FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

	TOTAL EXEMIT SHOEK 44 0.0.						
	DO NOT WRIT	PACE					
Case	5-CB-242796	Date Filed	6/3/19				

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	nfair labor prac	tice occurr	ed or is occurring.
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH	CHARGE IS E	BROUGHT	
a. Name		b. Union Rep	resentative	to contact
SEIU Local 722	(b) (6), (b) (7)(C)		
c. Address (Street, city, state, and ZIP code) 1673 Columbia Rd. NW		d. Tel. No. 202 483-62	221	e. Cell No.
Suite #100		f. Fax No.		g. e-Mail
Washington, D.C. 20009		202 483-62	242	(b) (6), (b) (7)(C)
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) Section 8(d) & 8(b)(3) Right are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	to fair represe of the Natio	nal Labor Rela	ations Act, a	and these unfair labor practices
2. Basis of the Charge (set forth a clear and concise statement of the We are filing a complaint against the SEIU Local 722 un				ch of the collective
bargaining agreement and for negotiating in bad faith. O	•			
mandate to upgrade their skills in order to keep their job		1		-
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and most PSA's are not capable of passing these course	-	- ,		
will lose their jobs and will be given severance pay. In re	•			
exemptions from the hospital to avoid their PSA's from g		_		
used to avoid the training process was to transition a se			Steen at 1854	ί.
the position available to all PSA's. The collective barg				
if the hospital goes through any staff restructuring then j	•		- ·	
Clause" in the collective bargaining agreement was total		· V		
some employees while leaving others out in the cold wh			ryairiirig	
3. Name of Employer		4a. Tel. No. 202.476.65	01	b. Cell No.
Children's National Health System		c. Fax No.		d. e-Mail
		202.476.34	166	dcooper@cnmc.org
5. Location of plant involved (street, city, state and ZIP code) 111 Michigan Avenue, NW			6. Employ	yer representative to contact
Washington, DC 20010	r a		Denise (·
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service		er of workers employed housand
Pediatric Hospital	Healthcare service	. (0)		nousand
10. Full name of party filing charge (b) (6), (b) (7)(C) (b) (6), (b) (7)(0)	C)	c. Fax No.		(b) (6), (b) (7)(C)
11. Address of party filing charge (street city, state and ZIP code) (b) (6), (b) (7)(C) (b) (b) (6), (b) (7)(C)				(b) (6), (b) (7)(C)
12. DEGLARATION ther(b) (6), (b) (7)(C)) (7)(C)	IIS	(b) (6	s), (b) (7)(C)
	name and title or office, if any	C →	(b) (6)	, (b) (7)(C)
. (,),		FLE	(b) (6), ((b) (7)(C)
	5/23/2019	€		
Address	(date)			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABÖR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE								
Case	5-CB-242797	Date Filed 6/3/19						

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged ur	nfair labor prac	ctice occurre	ed or is occurring.
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH	CHARGE IS	BROUGHT	
a. Name		b. Union Representative to contact		
SEIU Local 722	(b) (6), (b) ((7)(C)		
c. Address (Street, city, state, and ZIP code) 1673 Columbia Rd. NW		d. Tel. No. 202 483-6	221	e. Cell No.
Suite #100		f. Fax No.		g. e-Mail
Washington, D.C. 20009		202 483-62	242	(b) (6), (b) (7)(C)
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) Section 8(d) & 8(b)(3) Right to are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	to fair représe of the Natio	onal Labor Relaces are unfair	ations Act, a practices af	and these unfair labor practices
2. Basis of the Charge (set forth a clear and concise statement of the We are filing a complaint against the SEIU Local 722 unit bargaining agreement and for negotiating in bad faith. Of mandate to upgrade their skills in order to keep their jobs modules on the computer, classroom instructions and coand most PSA's are not capable of passing these course will lose their jobs and will be given severance pay. In reexemptions from the hospital to avoid their PSA's from gused to avoid the training process was to transition a self to the position available to all PSA's. The collective barge if the hospital goes through any staff restructuring then just Clause" in the collective bargaining agreement was total some employees while leaving others out in the cold while 3. Name of Employer Children's National Health System 5. Location of plant involved (street, city, state and ZIP code) 111 Michigan Avenue, NW	ion and Children's Nation May 6th, 2019, the Pass. The upgrade in job stourse certification. Unforces, If they cannot successalizing this, some of the poing through the mandalect group of PSA's into aining agreement between placement must be only ignored. The other expenses the property of the placement of the placement must be only ignored.	onal Hospital atient Service kills consists rtunately, the ssfully complete managers ated training another ente een the hose determined becomptions a	al for breace Associated Associat	ate (PSA) was given a neber of learning level is too advanced mandated training they erent departments got. One of the exemptions cosition without making the union clearly states ity. The "Seniority of a protects of the course it protects."
Washington, DC 20010			Denise (Cooper
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	r of workers employed
Pediatric Hospital	Healthcare service		Seven th	nousand
10. Full name of party filing charge		11a, Tel. No.		(b) (6), (b) (7)(C)
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200 and 3				(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)				
I ded(b) (6), (b) (7)(C) By Charge Charge	5) (7)(C) 5 /23/2019), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE							
Case	5-CB-242808	Date Filed	6/3/19				

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

114011100110145. The all original with 14E10 Regional Director for the	region in which the alleged a	man labor prac	tioe occurre	od or to occurring.
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH	CHARGE IS	ROUGHT	
a. Name		b. Union Rep	resentative	to contact
0511111700	/b) /G) /b) /	7\/C\		
SEIU Local 722		(b) (6), (b) (<i>(</i> (C)	
c. Address (Street, city, state, and ZIP code) 1673 Columbia Rd. NW		d. Tel. No. 202 483-62	221	e. Cell No.
Suite #100		f. Fax No.		g. e-Mail
Washington, D.C. 20009		202 483-62	242	(b) (6), (b) (7)(C)
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) Section 8(d) & 8(b)(3) Right t are unfair practices affecting commerce within the meaning of the Act meaning of the Act and the Postal Reorganization Act.	to fair represe of the Nation	onal Labor Rela	ations Act, a	the meaning of section 8(b), and these unfair labor practices
2. Basis of the Charge (set forth a clear and concise statement of the We are filing a complaint against the SEIU Local 722 uni				ch of the collective
bargaining agreement and for negotiating in bad faith. Or	n May 6th, 2019, the Pa	atient Servic	e Associa	ate (PSA) was given a
mandate to upgrade their skills in order to keep their jobs	s. The upgrade in job sl	kills consists	of a num	nber of learning
modules on the computer, classroom instructions and co				
and most PSA's are not capable of passing these course	s. If they cannot succe	ssfully com	olete the i	mandated training they
will lose their jobs and will be given severance pay. In re-		-		
exemptions from the hospital to avoid their PSA's from g	_			
used to avoid the training process was to transition a sel-				
to the position available to all PSA's. The collective barga				
if the hospital goes through any staff restructuring then jo				
Clause" in the collective bargaining agreement was total				
some employees while leaving others out in the cold whi	ch is a violation of the c	collective ba	rgaining	agreement.
3. Name of Employer		4a. Tel. No.	.01	b. Cell No.
Children's National Health System		202,476,65 c. Fax No.	101	d. e-Mail
Officer 3 National Floatin System	-			,
7.0		202.476.34		dcooper@cnmc.org
5. Location of plant involved (street, city, state and ZIP code) 111 Michigan Avenue, NW			6. Employ	er representative to contact
Washington, DC 20010			Denise (Cooper
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product			er of workers employed
Pediatric Hospital	Healthcare service		_Seven th	housand
10. Full name of party filing charge		*		f-s
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	_
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$T_{\text{dec}}(b)$ (6), (b) (7)(C) hat the statements therein (b) (6)), (b) $(I)(C)^{ge}$	Cell	No	
n making charge) (F	ffice, if any	_	NO.	
i making charge) (F	mice, ii any	" Fax	No.	
	= 102 10000			
	2/25/2019	(b)	(6), (b) (7	(C)
Address	(date)			
WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUN	ISHED BY FINE AND IMPRI ACY ACT STATEMENT	SONMEN		

