UNITED STATES OF AMERICA		DO NO	T WRITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOAR	D	Case	Date filed
CHARGE AGAINST LABOR ORGANIZATIO AGENTS	N OR ITS	05-CB-25413	34 1/2/20
INSTRUCTIONS: File an original of this charge with the occurred or is occurring.	ne NLRB Regional Di	rector of the region in	which the alleged unfair labor practice
LABOR ORGANIZATION	OR ITS AGENTS AGA		And the state of t
a. Name		b. Union Representat	
International Longshoremen's Association,	Local 1624	Larry Bachtell,	President .
c. Address		d. Tel. No.	e.e. Cell No.
500 East Main Street, suite 404		757-480-2868	
Norfolk, VA 23510		f. Fax No.	g. e-Mail local1624@aol.com
h. The above-named labor organization or its agents have 8(b), subsection(s) 1(A) and (2) of the National Labor within the meaning of the Act, or are unfair practices a Since about the past six months, the above-name	Relations Act, and the ffecting commerce wit	se unfair labor practices hin the meaning of the A	are unfair practices affecting commerce loct and the Postal Reorganization Act.
exercise of their Section 7 rights and caused o			(A)
encourage union membership in their local by			
former members of ILA Local 862; agreeing v	THE SECTION OF THE PARTY OF THE	12명·10명리(1941 )	g - 12.1 18.1 18.1 18.1 18.1 18.1 18.1 18.1
seniority because of their prior union members			
employees who had formerly been members o	•		•
manner that is arbitrary, discriminatory or in b			
members of ILA Local 862 when they make the		hamine and the state of the sta	
News area.		06 Mg . 15	
3. Name of Employer		4a. Tel. No.	4b. Cell No.
		757-440-7160	
Virginia International Terminals, LLC		4c. Fax No.	4d. e-Mail
Location of Plant involved (street, city, state, and ZIP code)     6. Employer representative to contact			
101 W. Main Street, suite 600, Norfolk, VA	23510	Kevin Price, C	hief Operations Officer
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc	roduct or service 9. Number of Workers emplo	
Waterfront terminal operations	terminal operati	ons	Over 300
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. n/a	11b, Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and 2	ZIP code)		(b) (b), (b) (7)(c)
(b) (6), (b) (7)(C)	22 PG		
	12. DECLARAT	TION	-7
I declare that I have read the above charge and	that the statements	therein are true to the	
(b) (6), (b) (7)(C)  By:	(b) (6), (b) (7)	an individual	Tel No. n/a
(sig	Print/type nar	me and title or office, if a	(b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)		Date:	Fax No.
			e-Mail
		**	(b) (6), (b) (7)(C)

CHARGE AGAINST LABOR RELATIONS BOARD  CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS  INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.  1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT  a. Name United Security Officers Association  C. Address 1800 East Northern Parkway, #11373, Baltimore, MD 21239  d. Tal. No. (b) (6), (b) (7)(C)  f. Fax No. g. e-Mail  h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.  2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  Since about (b) (6), (b) (7)(C) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to collectively bargain, negotiate in good faith and arbitrate the grievance of (b) (6), (b) (7)(C) for arbitrary or discriminatory reasons or in bad faith.  3. Name of Employer Paragon Systems Inc.  4a. Tel. No. 4b. Cell No. 4c. Fax No. 4d. e-Mail lhagan@parasys.com 5. Location of Plant involved (street, city, state, and ZIP code) 13900 Lincoln Park Drive, Suite 300, Herndon, VA 20171  6. Employer representative to contact Laura Hagan
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.  1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT  a. Name United Security Officers Association  C. Address  1800 East Northern Parkway, #11373, Baltimore, MD 21239  h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.  2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  Since about (b) (6), (b) (7)(C) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to collectively bargain, negotiate in good faith and arbitrate the grievance of (b) (6), (b) (7)(C) for arbitrary or discriminatory reasons or in bad faith.  3. Name of Employer  Paragon Systems Inc.  4a. Tel. No.  4b. Cell No.  4c. Fax No.  4d. e-Mail Inagan@parasys.com  5. Location of Plant involved (street, city, state, and ZIP code)  13900 Lincoln Park Drive, Suite 300, Herndon, VA 20171  4aura Hagan
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5. Location of Plant involved ( <i>street, city, state, and ZIP code</i> ) 6. Employer representative to contact 13900 Lincoln Park Drive, Suite 300, Herndon, VA 20171 Laura Hagan
7. Type of Establishment (factory, mine, wholesaler) 8. Principal product or service 9. Number of Workers employed
Government Security Security 65
10. Full some of party filing charge. 11a. Tel. No. 11b. Cell No.
(b) (6), (b) (7)(C) an individual
11c. Fax No. 11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code)
(b) (6), (b) (7)(C)
12. DECLARATION
declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.   Tel No.
(b) (6), (b) (7)(C)
Dur.
(b) (6), (b) (7)(C) an individual (b) (6), (b) (7)(C)
(signature of representative or person making charge)  Print/type name and title or office, if any
Address: (b) (6), (b) (7)(C) Date: Fax No.
4/02/20
1/03/20 e-Mail (b) (6), (b) (7)(C)

