INTERNET (2-08)

### UNITED STATES OF AMERICA

A The residence (ASSAULTMENT)	FORM EXEMPT UNDER 44 U.S.C 351	
DO NOT WRITE IN THIS SPACE		
Case	Date Filed	
10-CB-246326	September 17, 2019	

FORM NLRB-506 NATIONAL LABOR RELATIONS BOARD First Amended CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring. 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT Union Representative to contact a. Name National Rural Letter Carriers Association Robin Moody Title: Assistant District Representative c. Address (Streat, city, state, and ZIP code) d. Tel. No. e. Cell No. (912) 944-7004 P O Box 1690 f. Fax No. g. o-Mail GA Rincon 31326-(912) 944-7004 The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b). subsection(s) (list subsections) (1)(A), of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the fects constituting the alleged unfair labor practices) Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievances for arbitrary or discriminatory reasons or in bad faith. 4a Tel No. 3. Name of Employer b. Cell No. United States Postal Service (912) 308-6730 c. Fax No. d. e-Mail 5. Location of plent involved (street, city, state and ZIP code) Employer representative to contact 40 E Academy St, Ludowici, GA 31316 Title 7. Type of establishment (factory, mlne, wholesaler, etc.) 9. Number of workers employed Identify principal product or service Others USPS/Rural Carriers 10. Full name of party filing charge 11a. Tel No. (b) (6). (b) (7)(C) b. Cell No. (b) (6), (b) (7)(C) C. Fax No. (b) (6), (b) (7)(C) ing charge (streat, city, state and ZIP code.) (b) (6), (b) (7)(C) b) (6), (b) (7)(C) TION Tel. No (b) (6), (b) (7)(C) l declara erein are true to the best of my knowledge and besief. (b) (6), (b) (7)(C) By (sig Cell No. (Print/type name and title or office, if any) Fax No. Title: (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the Information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et asq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or life allows. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause

e-Mail

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD	D	Case	Date filed
FIRST AMENDED CHARGE AGAINST LA ORGANIZATION OR ITS AGENTS	ABOR	10-CB-246392	9/10/19
INSTRUCTIONS: File an original of this charge with the	ne NLRB Regional D	rector of the region in whi	ch the alleged unfair labor practice
occurred or is occurring.			
LABOR ORGANIZATION     A. Name	OR ITS AGENTS AGA	AINST WHICH CHARGE IS BE b. Union Representative to	
Bakery, Confectionery, Tobacco Workers an International Union, Local 42	d Grain Millers	David Cooper, Bus	
c. Address 1030 Dill Avenue, Atlanta, Georgia 30310		d. Tel. No. 404-755-3553	e.e. Cell No.
		f. Fax No.	g. e-Mail
8(b), subsection(s) (1) of the National Labor Relations meaning of the Act, or are unfair practices affecting concentration of	mmerce within the mement of the facts conconery, Tobacco Vee (b) (6), (b) (7)  mery, Tobacco We (b) (6), (b) (7)(6)  ery, Tobacco Wo (b) (6), (b) (7)(6)	eaning of the Act and the Possituting the alleged unfair la. Vorkers and Grain Miller  (C) regarding a layout orkers and Grain Miller  (C) regarding a denial or orkers and Grain Miller  (C) regarding a denial or orkers and Grain Miller	stal Reorganization Act. bor practices) ers International Union, Local ff for arbitrary, discriminatory s International Union, Local 42 of overtime for arbitrary, International Union, Local 42
Name of Employer		4a. Tel. No.	4b. Cell No.
Country Home Bakers		856-532-9021	
•		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP of	ode)	6. Employer representative to contact	
720 Metropolitan Parkway Atlanta, GA 30310		William Greer, Operating Manager	
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product		9. Number of Workers employed
warehouse	Baked goods		150+
10. Full name of party filing charge		11a, Tel, No.	11b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	, , , , , , , , , , , , , , , , , , , ,
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and Z	IP code)		

(b) (6), (b) (7)(C)

#### 12. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

Tel No. (b) (6), (b) (7)(C) (b) (6), (b) (7)(C), an Individual

(b) (6), (b) (7)(C Print/type name and title or office, if any

Address: (b) (6), (b) (7)(C) Date: Fax No.

e-Mail 9-10-19 (b)

#### WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA		DO NOT W	RITE IN THIS SPACE
NATIONAL LABOR RELATIONS BO	ARD	Case	Date filed
AMENDED CHARGE AGAINST LA	BOR	40 CD 247060	9/12/19
ORGANIZATION OR ITS AGEN	1	10-CB-247069	
INSTRUCTIONS: File an original of this charge wit	h the NLRB Regional Di	rector of the region in which	h the alleged unfair labor practice
occurred or is occurring.			
	ION OR ITS AGENTS AGA	INST WHICH CHARGE IS BRO	
a. Name American Postal Workers Union, Local 14	15	b. Union Representative to (b) (6), (b) (7)(C)	Contact
c. Address		d. Tel. No.	e.e. Cell No.
152 N Front St, Wilmington, NC 28401		(910)313-3292	
		f. Fax No.	g. e-Mail (b) (6), (b) (7)(C)
h. The above-named labor organization or its agents 8(b), subsection(s) (1)(A) of the National Labor Rethe meaning of the Act, or are unfair practices affer 2. Basis of the Charge (set forth a clear and concises On or about (0)(6)(0)(7)(6) 2019, the above-exercise of rights protected by Section 7 discriminatory reasons or in bad faith.	ations Act, and these unfo ting commerce within the itatement of the fects con- named labor organization	alr labor practices are unfair particles meaning of the Act and the lastituting the allogod unfair lab ation has restrained and	practices affecting commerce within Postal Reorganization Act. or practices) d coerced employees in the
3. Name of Employer		4a. Tel. No.	4b. Cell No.
United States Postal Service			
		4c. Fax No.	4d. e-Mail
Location of Plant involved (street, city, state, and Z	P codo)	6. Employer representative	to contact
152 N Front St, Wilmington, NC 28401		Ronda Evans Statio	n Manager
7. Type of Establishment (factory, mine, wholoselor)	8. Principal produc	t or service	9. Number of Workers employed
Postal	Mail		40
		11a, Tel. No.	11b. Cell No.
10. Full name of party filing charge (b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	11b. Garno.
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, at	nd ZIP codo)		
(b) (6), (b) (7)(C)			
	12. DECLARA	TION	
I do along No. at I have good the above above	Lad they the otestements	therein was true to the hear	t of my knowledge and helief
l declare that I have read the above charge (b) (6), (b) (7)(C)	and that the statements	therein are true to the bes	Tel No.
			10.10
Ву			
	(b) (6), (b) (7	7)(C)	(b) (6), (b) (7)(C)
(\$!) Sometive or person meterny unarge,	(b) (6), (b) (7		
(\$l. sometimes of person making onerge)	(b) (6), (b) (7	()(C) me and title or office, if any	(b) (6), (b) (7)(C)
(sl. Sometime or person making unarga,	(b) (6), (b) (7	7)(C)	(b) (6), (b) (7)(C)
(\$l. sometimes of person making onerge)	(b) (6), (b) (7	()(C) me and title or office, if any	(b) (6), (b) (7)(C)



