

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
RC PETITION

DO NOT WRITE IN THIS SPACE	
Case No. 10-RC-228544	Date Filed 10-2-18

INSTRUCTIONS: Unless e-Filed using the Agency's website, www.nlr.gov, submit an original of this Petition to an NLRB office in the Region in which the employer concerned is located. The petition must be accompanied by both a showing of interest (see 6b below) and a certificate of service showing service on the employer and all other parties named in the petition of: (1) the petition; (2) Statement of Position form (Form NLRB-505); and (3) Description of Representation Case Procedures (Form NLRB 4812). The showing of interest should only be filed with the NLRB and should not be served on the employer or any other party.

1. PURPOSE OF THIS PETITION: RC-CERTIFICATION OF REPRESENTATIVE - A substantial number of employees wish to be represented for purposes of collective bargaining by Petitioner and Petitioner desires to be certified as representative of the employees. The Petitioner alleges that the following circumstances exist and requests that the National Labor Relations Board proceed under its proper authority pursuant to Section 9 of the National Labor Relations Act.

2a. Name of Employer: Taher, Inc.
2b. Address(es) of Establishment(s) involved (Street and number, City, State, ZIP code): 109 T.W. Alexander Drive, Durham, NC 27709

3a. Employer Representative - Name and Title: Bruce Taher, President & CEO
3b. Address (if same as 2b - state same): 5570 Smetana Drive, Minnetonka, Minnesota 55943

3c. Tel. No.: 952-945-0505
3d. Cell No.:
3e. Fax No.: 952-945-0444
3f. E-Mail Address:

4a. Type of Establishment (Factory, mine, wholesaler, etc.): Food Service Contractor
4b. Principal Product or Service: Food Services
5a. City and State where unit is located: Research Triangle Park, NC

5b. Description of Unit Involved:
Included: All non-supervisory food service employees of the Employer at the address in 2b
Excluded: All supervisory employees and all guards.
6a. Number of Employees in Unit: 9

6b. Do a substantial number (30% or more) of the employees in the unit wish to be represented by the Petitioner? Yes No

Check One: 7a. Request for recognition as Bargaining Representative was made on (Date) N/A and Employer declined recognition on or about (Date) (If no reply received, so state).
 7b. Petitioner is currently recognized as Bargaining Representative and desires certification under the Act.

8a. Name of Recognized or Certified Bargaining Agent (if none, so state): None
8b. Address:

8c. Tel. No.:
8d. Cell No.:
8e. Fax No.:
8f. E-Mail Address:

8g. Affiliation, if any:
8h. Date of Recognition or Certification:
8i. Expiration Date of Current or Most Recent Contract, if any (Month, Day, Year):

9. Is there now a strike or picketing at the Employer's establishment(s) involved? No. If so, approximately how many employees are participating? (Name of Labor Organization) has picketed the Employer since (Month, Day, Year)

10. Organizations or individuals other than Petitioner and those named in Items 8 and 9, which have claimed recognition as representatives and other organizations and individuals known to have a representative interest in any employees in the unit described in item 5b above. (if none, so state)
None

10a. Name:
10b. Address:
10c. Tel. No.:
10d. Cell No.:
10e. Fax No.:
10f. E-Mail Address:

11. Election Details: If the NLRB conducts an election in this matter, state your position with respect to any such election: Election should be held as soon as possible.
11a. Election Type: Manual Mail Mixed Manual/Mail

11b. Election Date(s):
11c. Election Time(s): 2:30 pm - 4:30 pm
11d. Election Location(s): 109 T.W. Alexander Dr., Durham, NC

12a. Full Name of Petitioner (including local name and number): Industrial Technical & Professional Employees Union, OPEIU Local 4873, AFL-CIO
12b. Address (street and number, city, State and ZIP code): P.O. Box 370, Spring Lake, NC 28390

12c. Full name of national or international labor organization of which Petitioner is an affiliate or constituent (if none, so state): Office & Professional Employees International Union

12d. Tel. No.: 910-497-1661
12e. Cell No.:
12f. Fax No.: 910-497-1674
12g. E-Mail Address: denise.moore@itpeu.org

13. Representative of the Petitioner who will accept service of all papers for purposes of the representation proceeding.
13a. Name and Title: Sidney H. Kalban, Union Counsel
13b. Address (street and number, city, State and ZIP code): 80 8th Avenue, Suite 1806, New York, N.Y. 10011

13c. Tel. No.: 212-868-5867
13d. Cell No.:
13e. Fax No.: 212-868-5869
13f. E-Mail Address: itpeulaw@gmail.com

I declare that I have read the above petition and that the statements are true to the best of my knowledge and belief.
Name (Print): Denise Moore
Signature: Denise Moore
Title: ITPEU Representative
Date: 09/26/18

WILLFUL FALSE STATEMENTS ON THIS PETITION CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing representation and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will disclose this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

UNITED STATES GOVERNMENT
NATIONAL LABOR RELATIONS BOARD
RC PETITION

DO NOT WRITE IN THIS SPACE	
Case No. 10-RC-228586	Date Filed October 3, 2018

INSTRUCTIONS: Unless e-Filed using the Agency's website, www.nlr.gov, submit an original of this Petition to an NLRB office in the Region in which the employer concerned is located. The petition must be accompanied by both a showing of interest (see 6b below) and a certificate of service showing service on the employer and all other parties named in the petition of: (1) the petition; (2) Statement of Position form (Form NLRB-505); and (3) Description of Representation Case Procedures (Form NLRB 4812). The showing of interest should only be filed with the NLRB and should not be served on the employer or any other party.

1. PURPOSE OF THIS PETITION: RC-CERTIFICATION OF REPRESENTATIVE - A substantial number of employees wish to be represented for purposes of collective bargaining by Petitioner and Petitioner desires to be certified as representative of the employees. The Petitioner alleges that the following circumstances exist and requests that the National Labor Relations Board proceed under its proper authority pursuant to Section 9 of the National Labor Relations Act.

2a. Name of Employer Centerra /Ahtna	2b. Address(es) of Establishment(s) involved (Street and number, city, State, ZIP code) 7 Frankford Ave Anniston AL 36201
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3a. Employer Representative - Name and Title Pinkey Morris /NA	3b. Address (If same as 2b - state same) 7121 Fairway Drive Suite 301 Palm Beach Gardens FL 33418 / 110 West 38th Ave Suite 100 Anchorage Alaska 99503
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3c. Tel. No. 561-472-0600 /907-868-825 0	3d. Cell No. NA /NA	3e. Fax No. 561-472-3679 /907-868-828 5	3f. E-Mail Address gerard.neville@triplecanopy.com /NA
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4a. Type of Establishment (Factory, mine, wholesaler, etc.) Fort McClellan Army Depot	4b. Principal product or service Security	5a. City and State where unit is located: Anniston AL
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5b. Description of Unit Involved Included: all fulltime and part time armed and unarmed security officers employed by the employer Excluded: clerical, managerial, salaried, and supervisory personel as defined by the act	6a. No. of Employees in Unit: 45	6b. Do a substantial number (30% or more) of the employees in the unit wish to be represented by the Petitioner? Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>
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Check One: 7a. Request for recognition as Bargaining Representative was made on (Date) NA and Employer declined recognition on or about NA (Date) (If no reply received, so state). NA
 7b. Petitioner is currently recognized as Bargaining Representative and desires certification under the Act.

8a. Name of Recognized or Certified Bargaining Agent (If none, so state). NA	8b. Address NA
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8c. Tel No. NA	8d Cell No. NA	8e. Fax No. NA	8f. E-Mail Address NA
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8g. Affiliation, if any NA	8h. Date of Recognition or Certification NA	8i. Expiration Date of Current or Most Recent Contract, if any (Month, Day, Year) NA
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9. Is there now a strike or picketing at the Employer's establishment(s) involved? NA If so, approximately how many employees are participating? NA
 (Name of labor organization) NA, has picketed the Employer since (Month, Day, Year) NA

10. Organizations or individuals other than Petitioner and those named in items 8 and 9, which have claimed recognition as representatives and other organizations and individuals known to have a representative interest in any employees in the unit described in item 5b above. (If none, so state)
NA

10a. Name NA	10b. Address NA	10c. Tel. No. NA	10d. Cell No. NA
		10e. Fax No. NA	10f. E-Mail Address NA

11. Election Details: If the NLRB conducts an election in this matter, state your position with respect to any such election.