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

	DO NOT WRITE IN THIS SPACE								
Case	5-CB-242809	Date Filed	6/3/19						

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

s. Name SEIU Local 722 C. Address (Street, city, state, and ZIP code) 1673 Columbia Rd. NW Suite #100 Washington, D.C. 20009 h. The above-named organization(s) or its agents has (have) engaged in and is (are)engaging in unfair labor practices within the meaning of section 8(d) & 8(b)(3) Right to fair represe of the National Labor Relations Act, and these unfair isbor practices are unfair practices affecting commerce within the meaning of the Act on the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices affecting commerce within the meaning agenetic process are unfair practices and the section 8(d) as 8(b)(3) Right to fair represe of the National Labor Relations Act, and these unfair insor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) We are filing a complaint against the SEIU Local 722 union and Children's National Hospital for breach of the collective bargaining agreement and for negotiating in bad faith. On May 6th, 2019, the Patient Service Associate (PSA) was given a mandate to upgrade their skills in order to keep their jobs. The upgrade in job skills consists of a number of learning modules on the computer, classroom instructions and course certification. Unfortunately, the course level is too advanced and most PSA's are not capable of passing these courses. If they cannot successfully complete the mandated training they will lose their jobs and will be given severance pay. In realizing this, some of the managers from different departments got exemptions from the hospital to avoid their PSA's from going through the mandated training process. One of the exemptions used to avoid the training process was to transition a select group of PSA's into another entry level position without making the position availabl	c. Address (Street, city, state, and ZIP code) 1673 Columbia Rd. NW Suite #100 Washington, D.C. 20009 h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unital labor are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unmaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair lab bargaining agreement and for negotiating in bad faith. On May 6th, 2019, the Patient Sc mandate to upgrade their skills in order to keep their jobs. The upgrade in job skills conmodules on the computer, classroom instructions and course certification. Unfortunately and most PSA's are not capable of passing these courses. If they cannot successfully of will lose their jobs and will be given severance pay. In realizing this, some of the mandated trait used to avoid the training process was to transition a select group of PSA's into another to the position available to all PSA's. The collective bargaining agreement between the if the hospital goes through any staff restructuring then job placement must be determing Clause" in the collective bargaining agreement was totally ignored. The other exemptions ome employees while leaving others out in the cold which is a violation of the collective San Name of Employer Children's National Health System 5. Logation of plant involved (street, city, state and ZIP code) 7. Type of establishment (factory, mine, wholesaler, etc.) 8. Identify principal product or service	actices within Relations Act, air practices a properties a process of a number of the course amplete the ers from diffing process entry level ospital and ad by senions are also us bargaining	e. Cell No. g. e-Mail (b) (6), (b) (7)(C) The meaning of section 8(b), and these unfair labor practices iffecting commerce within the each of the collective state (PSA) was given a mber of learning elevel is too advanced mandated training they ferent departments got s. One of the exemptions position without making the union clearly states rity. The "Seniority unfair because it protects agreement.
c. Address (Street, city, state, and ZIP code) 1673 Columbia Rd. NW Suite #100 Washington, D.C. 20009 17. Fax No. 202 483-6221 18. Fax No. 202 483-6242 29. e-Mail 29.	c. Address (Street, city, state, and ZIP code) 1673 Columbia Rd. NW Suite #100 Washington, D.C. 20009 h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor subsection(s) (list subsections) Section 8(d) & 8(b)(3) Right to fair represe of the National Labor are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unreaning of the Act and the Postal Reorganization Act. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor bargaining agreement and for negotiating in bad faith. On May 6th, 2019, the Patient Sc mandate to upgrade their skills in order to keep their jobs. The upgrade in job skills conmodules on the computer, classroom instructions and course certification. Unfortunately and most PSA's are not capable of passing these courses. If they cannot successfully will lose their jobs and will be given severance pay. In realizing this, some of the manage exemptions from the hospital to avoid their PSA's from going through the mandated trainused to avoid the training process was to transition a select group of PSA's into another to the position available to all PSA's. The collective bargaining agreement between the if the hospital goes through any staff restructuring then job placement must be determing Clause" in the collective bargaining agreement was totally ignored. The other exemptions some employees while leaving others out in the cold which is a violation of the collective company of the collective page of the collective	actices within Relations Act, air practices a practices of a number of the course amplete the ers from diffing process entry level ospital and do by senions are also us bargaining	g. e-Mail (b) (6), (b) (7)(C) The meaning of section 8(b), and these unfair labor practices affecting commerce within the sach of the collective state (PSA) was given a mber of learning elevel is too advanced mandated training they ferent departments got s. One of the exemptions position without making the union clearly states rity. The "Seniority unfair because it protects agreement.
Suite #100 Washington, D.C. 20009 h. The above-named organization(s) or its agents has /havel engaged in and is /arel-engaging in unfair labor practices within the meaning of section 8(d) & 8(b)(3) Right to fair represe of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices affecting commerce within the meaning acromation and Children's National Hospital for breach of the collective bargaining agreement and for negotiating in bad faith. On May 6th, 2019, the Patient Service Associate (PSA) was given a mandate to upgrade their skills in order to keep their jobs. The upgrade in job skills consists of a number of learning modules on the computer, classroom instructions and course certification. Unfortunately, the course level is too advanced and most PSA's are not capable of passing these courses. If they cannot successfully complete the mandated training they will lose their jobs and will be given severance pay. In realizing this, some of the managers from different departments got exemptions from the hospital to avoid their PSA's from going through the mandated training process. One of the exemptions used to avoid the training process was to transition a select group of PSA's into another entry level position without making—to the position available to all PSA's. The collective bargaining agreement between the hospital and the union clearly states if the hospital goes through any staff restructuring then job placement must be determined by seniority. The "Seniority Clause" in the collective bargaining agreement was totally ignored. The other exemptions are also unfair because it protects some employees while leaving others out in the cold which is a violation of the collective bargaining agreement. 3. Name of Employer Children's National Health System 6. E	1673 Columbia Rd. NW Suite #100 Mashington, D.C. 20009 h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor subsection(s) (list subsections) Section 8(d) & 8(b)(3) Right to fair represe of the National Labor are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unmeaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor are unfair garent and for negotiating in bad faith. On May 6th, 2019, the Patient Set mandate to upgrade their skills in order to keep their jobs. The upgrade in job skills commodules on the computer, classroom instructions and course certification. Unfortunate and most PSA's are not capable of passing these courses. If they cannot successfully cwill lose their jobs and will be given severance pay. In realizing this, some of the manage exemptions from the hospital to avoid their PSA's from going through the mandated trait used to avoid the training process was to transition a select group of PSA's into another to the position available to all PSA's. The collective bargaining agreement between the if the hospital goes through any staff restructuring then job placement must be determined the hospital goes through any staff restructuring then job placement must be determined the hospital goes through any staff restructuring then job placement must be determined as the hospital goes through any staff restructuring then job placement must be determined by the hospital goes through any staff restructuring then job placement must be determined as the hospital goes through any staff restructuring then job placement must be determined by the hospital goes through any staff restructuring then job placement must be determined by the hospital goes through any staff restructuring the placement must be determined by the hospital goes through any staff restructuring the placement must be det	actices within Relations Act, air practices a practices of a number of the course amplete the ers from diffing process entry level ospital and do by senions are also usually and also usually and also usually and also usually and also usually argaining	g. e-Mail (b) (6), (b) (7)(C) The meaning of section 8(b), and these unfair labor practices affecting commerce within the sach of the collective state (PSA) was given a mber of learning elevel is too advanced mandated training they ferent departments got s. One of the exemptions position without making the union clearly states rity. The "Seniority unfair because it protects agreement.