UNITED STATES OF AMERICA	DO NO	T WRITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOARD	Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	10-CB-247665	September 5, 2019
INSTRUCTIONS: File an original of this charge with the NLRB Regi- occurred or is occurring.		
LABOR ORGANIZATION OR IT'S AGEN	TS AGAINST WHICH CHARGE IS	BROUGHT
a. Name UFCW Local 1996	b. Union Representativ	ve to Contact
01 014 L00ai 1996	Steve Lomax	
	Local President	
c. Address	d. Tel. No.	e.e. Cell No.
3302 McGinnis Ferry Road, Suwanee, GA 30024	(678)714-3500	
	f. Fax No.	g. e-Mail
<ul> <li>h. The above-named lapor organization or its agents have engaged in a 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and the the meaning of the Act, or are unfair practices affecting commerce with the meaning of the Charge (set forth a clear and concise statement of the fact Since about 2019, the above-named labor organization.</li> </ul>	ese unfair labor practices are untaining the meaning of the Act and cts constituting the alleged unfail ation has restrained and co	fair practices affecting commerce with the Postal Reorganization Act. r labor practices) perced employees in the exer
of rights protected by Section 7 of the Act by refusing to received for arbitrary or discriminatory reasons or in b	process the grievance of pad faith.	regarding discip
Since about 2019, the above-named labor organization of rights protected by Section 7 of the Act by refusing to a (b) (6), (b) (7)(C) regarding job classification for arbitrary	arbitrate and communicate	e regarding the grievance of
Name of Employer		
3. Name of Employer Kaiser Permanente	Aa. Tel. No.	4b. Cell No.
B. Name of Employer Kaiser Permanente	(770)203-393°	1
Kaiser Permanente		4b. Cell No.
Kaiser Permanente  Location of Plant involved (street, city, state, and ZIP code)	(770)603-393°	4d. e-Mail
Kaiser Permanente  Location of Plant involved (street, city, state, and ZIP code)  2400 Mount Zion Parkway, James L.	(770)603-393° 4c. Fax No. 6. Employer representat	4d. e-Mail ive to contact
Kaiser Permanente  Location of Plant involved (street, city, state, and ZIP code)  2400 Mount Zion Parkway, Jonesboro, GA 30236  Type of Establishment (factory, mine, wholesaler)  8. Principal ty	(770)603-393° 4c. Fax No.  6. Employer representat	4d. e-Mail ive to contact Supervisor
Kaiser Permanente  Location of Plant involved (street, city, state, and ZIP code)  2400 Mount Zion Parkway, Jonesboro, GA 30236  Type of Establishment (factory, mine, wholesaler)  Pharmacy  Modication	6. Employer representate Farris Gransberry	4d. e-Mail ive to contact Supervisor  9. Number of Workers employe
Kaiser Permanente  Location of Plant involved (street, city, state, and ZIP code)  2400 Mount Zion Parkway, Jonesboro, GA 30236  Type of Establishment (factory, mine, wholesaler)  Pharmacy  Modication	6. Employer representate Farris Gransberry roduct or service	4d. e-Mail ive to contact Supervisor
Kaiser Permanente  Location of Plant involved (street, city, state, and ZIP code)  2400 Mount Zion Parkway, Jonesboro, GA 30236  Type of Establishment (factory, mine, wholesaler)  Pharmacy  Modication	6. Employer representate Farris Gransberry	4d. e-Mail ive to contact Supervisor  9. Number of Workers employe
Kaiser Permanente  Location of Plant involved (street, city, state, and ZIP code)  2400 Mount Zion Parkway, Jonesboro, GA 30236  Type of Establishment (factory, mine, wholesaler)  Pharmacy  Medicatio  Medicatio	6. Employer representate Farris Gransberry roduct or service	4d. e-Mail  ive to contact Supervisor  9. Number of Workers employe 30  11b. Cell No.
Kaiser Permanente  Location of Plant involved (street, city, state, and ZIP code)  2400 Mount Zion Parkway, Jonesboro, GA 30236  Type of Establishment (factory, mine, wholesaler)  Pharmacy  Full paper (C)  (b) (6), (b) (7)(C)  Address of party filing charge (street, city, state, and ZIP code)	6. Employer representate Farris Gransberry roduct or service ons	4d. e-Mail  ive to contact Supervisor  9. Number of Workers employed
Kaiser Permanente  Location of Plant involved (street, city, state, and ZIP code)  2400 Mount Zion Parkway, Jonesboro, GA 30236  Type of Establishment (factory, mine, wholesaler)  Pharmacy  (b) (6), (b) (7)(c) Ty filing charge  Address of party filing charge (street, city, state, and ZIP code)  (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	6. Employer representat Farris Gransberry roduct or service ons  11a. Tel. No. (b) (6), (b) (7)(C) 11c. Fax No.	4d, e-Mail live to contact Supervisor  9. Number of Workers employe 30  11b. Cell No.
Kaiser Permanente  Location of Plant involved (street, city, state, and ZIP code)  2400 Mount Zion Parkway, Jonesboro, GA 30236  Type of Establishment (factory, mine, wholesaler)  Pharmacy  (b) (6), (b) (7)(c) Ty filing charge  Address of party filing charge (street, city, state, and ZIP code)  (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	6. Employer representat Farris Gransberry roduct or service ons  11a. Tel. No. (b) (6), (b) (7)(C) 11c. Fax No.	4d, e-Mail live to contact Supervisor  9. Number of Workers employe 30  11b. Cell No.
Location of Plant involved (street, city, state, and ZIP code)  2400 Mount Zion Parkway, Jonesboro, GA 30236  Type of Establishment (factory, mine, wholesaler)  Pharmacy  (b) (6), (b) (7)(c) Ty filing charge  Address of party filing charge (street city, state, and ZIP code)  (c) (d), (e), (f), (f), (f), (f), (f), (f), (f), (f	4c. Fax No.  6. Employer representat Farris Gransberry roduct or service ons  11a. Tel. No. (b) (6), (b) (7)(C)  11c. Fax No.	4d. e-Mail live to contact Supervisor  9. Number of Workers employed 30  11b. Cell No.
Kaiser Permanente  Location of Plant involved (street, city, state, and ZIP code)  2400 Mount Zion Parkway, Jonesboro, GA 30236  Type of Establishment (factory, mine, wholesaler)  Pharmacy  (b) (6), (b) (7)(C)  Type filing charge  Medicatio  Medicatio  Medicatio  (b) (6), (b) (7)(C)  (b) (6), (b) (7)(C)  12. DECLA  (6), (b) (7)(C) that I have read the above charge and that the statement  (b) (6), (b) (7)(C)  Induce of rep	6. Employer representat Farris Gransberry roduct or service ons  11a, Tel. No. (b) (6), (b) (7)(C)  11c. Fax No.	4d. e-Mail live to contact  Supervisor  9. Number of Workers employed 30  11b. Cell No.  1(b) (6), (b) (7)(C)  st of my knowledge and belief.  Tel No.
2400 Mount Zion Parkway, Jonesboro, GA 30236  Type of Establishment (factory, mine, wholesaler)  Pharmacy  (b) (6), (b) (7)(C)  Address of party filing charge (street city, state, and ZIP code)  Address of party filing charge (street city, state, and ZIP code)  (b) (6), (b) (7)(C)  (b) (6), (b) (7)(C)  12. DECLA  (b) (6), (b) (7)(C)  that I have read the above charge and that the statement (b) (6), (b) (7)(C)  (c) (d) (d) (d) (d) (d) (d) (e) (e) (e) (e) (e) (f) (f) (f) (f) (f) (f) (f) (f) (f) (f	4c. Fax No.  6. Employer representat Farris Gransberry roduct or service ons  11a. Tel. No. (b) (6), (b) (7)(C)  11c. Fax No.	4d. e-Mail  ive to contact  Supervisor  9. Number of Workers employe 30  11b. Cell No.  1(b) (6), (b) (7)(C)
Kaiser Permanente  Location of Plant involved (street, city, state, and ZIP code)  2400 Mount Zion Parkway, Jonesboro, GA 30236  Type of Establishment (factory, mine, wholesaler)  Pharmacy  (b) (6), (b) (7)(C)  Type of Establishment (factory, mine, wholesaler)  Pharmacy  (b) (6), (b) (7)(C)  (c) Type filing charge  Medication  Medication  Address of party filing charge (street city, state, and ZIP code)  (b) (6), (b) (7)(C)  (b) (6), (b) (7)(C)  12. DECLA  (c) (b) (7)(C) that I have read the above charge and that the statement (b) (6), (b) (7)(C)  The statement (b) (6), (b) (7)(C)  (c) Type of Establishment (factory, mine, wholesaler)  Medication  12. DECLA  (d) (e) (f) (f) (f) (f) (f) (f) (f) (f) (f) (f	6. Employer representat Farris Gransberry roduct or service ons  11a, Tel. No. (b) (6), (b) (7)(C)  11c. Fax No.	4d. e-Mail live to contact  Supervisor  9. Number of Workers employed 30  11b. Cell No.  1(b) (6), (b) (7)(C)  st of my knowledge and belief.  Tel No.  (b) (6), (b) (7)(C)
Kaiser Permanente  Location of Plant involved (street, city, state, and ZIP code)  2400 Mount Zion Parkway, Jonesboro, GA 30236  Type of Establishment (factory, mine, wholesaler)  Pharmacy  Medicatio  (b) (6), (b) (7)(C)  (c) (c) (d) (d) (e) (e) (e) (f) (f) (f) (f) (f) (f) (f) (f) (f) (f	4c. Fax No.  6. Employer representat Farris Gransberry roduct or service ons  11a. Tel. No. (b) (6), (b) (7)(C)  11c. Fax No.  RATION ents therein are true to the bes  (b) (7)(C) name and title or office, if any  Date:	4d. e-Mail  ive to contact  Supervisor  9. Number of Workers employe 30  11b. Cell No.  1(b) (6), (b) (7)(C)  it of my knowledge and belief.  Tel No.  (b) (6), (b) (7)(C)  Cell No.

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1901)

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to set forth in the Federal Register. 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information are fully NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA	DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD	Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	10-CB-247686	September 5, 2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional D occurred or is occurring.	irector of the region in whic	h the alleged unfair labor practice
LABOR ORGANIZATION OR ITS AGENTS AGA	AINST WHICH CHARGE IS BR	OUGHT
a. Name	b. Union Representative to	Contact
United Steelworkers District 9	Raymond League	
·	Staff Representative	
c. Address	d. Tel. No.	e.e. Cell No.
1413 Thompson Circle, Suite 101, Gardendale, AL 35071	(205)631-0137	
	f. Fax No.	g. e-Mail
	(205)631-0138	
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		
2. Basis of the Charge (set forth a clear and concise statement of the facts con		
Since about (b) (6), (b) (7)(C) 2019, the above-named labor organiz		
exercise of rights protected by Section 7 of the Act by refusing to arbitrate the grievance of (b) (6), (b) (7)(C) regarding		
discharge for arbitrary or discriminatory reasons or in bad faith	١.	

2 Name of Employee		4a. Tel. No.	4b. Cell No.
3. Name of Employer Resolute Forest Products		4a. Tel. No.	4b. Cell No.
Resolute Folest Products		4a Favilla	4d. e-Mail
		4c. Fax No.	40. e-iviali
5 1 6	- de\	G Frankrise serves a static	- 4
5. Location of Plant involved (street, city, state, and ZIP c	oae)	Employer representativ	
17589 Plant Rd, Childersburg, AL 35044		Ashley Norland Su	
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc	t or service	Number of Workers employed
Factory	Pulp		250
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
		11c. Fax No.	11d e-Mail
		1	(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and Z	IP code)		
(b) (6), (b) (7)(C)			
	12. DECLARA	TION	
I declare that I have read the above charge and	that the statements	therein are true to the bes	at of my knowledge and belief.
	Little Cate City		Tel No.
(b) (6), (b) (7)(C) (b) (6), (b) (7)(C)			
D			
Ву:	(b) (6), (b) (7)(C)	1	(b) (6), (b) (7)(C)
(signature or person making charge)		me and title or office, if any	Cell No.
(Signalar 2 - 12 - 12 - 12 - 12 - 12 - 12 - 12 -	1 motype man	no and tale of omoo, if any	
Address:	<u> </u>	Date:	Fax No.
(b) (6), (b) (7)(C)			
(8) (8), (8) (1)(8)		6 - 16	e-Mail
		9-5-19	(b) (6), (b) (7)(C)

Fax: (336) 631-5210

To:

09/06/2019 7:52 AM

Page: 3 of 3

UNITED STATES OF AMERICA	DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD	Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	10-CB-247749	9/6/19
INSTRUCTIONS: File an original of this charge with the NLRB Region	nal Director of the region in whi	ch the alleged unfair labor practice
occurred or is occurring.  1. LABOR ORGANIZATION OR ITS AGENTS	S AGAINST WHICH CHARGE IS BI	ROUGHT
a. Name ATU, Local 1493	(b) (6), (b) (7)(C)	
c. Address 4011 Glennstone Drive, Durham, NC 27704	d. Tel. No.	<sup>e</sup> (b) (6), (b) (7)(C)
TELL COMMONICONS, DUNIAM, NO 41 (04	f, Fax No.	g e-Mail (b) (6), (b) (7)(C)
h. The above-named labor organization or its agents have engaged in an 8(b), (1)(A) and (2) of the National Labor Relations Act, and these unfair meaning of the Act, or are unfair practices affecting commerce within the same of the Charge (section and concise statement of the fact Since on or around 2019, the above-named labor exercise of rights protected by Section 7 of the Act by refure regarding suspension and/or discharge for arbitrary or Since about 2019, the above-named labor organization and/or discharge for arbitrary or commercial commercial and concise statement of the fact stat	r labor practices are unfair laborated and the Possible and unfair laborated are processed and arbitrated discriminatory reasons or the uniformatical and the uniformatical arbitrates.	res affecting commerce within the stat Reorganization Act. bor practices)  If and coerced employees in the late the grievance of (D) (G), (D) (7)(C) in bad faith.  The see and caused GoDurham to

3. Name of Employer GoDurham  5. Location of Plant involved (street, city, state, and ZIP code) 1903 Fay Street, Durham, NC 27701		4a. Tel No.	4b. Cell No.
		4c. Fax No.	4d e-Mail doug middleton@dctc- data.org
		Employer representative to contact     Doug Middleton General Manager	
Type of Establishment (factory, mine, wholesaler)	8 Principal produc		9 Number of Workers employed
Transportation	Transportati	on Services	170
(b) (6), (b) (7) (c) party filing charge		11a. Tel. No.	1 (b) (6), (b) (7)(C)
		11c. Fax No.	<sup>1</sup> (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and (b) (6), (b) (7)(C)	ZIP code)		
I declare that I have read the above chame ar	12. DECLARA		t of my knowledge and bellef
(b) (6), (b) (7)(C)			Tel No.
By: (b) (6). (		(C)	
(signature of repress	Print/type na	me and title or office, if any	Cellina (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)		Date:	Fax No.
		19-4-19	e-Mall (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