11a. Election Type: <input checked="" type="checkbox"/> Manual <input type="checkbox"/> Mail <input type="checkbox"/> Mixed Manual/Mail

11b. Election Date(s): first available	11c. Election Time(s): 0500-0700, 1300-1500	11d. Election Location(s): Worksite
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12a. Full Name of Petitioner (including local name and number) United Government Security Officers of America and its Local 299	12b. Address (street and number, city, state, and ZIP code) 2879 Cranberry Highway East Wareham, MA 02538
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12c. Full name of national or international labor organization of which Petitioner is an affiliate or constituent (if none, so state)
United Government Security Officers of America International Union


12d. Tel No. 617-620-7225	12e. Cell No. 617-620-7225	12f. Fax No. NA	12g. E-Mail Address Mleblanc@ugsoa.com
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13. Representative of the Petitioner who will accept service of all papers for purposes of the representation proceeding.

13a. Name and Title Mike LeBlanc DHS Vice President UGSOA International Union	13b. Address (street and number, city, state, and ZIP code) 2879 Cranberry Highway East Wareham, MA 02538
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13c. Tel No. 617-620-7225	13d. Cell No. 617-620-7225	13e. Fax No. NA	13f. E-Mail Address Mleblanc@ugsoa.com
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I declare that I have read the above petition and that the statements are true to the best of my knowledge and belief.

Name (Print) Mike LeBlanc	Signature 	Title DHS Vice President UGSOA International Union	Date 10/02/18
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WILLFUL FALSE STATEMENTS ON THIS PETITION CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing representation and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

FORM NLRB-502 (RC)
(2-18)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
RC PETITION

DO NOT WRITE IN THIS SPACE

Case No.

10-RC-229692

Date Filed

Oct. 22, 2018

INSTRUCTIONS: Unless e-Filed using the Agency's website, www.nlr.gov, submit an original of this Petition to an NLRB office in the Region in which the employer concerned is located. The petition must be accompanied by both a showing of interest (see 6b below) and a certificate of service showing service on the employer and all other parties named in the petition of: (1) the petition; (2) Statement of Position form (Form NLRB-503); and (3) Description of Representation Case Procedures (Form NLRB 4812). The showing of interest should only be filed with the NLRB and should not be served on the employer or any other party.

1. PURPOSE OF THIS PETITION: RC-CERTIFICATION OF REPRESENTATIVE - A substantial number of employees wish to be represented for purposes of collective bargaining by Petitioner and Petitioner desires to be certified as representative of the employees. The Petitioner alleges that the following circumstances exist and requests that the National Labor Relations Board proceed under its proper authority pursuant to Section 9 of the National Labor Relations Act.

2a. Name of Employer: Stresscrete, Inc.		2b. Address(es) of Establishment(s) Involved (Street and number, City, State, ZIP code): 9200 Energy Lane Northport, AL 35476	
3a. Employer Representative - Name and Title: Ken Johnson		3b. Address (if same as 2b - state same): Same	
3c. Tel. No. 2053390711	3d. Cell No.	3e. Fax No. 2053394840	3f. E-Mail Address Sales@stresscrete2.com
4a. Type of Establishment (Factory, mine, wholesaler, etc.) Warehouse		4b. Principal Product or Service Concrete poles	5a. City and State where unit is located: Northport, AL
5b. Description of Unit Involved: Included: Full-time and part-time Caging, Pouring, Finishing, Setup, Crane operator, Yard man, Hookup, Welding Excluded: Offices, Clerical and Management		6a. Number of Employees in Unit: 39	
Check One: <input checked="" type="checkbox"/> 7a. Request for recognition as Bargaining Representative was made on (Date) 10-22-18 and Employer declined recognition on or about (Date) 10-22-18 (If no reply received, so state). <input type="checkbox"/> 7b. Petitioner is currently recognized as Bargaining Representative and desires certification under the Act.		6b. Do a substantial number (30% or more) of the employees in the unit wish to be represented by the Petitioner? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
8a. Name of Recognized or Certified Bargaining Agent (If none, so state) Retail, Wholesale and Department Store Union		8b. Address: 1901 10th Avenue South Birmingham, AL 35205	
8c. Tel. No. 2053227462	8d. Cell No. 2054827237	8e. Fax No. 2053228447	8f. E-Mail Address bmurphree@rwdsumidsouth.org
8g. Affiliation, if any: None		8h. Date of Recognition or Certification	8i. Expiration Date of Current or Most Recent Contract, if any (Month, Day, Year)
9. Is there now a strike or picketing at the Employer's establishment(s) involved? <u>No</u> If so, approximately how many employees are participating? (Name of Labor Organization) _____, has picketed the Employer since (Month, Day, Year) _____			
10. Organizations or individuals other than Petitioner and those named in items 8 and 9, which have claimed recognition as representatives and other organizations and individuals known to have a representative interest in any employees in the unit described in Item 5b above. (If none, so state)			
10a. Name	10b. Address	10c. Tel. No.	10d. Cell No.
		10e. Fax No.	10f. E-Mail Address
11. Election Details: If the NLRB conducts an election in this matter, state your position with respect to any such election:			11a. Election Type: <input checked="" type="checkbox"/> Manual <input type="checkbox"/> Mail <input type="checkbox"/> Mixed Manual/Mail
11b. Election Date(s): 11/12/18	11c. Election Time(s): 5:00-8:00 am & 2:00-5:00 pm		11d. Election Location(s): 9200 Energy Lane Northport, AL 35476
12a. Full Name of Petitioner (including local name and number): Retail, Wholesale and Department Store Union		12b. Address (street and number, city, State and ZIP code): 1901 10th Avenue South Birmingham, AL 35205	
12c. Full name of national or international labor organization of which Petitioner is an affiliate or constituent (if none, so state): Retail, Wholesale and Department Store International			
12d. Tel. No. 2126845300	12e. Cell No.	12f. Fax No. 2127792609	12g. E-Mail Address
13. Representative of the Petitioner who will accept service of all papers for purposes of the representation proceeding.			
13a. Name and Title: Marisol Urena, RWDSU Representative		13b. Address (street and number, city, State and ZIP code): 1901 10th Avenue South Birmingham, AL 35205	
13c. Tel. No. 2053227462	13d. Cell No. 2054827237	13e. Fax No. 2053228447	13f. E-Mail Address bmurphree@rwdsumidsouth.org
I declare that I have read the above petition and that the statements are true to the best of my knowledge and belief.			
Name (Print) Marisol Urena	Signature <i>Marisol Urena</i>		Title RWDSU Representative
			Date 10/22/18

WILLFUL FALSE STATEMENTS ON THIS PETITION CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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UNITED STATES GOVERNMENT
NATIONAL LABOR RELATIONS BOARD
RC PETITION

DO NOT WRITE IN THIS SPACE	
Case No. 10-RC-229737	Date Filed October 23, 2018

INSTRUCTIONS: Unless e-Filed using the Agency's website, www.nlr.gov, submit an original of this Petition to an NLRB office in the Region in which the employer concerned is located. The petition must be accompanied by both a showing of interest (see 6b below) and a certificate of service showing service on the employer and all other parties named in the petition of: (1) the petition; (2) Statement of Position form (Form NLRB-505); and (3) Description of Representation Case Procedures (Form NLRB 4812). The showing of interest should only be filed with the NLRB and should not be served on the employer or any other party.

1. PURPOSE OF THIS PETITION: RC-CERTIFICATION OF REPRESENTATIVE - A substantial number of employees wish to be represented for purposes of collective bargaining by Petitioner and Petitioner desires to be certified as representative of the employees. **The Petitioner alleges that the following circumstances exist and requests that the National Labor Relations Board proceed under its proper authority pursuant to Section 9 of the National Labor Relations Act.**

2a. Name of Employer Paragon Systems, Inc.		2b. Address(es) of Establishment(s) involved (Street and number, city, State, ZIP code) various U.S. Government facilities throughout North Carolina	
3a. Employer Representative - Name and Title Laura Hagan - VP/General Counsel		3b. Address (if same as 2b - state same) 13655 Dulles Technology Drive, Suite 100, Herndon, VA 20171	
3c. Tel. No. 865-266-0383	3d. Cell No.	3e. Fax No. 703-579-1576	3f. E-Mail Address lhagan@parasys.com
4a. Type of Establishment (Factory, mine, wholesaler, etc.) SECURITY AGENCY		4b. Principal product or service SECURITY	
5a. City and State where unit is located: statewide locations in North Carolina			

5b. Description of Unit Involved Included: ALL FULL-TIME AND PART-TIME ARMED AND UNARMED SECURITY OFFICERS PERFORMING GUARD DUTIES AS DEFINED IN SECTION 9(b)(3) OF THE NATIONAL LABOR RELATIONS ACT, EMPLOYED BY PARAGON SYSTEMS, INC @ VARIOUS U.S. GOVERNMENT FACILITIES THROUGHOUT THE STATE OF NORTH CAROLINA UNDER CONTRACT HSHQE4-12-D-00006 WITH THE DEPARTMENT OF HOMELAND SECURITY AND FEDERAL PROTECTIVE SERVICE Excluded: ALL OFFICE CLERICAL EMPLOYEES, PROFESSIONAL EMPLOYEES AND SUPERVISORS AS DEFINED BY THE ACT.		6a. No. of Employees in Unit: 147	6b. Do a substantial number (30% or more) of the employees in the unit wish to be represented by the Petitioner? Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>
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Check One: 7a. Request for recognition as Bargaining Representative was made on (Date) _____ and Employer declined recognition on or about _____ (Date) (If no reply received, so state).
NO

7b. Petitioner is currently recognized as Bargaining Representative and desires certification under the Act.

8a. Name of Recognized or Certified Bargaining Agent (if none, so state). The Protection & Response Officers of America Inc.		8b. Address 1870 The Exchange, Suite 100, Atlanta, GA 30339	
8c. Tel No. 886-889-7762	8d. Cell No.	8e. Fax No. 404-759-2078	8f. E-Mail Address admin@proaunion.org
8g. Affiliation, if any		8h. Date of Recognition or Certification unknown	
8i. Expiration Date of Current or Most Recent Contract, if any (Month, Day, Year) 12/31/2019			

9. Is there now a strike or picketing at the Employer's establishment(s) involved? **NO** If so, approximately how many employees are participating? _____
(Name of labor organization) _____ has picketed the Employer since (Month, Day, Year) _____

10. Organizations or individuals other than Petitioner and those named in items 8 and 9, which have claimed recognition as representatives and other organizations and individuals known to have a representative interest in any employees in the unit described in item 5b above. (If none, so state)
NONE

10a. Name	10b. Address	10c. Tel. No.	10d. Cell No.
		10e. Fax No.	10f. E-Mail Address

11. Election Details: If the NLRB conducts an election in this matter, state your position with respect to any such election.

11a. Election Type: Manual Mail Mixed Manual/Mail

11b. Election Date(s): 11/12/18	11c. Election Time(s): MAIL	11d. Election Location(s): MAIL
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12a. Full Name of Petitioner (including local name and number) International Union, Security, Police and Fire Professionals of America (SPFPA)	12b. Address (street and number, city, state, and ZIP code) 25510 Kelly Road, Roseville, MI 48066
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12c. Full name of national or international labor organization of which Petitioner is an affiliate or constituent (if none, so state)
International Union, Security, Police and Fire Professionals of America (SPFPA)

12d. Tel No. 586-772-7250 X111	12e. Cell No. 586-872-5634	12f. Fax No. 586-772-9644	12g. E-Mail Address organize@spfpa.org
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13. Representative of the Petitioner who will accept service of all papers for purposes of the representation proceeding.

13a. Name and Title Gordon Gregory, General Counsel		13b. Address (street and number, city, state, and ZIP code) 65 Cadillac Square, Suite 3727, Detroit, MI 48226	
13c. Tel No. 313-964-5600	13d. Cell No.	13e. Fax No. 313-964-2125	13f. E-Mail Address Gordon@UnionLaw.net

I declare that I have read the above petition and that the statements are true to the best of my knowledge and belief.

Name (Print) David L. Hickey	Signature 	Title International President	Date 10/22/18
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WILLFUL FALSE STATEMENTS ON THIS PETITION CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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UNITED STATES GOVERNMENT
NATIONAL LABOR RELATIONS BOARD
RC PETITION

DO NOT WRITE IN THIS SPACE	
Case No. 10-RC-230013	Date Filed 10/29/18

INSTRUCTIONS: Unless e-Filed using the Agency's website, www.nlr.gov, submit an original of this Petition to an NLRB office in the Region in which the employer concerned is located. The petition must be accompanied by both a showing of interest (see 6b below) and a certificate of service showing service on the employer and all other parties named in the petition of: (1) the petition; (2) Statement of Position form (Form NLRB-505); and (3) Description of Representation Case Procedures (Form NLRB 4812). The showing of interest should only be filed with the NLRB and should not be served on the employer or any other party.

1. PURPOSE OF THIS PETITION: RC-CERTIFICATION OF REPRESENTATIVE - A substantial number of employees wish to be represented for purposes of collective bargaining by Petitioner and Petitioner desires to be certified as representative of the employees. The Petitioner alleges that the following circumstances exist and requests that the National Labor Relations Board proceed under its proper authority pursuant to Section 9 of the National Labor Relations Act.

2a. Name of Employer: **Saltus River Grill**
2b. Address(es) of Establishment(s) involved (Street and number, city, State, ZIP code): **802 Bay Street, Beaufort, SC 29902**

3a. Employer Representative - Name and Title: **Lantz Price, Owner**
3b. Address (If same as 2b - state same): **Same**

3c. Tel. No.: **843-379-3474**
3d. Cell No.:
3e. Fax No.:
3f. E-Mail Address: **manager@saltusrivergrill.com**

4a. Type of Establishment (Factory, mine, wholesaler, etc.): **Restaurant**
4b. Principal product or service: **Serve Food**
5a. City and State where unit is located: **Beaufort, SC**

5b. Description of Unit Involved
Included: All full-time and regular part-time restaurant workers including cooks, waitresses, servers, dishwashers and table cleaners
Excluded: All other employees including temporary employees, guards, professional employees and supervisors as defined in the Act
6a. No. of Employees in Unit: **Approximately 50**
6b. Do a substantial number (30% or more) of the employees in the unit wish to be represented by the Petitioner? Yes No

Check One: 7a. Request for recognition as Bargaining Representative was made on (Date) **by petition** and Employer declined recognition on or about **no reply** (Date) (If no reply received, so state).
 7b. Petitioner is currently recognized as Bargaining Representative and desires certification under the Act.

8a. Name of Recognized or Certified Bargaining Agent (if none, so state): **None**
8b. Address:

8c. Tel No.:
8d. Cell No.:
8e. Fax No.:
8f. E-Mail Address:

8g. Affiliation, if any:
8h. Date of Recognition or Certification:
8i. Expiration Date of Current or Most Recent Contract, if any (Month, Day, Year):

9. Is there now a strike or picketing at the Employer's establishment(s) involved? **No** If so, approximately how many employees are participating? _____
(Name of labor organization) _____, has picketed the Employer since (Month, Day, Year) _____

10. Organizations or individuals other than Petitioner and those named in items 8 and 9, which have claimed recognition as representatives and other organizations and individuals known to have a representative interest in any employees in the unit described in item 5b above. (If none, so state)
none

10a. Name:
10b. Address:
10c. Tel. No.:
10d. Cell No.:
10e. Fax No.:
10f. E-Mail Address:

11. Election Details: If the NLRB conducts an election in this matter, state your position with respect to any such election.
11a. Election Type: Manual Mail Mixed Manual/Mail

11b. Election Date(s): **November 8, 2018**
11c. Election Time(s): **9 am to 1 pm**
11d. Election Location(s): **Hilton Garden Inn, Conf. Room, 1600 Queen Street, Beaufort, SC 29902**

12a. Full Name of Petitioner (including local name and number): **United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied & Industrial Service Workers International Union, AFL-CIO, CLC**
12b. Address (street and number, city, state, and ZIP code): **60 Boulevard of the Allies, Five Gateway Center Room 913Pittsburgh, PA 15222**

12c. Full name of national or international labor organization of which Petitioner is an affiliate or constituent (if none, so state)
United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied & Industrial Service Workers International Union, AFL-CIO, CLC

12d. Tel No.: **(412) 562-2529**
12e. Cell No.: **(412) 418-4333**
12f. Fax No.: **(412) 562-2555**
12g. E-Mail Address:

13. Representative of the Petitioner who will accept service of all papers for purposes of the representation proceeding.

13a. Name and Title: **Kim L. Smith, USW Staff Representative**
13b. Address (street and number, city, state, and ZIP code): **111 Plaza Drive, Harrisburg, North Carolina 28075**

13c. Tel No.: **704-454-7065**
13d. Cell No.: **843-302-6410**
13e. Fax No.: **704-454-7054**
13f. E-Mail Address: **klsmith@usw.org**

I declare that I have read the above petition and that the statements are true to the best of my knowledge and belief.

Name (Print): **Kim L. Smith**
Signature: *Kim L. Smith*
Title: **USW Staff Representative**
Date: **10/26/2018**

WILLFUL FALSE STATEMENTS ON THIS PETITION CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing representation and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES GOVERNMENT
NATIONAL LABOR RELATIONS BOARD
RC PETITION

DO NOT WRITE IN THIS SPACE	
Case No. 10-RC-230018	Date Filed 10/29/18

INSTRUCTIONS: Unless e-Filed using the Agency's website, www.nlr.gov, submit an original of this Petition to an NLRB office in the Region in which the employer concerned is located. The petition must be accompanied by both a showing of interest (see 6b below) and a certificate of service showing service on the employer and all other parties named in the petition of: (1) the petition; (2) Statement of Position form (Form NLRB-505); and (3) Description of Representation Case Procedures (Form NLRB 4812). The showing of interest should only be filed with the NLRB and should not be served on the employer or any other party.

1. PURPOSE OF THIS PETITION: RC-CERTIFICATION OF REPRESENTATIVE - A substantial number of employees wish to be represented for purposes of collective bargaining by Petitioner and Petitioner desires to be certified as representative of the employees. The Petitioner alleges that the following circumstances exist and requests that the National Labor Relations Board proceed under its proper authority pursuant to Section 9 of the National Labor Relations Act.

2a. Name of Employer
Duke Energy

2b. Address(es) of Establishment(s) involved (Street and number, city, State, ZIP code)
9550 Research Drive Charlotte, NC 28262

3a. Employer Representative - Name and Title
Jay Alvaro Vice-President Human Resources

3b. Address (if same as 2b - state same)
139 East Fourth Street Cincinnati, Ohio 45202

3c. Tel. No.
513-287-2649

3d. Cell No.
513-287-2649

3e. Fax No.