Suite #100 Washington, D.C. 20009 h. The above-named organization(s) or its agents has /havel engaged in and is /arel-engaging in unfair labor practices within the meaning of section 8(d) & 8(b)(3) Right to fair represe of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices affecting commerce within the meaning acromation and Children's National Hospital for breach of the collective bargaining agreement and for negotiating in bad faith. On May 6th, 2019, the Patient Service Associate (PSA) was given a mandate to upgrade their skills in order to keep their jobs. The upgrade in job skills consists of a number of learning modules on the computer, classroom instructions and course certification. Unfortunately, the course level is too advanced and most PSA's are not capable of passing these courses. If they cannot successfully complete the mandated training they will lose their jobs and will be given severance pay. In realizing this, some of the managers from different departments got exemptions from the hospital to avoid their PSA's from going through the mandated training process. One of the exemptions used to avoid the training process was to transition a select group of PSA's into another entry level position without making—to the position available to all PSA's. The collective bargaining agreement between the hospital and the union clearly states if the hospital goes through any staff restructuring then job placement must be determined by seniority. The "Seniority Clause" in the collective bargaining agreement was totally ignored. The other exemptions are also unfair because it protects some employees while leaving others out in the cold which is a violation of the collective bargaining agreement. 3. Name of Employer Children's National Health System 6. E	1673 Columbia Rd. NW Suite #100 Mashington, D.C. 20009 h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor subsection(s) (list subsections) Section 8(d) & 8(b)(3) Right to fair represe of the National Labor are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unmeaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor are unfair garent and for negotiating in bad faith. On May 6th, 2019, the Patient Set mandate to upgrade their skills in order to keep their jobs. The upgrade in job skills commodules on the computer, classroom instructions and course certification. Unfortunate and most PSA's are not capable of passing these courses. If they cannot successfully cwill lose their jobs and will be given severance pay. In realizing this, some of the manage exemptions from the hospital to avoid their PSA's from going through the mandated trait used to avoid the training process was to transition a select group of PSA's into another to the position available to all PSA's. The collective bargaining agreement between the if the hospital goes through any staff restructuring then job placement must be determined the hospital goes through any staff restructuring then job placement must be determined the hospital goes through any staff restructuring then job placement must be determined as the hospital goes through any staff restructuring then job placement must be determined by the hospital goes through any staff restructuring then job placement must be determined as the hospital goes through any staff restructuring then job placement must be determined by the hospital goes through any staff restructuring then job placement must be determined by the hospital goes through any staff restructuring the placement must be determined by the hospital goes through any staff restructuring the placement must be det	actices within Relations Act, air practices a practices of a number of the course amplete the ers from diffing process entry level ospital and do by senions are also usually and a bargaining	g. e-Mail (b) (6), (b) (7)(C) The meaning of section 8(b), and these unfair labor practices affecting commerce within the sach of the collective state (PSA) was given a mber of learning elevel is too advanced mandated training they ferent departments got s. One of the exemptions position without making the union clearly states rity. The "Seniority unfair because it protects agreement.
Mashington, D.C. 20009 h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(d) & 8(b)(3) Right to fair represe of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) We are filing a complaint against the SEIU Local 722 union and Children's National Hospital for breach of the collective bargaining agreement and for negotiating in bad faith. On May 6th, 2019, the Patient Service Associate (PSA) was given a mandate to upgrade their skills in order to keep their jobs. The upgrade in job skills consists of a number of learning modules on the computer, classroom instructions and course certification. Unfortunately, the course level is too advanced and most PSA's are not capable of passing these courses. If they cannot successfully complete the mandated training they will lose their jobs and will be given severance pay. In realizing this, some of the managers from different departments got exemptions from the hospital to avoid their PSA's from going through the mandated training process. One of the exemptions used to avoid the training process was to transition a select group of PSA's into another entry level position without making the hospital goes through any staff restructuring then job placement must be determined by seniority. The "Seniority Clause" in the collective bargaining agreement was totally ignored. The other exemptions are also unfair because it protects some employees while leaving others out in the cold which is a violation of the collective bargaining agreement. 3. Name of Employer Children's National Health System 8. Identity principal product or service Healthcare service 8. Identity principal product or service 9. Number of workers employed Seven tho	Nashington, D.C. 20009 h.The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor subsection(s) (list subsections) Section 8(d) & 8(b)(3) Right to fair represe of the National Labor are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unmeaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair lat We are filling a complaint against the SEIU Local 722 union and Children's National Hos bargaining agreement and for negotiating in bad faith. On May 6th, 2019, the Patient Set mandate to upgrade their skills in order to keep their jobs. The upgrade in job skills commodules on the computer, classroom instructions and course certification. Unfortunately and most PSA's are not capable of passing these courses. If they cannot successfully will lose their jobs and will be given severance pay. In realizing this, some of the manage exemptions from the hospital to avoid their PSA's from going through the mandated trait used to avoid the training process was to transition a select group of PSA's into another—to the position available to all PSA's. The collective bargaining agreement between the if the hospital goes through any staff restructuring then job placement must be determined clause" in the collective bargaining agreement was totally ignored. The other exemptions ome employees while leaving others out in the cold which is a violation of the collective Sax Name of Employer 5. Location of plant involved (street, city, state and ZIP code) 11. Michigan Avenue, NW Washington, DC 20010 7. Type of establishment (factory, mine, wholesaler, etc.) 8. Identify principal product or service	actices within Relations Act, air practices a present of a number of the course amplete the ars from diffing process entry level ospital and ad by senions are also usually and a bargaining	the meaning of section 8(b), and these unfair labor practices affecting commerce within the arch of the collective state (PSA) was given a mber of learning elevel is too advanced mandated training they ferent departments got s. One of the exemptions position without making the union clearly states rity. The "Seniority unfair because it protects agreement.
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Clause" in the collective bargaining agreement was totally ignored. The other exemptions are also unfair because it protects some employees while leaving others out in the cold which is a violation of the collective bargaining agreement. 3. Name of Employer Children's National Health System 4a. Tel. No. 202.476.6501 c. Fax No. 202.476.3466 d. e-Mail dcooper@cnmc.org 5. Location of plant involved (street, city, state and ZIP code) 111 Michigan Avenue, NW Washington, DC 20010 7. Type of establishment (factory, mine, wholesaler, etc.) Pediatric Hospital 10. Full name of party filling charge (b) (6), (b) (7)(C)	Clause" in the collective bargaining agreement was totally ignored. The other exemption some employees while leaving others out in the cold which is a violation of the collective 3. Name of Employer Children's National Health System 4a. Tel. 202.47 Children's National Health System 5. Location of plant involved (street, city, state and ZIP code) 111 Michigan Avenue, NW Washington, DC 20010 7. Type of establishment (factory, mine, wholesaler, etc.) 8. Identify principal product or service	s are also u bargaining	unfair because it protects agreement.
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Washington, DC 20010 7. Type of establishment (factory, mine, wholesaler, etc.) Pediatric Hospital 10. Full name of party filing charge (b) (6), (b) (7)(C) Denise Cooper 9. Number of workers employed Seven thousand 11a. Tel. No. (b) (6), (b) (7)(C)	Washington, DC 20010 7. Type of establishment (factory, mine, wholesaler, etc.) 8. Identify principal product or service	6. Emplo	oyer representative to contact
Pediatric Hospital 10. Full name of party filing charge (b) (6), (b) (7)(C) Healthcare service Seven thousand (b) (6), (b) (7)(C)		Denise	Cooper
10. Full name of party filing charge (b) (6), (b) (7)(C) 11a. Tel. No. (b) (6), (b) (7)(C)	Pediatric Hospital Healthcare service	1	' '
(b) (6), (b) (7)(C)			thousand
c. Fax No.	10. Tall halfe of party ming of large	No.	(b) (6), (b) (7)(C)
	c. Fax N		
(b) (6), (b) (7)(C)	11. Address or party ming charge (street, city, state and ZIP code.)		(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)		
42. DECLARATION	42 DECLARATION		
12. DECLARATION that the statements ther (b) (6), (b) (7)(C) that the statements ther (b) (6), (b) (7)(C)	I declar (b) (6), (b) (7)(C) that the statements ther (b) (6), (b) (7)(C)		
	Ву	(1) (0) (b) (7)(C)
(signature or onice, if any)	(Signature or Transmission passion making charge) Transcripe name and ade or onice, ir any)	(b) (6), (
5/23/2019 (b) (6), (b) (7)(C)	5/23/2019	(b) (6), (

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA		DO NOT WE	RITE IN THIS SPACE					
NATIONAL LABOR RELATIONS BOARD)	Case	Date filed					
CHARGE AGAINST LABOR ORGANIZATION AGENTS		05-CB-242939	6/7/19					
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.								
1. LABOR ORGANIZATION a. Name	OR ITS AGENTS AGA	b. Union Representative to						
SEIU, 32 BJ		Dan Butler	Comaci					
SE10, 02 30		Union Representativ	e .					
c. Address		d. Tel. No.	e.e. Cell No.					
1025 Vermont Ave., NW, 7th Floor		(443)509-9468						
Washington DC, 20005		f. Fax No.	g. e-Mail					
 The above-named labor organization or its agents have 8(b), subsection(s) (1)(A) of the National Labor Relation the meaning of the Act, or are unfair practices affecting 	ns Act, and these unfa commerce within the	air labor practices are unfair permeaning of the Act and the F	ractices affecting commerce within Postal Reorganization Act.					
2. Basis of the Charge (set forth a clear and concise state	ement of the facts cons	stituting the alleged unfair labo	or practices)					
On or about (0) (6) (6) (7)(6)	above-named lab	oor organization has res	trained and coerced					
employees in the exercise of rights protected b								
grievance for arbitrary or discriminatory reason								
manner.			,					
mamer.			i					
(5.1)		4- 7-1 11-	41 0-1111-					
Name of Employer Allied Universal Security		4a. Tel. No.	4b. Cell No.					
		4c. Fax No.	4d. e-Mail					
5. Location of Plant involved (street, city, state, and ZIP ci	ode)	6. Employer representative	to contact					
36 South Charles, Baltimore, MD 21201	-	Brian Stevens Super	visor					
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product		Number of Workers employed					
Security Services	Security		50					
(b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.					
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)					
11. Address of party filing charge (street, city, state, and ZIP code)								
_(b) (6), (b) (7)(C)								
	12. DECLARAT							
I declare that I have read the above charge and	tnat the statements	therein are true to the best	of my knowledge and belief. Tel No.					
(b) (6), (b) (7)(C)		•	Torrec.					
Ву	(b) (6), (b)		(b) (6), (b) (7)(C)					
(si	Printrype nar	ne and title or office, if any	Cell No.					
Address: (b) (7)(C)		Date:	Fax No.					
(b) (6), (b) (7)(C)		10/7/19	o Mail					
		١١١١١	(b) (6), (b) (7)(C)					

UNITED STATES OF AMERICA		DO N	OT WR	ITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOX	ARD	Case		Date filed
CHARGE AGAINST LABOR ORGANI OR ITS AGENTS	ZATION	05-CB-242	2957	6/10/19
INSTRUCTIONS: File an original of this charge unfair labor practice occurred or is occurring.		·		
1. LABOR ORGANIZATION C	OR ITS AGENTS			
a. Name APWU, AFL-CIO		b. Union Repre Mark Diam		
		President		
c. Address 799 Cromwell Park Drive		d. Tel. No. 401-553-66	521	• e. Cell No.
Suite P Glen Burnie, MD 21061		1. Fax No. 401-553-6	695	g. e-Mail
h. The above-named labor organization or its age meaning of section 8(b), subsection(s) (1)(A) of practices affecting commerce within the meaning organization.				
meaning of section 8(b), subsection(s) (1)(A) or practices affecting commerce within the meant the Act and the Postal Reorganization Act.	ing of the Act, o	r are unfair practices of	fecting (commerce within the meanin
meaning of section 8(b), subsection(s) (1)(A) of practices affecting commerce within the meaning the Act and the Postal Reorganization Act. Basis of the Charge (set forth a clear and conc.)	ing of the Act, o	r are unfair practices of	fecting o	commerce within the meanin
meaning of section 8(b), subsection(s) (1)(A) of practices affecting commerce within the meant the Act and the Postal Reorganization Act. 2. Besis of the Charge (set forth a clear and conc.) See Attachment 3. Name of Employer	ing of the Act, o	r are unfair practices at	fecting of the alleg	commerce within the meanin
meaning of section 8(b), subsection(s) (1)(A) of practices affecting commerce within the meant the Act and the Postal Reorganization Act. 2. Besis of the Charge (set forth a clear and conc.) See Attachment 3. Name of Employer United States Postal Service	ing of the Act, o	r are unfair practices of f the facts constituting to 4a. Tel. No.	fecting of the alleg	commerce within the meaning of unfair labor prectices) Cell No.
meaning of section 8(b), subsection(s) (1)(A) of practices affecting commerce within the meant the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and conc.) See Attachment 3. Name of Employer United States Postal Service	ing of the Act, o	r are unfair practices of f the facts constituting to 4a. Tel. No. 4c. Fax No.	the alleg	commerce within the meaning of unfair labor prectices) Call No. c-Mail
meaning of section 8(b), subsection(s) (1)(A) of practices affecting commerce within the meant the Act and the Postal Reorganization Act. Basis of the Charge (set forth a clear and conc.) See Attachment Name of Employer United States Postal Service Location of Plant Involved (street, city, state, ar., 3682 King Street, Alexandria, VA 22307. Type of Establishment (factory, mine,	ing of the Act, o	r are unfair practices of the facis constituting to 4a. Tel. No. 4c. Fax No. 6. Employer represent Marcus Maddox	the alleged the al	commerce within the meaning of unfair labor prectices) Call No. c-Mail
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meaning of section 8(b), subsection(s) (1)(A) of practices affecting commerce within the meant the Act and the Postal Reorganization Act. 2. Bests of the Charge (set forth a clear and conc.) See Attachment 3. Name of Employer United States Postal Service 5. Location of Plant Involved (street, city, state, at 3682 King Street, Alexandria, VA 2230, Type of Establishment (factory, mine, wholeseler)	ing of the Act, on itse statement of a ziP code) O2 8. Principal pro	r are unfair practices of the facis constituting to 4a. Tel. No. 4c. Fax No. 6. Employer represent Marcus Maddox	4b. 4d. alley 4b. 5	commerce within the meaning of unfair labor prectices) Call No. e-Mail contact Vindow Clerk Number of Workers employe

(b) (6), (b) (7)(C)

12. DECLARATION

I doctare that I have read the above charge and that the statements therein are true to the best of my knowledge and boling.

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(charge)

Address:
(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Printutype name and vide or office, if any

Date:

(b) (6), (b) (7)(C) Coll 100 (b) (6), (b) (7)(C

11-91-2119

(b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

TRIVACY ACT STATEMENT

Attachment

Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process, and/or continue processing the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

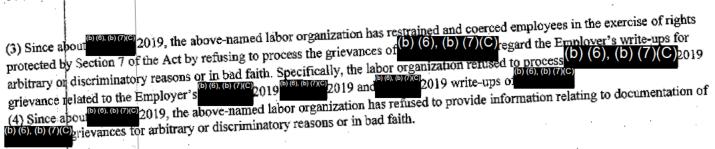
Within the previous six months, the above-named labor organization has failed and refused to provide information regarding (b) (6), (b) (7)(C) grievance, which equested via letter dated (b) (6), (b) (7)(C)

UNITED STATES OF AMERICA		DO NOT W	RITE IN THIS SPACE					
NATIONAL LABOR RELATIONS BOARD		Case	Date filed					
CHARGE AGAINST LABOR ORGANIZATION AGENTS		5-CB-243222	6/11/19					
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.								
1. LABOR ORGANIZATION C	OR ITS AGENTS AGA	AINST WHICH CHARGE IS BR						
a. Name		 b. Union Representative to 	Contact					
Govern United Security Professionals		Kent Emery						
		President						
c. Address		d. Tel. No.	e.e. Cell No.					
5602 Baltimore National Pike, Suite 607, Balti	more, MD	(443)304-2018	(667) 802.5903					
21228		f, Fax No.	g. e-maii					
			issues@guspu.com					
h. The above-named labor organization or its agents have 8(b)(1)(A) of the National Labor Relations Act, and these	engaged in and are	engaging in unfair labor prac	tices within the meaning of section					
the Act, or are unfair practices affecting commerce within								
2 Regis of the Charge (set forth a clear and complex states	east of the facts can	etituting the alleged unfair lab	or protinge)					
Since about 2019, the above-named I	abor organizatio	on has restrained and co	perced employees in the					
exercise of rights protected by Section 7 of the	And by rofuning	to sontinuo processina	the grievenes of					
(b) (6), (b) (7)(C)	e Act by felosing	j to continue processing	the grievance of					
egarding eligibility return to work	k for arbitrary or	discriminatory reasons	or in bad faith.					
Name of Employer		4a. Tel. No.	4b. Cell No.					
Omniplex World Services Corp.								
		4c. Fax No.	4d. ę- Mail					
5 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		A Francisco - Tab						
5. Location of Plant involved (street, city, state, and ZIP code	de}	6. Employer representative	to contact					
445 12th St., SW,, Washington, DC 20554		<u> </u>						
7. Type of Establishment (factory, mine, wholesaler)	Principal produc	t or service	Number of Workers employed					
Security Services	Security		50					
1) (b) (6), (b) (7)(C) fling charge		11a, Tel. No.	11b. Cell No.					
		(b) (6), (b) (7)(C)						
		11c. Fax No.	11d e-Mail					
		1						
11. Address of party filing charge (street, city, state, and ZIP code)								
(b) (6), (b) (7)(C)								
	12. DECLARA	TION	-					
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.								
		therein sie flag to me resi	Tel No.					
(b) (6), (b) (7)(c)	CS							
	I		l					
By:	(b) (6), (b)) (7)(C)	(b) (6), (b) (7)(C)					
(signature of representative or person making charge)		me and utle or office, if any	Cell No.					
(-3. 1919 - 1. 1	1,2,2,3,50							
Address:		Date:	Fax No.					
(b) (6), (b) (7)(C)								
(b) (6), (b) (7)(C)		6/10/19	e-Mail					
		0110119	1					
								

	UNITED STATES OF AMERICA		DO NOT W	RITE IN THIS SPACE		
	NATIONAL LABOR RELATIONS BOARD		Case	Date filed		
CHA	RGE AGAINST LABOR ORGANIZATION AGENTS	N OR ITS	5-CB-243513	6/18/19		
	CTIONS: File an original of this charge with th	e NLRB Regional Dir	ector of the region in which	h the alleged unfair labor practice		
occurre	d or is occurring.	OR ITS AGENTS AGA	INST WHICH CHARGE IS BRO	OLICHI.		
a. Nam		ON TO NOCKITO NOA	b. Union Representative to			
UFC	W Local 27		Doug Manepece,			
			President			
c, Addr	PE¢		d. Tel. No.	e.e. Celi No.		
	est Road, 2nd Floor, Towson, MD 2120	4	(410)337-2700	, s.e. och reg.		
	7031 (1000, 2110 1 100), 10W3011, WID 2120	•	f. Fax No.	g. e-Mail		
8(b) the (above-named labor organization or its agents have subsection(s) (1)(A) of the National Labor Relation neaning of the Act, or are unfair practices affecting	ns Act, and these unfa commerce within the	ir labor practices are unfair p meaning of the Act and the I	practices affecting commerce within Postal Reorganization Act.		
	of the Charge (set forth a clear and concise statement of					
	ince about March 2019, the above-named lab					
prote	cted by Section 7 of the Act by refusing to p	rovide employee	(6), (b) (7)(C) _{with info}	rmation needed regarding the		
Emp	loyer's accident and sickness benefits for arb	itrary or discrimina	tory reasons or in bad fait	h. ·		
-:	ince about (0)(6)(0)(7)(0)	-	-			
right	s protected by Section 7 of the Act by refusin	or to procees the ori	(b) (6), (b) (7)	Craggrding the Employer's		
1	e to schedule pased on seniority for arbi	rary or discriminate	ory reasons or in bad faith	1.		
(See	Other Page)					
1				•		
	of Employer way, Inc.		4a. Tel. No.	4b. Cell No.		
Jano	i i		4c, Fax No.	4d. e-Mail		
Locat	ion of Plant involved (street, city, state, and ZIP code)		Employer representative to	contact		
225	Brierhill Drive, Bel Air, MD 21015	·	Mark Glenn General N	Manager		
	of Establishment (factory, mine, wholesaler)	8. Principal product o	r service	Number of Workers employed		
Groc	ery Store	Grocery Sales/Pha	urmacy	50		
10 Full	b), (b) (7)(C) An Individual		11a, Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.		
			11c, Fax No.	11d e-Mail		
11. Address of party filing charge (street, ctty, state, and ZIP code)						
(b)	(6), (b) (7)(C)					
(×)		12, DECLARAT	ION			
	i de la colaborat la como en estado en e			-f his and adaptating the Heaf		
	I declare that I have read the above charge and	that the statements	uterein are true to the dest	Tel No.		
				1011404		
(b) (6)	, (b) (7)(C)			· _		
		(b) (6) (b)	(7)(C) Individual	(b) (6), (b) (7)(C)		
			ie and time or office, if any	Cell No.		
Addre	ss:		Date:	Fax No.		
	(6), (b) (7)(C)	, .		<u> </u>		
	(O), (D) (1)(O)		6-4-19	e-Maii		
			10-7-19	I		

(b) (6), (b) (7)(C) Charge Against Labor Organization

Continued Allegations Against Labor Organization



(11-10)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION

	FORM EXEMPT UNDER 44 U.S.C. 3512
DO NOT	WRITE IN THIS SPACE
Case 5-CB-243608	Date Filed 6/19/19

OR ITS AGENTS INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring. 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT a. Name b. Union Representative to contact International Union, Security, Police and Fire Professionals of Joe McCray, President America and its Local Union 287 c. Address (street, city, state and ZIP code) d. Tel. No. e. Cell No. 25510 Kelly Road (586) 772-7250 Rosedale, MI 48066 f. Fax No. g. e-Mail jmccray@spfpa.org h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A)of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) During the past six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by, among other conduct, telling employees they could be fired if they do not sign dues authorizations. 3. Name of Employer 4a. Tel. No. b. Cell No. (202) 565-1988 Triple Canopy, Inc. c. Fax No. d. e-Mail 5. Location of plant involved (street, city, state and ZIP code) 6. Employer representative to contact Nkrumah Williams, Ronald Reagan Building and International Trade Center Contract Manager 1300 Pennsylvania Avenue NW Washington, DC 20229 7. Type of establishment (factory, mine, wholesaler, etc.) 8. Identify principal product or service 9. Number of workers employed Government building Security services About 300 10. Full name of party filing charge 11 a. Tel. No b. Cell No. (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) an individual 11. Address of party filing charge (street, city, state and ZIP code) c. Fax No. (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)(b) (6), (b) (7)(C)Tel. No. e to the best of my knowledge and belief. (b) (6), (b) (7)(C) (b) (6), (b) (7)(C Cell No an individual (title or office, if any) Fax No. (b) (6), (b) (7)(C) e-Mail: (b)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE ND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA	DO NOT WRITE IN THIS SPACE		
NATIONAL LABOR RELATIONS BOARD	Case	Date filed	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	05-CB-243661	6/20/19	
INSTRUCTIONS: File an original of this charge with the NLRB Regional Di occurred or is occurring.			
LABOR ORGANIZATION OR ITS AGENTS AGA			
 Name International Association of Machinists and Aerospace Workers, Lodge 2948 	(b) (6), (b) (7)(C)	Contact	
c. Address 3200 East Prospect Road, York, PA 17402	d. Tel. No. (717)600-1198	e.e. Cell No.	
	f. Fax No.	g. ę-Maił	
h. The above-named labor organization or its agents have engaged in and are 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practic the Act, or are unfair practices affecting commerce within the meaning of the	es are unfair practices affectir	ng commerce within the meaning of	
2. Basis of the Charge (set forth a clear and concise statement of the facts con-			
On or about May 29, 2019, the above-named labor organization	on, by its officers, agent	s, and representatives,	
restrained and coerced employees in the exercise of rights pro	tected by Section 7 of t	he Act by threatening an	
employee.			
3. Name of Employer	4a. Tel. No.	4b. Cell No.	

Name of Employer		4a. Tel. No.	4b. Cell No.
Syncreon			
		4c. Fax No.	4d. e-Mail
		(717)718-6258	
Location of Plant involved (street, city, state, and ZiP c	ode)	6. Employer representative	to contact
609 Memory Lane, York, PA 17402		Mae Perry Human F	Resources Supervisor
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc	t or service	Number of Workers employed
Production	Motorcycle Pa	arts	700
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
		11c. Fax No.	11d e-Mail
11. Address of party filing charge (street, city, state, and Z	ID code\	<u> </u>	
	iP code)		
(b) (6), (b) (7)(C)	42 0501 454	FIGN	
,	12. DECLARAT		
(b) (6), (b) (7)(C)	that the statements	therein are true to the best	of my knowledge and belief.
			Tel No.
<u> </u>			
В	(b) (6) (b) (7\/C\	(h) (6) (h) (7)(0)
(3	(b) (6), (b) (me and title or office, if any	(b) (6), (b) (7)(C)
	Pillibtype flar	ne and title of office, if any	Cell No.
Address:		Date:	Fax No.
(b) (6), (b) (7)(C)		1/4/	
		[W/1/2219	e-Mail

FORM NLRB-508 (4-19)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

	DO NOT WRITE IN 1	THIS SPACE
Case	5-CB-243665	Date Filed 6/20/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR IT	S AGENTS A	AGAINST WHICH CHAR	GE IS BROL	IGHT		
ATU INTERNATIONAL/ REPERSENTATIVE OF ATU LOCAL 1764			STANLEY	 b. Union Representative to contact STANLEY SMALLS/ ATU INTERNATIONAL TRUSTEE 		
c. Address (Street, city, state, and ZIP code)			d. Tel. No. (240) 485		e. Cell No. 301 4317100	
10000 New Hampshire Ave Silver Spring, MD 20903			f. Fax. No.	N/A		
			g. e-mail SSMALLS	S@ATU.OR	G	
h. The above-named labor organization has engaged in and is engaged (a) practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		of the Natio	nal Labor Re	elations Act, a	and these unfair labor	
2. Basis of the Charge (set forth a clear and concise statement of the Representative (b) (6), (b) (7)(C) failed to file a grievance and presented me a take it or leave it settlement by via. email af (b) (6), (b) (7)(C) of ATU Local 1764 on (b) (6), (b) (7)(C) 2017 then sword the late International President Larry Hanley around 3:45 pressigned as the (b) (6), (b) (7)(C) ATU Contract language states that company with all seniority rights 1 asked (b) (6), (b) (7)(C) as (and again to (b) (6), (b) (7)(C) on (c) (c) (c) (d) (d) (d) (d) (d) (d) (d) (d) (d) (d	for grievance for making a n into office making that he was after serving and Presse me [10]	tes on my behalf when a decision not to arbitra on (6) (6) (6) (7) (6) 2018. The placing ATU Local 1 g as (6) (6) (7) (7) (7) (7) (7) (7) (7) (7) (7) (7	asked to a steep at a my case On January 764 into true return to me a grievan on (b) (6), (b) (7)	n-multiple ti e. i (b) (6) (b) (c) / 23rd 2019 usteeship ar uy previous p ce by via. e	(i) was elected as I received a call from id (b) (6), (b) (7)(C) was cosition held with the	
3. Name of Employer MV Transportation		4a. Tel. No. N/A	b. Cell No. (443) 474		c. Fax No. N/A	
		d. e-mail Nicole.ridgewayreid@	@mvtransit.	com	1	
5. Location of plant involved (street, city, state and ZIP code) 4201 Patterson Ave Baltinore MD 21215				r representat dgeway-Rei	ive to contact d	
7. Type of establishment (factory, mine, wholesaler, etc.) Transportation	8. Identify p	rincipal product or service sit	e	9. Number 300	of workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C)		-				
11. Address of party filing charge (street, city, state and ZIP code)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b)		c. Fax No. N/A	
(b) (6), (b) (7)(C)		d. e-mail (b) (6), (b) (7)(C)		16		
12. DECLARATION I declare that I have read the above charge (b) (6), (b) (7)(C)	and that the s dge and belief	statements f. 6), (b) (7)(C)		Tel. No.		
charge)		me and title or office, if any)		Fax No.		
(b) (6), (b) (7)(C)		Date June 19,2	019	e-mail		
Address		Date June 11/20				

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE		
NATIONAL LABOR RELATIONS BOARD		Case	Date filed	
AGENTS			6/20/19	
INSTRUCTIONS: File an original of this charge with the occurred or is occurring.	e NLRB Regional Di	irector of the region in wh	ich the alleged unfair labor practice	
LABOR ORGANIZATION	OR ITS AGENTS AGA			
a. Name		b. Union Representative	to Contact	
Amalgamated Transit Union, Local 1764		Stanley Smalls	į	
		Trustee	[
c. Address		d. Tel. No.	e.e. Cell No.	
10000 New Hampshire Avenue, Silver Spring	g, MD 20903	(301)431-7100	240-485-9223	
		f. Fax No.	g. e-Mail	
h. The above-named labor organization or its agents have	are been ai beneane e		BSmalls@aty.org	
8(b)(1)(A) of the National Labor Relations Act, and the the Act, or are unfair practices affecting commerce with	se unfair labor practio	es are unfair practices affect	cting commerce within the meaning of	
Basis of the Charge (set forth a clear and concise state	ment of the facts con-	stituting the alleged unfair la	abor practices)	
Since about (b) (6), (b) (7)(C) 2019, the above-nam				
exercise of rights protected by Section 7 of the				
the Employer's decision to send home w	thout pay for arbi	trary or discriminatory	reasons or in bad faith.	
			1	
Since about (b) (6), (b) (7)(C) 2019, the above-nam	ed lahor organiza	ation has restrained an	nd coerced employees in the	
exercise of rights protected by Section 7 of the				
	ie Act by failing to	o communicate with S	regarding the status	
of ^{(b) (b) (} grievance.			1	
3. Name of Employer		4a. Tel. No. 571.522-620	4b. Cell No.	
MV Transportation		4c. Fax No.	4d. e-Mail	
		571-522-6262	2 www.mutransit.com	
5. Location of Plant involved (street, city, state, and ZIP co	ode)	6. Employer representative		
4970 Alliance Drive, Fairfax, VA 22030	,	Ted Harris Genera	1	
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product		Number of Workers employed	
Transit	Transportation	1	120	
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.	
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	SAME	
		11c. Fax No.	11d e-Mail	
		NA	(b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and Z	IP code)			
(b) (6), (b) (7)(C)			ì	
	12. DECLARAT	TON		
I declare that I have read the above charge and	that the statements	therein are true to the be-	st of my knowledge and belief.	
(b) (6), (b) (7)(C)			Tel No.	
	}			
By:		27	(1) (0) (1) (7)(0)	
	(b) (6), (b) (7)((b) (6), (b) (7)(C)	
(signature	Print/type nam	ne and title or office, if any	Cell No.	
Address:		Date:	Fax No.	
(b) (6), (b) (7)(C)		1 12.10	WA	
	ı	6.13.19	e-Mail	
		ĺ	(b) (6), (b) (7)(C)	

UNIT D STATES OF AMERICA	DO NOT	WRITE IN THIS SPACE
NATIONA LABOR RELATIONS BOARD	Case	Oate filed
CHARGE AGAINST I ABOR ORGANIZATION OR	m\$ 05 CB 242747	6/10/10
AGENTS	05-CB-243747	6/19/19
INSTRUCTIONS: File an original of this charge with the NLR	B Regional Director of the region in w	hich the alleged unfair labor practice
occurred or is occurring.	ACCUTE ACAINIST MARIOU CHARGE IS	TOWN CAT
a. Name	S AGENTS AGAINST WHICH CHARGE IS I	
United Government Security of America (UGSOA)		7)(C)
Offices Government discounty of America (GOOOA)		(b) (7)(C)
1	(b) (6), ((b) (7)(C)
c. Address	(b) (6) (b) (7)	e.e. Cell No.
0000	(b) (6), (b) (7)	(C)
DUD REISTERSTOWN KOM	4117 F. Fax No.	(b) (c) (b) (7)(C)
808 Reis Ters Town Rom	212081	\bot (D) (O), (D) (7)(C)
h. The above-named labor organization or its agents have enga		actices within the meaning of section
8(b)(1)(A) of the National Labor Relations Act, and these unfa	ilr labor practices are unfair practices affe	cting commerce within the meaning of
the Act, or are unfair practices affecting commerce within the		
2. Basis of the Charge (set forth a clear and concise statement of	x the facts constituting the elleged unfair	Heloor practices)
On or about (insert date), the above-named labor	organization has restrained and o	coerced employees in the
exercise of rights projected by Section 7 of the Ad	t by refusing to investigate and or	rocess the gnevance of (b) (6), (b) (7)(C)
regarding discharge for arbitrary or dis	veriminatory research or in had fai	th :
regarding bischarge for arbitrary or dis	scriminatory reasons of in pagital	u.,
3. Name of Employer	4a. Tel. No.	4b. Cell No.
Paragon CMS	410-786-474	
	4c. Fax No.	4dJ e-Mail
	(-	Atrantham @appsiv
5. Location of Plant involved (street, city, state, and ZIP code) 4	,	
1500 SECURITY BOULEVARD		GR. NTRANTHAM
7. Type of Establishment (faltory, mine, wholesaler) 8. P	rincipal product or service	Number of Workers employed
Security Services Se	ecurity	200
1(b) (6), (b) (7)(C) harge	11a. Tel. No.	11b. Cell No.
(b)(b),(b)(7)(c)	(b) (6), (b) (7)(C)	1: 1
		1111
:	11c. Fax No.	1(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code	θ)	
(b) (6), (b) (7)(C)		
1	2. DECLARATION	
I declare that I have read the above charge and that the	no statements therein are true to the h	est of my knowledge and bellef
	in a second second district to the party of	Tel No.
(b) (6), (b) $(7)(C)$ (b) (6) , (b) $(7)(C)$		1
		1
By:	(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)
(signature of representative or person making charge)	Print/type name and title or office, if any	
(adiamis, a tahtasandansa ili hatsan mamis engila)	i candype hade and use or once, it any	Sem 140.
# J. J		
(b) (6), (b) (7)(C)	Date:	Fax No.
(b) (b) , (b) (1)	6-18-19	o Mail
!	10-1011	(b) (6) (b) (7)(C)
	0-1011	(b) (6), (b) (7)(C)

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations illeard (NLRB) in processing unfair labor practice and related proceedings or litigation. The toutine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the

NLRB is voluntary; however, failur: to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

FORM NLRB-508 (4-19)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE			
Case	Date Filed		
05-CB-243973	6/26/19		

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR IT	TS AGENTS A	AGAINST WHICH CHAP	RGE IS BROU	GHT		
				b. Union Representative to contact Stanley Smalls, Trusteeship Officer		
c. Address (Street, city, state, and ZIP code) 10000 New Hampshire Avenue			d. Tel. No. 240-485-9	223	e. Cell No. 404-396-1421	
Silver Springs, MD 20903			f. Fax. No. 301-431-7	117		
			g. e-mail ssmalls@	atu.org		
 h. The above-named labor organization has engaged in and is engaged 8(b)(2) practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 	f the Act, or th	of the Nati nese unfair labor practice	onal Labor Re es affecting co	lations Act, a mmerce with	nd these unfair labor	
2. Basis of the Character forth a clear and concise statement of the On or about latest event the (b) (6), (b) (7)(C) made allegated officer. The complaint was submitted to the HR department. (b) (6), (b) (6), (b) (7)(C) for continue to attack (b) (6), (b) (7)(C) for continue to attack (b) (6), (b) (7)(C)	try and get(t tions agains . then (b) (6)	o) (6), (b) (7)(C) <mark>. termi</mark> t(b) (6), (b) (7)(C) wa , (b) (7)(C) was place	nate for one of the coached by on hold pen	past and proy y a Transde ding. (b) (6	v Officer and a Union	
3. Name of Employer		4a. Tel. No.	b. Cell No.		c. Fax No.	
Transdev North America, Inc.		301-909-7725	240-435-1	020	NA	
		d. e-mail				
Location of plant involved (street, city, state and ZIP code) 3201 Hubbard Rd, Hyattsville, MD 20785	•		6. Employer Conrad M		ve to contact	
7. Type of establishment (factory, mine, wholesaler, etc.) Transportation		rincipal product or servication Services	 xe	9. Number of 426	of workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C)						
11. Address of party filing charge (street, city, state and ZIP code)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)	c. Fax No. NA	
(b) (6), (b) (7)(C)		d. e-mail (b) (6), (b) (7)(C	()			
12. DECLARATION (b) (6), (b) (7)(C) I declare that I have read the above charge by knowled	and that the sidge and belief		(t (c) s	el. No. o) (6), (b) (7)(0 cell No. ame ax No.	D)	
(b) (6), (b) (7)(C) Address	Date 06-24-2019		e	e-mail (b) (6), (b) (7)(C)		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE			
Case	Date Filed		
05-CB-243986	6/25/19		

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	ntair labor pra	ictice occurre	ed or is occurring.
1. LABOR ORGANIZATION OR ITS	S AGENTS AGAINST WHICH			
a. Name		b. Union Re	presentative	to contact
Service Employees International Union, Local 500		Merle Cut	titta	
		Title:		
c. Address (Street, city, state, and ZIP code)		d. Tel. No.	100	e. Cell No.
12 Taft Ct		(301) 740-7 f. Fax No.	100	g. e-Mail
MD Rockville 20850		I. Fax No.		g. 6-ividii
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (3) are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	of the Natio	onal Labor Re	lations Act, a	and these unfair labor practices
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the alleged	d unfair labor	practices)	
Con additional name				
See additional page				
2. Name of Familian		4a. Tel. No.		b. Cell No.
Name of Employer People for the American Way		101.110.		b. Con No.
r eople for the American way		c. Fax No.		d. e-Mail
Location of plant involved (street, city, state and ZIP code)			6 Employ	/er representative to contact
1101 15th St NW, Suite 600			o. Employ	or representative to contact
DC Washington 20005			Title:	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	er of workers employed
Others	Promoting social justice		60	
10. Full name of party filing charge		11a. Tel. No) <u>.</u>	b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)	(C)	
		c. Fax No.		d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.)				(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)				
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belie	ef.	. No. (b) (6), (l	b) (7)(C)
By (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)		l No.	
(signature of representative or person making charge) (Print/type	name and title or office, if any Title:		No.	
(b) (6), (b) (7)(C)		-	Aoil	
	(date)_06/25/201		(b) (6)), (b) (7)(C)
Address	06/25/201	9 16:49:47 I		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Basis of the Charge

8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

UNITED STATES OF AMERICA	DO NOT	WRITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOARD	Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	05-CB-244142	6/26/19
INSTRUCTIONS: File an original of this charge with the NLRB Regional occurred or is occurring.	-	,
LABOR ORGANIZATION OR ITS AGENTS	AGAINST WHICH CHARGE IS I	BROUGHT
a. Name	 b. Union Representative 	e to Contact
International Longshoremen's Association, Local 333	Scott Cowan	
	President	
c. Address	d. Tel. No.	e.e. Cell No.
1104 Hull Street, Baltimore, MD 21230	(410)752-4547	
	f. Fax No.	g. e-Mail
 h. The above-named labor organization or its agents have engaged in and 8(b), subsection (1)(A) of the National Labor Relations Act, and these ur meaning of the Act, or are unfair practices affecting commerce within the 2. Basis of the Charge (set forth a clear and concise statement of the facts Within the last six months, the above-named labor organization exercise of rights protected by Section 7 of the Act by circularitication, and then releasing the full contract only after the or in bad faith. 	nfair labor practices are unfair per emeaning of the Act and the P constituting the alleged unfair ation has restrained and alating an incomplete con	oractices affecting commerce within the costal Reorganization Act. Idaber practices) coerced employees in the attract to employees for

3. Name of Employer		4a. Tel. No.	4b. Cell No.				
Wallenius Wilhelmsen Solutions		4c. Fax No.	4d. e-Mail				
5. Location of Plant involved (street, city, state, and ZIP code)		Employer representative to contact					
2700 Broening Hwy, Baltimore, MD 21222		Rod Pickens General Manager					
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc	t or service	Number of Workers employed				
Shipping and processing	Automobiles		35				
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)				
		11c. Fax No.	(b) (6), (b) (7)(C)				
11. Address of party filing charge (street, city, state, and 2 (b) (6), (b) (7)(C)							
12. DECLARATION							
(b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	that the statements	therein are true to the bes	Tel No.				
By: (b)		(7)(C)	(b) (6), (b) (7)(C)				
(signature person making charge)	Print/type name and title or office, if an		C(b) (6), (b) (7)(C)				
(b) (6), (b) (7)(C)		Date:	Fax No.				
	•	6/24/19	e-Mail (b) (6), (b) (7)(C)				

FORM NLRB-508 (4-19)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE					
Case 05-CB-244159	Date Filed 6/28/19				

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

THO TROC FIONS. The air original with NEIND Regional Director for the	ie region in w	inch the aneged unian fac	of practice t	occurred or is	occurring.		
1, LABOR ORGANIZATION OR IT		GAINST WHICH CHAR	GE IS BROU	GHT			
a. Name Amalgamated Transit Union			b. Union Representative to contact				
.			Stan	ley S	malls		
c. Address (Street, city, state, and ZIP code)					e. Cell No.		
10000 New Hampshire Avenue			361-43 f. Fax. No.	1-7100	240-485-9223		
Silver Spring, MD 20903-170	06		1. Fax. No.				
			g. e-mail				
			SSmall	500, at	0.019		
h. The above-named labor organization has engaged in and is enga 多 158,5809至159,500201年11月、580	aging in unfair みひとを 17	labor practices within the 2 of the Nation			and (list subsections) and these unfair labor		
practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	f the Act, or th	ese unfair labor practices	affecting co	mmerce with	nin the meaning of		
O Pagin of the Charge (and fadly a place and appairs statement of the	no facts const	itution the allocad vefair I	abor practice	nel .			
Allas ariashana with sanima Co	dalama	2 Daloment x	f = Cha	wied.	raise (Pay)		
Tasked for interest because Transdev delayed payment for a month. The union isn't potting forth a good faith effort in representing the position. T was told by (b) (6), (b) (7)(c)(b) (6), (b) (7)(c) that because that I wasn't entitled to interest 1) The position of anyone getting interest before under these conditions.							
union isn't potting forth a good faith effort in representing the position.							
T was to a by	that b	etable interes	t hefer	e winder	or these		
interest 1) never neard of an conditions and 2) I don't have as 3. Name of Employer	n inter	est bearing a	CCOUNT	-as (0)(6),(0)	peleives'		
3. Name of Employer		4a. Tel. No.	b. Cell No.		c. Fax No.		
Transdeuna		571-258-3824	A				
		d. e-mail					
5. Location of plant involved (street, city, state and ZIP code)			6. Employe	r representat	tive to contact		
42031 Loudoun center Pla	ace						
			Brian Vantine				
			<u> </u>				
7. Type of establishment (factory, mine, wholesaler, etc.) Transportation	1 -	rincipal product or service Uter bus	•	9. Number	of workers employed		
(b) (6), (b) (7)(C)							
(b) (6), (b) (7)(C)		11a. Tel. No.	b. Cell No.	(b) (7)(C)	c. Fax No.		
(b) (6), (b) (7)(C)		d. e-mail					
12. DECLARATION	1	Tel. No.					
declare that I have read the above charge and that the statements (b) (6), (b) (7)(C) to the best of my knowledge and belief. Cell No.							
(b) (6), (b) (7)(C)				(b) (6), (b) (7)(C)			
aking charge)	(Print/týpe na	me and title or office, if any)	F	Fax No.			
(b) (6), (b) (7)(C) Address		Date 6/25/19	•	e-mail			
					i		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT