

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		05-CB-254134	1/2/20
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Longshoremen's Association, Local 1624		b. Union Representative to Contact Larry Bachtell, President	
c. Address 500 East Main Street, suite 404 Norfolk, VA 23510		d. Tel. No. 757-480-2868	e.e. Cell No.
		f. Fax No.	g. e-Mail local1624@aol.com
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) 1(A) and (2) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. Since about the past six months, the above-named labor organization restrained and coerced employees of VIT in the exercise of their Section 7 rights and caused or attempted to cause VIT to discriminate against employees to encourage union membership in their local by: demanding the employer end tail the seniority of employees who were former members of ILA Local 862; agreeing with VIT to discriminate against employees with respect to their seniority because of their prior union membership in ILA Local 862; by allowing VIT to end tail the seniority of employees who had formerly been members of ILA Local 862; and by jointly operating an exclusive hiring hall in a manner that is arbitrary, discriminatory or in bad faith by granting different seniority to employees who were former members of ILA Local 862 when they make themselves available to work in the Norfolk area than in the Newport News area.			
3. Name of Employer Virginia International Terminals, LLC		4a. Tel. No. 757-440-7160	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 101 W. Main Street, suite 600, Norfolk, VA 23510		6. Employer representative to contact Kevin Price, Chief Operations Officer	
7. Type of Establishment (factory, mine, wholesaler) Waterfront terminal operations	8. Principal product or service terminal operations	9. Number of Workers employed Over 300	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. n/a	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)		(b) (6), (b) (7)(C) an individual	
(signature)		Print/type name and title or office, if any	
Address: (b) (6), (b) (7)(C)		Date:	Tel No. n/a
			Cell No. (b) (6), (b) (7)(C)
			Fax No.
			e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		05-CB-254171	1/6/20
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name United Security Officers Association		b. Union Representative to Contact (b) (6), (b) (7)(C)	
c. Address 1800 East Northern Parkway, #11373, Baltimore, MD 21239		d. Tel. No. (b) (6), (b) (7)(C)	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about (b) (6), (b) (7)(C) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to collectively bargain, negotiate in good faith and arbitrate the grievance of (b) (6), (b) (7)(C) for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer Paragon Systems Inc.		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail lhagan@parasys.com
5. Location of Plant involved (street, city, state, and ZIP code) 13900 Lincoln Park Drive, Suite 300, Herndon, VA 20171		6. Employer representative to contact Laura Hagan	
7. Type of Establishment (factory, mine, wholesaler) Government Security	8. Principal product or service Security		9. Number of Workers employed 65
10. Full name of party filing charge (b) (6), (b) (7)(C) an individual		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)		Tel No.	
(signature of representative or person making charge)		(b) (6), (b) (7)(C) an individual	(b) (6), (b) (7)(C)
		Print/type name and title or office, if any	Cell No.
Address: (b) (6), (b) (7)(C)		Date: 1/03/20	Fax No.
			e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		05-CB-254331	1/8/20
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name AFGE Local 2463		b. Union Representative to Contact (b) (6), (b) (7)(C)	
c. Address 750 9 th St. NW, Rm. #004, Washington, DC 20001		d. Tel. No.	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the past six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding overtime pay for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer Smithsonian Institution		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 14390 Air and Space Parkway, Chantilly, VA 20151		6. Employer representative to contact	
7. Type of Establishment (factory, mine, wholesaler) Museum	8. Principal product or service Museum	9. Number of Workers employed 100	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Tel No.	
(signature or representative of person making charge)	Print/type name and title or office, if any	(b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)	Date: 1/7/2020	Fax No.	
		e-Mail (b) (6), (b) (7)(C)	

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		05-CB-254332	1-8-2020
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name UNITE HERE! Local 23		b. Union Representative to Contact Sarah Jacobson Director	
c. Address 1225 S Clark Street, Suite 504, Arlington, VA		d. Tel. No. (888)503-4848	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
See attachment.			

3. Name of Employer Restaurant Associates		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail mhowes@restaurantassociates.com
5. Location of Plant involved (street, city, state, and ZIP code) 10th Street and Constitution Avenue, Washington, DC 20560		6. Employer representative to contact Marc Howes, General Manager	
7. Type of Establishment (factory, mine, wholesaler) Food services contractor	8. Principal product or service Food services	9. Number of Workers employed 30	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			

12. DECLARATION		
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.		
By: (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C), an Individual	Tel No. (b) (6), (b) (7)(C)
(signature of representative or person making charge)	Print/type name and title or office, if any	Cell No.
Address: (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	Date: 1-8-2020	Fax No.
		e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Since about (b) (6), (b) (7)(C) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievances (grievance numbers (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C)) of (b) (6), (b) (7)(C) for arbitrary or discriminatory reasons or in bad faith.

Since about (b) (6), (b) (7)(C) 2019 the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to reschedule the disciplinary meeting of (b) (6), (b) (7)(C) regarding (b) (6), (b) (7)(C) suspension/discharge for arbitrary or discriminatory reasons or in bad faith.

On about (b) (6), (b) (7)(C) 2019 the above-named labor organization restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by telling (b) (6), (b) (7)(C) to stop contacting the Union for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		05-CB-254487	1/9/20
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Amalgamated Transit Union and its Local 1764		b. Union Representative to Contact (b) (6), (b) (7)(C)	
c. Address 10000 New Hampshire Avenue, Silver Spring, MD 20903-1706		d. Tel. No. (301)431-7100	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about (b) (6), (b) (7)(C) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by failing and refusing to pay (b) (6), (b) (7)(C) strike benefits for arbitrary or discriminatory reasons or in bad faith.			

3. Name of Employer Transdev North America, Inc.		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail patricia.day@transdev.com
5. Location of Plant involved (street, city, state, and ZIP code) 8101 Cinder Bed Road, Lorton, VA 22079		6. Employer representative to contact Patricia Day Senior Director of Labor Relations	
7. Type of Establishment (factory, mine, wholesaler) Transportation Company	8. Principal product or service Transportation Services	9. Number of Workers employed 100	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C)		Tel. No.	
(b) (6), (b) (7)(C) an Individual		(b) (6), (b) (7)(C)	
Person making charge)		Print/type name and title or office, if any	
		Cell No.	
Address: (b) (6), (b) (7)(C)		Date:	Fax No.
			e-Mail (b) (6), (b) (7)(C)

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case 05-CB-254581	Date filed 1/13/20
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name American Federation of Musicians, Local 40-543		b. Union Representative to Contact Mary Plaine Secretary	
c. Address 1055 Taylor Avenue, Suite 218, Towson, MD 21286		d. Tel. No. (410)337-7277	e. e. Cell No.
		f. Fax No.	g. e-Mail office@musiciansunion.org
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to arbitrate the grievance of (b) (6), (b) (7)(C) regarding (b) (6), (b) (7)(C) suspension for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer Baltimore Symphony Orchestra		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 1212 Cathedral Street, Baltimore, MD 21201		6. Employer representative to contact: Jinny Kim, Personnel Manager	
7. Type of Establishment (factory, mine, wholesaler) Performing Arts Center	8. Principal product or service Musical Performances	9. Number of Workers employed 77	
10. Full name of party filing charge (b) (6), (b) (7)(C), an individual		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C) (signature of representative of person making charge)	(b) (6), (b) (7)(C) an individual Print/type name and title or office, if any	Tel No. (b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)		Date: 1/13/2020	Fax No.
			e-Mail (b) (6), (b) (7)(C)

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PRIVACY ACT STATEMENT**

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 05-CB-254724	Date Filed 1/15/20

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Union Rights For Security Officers		b. Union Representative to contact Stanley Hutchins Title: URSO President	
c. Address (Street, city, state, and ZIP code) 1155 F ST NW Suite 1050 DC Washington 20004-_____		d. Tel. No. (202) 595-3510	e. Cell No.
		f. Fax No.	g. e-Mail stanhutch1228@yahoo.com
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer Constellis		4a. Tel. No. (561) 406-7971	b. Cell No. (757) 560-8773
		c. Fax No.	d. e-Mail mike.goodwin@constellis.com
5. Location of plant involved (street, city, state and ZIP code) 7121 Fairway Dr. Suite 201 FL Palm Beach Gardens 33418-_____		6. Employer representative to contact Michael W Goodwin Title: Director Labor Relations	
7. Type of establishment (factory, mine, wholesaler, etc.) Security Systems & Services	8. Identify principal product or service Protection Officer	9. Number of workers employed 1	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.		Tel. No. (b) (6), (b) (7)(C)	
By (b) (6), (b) (7)(C) (signature of representative or person making charge)		Cell No.	
(b) (6), (b) (7)(C) (Print/type name and title or office, if any)		Fax No.	
Title:		e-Mail	
Address (b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
		(date) 01/15/2020 09:55:48	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by requiring nonmembers to pay dues and fees that are not related to representational activities.

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case 05-CB-254735	Date filed 1/16/20
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name National Postal Mail Handlers Union, Local 305	b. Union Representative to Contact (b) (6), (b) (7)(C)		
c. Address 4907 Fitzhugh Avenue, Suite 100, Richmond, VA 23230	d. Tel. No. (804)358-4664	e.e. Cell No.	
	f. Fax No. (804)342-1082	g. e-Mail	
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Since about (b) (6), (b) (7)(C) 2019 and continuing to date, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding (b) (6), (b) (7)(C) forced retirement for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer United States Postal Service		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant Involved (street, city, state, and ZIP code) 900 Brentwood Rd, NE, Washington, DC 20066		6. Employer representative to contact Darryl Young Plant Manager	
7. Type of Establishment (factory, mine, wholesaler) Post Office	8. Principal product or service Mail processing and distribution	9. Number of Workers employed 300	
10. Full name of party filing charge (b) (6), (b) (7)(C) an individual	11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.	
	11c. Fax No.	11d. e-Mail	
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
(b) (6), (b) (7)(C) at the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C) an individual	Tel No. (b) (6), (b) (7)(C)	
(signature)	Printtype name and title or office, if any	Cell No.	
Address: (b) (6), (b) (7)(C)	Date: 1/16/20	Fax No.	
		e-Mail	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. (b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 05-CB-254899	Date Filed 1/17/20

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Union, Security, Police and Fire Professionals of America and its Amalgamated Local 287		b. Union Representative to contact Joe McCray	
c. Address (Street, city, state, and ZIP code) 25510 Kelly Road Roseville, MI 48066-4994		d. Tel. No.	e. Cell No.
		f. Fax No.	
		g. e-mail	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Soon after obtaining the contract to provide security services at the Ronald Reagan Building, the Employer adopted collective bargaining agreements with SPFPA Local 288 (supervisor unit) and Local 287 (officer unit) from the predecessor employer. Shortly thereafter, the Employer transferred 12 sergeants from the supervisor unit to the officer unit. In November 2019, Local 287 and the Employer agreed that the transferred sergeants would have seniority dates of October 2016, regardless of their actual Company seniority. This agreement violated the collective bargaining agreement and is inconsistent with the position Local 287 took in prior cases involving employees moving from the supervisor unit to the officer unit.			
3. Name of Employer Triple Canopy 7121 Fairway Drive Suite 201 Palm Beach Gardens, FL 33418		4a. Tel. No.	b. Cell No.
		c. Fax No.	
		d. e-mail	
5. Location of plant involved (street, city, state and ZIP code) Ronald Reagan Building 1300 Pennsylvania Ave NW Washington, DC 20004		6. Employer representative to contact	
7. Type of establishment (factory, mine, wholesaler, etc.) security		8. Identify principal product or service building security	
		9. Number of workers employed 12	
10. Full name of party filing charge (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		11a. Tel. No.	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	
		d. e-mail (b) (6), (b) (7)(C)	
12. DECLARATION (b) (6), (b) (7)(C) of the above charge and that the statements best of my knowledge and belief (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)		Tel. No.	
(signature) _____ (name) _____ (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)		Cell No.	
Address _____		Fax No.	
_____		e-mail	
_____		Date 1/15/2020	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		05-CB-254907	1/21/20
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name National Association of Letter Carriers, Branch 496		b. Union Representative to Contact Thelma Hunt, President	
c. Address 2416 Chamberlayne Avenue Richmond, VA 23222		d. Tel. No. 804-329-2144	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Over the last six months and continuing to date, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by failing or refusing to process grievances for (b) (6), (b) (7)(C) or arbitrary or discriminatory reasons, or in bad faith.			
Over the last six months and continuing to date, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by failing to provide information about the status of outstanding grievances to (b) (6), (b) (7)(C)			

3. Name of Employer United States Postal Service		4a. Tel. No. 804-775-6304	4b. Cell No.
		4c. Fax No. 804-775-6287	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 1801 Brock Road Richmond, VA 23232		6. Employer representative to contact Eddie Smith, Manager	
7. Type of Establishment (factory, mine, wholesaler) Postal Facility	8. Principal product or service Postal Services	9. Number of Workers employed 100	
10. Full name of party filing charge (b) (6), (b) (7)(C) an Individual		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
(b) (6), (b) (7)(C) charge and that the statements therein are true to the best of my knowledge and belief.			
By (Signature)	(b) (6), (b) (7)(C) an Individual	Tel. No. (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)
(Signature)	Print type name and title or office, if any	(b) (6), (b) (7)(C)	Cell No.
Address: (b) (6), (b) (7)(C)		Date: 1/15/2020	Fax No.
			e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		05-CB-255158	1/24/20
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Communication Workers of America, Local 2252		b. Union Representative to Contact Christopher Shelton	
c. Address 501 Third Street NW Washington, DC 20001		d. Tel. No. (202) 434-1110	e.e. Cell No.
		f. Fax No. (202) 434-1139	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Since about (b) (6), (b) (7)(C) 2018, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to arbitrate the grievance of (b) (6), (b) (7)(C) regarding (b) (6), (b) (7)(C) termination for arbitrary or discriminatory reasons or in bad faith.</p> <p>Since about 2017, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to provide representation, misrepresenting, and defaming the character of (b) (6), (b) (7)(C) for arbitrary or discriminatory reasons or in bad faith.</p>			
3. Name of Employer American Airlines		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 1 Aviation Circle, Washington, DC 20001		6. Employer representative to contact Rodney Roberts, Station Manager	
7. Type of Establishment (factory, mine, wholesaler) Airline	8. Principal product or service Transportation Services	9. Number of Workers employed 1000	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)		Tel No.	
(s) (b) (6), (b) (7)(C) charge)		(b) (6), (b) (7)(C) an Individual (b) (6), (b) (7)(C)	
		Print/type name and title or office, if any Cell No.	
Address: (b) (6), (b) (7)(C)		Date: 01-23-2020	Fax No.
		e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT
 Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. (b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 05-CB-255211	Date Filed 1/27/20

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name National Mail Handlers Union local 305		b. Union Representative to contact Felandria Jackson (b) (6), (b) (7)(C) Title: (b) (6), (b) (7)(C) / local 305 President	
c. Address (Street, city, state, and ZIP code) 4907 Fitzhugh Ave Suite 100 VA Richmond 23230-3533		d. Tel. No. (804) 358-4664	e. Cell No.
		f. Fax No. (804) 342-1082	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer United States Postal Service		4a. Tel. No.	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 691 Corporate Blvd MD Linthicum 21090-_____		6. Employer representative to contact Title:	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product or service Mail	9. Number of workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION		Tel. No. (b) (6), (b) (7)(C)	
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.		Cell No.	
By (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Fax No.	
(signature of representative or person making charge)	(Print/type name and title or office, if any)	e-Mail (b) (6), (b) (7)(C)	
Title:			
Address (b) (6), (b) (7)(C)		(date) 01/25/2020 11:32:13	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 05-CB-255356	Date Filed 1/29/20

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name The Office and Professional Employees International Union Local 2		b. Union Representative to contact Dan Dyer Title: President	
c. Address (Street, city, state, and ZIP code) 8555 16th Streetm Suite 550 MD Silver Spring 20910-____		d. Tel. No. (301) 608-2586	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer Washington Metropolitan Area Transit Authority		4a. Tel. No.	b. Cell No.
		c. Fax No.	d. e-Mail tdowd@littler.com
5. Location of plant involved (street, city, state and ZIP code) 1150 17th Street, N.W. DC Washington, DC 20036-____		6. Employer representative to contact Thomas Dowd Title: Esquire	
7. Type of establishment (factory, mine, wholesaler, etc.) Transportation	8. Identify principal product or service	9. Number of workers employed 14000	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION		Tel. No. (b) (6), (b) (7)(C)	
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By (b) (6), (b) (7)(C)		Cell No. (b) (6), (b) (7)(C)	
(signature of representative or person making charge)		Fax No.	
(Print/type name and title or office, if any)		e-Mail (b) (6), (b) (7)(C)	
Title: (b) (6), (b) (7)(C)			
Address _____ (date) 01/29/2020 13:30:32			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		05-CB-255428	1/30/20
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name National Postal Mail Handlers Union, Local 305		b. Union Representative to Contact (b) (6), (b) (7)(C)	
c. Address 4907 Fitzhugh Avenue, Suite 100, Richmond, VA 23230		d. Tel. No. (202)636-8122	e.e. Cell No.
		f. Fax No. (804)342-1082	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b),(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Within the past six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by withdrawing the grievance of (b) (6), (b) (7)(C) regarding (b) (6), (b) (7)(C) termination in employment for arbitrary or discriminatory reasons or in bad faith.</p> <p>Within the past six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by failing and refusing to notify (b) (6), (b) (7)(C) about the status of (b) (6), (b) (7)(C) grievance.</p>			

3. Name of Employer United States Postal Service		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 900 Brentwood Road, NE, Washington, DC 20066		6. Employer representative to contact Darryl Young, Plant Manager	
7. Type of Establishment (factory, mine, wholesaler) United States Postal Service	8. Principal product or service Postal Services		9. Number of Workers employed 300
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
(b) (6), (b) (7)(C) (b) (6), (b) (7)(C) that the statements therein are true to the best of my knowledge and belief.			
By:	(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C) an Individual	Tel No.
(signature)	(b) (6), (b) (7)(C) making charge)	Print/type name and title or office, if any	Cell No. (b) (6), (b) (7)(C)
Address:	(b) (6), (b) (7)(C)	Date: 1/30/20	Fax No.
			e-Mail

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

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(b) (6), (b) (7)(C)