UNITED STATES OF AMERICA	DO NOT V	VRITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOARD	Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	10-CB-247768	September 6, 2019
INSTRUCTIONS: File an original of this charge with the NLRB Region occurred or is occurring.		
1. LABOR ORGANIZATION OR ITS AGENTS	AGAINST WHICH CHARGE IS B	ROUGHT
a. Name UNITE-HERE Local 23	(b) (6), (b) (7)(C	o Contact
c. Address 501 Pullium Street SW, Suite 541, Atlanta, GA 30312	d. Tel. No. (b) (6), (b) (7)(C)	e.e. Cell No.
	f. Fax No. (b) (6), (b) (7)(C)	g. e-Mail (b) (6), (b) (7)(C)
h. The above-named labor organization or its agents have engaged in and 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and thes the meaning of the Act, or are unfair practices affecting commerce with	e unfair labor practices are unfair	practices affecting commerce within
2. Basis of the Charge (set forth a clear and concise statement of the facts		
Since about August 2, 2019, the above-named labor organ		
exercise of rights protected by Section 7 of the Act by faili	ng to respond to (b) (6), (b	(7)(C)request to stop dues
payments for arbitrary or discriminatory reasons or in bad	faith.	
Name of Employer     Hyatt Regency Hotel	4a. Tel. No.	4b. Cell No.
Tryatt regioney rictor	4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code)	6. Employer representativ	e to contact
265 Peachtree Street NE, Atlanta, GA 30303	Danielle Benninger	HR Manager
7. Type of Establishment (factory, mine, wholesaler) 8. Principal	oduct or service	9. Number of Workers employed

### 11. Address of party filing charge (street, city, state, and ZIP code)

### (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

10. Full name of party filing charge

Hotel

### 12. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)

Tel No.

(b) (6), (b) (7)(C), an individual
(c) Print/type name and title or office, if any

Date: Fax No.

Hotel

(b) (6), (b) (7)(C)

9/6/2019

11a. Tel. No.

11c. Fax No.

(b) (6), (b) (7)(C)

e-Mail

200

11b. Cell No.

11d e-Mail (b) (6), (b)

(b) (6), (b) (7)(C)

### WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA		DO NOT	WRITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION AGENTS		10-CB-247825	9/9/19
INSTRUCTIONS: File an original of this charge with the	e NLRB Regional D	irector of the region in wh	ich the alleged unfair labor practice
occurred or is occurring.	OR ITS AGENTS AG	AINST WHICH CHARGE IS B	POLICHT
a. Name	ON THE AGENTS AGE	b. Union Representative	
National Rural Letter Carriers Association		o. ootoprocontanto	to comunic
		Jeff Essex, Distric	t Representative
c. Address		d. Tel. No.	e.e. Cell No.
PO Box 12001, Winston-Salem, NC 27117		(336)618-5095	]
·		f. Fax No.	g. e-Mail
<ul> <li>The above-named labor organization or its agents have 8(b), subsection(s) (1)(A) of the National Labor Relation the meaning of the Act, or are unfair practices affecting</li> </ul>	ns Act, and these unt	fair labor practices are unfai	r practices affecting commerce within
Basis of the Charge (set forth a clear and concise state			
			p. dol. oso,
In the last of the			
Since 2019, the above-named labor org			
unsatisfactorily settling a grievance filed on b	ehalf of USPS er	mployee <mark>(b) (6), (b) (7)(C)</mark> ,	by failing to file a second
grievance on of behalf, and by not providing	a prompt respoi	nse on the status of the	e second grievance.
			,
Name of Employer		4a. Tel. No.	4b. Cell No.
3. Name of Employer		336-352-4759	45. Cen 140.
United States Postal Service		4c. Fax No.	4d. e-Mail
Critica Clates i Ostai Oci vide		, o ax res.	-   '- '- '- '- '- '- '- '- '- '- '- '- '-
5. Location of Plant involved (street, city, state, and ZIP of	ode)	6 Employer representative	e to contact Tammy Reynolds,
8555 W. Pine St., Lowgap, NC 27024	,	Acting OIC and Actin	
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc		9. Number of Workers employed
		t or service	1 ./
Postal	Mail delivery		3 Full 2 part time
10. Full name of party filing charge		11a. Tel. No.	11b. Celi No.
(b) (6), (b) (7)(C)			(b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail
		110.102110.	Tru C-Man
11. Address of party filing charge (street, city, state, and Z	IP code)	1	
(b) (6), (b) (7)(C)	,		
(b) (b), (b) (1)(C)	12. DECLARAT	TION	
I declare that I have read the above charge and	that the statements	therein are true to the be	st of my knowledge and belief.  Tel No.
(b) (6), (b) $(7)(C)_{(0),(6),(0),(7)}$			Terro.
By:	(b) (6), (b) (7)(	(C)	
(signature of representative or person making charge)		me and title or office, if any	Cell No.
(orginature of representative of person making charge)	1 motype nai	no and the or onice, it ally	(b) (6), (b) (7)(C)
Address:		Date:	Fax No.
(b) (6), (b) (7)(C)			T GA 140.
(b) $(b)$ $(b)$ $(b)$		9/6/19	e-Mail
		'''	

FORM NLRB-508 (4-19)

Address

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE		
Case		Date Filed
[	10-CB-247898	9/9/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring. 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT b. Union Representative to contact (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) Dakery, Confectionery, Tobacco Workers and Grain Millers International Union, APL-CIO, LOCAL c. Address (Greet, city, state, and ZIP code) e. Cell No. (b) (6), (b) (7)(C) 100 MAPLE LANE f, Fax. No. MEDANE NC 27302 g. e-mail h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (fist subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) on August 21st 2019, The executive Board of Local 176T, clisseminated False and mishending information about a union member. Used their position to horm a union member, full to post the Notices about the meeting to the union budy, About their Actions Titles. 3. Name of Employer 4a. Tel. No. b. Cell No. c. Fax No. Liggelt vector Brancks d. e-mail nhhopkins@ligget+grup.com 6. Employer representative to contact 5. Location of plant involved (street, city, state and ZIP code) 100 maple LAME Nita Hopkins, mediane NC 27302 HR Manager 9. Number of workers employed 7. Type of establishment (factory, mine, wholesaler, etc.) 8. Identify principal product or service FACTORY TObacco company (b) (6) (b) (7) (c) missing charge nucress of party filling analysis of city, state and ZIP code) (6) (6) (7)(C)(0) (6), (b) (7)(C)(0) (6), (b) (7)(C) 11s. Tel. No. b. Cell No. c. Fax No. 11. Address of party fill (b) (6), (b) (7)(C b) (6), (b) (7)(C)(b) (6), (b) (7 (b) (6), (b) (7)(C) d. e-mail (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) 12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. (b) (6), (b) (7)(C) ve or person making charge) me and tille or office, if any) Fax No. e-mall

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

FORM EXEMPT UNDER 44 U.S.C 3512

### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

### CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

	TOTAL CALL TOTAL COLOR	
DO NOT WRITE IN THIS SPACE		
Case	Date Filed	
10-CB-247951	September 10, 2019	

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

LABOR ORGANIZATION OR ITS	S AGENTS AGAINST WHICH	CHARGE IS	BROUGHT			
a. Name	J	b. Union Rep	resentative	to contact		
Teamsters, Local 215	Feamsters, Local 215		Earl Brown			
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.		
825 Walnut St		812-424-6	5471	812-205-4956		
Evansville, IN 47713		f. Fax No.		g. e-Mail		
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(a) and 302 (c)(4) are unfair practices affecting commerce within the meaning of the A meaning of the Act and the Postal Reorganization Act.	of the Natio	onal Labor Re ces are unfair	ations Act, a practices aff	the meaning of section 8(b), and these unfair labor practices fecting commerce within the		
Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the alleged	d unfair labor p	ractices)			
See ATTACHMENT 1						
3. Name of Employer		4a. Tel. No.		b. Cell No.		
United Parcel Service, Inc.		270-886-4399 c. Fax No.		d. e-Mail		
		C. Fax No.		u. e-iviali		
5. Location of plant involved (street, city, state and ZIP code)			1	er representative to contact		
118 Faultless Road, Hopkinsville, KY			Rusty W	/olfe		
7. There of antabilishment (feeta), wine includes the			O Nomba			
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product		9. Number	r of workers employed		
Delivery Service	Delivery of Packages v		<u> </u>			
10. Full name of party filing charge		11a. Tel. No. (b) (6), (b) (7		b. Cell No.		
(b) (6), (b) (7)(C)		c. Fax No.		d. e-Mail		
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)	;					
40 0501 4547011	<u> </u>	LTO	No.			
I declare that have read the above charge and that the statements therein are true to	the best of my knowledge and belie	ıf.	703-32	21-8510		
By M. C. John C.	Scully, Attorney	Cell	No.			
(signature of representative or person making charge) (Print/type	name and title or office, if any					
		Fax No. 703-321-9319				
National Right to Work Legal Defense Foundation	on	e-M				
Address 8001 Braddock Road, Suite 600, Springfield, VA		019	jcs@nrtv	w.org		
(uale) 57-57-51-51						

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

#### **ATTACHMENT 1**

- The International Teamsters and Teamsters Local 215 have collective bargaining agreements with UPS.
- 2. Charging Party (b) (6), (b) (7)(C) is a UPS employee in the bargaining unit represented by Local 215 ("Union").
- 3. Charging Party resigned from the Union and revoked dues deduction authorization on March 25, 2019. In the letter, Charging Party requested a copy of the dues deduction authorization card distribution and the specific dates of any window period.
- 4. The Respondent Union replied on April 2, 2019 and provided a copy of the dues authorization card but initially failed respond to questions concerning the dates of any Union window period.
- The Union later provided dates of the window period for the anniversary of the dues deduction authorization card but failed to provide dates concerning anniversary of collective bargaining agreement or information on revocations during a contract hiatus.
- 6. The anniversary of Charging Party's dues deduction is (b) (6) (b) (7)(c)
- 7. The collective bargaining agreement expired expired on July 31, 2018. The successor contract is dated August 1, 2018 but was not ratified until April 28, 2019.
- The dues deduction authorization card has a narrow window period of 60-75 days prior to the
  anniversary of signing the dues check-off and 60 days prior to the term of the collective
  bargaining agreement which unlawfully restricts employees'right to end dues deduction
  authorizations on an annual basis.
- 9. Charging Party asked for a copy of any contract between July 31, 2018 and April 28, 2019 but the Union failed to respond.
- 10. The Union refuses to end Charging Party's dues deductions.
- 11. The actions of the Respondent Union as described in Paragraphs 4,5, 8, 9 and 10 violates Section 8(b)(1) (a) and Section 302 (c) (4) of the Act and the Union's duty of fair representation.

INTERNET FORM NLRB-508 (2-08)

#### FORM EXEMPT UNDER 44 U.S.C 3512

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE					
Case	Date Filed				
10-CB-248060	9/11/19				

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged ur	nfair labor prac	ctice occurre	d or is occurring.			
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH	CHARGE IS	BROUGHT				
a. Name		b. Union Rep	resentative t	to contact			
Teamsters Local 71		joe eason					
		Title: presi	dent				
c. Address (Street, city, state, and ZIP code)		d. Tel. No. (704) 596-24	75	e. Cell No.			
2529 beltway blvd NC charlotte 28214		f. Fax No.		g. e-Mail joeupsba@hotmail.com			
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) and (2) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.							
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the alleged	l unfair labor p	ractices)				
The Union breached its duty of fair representat	ion owed to (b) (6),	(b) (7)(	C)				
The Union caused or attempted to cause the E	mployer to discharg	je <sup>(b) (6), (b) (7)</sup>	(C)				
•							
3. Name of Employer	-	4a. Tel. No. (704) 599-71	03	b. Cell No.			
ups		c. Fax No.		d. e-Mail			
5. Location of plant involved (street, city, state and ZIP code)				er representative to contact			
4200 jeff adams dr NC charlotte 28206			mike smiti Title: dis r				
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service		r of workers employed			
Services			1000				
10. Full name of party filing charge		11a. Tel. No		b. Cell No.			
(b) (6), (b) (7)(C)		(b) (6), (b) (7)( c. Fax No.	(6)	d. e-Mail			
11. Address of party filing charge (street, city, state and ZIP code.)				(b) (6), (b) (7)(C)			
(b) (6), (b) (7)(C)							
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belie	f. Tel.	No. (b) (6), (b	o) (7)(C)			
By (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type	(b) (6), (b) (7)(C)	Cell	No.				
(ыўнаште от гергезепіашче от регзоп ттакту спагуе) (Рппілуре	name and title or office, if any Title:	// Fax	No.				
(b) (6), (b) (7)(C)  Address	(date) <sup>09/11/201</sup>	9 13:16:34		(b) (7)(C)			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

### CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

Case 10-CB-248087 Date Filed Sept. 11, 2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR IT	TS AGENTS A	AGAINST WHICH CHAR	GE IS BROU	GHT		
a. Name Teamsters Local 728	b. Union Re (b) (6), (b) (	epresentative (7)(C)	to contact			
c. Address (Street, city, state, and ZIP code) 2540 Lakewood Avenue, SW Atlanta, Georgia			d. Tel. No. 404-622-0	0521	e, Cell No. (b) (6), (b) (7)(C)	
30315- OF A 12 CON			f. Fax. No. 404-6272	045	× 56	
				(b) (7)(0		
h. The above-named labor organization has engaged in and is engaged	aging in unfair	•	٠.		and (list subsections) and these unfair labor	
practices are practices affecting commerce within the meaning of	f the Act, or th				. 1	
the Act and the Postal Reorganization Act.					,	
2. Basis of the Charge (set forth a clear and concise statement of the	ne facts const	ituting the alleged unfair l	abor practice	es)		
Recent grievances that have been successful in the past, Are not doing not doing job to represent me and not acquiring.		won now, And there is	no differen	nce in the gi	rievances other than	
3. Name of Employer		4a. Tel. No.	b. Cell No.		c. Fax No.	
YRC Freight (Pit)		770-9529341	324.4		372 in 1979 of	
K. Adi. 1989 Guerri Legy		d. e-mail	Wir (g )*			
5. Location of plant involved (street, city, state and ZIP code) 1892 Airport Ind Park SE Marietta			6. Employe	r representat	ive to contact	
Georgia 30060						
7. Type of establishment (factory, mine, wholesaler, etc.) Trucking Distribution Center	8. Identify po	rincipal product or service tht	;	9. Number of workers employed over 500		
10. Full name of party filing charge (b) (6), (b) (7)(C)						
11. Address of party filing charge (street, city, state and ZIP code)  11a. Tel. No.			b. Cell No. (b) (6), (b) (	7)(C)	c. Fax No.	
(b) (6), (b) (7)(C) (b) (6), (b) (7)(C)						
(b) (6), (b) (7)(C)  DECLARATION  above charge and that the statements  t of my knowledge and belief.			Tel. No.			
(b)		(7)(C)	Cell No.			
(signature of representative of person making charge) (b) (6), (b)	, ,,,	me and title or office, if any)	F	ax No.		
Address (b) (6), (b) (7)(C)		Date 9-5-19		e-mail		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT 1

INTERNET FORM NLRB-508 (2-08)

#### FORM EXEMPT UNDER 44 U.S.C 3512

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

### **CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS**

	TOTAL EXEMIT TOTALETT TO CO.O.O.O.O.			
DO NOT WRITE IN THIS SPACE				
Case Date Filed				
10-CB-248135	9/12/19			

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	nfair labor pra	ctice occurre	ed or is occurring.
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH	CHARGE IS	BROUGHT	
a. Name		b. Union Rep	presentative	to contact
APWU 807 Local		(b) (6), (b) (7)	(C)	
		Title: (b) (8), (b	o) (7)(C)	
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.
4921 B Broad River Road		(b) (6), (b) (7)	(C)	
SC columbia 29212		f. Fax No.		g. e-Mail
<del>_</del>				(b) (6), (b) (7)(C)
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A), (3) are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	of the Natio	onal Labor Rel	ations Act. a	and these unfair labor practices
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the alleged	d unfair labor p	oractices)	
See additional page				
See additional page				
		4a. Tel. No.		b. Cell No.
3. Name of Employer		(803) 926-61	21	D. Cell No.
United States Postal Service		c. Fax No.	-1	d. e-Mail
				lamonica.riley@usps.gov
5 1 5 6 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			la = 1	
5. Location of plant involved (street, city, state and ZIP code)			6. Employ	er representative to contact
2001 Dixiana Rd West Columbia, SC 29172-3014			Title: Lan	nonica Riley, Manager (MDO)
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	r of workers employed
Others	Postal		200	
10. Full name of party filing charge		11a. Tel. No		b. Cell No.
(b) (θ), (b) (7)(C)		(b) (6), (b) (7)(	(C)	(b) (6), (b) (7)(C)
		c. Fax No.		d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.)				(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)				
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belie		No. (b) (6), (b	o) (7)(C)
By (Signature of representative or person making charge) (Print/type name and title or office if any)				
(signature of representative or person making charge) (Print/type		y) Fax		
(1) (2) (1) (7) (2)	Title:	l ax		
(b) (6), (b) (7)(C)		e-M		(1 ) (7) (8)
Address	(date)_09/12/201	9 20:00:17	(b) (6)	, (b) (7)(C)
WILLELD EAL OF STATEMENTS ON THIS SHAPOF SAN BE BUILD	HALLED BY FINE AND MADE			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

### **Basis of the Charge**

### 8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

### 8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE		
NATIONAL LABOR RELATIONS BOARD		Case Date filed		
CHARGE AGAINST LABOR ORGANIZATION	OR ITS	10 CB 249176	0/12/10	
AGENTS		10-CB-248176	9/13/19	
INSTRUCTIONS: File an original of this charge with the occurred or is occurring.	e NLRB Regional Di	rector of the region in which	h the alleged unfair labor practice	
	OR ITS AGENTS AGA	INST WHICH CHARGE IS BRO		
a. Name		b. Union Representative to		
American Postal Workers Union Local 2381		Karl Hudson, Local F	President	
c. Address 2381 Fairburn Road SW, Atlanta, GA 30331	d. Tel. No. (404)349-5411	e. Cell No.		
		f. Fax No.	g. e-Mail	
<ul> <li>h. The above-named labor organization or its agents have 8(b), subsection(s) (1)(A) and (2) of the National Labor within the meaning of the Act, or are unfair practices affected.</li> <li>2. Basis of the Charge (set forth a clear and concise states)</li> </ul>	Relations Act, and the fecting commerce with	ese unfair labor practices are nin the meaning of the Act an	unfair practices affecting commerce d the Postal Reorganization Act.	
During the past six months, the above-named laborate	or organization has	restrained and coerced er	mployees in the exercise of rights	
protected by Section 7 of the Act by failing and ref	using to process th	e grievances of <sup>(b)</sup> (6), (b) (7)	(C) regarding discipline,	
workplace bullying, changes to work hours and	• .	9		
carriers performing (b) (6), (b) (7)(C) work, and denial of			or discriminatory reasons or in	
bad faith.	(b) (b), (b) (1)(b)	olaliti, for arbitrary s	or discriminatory reasons or in	
Since about 2019, the above-named labor org Service to discriminate against (b) (6), (b) (7)(C) by diclaim, improperly processing time cards, requiring other than the failure to tender uniformly required in Since about 2019, the above-named labor organd processes to the Postal Service, for reasons of dues.  Since about July 2019, the above-named labor organized above-named labor organ	sciplining of chan employees to work initiation fees and particular fees and particular than the failure	ging schedule, denying schedule, and engaging schedule.  epresented employee con e to tender uniformly requi	g (b) (6), (b) (7)(C) n workplace bullying for reasons duct in grievance investigations ired initiation fees and periodic	
Name of Employer		4a. Tel. No.	4b. Cell No.	
United States Postal Service		4c. Fax No.	4d. e-Mail	
E. Landing of Directions had defined a few states and ZID as	1-1			
5. Location of Plant involved (street, city, state, and ZIP co	ode)	Employer representative to contact		
5284 Floyd Road SW, Mableton, GA 30126		Tamekia Howell Officer in Charge		
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product	or service	Number of Workers employed	
Postal Service	U.S. Mail		60	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.	
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and ZI	P code)			
(b) (6), (b) (7)(C)				
	12. DECLARAT	ION		
I dealore that I have read the above above and	that the at-t	though our turn to the least	of my knowledge and helief	
I declare that I have read the above charge and	triat the statements	therein are true to the best	Tel No.	
			I GI INU.	
By:	(b) (6), (b) (7)(	<b>C</b> )	(b) (6), (b) (7)(C)	
(aignoture of representative or pares a section of section				
(signature of representative or person making charge) Print/type name and title or office, if any			Cell No.	

Address:

(b) (6), (b) (7)(C)

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully

Date:

Fax No.

e-Mail

(b) (6), (b) (7)(C)

set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA	DO NOT W	RITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOARD	Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	10-CB-248176	9/25/19
(First Amended)		
INSTRUCTIONS: File an original of this charge with the NLRB Regional Dis occurred or is occurring.		
LABOR ORGANIZATION OR ITS AGENTS AGA	INST WHICH CHARGE IS BRO	DUGHT
a. Name	<ul> <li>b. Union Representative to</li> </ul>	Contact
American Postal Workers Union Local 2381	Karl Hudson, Local I	President
c. Address	d. Tel. No.	e. Cell No.
2381 Fairburn Road SW, Atlanta, GA 30331	(404)349-5411	
	f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are 8(b), subsection(s) (1)(A) and (2) of the National Labor Relations Act, and the within the meaning of the Act, or are unfair practices affecting commerce with	ese unfair labor practices are	unfair practices affecting commerce
2. Basis of the Charge (set forth a clear and concise statement of the facts cons		
During the past six months, the above-named labor organization has	-	•
protected by Section 7 of the Act by failing and refusing to process the		
submitted to (b) (6), (b) (7)(C), including grievances submitted to (b) (c), (c) (c), 2019.	on (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b)
Since about [0] 2019, the above-named labor organization has atter Service to discriminate against (b) (6), (b) (7)(C) by changing (b) (c) start tin		d the United States Postal
Since about July 2019, the above-named labor organization has inter-	rogated employees about	their union activities.

3. Name of Employer		4a. Tel. No.	4b. Cell No.
United States Postal Service		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP of	ode)	6. Employer representative	to contact
5284 Floyd Road SW, Mableton, GA 30126		Tamekia Howell Office	er in Charge
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc	t or service	Number of Workers employed
Postal Service	U.S. Mail		60
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and Z	ZIP code)		
(b) (6), (b) (7)(C)	•		
	12. DECLARAT	TION	
(b) (6), (b) (7)(C) read the above charge and	I that the statements	therein are true to the best	of my knowledge and belief.
(b) (b) (7)(c)		111010111 4110 1110 110 110 110 110 110	Tel No.
(b) (6), (b) (7)(C)			
By:			
	(b) (6), (b) (7)		(b) (6), (b) (7)(C)
(sign	Print/type nar	me and title or office, if any	Cell No.
Address.		Date:	Fax No.
(b) (6), (b) (7)(C)		1 1	
		9/2-12	e-Mail
		1/25/2019	(b) (6), (b) (7)(C)
L			

INTERNET FORM NLRB-508 (2-08)

#### FORM EXEMPT UNDER 44 U.S.C 3512

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

### **CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE				
Case	Date Filed			
10-CB-248210	9/16/19			

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	ntair labor pra	ctice occurre	ed or is occurring.
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH			
a. Name		b. Union Rep	oresentative	to contact
NALC Branch 73		(b) (6), (b)	(7)(C)	
		Title: (b) (6).	(b) (7)(C)	
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.
, , , , , , , , , , , , , , , , , , , ,		(404) 284-42	222	
1843 Candler Road GA Decatur 30039-		f. Fax No.		g. e-Mail
OA Decalul 30030				nalcbr73@gmail.com
h. The above-named organization(s) or its agents has (have) engaged	in and is (are)engaging in un	l fair lahor nrac	tices within t	the meaning of section 8(h)
subsection(s) (list subsections) (1)(A)	of the Natio	onal Labor Re	lations Act, a	and these unfair labor practices
are unfair practices affecting commerce within the meaning of the A	ct, or these unfair labor practi	ces are unfair	practices af	fecting commerce within the
meaning of the Act and the Postal Reorganization Act.				
Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the alleged	d unfair labor j	oractices)	
See additional page				
ooo additional pago				
Name of Employer		4a. Tel. No.		b. Cell No.
United States Postal Service Dunwoody Station		(770) 352-90	070	
		c. Fax No.		d. e-Mail
		(770) 394-92	217	eliana.m.nunes@usps.gov
Location of plant involved (street, city, state and ZIP code)			6 Employ	ver representative to contact
			Eliana Nu	
1551 Dunwoody Village Parkway GA Atlanta 30338-			Title: Man	
7. Type of establishment (factory, mine, wholesaler, etc.)	0. Identify principal product	or con ioc		<del>-</del>
	8. Identify principal product	or service		er of workers employed
Others	Mail Delivery		40	
10. Full name of party filing charge		11a. Tel. No		b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)	(C)	
		c. Fax No.		d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.)				(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)				
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belie		No. (b) (6), (t	5) (7)(C)
0.10.4.1.7.0.			No.	7(.,(-)
Ву	(b) (6), (b) (7)(C)	_	INO.	
(orginature or representative or person making charge) (PTINVIV)Pe	name and title or office, if any Title:		No.	
(1) (0) (1) (7)(0)	riue.			
(b) (6), (b) (7)(C)		e-N		(1 ) (7) (8)
Address	(date)_09/14/201	9 23:15:22	(b) (6)	, (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

### **Basis of the Charge**

### 8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA			DO NOT V	VRITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOAF			Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION	ON OR	ITS		
AGENTS			10-CB-248234	9/16/19
INSTRUCTIONS: File an original of this charge with a occurred or is occurring.	the NLR	B Regional D	irector of the region in whi	ch the alleged unfair labor practice
	N OR IT	S AGENTS AG	AINST WHICH CHARGE IS BE	ROUGHT
a. Name		O ACEITIO AC	b. Union Representative t	
International Longshoremen Association, Lo	ocal 14	122A	Leonard Bailey	
			President	
- 44			+ <del></del>	
c. Address			d. Tel. No.	843-722-1510
727 King Street, Charleston, SC 29403			(843)323-7033 f. Fax No.	8/3- /da - 13/V
			I. Fax No.	g. e-iviali
h. The above-named labor organization or its agents ha	ve enga	ged in and are	engaging in unfair labor pro	ctices within the magning of section
8(b)(1)(A)of the National Labor Relations Act, and the	ve enga ese unfa	ir labor practic	es are unfair practices affecti	ing commerce within the meaning of
the Act, or are unfair practices affecting commerce wi	ithin the	meaning of the	e Act and the Postal Reorgan	nization Act.
2. Basis of the Charge (set forth a clear and concise state	tement o	of the facts con	stituting the alleged unfair la	bor practices)
In [0](6),(0)(7) 2019, the Union caused (b) (6), (b) (7)	7)(C) to	o lose (b) (b)	osition as (b) (6), (b) (7)(C) for a	rbitrary or discriminatory
reasons or in bad faith.	,, ,		101 0	. In the second second
reasons of in bad faith.				1
3. Name of Employer			4a. Tel. No.	4b. Cell No. 843-5/4-0006  4d. e-Mail billmccarthy @cherlesTowg
Charleston Gate Company				845-314-0000
			4c. Fax No.	4d. e-Mail
5 1			ļ <u></u>	billmcouring or charleslong
5. Location of Plant involved (street, city, state, and ZIP			Employer representative	e to contact
400 Longpoint Road, Building 451, Mount P	leasar	nt, SC	Bill McCarthy Gene	eral Manager
29464				
7. Type of Establishment (factory, mine, wholesaler)	8. P	rincipal produc	t or service	Number of Workers employed
Longshoremen	Lo	ngshoreme	en	50
10. Full name of party filing charge			11a. Tel. No.	11b. Cell No.
(b) (6), (b) (7)(C)			(b) (6), (b) (7)(C)	
				444 - 14-14
			11c. Fax No.	11d e-Mail
11 Address of north filling above (atmost aits, atota and	710	-1		(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and	ZIP COO	9)		
(b) (6), (b) (7)(C)		<u>-</u>		
	1:	2. DECLARA	TION	
I declare that I have read the above charge an	d that th	ne statements	therein are true to the bes	t of my knowledge and belief.
-				Tel No.
(b) (c) (b) (7)(c)				
By: (b) (6), (b) (7)(C)				
		(b) (6), (b) (	7)(C)	(b) (6), (b) (7)(C)
(sig			me and title or office, if any	Cell No(b) (6), (b) (7)(C)
			•	
Address:				
Address.			Date:	Fax No.
			Date:	Fax No.
(b) (6), (b) (7)(C)				Fax No.
			Date:	

# WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to

INTERNET FORM NLRB-508 (2-08)

#### FORM EXEMPT UNDER 44 U.S.C 3512

### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

## FIRST AMENDED CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE				
Case	Date Filed			
10-CB-248335	9/25/19			

NSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	nfair labor pra	ctice occurre	ed or is occurring.
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH	CHARGE IS	BROUGHT	
a. Name		b. Union Rep	resentative	to contact
National Association of Letter Carriers, Branch 73		Aaron Slo		
Traditional Processing of Editors, District To		Presiden		Stoward
			nie Mathews	
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Celi No.
1842 Candler Rd.,		404-254-798 f. Fax No.	36	g. e-Mail
Decatur, GA 30032		i. rax No.		ľ
				nalcbr73@gmail.com
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A) are unfair practices affecting commerce within the meaning of the Ameaning of the Act and the Postal Reorganization Act.	of the Natio	anai Lahar Bal	lations Act a	and these unfair labor practices
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the alleged	d unfair labor p	oractices)	
Since about (D) (B) (D) (7)(G). 2019, the above-named labor organization has the Act by refusing to process the Charging Party's grievances for arc				rights protected by Section 7 of
Since about (b) (c) (c) (c) (d) 2019, the above-named labor organization has the Act by failing and refusing to communicated with the Charging Pa				
Since about (b) (c) (c) (c) (2019, the above-named labor organization has the Act by failing and refusing to provide the Charging Party with a co				
3. Name of Employer	,	4a. Tel. No. 404-983-481	3	b. Cell No.
United States Postal Service		c. Fax No.		d. e-Mail
5. Location of plant involved (street, city, state and ZIP code)			6 Employ	er representative to contact
1072 W Peachtree St.				Rainwater
Atlanta, GA 30309			Postmas	ster
7. Type of establishment (factory, mine, wholesaler, etc.) Postal Service	Identify principal product     Mail Delivery	or service	9. Numbe	r of workers employed 55
10. Full name of party filing charge		11a. Tel. No.		b. Cell No. (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C).		c. Fax No.		d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)				
(b) (6), (b) (7)(C)				
12. DECLARATION	the heat of my knowledge and believ	Tel.		
declare that I have read the above charge and that the statements therein are true to (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	(b) (7)(C)	". Cell	(b) (6), (b) (7) No.	(C)
By (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type name and title or office, if an				
		Fax	No.	
(b) (c) (b) (7)(c)		e-M		
Address (b) (6), (b) (7)(C)	(date)	(b)	(6), (b) (7)	)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS  INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.  1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT  2. Name National Postal Mailhandlers Union, Local 317  1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT  3. Name National Postal Mailhandlers Union, Local 317  1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT  3. Name National Postal Mailhandlers Union, Local 317  1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT  3. Name of Labor Device Madrid Boulevard Birmingham, Alabama 35206  3. LABOR OPPORTMENT AGENTS AGAINST WHICH CHARGE IS BROUGHT  4. Tel. No.  2. G. Address  2. G. Cell No.  2. G. Address  2. G. Cell No.  2. G. Address  3. LABOR OPPORTMENT AGENTS AGAINST WHICH CHARGE IS BROUGHT  3. LABOR OPPORTMENT AGENTS AGAINST WHICH CHARGE IS BROUGHT  4. Tel. No.  3. LABOR OPPORTMENT AGENTS AGAINST WHICH CHARGE IS BROUGHT  4. Tel. No.  4. Tel.	UNITED STATES OF AMERICA		DO NOT V	VRITE IN THIS SPACE	
NSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.  1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGES IS BROUGHT   A same	NATIONAL LABOR RELATIONS BOARD	7777			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT  a. Name National Postal Mailhandlers Union, Local 317  b. Union Representative to Contact (b) (6), (b) (7) (C) (c) (d) (6), (b) (7) (C) (e) (e) (6), (b) (7) (C) (f) (G), (b) (7) (C) (g) (g) (g), (b) (7) (C) (g) (g) (g), (b) (7) (C) (g) (g) (g), (g) (g) (g)		OR ITS	10-CB-248369	September 16, 2019	
1. LABOR ORGANIZATION OR ITS ASENTS AGAINST WHICH CHARGE IS BROUGHT  National Postal Mailhandlers Union, Local 317    A Tel. No.   C. Address   C. Cell No.		NLRB Regional Di	rector of the region in whi	ch the alleged unfair labor practice	
D. Union Representative to Contact (b) (6), (b) (7)(C)  c. Address 216 North Oporto-Madrid Boulevard Birmingham, Alabama 35206  d. Tel. No. 205-836-8935  f. Fax No. 205-836-9935  f. Fax No. 205-836-9936  f. Fax No. 205-836-9936  f. Fax No. 205-836-9936  f. Fax No. 205-836-9336  f. Fax No. 205-836-9336  f. Fax No. 205-836-9336  f. Fax No. 205-836-9363  f. Fax No. 205-83		OR ITS AGENTS AGE	INST WHICH CHARGE IS BI	ROUGHT	
National Postal Mailhandlers Union, Local 317  c. Address 216 North Oporto-Madrid Boulevard Birmingham, Alabama 35206  d. Tel. No. 205-636-8935  f. Fax No. g. e-Mail (b) (6), (b) (7)(C) (c) (c) (b) (6), (b) (7)(C) (d. Tel. No. g. e-Mail (b) (6), (b) (7)(C) (e)		SK 110 AGENTO AGE			
c. Address 216 North Oporto-Madrid Boulevard Birmingham, Alabama 35206  1. Fax No. 205-936-9395  1. Fax No. 205-936-9395  1. Fax No. 205-936-9395  2. e.e. Cell No. 205-936-9395  2. Ex No. 205-936-936  2. Ex No. 205-93	National Postal Mailhandlers Union, Local 31	7	-		
c. Address 216 North Oporto-Madrid Boulevard Birmingham, Alabama 35206  d. Tel, No. 205-836-8935  I. Fax No.  g. e-Mail (b) (6), (b) (7) (C)  h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section (d), (A) of the National Labor Relations Act, and these unfair labor practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.  2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  Since about (a) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7) (C) regarding management of (a) (a) (b) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c	·			<del></del>	
205-936-935  Birmingham, Alabama 35206  1. Fax No.			(b) (b), (b) (7)(C)		
Birmingham, Alabama 35206  I. Fax No.  I.				e.e. Cell No.	
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.  2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  Since about 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding management's placement of (b) (b), (c)	216 North Oporto-Madrid Boulevard		205-836-8935		
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices and considerable in the meaning of the Act and the Postal Reorganization Act.  2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alteged unfair labor practices)  Since about 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(c) regarding management's placement of acceptance of a AWOL for three days in or around 3019 for arbitrary or discriminatory reasons or in bad faith.  3. Name of Employer  United States Postal Service  4a. Tel. No. 205-510-0700  4b. Cell No. 205-510-0700  4c. Fax No. 4d. e-Mail  5. Location of Plant involved (street, city, state, and ZIP code) 4500 1" Ave S. Birmingham, AL 35222  7. Type of Establishment (factory, mine, wholesaler) Post Office  8. Principal product or service mail processing and delivery  100  11a. Tel. No. 11b. Cell No. (b) (6), (b) (7)(C)  11c. Fax No. 11d. e-Mail (b) (6), (b) (7)(C)  11d. Fax No. 11d. e-Mail (b) (6), (b) (7)(C)  (c) (6), (b) (7)(C)  (d) (6), (b) (7)(C)  (d) (6), (b) (7)(C)  (e) (d) (6), (b) (7)(C)  (f)	Birmingham, Alabama 35206		f. Fax No.	I	
8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.  2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  Since about 2019, the above-named labor organization has restrained and coenced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding management's placement of 2019 for arbitrary or discriminatory reasons or in bad faith,  3. Name of Employer  United States Postal Service  4a. Tel. No. 205-510-0700 4c. Fax No. 4d. e-Mail  5. Location of Plant involved (street, city, state, and ZIP code) 4500 1" Ave S. Birmingham, AL 35222  7. Type of Establishment (factory, mine, wholesaler) Post Office  8. Principal product or service mail processing and delivery  10. Full name of party filing charge (b) (6), (b) (7)(C), An Individual  11c. Fax No. 11d. e-Mail (b) (6), (b) (7)(C)  11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (c) (b) (6), (b) (7)(C) (d)			Ĺ	(b) (6), (b) (7)(C)	
the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.  2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  Since about 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7) (C) regarding management's placement of 2019 for arbitrary or discriminatory reasons or in bad faith.  3. Name of Employer  United States Postal Service  4a. Tel. No. 205-510-0700  4b. Cell No. 205-510-0700  4c. Fax No. 4d. e-Mail  5. Location of Plant involved (street, city, state, and ZIP code) 4500 1st Ave S. Birmingham, At 35222  7. Type of Establishment (factory, mine, wholesaler) Post Office  Post Office  Discriminatory reasons and delivery  11a. Tel. No. 11b. Cell No. (b) (6), (b) (7)(C)  11c. Fax No. 11d. Fax No. 11d. e-Mail (b) (6), (b) (7)(C)  11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)  12. DECLARATION  I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.  Tel No.  11d. Fax No. (b) (6), (b) (7)(C) (c) (6), (b) (7)(C) (d) (6), (b) (7)(C) (e) (6), (b) (7)(C) (file), (b) (7)(C	h. The above-named labor organization or its agents have	engaged in and are	engaging in unfair labor pra	ctices within the meaning of section	
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  Since about 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding management's placement of account on AWOL for three days in or around account of a faith.  3. Name of Employer  United States Postal Service  4a. Tel. No. 205-510-0700 4c. Fax No. 4d. e-Mail  5. Location of Plant involved (street, city, state, and ZIP code) 4500 1" Ave S. Birmingham, AL 35222  7. Type of Establishment (factory, mine, wholesaler) Post Office  10. Full name of party filing charge (b) (6), (b) (7)(C), An Individual  11a. Tel. No. 11d. Pax No. 11d. e-Mail (b) (6), (b) (7)(C)  11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C) (c) (b) (6), (b) (7)(C) (c)	1			-	
Since about 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (c) (c) (c) regarding management of accounts of the Act by refusing to process the grievance of (b) (d) (d) (d) (e) (e) (e) (f) (e) regarding on AWOL for three days in or around accounts of a process of a bad faith.  3. Name of Employer  United States Postal Service  4a. Tel. No. 205-510-0700  4c. Fax No. 4d. e-Mail  5. Location of Plant involved (street, city, state, and ZIP code) 4500 1st Ave S.  Birmingham, AL 35222  7. Type of Establishment (factory, mine, wholesaler) Post Office  100  110. Full name of party filing charge  (b) (6) (b) (7)(C), An Individual  111a. Tel. No. 111d e-Mail (b) (6) (b) (7)(C)  111. Address of party filing charge (street, city, state, and ZIP code)  (b) (6) (b) (7)(C)  12. DECLARATION  I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.  Tel No.  (b) (6) (b) (7)(C)  Address:  (b) (6) (b) (7)(C)  Daie:  Fax No.  e-Mail					
rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding management's placement of (a) (a) (b) (a) (b) (b) (b) (c) (c) regarding on AWOL for three days in or around (a) (a) (a) (b) (b) (b) (c) (c) (c) (c) (d) (d) (d) (d) (d) (d) (d) (d) (d) (d	2. Basis of the Charge (set forth a clear and concise staten	nent of the facts cons	stituting the alleged unfair la	bor practices)	
rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding management's placement of (a) (a) (b) (a) (b) (b) (b) (c) (c) regarding on AWOL for three days in or around (a) (a) (a) (b) (b) (b) (c) (c) (c) (c) (d) (d) (d) (d) (d) (d) (d) (d) (d) (d					
management's placement of partition on AWOL for three days in or around according to the provinces on a base of party filing charge (b) (6), (b) (7)(C)  11. Address: (b) (6), (b) (7)(C)  By (b) (6), (b) (7)(C)  Address: (c) A factor of AWOL for three days in or around according to a party filing charge (street, city, state, and ZIP code)  4a. Tel. No.  205-510-0700  4b. Cell No.  205-510-0700  4c. Fax No.  4d. e-Mail  6. Employer representative to contact  Norma White, SDO  8. Principal product or service  mail processing and delivery  100  11a. Tel. No.  11de-Mail  (b) (6), (b) (7)(C)  11de-Mail  (b) (6), (b) (7)(C)  11de-Mail  (b) (6), (b) (7)(C)  12. DECLARATION  1 declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.  Tel No.  (b) (6), (b) (7)(C)  (c) (c) (d) (d) (d) (d) (d) (d) (d) (d) (d) (d	Since about [6] (6,6) 2019, the above-named labor	organization has	s restrained and coerc	ed employees in the exercise of	
reasons or in bad faith.  3. Name of Employer United States Postal Service  4a. Tel. No. 205-510-0700 4c. Fax No. 4d. e-Mail  5. Location of Plant involved (street, city, state, and ZIP code) 4500 1st Ave S. Birmingham, AL 35222  7. Type of Establishment (factory, mine, wholesaler) Post Office Post Office 10. Full name of party filing charge (b) (6), (b) (7)(C), An Individual  11a. Tel. No. 11d e-Mail (b) (6), (b) (7)(C)  11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)  12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.  Tel No.  [b) (6), (b) (7)(C)  [c) (6), (b) (7)(C)  Address:  [b) (6), (b) (7)(C)  Date: Fax No.  e-Mail	rights protected by Section 7 of the Act by refus	ing to process th	e grievance of (b) (6),	(b) (7)(C) regarding	
3. Name of Employer United States Postal Service  4a. Tel. No. 205-510-0700 4c. Fax No. 4d. e-Mail  5. Location of Plant involved (street, city, state, and ZIP code) 4500 1st Ave S.  Birmingham, AL 35222  7. Type of Establishment (factory, mine, wholesaler) Post Office 10. Full name of party filing charge (b) (6), (b) (7)(C), An Individual  11c. Fax No.  11d e-Mail (b) (6), (b) (7)(C)  11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)  12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.  Tel No.  15e No.  16e No.  17e No.  17e No.  18e No.  18e No.  19e No.  19e No.  10e No.  1	management's placement of [6](6),(6)(7)(7) on AWOL	for three days in	n or around [0/6/.00/7/6] 201	9 for arbitrary or discriminatory	
United States Postal Service  205-510-0700 4c. Fax No. 4d. e-Mail  5. Location of Plant involved (street, city, state, and ZIP code) 4500 1" Ave S.  Birmingham, AL 35222  7. Type of Establishment (factory, mine, wholesaler) Post Office 10. Full name of party filing charge (b) (6), (b) (7)(C), An Individual  11c. Fax No.  11d e-Mail (b) (6), (b) (7)(C)  11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)  12. DECLARATION  I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.  Tel No.  [b) (6), (b) (7)(C)  (c) (b) (6), (b) (7)(C)  (d) (d) (d) (f) (f) (f) (f) (f) (f) (f) (f) (f) (f	reasons or in bad faith.				
4c. Fax No. 4d. e-Mail  5. Location of Plant involved (street, city, state, and ZIP code) 4500 1st Ave S.  Birmingham, AL 35222  7. Type of Establishment (factory, mine, wholesaler) Post Office Post Office Post Office  11a. Tel. No.  11b. Cell No. (b) (6), (b) (7)(C)  11c. Fax No.  11d e-Mail (b) (6), (b) (7)(C)  11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)  12. DECLARATION  I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.  Tel No.  By: (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (c) (c) (d) (d), (b) (7)(C) (d) (d), (d) (7)(C) (e) (e) (e) (f) (6), (b) (7)(C) (f)	Name of Employer		4a. Tel. No.	4b. Cell No.	
5. Location of Plant involved (street, city, state, and ZIP code) 4500 1st Ave S.  Birmingham, AL 35222  7. Type of Establishment (factory, mine, wholesaler) Post Office  10. Full name of party filing charge (b) (6), (b) (7)(C), An Individual  11a. Tel. No.  11d e-Mail (b) (6), (b) (7)(C)  11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)  12. DECLARATION  I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.  Tel No.  12. DECLARATION  I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.  Tel No.  (b) (6), (b) (7)(C) (c) (b) (6), (b) (7)(C) (d) (c) (d) (d) (d) (d) (d) (d) (d) (d) (d) (d	United States Postal Service		205-510-0700		
Asymptotic forms and the statements are true to the best of my knowledge and belief.    Address: (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c			4c. Fax No.	4d. e-Mail	
Birmingham, AL 35222  7. Type of Establishment (factory, mine, wholesaler) Post Office Post No. Post N	5. Location of Plant involved (street, city, state, and ZIP cod	de)	6. Employer representative	e to contact	
Birmingham, AL 35222  7. Type of Establishment (factory, mine, wholesaler) Post Office Post No. Post N	4500 1st Ave S.		Norma White, SDO		
7. Type of Establishment (factory, mine, wholesaler) Post Office  100  111. Tel. No.  112. Fax No.  114. Address of party filing charge (street, city, state, and ZIP code)  (b) (6), (b) (7)(C)  115. Cell No. (b) (6), (b) (7)(C)  116. Fax No.  117. Fax No.  118. Tel. No.  119. Cell No. (b) (6), (b) (7)(C)  110. Fax No.  110. Cell No. (b) (6), (b) (7)(C)  111. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)  12. DECLARATION  1 declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.  Tel No.  1 declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.  Tel No. (b) (6), (b) (7)(C)  (b) (6), (b) (7)(C)  Address: (b) (6), (b) (7)(C)  Date:  Fax No.  e-Mail			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	_	
Post Office  10. Full name of party filing charge (b) (6), (b) (7)(C), An Individual  11a. Tel. No.  11b. Cell No. (b) (6), (b) (7)(C)  11c. Fax No.  11d e-Mail (b) (6), (b) (7)(C)  11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)  12. DECLARATION  I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.  Tel No.  By: (b) (6), (b) (7)(C) (b) (6), (b) (7)(C), An Individual (signature of representation of party filing charge)  Print/type name and title or office, if any (b) (6), (b) (7)(C)  Address: (b) (6), (b) (7)(C)  Date:  Fax No.  e-Mail		8. Principal product	or service	9. Number of Workers employed	
11a. Tel. No.  (b) (6), (b) (7)(C), An Individual  11c. Fax No.  11d e-Mail (b) (6), (b) (7)(C)  11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)  12. DECLARATION  I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.  By: (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (c) (d) (6), (b) (7)(C), An Individual (signature or representative or particular are productions of the production of the		mail processin	g and delivery	100	
(b) (6), (b) (7)(C)  11c. Fax No.  11d. e-Mail (b) (6), (b) (7)(C)  11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)  12. DECLARATION  I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.  By: (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (c) (d) (6), (b) (7)(C) (e) (d) (6), (b) (7)(C) (e) (d) (e), (e) (f)		Than processin	<del></del>		
11c. Fax No.  11d e-Mail (b) (6), (b) (7)(C)  11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)  12. DECLARATION  I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.  Tel No.  By: (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (c) (d) (6), (b) (7)(C) (d) (6), (b) (7)(C) (e) (f) (6), (b) (7)(C) (f) (6), (f) (7)(C) (f)				·	
11. Address of party filing charge (street, city, state, and ZIP code)  (b) (6), (b) (7)(C)  12. DECLARATION  I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.  Tel No.  (b) (6), (b) (7)(C)  (b) (6), (b) (7)(C)  (c) (b) (6), (b) (7)(C)  (d) (6), (b) (7)(C)  (e) (f) (f) (f) (f) (f) (f) (f) (f) (f) (f					
11. Address of party filing charge (street, city, state, and ZIP code)  (b) (6), (b) (7)(C)  12. DECLARATION  I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.  Tel No.  (b) (6), (b) (7)(C)  (signature or representance or person meaning charge)  Print/type name and title or office, if any  (b) (6), (b) (7)(C)  Address:  (b) (6), (b) (7)(C)  Date:  Fax No.  e-Mail			11c. Fax No.		
(b) (6), (b) (7)(C)  12. DECLARATION  1 declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.  Tel No.  (b) (6), (b) (7)(C)  (b) (6), (b) (7)(C)  (c) (b) (6), (b) (7)(C)  (d) (6), (b) (7)(C)  (e) (e) (f) (f) (f) (f) (f) (f) (f) (f) (f) (f				(b) (b), (b) (7)(C)	
12. DECLARATION  I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.  Tel No.  (b) (6), (b) (7)(C)  (b) (6), (b) (7)(C), An Individual  (signature or representative or person making charge)  Print/type name and title or office, if any  (b) (6), (b) (7)(C)  Address:  (b) (6), (b) (7)(C)  Date:  Fax No.  e-Mail	11. Address of party filing charge (street, city, state, and ZIF	code)			
12. DECLARATION  I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.  Tel No.  (b) (6), (b) (7)(C)  (b) (6), (b) (7)(C), An Individual  (signature or representative or person making charge)  Print/type name and title or office, if any  (b) (6), (b) (7)(C)  Address:  (b) (6), (b) (7)(C)  Date:  Fax No.  e-Mail	(b) (6), (b) (7)(C)				
By: (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (c) (d) (d) (d) (d) (e) (e) (e) (e) (e) (e) (e) (e) (e) (e		12. DECLARAT	ION		
By: (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (c) (d) (d) (d) (d) (e) (e) (e) (e) (e) (e) (e) (e) (e) (e	I declare that I have read the above charge and t	hat the statements	therein are true to the bes	t of my knowledge and belief.	
(signature or representance or percent making charge)  Print/type name and title or office, if any  (b) (6), (b) (7)(C)  Address:  (b) (6), (b) (7)(C)  Date:  Fax No.  e-Mail					
(signature or representance or percent making charge)  Print/type name and title or office, if any  (b) (6), (b) (7)(C)  Address:  (b) (6), (b) (7)(C)  Date:  Fax No.  e-Mail					
(signature or representance or percent making charge)  Print/type name and title or office, if any  (b) (6), (b) (7)(C)  Address:  (b) (6), (b) (7)(C)  Date:  Fax No.  e-Mail	$B_{M}(b)(6), (b)(7)(C)_{(b)(6)(6)(7)(C)}$			(b) (6) (b) (7)(C)	
(signature or representative or person making charge)  Print/type name and title or office, if any  (b) (6), (b) (7)(C)  Date:  Fax No.  e-Mail	(b) (b), (b) (7)(C)	(b) (6), (b)	(7)(C), An Individual	(b) (b), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)  Date: Fax No.  e-Mail	(signature or representative or percent maning charge)			·	
e-Mail				(b) (6), (b) (7)(C)	
A	Address: (b) (6), (b) (7)(C)		Date:	Fax No.	
A				e-Mail	
			9-13-19	(b) (6), (b) (7)(C)	

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 ct seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully

UNITED STATES OF AMERICA	DO NOT WRITE IN THIS SPACE		
NATIONAL LABOR RELATIONS BOARD	Case	Date filed	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	10-CB-248431	9/18/19	
INSTRUCTIONS: File an original of this charge with the NLRB Regional Di occurred or is occurring.			
LABOR ORGANIZATION OR ITS AGENTS AGA			
a. Name	b. Union Representative to	Contact	
Protection & Response Officers of America	Jacqueline Taylor		
	Attorney		
c. Address	d. Tel. No.	e.e. Cell No.	
1870 The Exchange Suite 200, Atlanta, GA 30339	(888)889-7762		
	f. Fax No.	g. e-Mail	
		jaktaylor@bellsouth.net	
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts con-			
Since about June 9, 2019, the above-named labor organization			
exercise of rights protected by Section 7 of the Act by refusing	to process employee	(6), (b) (7)(C) request that the	
Union stop deducting dues from paycheck.			
Since about August 30, 2019, the above-named labor organiz	ation has failed to repre	sent members of the	
bargaining unit for arbitrary, discriminatory, or bad faith reasons.			

Name of Employer     Paragon		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP co	ode)	6. Employer representative	to contact
681 Antone St, Atlanta, GA 30318 Sud	~# 109	Vernon Fields Proje	ect Manager
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc	<del></del>	9. Number of Workers employed
Security Guards	Security Serv	ices	4
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and Z (b) (6), (b) (7)(C)	IP code)	TION	
I declare that I have read the above charge and	that the statements	therein are true to the bes	t of my knowledge and belief.
(b) (6), (b) (7)(C)  By:	(b) (6), (l	o) (7)(C)	Tel No.
(signature of representative or person making charge)	Print/type na	me and title or office, if any	Cell No. (b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)		Date:	Fax No.
		19/14/19	e-Mail (b) (6), (b) (7)(C)

INTERNET FORM NLRB-508 (2-08)

#### FORM EXEMPT UNDER 44 U.S.C 3512

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

### **CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE			
Case	Date Filed		
10-CB-248547	9/19/19		

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	ntair labor pra	ctice occurre	ed or is occurring.
1. LABOR ORGANIZATION OR ITS	S AGENTS AGAINST WHICH			
a. Name		b. Union Rep	presentative	to contact
usw local 507		(b) (6), (b) (7	)(C)	
		Title: (b) (6). (	b) (7)(C)	
c. Address (Street, city, state, and ZIP code)		d. Tel. No.	200	e. Cell No.
35 Park st.		(828) 648-19	929	g. e-Mail
NC Canton 28716		f. Fax No.		g. e-iviali
h. The above-named organization(s) or its agents has (have) engaged				
subsection(s) (list subsections) (1)(A) are unfair practices affecting commerce within the meaning of the A	or these unfair labor practi	ces are unfair	practices af	and these unfair labor practices fecting commerce within the
meaning of the Act and the Postal Reorganization Act.	<u> </u>		<u> </u>	
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the alleged	d unfair labor <sub>l</sub>	oractices)	
See additional page				
See additional page				
		4a Tal Na		h Call No
3. Name of Employer		4a. Tel. No.		b. Cell No.
Evergreen Packaging		c. Fax No.		d. e-Mail
5. Location of plant involved (street, city, state and ZIP code)			6. Employ	er representative to contact
175 Main st NC Canton 28716-			Title:	
7. Type of establishment (factory, mine, wholesaler, etc.)	9 Identify principal product	or contino		or of workers employed
	8. Identify principal product	or service	9. Numbe	er of workers employed
Paper & Paper Products	Paper	44- T-L N-	l	L. O. II.N.
10. Full name of party filing charge		11a. Tel. No (b) (6), (b) (7)		b. Cell No. (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)		c. Fax No.	(0)	d. e-Mail
		(b) (6), (b) (7)	(C)	(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.)		(-) (-) (-)		
(b) (6), (b) (7)(C)				
12. DECLARATION		Tel	No.	
I declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belie	f.	(b) (6), (b	b) (7)(C)
By	(b) (6), (b) (7)(C)		No. (b) (6) (	hV7VC)
(signature of representative or person making charge) (Print/type		/) Fax	(b) (6), (t	<del>5) (1)(0)</del>
	Title:	Fax	(b) (6), (t	b) (7)(C)
(b) (6), (b) (7)(C)				<del></del>
		e-M		
Address	(date) <sup>09/19/2</sup> 01	e-N 9 15:46:14		), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

### **Basis of the Charge**

### 8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

### 8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by requiring nonmembers to pay dues and fees that are not related to representational activities.

UNITED STATES OF AMERICA			RITE IN THIS SPACE	
		Case	Date filed	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		10-CB-248654	September 23, 2019	
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.				
	OR ITS AGENTS AGA	INST WHICH CHARGE IS BR	OUGHT	
a. Name American Postal Workers Union, Local	<u>I</u> I	b. Union Representative to (b) (6), (b) (7)(C)	Contact	
c. Address 109 S. Dudley S	treet	d. Tel. No. (b) (6), (b) (7)(C)	e.e. Cell No.	
Greensboro, NC &		f. Fax No.	g. e-Mail	
h. The above-named labor organization of its agents have 8(b), subsection(s) (1)(A) of the National Labor Relation the meaning of the Act, or are unfair practices affecting	ons Act, and these unfo g commerce within the	air labor practices are unfair per emeaning of the Act and the l	practices affecting commerce within Postal Reorganization Act.	
2. Basis of the Charge (set forth a clear and concise state	ement of the facts con:	stituting the alleged unfair lab	or practices)	
Since about (6)(8)(6)(7)(0)2019, the above-named				
exercise of rights protected by Section 7 of the				
for meeting with a Union representative cond				
in bad faith.	erning the gheva	ijoe process for arbitrary	y or discriminatory reasons or	
in bad faith.	•			
Name of Employer     United States Postal Service		4a. Tel. No.	4b. Cell No.	
		4c. Fax No.	4d. e-Mail	
5. Location of Plant involved (street, city, state, and ZIP co	ode)	6. Employer representative		
1120 Pleasant Ridge Road, Greensboro, NC	27498	Tim Tickering Mana	ger (Pickerina)	
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product		9. Number of Workers employed	
Postal facility	Mail		800	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)	
		11c. Fax No.	<sup>11d</sup> • Mail (b) (6), (b) (7)(C)	
11 Address of party filing charge (street city state and 7	IP code)			
11 Address of party filing charge (street city state and 7 (b) (6), (b) (7)(C)				
	12. DECLARAT	ION		
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.				
Tel No.				
(b) (6) (b) (7) (c) (b) (6) (b) (7) (c)				
$_{\text{By:}}$ (b) (6), (b) (7)(C)(b) (6), (b) (7)(C)	(b) (6), (b)	(7)(C) an Individual	(b) (6), (b) (7)(C)	
(signatu-person making charge)	Print/type nam	ne and title or office, if any	Cell No. (b) (6), (b) (7)(C)	
Address:	_	Date:	Fax No.	
(b) (6), (b) (7)(C)		allalaria		
		09/19/2019	e-Mail (b) (6), (b) (7)(C)	
		1 \		

UNITED STATES OF AMERICA	DO NOT WRITE IN THIS SPACE		
NATIONAL LABOR RELATIONS BOARD	Case	Date filed	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	10-CB-249007	09/27/2019	
INSTRUCTIONS: File an original of this charge with the NLRB Regional I occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AG	SAINST WHICH CHARGE IS BR	OUGHT	
a. Name	b. Union Representative to	Contact	
International Association of Machinists and Aerospace	Bill Benson		
Workers, District Lodge No. 711, AFL-CIO	Business Manager		
c. Address	d. Tel. No.	e.e. Cell No.	
2412 East Main Street, Murfreesboro, TN 27127	(615)292-4508		
	f. Fax No.	g. e-Mail	
		bbenson@iamaw711.org	
h. The above-named labor organization or its agents have engaged in and are 8(b), subsection(s) (1)(a) of the National Labor Relations Act, and these un the meaning of the Act, or are unfair practices affecting commerce within the	fair labor practices are unfair p	ractices affecting commerce within	
2. Basis of the Charge (set forth a clear and concise statement of the facts con			
Since about (b)(6),(b)(7)(c) 2019, the above-named labor organization	ion has restrained and c	oerced employees in the	
exercise of rights protected by Section 7 of the Act by refusin			
regarding suspension and discharge from Lasko P	roducts, LLC, for arbitrar	ry or discriminatory reasons or	
in bad faith.			
		,	
Name of Employer	4a. Tel. No.	4b. Cell No.	

Name of Employer		4a. Tel. No.	4b. Cell No.	
Lasko Products, LLC		(615)595-5249	(615)595-5249	
		4c. Fax No.	4d. e-Mail	
5. Location of Plant involved (street, city, state, and ZIP of	code)	6 Employer representati	ve to contact	
	,	6. Employer representative to contact		
1715 Columbia Avenue, Franklin, TN 37064		Linda Gilbert Human Resources Manager		
7. Type of Establishment (factory, mine, wholesaler)	Principal product		Number of Workers employed	
Manufacturing/shipping	Home comfort		75	
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.	
(b) (C) (b) (7)(C)		(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C)		11c. Fax No.	11d e-Mail	
			(b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and 2	ZIP code)			
(b) (6), (b) (7)(C)				
	<ol><li>DECLARAT</li></ol>	ION		
I declare that I have read the above charge and	d that the statements	therein are true to the be	st of my knowledge and belief.	
<b>9</b>			Tel No.	
(b) (6), (b) (7)(C)				
E				
	(b) (6), (b	) (7)(C)	(b) (6), (b) (7)(C)	
	Print/type nan	) (7)(C) ne and title or office, if any	Cell No.	
Address:		Date:	Fax No.	
(b) (6), (b) (7)(C)				
		09.123/1	e-Mail	
			(b) (6), (b) (7)(C)	

UNITED STATES OF AMERICA	DO NOT WRITE IN THIS SPACE		
NATIONAL LABOR RELATIONS BOARD	Case Date filed		
CHARGE AGAINST LABOR ORGANIZATION OR ITS			
AGENTS	10-CB-249085	9/30/19	
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practic occurred or is occurring.			
LABOR ORGANIZATION OR ITS AGENTS AGA			
a. Name	b. Union Representative to	Contact	
Teamsters Local 71	Ernest Wrenn		
	Secretary-Treasurer		
c. Address	d. Tel. No.	e.e. Cell No.	
2529 Beltway Blvd., Charlotte, NC 28214	(704)596-2475		
	f. Fax No.	g. e-Mail	
	(704)597-1520	(b) (6), (b) (7)(C)	
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1) and (2) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts con-			
For the past six months, and continuing to date, the above-nar	med labor organization	has restrained and coerced ,(	
employees in the exercise of rights protected by Section 7 of t	he Act by operating a h	iring hall in a manner that was	
arbitrary, discriminatory or in bad faith by removing member			
refused to pay monthly dues and fees.			
For the past six months, and continuing to date, the above-nar			
employees in the exercise of rights protected by Section 7 of t	he Act by operating a h	iring hall and a referral list in a	
manner that was arbitrary, discriminatory, or in bad faith by ma	aintaining a rule requirir	ng members to pay monthly	
administrative fees and dues in order to be referred for work.	annaming a rane require	· · · · · · · · · · · · · · · · · · ·	
autilitiou auve lees and dues in older to be reletted for work.			
Name of Employer	4a. Tel. No.	4b. Cell No.	
The 24th Dreductions LLC	(040)520 7742	(040)520 7742	

Name of Employer		4a. Tel. No.	4b. Cell No.		
The 24th Productions LLC		(910)538-7712	(910)538-7712		
		4c. Fax No.	4d. e-Mail		
			neilcastles@gmail.com		
5. Location of Plant involved (street, city, state, and ZIP c	ode)	6. Employer representative	to contact		
7117 Weddington Road, Concord, NC 28027	7	Neil Castles Trans	Neil Castles Trans Coordinator		
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc	t or service	Number of Workers employed		
Movie production	Film		40		
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.		
(b) (6), (b) (7)(C)		1	(b) (6), (b) (7)(C)		
		11c. Fax No.	11d e-Mail		
			(b) (6), (b) (7)(C)		
11. Address of party filing charge (street, city, state, and 2	IP code)				
(b) (6), (b) (7)(C)					
	12. DECLARA	TION			
I declare that I have read the above charge and	that the statements	therein are true to the best	t of my knowledge and belief.		
			Tel No.		
(b) (6), (b) (7)(C)					
By:	(b) (6) (b) (7	VC)			
	(b) (b), (b) (r	(C) <sub>an Individual</sub>			
(sig	Print/type na	me and title or office, if any	Cell No.		
			(b) (6), (b) (7)(C)		
Address:		Date:	Fax No.		
(b) (6), (b) (7)(C)		19-20-2019	_ \$4-3		
			e-Mail		
			(b) (6), (b) (7)(C)		

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		10-CB-249151	9/30/19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a Name State County Employees Local 77		b. Union Representative to (b) (6), (b) (7)(C)	Contact
c. Address 3326 Durham Chapel Hill Blvd, Ste 103A, Durham, NC 27707		d. Tel. No. (919)493-2408	e.e. Cell No.
		f. Fax No.	g. e-Mail (b) (6), (b) (7)(C)
<ul> <li>h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A), of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.</li> </ul>			
Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  The Union has failed to process a grievance over proper wage rates for employees.			
Name of Employer     Duke University		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code)		6. Employer representative to contact	
2301 Erwin Rd, Durham, NC 27710 7. Type of Establishment (factory, mine, wholesaler) 8. Principal product		Kyle J. Cavanaugh,	
Healthcare	Healthcare	t or service	Number of Workers employed     34000
10. Full name of party filing charge		11a, Tel. No.	11b. Cell No.
(b) (6), (b) (7)(C)			(b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
			Tel No.
By: (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)			
(D) (b), (D		) (7)(C)	
		ne and title or office, if any	Cell No. (b) (6), (b) (7)(C)
Address:		Date:	Fax No.
(b) (6), (b) (7)(C)		×9-20-19	e-Mail (b) (6), (b) (7)(C)