UNITED STATES OF AMERICA		DO NOT V	WRITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOAR		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATIO AGENTS	·	05-CB-254331	1/8/20
INSTRUCTIONS: File an original of this charge with t occurred or is occurring.	he NLRB Regiona	l Director of the region in wh	ich the alleged unfair labor practice
	N OR ITS AGENTS	AGAINST WHICH CHARGE IS B	
a. Name AFGE Local 2463	, , ,	b. Union Representative (b) (6), (b) (7)(C)	to Contact
c. Address 750 9th St. NW, Rm. #004, Washington, DC	20001	d. Tel. No.	e.e. Cell No.
, , , , , , , , , , , , , , , , , , ,		f. Fax No.	g. e-Mail
8(b)(1)(A)of the National Labor Relations Act, and the the Act, or are unfair practices affecting commerce wi  Basis of the Charge (set forth a clear and concise stat Within the past six months, the above-name exercise of rights protected by Section 7 of the comments of the past six months.	thin the meaning of tement of the facts ed labor organiz the Act by refus	f the Act and the Postal Reorga constituting the alleged unfair la cation has restrained and sing to process the grieva	nization Act. abor practices) coerced employees in the
3. Name of Employer Smithsonian Institution		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP	code)	Employer representative to contact	
14390 Air and Space Parkway, Chantilly, VA	A 20151		
7. Type of Establishment (factory, mine, wholesaler)	8. Principal prod	duct or service	9. Number of Workers employed
Museum	Museum	1	100
10. Full name of party filing charge (b) (6), (b) (7)(C)	- Tradeum	11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and a	ZIP code)	,	
(b) (6), (b) (7)(C)			
	12. DECLAI	RATION	
I declare that I have read the above charge and	d that the stateme	nts therein are true to the be	
(b) (6), (b) (7)(C) By:			Tel No.
by.	(1-) (0) (1	\ (7)(0)	(1) (0) (1) (7) (0)

Print/type name and title or office, if any

Date:

Cell No.

Fax No.

e-Mail

(b) (6), (b) (7)(C)

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the

NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

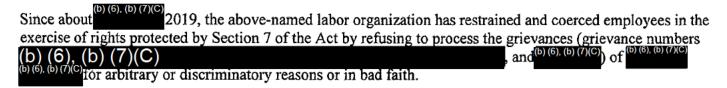
Address:

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE			
NATIONAL LABOR RELATIONS BOARD	0	Case	Date filed		
CHARGE AGAINST LABOR ORGANIZATION AGENTS		05-CB-254332	1-8-2020		
INSTRUCTIONS: File an original of this charge with the occurred or is occurring.					
	OR ITS AGENTS AGA	NINST WHICH CHARGE IS BR			
a. Name UNITE HERE! Local 23	•	b. Union Representative to Sarah Jacobson Director	Contact		
c. Address 1225 S Clark Street, Suite 504, Arlington, VA		d. Tel. No. (888)503-4848	e.e. Cell No.		
		f. Fax No.	g. e-Mail		
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of set 8(b), (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.					
2. Basis of the Charge (set forth a clear and concise state	ement of the facts con-	stituting the alleged untair lab	or practices)		
See attachment.					
See attachment.					
3. Name of Employer		4a. Tel. No.	4b. Cell No.		
Restaurant Associates		44. Tel. No.	46. Cell No.		
		4c. Fax No.	'4d. e-Mail		
			mhowes@restaurantassoc		
	·····		iates.com		
5. Location of Plant involved (street, city, state, and ZIP code)  6. Employer representative		to contact			
10th Street and Constitution Avenue, Washin 20560	ngton, DC	Marc Howes, Gener	al Manager		
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product	t or service	Number of Workers employed		
Food services contractor	Food services	<b>;</b>	30		
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.		
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)			
		11c. Fax No.	11d e-Mail		
			(b) (6), (b) (7)(C)		
11. Address of party filing charge (street, city, state, and Z	IP code)	_			
(b) (6), (b) (7)(C)					
	12. DECLARAT				
I declare that I have read the above charge and	that the statements	therein are true to the best			
(b) (6), (b) (7)(C)			Tel No.		
(b) (6), (b) (7)(C), an			(b) (6), (b) (7)(C)		
(signature of representative or person making charge)		ne and title or office, if any	Cell No.		
Address:		Date:	Fax No.		
Address: (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)					
		1-8-2020	e-Mail		

(b) (6), (b) (7)(C)



Since about (b) (6), (b) (7)(C) 2019 the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to reschedule the disciplinary meeting of (b) (6), (b) (7)(C) regarding suspension/discharge for arbitrary or discriminatory reasons or in bad faith.

On about (b) (6), (b) (7)(C) 2019 the above-named labor organization restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by telling (b) (6), (b) (7)(C) to stop contacting the Union for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE			
NATIONAL LABOR RELATIONS BOARD	_	Case	Date filed		
CHARGE AGAINST LABOR ORGANIZATION	OR ITS	05-CB-254487	1/9/20		
AGENTS					
INSTRUCTIONS: File an original of this charge with the	NLRB Regional Di	rector of the region in whic	h the alleged unfair labor practice		
occurred or is occurring.  1. LABOR ORGANIZATION O	R ITS AGENTS AGA	INST WHICH CHARGE IS BRO	DUGHT		
a. Name	THE NOLITION OF	b. Union Representative to			
Amalgamated Transit Union and its Local 1764	4	(b) (6), (b) (7)(C)			
_					
- Address		4 × 1 M			
<ul> <li>c. Address</li> <li>10000 New Hampshire Avenue, Silver Spring,</li> </ul>	MD 20003	d. Tel. No.	e.e. Cell No.		
1706	WID 20903-	(301)431-7100 f. Fax No.	g. e-Mail		
1700	1	I. Fax No.	g. e-iwaii		
h. The above-named labor organization or its agents have	engaged in and are	engaging in unfair labor pract	ices within the meaning of section		
8(b), (1)(A) of the National Labor Relations Act, and thes	e unfair labor practic	ces are unfair practices affect	ting commerce within the meaning of		
the Act, or are unfair practices affecting commerce within	n the meaning of the	Act and the Postal Reorgania	zation Act.		
2. Basis of the Charge (set forth a clear and concise statem Since about (b) (6), (b) (7)(C) 2019, the above-nar	ent of the facts cons	tituting the alleged unfair lab	or practices)		
exercise of rights protected by Section 7 of the	Act by failing ar	nd refusing to pay (b) (6	(b) (7)(C) strike benefits for		
arbitrary or discriminatory reasons or in bad fa					
,,, , , , , , , ,					
Name of Employer		4a. Tel. No.	4b. Cell No.		
5. Name of Employer		4a. Tel. No.	4b. Cell No.		
Towns down bloods Associated to		4c. Fax No.	4d. e-Mail		
Transdev North America, Inc.		40. Fax No.	patricia.day@transdev.co		
			m		
5. Location of Plant involved (street, city, state, and ZIP cod	ie)	Employer representative to contact			
8101 Cinder Bed Road, Lorton, VA 22079					
	Principal product		9. Number of Workers employed		
			· ·		
Transportation Company	Transportation		100 11b. Cell No.		
10. Full name of party filing charge	**	11a. Tel: No.:	11b. Cell No.		
(b) (6), (b) (7)(C)	104	(b) (6), (b) (7)(C)			
A Artist Control	11 3 7	11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)		
		. t .,	(b) (b), (b) (7)(C)		
y , to je me to to		\$			
11. Address of party filing charge (street, city, state, and ZIP	code)				
(b) (6), (b) (7)(C)			3 2 4 3 3 2 2		
(=) (=), (=) (=)	12. DECLARAT	ION			
~ I declare that I have read the above charge and the	hat the statements	therein are true to the best	of my knowledge and belief.		
(b) (6), (b) (7)(C)	Tat the statements	, and the tree to the Bost	Tel·No.		
(b) (b), (b) (1)(b)			•		
F					
	(b) (6), (b) (	7)(C), an Individual	(b) (6), (b) (7)(C)		
rson making charge)	Print/type nam	ne and title or office, if any	Cell No.		
		•			
Address:		Date:	Fax No.		
(b) (6), (b) (7)(C)					
			e-Mail		
**		*.	(b) (6), (b) (7)(C)		

CHARGE AGAINST LABOR ORGANIZATION AGENTS	OR ITS	05-CB-254581	1/13/20		
INSTRUCTIONS: File an original of this charge with the	NLRB Regional Di	rector of the region in which	h the alleged unfair labor practice		
occurred or is occurring.	OR ITS ACENTS ACA	INST WHICH CHARGE IS BRO	NICHT		
a. Name	JK 113 AGEN13 AGA	b. Union Representative to			
American Federation of Musicians, Local 40-5	343	Mary Plaine	Contact		
This is a state of the state of	7.10	Secretary			
		occircial y			
c. Address		d. Tel. No.	e.e. Cell No.		
1055 Taylor Avenue, Suite 218, Towson, MD	21286	(410)337-7277			
		f. Fax No.	g. e-Mail		
			office@musiciansunion.or		
	<del></del>	<u> </u>	- · g		
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.					
2. Basis of the Charge (set forth a clear and concise statem					
Within the previous six months, the above-nar	med labor organi	zation has restrained a	nd coerced employees in the		
exercise of rights protected by Section 7 of the	e Act by refusing	to arbitrate the grievan	ce of (b) (6), (b) (7)(C) regarding		
suspension for arbitrary or discriminatory r			•		
	ouserio or in pur	a rearch,	l l		
3. Name of Employer		4a. Tel. No.	4h Call Na		
Baltimore Symphony Orchestra		4a. Tel. No.	4b. Cell No.		
Baltimore Symphony Orchestra		4c. Fax No.	4d. e-Mail		
		40. 1 ax 140.	4ú. 6-IVIAII		
5. Location of Plant involved (street, city, state, and ZIP code	de)	6. Employer representative	'		
1212 Cathedral Street, Baltimore, MD 21201					
7. Type of Establishment (factory, mine, wholesaler)	<ol><li>Principal product</li></ol>	or service	Number of Workers employed		
Performing Arts Center	Musical Perfor	mances	77		
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.		
(b) (6). (b) (7)(C), an individual		(b) (6), (b) (7)(C)			
		11c. Fax No.	11d e-Mail		
			11d e-Mail (b) (6), (b) (7)(C)		
11. Address of party filing charge (street, city, state, and ZIF	code)				
(b) (6), (b) (7)(C)					
	12. DECLARAT	ION			
I declare that I have read the above charge and t	hat the statements	therein are true to the hest	of my knowledge and helief		
7 - 70 - 71 - 77 / ON	nat the statements	dicientale true to the best	Tel No.		
(b) (6), (b) (7)(C) <sub>b)</sub> (6), (b) (7)(C)					
By:	-				
Sy.	(b) (6), (b) (7)(0	an individual	(b) (6), (b) (7)(C)		
(signature or representative or person making charge)		ne and title or office, if any	Cell No.		
			·		
Address:		Date:	Fax No.		
(b) (6), (b) (7)(C)					
		1/13/2020	e-Mail		
		' '	(b) (6), (b) (7)(C)		

Case

DO NOT WRITE IN THIS SPACE

Date filed

UNITED STATES OF AMERICA

NATIONAL LABOR RELATIONS BOARD

# WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

INTERNET FORM NLRB-508 (2-08)

#### FORM EXEMPT UNDER 44 U.S.C 3512

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

### **CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE			
Case	Date Filed		
05-CB-254724	1/15/20		

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	ntair labor pra	ctice occurre	ed or is occurring.
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH			
a. Name		b. Union Rep	presentative	to contact
Union Rights For Security Officers		Stanley H	utchins	
		Title: URS	O President	
All (0) ( ) ( ) ( ) ( ) ( ) ( )		d Tol No		o Coll No
c. Address (Street, city, state, and ZIP code)		d. Tel. No. (202) 595-39	510	e. Cell No.
1155 F ST NW Suite 1050		f. Fax No.		g. e-Mail
DC Washington 20004				stanhutch1228@yahoo.com
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A) are unfair practices affecting commerce within the meaning of the Act meaning of the Act and the Postal Reorganization Act.	of the Natio	onal Labor Re	lations Act, a	and these unfair labor practices
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the alleged	d unfair labor <sub>l</sub>	oractices)	
See additional page				
Gee additional page				
3. Name of Employer		4a. Tel. No. (561) 406-79	71	b. Cell No. (757) 560-8773
Constellis		c. Fax No.	,,,,	d. e-Mail
				mike.goodwin@constellis.com
Location of plant involved (street, city, state and ZIP code)			6 Employ	ver representative to contact
7121 Fairway Dr. Suite 201				V Goodwin
FL Palm Beach Gardens 33418			Title: Dire	ctor Labor Relations
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	r of workers employed
Security Systems & Services	Protection Officer		1	
10. Full name of party filing charge		11a. Tel. No		b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)	(C)	J - M4-31
		c. Fax No.		d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.)				(5) (6), (5) (1)(6)
(b) (6), (b) (7)(C)				
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belie		No. (b) (6), (t	o) (7)(C)
(b) (6), (b) (7)(C)	, (b) (7)(C)	Cell	No.	
	name and title or office, if any		No	
(h) (c) (h) (7)(c)	Title:	rax	No.	
(b) (6), (b) (7)(C)	041:5:000	e-N		(b) (7)(C)
Address	(date)_ <sup>01/15/202</sup>	U U9.55.48	(b) (d)	, (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

# **Basis of the Charge**

## 8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by requiring nonmembers to pay dues and fees that are not related to representational activities.

3012039121

THE UPS STORE

UNITED STATES OF AMERICA		DO NOT W	VRITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOAR	RD	Case	Date filed
CHARGE AGAINST LABOR ORGANIZATIO		05-CB-254735	1/16/20
INSTRUCTIONS: File an original of this charge with toccurred or is occurring.	he NLRB Regional D	irector of the region in which	ch the alleged unfair labor practice
	VOR ITS AGENTS AG	AINST WHICH CHARGE IS BR	POLICHT
a. Name	TORTHO AGENTO AGE	b. Union Representative to	Contact
National Postal Mail Handlers Union, Local :	305	(b) (6), (b) (7)(C)	
c. Address		d. Tel. No.	e.e. Cell No.
4907 Fitzhugh Avenue, Suite 100, Richmond	d, VA 23230	(804)358-4664	
		f. Fax No.	g. e-Mail
		(804)342-1082	ļ
h. The above-named labor organization or its agents had 8(b)(1)(A) of the National Labor Relations Act, and the the Act, or are unfair practices affecting commerce with a size of the Charge (set forth a clear and concise state of the Charge (set forth a clear and concise state of the Charge (set forth a clear and concise state of the Charge (set forth a clear and concise state of the Charge	ese unfair labor praction thin the meaning of the ement of the facts con	es are unfair practices affecti Act and the Postal Reorgani stituting the alleged unfair lab	ing commerce within the meaning of ization Act.
Since about 2019 and continuing to dat employees in the exercise of rights protected regarding forced retirement for an	d by Section 7 of t	the Act by refusing to pr	ocess the grievance of (6) (6), (6) (7)(6
Name of Employer		4a. Tel. No.	4b. Celf No.
United States Postal Service		1	Ty. Gen its.
		4c. Fax No.	4d. e-Mail
5. Location of Plant Involved (street, city, state, and ZIP of	code)	6. Employer representative	to contact
900 Brentwood Rd, NE, Washington, DC 20	066	Darryl Young Plant	
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product		Number of Workers employed
Post Office	1	ng and distribution	300
10.00	Mail processi	11a. Tel. No.	11b. Cell No.
(b) (6), (b) (7)(C) an individual		(b) (6), (b) (7)(C)	TID. CENTO.
		11c. Fax No.	11d e-Mail
11. Address of party filing charge (street, city, state, and 2	(IP code)	<u> </u>	<u></u>
(b) (6), (b) (7)(C)	12. DECLARAT	TON	
			عداده مسلمه مسلمه
(b) (6), (b) (7)(C)	at the statements	therein are true to the best	of my knowledge and belief.  Tel No.
			TEINO.
By:	(b) (6), (b) (	7)(C) <sub>an ind</sub> ividual	(b) (6), (b) (7)(C)
(signa	Рппитуре паг	ne and title or office, if any	Cell No.
		- <del></del>	
(b) (6), (b) (7)(C)		Date:	Fax No.
		1/11/20	e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

FORM NLRB-508 (4-19)

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE				
Case	05-CB-254899	Date Filed 1/17/20		

NSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring

1, LABOR ORGANIZATION OR					occurring.	
a Name International Union, Security, Police and Fire Professional Amalgamated Local 287	b. Union Representative to contact Joe McCray					
c. Address (Street, city, state, and ZIP code) 25510 Kelly Road Roseville, MI 48066-4994			d. Tel. No.  f. Fax. No.  g. e-mail		e. Cell No.	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.						
2. Basis of the Charge (set forth a clear and concise statement of a Soon after obtaining the contract to provide security service agreements with SPFPA Local 288 (supervisor unit) and L Employer transferred 12 sergeants from the supervisor unit that the transferred sergeants would have seniority dates of violated the collective bargaining agreement and is inconsist moving from the supervisor unit to the officer unit.	ces at the Ron Local 287 (of it to the office of October 20	nald Reagan Building, ficer unit) from the pre er unit. In November 2 16, regardless of their a	the Employ decessor er 2019, Local actual Com	er adopted apployer. Shaployer. Shaployer. Shaployer. Shaployer. Shaploy and the pany senior.	nortly thereafter, the e Employer agreed ity. This agreement	
3. Name of Employer Triple Canopy 7121 Fairway Drive Suite 201 Palm Beach Gardens, FL 33418		4a. Tel. No. d. e-mail	b. Celi No.		c. Fax No.	
5. Location of plant involved (street, city, state and ZIP code) Ronald Reagan Building 1300 Pennsylvania Ave NW Washington, DC 20004			6. Employer	r representati	ve to contact	
7. Type of establishment (factory, mine, wholesaler, etc.) security	8. (dentify p	rincipal product or service		9. Number o	of workers employed	
(b) (6), (b) (7)(C)						
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		11a. Tel. No. d. e-mail (b) (6), (b) (7)(	(b) (6), (b) (7	)(C)	c. Fax No.	
(b) (6), (b) (7)(C)  12. DECLARATION I the above charge best of my knowle			0	Cell No.	· · · · · · · · · · · · · · · · · · ·	
(b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	) (7)(C)	late 1 15 2020	e	e-mail		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA		20 1107 111		
NATIONAL LABOR RELATIONS BOAR	DO NOT WRITE IN THIS SPACE			
		Case	Date filed	
CHARGE AGAINST LABOR ORGANIZATIO AGENTS		05-CB-254907	1/21/20	
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor procedured or is occurring.				
1. LABOR ORGANIZATION	OR ITS AGENTS AGA	AINST WHICH CHARGE IS BR		
a. Name		b. Union Representative to	Contact	
National Association of Letter Carriers,	Branch 496			
		Thelma Hunt, Presid	dent	
c. Address		d. Tel. No.	e.e. Cell No.	
2416 Chamberlayne Avenue		804-329-2144		
Richmond, VA 23222		f. Fax No.	g. e-Mail	
<ul> <li>h. The above-named labor organization or its agents have 8(b)(1)(A) of the National Labor Relations Act, and the the Act, or are unfair practices affecting commerce with</li> </ul>	ese unfair labor practice thin the meaning of the	es are unfair practices affecting Act and the Postal Reorgani	ng commerce within the meaning of	
2. Basis of the Charge (set forth a clear and concise state	ement of the facts cons	stituting the alleged unfair lab	or practices)	
Over the last six months and continuing to d	ate, the above-nar	med labor organization	has restrained and coerced	
employees in the exercise of rights protected (b) (6), (b) (7)(C) or arbitrary or discriminator	by Section 7 of the	he Act by failing or refus	sing to process grievances for	
Over the last six months and continuing to d	ate, the above-nar	med labor organization	has restrained and coerced	
employees in the exercise of rights protected	by Section 7 of the	he Act by failing to provi	ide information about the	
employees in the exercise of rights protected by Section 7 of the Act by failing to provide information about the status of outstanding grievances to (b) (6), (b) (7)(C)			ide information about the	
etatab et estetationing gille various to			1	
Name of Employer		4a. Tel. No.	4b. Cell No.	
United States Postal Service		804-775-6304	4b. Cen No.	
	İ	4c. Fax No.	4d. e-Mail	
		804-775-6287	,	
5. Location of Plant involved (street, city, state, and ZIP of	ode)	Employer representative to contact		
1801 Brock Road		Eddie Smith, Mana		
Richmond, VA 23232		Ladio omiti, Manager		
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product	or service	Number of Workers employed	
Postal Facility	Postal Service	es	100	
10. Full name of party filing charge	2 00.001 001 1100	11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.	
(b) (6), (b) (7)(C) <sub>an Individual</sub>	}	11c Fax No	11d o Mail	

# (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C) 12. DECLARATION (b) (6), (b) (7)(C) arge and that the statements therein are true to the best of my knowledge and belief. Tel No. (b) (6), (b) (7)(C) Ву (b) (6), (b) (7)(C) an Individual Print/type name and title or office, if any Cell No. Address: (b) (6), (b) (7)(C) Fax No. e-Mail (b)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

11/01/2013 04:05

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From:

To: NLRB Page

PAGE 01

UNITED STATES OF AMERICA	DO NOT WRITE IN THIS SPACE					
NATIONAL LABOR RELATIONS BOARD	Case Date filed					
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	05-CB-255158	1/24/20				
INSTRUCTIONS: File an original of this charge with the NLRB Regional Di occurred or is occurring.	'					
LABOR ORGANIZATION OR ITS AGENTS AGA  a. Name	INST WHICH CHARGE IS BRO	DUGHT				
Communication Workers of America, Local 2252	b. Union Representative to Contact Christopher Shelton					
c. Address 501 Third Street NW	d. Tel. No. (202) 434-1110	e.e. Cell No.				
Washington, DC 20001	f. Fax No. (202) 434-1139	g. ę-Mail				
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.						
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  Since about 2018, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to arbitrate the grievance of (b) (6), (b) (7)(C)						
Since about 2017, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to provide representation, misrepresenting, and defaming the character of (b) (6), (b) (7)(C) for arbitrary or discriminatory reasons or in bad faith.						

Name of Employer		4a, Tel. No.	4b. Çell No.		
American Airlines					
		4c. Fax No.	4d. e-Mail		
5. Location of Plant involved (street, city, state, and ZIP code)		6. Employer representative to contact			
1 Aviation Circle, Washington, DC 20001		Rodney Roberts, Station Manager			
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product		Number of Workers employed		
Airline	Transportation	on Services	1000		
10. Full name of party filing charge (b) (6), (b) (7)(C)	•	11a, Tel, No. (b) (6), (b) (7)(C)	11b. Cell No.		
		11c, Fax No.	11d e-Mail (b) (6), (b) (7)(C)		
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)					
	12. DECLARAT				
I declare that I have read the above charge and	that the statements	therein are true to the be	ast of my knowledge and belief. Tel No.		
(b) (6), (b) (7)(C)			Terno.		
(b) (6), (b) (7)(C)	(1) (2) (1)	(ZVO)	(4-) (6) (4-) (7)(6)		
		(7)(C) <sub>an Individual</sub>	(b) (6), (b) (7)(C)		
(scharge)	Print/type na	me and title or office, if any	Cell No.		
Address:		Date:	Fax No.		
(b) (6), (b) (7)(C)		00.000			
		01-23-2020	e-Mail (b) (6), (b) (7)(C)		
			(5) (0), (5) (1)(0)		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

INTERNET FORM NLRB-508 (2-08)

#### FORM EXEMPT UNDER 44 U.S.C 3512

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

### **CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS**

	TOTAL EXEMIT TOTALETT TO CO.O.O.O.O.			
DO NOT WRITE IN THIS SPACE				
Case	Date Filed			
05-CB-255211	1/27/20			

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	ntair iabor pra	ctice occurre	ed or is occurring.
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH			
a. Name		b. Union Rep	presentative	to contact
National Mail Handlers Union local 305		Felandria	Jackson <sup>(b)</sup> (	6), (b) (7)(C)
		Title: (b) (	6), (b) (7)(	(C) / local 305 President
c. Address (Street, city, state, and ZIP code)		d. Tel. No. (804) 358-46	364	e. Cell No.
4907 Fitzhugh Ave Suite 100		f. Fax No.	504	g. e-Mail
VA Richmond 23230-3533		(804) 342-10	182	g. o man
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A)				
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the alleged	d unfair labor <sub>l</sub>	oractices)	
See additional page				
3. Name of Employer		4a. Tel. No.		b. Cell No.
United Stated Postal Service		c. Fax No.		d. e-Mail
		C. Tux No.		u. o-Muli
5. Location of plant involved (street, city, state and ZIP code)			6. Employ	er representative to contact
691 Corporate Blvd MD Linthicum 21090-			Title:	
7. Type of establishment (factory, mine, wholesaler, etc.)	Identify principal product	or service		er of workers employed
1. Type of establishment (ractory, mine, whoreard), etc./	Mail	OI SCIVICE	o. Nambo	or workers employed
40. E. Il access of controlling theory	Ividii	11a. Tel. No	1	b. Cell No.
10. Full name of party filing charge		(b) (6), (b) (7)		D. Cell No.
(b) (6), (b) (7)(C)		c. Fax No.		d. e-Mail
44 Address of a staffing above (1, 1, 2, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1,				(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)				
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belie		No. (b) (6), (b	b) (7)(C)
By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (c) (c) (d) (d) (d) (d) (d) (d) (d) (d) (d) (d				
(signature of representative or person making charge) (Print/type	name and title or office, if any Title:	Fax	No.	
(b) (6), (b) (7)(C)  Address	(date)_ <sup>01/25/202</sup>	e-N 0 11:32:13		), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

# **Basis of the Charge**

## 8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

INTERNET FORM NLRB-508 (2-08)

#### FORM EXEMPT UNDER 44 U.S.C 3512

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

### **CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE				
Case	Date Filed			
05-CB-255356	1/29/20			

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	ntair labor pra	ctice occurre	ed or is occurring.	
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH				
Name     The Office and Professional Employees International Union Local 2		b. Union Rep	resentative	to contact	
The Office and Professional Employees international Official 2		Dan Dyer			
		Title: Presi	ident		
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.	
, , , , , , , , , , , , , , , , , , , ,		(301) 608-25	586		
8555 16th Streetm Suite 550 MD Silver Spring 20910		f. Fax No.		g. e-Mail	
—					
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A) are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	of the Natio	onal Labor Rel	ations Act, a	and these unfair labor practices	
Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the alleged	d unfair labor n	oractices)		
2. Date of the ordings (est rotal a seal and consider date) for a seal	racio correllativi di la dinegol	a arran rabor p	, actions,		
Soc additional page					
See additional page					
Name of Employer		4a. Tel. No.		b. Cell No.	
Washington Metropolitan Area Transit Authority					
		c. Fax No.		d. e-Mail	
				tdowd@littler.com	
5. Location of plant involved (street, city, state and ZIP code)			6. Employ Thomas [	er representative to contact	
1150 17th Street, N.W. DC Washington, DC 20036-			Title: Esq		
7. Type of establishment (factory, mine, wholesaler, etc.)	Identify principal product	or service		r of workers employed	
Transportation	or receive, principal product		14000		
10. Full name of party filing charge		11a. Tel. No.	.	b. Cell No.	
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(	(C)	(b) (6), (b) (7)(C)	
		c. Fax No.		d. e-Mail (b) (6) (b) (7)(C)	
11. Address of party filing charge (street, city, state and ZIP code.)					
(b) (6), (b) (7)(C)					
12. DECLARATION  Tel. No.					
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.  (b) (6), (b) (7)(C)  Cell No.					
By (signature of representative or person making charge) (Print/type name and title or office, if any) (b) (6), (b) (7)(C)					
	Title:	Fax	No.		
(b) (6), (b) (7)(C)					
Address	(date) <sup>01/29/202</sup>	0 13:30:32	(b) (6)	, (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

# **Basis of the Charge**

## 8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA	DO NOT WRITE IN THIS SPACE		
NATIONAL LABOR RELATIONS BOARD	Case	Date filed	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	05-CB-255428	1/30/20	
NSTRUCTIONS: File an original of this charge with the NLRB Regional loccurred or is occurring.	Director of the region in which	h the alleged unfair labor practice	
LABOR ORGANIZATION OR ITS AGENTS ACC.	SAINST WHICH CHARGE IS BR	OUGHT	
a. Name National Postal Mail Handlers Union, Local 305	b. Union Representative to (b) (6), (b) (7)(C)	o Contact	
c. Address 4907 Fitzhugh Avenue, Suite 100, Richmond, VA 23230	d. Tel. No. (202)636-8122 f. Fax No. (804)342-1082	e.e. Cell No.	
<ul> <li>h. The above-named labor organization or its agents have engaged in and ar 8(b),(1)(A) of the National Labor Relations Act, and these unfair labor practite Act, or are unfair practices affecting commerce within the meaning of the Act, or the Charge (set forth a clear and concise statement of the facts continued.)</li> </ul>	tices are unfair practices affect ne Act and the Postal Reorgan	ing commerce within the meaning of ization Act.	
Within the past six months, the above-named labor organizar exercise of rights protected by Section 7 of the Act by withdratermination in employment for arbitrary or discriminatory reasons.	awing the grievance of (b	oerced employees in the ) (6), (b) (7)(C) regarding	

Within the past six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by failing and refusing to notify (b) (6), (b) (7)(C) about the status of the exercise of the Act by failing and refusing to notify (b) (6), (b) (7)(C) about the status of the exercise of th

0 N (5 I		T . =	14. 0.1111	
3. Name of Employer		4a. Tel. No.	4b. Cell No.	
United States Postal Service		4. 5. 1		
		4c. Fax No.	4d. e-Mail	
5 Leasting of Blood in wheel (standard at a standard and 7/D)	- 40	0.5	1	
5. Location of Plant involved (street, city, state, and ZIP of	•	Employer representative to contact		
	900 Brentwood Road, NE, Washington, DC 20066 Darryl Young, Plan			
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product	t or service	<ol><li>Number of Workers employed</li></ol>	
United States Postal Service	Postal Service	es	300	
10. Full name of party filing charge		11a. Tel. No.	11h Cell No (b) (6), (b) (7)(C)	
(/ <sub>5</sub> ) (6) (/ <sub>5</sub> ) (7)(6)			(b) (b), (b) (7)(C)	
(b) (6), (b) (7)(C)		11c. Fax No.	11d e-Mail	
	TIC. Fax No.	i id e-iviali		
11. Address of party filing charge (street, city, state, and 2	IP code)	1		
(b) (6), (b) (7)(C)	ar code)			
(5) (5); (5) (1)(5)	40 DEGLADAT	1011		
	12. DECLARAT			
(b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	that the statements	therein are true to the best	of my knowledge and belief.	
			Tel No.	
	1		1	
By:	(b) (c) (b) (	· ·		
	(b) (b), (b) (	7)(C) <sub>an Individual</sub>		
(sign	Print/type name and title or office, if any		Cell No. (b) (6), (b) (7)(C)	
			(b) (b), (b) (7)(C)	
Ad-		Date:	Fax No.	
(b) (6), (b) (7)(C)		1 1		
		1/30/20	e-Mail	

# WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT