UNITED STATES OF AMERICA	UNITED STATES OF AMERICA		VRITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOAI		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION AGENTS	ON OR ITS	05-CB-252659	12/2/19
NSTRUCTIONS: File an original of this charge with occurred or is occurring.	ter i mendetali iki ari - malument perd ett 400 Animitel		voormaan en staten en voormaan voormaan van de voormaan van voormaan van voormaan van voormaan van voormaan va Voormaan voormaan van voormaan v
	N OR ITS AGENTS A	GAINST WHICH CHARGE IS BE	
a. Name		b. Union Representative to	o Contact
UNITE HERE! Local 23		Sarah Jacobson Director	
C. Address 1225 5. Clark St Aplination VA	- Svite50	d. Tel. No.	e.e. Cell No.
Aplington VA	9 22202	f. Fax No.	g. e-Mail
 h. The above-named labor organization or its agents hat 8(b).(1) (A) of the National Labor Relations Act, and the Act, or are unfair practices affecting commerce w 	these unfair labor pra within the meaning of	actices are unfair practices affect the Act and the Postal Reorgan	cting commerce within the meaning of nization Act.
2. Basis of the Charge (set forth a clear and concise sta	tement of the facts of	onstituting the alleged unfair lai	bor practices)
Since about (b) (6), (b) (7)(C)2019, the above	e-named labor or	ganization has restrained	and coerced employees in the
exercise of rights protected by Section 7 of			
			(b) (b), (b) (1)(c)
regarding (ermination for arbitrary or dis	criminatory reas	ons or in bad faith.	

Name of Employer	777	4a. Tel. No.	4b. Cell No.
Restaurant Associates			455 M. 1800 M.
		4c. Fax No.	4d. e-Mail mhowes@restaurantassociates.com
5. Location of Plant involved (street, city, state, and ZIP	code)	6. Employer representative	
10th St. and Constitution Ave, Washington,	BOSS STATE OF THE STATE OF	Marc Howes Gener	
7. Type of Establishment (factory, mine, wholesaler)	8. Principal prod		Number of Workers employed
			The same and the s
Food services contractor	Food service		30 11b. Cell No.
10. Full name of party filing charge		11a. Tel. No.	(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	(b) (b), (b) (7)(C)
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and	7IP code)	1	(S)(S),(S)(I)(S)
(b) (6), (b) (7)(C)	211 0000)		
	12. DECLAR	ATION	100
(b) (6), (b) (7)(C)	d that the statemer	nts therein are true to the bes	t of my knowledge and belief
(b) (6), (b) (7)(C)	otatomoi	are true to trie bos	- 111

(b) (6), (b) (7)(C)

Print/type name and title or office, if any

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Cell No

Fax No.

12-02-2019 e-Mail

В

(signature of representative or person making charge)

Address: (b) (6), (b) (7)(C)

LIMITED OTATES OF AMERICA				
UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		 	RITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION	ODITO	Case	Date filed	
AGENTS	IUKIIS	05-CB-252785	12/4/19	
INSTRUCTIONS: File an original of this charge with the	NI RR Regional D	irector of the region in which	h the alleged unfair labor practice	
occurred or is occurring.	HEND Negional D	nector of the region in wind	in the aneged diffall fabor practice	
	OR ITS AGENTS AG	AINST WHICH CHARGE IS BR		
a. Name		b. Union Representative to	Contact Contact	
International Brotherhood of Teamsters, Loca	l No. 730	Ritchie Brooks		
	President			
c. Address	d. Tel. No.	e.e. Cell No.		
2001 Rhode Island Avenue, N.E., Washington, DC 20018		(202)529-3434		
	•	f. Fax No.	g. e-Mail	
		(202)529-0389		
h. The above-named labor organization or its agents have				
8(b), (1)(A) of the National Labor Relations Act, and the				
the Act, or are unfair practices affecting commerce with Basis of the Charge (set forth a clear and concise stater)				
2. Busic of the offerige (but forth a dieur and condisc state)	nem or the racts com	istituting the dileged urnal ras	or practices,	
(b) (b) (b) (7)(C)				
Since about (10,6,6,7,7) 2019, the above-named I				
exercise of rights protected by Section 7 of th	e Act by refusinເ	g to process the grievan	ce of (b) (6), (b) (7)(C) regarding	
termination for arbitrary or discriminatory r	easons or in bac	d faith.		
•				
3. Name of Employer	 -	4a, Tel. No.	4b. Cell No.	
Giant Food			15. 66	
		4c. Fax No.	4d. e-Mail	
5. Location of Plant involved (street, city, state, and ZIP co	de)	6. Employer representative	to contact	
8580 Dorsey Run Road, Jessup, MD 20794		Alex Faller		
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc	t or service	9. Number of Workers employed	
Grocery chain	Retail food s	service	100	
10. Full name of party filing charge	Retail 1000 t	11a. Tel. No.	11b. Cell No.	
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)		
•		11c. Fax No.	11d e-Mail	
11. Address of party filing charge (street, city, state, and ZI	P code)		<u> </u>	
	r code)			
(b) (6), (b) (7)(C)	12. DECLARA	TION		
	12. DECLARA	TION		
I declare that I have read the above charge and	that the statements	therein are true to the best		
			Tel No.	
(b) (6) (b) (7)(C)				
_{By:} (b) (6), (b) (7)(C)	(b) (6), (b) (7)(6	C)	(b) (6), (b) (7)(C)	
			Cell No.	
(signature of representative or person making charge)	Prinvtype na	me and title or office, if any	Cell No.	
Addross		Date:	Fax No.	
Address: (b) (6) (b) (7)(C)		Date.	I da Nu.	
(b) (6), (b) (7)(C)		1		

12-3-15

e-Mail

		•
UNITED STATES OF AMERICA	DO NOT W	RITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOARD	Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	05-CB-252849	12/4/19
INSTRUCTIONS: File an original of this charge with the NLRB Regional D occurred or is occurring.	irector of the region in whic	h the alleged unfair labor practice
1. LABOR ORGANIZATION OR ITS AGENTS AG		
a. Name SEIU 32BJ	b. Union Representative to Bernard Hacket Union Representativ	
c. Address 1025 Vermont Ave NW, 7th Floor, Washington, DC 20005	d. Tel. No. (202)387-3211	e.e. Cell No.
	f. Fax No. (202)939-0574	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are 8(b) (1) and (2) of the National Labor Relations Act, and these unfair labor p of the Act, or are unfair practices affecting commerce within the meaning of	ractices are unfair practices a	ffecting commerce within the meaning
2. Basis of the Charge (set forth a clear and concise statement of the facts con		
Within the previous six months, the above-referenced Union h		
of rights protected by Section 7 of the Act by requiring the Cha	arging Party to pay dues	and fees that are not related
to representational activities.		
3. Name of Employer	4a. Tel. No.	4b. Cell No.
Integrity Facility Solutions	(804)370-6591	(804)370-6591
	10 Eax No	Ad a Mail

