

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		10-CB-226711	9-4-2018
<b>INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.</b>			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name National Association of Letter Carriers, Branch 578		b. Union Representative to Contact President Bynoskia Sams	
c. Address 2222 Bull Street Savannah, GA 31401		d. Tel. No. (912) 233-2707	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Within the past six months, the above-named labor organization, by its officers, agents, and representatives, has interfered with, restrained and coerced its members in exercise of rights guaranteed by Section 7 of the Act by failing to provide fair representation in grievance processing.			
3. Name of Employer United States Postal Service		4a. Tel. No. 912-232-0914	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 1900 E Victory Drive Ste 3 Savannah, GA 31404		6. Employer representative to contact Denise Holgren, Postmaster	
7. Type of Establishment (factory, mine, wholesaler) Postal service	8. Principal product or service Mail services	9. Number of Workers employed 100 +	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By (b) (6), (b) (7)(C)		(b) (6), (b) (7)(C) individual	Tel No (b) (6), (b) (7)(C)
(s) (b) (6), (b) (7)(C) or representative of person making charge		Print/type name and title or office, if any	Cell No.
Address: (b) (6), (b) (7)(C)		Date: 8-14-18	Fax No.
			e-Mail (b) (6), (b) (7)(C)

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. (b) (6), (b) (7)(C)

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case <b>10-CB-226749</b>	Date Filed <b>September 5, 2018</b>

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name General Teamsters Local Union 509		b. Union Representative to contact James Todd Title: President	
c. Address (Street, city, state, and ZIP code) 2604 Fish Hatchery Rd SC West Columbia 29172-_____		d. Tel. No. (803) 796-6172	e. Cell No.
		f. Fax No. (803) 796-7890	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  --See additional page--			
3. Name of Employer United Parcel Service		4a. Tel. No. (828) 231-5483	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 155 columbia ave SC Aiken 29801-_____		6. Employer representative to contact Lester Grant Title: District Labor Manager	
7. Type of establishment (factory, mine, wholesaler, etc.) Containers & Packaging	8. Identify principal product or service Parcel	9. Number of workers employed 95	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (signature of representative or person making charge) (b) (6), (b) (7)(C) (Print/type name and title or office, if any) Title: (b) (6), (b) (7)(C)		Tel. No. (b) (6), (b) (7)(C)	
		Cell No. (b) (6), (b) (7)(C)	
		Fax No.	
Address (b) (6), (b) (7)(C)		e-Mail (b) (6), (b) (7)(C)	
		(date) 09/4/2018 14:17:54	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

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## **Basis of the Charge**

### **8(b)(1)(A)**

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 10-CB-227019	Date Filed 09/07/2018

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name United Food & Commercial Workers, Local 1995		b. Union Representative to contact Greg Stallings	
c. Address (Street, city, state, and ZIP code) 4207 Lebanon Road, Suite 100 Hermitage, TN 37076		d. Tel. No. 615-885-9060	e. Cell No.
		f. Fax No. 615-885-9966	
		g. e-mail info@ufcw1995.org	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) (A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Since about (b) (6), (b) (7)(C) 2018, the above-named labor organization has restrained and coerced employees in the exercise of their Section 7 rights by refusing to file or process a grievance on behalf of the Charging Party, and by refusing to return phone calls from the Charging Party, for arbitrary or discriminatory reasons, or in bad faith.			
3. Name of Employer The Kroger Company, Nashville Division		4a. Tel. No. 615-876-5337	b. Cell No.
		c. Fax No.	
		d. e-mail	
5. Location of plant involved (street, city, state and ZIP code) 2620 Clarksville Highway, Nashville, TN 37207		6. Employer representative to contact Norman Parsons, General Manager	
7. Type of establishment (factory, mine, wholesaler, etc.) Grocery store	8. Identify principal product or service Groceries	9. Number of workers employed 12	
10. Full name of party filing charge			
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		11a. Tel. No.	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	
		d. e-mail (b) (6), (b) (7)(C)	
12. DECLARATION (b) (6), (b) (7)(C) I declare that the above charge and that the statements of (b) (6), (b) (7)(C) are true to my knowledge and belief. (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) nature of representative or person making charge		Tel. No.	
		Cell No. (b) (6), (b) (7)(C)	
		Fax No.	
Address (b) (6), (b) (7)(C)		Date 9-7-18 e-mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 10-CB-227035	Date Filed 9/10/18

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name United Food and Commercial Workers Union Local 204 AFL CIO CLC	b. Union Representative to contact Steven Marrs Title:	
c. Address (Street, city, state, and ZIP code) PO Box 347 NC Clemmons 27012-0347	d. Tel. No. (b) (6), (b) (7)(C)	e. Cell No. (b) (6), (b) (7)(C)
	f. Fax No. (b) (6), (b) (7)(C)	g. e-Mail smarrs@ufcw.org

h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) \_\_\_\_\_ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

--See additional page--

3. Name of Employer Earth Fare	4a. Tel. No. (404) 230-6746	b. Cell No. (678) 612-3083
	c. Fax No. (404) 525-6955	d. e-Mail dmurphy@constangy.com

5. Location of plant involved (street, city, state and ZIP code) 66 Westgate Pkwy Asheville, NC 28806-3808	6. Employer representative to contact Daniel P. Murphy Title:
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7. Type of establishment (factory, mine, wholesaler, etc.) Retail (Grocery)	8. Identify principal product or service Food	9. Number of workers employed 134
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10. Full name of party filing charge Earth Fare	11a. Tel. No. (404) 230-6746	b. Cell No. (b) (6), (b) (7)(C)
	c. Fax No. (404) 525-6955	d. e-Mail dmurphy@constangy.com

11. Address of party filing charge (street, city, state and ZIP code.)  
230 Peachtree Street, NW Suite 2400  
GA Atlanta 30303-1557

**12. DECLARATION**  
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By Daniel P. Murphy Daniel P. Murphy  
(signature of representative or person making charge) (Print/type name and title or office, if any)

Title:

230 Peachtree Street, NW Suite 2400  
Address Atlanta GA 30303-1557 (date) 09/10/2018 13:14:57

Tel. No. (404) 230-6746
Cell No. (678) 612-3083
Fax No. (404) 525-6955
e-Mail dmurphy@constangy.com

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

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## Basis of the Charge

**8(b)(1)(A)**

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by threatening to retaliate against employees if they did not join or support the union.

Name of the Union Agent/Representative who made the threat	Date the threats were made
(b) (6), (b) (7)(C)	Beginning September 3, 2018

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		10-CB-227044	09/10/2018
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Association of Machinists and Aerospace Workers, AFL-CIO, Local Lodge 2396		b. Union Representative to Contact (b) (6), (b) (7)(C)	
c. Address PO Box 408 Calvert City, KY 42029-0408		d. Tel. No. (b) (6), (b) (7)(C)	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about (b) (6), (b) (7)(C) 2018, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding a final disciplinary notice (b) (6), (b) (7)(C) received for arbitrary or discriminatory reasons or in bad faith (b) (6), (b) (7)(C) was discussing my confidential data about my grievance to employees in the break room. THIS IS A VIOLATION OF (b) (6), (b) (7)(C) Fiduciary duty to represent paying Union employees.			
3. Name of Employer Stanley Black & Decker		4a. Tel. No. (270) 886-3951	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 1915 Pembroke Rd, Hopkinsville, KY 42240-4490		6. Employer representative to contact Kent Shane Plant Manager	
7. Type of Establishment (factory, mine, wholesaler) factory	8. Principal product or service Fasteners and tools	9. Number of Workers employed 150	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (Signature of representative or person making charge)		Tel No. (b) (6), (b) (7)(C)	
		An Individual Print/type name and title or office, if any	
		Cell No.	
Address: (b) (6), (b) (7)(C)		Date: 9/8/18	Fax No.
		e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
 PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case <b>10-CB-227093</b>	Date Filed <b>9-10-2018</b>

**INSTRUCTIONS:** File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name NALC Branch 578		b. Union Representative to contact President Bynaskia Sams	
c. Address (Street, city, state, and ZIP code) 600 US Highway 80 Pooler GA 31322		d. Tel. No. (b) (6), (b) (7)(C)	e. Cell No.
		f. Fax No.	
		g. e-mail	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) (A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since on or about (b) (6), (b) (7)(C) 2018, the above-named labor organization, by its officers, agents and representatives failed and refused to process and/or settle the leave grievance of its member (b) (6), (b) (7)(C) for arbitrary and capricious reasons.			
3. Name of Employer USPS		4a. Tel. No. 912.235.0914	b. Cell No.
		c. Fax No.	
		d. e-mail	
5. Location of plant involved (street, city, state and ZIP code) 1900 East Victory Drive Savannah, GA 31404		6. Employer representative to contact Postmaster Denise Holguin	
7. Type of establishment (factory, mine, wholesaler, etc.) Post Office	8. Identify principal product or service Mail	9. Number of workers employed 100	
10. Full name of party filing charge (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		11a. Tel. No.	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	
		d. e-mail (b) (6), (b) (7)(C)	
12. DECLARATION I declare that I have read the above charge and that the statements (b) (6), (b) (7)(C) are the best of my knowledge and belief. _____ (b) (6), (b) (7)(C) an Individual charge) (Print/type name and title or office, if any)		Tel. No.	
		Cell No. (b) (6), (b) (7)(C)	
		Fax No.	
Address (b) (6), (b) (7)(C)		Date 8/31/18	
		e-mail	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		<b>10-CB-227316</b>	<b>September 13, 2018</b>
<b>INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.</b>			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name INTERNATIONAL LONGSHOREMEN'S ASSOCIATION LOCAL 1414		b. Union Representative to Contact Timothy Mackey, President	
c. Address 221 N Lathrop Ave, PO Box 1262, Savannah, GA 31415-1055		d. Tel. No. 912-233-2944	e.e. Cell No. 912412-1414
		f. Fax No. 912-236-8081	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			

Since about (b) (6), (b) (7)(C) 2018, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to represent member (b) (6), (b) (7)(C) at the appropriate membership level.

3. Name of Employer Georgia Stevedore Association		4a. Tel. No. 912-233-0488	4b. Cell No.
		4c. Fax No. 912-236-3261	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 33 Bull Street Suite 550, Savannah, GA 31401		6. Employer representative to contact Norman Massey	
7. Type of Establishment (factory, mine, wholesaler) Port	8. Principal product or service Longshore	9. Number of Workers employed 50	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			

**12. DECLARATION**

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By: (b) (6), (b) (7)(C) <i>(signature of representative or person making charge)</i>	(b) (6), (b) (7)(C) Print/type name and title or office, if any	Tel No.  09//13/18
		Cell No. (b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)	Date:	Fax No.
		e-Mail (b) (6), (b) (7)(C)

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case <b>10-CB-227328</b>	Date Filed <b>September 13, 2018</b>

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

<b>1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT</b>			
a. Name NALC Branch 73		b. Union Representative to contact <b>(b) (6), (b) (7)(C)</b>	
c. Address (Street, city, state, and ZIP code) 1842 Candler Rd GA Decatur 30032-4163		d. Tel. No. <b>(b) (6), (b) (7)(C)</b>	e. Cell No.
		f. Fax No.	g. e-Mail <b>(b) (6), (b) (7)(C)</b>
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) <u>(1)(A), (3)</u> of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  --See additional page--			
3. Name of Employer USPS Smyrna Post Office		4a. Tel. No. (678) 433-0217	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 850 Windy Hill Rdd GA Smyrna 30080-_____		6. Employer representative to contact Ron Watson Title: Postmaster	
7. Type of establishment (factory, mine, wholesaler, etc.) Others	8. Identify principal product or service mail	9. Number of workers employed 50	
10. Full name of party filing charge <b>(b) (6), (b) (7)(C)</b> <b>(b) (6), (b) (7)(C)</b>		11a. Tel. No. <b>(b) (6), (b) (7)(C)</b>	b. Cell No.
		c. Fax No.	d. e-Mail <b>(b) (6), (b) (7)(C)</b>
11. Address of party filing charge (street, city, state and ZIP code.) 1371 Athens Ave GA Atlanta 30310-			
<b>12. DECLARATION</b>		Tel. No. <b>(b) (6), (b) (7)(C)</b>	
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By <u><b>(b) (6), (b) (7)(C)</b></u>		Cell No.	
(signature of representative or person making charge)		Fax No.	
Title: <u><b>(b) (6), (b) (7)(C)</b></u>		e-Mail <b>(b) (6), (b) (7)(C)</b>	
Address <u><b>(b) (6), (b) (7)(C)</b></u>		(date) 09/12/2018 21:44:05	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

## **Basis of the Charge**

### **8(b)(1)(A)**

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

### **8(b)(3)**

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		10-CB-227335	9/14/18
<b>INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.</b>			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name AFOL, Local 1182	b. Union Representative to Contact Phillip Bostic Union Rep (b) (6), (b) (7)(C)		
c. Address 65 W Main St, White Sulphur Springs, WV 24986-2439	d. Tel. No. (304)536-2055	e.e. Cell No.	
	f. Fax No.	g. e-Mail	
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Since about (b) (6), (b) (7)(C) 2018 and continuing thereafter, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding (b) (6), (b) (7)(C) loss of 40 hours of vacation time for arbitrary or discriminatory reasons or in bad faith. <i>on or after (b) (6), (b) (7)(C) 2018 determination was made that based on 2017 hours, I would receive (b) (6) vac. hours I have only received 16 hours and are denying the rest.</i>			
3. Name of Employer Greenbrier Hotel Corp.	4a. Tel. No.		4b. Cell No.
	4c. Fax No.		4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 300 W Main St, White Sulphur Springs, WV 24986-2498		6. Employer representative to contact Kathy Miller Human Resources Representative	
7. Type of Establishment (factory, mine, wholesaler) Hotel	8. Principal product or service Hotel	9. Number of Workers employed 2000	
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)	
	11c. Fax No.	11d. e-Mail	
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
B. (b) (6), (b) (7)(C)		Tel No.	
(Signature of representative of person making charge)		Print/type name and title or office, if any (b) (6), (b) (7)(C)	
Address (b) (6), (b) (7)(C)		Date: August 13 2018	Cell No. (b) (6), (b) (7)(C)
			Fax No.
			e-Mail

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**  
**PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. (b) (6), (b) (7)(C)

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		10-CB-227392	September 12, 2018
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name American Postal Workers Union, AFL-CIO (APWU), Montgomery Alabama Area Local 323		b. Union Representative to Contact (b) (6), (b) (7)(C)	
c. Address PO Box 241045, Montgomery, AL 36124-1045		d. Tel. No. (334)279-5454	e.e. Cell No.
		f. Fax No. (334)396-6050	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b); subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			

Within the last six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to ensure the monetary settlement for the grievance of (b) (6), (b) (7)(C) regarding overtime work for arbitrary or discriminatory reasons or in bad faith.

3. Name of Employer United States Postal Service		4a. Tel. No.	4b. Cell No.
		4c. Fax No. (334)361-7992	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 502 Greystone Way, Prattville, AL 36066-9998		6. Employer representative to contact	
7. Type of Establishment (factory, mine, wholesaler) Post Office	8. Principal product or service Mail	9. Number of Workers employed 50 +	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d. e-Mail
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			

<b>12. DECLARATION</b>			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By:	(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Tel No.
(signature of representative or person making charge)	(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Cell No.
Address:	(b) (6), (b) (7)(C)	Date:	Fax No.
		9-4-18	e-Mail

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. (b) (6), (b) (7)(C)

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case <b>10-CB-227535</b>	Date Filed <b>9-27-2018</b>

**INSTRUCTIONS:** File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name The Bakery , Confectionery , Tobacco Workers And Grain Millers International Union Local 42		b. Union Representative to contact (b) (6), (b) (7)	
c. Address (Street, city, state, and ZIP code) 1030 Dill ave SW, Atlanta , GA 30310		d. Tel. No. (404) 755-3553	e. Cell No.
		f. Fax No.	
		g. e-mail	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) 1A of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since (b) (6), (b) (7)(C) 2018. The union Local 42 has refused to file and submit a grievance for (b) (6), (b) (7)(C)			
3. Name of Employer Bimbo Bakeries USA		4a. Tel. No. (404) 243-0092	b. Cell No.
		c. Fax No.	
		d. e-mail	
5. Location of plant involved (street, city, state and ZIP code) 3310 Panthersville Rd Decatur , Ga 30034		6. Employer representative to contact	
7. Type of establishment (factory, mine, wholesaler, etc.) Factory	8. Identify principal product or service Bread	9. Number of workers employed 1000	
10. Full name of party filing charge (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)	b. Cell No.
		c. Fax No.	
		d. e-mail (b) (6), (b) (7)(C)	
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.  (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)  (signature of representative or person making charge) (Print/type name and title or office, if any)		Tel. No.	Cell No.
		Fax No.	e-mail
Address (b) (6), (b) (7)(C)		Date 09/14/2018	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case <b>10-CB-227664</b>	Date Filed <b>9-20-2018</b>

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name American Postal Workers Union (APWU)		b. Union Representative to contact President William Flanagan	
c. Address (Street, city, state, and ZIP code) 2381 Fairburn Rd Atlanta, Georgia		d. Tel. No. (404) 349-5411	e. Cell No.
		f. Fax No. (281) 931-4669	
		g. e-mail	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Atlanta APWU failed to provide duty of fair representation by not advising me during the Atlanta bid cluster 2017 excessing. Reason why behind the derelict of duty, I'm not a member of the union. The excessing was canceled in December 2017 and I was still excessed in 2018. I was the only employee excessed out of the district. I quickly filled a grievance and the matter advanced to step 2 in (b) (6), (b) (7)(C) In (b) (6), (b) (7)(C) I was given my step 2 decision, which was "No Violation"? Before I was excessed I asked three different stewards at Peachtree P&DC about my status. Whether I was in danger of being excessed. I was often met with the "I don't know" answer. My calls and emails went unanswered. I believe APWU had no desire to spend resources on a non-member. Therefore no case.			
3. Name of Employer USPS Peachtree P&DC		4a. Tel. No. (404) 763-5480	b. Cell No. (404) 621-5635
		c. Fax No.	
		d. e-mail Credric.J.Houston@usps.gov	
5. Location of plant involved (street, city, state and ZIP code) 2310 Maynard H. Jackson Blvd Atlanta, Georgia 30320-9998		6. Employer representative to contact Plant manager Cedric Houston	
7. Type of establishment (factory, mine, wholesaler, etc.) Mail Processing	8. Identify principal product or service Priority and first class mail	8. Number of workers employed 800+	
10. Full name of party filing charge (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		11a. Tel. No.	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	
		d. e-mail (b) (6), (b) (7)(C)	
12. DECLARATION (b) (6), (b) (7)(C) the above charge and that the statements set of my knowledge and belief. (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) of representative or person making charge (Print/type name and title or office, if any)		Tel. No.	Cell No.
		Fax No.	e-mail
Address (b) (6), (b) (7)(C)		Date Sep 19, 2018	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		10-CB-227850	September 24, 2018
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Teamsters Local 728		b. Union Representative to Contact Mikal McKenzie Business Agent	
c. Address 2540 Lakewood Ave SW, Atlanta, GA 30315-6328		d. Tel. No. (404)622-0521	e. e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A), (2) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Since a date on or before (b) (6), (b) (7)(C) 2018, the exact date not being known to the Charging Party, but being known to the Union and the Employer, the above-named labor organization has attempted to cause and caused the below-named Employer to reassign (b) (6), (b) (7)(C) to less desirable job duties, notwithstanding (b) (6), (b) (7)(C) seniority, because of (b) (6), (b) (7)(C) dissident union activities and because (b) (6), (b) (7)(C) has previously filed charge and given testimony under the National Labor Relations Act.</p> <p>Since about (b) (6), (b) (7)(C) 2018, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process a grievance on behalf of (b) (6), (b) (7)(C) regarding (b) (6), (b) (7)(C) job assignment for arbitrary or discriminatory reasons or in bad faith, and has not been responsive to (b) (6), (b) (7)(C) inquiries concerning its efforts to process a grievance for (b) (6), (b) (7)(C).</p>			
3. Name of Employer United Parcel Service		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 215 Marvin Miller Dr SW, Atlanta, GA 30336-1813		6. Employer representative to contact Terrence Thomas Division Manager	
7. Type of Establishment (factory, mine, wholesaler) Freight transportation	8. Principal product or service Transporting freight	9. Number of Workers employed 3,000	
10. Full name of party filing charge (b) (6), (b) (7)(C), An Individual		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By (b) (6), (b) (7)(C)		Tel No.	
(Signature or representative of person making charge)		(b) (6), (b) (7)(C)	Cell No. (b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)		Date:	Fax No.
			e-Mail (b) (6), (b) (7)(C)

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.



UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		<b>10-CB-227939</b>	<b>September 24, 2018</b>
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name American Postal Workers Union, Local 32		b. Union Representative to Contact Carl Hudson President	
c. Address 2381 Fairburn Rd SW, Atlanta, GA 30331-5242		d. Tel. No. (404)349-5411	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Since about the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to properly represent (b) (6), (b) (7)(C), and refusing to provide information, regarding a grievance over a Line H violation for arbitrary or discriminatory reasons or in bad faith.</p>			
3. Name of Employer United States Postal Service		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 1800 Jackson Parkway NW, Atlanta, GA 30369		6. Employer representative to contact Mr. Fernando, Maintenance Manager	
7. Type of Establishment (factory, mine, wholesaler) Postal Service	8. Principal product or service Mail Delivery		9. Number of Workers employed 300
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C)		Tel No.	
B (b) (6), (b) (7)(C)		(b) (6), (b) (7)(C) an individual	
(signature of representative or person making charge)		Print/type name and title or office, if any	
		Cell No.	
Address: (b) (6), (b) (7)(C)		Date:	
		Fax No.	
		e-Mail (b) (6), (b) (7)(C)	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		10-CB-227977	September 24, 2018
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name UNITED FOOD AND COMMERCIAL WORKERS UNION LOCAL 90T		b. Union Representative to Contact Byron Williams, Vice President (b) (6), (b) (7)(C)	
c. Address 201 College St. Rockmart, GA 30153		d. Tel. No. 706-844-6468	e. e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			

Within the last six months and continuing, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding discipline for arbitrary or discriminatory reasons or in bad faith.

3. Name of Employer MEGGITT POLYMERS AND COMPOSITES		4a. Tel. No. 770-684-7855	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 669 Goodyear Ave, Rockmart, GA 30153-2554		6. Employer representative to contact	
7. Type of Establishment (factory, mine, wholesaler) Manufacturer	8. Principal product or service Composite, fuel tanks & sealing	9. Number of Workers employed 50 +	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			

<b>12. DECLARATION</b>			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By:	(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Tel No. (b) (6), (b) (7)(C)
	(signature of representative or person making charge)	(b) (6), (b) (7)(C) Print/type name and title or office, if any	Cell No.
Address:	(b) (6), (b) (7)(C)	Date: 09/24/2018	Fax No.
			e-Mail (b) (6), (b) (7)(C)

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		10-CB-228071	September 25, 2018
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name American Postal Workers Union Local 32		b. Union Representative to Contact (b) (6), (b) (7)(C)	
c. Address PO Box 3232, Atlanta, GA 30302-3232		d. Tel. No. (404)349-5411	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>read (b) (6), (b) (7) in (b) (6), (b) (7)(C)</p> <p>Since about (b) (6), (b) (7) 2018, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding returning to work and (b) (6), (b) (7) seniority for arbitrary or discriminatory reasons or in bad faith.</p> <p>Full time, Plus Retro Pay</p>			
3. Name of Employer United States Postal Service		4a. Tel. No. 770-442-3893	4b. Cell No. (770) 569 9818
		4c. Fax No. 770-751-8888	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 4575 Webb Bridge Road Alpharetta, GA 2400 Old Milton Pkwy, Alpharetta, GA 30009 30005		6. Employer representative to contact	
7. Type of Establishment (factory, mine, wholesaler) Post Office	8. Principal product or service Parcels, Mail Carrier	9. Number of Workers employed 50 Plus	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (404)632-4492	11b. Cell No.
		11c. Fax No.	11d. e-Mail
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Tel No.	
(Signature of representative or person making charge)	Print/type name and title or office, if any	(b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)	Date: 09/16/2018	Cell No.	
		Fax No.	
		e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 10-CB-228164	Date Filed 9-27-18

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

<b>1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT</b>			
a. Name Chauffeurs, Teamsters & Helpers Local Union No. 175		b. Union Representative to contact Luke Farley Title: Union Representative	
c. Address (Street, city, state, and ZIP code) 267 Staunton Ave WV South Charleston 25303-2503		d. Tel. No. (304) 744-2193	e. Cell No. (b) (6), (b) (7)(C)
		f. Fax No. (304) 744-5649	g. e-Mail lfarley.175@suddenlinkmail.com
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (3) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  --See additional page--			
3. Name of Employer Coca-Cola Bottling Co. Consolidated		4a. Tel. No. (304) 340-3800	b. Cell No.
		c. Fax No. (304) 340-3801	d. e-Mail kcarr@spilmanlaw.com
5. Location of plant involved (street, city, state and ZIP code) 4100 Coca-Cola Plaza NC Charlotte 28211-_____			6. Employer representative to contact Kevin Carr Title: Attorney
7. Type of establishment (factory, mine, wholesaler, etc.) Beverages (Nonalcoholic)	8. Identify principal product or service Nonalcoholic Beverage Products	9. Number of workers employed 27	
10. Full name of party filing charge Coca-Cola Bottling Co. Consolidated		11a. Tel. No. (304) 340-3800	b. Cell No.
		c. Fax No. (304) 340-3801	d. e-Mail kcarr@spilmanlaw.com
11. Address of party filing charge (street, city, state and ZIP code.) 4100 Coca Cola Plz NC Charlotte 28211-3588			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By <u>Kevin L. Carr</u> <u>Kevin Carr</u> (signature of representative or person making charge) (Print/type name and title or office, if any) Title: Attorney  300 Kanawha Blvd E Address <u>Charleston WV 25301-0012</u> (date) <u>09/26/2018 15:27:28</u>		Tel. No. (304) 340-3800 Cell No. Fax No. (304) 340-3801 e-Mail kcarr@spilmanlaw.com	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

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## Basis of the Charge

8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case <b>10-CB-228245</b>	Date Filed <b>September 28, 2018</b>

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

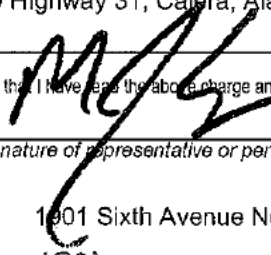
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name United Steel Workers International Union, AFL-CIO, CLC and Local Union 00563		b. Union Representative to contact Raymond League, Staff Representative	
c. Address (Street, city, state, and ZIP code) 1413 Thompson Circle, Gardendale, Alabama 35071		d. Tel. No. 205-602-3282	e. Cell No.
		f. Fax No.	g. e-Mail rleague@usw.org
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1) and (3) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  
Within the last six months, the above-named labor organization violated Sections 8(b)(1) and 8(b)(3) of the National Labor Relations Act ("NLRA"), 29 U.S.C. 158(b)(1) and (3), by failing and/or refusing to pay the parties' arbitrator in accordance with Section 7.5 of the parties' collective bargaining agreement.

3. Name of Employer Lhoist North America of Alabama, LLC		4a. Tel. No. 205-981-5200	b. Cell No.
		c. Fax No. 205-405-1575	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 3309 Highway 31, Calera, Alabama 35040		6. Employer representative to contact J. Starling, Attorney for Employer/Charging Party	
7. Type of establishment (factory, mine, wholesaler, etc.) Non-metallic mining	8. Identify principal product or service Lime	9. Number of workers employed 245	
10. Full name of party filing charge Lhoist North America of Alabama, LLC		11a. Tel. No. 205-981-5200	b. Cell No.
		c. Fax No. 205-405-1575	d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.) 3309 Highway 31, Calera, Alabama 35040			

12. DECLARATION  
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By  M. Jefferson Starling, III  
(signature of representative or person making charge) (Print/type name and title or office, if any)

1901 Sixth Avenue North, Birmingham, Alabama 35203

Address (901) \_\_\_\_\_ (date) 9/27/2018

Tel. No. 205-226-3406

Cell No. 205-567-3030

Fax No. 205-488-5905

e-Mail jstarling@balch.com

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

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