) (7)(C)	
		15. Date 11-14-19	
Address		e-mail	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		10-CB-251821	11-15-2019
<b>INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.</b>			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Transport Workers Union, Local 248		b. Union Representative to Contact <b>(b) (6), (b) (7)(C)</b>	
c. Address 1001 S. Marshall Street, Winston-Salem, NC 27101		d. Tel. No. (336)776-8838	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Since about <b>(b) (6), (b) (7)(C)</b> , 2019, the Union has failed and refused to pursue a grievance for employee <b>(b) (6), (b) (7)(C)</b> regarding <b>(b) (6), (b) (7)(C)</b> discharge for arbitrary or discriminatory reasons, or in bad faith.			

3. Name of Employer Winston-Salem Transit Authority		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail pwitherspoon-nicholas@wstransit.com
5. Location of Plant involved (street, city, state, and ZIP code) 1060 N. Trade Street, Winston-Salem, NC 27101		6. Employer representative to contact Phyllis Witherspoon HR Manager	
7. Type of Establishment (factory, mine, wholesaler) Mass Transit	8. Principal product or service Bus Transport	9. Number of Workers employed 150	
10. Full name of party filing charge <b>(b) (6), (b) (7)(C)</b>		11a. Tel. No. <b>(b) (6), (b) (7)(C)</b>	11b. Cell No.
		11c. Fax No.	11d e-Mail <b>(b) (6), (b) (7)(C)</b>
11. Address of party filing charge (street, city, state, and ZIP code) <b>(b) (6), (b) (7)(C)</b>			

12. DECLARATION		
the statements therein are true to the best of my knowledge and belief.		
<b>(b) (6), (b) (7)(C)</b>	<b>(b) (6), (b) (7)(C)</b>	Tel No. <b>(b) (6), (b) (7)(C)</b>
	Print/type name and title or office, if any	Cell No.
Address: <b>(b) (6), (b) (7)(C)</b>	Date: 11-14-19	Fax No. e-Mail <b>(b) (6), (b) (7)(C)</b>

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT**

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**(b) (6), (b) (7)(C)**

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		10-CB-251930	11/18/2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name American Postal Workers Union, Local 5		b. Union Representative to Contact  Keith Pulley	
c. Address PO Box 290033 Nashville, TN 37229		d. Tel. No. (615) 885-2833	e. e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Since about (b) (6), (b) (7)(C) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to represent and process the grievance of (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) regarding overtime for arbitrary or discriminatory reasons or in bad faith.			

3. Name of Employer United States Postal Service		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 901 Broadway, Nashville, TN 37202		6. Employer representative to contact Star Thompson	
7. Type of Establishment (factory, mine, wholesaler) Post Office	8. Principal product or service Postal Services	9. Number of Workers employed 5	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			

12. DECLARATION		
(b) (6), (b) (7)(C) statements therein are true to the best of my knowledge and belief.		
(b) (6), (b) (7)(C) an Individual		Tel No. (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C) be name and title or office, if any		
Address: (b) (6), (b) (7)(C)		Date: 11/18/19
		Fax No.
		e-Mail (b) (6), (b) (7)(C)

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT**

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 10-CB-251984	Date Filed 11-19-2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name American Postal Workers Union, Local 168		b. Union Representative to contact <b>(b) (6), (b) (7)(C)</b> Title: <b>(b) (6), (b) (7)(C)</b>	
c. Address (Street, city, state, and ZIP code) P.O. Box 9688 SC Greenville 29607-____		d. Tel. No. (864) 000-0000	e. Cell No.
		f. Fax No.	g. e-Mail <b>(b) (6), (b) (7)(C)</b>
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  The union has failed to properly represent <b>(b) (6), (b) (7)(C)</b>			
3. Name of Employer United States Post Office		4a. Tel. No.	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 204 Fairforest Way SC Greenville 29607-____		6. Employer representative to contact Terry Mayers Title: Plant Manager	
7. Type of establishment (factory, mine, wholesaler, etc.) Others	8. Identify principal product or service Mail Service	9. Number of workers employed 300	
10. Full name of party filing charge <b>(b) (6), (b) (7)(C)</b>		11a. Tel. No. <b>(b) (6), (b) (7)(C)</b>	b. Cell No. <b>(b) (6), (b) (7)(C)</b>
		c. Fax No.	d. e-Mail <b>(b) (6), (b) (7)(C)</b>
11. Address of party filing charge (street, city, state and ZIP code.) <b>(b) (6), (b) (7)(C)</b>			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By <b>(b) (6), (b) (7)(C)</b> <b>(b) (6), (b) (7)(C)</b> (signature of representative or person making charge) (Print/type name and title or office, if any) Title: <b>(b) (6), (b) (7)(C)</b>		Tel. No. <b>(b) (6), (b) (7)(C)</b> Cell No. <b>(b) (6), (b) (7)(C)</b> Fax No. e-Mail <b>(b) (6), (b) (7)(C)</b>	
Address <b>(b) (6), (b) (7)(C)</b>		(date) 11/19/2019 10:05:31	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		<b>10-CB-252000</b>	<b>November 19, 2019</b>
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name  American Postal Workers Union, Local 537		b. Union Representative to Contact  <b>(b) (6), (b) (7)(C)</b>	
c. Address 700 Chestnut Street Gadsden, Alabama 35901		d. Tel. No. 256-490-7519	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Since about <b>(b) (6), (b) (7)(C)</b> 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by 1) refusing to process the grievance(s) of employee <b>(b) (6), (b) (7)(C)</b> regarding a job re-posting and 2) failing to inform <b>(b) (6), (b) (7)(C)</b> about the status of <b>(b) (6), (b) (7)(C)</b> grievances for arbitrary or discriminatory reasons or in bad faith.</p>			
3. Name of Employer  United States Postal Service		4a. Tel. No. 256-878-2351	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 210 Hambrick Street, Albertville, AL 35950		6. Employer representative to contact Brian Blevins, Albertville OIC/Boaz Postmaster	
7. Type of Establishment (factory, mine, wholesaler) Post Office	8. Principal product or service mail processing		9. Number of Workers employed ~35
10. Full name of party filing charge  <b>(b) (6), (b) (7)(C)</b>		11a. Tel. No.	11b. Cell No. <b>(b) (6), (b) (7)(C)</b>
		11c. Fax No.	11d e-Mail <b>(b) (6), (b) (7)(C)</b>
11. Address of party filing charge (street, city, state, and ZIP code) <b>(b) (6), (b) (7)(C)</b>			
<b>12. DECLARATION</b>			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
<b>(b) (6), (b) (7)(C)</b>		<b>(b) (6), (b) (7)(C)</b> An Individual	Tel No.
Charge)		Print/type name and title or office, if any	Cell No. <b>(b) (6), (b) (7)(C)</b>
Address: <b>(b) (6), (b) (7)(C)</b>		Date: 11/18/19	Fax No.
			e-Mail <b>(b) (6), (b) (7)(C)</b>

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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**(b) (6), (b) (7)(C)**

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 10-CB-252059	Date Filed 11-20-19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

<b>1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT</b>			
a. Name APWU		b. Union Representative to contact APWU Apwu Title:	
c. Address (Street, city, state, and ZIP code) 204 Fairforest way SC Greenville 29607-____		d. Tel. No. (800) 000-0000	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) <u>(1)(A)</u> _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  --See additional page--			
3. Name of Employer USPS		4a. Tel. No.	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 204 Fairforest way SC Greenville 29607-____			6. Employer representative to contact Title:
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product or service	9. Number of workers employed	
10. Full name of party filing charge <b>(b) (6), (b) (7)(C)</b>		11a. Tel. No. <b>(b) (6), (b) (7)(C)</b>	b. Cell No.
		c. Fax No.	d. e-Mail <b>(b) (6), (b) (7)(C)</b>
11. Address of party filing charge (street, city, state and ZIP code.) <b>(b) (6), (b) (7)(C)</b> _____			
<b>12. DECLARATION</b> I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.		Tel. No. <b>(b) (6), (b) (7)(C)</b>	
By <b>(b) (6), (b) (7)(C)</b> _____ <b>(b) (6), (b) (7)(C)</b> _____ (signature of representative or person making charge) (Print/type name and title or office, if any)		Cell No.	
Title:		Fax No.	
Address <b>(b) (6), (b) (7)(C)</b> _____		e-Mail <b>(b) (6), (b) (7)(C)</b>	
		(date) 11/20/2019 03:01:58	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

## **Basis of the Charge**

### **8(b)(1)(A)**

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.



UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 10-CB-252078	Date Filed 11-20-19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name NALC Branch1128 Fayetteville		b. Union Representative to contact <b>(b) (6), (b) (7)(C)</b> Title: <b>(b) (6), (b) (7)(C)</b>	
c. Address (Street, city, state, and ZIP code) 3175 Cedar Creek Rd NC Fayetteville 28312-____		d. Tel. No. (910) 323-3665	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) <u>(1)(A)</u> _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  --See additional page--			
3. Name of Employer USPS		4a. Tel. No.	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 2812 Ramsey St NC Fayetteville 28301-____		6. Employer representative to contact Title:	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product or service	9. Number of workers employed	
10. Full name of party filing charge <b>(b) (6), (b) (7)(C)</b>		11a. Tel. No. <b>(b) (6), (b) (7)(C)</b>	b. Cell No. <b>(b) (6), (b) (7)(C)</b>
		c. Fax No.	d. e-Mail <b>(b) (6), (b) (7)(C)</b>
11. Address of party filing charge (street, city, state and ZIP code.) <b>(b) (6), (b) (7)(C)</b> _____			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By <u><b>(b) (6), (b) (7)(C)</b></u> _____ <u><b>(b) (6), (b) (7)(C)</b></u> (signature of representative or person making charge) (Print/type name and title or office, if any) Title:  <u><b>(b) (6), (b) (7)(C)</b></u> Address _____ (date) 11/19/2019 16:56:33		Tel. No. <b>(b) (6), (b) (7)(C)</b>	
		Cell No. <b>(b) (6), (b) (7)(C)</b>	
		Fax No.	
		e-Mail <b>(b) (6), (b) (7)(C)</b>	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

## Basis of the Charge

### **8(b)(1)(A)**

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by issuing unlawful fines and or internal charges.

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		10-CB-252124	11-20-19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Brotherhood of Teamsters, Local 71		b. Union Representative to Contact Ernest Wrenn Business Agent	
c. Address 2529 Beltway Blvd., Charlotte, NC 28214		d. Tel. No. (704)363-6493	e.e. Cell No.
		f. Fax No.	g. e-Mail (b) (6), (b) (7)(C)
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
The Union has failed to properly represent employee (b) (6), (b) (7)(C) in the following ways:			
1. On about (b) (6), (b) (7)(C) 2019, making statements testifying against (b) (6), (b) (7)(C) and allowed opposing party to submit verbal evidence into the hearing, which was not submitted to the Union prior to the hearing; and			
2. Failing to inform the Employer that it was obligated to return (b) (6), (b) (7)(C) back to duty, after the Employer discharged (b) (6), (b) (7)(C) on about (b) (6), (b) (7)(C) 2019.			

3. Name of Employer American National Red Cross		4a. Tel. No.	4b. Cell No.
		4c. Fax No. (704)347-8249	4d. e-Mail danielle.ramsey@redcross.org
5. Location of Plant involved (street, city, state, and ZIP code) American Red Cross, 2425 Park Road, Charlotte, NC 28203		6. Employer representative to contact Danielle Ramsey Human Resource Partner	
7. Type of Establishment (factory, mine, wholesaler) Nonprofit Organization	8. Principal product or service Biomedical		9. Number of Workers employed 70
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)		Tel. No.	
(signature charge)		(b) (6), (b) (7)(C)	
		Print/type name and title or office, if any	
		Cell No.	
Address: (b) (6), (b) (7)(C)		Date:	
		Fax No.	
		e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
 PRIVACY ACT STATEMENT  
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UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 10-CB-252335	Date Filed 11/25/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name American Postal Worker Union-West Alabama		b. Union Representative to contact (b) (6), (b) (7)(C) Title: (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code) P.O. Box 1314 AL Tuscaloosa 35407-____		d. Tel. No. (205) 292-8247	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  --See additional page--			
3. Name of Employer United States post office Skyland		4a. Tel. No. (205) 556-3983	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 3201 Skyland Blvd AL Tuscaloosa 35405-____		6. Employer representative to contact Miranda Wilson Title: Station Manager	
7. Type of establishment (factory, mine, wholesaler, etc.) Services	8. Identify principal product or service postal	9. Number of workers employed 50	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (signature of representative or person making charge) (b) (6), (b) (7)(C) (Print/type name and title or office, if any) Title: (b) (6), (b) (7)(C)		Tel. No. (b) (6), (b) (7)(C)	
		Cell No.	
		Fax No.	
Address (b) (6), (b) (7)(C)		e-Mail (b) (6), (b) (7)(C)	
		(date) 11/23/2019 17:35:55	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

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## **Basis of the Charge**

### **8(b)(1)(A)**

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case <b>10-CB-252434</b>	Date Filed <b>November 25, 2019</b>

**INSTRUCTIONS:** File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

<b>1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT</b>			
a. Name <b>NALC SHOP STEWARD</b>		b. Union Representative to contact <b>(b) (6), (b) (7)(C)</b>	
c. Address (Street, city, state, and ZIP code)  <b>302 N 6TH STREET CORDELE GA 31015</b>		d. Telephone No. <b>2292732332</b>	e. Cell No.
		f. Fax No.	
		g. e-mail	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  <b>LACK OF REPRESENTATION</b>			
3. Name of Employer  <b>UNITED STATES POSTAL SERVICE</b>		4a. Telephone No. <b>2292732332</b>	b. Cell No.
		c. Fax No.	
		d. e-mail	
5. Location of plant involved (street, city, state and ZIP code)  <b>302 N 6TH STREET CORDELE GA 31015</b>		6. Employer representative to contact  <b>POSTMASTER/SUPERVISOR ON DUTY</b>	
7. Type of establishment (factory, mine, wholesaler, etc.) <b>POSTAL</b>	8. Identify principal product or service <b>POSTAL</b>	9. Number of workers employed <b>30</b>	
10. Full name of party filing charge <b>(b) (6), (b) (7)(C)</b>			
11. Address of party filing charge (street, city, state and ZIP code) <b>(b) (6), (b) (7)(C)</b>		11a. Telephone No.	b. Cell No. <b>(b) (6), (b) (7)(C)</b>
		c. Fax No.	
		d. e-mail <b>(b) (6), (b) (7)(C)</b>	
_____ (signature of representative or person making charge)		_____ (Print/type name and title or office, if any)	
_____ Address		_____ Date <b>11/22/2019</b>	
_____ (b) (6), (b) (7)(C)		_____ Te. No.	
		_____ Ce. No.	
		_____ Fax No.	
		_____ e-mail	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case <b>10-CB-252637</b>	Date Filed <b>November 29, 2019</b>

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

<b>1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT</b>			
a. Name APWU Local 323 (United States Postal Service)		b. Union Representative to contact <b>(b) (6), (b) (7)(C)</b> Title: <b>(b) (6), (b) (7)(C)</b>	
c. Address (Street, city, state, and ZIP code) P.O. Box 2246 AL Birmingham 35201-2246		d. Tel. No. (205) 422-1771	e. Cell No.
		f. Fax No.	g. e-Mail <b>(b) (6), (b) (7)(C)</b>
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) <u>(1)(A)</u> of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  --See additional page--			
3. Name of Employer United States Postal Service		4a. Tel. No. (256) 338-0537	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 500 Main Ave., SW AL Cullman 35055-_____		6. Employer representative to contact Christi Lynch Title: 204(b)	
7. Type of establishment (factory, mine, wholesaler, etc.) Others	8. Identify principal product or service Mail - Letters & Parcels	9. Number of workers employed 25	
10. Full name of party filing charge <b>(b) (6), (b) (7)(C)</b>		11a. Tel. No. <b>(b) (6), (b) (7)(C)</b>	b. Cell No. <b>(b) (6), (b) (7)(C)</b>
		c. Fax No.	d. e-Mail <b>(b) (6), (b) (7)(C)</b>
11. Address of party filing charge (street, city, state and ZIP code.) <b>(b) (6), (b) (7)(C)</b>			
<b>12. DECLARATION</b>			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.		Tel. No. <b>(b) (6), (b) (7)(C)</b>	
By <u><b>(b) (6), (b) (7)(C)</b></u> (signature of representative or person making charge)	<u><b>(b) (6), (b) (7)(C)</b></u> (Print/type name and title or office, if any)	Cell No. <b>(b) (6), (b) (7)(C)</b>	
Title:  <b>(b) (6), (b) (7)(C)</b>		Fax No.	
Address <u><b>(b) (6), (b) (7)(C)</b></u>		e-Mail <b>(b) (6), (b) (7)(C)</b>	
		(date) 11/29/2019 10:08:41	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT**

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## **Basis of the Charge**

### **8(b)(1)(A)**

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.