3. Name of Employer	4a. Tel. No.	4b. Cell No.
Integrity Facility Solutions	(804)370-6591	(804)370-6591
	4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code	6. Employer representation	ve to contact
9520 Berger Rd, Suite 212, Columbia, MD 210	46 James Power Proj	ect Manager
7. Type of Establishment (factory, mine, wholesaler) 8	. Principal product or service	Number of Workers employed
Cleaning and Maintenance	Cleaning Services	50
10. Full name of party filing charge	11a. Tel. No.	11b. Cell No.
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	
	11c. Fax No.	11d e-Mail
		(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP	code)	
(b) (6), (b) (7)(C)		
	12. DECLARATION	
I declare that I have read the above charge and the	at the statements therein are true to the be	st of my knowledge and belief.
		Tel No.
(b) (6), (b) (7)(C)		
	(b) (6), (b) (7)(C)	
		(b) (6), (b) (7)(C)
(signature of representative or person making charge)	Print/type name and title or office, if any	Cell No.
Address:	Date:	Fax No.
(b) (6), (b) (7)(C)	11 22 200	e-Mail
	11-232019	(b) (6) (b) (7)(C)
		(b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to

UNITED STATES OF AMERICA		DO N	OT WRITE IN	THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		ase	IOI WINITE III	Date filed	
CHARGE AGAINST LABOR ORGANIZATION	M	05-CB-252889		12/4/19	
OR ITS AGENTS INSTRUCTIONS: File an original of this charge with the	the NLRB Region	onal Director of the rec	ion in which t	the alleged unfair labor practice	
occurred or is occurring.					
1. LABOR ORGANIZATION	N OR ITS AGEN	ts against which ch. b. Union Repre			
a. Name Local Union Number 1048C, International Cl	hemical Wor			ontact	
Union, Council of the United Food and Comm) (1)(O)		
International Union					
c. Address		d. Tel. No.	•	e.Cell No.	
(b) (6), (b) (7)(C)		30-926-14	44		
		f. Fax I	No. 9	g. e-Mait	
		330-926-08	316		
1655 West Market Street					
Akron, OH 44313			<u> </u>		
h. The above-named labor organization or its agents ha 8(b), subsection(s) (1)(A) and 8(b)(2) of the National	ive engaged in a Labor Relations	and are engaging in unfa Act, and these unfair lal	ir labor practices a	es within the meaning of section re unfair practices affecting	
commerce within the meaning of the Act, or are unfai	ir practices affect	ting commerce within th	e meaning of the	he Act and the Postal	
Reorganization Act. 2. Basis of the Charge (set forth a clear and concise sta	tomont of the fa	ots constituting the alleg	ad unfair lahor	practices	
	terrierit or the ra	cis constituting the alleg	- Tabor	practicesy	
SEE ADDITIONAL PAGE					
Name of Employer		4a. Tel. No.			
Cantu Services, Inc.		804-203-539			
		4c. Fax No.	4c. Fax No. info@cantuservices.com		
5. Location of Plant involved (street, city, state, and ZIP	6. Employer re		contact		
1	code,	1		resources official at Fort	
5207 Shop Road Fort Lee, VA 23801		Lee site)	ing (numan	resources official at 1 oft	
7. Type of Establishment (factory, mine, wholesaler)	Q Principal p	roduct or service	9 Number o	f Workers employed	
	food service		9. Humber o	over 30	
military government contractor	100d Service		1445 0		
10. Full name of party filing charge		11a. Tel. No.	11b. Ce	(b) (7)(C)	
(b) (6), (b) (7)(C)					
		11c. Fax No.	11c. Fax No. 11d e-Mail (b) (6), (b) (7)(C)		
11. Address of party filing charge (street, city, state, and	7IP code)	·	T(D) (Q), (b) (7)(C)	
	2 3030)				
(b) (6), (b) (7)(C)					
	12 DEC	LARATION			
I declare that I have read the above charge an			to the best o	f my knowledge and helief	
i deciare that i have read the above charge an		***	Tel No		
	(b)	(6), (b) (7)	(b) (6),	(b) (7)(C)	
$ _{B_{y}}(b)(6),(b)(7)(C)$			Cell No		
	5.1	10		(b) (7)(C)	
(arginature or representative or person maning charge		t/type name and title or e, if any)	i-ax ivi	0.	
Address:	, , ,	Date:	e-Mail	•	
(b) (6), (b) (7)(C)		· ulas	(b) (6), (b) (7)(C)	

2. Basis of the Charge.

Since on or about the past six months, the above-named labor organization has restrained and coerced employees of Cantu Services, Inc. (the Employer) in the exercise of the rights guaranteed by Section 7 of the Act, in violation of Section 8(b)(1)(A), by:

- (1) Failing to provide employees of the Employer employed in the bargaining unit represented by the Union at the sites currently located in Fort Lee, Virginia, with notice of their right to: (a) be and remain a nonmember of the Union; (b) object to the payment of costs not germane to representational activities and to obtain a reduction in fees for such nonrepresentational activities; (c) to be given sufficient information to enable them to intelligently decide whether to object; and (d) to be apprised of any internal union procedures for filing objections.
- (1) Failing to provide bargaining unit employees with a detailed apportionment of its expenditures for representational and nonrepresentational activities, and failing to adequately explain its expenditures.
- (2) Failing to inform objecting employees of any procedure for challenging the Union's apportionment of its expenditures.
- (3) Threatening bargaining unit employees with discharge for failing to comply with the union-security provision in the collective bargaining agreement at a time when the Union had not informed employees of their General Motors and Beck rights and without complying with the *Philadelphia Sheraton* procedural safeguards.

UNITED STATES OF AMERICA		N TON OO	VRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOAR		Case	Date filed	
CHARGE AGAINST LABOR ORGANIZATIO AGENTS		05-CB-253003	12/4/19	
INSTRUCTIONS: File an original of this charge with to occurred or is occurring.	he NLRB Regional Di	rector of the region in which	h the alleged unfair labor practice	
1. LABOR ORGANIZATION	OR ITS AGENTS AG	AINST WHICH CHARGE IS BE	OUGHT	
a. Name	· .	b. Union Representative to	o Contact	
United Food and Commercial Workers, Loca	United Food and Commercial Workers, Local 400			
		Vice President		
c. Address		d. Tel. No.	e.e. Celi No.	
1	8400 Corporate Drive, Suite 200, Landover, MD 20785		\$.6. CENTIO .	
5400 Corporate Brive, Suite 200, Landover,	MD 20700	(301)459-3400 f. Fax No.	g. e-Mail	
		11.000		
h. The above-named labor organization or its agents han 8(b), 1(A) of the National Labor Relations Act, and the the Act, or are unfair practices affecting commerce will	ase unfeir labor practic	es are unfair practices affecti	ing commerce within the meaning of	
2. Basis of the Charge (set forth a clear and concise state	ement of the facts con	stituting the alleged unfelr lat	oor practices)	
			• •	
Since about (b) (6), (b) (7)(C) 2019, the above-nar	ned labor organiza	ation has restrained an	d coerced employees in the	
exercise of rights protected by Section 7 of t				
			D) (D) (T)(C) regarding	
demotion for arbitrary or discriminatory re	asons or in dad t	al(1).	\bigcirc	
3. Name of Employer		4a, Tel. No.	4b. Ceil No.	
Safeway		(202)723-5644	144 . 35-14	
		4c. Fax No.	4d. e-Mail	
5. Location of Plant involved (street, city, state, and ZIP of	code)	6. Employer representative	to contact	
6500 Piney Branch Road, NW, Washington,	DC 20012	Lawan McDowell, Seafood Manager		
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product		9. Number of Workers employed	
Grocery Store	Groceries		50	
10. Full name of party filing charge	1 0(300)100	11a. Tel. No.	11b. Cell No.	
		(b) (6), (b) (7)(C)		
(b) (6), (b) (7)(C)		<u></u>	1	
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and 2	IP code)	L	(5) (5), (5) (1)(5)	
(b) (6), (b) (7)(C)	·			
	12. DECLARAT	ION		
(b) (6), (b) (7)(C)			to all more how assed and may are all to all all	
	t the statements	riletent are true to the peat	of my knowledge and belief. Tel No.	
	1		THING.	
By:			1	
Ly.	(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	
(sig		ne and title or office, if any	Cell No.	
		·		
Address:		Date:	Fax No.	
(b) (6), (b) (7)(C)		1/2/2		
(0), (0), (0), (1)		11/20/19	e-Mail (b) (6), (b) (7)(C)	
			(D) (O), (D) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FIVE AND LIVE AN NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

INTERNET FORM NLRB-508 (2-08)

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE				
Case	Date Filed			
05-CB-253018	12/9/19			

1. LABOR ORGANIZATION OR ITS				ed or is occurring.
a Name	AGENTS AGAINST WHICH	CHARGE IS E	ROUGHT	
a. Name		b. Union Rep	resentative	to contact
Amalgamated Transit Union, including the International Organization a	and Local 1764	John Ertl		
		Title: Field	Mohilization	n Specialist
		Tide. Field	MODIIIZatioi	i Opecialist
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.
		(301) 431-71	00	(202) 386-4845
10000 New Hampshire Ave. MD Silver Springs 20903		f. Fax No.		g. e-Mail
Oliver Oprings 20303		(301) 431-71	17	jertl@atu.org
h. The above-named organization(s) or its agents has <i>(have)</i> engaged subsection(s) <i>(list subsections)</i> (3) are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	of the Nation	onal Labor Rela	ations Act, a	and these unfair labor practices
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the allege	d unfair labor p	ractices)	
0				
See additional page				
3. Name of Employer		4a. Tel. No.		b. Cell No.
Transdev Services, Inc.		(703) 339-720	00	
		c. Fax No.		
				d. e-Mail
				d. e-Mail foster@mcmahoberger.com
Location of plant involved (street, city, state and ZIP code)			6. Employ	
Location of plant involved (street, city, state and ZIP code) 4050 Legato Rd. Suite 400				foster@mcmahoberger.com
•				foster@mcmahoberger.com rer representative to contact Foster Jr.
4050 Legato Rd. Suite 400	Identify principal product	or service	James N. Title: Cou	foster@mcmahoberger.com rer representative to contact Foster Jr.
4050 Legato Rd. Suite 400 VA Fairfax 22033	Identify principal product Bus Services	or service	James N. Title: Cou	foster@mcmahoberger.com rer representative to contact Foster Jr. unsel
4050 Legato Rd. Suite 400 VA Fairfax 22033 7. Type of establishment (factory, mine, wholesaler, etc.) Transportation			James N. Title: Cou	foster@mcmahoberger.com ver representative to contact Foster Jr. insel er of workers employed
4050 Legato Rd. Suite 400 VA Fairfax 22033 7. Type of establishment (factory, mine, wholesaler, etc.) Transportation 10. Full name of party filing charge		11a. Tel. No.	James N. Title: Cou 9. Numbe 200	foster@mcmahoberger.com rer representative to contact Foster Jr. unsel
4050 Legato Rd. Suite 400 VA Fairfax 22033 7. Type of establishment (factory, mine, wholesaler, etc.) Transportation 10. Full name of party filing charge James N. Foster Jr.			James N. Title: Cou 9. Numbe 200	foster@mcmahoberger.com ver representative to contact Foster Jr. insel er of workers employed
4050 Legato Rd. Suite 400 VA Fairfax 22033 7. Type of establishment (factory, mine, wholesaler, etc.) Transportation 10. Full name of party filing charge James N. Foster Jr. Transdev Services, Inc.		11a. Tel. No. (703) 339-720	James N. Title: Cou 9. Numbe 200	foster@mcmahoberger.com rer representative to contact Foster Jr. insel er of workers employed b. Cell No.
4050 Legato Rd. Suite 400 VA Fairfax 22033 7. Type of establishment (factory, mine, wholesaler, etc.) Transportation 10. Full name of party filing charge James N. Foster Jr. Transdev Services, Inc. 11. Address of party filing charge (street, city, state and ZIP code.)		11a. Tel. No. (703) 339-720	James N. Title: Cou 9. Numbe 200	foster@mcmahoberger.com ver representative to contact Foster Jr. insel er of workers employed b. Cell No. d. e-Mail
4050 Legato Rd. Suite 400 VA Fairfax 22033 7. Type of establishment (factory, mine, wholesaler, etc.) Transportation 10. Full name of party filing charge James N. Foster Jr. Transdev Services, Inc. 11. Address of party filing charge (street, city, state and ZIP code.) 4050 Legato Rd. Suite 400		11a. Tel. No. (703) 339-720	James N. Title: Cou 9. Numbe 200	foster@mcmahoberger.com ver representative to contact Foster Jr. insel er of workers employed b. Cell No. d. e-Mail
4050 Legato Rd. Suite 400 VA Fairfax 22033 7. Type of establishment (factory, mine, wholesaler, etc.) Transportation 10. Full name of party filing charge James N. Foster Jr. Transdev Services, Inc. 11. Address of party filing charge (street, city, state and ZIP code.)	Bus Services	11a. Tel. No. (703) 339-720 c. Fax No.	James N. Title: Cou 9. Numbe 200	foster@mcmahoberger.com ver representative to contact Foster Jr. insel er of workers employed b. Cell No. d. e-Mail foster@mcmahonberger.com
4050 Legato Rd. Suite 400 VA Fairfax 22033 7. Type of establishment (factory, mine, wholesaler, etc.) Transportation 10. Full name of party filing charge James N. Foster Jr. Transdev Services, Inc. 11. Address of party filing charge (street, city, state and ZIP code.) 4050 Legato Rd. Suite 400 VA Fairfax 22033 12. DECLARATION I declare that I have read the above charge and that the statements therein are true to	Bus Services	11a. Tel. No. (703) 339-720 c. Fax No.	James N. Title: Cou 9. Numbe 200 00 No. (314) 56	foster@mcmahoberger.com ver representative to contact Foster Jr. insel er of workers employed b. Cell No. d. e-Mail foster@mcmahonberger.com
4050 Legato Rd. Suite 400 VA Fairfax 22033 7. Type of establishment (factory, mine, wholesaler, etc.) Transportation 10. Full name of party filing charge James N. Foster Jr. Transdev Services, Inc. 11. Address of party filing charge (street, city, state and ZIP code.) 4050 Legato Rd. Suite 400 VA Fairfax 22033 12. DECLARATION I declare that I have read the above charge and that the statements therein are true to By	Bus Services the best of my knowledge and belie	11a. Tel. No. (703) 339-720 c. Fax No.	James N. Title: Cou 9. Numbe 200 00 No. (314) 56	foster@mcmahoberger.com ver representative to contact Foster Jr. insel er of workers employed b. Cell No. d. e-Mail foster@mcmahonberger.com
4050 Legato Rd. Suite 400 VA Fairfax 22033 7. Type of establishment (factory, mine, wholesaler, etc.) Transportation 10. Full name of party filing charge James N. Foster Jr. Transdev Services, Inc. 11. Address of party filing charge (street, city, state and ZIP code.) 4050 Legato Rd. Suite 400 VA Fairfax 22033 12. DECLARATION I declare that I have read the above charge and that the statements therein are true to By James N. Foster, Jr. (signature of representative or person making charge) (Print/type)	Bus Services the best of my knowledge and belied	11a. Tel. No. (703) 339-720 c. Fax No.	James N. Title: Cou 9. Numbe 200 00 No. (314) 56 No. (314) 56	foster@mcmahoberger.com ver representative to contact Foster Jr. insel er of workers employed b. Cell No. d. e-Mail foster@mcmahonberger.com
4050 Legato Rd. Suite 400 VA Fairfax 22033 7. Type of establishment (factory, mine, wholesaler, etc.) Transportation 10. Full name of party filing charge James N. Foster Jr. Transdev Services, Inc. 11. Address of party filing charge (street, city, state and ZIP code.) 4050 Legato Rd. Suite 400 VA Fairfax 22033 12. DECLARATION I declare that I have read the above charge and that the statements therein are true to By	the best of my knowledge and belied James N. Foster Jr. name and title or office, if any	11a. Tel. No. (703) 339-720 c. Fax No. Tel. Cell Fax I	James N. Title: Cou 9. Numbe 200 00 No. (314) 56 No. (314) 56	foster@mcmahoberger.com ver representative to contact Foster Jr. insel er of workers employed b. Cell No. d. e-Mail foster@mcmahonberger.com

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) **PRIVACY ACT STATEMENT**

Basis of the Charge

8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

CHARGE AGAINST LABOR ORGANIZATIO AGENTS	N OR ITS	05-CB-253031	12/6/19		
INSTRUCTIONS: File an original of this charge with the	ne NLRB Regional Di	rector of the region in whic	h the alleged unfair labor practice		
occurred or is occurring. 1. LABOR ORGANIZATION	OR ITS AGENTS AGA	AINST WHICH CHARGE IS BRO	DUGHT		
a. Name	0,,,,0,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	b. Union Representative to Contact			
UNITE HERE, Local 25		John Boardman			
		Executive Secretary	-Treasurer		
c. Address		d. Tel. No.	e.e. Cell No.		
901 K Street, NW, Suite 200, Washington, D	C 20001	(202)727-2225			
		f. Fax No.	g. e-Mail		
h. The above-named labor organization or its agents hav	o opened in and are	(202)393-3741	ison within the magning of section		
8(b)(1)(A) of the National Labor Relations Act, and the the Act, or are unfair practices affecting commerce wit	se unfair labor practic hin the meaning of the	es are unfair practices affecting Act and the Postal Reorgania	ng commerce within the meaning of zation Act.		
2. Basis of the Charge (set forth a clear and concise state			· · · · · · · · · · · · · · · · · · ·		
The above-named labor organization has re-	strained and coerd	ced employees in the ex	ercise of rights protected by		
Section 7 of the Act by:					
1. On or about (b)(6),(b)(7)(C) 2019, requesting t	hat the Employer	omit(b)(6),(b)(7)(C)	from a pool of employees		
sharing in a banquet gratuity for arbitrary			, , , , , , , , , , , , , , , , , , , ,		
2. Since on or about ^(b) (^{6), (b)} (^{7)(C)} 2019, refusi			(7)(C) regarding gratuity		
pay for arbitary or discriminatory reason		g.: 31 a.: 102 31 (8) (8), (8	/ Lagarania gratari		
3. Since on bout (b) (6). (b) (7)(C) 2019, failing		with (b) (6) (b) (7)(C)	regarding the status of [0](6)		
grievance.	y to communicate		regarding the status of		
	rofucina to orbitro	to the griovenes of the	6) (b) (7)(C) regarding		
4. Since on or about (b) (6), (b) (7)(C) 2019,			6), (b) (7)(C) regarding		
gratuity pay for arbitrary or discriminator	y reasons or in ba	d faith.	1		
3. Name of Employer		4a. Tel. No.	4b. Cell No.		
Washington Hilton Hotel					
		4c. Fax No.	4d. e-Mail		
E. Lacation of Diget involved (almost air, state, and 7/D a	ada)	C Carleyer representative	<u> </u>		
5. Location of Plant involved (street, city, state, and ZIP c		6. Employer representative	1		
1919 Connecticut Avenue, NW, Washington	8. Principal product	Tracy Marks General Manager			
7. Type of Establishment (factory, mine, wholesaler)			Number of Workers employed		
Hotel 10. Full name of party filing charge	Hotel and Ban	quet Services	500 11b. Cell No.		
(b) (6), (b) (7)(C)		TTA. TEI. INU.	(b) (6), (b) (7)(C)		
		11c. Fax No.	11d e-Mail		
11. Address of party filing charge (street, city, state, and Z	(IP code)	<u></u>	(b) (6), (b) (7)(C)		
	3000)				
(b) (6), (b) (7)(C)	12. DECLARAT	ION			
			of my knowledge and balls		
(b) (6) (b) (7)(C)	that the statements	therein are true to the best	of my knowledge and belief. Tel No.		
$_{\text{By:}}$ (b) (6), (b) (7)(C)			(b) (6), (b) (7)(C		
	(b) (6), (b) (7)(C)	(D) (D) , (D) (I)		
(signa		ne and title or office, if any	Cell No.		
			(b) (6), (b) (7)(C)		
Address:		Date:	Fax No.		
(b) (6), (b) (7)(C)		19/4/2			
		114/0/2010	e-Mail		
		1 1	/_(b) (6), (b) (7)(C)		
LLFUL FALSE STATEMENTS ON THIS CHARGE CAN F	BE PUNISHED BY FIN	E AND IMPRISONMENT (U	.S. CODE, TITLE 18, SECTION 1001)		

Case

DO NOT WRITE IN THIS SPACE

Date filed

UNITED STATES OF AMERICA

NATIONAL LABOR RELATIONS BOARD

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT
Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to

FORM NLRB-508 (4-19)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE				
Case	05-CB-253182	Date Filed 12/10/19		

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

	- 1031011 /11 /11		p		
1. LABOR ORGANIZATION OR IT	S AGENTS A	AGAINST WHICH CHAR	GE IS BROU	HT	
a. Name American Postal Workers Union			APWU (lo		to contact TE, Wash. DC, 20011
c. Address (Street, city, state, and ZIP code) 1300 L. Street NW			d. Tel. No. 202-291-0	801	e. Cell No.
Washington, DC 20005			f. Fax. No.		
			g. e-mail scarney@a	pw.org	\triangleright
 The above-named labor organization has engaged in and is enga 	ging in unfair	•	•		and (list subsections) nd these unfair labor
practices are practices affecting commerce within the meaning of	the Act, or th	ese unfair labor practice	s affecting co	nmerce with	in the meaning of
the Act and the Postal Reorganization Act.					
2. Basis of the Charge (set forth a clear and concise statement of the It is an impossibility for one person and one part [2-days a vecorporate malfeasance, and amounts to criminal negligence, farm out their Injury Compensation work to the tune of \$500 explanatory [attached].	veek] time e The Wash	employee to represent ington Metro Area Af	200,000 plu rican Ameri	is members can local a	nd retiree's unions
oxplanuory (atmoned).		(+)			
3. Name of Employer Retired		4a. Tel. No.	b. Cell No.		c. Fax No.
		d. e-mai!	-		
5. Location of plant involved (street, city, state and ZIP code)			6. Employer	representati	ive to contact
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify p	rincipal product or service	e	9. Number o	of workers employed
(b) (6), (b) (7)(C)	<u> </u>				<u> </u>
11. Address of party filing charge (street, city, state and ZIP code)		11a. Tel No.	b. Cell No.		c. Fax No.
		d. e-mail			I
(b) (6), (b) (7)(C) the add the above charge the best of my knowled	and that the	statements	(b	el. No.) (6), (b) (7)(C)
the best of my knowled	ige and belie (b)	(6), (b) (7)(C)		ell No.) (6), (b) (7)	(C)
g charge)	(Print/type na	ame and fille or office, if any)	C	ax Mr.) (6), (b) (7)(C)
Address(b) (6), (b) (7)(C)		Date 11/29/2019	(6	-mail b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA		DO NOT W	RITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOARD	Ca	ise	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR I		05-CB-253225	12/11/19
INSTRUCTIONS: File an original of this charge with the NLRE occurred or is occurring.	3 Regional Direct	or of the region in whi	th the alleged unfair labor practice
1. LABOR ORGANIZATION OR ITS			
a. Name SEIU 32BJ		Union Representative to b) (6), (b) (7)(C)	o Contact
c. Address	d.	Tel. No.	l e.e. Cell No.
1025 Vermont Ave NW, Washington, DC 20005	1.	(b) (6), (b) (7)(C) Fax No.	g. e-Mail
8(b)(1)(A) of the National Labor Relations Act, and these unfa the Act, or are unfair practices affecting commerce within the r 2. Basis of the Charge (set forth a clear and concise statement of Within the past six months, the above-named labor exercise of rights protected by Section 7 of the Act member (b) (6), (b) (7)(C) leave request.	neaning of the Act The facts constitute r organization b	and the Postal Reorgan ing the alleged unfair la has restrained and t	ization Act. for practices) coerced employees in the
			<u></u>
3. Name of Employer The Victor Croup	4a	. Tel. No.	4b. Cell No.
The Victor Group		(210)-979-0212 Fax No.	4d. e-Mail
	*0	. Faxinu.	info@victorgrouplic.com
Andrews Air Force Base 1191 Menoher Dr., JB Andrews, MD 20762 7. Type of Establishment (factory, mine, wholesaler) 8. Pri	incipal product or s	ervice	9. Number of Workers employed
	usekeeping se	•	40
10. Full name of party filing charge		a. Tel. No.	11b. Cell No.
(b) (6), (b) (7)(C)	1	(b) (6), (b) (7)(C)	The Comment
"	name of	c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)			
	. DECLARATION		
I declare that I have read the above charge and that th	e statements the	rein are true to the bes	t of my knowledge and belief. Tel No.
$_{\text{By:}}$ (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C	7	
(sigr		nd title or office, if any	(b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)		Date: 10	Fax Nó.
		11-25-19	e-Mail (b) (6), (b) (7)(C)

UNITED STATES OF AMERICA		DO NOT	WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD	•	Case	Date filed	
CHARGE AGAINST LABOR ORGANIZATION AGENTS		05-CB-253271		
NSTRUCTIONS: File an original of this charge with th occurred or is occurring.				
	OR ITS AGENTS A	GAINST WHICH CHARGE IS E		
a. Name		b. Union Representative	to Contact	
Governed United Security Professionals		Kent Emery President		
c. Address		d. Tel. No.	e.e. Cell No.	
5602 Baltimore National Pike, Suite 607		(443) 304-2018		
Baltimore, MD 21228		f. Fax No.	g. <u>e-Mail</u>	
h. The above-named labor organization or its agents have		(443) 304-2855	(b) (6), (b) (7)(C)	
Since about (b) (6), (b) (7)(C) 2019, the above-redischarge or otherwise discriminate agains (b) required initiation fees and periodic dues.				
Name of Employer Constellis		4a. Tel. No.	4b. Cell No.	
Constants		4c. Fax No.	4d. e-Mail mike.goodwin@constellis.c	
5. Location of Plant involved (street, city, state, and ZIP co	ode)	6. Employer representation	ve to contact	
445 12th St. SW Washington, DC 20554	•	Michael Goodwin Director of Labor Relations		
7. Type of Establishment (factory, mine, wholesaler)	8. Principal prod	uct or service	9. Number of Workers employed	
Security	Security Co	ntractor	70	
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.	
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)		
		11c. Fax No.	11d e-Mail	
		TIC. PAX NO.	I TO C-IVIAII	
			(b) (6) (b) (7)(0)	
11. Address of party filing charge (street, city, state, and Zi (b) (6), (b) (7)(C)	IP code)		(b) (6), (b) (7)(C)	
	IP code)	ATION	(b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and Zi (b) (6), (b) (7)(C)	12. DECLAR			
(b) (6), (b) (7)(C)	12. DECLAR			

(6), (b) (7)(C)

(b) (6), (b) (7)(C)
Printippe name and title or onice, it any

Date:

12-11-19

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Fax No.

e-Mail

LINUTED STATES OF AMERICA		DO NOTA	WRITE IN THIS SPACE
UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS			
AGENTS		05-CB-253347	12/12/19
INSTRUCTIONS: File an original of this charge with to occurred or is occurring.			
	OR ITS AGENTS	AGAINST WHICH CHARGE IS B	
a. Name		b. Union Representative	to Contact
Governed United Security Professionals		Kent Emery President	\bigcirc
		Fresident	
c. Address		d. Tel. No.	e.e. Cell No.
5602 Baltimore National Pike, Suite 607		(443) 304-2018	- Ad-11
Baltimore, MD 21228		f. Fax No. (443) 304-2855	g. e-Mail (b) (6), (b) (7)(C)
h. The above-named labor organization or its agents have	ve engaged in and		
8(b)(2) of the National Labor Relations Act, and these Act, or are unfair practices affecting commerce within 2. Basis of the Charge (set forth a clear and concise state	the meaning of the	e Act and the Postal Reorganiza	ation Act.
Since about (b) (6), (b) (7)(C) 2019, the above- discharge or otherwise discriminate against required initiation fees and periodic dues.			
Name of Employer Constellis		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail mike.goodwin@constellis.c om
5. Location of Plant involved (street, city, state, and ZIP code)		6. Employer representativ	e to contact
445 12th St. SW Washington, DC 20554		Michael Goodwin [Director of Labor Relations
7. Type of Establishment (factory, mine, wholesaler)	8. Principal pro	oduct or service	9. Number of Workers employed
Security	Security C		70
10. Full name of party filing charge	_ Cooding C	11a, Tel, No.	11b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)	ZIP code)		
i declare that I have read the above charge and	12. DECLA		st of my knowledge and helief
, nacione mar i have lead the above charge and	at tile statellite	one and our did to the to the be-	Tel No.
$_{\text{\tiny B}}(b) (6), (b) (7)(C)$			
			(b) (6), (b) (7)(C)
(s	Print/type	e name and title or office, if any	Cell No.
Address:		Date:	Fax No.
(b) (6), (b) (7)(C)			

12-11-19

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE		
NATIONAL LABOR RELATIONS BOARD)	Case	Date filed	
CHARGE AGAINST LABOR ORGANIZATION	CHARGE AGAINST LABOR ORGANIZATION OR ITS		12/12/19	
AGENTS		05-CB-253471	12/12/19	
INSTRUCTIONS: File an original of this charge with th	e NLRB Regional Di	rector of the region in wh	nich the alleged unfair labor practice	
occurred or is occurring.	OD ITO ACENTO AC	INOT WILLIAM TO LABOR 10 F	PROLICUIT	
1. LABOR ORGANIZATION a. Name	OR ITS AGENTS AGE	b. Union Representative		
Governed United Security Professionals			to Contact	
Governed United Security Professionals		Kent Emery		
		President		
c. Address		d. Tel. No.	e.e. Cell No.	
5602 Baltimore National Pike, Suite 607		(443) 304-2018		
Baltimore, MD 21228		f. Fax No.	g. e-Mail	
		(443) 304-2855	(b) (6), (b) (7)(C) (+)	
h. The above-named labor organization or its agents have	e engaged in and are	engaging in unfair labor pr	actices within the meaning or section	
8(b)(1)(A) of the National Labor Relations Act, and the	se untair labor practic	es are untair practices affe	cting commerce within the meaning of	
the Act, or are unfair practices affecting commerce with	nin the meaning of the	Act and the Postal Reolga	anization Act.	
2. Basis of the Charge (set forth a clear and concise state	ement of the facts con	stituting the alleged unfair I	abor practices)	
Within the last six months, the above-named	labor organizatio	n has interfered with	restrained and coerced	
employees in the exercise of Section 7 rights	•	ments and threats in i	etaliation for protected activities	
including but not limited to, filing charges with	h the Board.			
Name of Employer	-	4a. Tel. No.	4b. Cell No.	
Constellis		10. 10.110.		
00113(01113		4c. Fax No.	4d. e-Mail	
		1	mike.goodwin@constellis.c	
			om	
5. Location of Plant involved (street, city, state, and ZIP code)		6. Employer representati		
• • • •	oue,			
445 12th St. SW Michael Goodwin Director of Labor Relations			Director of Labor Relations	
Washington, DC 20554	1 ===			
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc	t or service	Number of Workers employed	
Security	Security Cont	ractor	70	
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.	
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)		
			11d e-Mail	
		11c. Fax No.		
44 Address of rest files shares (atreet eits state and 7	ID anda)	<u></u>	(b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and Z	IP code)			
(b) (6), (b) (7)(C)				
	12. DECLARAT	TION		
I declare that I have read the above charge and	that the statements	therein are true to the be	est of my knowledge and belief.	
			Tel No.	
(1) (0) (1) (7) (0)				
$_{\text{By:}}$ (b) (6), (b) (7)(C)				
	(b) (6), (b	(7)(C)	(b) (6), (b) (7)(C)	
(signature of representative or person making charge)		me and title or office, if any		
(S.g. Start of representative of person making energy)	1	c. c.mee, any		
Address:		Date:	Fax No.	
		Date.		
(b) (6), (b) (7)(C)			e-Mail	
		12-11-19	(b) (6), (b) (7)(C)	
		16-11	(3) (3), (3) (1)(3)	

DO NOT WRITE IN THIS SPACE

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA		DO NOT V	WRITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOAR	SD.	Case	Date filed
CHARGE AGAINST LABOR ORGANIZATIO		05-CB-253546	12/19/19
INSTRUCTIONS: File an original of this charge with t occurred or is occurring.	_	_	
	N OR ITS AGENTS A	AGAINST WHICH CHARGE IS BI	
a. Name Governed United Security Professionals		b. Union Representative Kent Emery President	to Contact
c. Address 5602 Baltimore National Pike		d. Tel. No. (443) 304-2018	e.e. Cell No.
Suite 607 Baltimore, MD 21228		f. Fax No.	g. e-Mail (b) (6), (b) (7)(C)
 h. The above-named labor organization or its agents hat 8(b)(1)(A) and 8(b)(2) of the National Labor Relations meaning of the Act, or are unfair practices affecting or 	Act, and these unfa	air labor practices are unfair pra	actices affecting commerce within the
Since about 2019, the above-named Section 7 rights by attempting to cause and the failure to tender uniformly required initia	causing Conste	ellis to discharge <mark>(b) (6), (b</mark>	mployees in the exercise of (7)(C) for reasons other than
Name of Employer Constellis		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail mike.goodwin@constellis.c om
5. Location of Plant involved (street, city, state, and ZIP	code)	6. Employer representativ	
445 12th St. SW Washington, DC 20554		Michael Goodwin, Director of Labor Relations	
7. Type of Establishment (factory, mine, wholesaler)	8. Principal proc		Number of Workers employed
Security Contractor	Security Se		65
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and (b) (6), (b) (7)(C)	12. DECLAF		
(b) (6), (b) (7)(C)		ints therein are true to the besite $(b)(7)(C)$	t of my knowledge and belief. Tel No. (b) (6), (b) (7)(C)

Address: (b) (6), (b) (7)(C)

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Print/type name and title or office, if any

Date:

Cell No.

Fax No.

e-Mail (b)

INTERNET FORM NLRB-508 (2-08)

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

	TOTAL EXEMIT TOTALER 44 0.0.0 0012			
DO NOT WRITE IN THIS SPACE				
Case	Date Filed			
05-CB-253814	12/26/2019			

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged t	intair iadoi	r practi	ce occurre	ed or is occurring.	
1. LABOR ORGANIZATION OR ITS	S AGENTS AGAINST WHICH	I CHARGE	E IS BR	OUGHT		
a. Name b. Uni			n Representative to contact			
International Brotherhood of Electrical Workers, Local 410			Eric Gomez			
Titl			itle: Business Manager/President/Financial Secretary			
c. Address (Street, city, state, and ZIP code)		d. Tel. N			e. Cell No.	
2701 W. Patapsco Ave.		(410) 80		l	a o Moil	
MD Baltimore 21230		f. Fax N	10.		g. e-Mail ericgomez@local410.com	
					encyomez@iocai410.com	
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A), (3) are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	of the Nati	onal Labo	r Relati	ons Act, a	nd these unfair labor practices	
2. Basis of the Charge (set forth a clear and concise statement of th	e facts constituting the allege	d unfair la	bor pra	ctices)		
0 1 1111						
See additional page						
3. Name of Employer		4a. Tel.	No.		b. Cell No.	
Baltimore Gas & Electric						
		c. Fax N	NO.		d. e-Mail	
5. Location of plant involved (street, city, state and ZIP code)		6. Employ			er representative to contact	
2 Center Plaza, 110 West Fayette Street						
MD Baltimore 21201				Title:		
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	oct or service 9. Number of workers employed				
Utilities Gas and electric service			3200			
10. Full name of party filing charge		11a. Tel	l. No.		b. Cell No.	
(b) (6), (b) (7)(C)		(b) (6),		(C)	(b) (6), (b) (7)(C)	
		c. Fax N	No.		d. e-Mail	
11. Address of party filing charge (street, city, state and ZIP code.)					(b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C)						
12. DECLARATION I declare that I have read the above <u>charge</u> and that the statements therein are true to	the best of my knowledge and belie	ef.	Tel. N	o. (443) 89	0-8000	
Tonya Bana	Tonya Bana	 -	Cell N	` '		
(signature of representative or person making charge) (Print/type		<u>v)</u>		(443) 89	0-8000	
, , (тинициро	Title:	′	Fax No		20.7570	
129 Slade Avenue		ļ		(410) 67	U-1013	
Pikesville MD 21208-	12/26/201	9 12:44:00	e-Mail		tonyabana.com	
Address	(date)				,yubunu.00111	
WILLELL FALSE STATEMENTS ON THIS CHARGE CAN BE BUN						

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

DO NOT WRITE IN THIS SPACE					
Case	Date filed				
a- a- a-					
05-CB-253893	12/27/2019				
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.					
INST WHICH CHARGE IS BRO	DUGHT				
a. Name National Association of Special Police and Security Officers b. Union Representative to Contact (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)					
d. Tel. No. (b) (6), (b) (7)(C) f. Fax No.	g. e-iviaii (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)				
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) and (2) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) See Attachment.					
	Case 05-CB-253893 rector of the region in which INST WHICH CHARGE IS BRO b. Union Representative to (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) d. Tel. No. (b) (6), (b) (7)(C) f. Fax No. engaging in unfair labor practices unfair labor practices are hin the meaning of the Act an				

Name of Employer		4a. Tel. No.	4b. Cell No.		
American Security Programs, Inc.		(703)898-1723	(703)898-1723		
		4c. Fax No.	4d. e-Mail		
		(703)834-8947	mphinney@securamericall		
			c.com		
5. Location of Plant involved (street, city, state, and ZIP c	ode)	Employer representative to contact			
1881 Campus Commons Drive, Suite 105, R	1881 Campus Commons Drive, Suite 105, Reston, VA		Mark Phinney, Vice President, Government		
20191		Operations			
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc	t or service	Number of Workers employed		
Security Contractor	Security Serv	ices	120		
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.		
(b) (6), (b) (7)(C)			(b) (6), (b) (7)(C)		
		11c. Fax No.	11d e-Mail		
			(b) (6), (b) (7)(C)		
11. Address of party filing charge (street, city, state, and Z	'IP code)				
(b) (6), (b) (7)(C)					
	12. DECLARA	TION			
I declare that I have read the above charge and	that the statements	therein are true to the bes	t of my knowledge and belief.		
i deciale that i have read the above charge and	Titul tile statements	therein are trae to the bes	Tel No.		
(b) (6), (b) (7)(C)					
	(b) (6), (l	b) (7)(C)			
(signature or representative or person making charge)		me and title or office, if any	Cell No.		
		-	(b) (6), (b) (7)(C)		
Address:		Date:	Fax No.		
(b) (6), (b) (7)(C)		, ,			
		10/201/10/	e-Mail		
		12/2/11/9	(b) (6), (b) (7)(C)		

Since about (b) (6), (b) (7)(C) 2019, the above-named labor organization has attempted to cause and/or caused American Security Programs to discharge (b) (6), (b) (7)(C) for reasons other than the failure to tender uniformly required initiation fees and periodic dues.

Since about (b) (6), (b) (7)(C) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by failing and refusing to file and process the grievance of (b) (6), (b) (7)(C) regarding discharge for arbitrary or discriminatory reasons or in bad faith.

On about (b) (6), (b) (7)(C) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by failing and refusing to represent (b) (6), (b) (7)(C) during a disciplinary meeting for arbitrary or discriminatory reasons or in bad faith.

Since on or about (b) (6), (b) (7)(C) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing and failing to communicate with (b) (6), (b) (7)(C) for reasons that are arbitrary or discriminatory or in bad faith.



UNITED STATES OF AMERICA

NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATIO	ON OR ITS	05-CB-253963	12/30/19		
INSTRUCTIONS: File an original of this charge with t occurred or is occurring.	he NLRB Regional D	irector of the region in whi	ch the alleged unfair labor practice		
1. LABOR ORGANIZATION	N OR ITS AGENTS AG	AINST WHICH CHARGE IS BI	ROUGHT		
a. Name National Postal Mail Handlers Union, Local :		b. Union Representative (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)			
c. Address 4907 Fitzhugh Ave., #100, Richmond, VA 23	3230-3533	d, Tel. No. (b) (6), (b) (7)(C) f. Fax No. (b) (6), (b) (7)(C)	e.e. Cell No.		
 h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) 					
Since about (b) (6), (b) (7)(C) the above-named fall	oneni oi ine racis cor hor organization h	as restrained and coer	ced employees in the exercise		
of rights protected by Section 7 of the Act by forced retirement for arbitrary or discriminate	refusing to proce	ess the grievance of (b)	(6), (b) (7)(C) _{regarding} (10,000)		
Name of Employer United States Postal Service		4a. Tel. No.	4b. Cell No.		
		4c. Fax No.	4d. e-Mail		
5. Location of Plant involved (street, city, state, and ZIP of	6. Employer representative	e to contact			
900 Brentwood Road, NE, Washington, DC	20066	Darryl Young Plant Manager			
7. Type of Establishment (factory, mine, wholeseler)	8. Principal produc		9. Number of Workers employed		
Postal Service			300		
10. Full name of party filing charge		11a, Tel. No.	11b. GallMo. Home		
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C	(b) (6), (b) (7)(C		
11. Address of party filling charge (street, city, state, and 2 (b) (6), (b) (7)(C)	ZIP code)		<u> </u>		
	12. DECLARA	TION			
(b) (6), (b) (7)(C)	statements	therein are true to the bes	t of my knowledge and belief. Tel No.		
6		(b) (7)(C)	(b) (6), (b) (7)(C)		
	∺rint/type na	me and title or office, if any	Cell No.		
Address: (b) (6), (b) (7)(C)		Date:	Fax No.		
		12/30/19	e-Mail		

Case

DO NOT WRITE IN THIS SPACE

Date filed

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE		
NATIONAL LABOR RELATIONS BOARD)	Case	Date filed	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		05-CB-254103	12/31/2019	
INSTRUCTIONS: File an original of this charge with the occurred or is occurring.	e NLRB Regional Di	rector of the region in	which the alleged unfair labor practice	
1. LABOR ORGANIZATION	OR ITS AGENTS AGA	INST WHICH CHARGE I	S BROUGHT	
a. Name		b. Union Representat		
			President .	
c. Address		d. Tel. No.	e.e. Cell No.	
500 East Main Street, suite 404		757-480-2868		
Norfolk, VA 23510		f, Fax No.	g. e-Mail	
}		t it is afairtable	local1624@aol.com	
h. The above-named labor organization or its agents have 8(b), subsection(s) 1(A) and (2) of the National Labor F within the meaning of the Act, or are unfair practices af	Relations Act, and the	se unfair labor practices	are unfair practices affecting commerce	
Since about the past six months, the above-nan	ned labor organiza	ation restrained and	coerced employees of VIT in the	
exercise of their Section 7 rights and caused or	_			
encourage union membership in their local by:	demanding the e	mployer end tail the	e seniority of employees who were	
former members of ILA Local 862; agreeing w	ith VIT to discrin	ninate against empl	loyees with respect to their	
seniority because of their prior union members	hip in ILA Local	862; by allowing V	IT to end tail the seniority of	
employees who had formerly been members of	=	-	3	
manner that is arbitrary, discriminatory or in ba	ad faith by grantin	ng different seniori	ty to employees who were former	
members of ILA Local 862 when they make th		=		
News area.			•	
3. Name of Employer		4a. Tel. No.	4b. Cell No.	
		757-440-7160		
Virginia International Terminals, LLC		4c. Fax No.	4d. e-Mail	
5. Location of Plant involved (street, city, state, and ZIP co	ode)	6. Employer represent	tative to contact	
101 W. Main Street, suite 600, Norfolk, VA	23510	Kevin Price, C	Chief Operations Officer	
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product	ct or service 9. Number of Workers employed		
Waterfront terminal operations	terminal operati	ons	Over 300	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)	
		n/a 11c. Fax No.	11d e-Mail	
		110.1 42.110.	(b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and 2	IP code)	<u> </u>		
(b) (6), (b) (7)(C)				
	12. DECLARAT	TON		
arge and	that the statements	therein are true to the	best of my knowledge and belief.	
(b) (6), (b) (7)(C) arge and	(b) (6) (b) (7)(C)	Tel No. n/a	
(si arge)	(5) (5), (ne and title or office, if a		
		Data		
Address: (b) (6), (b) (7)(C)		Date:	Fax No.	
			e-Mail	
			(b) (6), (b) (7)(C)	