

INTERNET
FORM NLRB-606
(2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD

FORM EXEMPT UNDER 44 U.S.C. 3512

First Amended **CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 10-CB-246326	Date Filed September 17, 2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name National Rural Letter Carriers Association	b. Union Representative to contact Robin Moody Title: Assistant District Representative	
c. Address (Street, city, state, and ZIP code) P O Box 1690 GA Rincon 31326	d. Tel. No. (912) 944-7004	e. Cell No.
	f. Fax No. (912) 944-7004	g. e-Mail Robin.Moody@nrcca.org

h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievances for arbitrary or discriminatory reasons or in bad faith.

3. Name of Employer United States Postal Service	4a. Tel. No. (912) 308-6730	b. Cell No.
	c. Fax No.	d. e-Mail

5. Location of plant involved (street, city, state and ZIP code) 40 E Academy St, Ludowici, GA 31316	6. Employer representative to contact Title:
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7. Type of establishment (factory, mine, wholesaler, etc.) Others	8. Identify principal product or service USPS/Rural Carriers	9. Number of workers employed
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10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
	c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)

11. Address of party filing charge (street, city, state and ZIP code.)
(b) (6), (b) (7)(C)

I declare By (sig) _____ Address _____ (date) 9-16-19	STATEMENT The foregoing are true to the best of my knowledge and belief. (b) (6), (b) (7)(C) (Printtype name and title or office, if any) Title:	Tel. No. (b) (6), (b) (7)(C)
		Cell No.
		Fax No.
		e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
FIRST AMENDED CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case 10-CB-246392	Date filed 9/10/19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Bakery, Confectionery, Tobacco Workers and Grain Millers International Union, Local 42		b. Union Representative to Contact David Cooper, Business Manager	
c. Address 1030 Dill Avenue, Atlanta, Georgia 30310		d. Tel. No. 404-755-3553	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
On or about (b) (6), (b) (7)(C) 2019, Bakery, Confectionery, Tobacco Workers and Grain Millers International Union, Local 42 refused to process the grievance of employee (b) (6), (b) (7)(C) regarding a layoff for arbitrary, discriminatory reasons or in bad faith.			
On or about (b) (6), (b) (7)(C) 2019, Bakery, Confectionery, Tobacco Workers and Grain Millers International Union, Local 42 refused to process the grievance of employee (b) (6), (b) (7)(C) regarding a denial of overtime for arbitrary, discriminatory reasons or in bad faith.			
On or about (b) (6), (b) (7)(C) 2019, Bakery, Confectionery, Tobacco Workers and Grain Millers International Union, Local 42 refused to process the grievance of employee (b) (6), (b) (7)(C) regarding (b) (6), (b) (7)(C) reassignment to the Supply Room for arbitrary, discriminatory reasons or in bad faith.			

3. Name of Employer Country Home Bakers		4a. Tel. No. 856-532-9021	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 720 Metropolitan Parkway Atlanta, GA 30310		6. Employer representative to contact William Greer, Operating Manager	
7. Type of Establishment (factory, mine, wholesaler) warehouse	8. Principal product or service Baked goods	9. Number of Workers employed 150+	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C) (b) (6), (b) (7)(C)		(b) (6), (b) (7)(C), an Individual	Tel No. (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C) person making charge		Print/type name and title or office, if any	Cell No.
Address: (b) (6), (b) (7)(C)		Date: 9-10-19	Fax No.
			e-Mail (b) (6), (b) (7)(C)

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UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
AMENDED CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		10-CB-247069	9/12/19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name American Postal Workers Union, Local 145	b. Union Representative to Contact (b) (6), (b) (7)(C)		
c. Address 152 N Front St, Wilmington, NC 28401	d. Tel. No. (910)313-3292	e.e. Cell No.	
	f. Fax No.	g. e-Mail (b) (6), (b) (7)(C)	
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) On or about (b) (6), (b) (7)(C) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process (b) (6), (b) (7)(C) grievance for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer United States Postal Service		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 152 N Front St, Wilmington, NC 28401		6. Employer representative to contact Ronda Evans Station Manager	
7. Type of Establishment (factory, mine, wholesaler) Postal	8. Principal product or service Mail	9. Number of Workers employed 40	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)		Tel. No.
(Signature of person making charge)	Print/type name and title or office, if any		Cell No.
Address: (b) (6), (b) (7)(C)		Date: 9/11/19	Fax No.
			e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		10-CB-247665	September 5, 2019

INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name UFCW Local 1996	b. Union Representative to Contact Steve Lomax Local President		
c. Address 3302 McGinnis Ferry Road, Suwanee, GA 30024	d. Tel. No. (678)714-3500	e.e. Cell No.	
	f. Fax No.	g. e-Mail	

h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)
 Since about (b) (6), (b) (7)(C) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding discipline (b) (6), (b) (7)(C) received for arbitrary or discriminatory reasons or in bad faith.

Since about (b) (6), (b) (7)(C) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to arbitrate and communicate regarding the grievance of (b) (6), (b) (7)(C) regarding (b) (6), (b) (7)(C) job classification for arbitrary or discriminatory reasons or in bad faith.

3. Name of Employer Kaiser Permanente		Aa. Tel. No. (770)203-3939	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 2400 Mount Zion Parkway, Jonesboro, GA 30236		6. Employer representative to contact Farris Gransberry Supervisor	
7. Type of Establishment (factory, mine, wholesaler) Pharmacy	8. Principal product or service Medications		9. Number of Workers employed 30
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)		11b. Cell No.
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)			

12. DECLARATION

(b) (6), (b) (7)(C) that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

Signature of representative making charge (b) (6), (b) (7)(C)	Print/type name and title or office, if any (b) (6), (b) (7)(C)	Tel. No.
		(b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	Date: 09/04/2019	Cell No.
		(b) (6), (b) (7)(C)
		Fax No.
		e-Mail (b) (6), (b) (7)(C)

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UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		10-CB-247686	September 5, 2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name United Steelworkers District 9		b. Union Representative to Contact Raymond League Staff Representative	
c. Address 1413 Thompson Circle, Suite 101, Gardendale, AL 35071		d. Tel. No. (205)631-0137	e.e. Cell No.
		f. Fax No. (205)631-0138	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about (b) (6), (b) (7)(C) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to arbitrate the grievance of (b) (6), (b) (7)(C) regarding (b) (6), (b) (7)(C) discharge for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer Resolute Forest Products		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 17589 Plant Rd, Childersburg, AL 35044		6. Employer representative to contact Ashley Norland Supervisor	
7. Type of Establishment (factory, mine, wholesaler) Factory	8. Principal product or service Pulp		9. Number of Workers employed 250
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)		Tel No.	
(signature representative or person making charge)		(b) (6), (b) (7)(C) Printtype name and title or office, if any	(b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)		Date: 9-5-19	Fax No.
			e-Mail (b) (6), (b) (7)(C)

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UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case	Date filed
		10-CB-247749	9/6/19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name ATU, Local 1493	b. Union Representative to Contact (b) (6), (b) (7)(C)		
c. Address 4011 Glennstone Drive, Durham, NC 27704	d. Tel. No.	e. Cell No. (b) (6), (b) (7)(C)	
	f. Fax No.	g. e-Mail (b) (6), (b) (7)(C)	
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(A) and (2) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Since on or around (b) (6), (b) (7)(C) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process and arbitrate the grievance of (b) (6), (b) (7)(C) regarding (b) (6), (b) (7)(C) suspension and/or discharge for arbitrary or discriminatory reasons or in bad faith.			
Since about (b) (6), (b) (7)(C) 2019, the above-named labor organization has attempted to cause and caused GoDurham to discharge (b) (6), (b) (7)(C) for reasons other than the failure to tender uniformly required initiation fees and periodic dues.			
3. Name of Employer GoDurham		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail doug.middleton@dcto-data.org
5. Location of Plant involved (street, city, state, and ZIP code) 1903 Fay Street, Durham, NC 27701		6. Employer representative to contact Doug Middleton General Manager	
7. Type of Establishment (factory, mine, wholesaler) Transportation	8. Principal product or service Transportation Services	9. Number of Workers employed 170	
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)	
	11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Tel. No.	
(signature of repres	(b) (6), (b) (7)(C)	Print/type name and title or office, if any	
Address: (b) (6), (b) (7)(C)	Date: 9-4-19	Cell No. (b) (6), (b) (7)(C)	
		Fax No.	
		e-Mail (b) (6), (b) (7)(C)	

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case 10-CB-247768	Date filed September 6, 2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name UNITE-HERE Local 23	b. Union Representative to Contact (b) (6), (b) (7)(C)		
c. Address 501 Pullium Street SW, Suite 541, Atlanta, GA 30312	d. Tel. No. (b) (6), (b) (7)(C)	e.e. Cell No.	
	f. Fax No. (b) (6), (b) (7)(C)	g. e-Mail (b) (6), (b) (7)(C)	
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Since about August 2, 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by failing to respond to (b) (6), (b) (7)(C) request to stop dues payments for arbitrary or discriminatory reasons or in bad faith.			

3. Name of Employer Hyatt Regency Hotel	4a. Tel. No.	4b. Cell No.
	4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 265 Peachtree Street NE, Atlanta, GA 30303		6. Employer representative to contact Danielle Benninger HR Manager
7. Type of Establishment (factory, mine, wholesaler) Hotel	8. Principal product or service Hotel	9. Number of Workers employed 200
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
	11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)		

12. DECLARATION		
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.		
By (s) _____ (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C), an individual	Tel No. (b) (6), (b) (7)(C)
	Print/type name and title or office, if any	Cell No.
(b) (6), (b) (7)(C)	Date: 9/6/2019	Fax No.
		e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

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UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case	Date filed
		10-CB-247825	9/9/19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name National Rural Letter Carriers Association		b. Union Representative to Contact Jeff Essex, District Representative	
c. Address PO Box 12001, Winston-Salem, NC 27117		d. Tel. No. (336)618-5095	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Since (b) (6), (b) (7)(C) 2019, the above-named labor organization has failed to meet its duty of fair representative by unsatisfactorily settling a grievance filed on behalf of USPS employee (b) (6), (b) (7)(C), by failing to file a second grievance on (b) (6), (b) (7)(C) behalf, and by not providing a prompt response on the status of the second grievance.</p>			
3. Name of Employer United States Postal Service		4a. Tel. No. 336-352-4759	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 8555 W. Pine St., Lowgap, NC 27024		6. Employer representative to contact Tammy Reynolds, Acting OIC and Acting Postmaster	
7. Type of Establishment (factory, mine, wholesaler) Postal	8. Principal product or service Mail delivery		9. Number of Workers employed 3 Full 2 part time
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)		Tel No.	
(signature of representative or person making charge)		(b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)		Date: 9/6/19	
		Cell No. (b) (6), (b) (7)(C)	
		Fax No.	
		e-Mail	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. (b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
10-CB-247898	9/9/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name Bakery, Confectionery, Tobacco Workers and Grain Millers International Union, AFL-CIO, Local 1767	b. Union Representative to contact (b) (6), (b) (7)(C)
c. Address (street, city, state, and ZIP code) 100 MAPLE LANE MEBANE, NC 27302	d. Tel. No. (b) (6), (b) (7)(C)
	e. Cell No.
	f. Fax No.
	g. e-mail

h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) **(1) (A)** of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)
ON August 21st 2019, The executive Board of Local 1767, disseminated false and misleading information about a union member, used their position to harm a union member, fail to post the notices about the meeting to the union body, about their actions & taken.

3. Name of Employer Liggett vector Brands	4a. Tel. No.	b. Cell No.	c. Fax No.
	d. e-mail nhopkins@liggettgroup.com		

5. Location of plant involved (street, city, state and ZIP code) 100 maple Lane mebane NC 27302	6. Employer representative to contact Nita Hopkins, HR Manager
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7. Type of establishment (factory, mine, wholesaler, etc.) Factory	8. Identify principal product or service Tobacco company	9. Number of workers employed 176
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10. Full name of party filing charge (b) (6), (b) (7)(C)

11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.	c. Fax No.
	d. e-mail (b) (6), (b) (7)(C)		

12. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)

(s) _____ (Print type name and title or office, if any)

Address (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) Date **08/28/2019**

Tel. No. _____
Cell No. (b) (6), (b) (7)(C)
Fax No. _____
e-mail _____

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 10-CB-247951	Date Filed September 10, 2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Teamsters, Local 215		b. Union Representative to contact Earl Brown	
c. Address (Street, city, state, and ZIP code) 825 Walnut St Evansville, IN 47713		d. Tel. No. 812-424-6471	e. Cell No. 812-205-4956
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(a) and 302 (c)(4) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) See ATTACHMENT 1			
3. Name of Employer United Parcel Service, Inc.		4a. Tel. No. 270-886-4399	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 118 Faultless Road, Hopkinsville, KY		6. Employer representative to contact Rusty Wolfe	
7. Type of establishment (factory, mine, wholesaler, etc.) Delivery Service	8. Identify principal product or service Delivery of Packages worldwide	9. Number of workers employed 60-70	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By <u>John C. Scully, Attorney</u> (signature of representative or person making charge) (Print/type name and title or office, if any)		Tel. No. 703-321-8510	
		Cell No.	
		Fax No. 703-321-9319	
National Right to Work Legal Defense Foundation Address <u>8001 Braddock Road, Suite 600, Springfield, VA 22160</u> (date) <u>9/3/2019</u>		e-Mail jcs@nrw.org	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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ATTACHMENT 1

1. The International Teamsters and Teamsters Local 215 have collective bargaining agreements with UPS.
2. Charging Party (b) (6), (b) (7)(C) is a UPS employee in the bargaining unit represented by Local 215 ("Union").
3. Charging Party resigned from the Union and revoked (b) (6) dues deduction authorization on March 25, 2019. In the letter, Charging Party requested a copy of the dues deduction authorization card (b) (6) signed and the specific dates of any window period.
4. The Respondent Union replied on April 2, 2019 and provided (b) (6), (b) (7)(C) a copy of the dues deduction authorization card but initially failed to respond to (b) (6), (b) (7)(C) questions concerning the dates of any Union window period.
5. The Union later provided dates of the window period for the anniversary of the dues deduction authorization card but failed to provide dates concerning anniversary of collective bargaining agreement or information on revocations during a contract hiatus.
6. The anniversary of Charging Party's dues deduction is (b) (6), (b) (7)(C).
7. The collective bargaining agreement expired on July 31, 2018. The successor contract is dated August 1, 2018 but was not ratified until April 28, 2019.
8. The dues deduction authorization card has a narrow window period of 60-75 days prior to the anniversary of signing the dues check-off and 60 days prior to the term of the collective bargaining agreement which unlawfully restricts employees' right to end dues deduction authorizations on an annual basis.
9. Charging Party asked for a copy of any contract between July 31, 2018 and April 28, 2019 but the Union failed to respond.
10. The Union refuses to end Charging Party's dues deductions.
11. The actions of the Respondent Union as described in Paragraphs 4, 5, 8, 9 and 10 violates Section 8(b)(1) (a) and Section 302 (c) (4) of the Act and the Union's duty of fair representation.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 10-CB-248060	Date Filed 9/11/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name Teamsters Local 71	b. Union Representative to contact joe eason Title: president	
c. Address (Street, city, state, and ZIP code) 2529 beltway blvd NC charlotte 28214-_____	d. Tel. No. (704) 596-2475	e. Cell No.
	f. Fax No.	g. e-Mail joeupsba@hotmail.com
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) and (2) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

The Union breached its duty of fair representation owed to (b) (6), (b) (7)(C)

The Union caused or attempted to cause the Employer to discharge (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)

3. Name of Employer ups	4a. Tel. No. (704) 599-7103	b. Cell No.
	c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 4200 jeff adams dr NC charlotte 28206-_____	6. Employer representative to contact mike smith Title: dis manager	
7. Type of establishment (factory, mine, wholesaler, etc.) Services	8. Identify principal product or service	9. Number of workers employed 1000
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
	c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)		

12. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By (b) (6), (b) (7)(C) (signature of representative or person making charge) (b) (6), (b) (7)(C) (Print/type name and title or office, if any)

Title:

(b) (6), (b) (7)(C)

Address _____ (date) 09/11/2019 13:16:34

Tel. No. (b) (6), (b) (7)(C)
Cell No.
Fax No.
e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

Case
10-CB-248087

Date Filed
Sept. 11, 2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Teamsters Local 728		b. Union Representative to contact (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code) 2540 Lakewood Avenue, SW Atlanta, Georgia 30315		d. Tel. No. 404-622-0521	e. Cell No. (b) (6), (b) (7)(C)
		f. Fax No. 404-6272045	
		g. e-mail (b) (6), (b) (7)(C)	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Recent grievances that have been successful in the past, Are not being won now, And there is no difference in the grievances other than (b) (6), (b) (7)(C) not doing (b) (6), (b) (7)(C) job to represent me and not acquiring.			
3. Name of Employer YRC Freight		4a. Tel. No. 770-9529341	b. Cell No.
		d. e-mail	c. Fax No.
5. Location of plant involved (street, city, state and ZIP code) 1892 Airport Ind Park SE Marietta Georgia 30060		6. Employer representative to contact	
7. Type of establishment (factory, mine, wholesaler, etc.) Trucking Distribution Center	8. Identify principal product or service LTL Freight	9. Number of workers employed over 500	
10. Full name of party filing charge (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		11a. Tel. No.	b. Cell No. (b) (6), (b) (7)(C)
		d. e-mail (b) (6), (b) (7)(C)	c. Fax No.
(b) (6), (b) (7)(C)		DECLARATION	
(b) (6), (b) (7)(C)		I declare the above charge and that the statements are true to the best of my knowledge and belief.	
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
Address (b) (6), (b) (7)(C)		Date <u>9-5-19</u>	
		Tel. No.	
		Cell No.	
		Fax No.	
		e-mail	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 10-CB-248135	Date Filed 9/12/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name APWU 807 Local		b. Union Representative to contact (b) (6), (b) (7)(C) Title: (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code) 4921 B Broad River Road SC columbia 29212-_____		d. Tel. No. (b) (6), (b) (7)(C)	e. Cell No.
		f. Fax No.	g. e-Mail (b) (6), (b) (7)(C)
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) <u>(1)(A), (3)</u> _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer United States Postal Service		4a. Tel. No. (803) 926-6121	b. Cell No.
		c. Fax No.	d. e-Mail lamonica.riley@usps.gov
5. Location of plant involved (street, city, state and ZIP code) 2001 Dixiana Rd West Columbia, SC 29172-3014		6. Employer representative to contact Title: Lamonica Riley, Manager (MDO)	
7. Type of establishment (factory, mine, wholesaler, etc.) Others	8. Identify principal product or service Postal	9. Number of workers employed 200	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.		Tel. No. (b) (6), (b) (7)(C)	
By <u>(b) (6), (b) (7)(C)</u> _____ <u>(b) (6), (b) (7)(C)</u> _____ (signature of representative or person making charge) (Print/type name and title or office, if any)		Cell No. (b) (6), (b) (7)(C)	
Title: (b) (6), (b) (7)(C)		Fax No.	
Address <u>(b) (6), (b) (7)(C)</u> _____ (date) 09/12/2019 20:00:17		e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		10-CB-248176	9/13/19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name American Postal Workers Union Local 2381		b. Union Representative to Contact Karl Hudson, Local President	
c. Address 2381 Fairburn Road SW, Atlanta, GA 30331		d. Tel. No. (404)349-5411	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) and (2) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>During the past six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by failing and refusing to process the grievances of (b) (6), (b) (7)(C) regarding discipline, workplace bullying, changes to (b) (6) work hours and schedule, mandatory overtime, failure to post the Overtime Desired List, carriers performing (b) (6), (b) (7)(C) work, and denial of (b) (6), (b) (7)(C) claim, for arbitrary or discriminatory reasons or in bad faith.</p> <p>Since about (b) (6), (b) (7)(C) 2019, the above-named labor organization has attempted to cause and caused the United States Postal Service to discriminate against (b) (6), (b) (7)(C) by disciplining (b) (6), (b) (7)(C) changing (b) (6), (b) (7)(C) schedule, denying (b) (6), (b) (7)(C) claim, improperly processing time cards, requiring employees to work overtime, and engaging in workplace bullying for reasons other than the failure to tender uniformly required initiation fees and periodic dues.</p> <p>Since about (b) (6), (b) (7)(C) 2019, the above-named labor organization has misrepresented employee conduct in grievance investigations and processes to the Postal Service, for reasons other than the failure to tender uniformly required initiation fees and periodic dues.</p> <p>Since about July 2019, the above-named labor organization has interrogated employees about their union activities.</p>			

3. Name of Employer United States Postal Service		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 5284 Floyd Road SW, Mableton, GA 30126		6. Employer representative to contact Tamekia Howell Officer in Charge	
7. Type of Establishment (factory, mine, wholesaler) Postal Service	8. Principal product or service U.S. Mail	9. Number of Workers employed 60	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (signature of representative or person making charge)	(b) (6), (b) (7)(C)	Tel No. (b) (6), (b) (7)(C)	
		Cell No.	
Address: (b) (6), (b) (7)(C)		Date:	Fax No.
			e-Mail (b) (6), (b) (7)(C)

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

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set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. (b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 10-CB-248210	Date Filed 9/16/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name NALC Branch 73		b. Union Representative to contact (b) (6), (b) (7)(C) Title: (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code) 1843 Candler Road GA Decatur 30039-_____		d. Tel. No. (404) 284-4222	e. Cell No.
		f. Fax No.	g. e-Mail nalcbr73@gmail.com
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) <u>(1)(A)</u> _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer United States Postal Service Dunwoody Station		4a. Tel. No. (770) 352-9070	b. Cell No.
		c. Fax No. (770) 394-9217	d. e-Mail eliana.m.nunes@usps.gov
5. Location of plant involved (street, city, state and ZIP code) 1551 Dunwoody Village Parkway GA Atlanta 30338-_____		6. Employer representative to contact Eliana Nunes Title: Manager	
7. Type of establishment (factory, mine, wholesaler, etc.) Others	8. Identify principal product or service Mail Delivery	9. Number of workers employed 40	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION		Tel. No. (b) (6), (b) (7)(C)	
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By <u>(b) (6), (b) (7)(C)</u> _____ <u>(b) (6), (b) (7)(C)</u> _____		Cell No.	
(signature of representative or person making charge) (Print/type name and title or office, if any)		Fax No.	
Title: (b) (6), (b) (7)(C)		e-Mail (b) (6), (b) (7)(C)	
Address _____ (date) 09/14/2019 23:15:22			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		10-CB-248234	9/16/19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Longshoremens Association, Local 1422A		b. Union Representative to Contact Leonard Bailey President	
c. Address 727 King Street, Charleston, SC 29403		d. Tel. No. (843)323-7033	e.g. Cell No. 843-722-1510
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
In (b) (6), (b) (7)(C) 2019, the Union caused (b) (6), (b) (7)(C) to lose (b) (6) position as (b) (6), (b) (7)(C) for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer Charleston Gate Company		4a. Tel. No.	4b. Cell No. 843-514-0006
		4c. Fax No.	4d. e-Mail billmccarthy@charlestongate.com
5. Location of Plant involved (street, city, state, and ZIP code) 400 Longpoint Road, Building 451, Mount Pleasant, SC 29464		6. Employer representative to contact Bill McCarthy General Manager	
7. Type of Establishment (factory, mine, wholesaler) Longshoremens	8. Principal product or service Longshoremens	9. Number of Workers employed 50	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Tel No.	
(Signature making charge)	Print/type name and title or office, if any	Cell No. (b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)	Date: Sept 11, 2019	Fax No.	
		e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. (b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
FIRST AMENDED CHARGE AGAINST LABOR
ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 10-CB-248335	Date Filed 9/25/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name National Association of Letter Carriers, Branch 73		b. Union Representative to contact Aaron Sloan President Stephanie Mathews, Steward	
c. Address (Street, city, state, and ZIP code) 1842 Candler Rd., Decatur, GA 30032		d. Tel. No. 404-254-7986	e. Cell No.
		f. Fax No.	g. e-Mail nalcbr73@gmail.com
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) <u>(1)(A)</u> of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Since about (b) (6), (b) (7)(C) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievances for arbitrary or discriminatory reasons, or in bad faith.			
Since about (b) (6), (b) (7)(C) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by failing and refusing to communicated with the Charging Party regarding (b) (6), (b) (7)(C) grievance for arbitrary or discriminatory reasons or in bad faith.			
Since about (b) (6), (b) (7)(C) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by failing and refusing to provide the Charging Party with a copy of (b) (6), (b) (7)(C) grievance for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer United States Postal Service		4a. Tel. No. 404-983-4813	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 1072 W Peachtree St. Atlanta, GA 30309		6. Employer representative to contact Priscilla Rainwater Postmaster	
7. Type of establishment (factory, mine, wholesaler, etc.) Postal Service	8. Identify principal product or service Mail Delivery	9. Number of workers employed 55	
10. Full name of party filing charge (b) (6), (b) (7)(C).		11a. Tel. No.	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION		Tel. No. (b) (6), (b) (7)(C)	
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.		Cell No.	
By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)		Fax No.	
(signature of representative or person making charge) (Print/type name and title or office, if any)		e-Mail (b) (6), (b) (7)(C)	
Address (b) (6), (b) (7)(C) (date)			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		10-CB-248369	September 16, 2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name National Postal Mailhandlers Union, Local 317		b. Union Representative to Contact (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	
c. Address 216 North Oporto-Madrid Boulevard Birmingham, Alabama 35206		d. Tel. No. 205-836-8935	e.e. Cell No.
		f. Fax No.	g. e-Mail (b) (6), (b) (7)(C)
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Since about (b) (6), (b) (7)(C) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding management's placement of (b) (6), (b) (7)(C) on AWOL for three days in or around (b) (6), (b) (7)(C) 2019 for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer United States Postal Service		4a. Tel. No. 205-510-0700	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 4500 1 st Ave S. Birmingham, AL 35222		6. Employer representative to contact Norma White, SDO	
7. Type of Establishment (factory, mine, wholesaler) Post Office	8. Principal product or service mail processing and delivery	9. Number of Workers employed 100	
10. Full name of party filing charge (b) (6), (b) (7)(C), An Individual		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)		Tel No.	
(signature or representative of person making charge)		(b) (6), (b) (7)(C), An Individual (b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)		Print/type name and title or office, if any	
		Date: 9-13-19	
		Fax No.	
		e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD	DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	Case 10-CB-248431	Date filed 9/18/19

INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name Protection & Response Officers of America	b. Union Representative to Contact Jacqueline Taylor Attorney	
c. Address 1870 The Exchange Suite 200, Atlanta, GA 30339	d. Tel. No. (888)889-7762	e.e. Cell No.
	f. Fax No.	g. e-Mail jaktaylor@bellsouth.net

h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since about June 9, 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process employee (b) (6), (b) (7)(C) request that the Union stop deducting dues from (b) (6) paycheck.

Since about August 30, 2019, the above-named labor organization has failed to represent members of the bargaining unit for arbitrary, discriminatory, or bad faith reasons.

3. Name of Employer Paragon	4a. Tel. No.	4b. Cell No.
	4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 681 Antone St, Atlanta, GA 30318 Suite # 109	6. Employer representative to contact Vernon Fields Project Manager	
7. Type of Establishment (factory, mine, wholesaler) Security Guards	8. Principal product or service Security Services	9. Number of Workers employed 4
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
	11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)		

12. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By: (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Tel No.
(signature of representative or person making charge)	Print/type name and title or office, if any	Cell No. (b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)	Date: 9/18/19	Fax No.
		e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 10-CB-248547	Date Filed 9/19/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name usw local 507		b. Union Representative to contact (b) (6), (b) (7)(C) Title: (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code) 35 Park st. NC Canton 28716-_____		d. Tel. No. (828) 648-1929	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) <u>(1)(A)</u> _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer Evergreen Packaging		4a. Tel. No.	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 175 Main st NC Canton 28716-_____		6. Employer representative to contact Title:	
7. Type of establishment (factory, mine, wholesaler, etc.) Paper & Paper Products	8. Identify principal product or service Paper	9. Number of workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No. (b) (6), (b) (7)(C)	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By <u>(b) (6), (b) (7)(C)</u> _____ <u>(b) (6), (b) (7)(C)</u> _____ (signature of representative or person making charge) (Print/type name and title or office, if any) Title: (b) (6), (b) (7)(C)		Tel. No. (b) (6), (b) (7)(C)	
		Cell No. (b) (6), (b) (7)(C)	
		Fax No. (b) (6), (b) (7)(C)	
Address _____ (date) 09/19/2019 15:46:14		e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by requiring nonmembers to pay dues and fees that are not related to representational activities.

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		10-CB-248654	September 23, 2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name American Postal Workers Union, Local <u>711</u>		b. Union Representative to Contact (b) (6), (b) (7)(C)	
c. Address ✓ 109 S. Dudley Street Greensboro, NC 27401		d. Tel. No. (b) (6), (b) (7)(C)	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about (b) (6), (b) (7)(C) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to respond to employee (b) (6), (b) (7)(C) request for meeting with a Union representative concerning the grievance process for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer United States Postal Service		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 1120 Pleasant Ridge Road, Greensboro, NC 27498		6. Employer representative to contact Tim Pickering Manager (Pickering)	
7. Type of Establishment (factory, mine, wholesaler) Postal facility	8. Principal product or service Mail	9. Number of Workers employed 800	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)		Tel No. (b) (6), (b) (7)(C)	
(signature of person making charge)		(b) (6), (b) (7)(C) an Individual	
		Print type name and title or office, if any	
Address: (b) (6), (b) (7)(C)		Date: 09/19/2019	Cell No. (b) (6), (b) (7)(C)
			Fax No.
			e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		10-CB-249007	09/27/2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Association of Machinists and Aerospace Workers, District Lodge No. 711, AFL-CIO		b. Union Representative to Contact Bill Benson Business Manager	
c. Address 2412 East Main Street, Murfreesboro, TN 27127		d. Tel. No. (615)292-4508	e.e. Cell No.
		f. Fax No.	g. e-Mail bbenson@iamaw711.org
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(a) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Since about (b) (6), (b) (7)(C) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to file or process the grievance of (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) regarding (b) (6) suspension and discharge from Lasko Products, LLC, for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer Lasko Products, LLC		4a. Tel. No. (615)595-5249	4b. Cell No. (615)595-5249
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 1715 Columbia Avenue, Franklin, TN 37064		6. Employer representative to contact Linda Gilbert Human Resources Manager	
7. Type of Establishment (factory, mine, wholesaler) Manufacturing/shipping	8. Principal product or service Home comfort products		9. Number of Workers employed 75
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C)		Tel No.	
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C)		Cell No.	
Address: (b) (6), (b) (7)(C)		Date: 09.12.2019	Fax No.
		e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. (b) (6), (b) (7)(C)

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		10-CB-249085	9/30/19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Teamsters Local 71		b. Union Representative to Contact Ernest Wrenn Secretary-Treasurer	
c. Address 2529 Beltway Blvd., Charlotte, NC 28214		d. Tel. No. (704)596-2475	e.e. Cell No.
		f. Fax No. (704)597-1520	g. e-Mail (b) (6), (b) (7)(C)
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1) and (2) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
For the past six months, and continuing to date, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by operating a hiring hall in a manner that was arbitrary, discriminatory or in bad faith by removing member (b) (6), (b) (7)(C) from its Movie Referral List because (b) (6), (b) (7)(C) refused to pay monthly dues and fees.			
For the past six months, and continuing to date, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by operating a hiring hall and a referral list in a manner that was arbitrary, discriminatory, or in bad faith by maintaining a rule requiring members to pay monthly administrative fees and dues in order to be referred for work.			

3. Name of Employer The 24th Productions LLC		4a. Tel. No. (910)538-7712	4b. Cell No. (910)538-7712
		4c. Fax No.	4d. e-Mail neilcastles@gmail.com
5. Location of Plant involved (street, city, state, and ZIP code) 7117 Weddington Road, Concord, NC 28027		6. Employer representative to contact Neil Castles Trans Coordinatior	
7. Type of Establishment (factory, mine, wholesaler) Movie production	8. Principal product or service Film		9. Number of Workers employed 40
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C) an Individual		Tel No.
(sig)	Print/type name and title or office, if any		Cell No. (b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)	Date: 9-20-2019	Fax No.	
		e-Mail (b) (6), (b) (7)(C)	

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UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		10-CB-249151	9/30/19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name State County Employees Local 77		b. Union Representative to Contact (b) (6), (b) (7)(C)	
c. Address 3326 Durham Chapel Hill Blvd, Ste 103A, Durham, NC 27707		d. Tel. No. (919)493-2408	e. Cell No.
		f. Fax No.	g. e-Mail (b) (6), (b) (7)(C)
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A), of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
The Union has failed to process a grievance over proper wage rates for employees.			

3. Name of Employer Duke University		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 2301 Erwin Rd, Durham, NC 27710		6. Employer representative to contact Kyle J. Cavanaugh, VP Administration	
7. Type of Establishment (factory, mine, wholesaler) Healthcare	8. Principal product or service Healthcare		9. Number of Workers employed 34000
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)		Tel No.	
(Signature of representative or person in charge)		(b) (6), (b) (7)(C)	
		Print/type name and title or office, if any	
Address: (b) (6), (b) (7)(C)		Date: 9-20-19	Cell No. (b) (6), (b) (7)(C)
			Fax No.
			e-Mail (b) (6), (b) (7)(C)

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