3f. E-Mail Address
jay.alvaro@duke-energy.com

4a. Type of Establishment (Factory, mine, wholesaler, etc.)
Energy Control Center

4b. Principal product or service
Energy Transmission

5a. City and State where unit is located:
Charlotte, NC

5b. Description of Unit Involved
Included: All full-time Associate System Operators; System Operators I, System Operators II, Senior System Operators and Lead System Operators reporting to Managers Daniel Stevens and John Lyerly.
Excluded: All guards and supervisory personnel as defined in the NLRA.

6a. No. of Employees in Unit:
42

6b. Do a substantial number (30% or more) of the employees in the unit wish to be represented by the Petitioner? Yes No

Check One: 7a. Request for recognition as Bargaining Representative was made on (Date) **10/29/18** and Employer declined recognition on or about **not received** (Date) (if no reply received, so state). **no reply**

7b. Petitioner is currently recognized as Bargaining Representative and desires certification under the Act.

8a. Name of Recognized or Certified Bargaining Agent (if none, so state).
N/A

8b. Address
N/A

8c. Tel. No.
N/A

8d. Cell No.
N/A

8e. Fax No.
N/A

8f. E-Mail Address
N/A

8g. Affiliation, if any
N/A

8h. Date of Recognition or Certification
N/A

8i. Expiration Date of Current or Most Recent Contract, if any (Month, Day, Year)
N/A

9. Is there now a strike or picketing at the Employer's establishment(s) involved? **No** if so, approximately how many employees are participating? **N/A**
(Name of labor organization) **N/A**, has picketed the Employer since (Month, Day, Year) **N/A**

10. Organizations or individuals other than Petitioner and those named in Items 8 and 9, which have claimed recognition as representatives and other organizations and individuals known to have a representative interest in any employees in the unit described in Item 5b above. (if none, so state)
none

10a. Name
N/A

10b. Address
N/A

10c. Tel. No.
N/A

10d. Cell No.
N/A

10e. Fax No.
N/A

10f. E-Mail Address
N/A

11. Election Details: If the NLRB conducts an election in this matter, state your position with respect to any such election.

11a. Election Type: Manual Mail Mixed Manual/Mail

11b. Election Date(s):
Mail Ballot See Attachment "A"

11c. Election Time(s):
Mail Ballot See Attachment "A"

11d. Election Location(s):
Mail Ballot See Attachment "A"

12a. Full Name of Petitioner (including local name and number)
International Brotherhood of Electrical Workers Local 962

12b. Address (street and number, city, state, and ZIP code)
325 West J.J. Drive (Suite 110) Greensboro, NC 27406

12c. Full name of national or international labor organization of which Petitioner is an affiliate or constituent (if none, so state)
International Brotherhood of Electrical Workers "AFL-CIO"

12d. Tel. No.
202-833-7000

12e. Cell No.
336-448-8491

12f. Fax No.

12g. E-Mail Address
keith_rivers@ibew.org

13. Representative of the Petitioner who will accept service of all papers for purposes of the representation proceeding.

13a. Name and Title
Keith Rivers IBEW LO NC/SC

13b. Address (street and number, city, state, and ZIP code)
1056 W Bank St Winston Salem, NC 27101

13c. Tel. No.
336-448-8491


13d. Cell No.
336-448-8491

13e. Fax No.

13f. E-Mail Address
keith_rivers@ibew.org

I declare that I have read the above petition and that the statements are true to the best of my knowledge and belief.

Name (Print)
Keith Rivers

Signature


Title
IBEW Lead Organizer NC/SC

Date
10/29/18

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Attachment "A"

Form NLRB-502 (RC)
Box 11C Election Time(s)

Duke Energy Control Center Operators

Petitioner believes the mail ballot option would be the least disruptive form of election for all parties involved. The System Operators unit consist of (2) groups of workers totaling approximately (43) employees. The proposed unit is made up of three-man crews working separate 12 hour "rotating" shifts (6am - 6pm & 6pm - 6am) seven days a week.

Because of these schedules, it would be extremely difficult if not impossible for the Board to conduct onsite elections in a manner that would be cost efficient for the Board and allow the majority of the employees to vote onsite before during or after their normally scheduled work day.