

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
FIRST AMENDED CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case 05-CB-236498	Date filed 3/8/19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name American Postal Workers Union, AFL-CIO		b. Union Representative to Contact Mark Dimondstein, President	
c. Address 1300 L ST., N.W. Washington, D.C. 20005		d. Tel. No. (202) 842-4200	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Since about (b) (6), (b) (7)(C) 2018, the above-named Labor Organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by: (1) failing and refusing to process the grievance of (b) (6), (b) (7)(C) concerning the circumstances surrounding (b) (6), (b) (7)(C) transfer/promotion to the Baileys Crossroad's facility for arbitrary or discriminatory reasons or in bad faith; and (2) failing and refusing to communicate the status of the grievance (b) (6), (b) (7)(C) repeatedly attempted to file for arbitrary or discriminatory reasons or in bad faith.</p> <p>Since about January 14, 2019, the above-named Labor Organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by failing and refusing to honor the revocation of dues check-off.</p>			
3. Name of Employer United States Postal Service		4a. Tel. No. 4c. Fax No.	4b. Cell No. 4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 6021 Leesburg Pike Falls Church, VA 22041		6. Employer representative to contact Richard Dukes, Postmaster	
7. Type of Establishment (factory, mine, wholesaler) Postal Facility	8. Principal product or service US Mail	9. Number of Workers employed 100+	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
(b) (6), (b) (7)(C) ve charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)		Tel No. (b) (6), (b) (7)(C)	
(sig) (b) (6), (b) (7)(C) king charge		Cell No.	
Address: (b) (6), (b) (7)(C)		Print/type name and title or office, if any	
(b) (6), (b) (7)(C)		Date: 3/8/19	
		Fax No.	
		e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
 PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		05-CB-236999	3/4/19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name American Postal Workers Union, Local 6803		b. Union Representative to Contact Rick Powers, Local President	
c. Address 7310-C McWhorter Place, Annandale, VA 22003		d. Tel. No. 703-266-6947	e. e. Cell No.
		f. Fax No. 703-266-6959	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about (b) (6), (b) (7)(C) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) or otherwise provide (b) (6), (b) (7)(C) assistance regarding (b) (6), (b) (7)(C) incorrect placement on the seniority list, for arbitrary or discriminatory reasons or in bad faith. About January 3, 2019, the above-named labor organization, by (b) (6), (b) (7)(C), restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by making statements indicating (b) (6), (b) (7)(C) would not help employees who were not union members.			
3. Name of Employer United States Postal Service		4a. Tel. No. 703-698-8356	4b. Cell No.
		4c. Fax No. 703-204-3040	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 8409 Lee Hwy., Merrifield, VA 22081		6. Employer representative to contact Tony Cheung, Acting Plant Manager	
7. Type of Establishment (factory, mine, wholesaler) Processing and Distribution Facility	8. Principal product or service Mail Delivery	9. Number of Workers employed 300	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By (b) (6), (b) (7)(C)		Tel. No.	
(signature of representative or person making charge)		(b) (6), (b) (7)(C), an individual	
		Cell No.	
Address: (b) (6), (b) (7)(C)		Date: 2/28/19	
		Fax No.	
		e-Mail (b) (6), (b) (7)(C)	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		5-CB-237026	3/4/19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Law Enforcement Officers Security Unions LEOSU-DC, LEOS-PBA		b. Union Representative to Contact Steve Maritas	
c. Address 1155 F Street NW #1050 Washington DC 20004		d. Tel. No. (202)-595-3510	e. Cell No. (202)-486-8558
		f. Fax No.	g. e-Mail leosudc@gmail.com
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the past six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process (b) (6), (b) (7)(C) grievance for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer Quality Investigations, Inc.		4a. Tel. No. (571)-982-4105	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 700 N. Fairfax St, Ste. 500 Alexandria, VA 22314		6. Employer representative to contact David Grogan, Project Manager	
7. Type of Establishment (factory, mine, wholesaler) Federal Building	8. Principal product or service Physical Security Services		9. Number of Workers employed
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)			
(b) (6), (b) (7)(C)			
DECLARATION I declare that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)		Tel No. (b) (6), (b) (7)(C)
(signature of representative or person making charge)	Print/type name and title or office, if any		Cell No. (b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)	Date: 3/4/2019	Fax No.	
		e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case 5-CB-237031	Date filed 3/4/19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name ATU, Local 1764	b. Union Representative to Contact Stanley Smalls Trustee		
c. Address 10000 New Hampshire Avenue, Silver Spring, MD 20903	d. Tel. No. (240)485-9223	e.e. Cell No.	
	f. Fax No.	g. e-Mail ssmalls@atu.org	
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about (b) (6), (b) (7)(C) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding (b) (6), (b) (7)(C) discipline, subsequent suspension and termination, for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer RATP Dev DC Circulator	4a. Tel. No.	4b. Cell No.	
	4c. Fax No.	4d. e-Mail cheyenne.payne@ratpdev.com	
5. Location of Plant Involved (street, city, state, and ZIP code) 1710 17 Street NE, Washington, DC 20002		6. Employer representative to contact Cheyenne Payne Human Resources Manager	
7. Type of Establishment (factory, mine, wholesaler) Transportation Provider	8. Principal product or service Transportation	9. Number of Workers employed 300	
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.	
	11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I, (b) (6), (b) (7)(C), declare that the statements therein are true to the best of my knowledge and belief.			
By (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C) An Individual	Tel No.	
(signature)	Print/type name and title or office, if any	Cell No.	
Address: (b) (6), (b) (7)(C)	Date: 3/1/19	Fax No.	
		e-Mail (b) (6), (b) (7)(C)	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. (b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 05-CB-237311	Date Filed 3/5/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Bakery Confectionery Tobacco Workers and Grain Millers (BCTGM) Local 358		b. Union Representative to contact (b) (6), (b) (7)(C) Title: (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code) 1310 East Nine Mile Road VA Highland Springs 23075-____		d. Tel. No. (804) 328-2567	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) <u>(1)(A)</u> _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer C.F. Sauer		4a. Tel. No. (804) 359-5786	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 2000 West Borad Street VA Richmond 23220-____		6. Employer representative to contact Chuck Adams Title: Plant Manager	
7. Type of establishment (factory, mine, wholesaler, etc.) Consumer Goods	8. Identify principal product or service goods	9. Number of workers employed 250	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) _____			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By <u>Pamela J. Branch</u> <u>Pamela Johnson Branch Esq.</u> (signature of representative or person making charge) (Print/type name and title or office, if any) Title: Attorney 115 North 1st Street Suite 100 Address <u>Richmond VA 23219-____</u> (date) <u>03/5/2019 12 36:56</u>		Tel. No. (804) 771-9786 Cell No. (804) 771-9786 Fax No. (804) 823-2728 e-Mail pjblawfirm@gmail.com	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		05-CB-237372	3/8/19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name American Postal Workers Union, Local 6803		b. Union Representative to Contact Rick Powers, President	
c. Address 7310 McWhorter Pl., Ste. C Annandale, VA 22003-5600		d. Tel. No. (703) 256-6947	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Since about (b) (6), (b) (7)(C) 2018, the above-named Labor Organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by: (1) failing and refusing to process the grievance of (b) (6), (b) (7)(C) concerning the circumstances surrounding (b) (6), (b) (7)(C) transfer/promotion to the Baileys Crossroad's facility for arbitrary or discriminatory reasons or in bad faith; and (2) failing and refusing to communicate the status of the grievance (b) (6), (b) (7)(C) repeatedly attempted to file for arbitrary or discriminatory reasons or in bad faith.</p> <p>Since about January 14, 2019, the above-named Labor Organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by failing and refusing to honor the revocation of dues check-off.</p>			
3. Name of Employer United States Postal Service		4a. Tel. No. 4c. Fax No.	4b. Cell No. 4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 6021 Leesburg Pike Falls Church, VA 22041		6. Employer representative to contact Richard Dukes, Postmaster	
7. Type of Establishment (factory, mine, wholesaler) Postal Facility	8. Principal product or service US Mail	9. Number of Workers employed 100+	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
(b) (6), (b) (7)(C) above charge and that the statements therein are true to the best of my knowledge and belief.			
By (b) (6), (b) (7)(C)		Tel No. (b) (6), (b) (7)(C)	
(Signature of representative of person making charge)		Cell No.	
(b) (6), (b) (7)(C) An Individual		Fax No.	
Address: (b) (6), (b) (7)(C)		Date: 3/8/19	e-Mail (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 05-CB-237538	Date Filed 3/8/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name Fraternity of American Protective Officers	b. Union Representative to contact (b) (6), (b) (7)(C)	
c. Address (street, city, state and ZIP code) 14903 Dennington Dr. Bowie, MD 20721-3277	d. Tel. No.	e. Cell No. (b) (6), (b) (7)(C)
	f. Fax No.	g. e-Mail (b) (6), (b) (7)(C)

h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) **(b)(1)(A)** of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since on or about **(b) (6), (b) (7)(C)** and at all times thereafter, the above-named Labor Organization, by its officers, agents and representatives, restrained and coerced the employees of the **Employer**, in the exercise of the rights guaranteed in Section 7 of the Act, by failing and or refusing to file a grievance on behalf of **(b) (6), (b) (7)(C)**, and by failing to communicate with **(b) (6), (b) (7)(C)** regarding the status of **(b) (6), (b) (7)(C)** request to file a grievance.

3. Name of Employer Elite Protective Services, Inc.	4a. Tel. No. (301) 949-9716	b. Cell No.
	c. Fax No.	d. e-Mail mkatz@elite-protective.com

5. Location of plant involved (street, city, state and ZIP code) 11331 Amherst Ave., Wheaton, MD 20902	6. Employer representative to contact Michael Katz
--	--

7. Type of establishment (factory, mine, wholesaler, etc.) Security Services	8. Identify principal product or service Security	9. Number of workers employed 60
--	---	--

10. Full name of party filing charge (b) (6), (b) (7)(C)	11 a. Tel. No.	b. Cell No. (b) (6), (b) (7)(C)
--	----------------	---

11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)	c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
---	------------	---

12. DECLARATION		Tel. No.
I declare under penalty of perjury that the foregoing statements are true to the best of my knowledge and belief (b) (6), (b) (7)(C)		
By (signature) (b) (6), (b) (7)(C)	An individual (title or office, if any)	Cell No. (b) (6), (b) (7)(C)
Address (b) (6), (b) (7)(C)	Date 3/7/19	Fax No.
		e-Mail: (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. §151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		05-CB-237591	3/13/19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name UNITE HERE, Local 23		b. Union Representative to Contact (b) (6), (b) (7)(C)	
c. Address 1225 S. Clark St. #504 Arlington, VA 22202		d. Tel. No.	e.e. Cell No. (b) (6), (b) (7)(C)
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Within the last 6 months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process a grievance regarding failure to pay employees for holidays for arbitrary or discriminatory reasons or in bad faith.			

3. Name of Employer I.L. Creations		4a. Tel. No. (301) 468-3902	4b. Cell No.
		4c. Fax No. (301) 468-3904	4d. e-Mail matthew.yoo@ilcreations.com
5. Location of Plant involved (street, city, state, and ZIP code) 1400 Independence Ave., SW, Washington, DC 20228		6. Employer representative to contact Matthew Yoo, Vice President	
7. Type of Establishment (factory, mine, wholesaler) Federal building	8. Principal product or service Food services		9. Number of Workers employed
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			

12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By (b) (6), (b) (7)(C)			Tel No. (b) (6), (b) (7)(C)
(Signature)	(b) (6), (b) (7)(C)	Print/type name and title or office, if any	Cell No. (b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)	Date: 3-7-19		Fax No.
			e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. (b) (6), (b) (7)(C)

FORM NLRB-508
(8-18)

FORM EXEMPT UNDER 44 U.S.C. 3512

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 05-CB-237617	Date Filed 3/13/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practices occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Law Enforcement Officers Security Union-DC		b. Union Representative to contact Steven A. Maritas	
c. Address (Street, city, state, and ZIP code) 1155 F Street NW #1050 Washington, DC 20004		d. Tel. No. 202-595-3510	e. Cell No. 516-499-2681
		f. Fax No.	
		g. e-mail leosunions@gmail.com	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) (A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
SEE ATTACHMENT			
3. Name of Employer Georgetown University		4a. Tel. No. 202-687-4343	b. Cell No.
		c. Fax No.	
		d. e-mail	
5. Location of plant involved (street, city, state and ZIP code) 37th and O Streets NW Washington, DC 20057		6. Employer representative to contact Katina Power	
7. Type of establishment (factory, mine, wholesaler, etc.) University	8. Identify principal product or service Education	9. Number of workers employed 30	
10. Full name of party filing charge (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	
		d. e-mail (b) (6), (b) (7)(C)	
12. DECLARATION (b) (6), (b) (7)(C) charge and that the statements knowledge and belief. (b) (6), (b) (7)(C) (Print type name and title or office, if any)		Tel. No.	
		Cell No.	
		Fax No.	
Address (b) (6), (b) (7)(C)		e-mail	
		Date March 11, 2019	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practices and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary, however, failure to supply the information may cause the NLRB to decline to invoke its processes.

ATTACHMENT

2. Basis of the Charge

Since on or about December 1, 2018, and at various times thereafter to date, the LEOSU-DC, by its (b) (6), (b) (7)(C), has refused and failed to respond to member requests for financial, operational and other information regarding the representational duties of the Union. In an effort to avoid providing information, (b) (6), (b) (7)(C) has stated to inquiring members that "I have resigned you from the Union, and you no longer pay dues." LEOSU-DC, at the direction of (b) (6), (b) (7)(C), has failed to represent fairly employees in the bargaining unit regarding meetings, election of officers, contract administration and related matters.

By the foregoing and other acts, the LEOSU-DC has restrained and coerced employees in their exercise of the rights guaranteed in Section 7 of the Act.

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		05-CB-237765	3/14/19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Law Enforcement Officers Security Union (LEOSU)		b. Union Representative to Contact Steve Maritas, organizing director	
c. Address 1155 F Street, NW Suite 1050 Washington, DC 20004		d. Tol. No. 202-595-3510	e. Cell No. 516-499-2681
		f. Fax No.	g. e-Mail lcosunions@gmail.com
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Since on or about (b) (6), (b) (7)(C) 2019, the above-named Union restrained and coerced (b) (6), (b) (7)(C) in the exercise of (b) (6) Section 7 rights by refusing to file and process a grievance on (b) (6) behalf.			
3. Name of Employer Constellis Omnplex		4a. Tel. No. 703-652-3100	4b. Cell No.
5. Location of Plant involved (street, city, state, and ZIP code) TSA headquarters, 601 12 th Street S. Arlington, VA 22202		4c. Fax No. 703-652-3101	4d. e-Mail
		6. Employer representative to contact Eric Spilman, project manager OR BRAD McKEAN : OPERATIONS MANAGER	
7. Type of Establishment (factory, mine, wholesaler) Contractor	8. Principal product or service security services	9. Number of Workers employed more than 50	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tol. No.	11b. Cell No. (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
		12. DECLARATION	
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
B (b) (6), (b) (7)(C)		(b) (6), (b) (7)(C) an individual	Tol. No.
charge		Print/type name and title or office, if any)	Cell No. (b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)		Date: 3/13/19	Fax No.
			e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
 PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name APWU, AFL-CIO		b. Union Representative to Contact Union Representative Rachel Walthell	
c. Address 7310-P McWhorter Place Annandale, VA 22003		d. Tel. No. 703-256-6947	e. e. Cell No.
		f. Fax No.	g. e-Mail

i. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)
 Since about (b) (6), (b) (7)(C) 2019, and at all times thereafter, the above-named Labor Organization, by its officers, agents, and representatives, has failed and refused to process a grievance concerning the discharge of (b) (6), (b) (7)(C) for arbitrary or discriminatory reasons or in bad faith.

3. Name of Employer United States Postal Service		4a. Tel. No. 703-698-8495	4b. Cell No.
		4c. Fax No.	4d. e-Mail

5. Location of Plant Involved (street, city, state, and ZIP code) 8409 Lee Highway Merrifield, VA 22116	6. Employer representative to contact Supervisor Denise Johnson
---	--

7. Type of Establishment (factory, mine, wholesaler) Postal facility	8. Principal product or service Mail Delivery	9. Number of Workers employed 100+
---	--	---------------------------------------

10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
	11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)

11. Address of party filing charge (street, city, state, and ZIP code)
 (b) (6), (b) (7)(C)

12. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

B. (b) (6), (b) (7)(C) (signature of representative or person making charge)	(b) (6), (b) (7)(C) An Individual	Tel No. (b) (6), (b) (7)(C)
	Print/type name and title or office, if any	Cell No.
Address: (b) (6), (b) (7)(C)	Date: 02-22-19	Fax No.
		e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. (b) (6), (b) (7)(C)

UNITED STATES OF AMERICA,
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 5-CB-237899	Date Filed 3/18/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name National Rural Letter Carriers Association		b. Union Representative to contact Thomas Sisk	
c. Address (street, city, state and ZIP code) PO Box 8018 Woodbridge, VA 22195		d. Tel. No. (703) 939-5817	e. Cell No.
		f. Fax No. (703) 227-7141	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since on or about (b) (6), (b) (7)(C) 2019, and at all times thereafter, the above-named Labor Organization, by its officers, agents and representatives, restrained and coerced the employees of the United States Postal Service, in the exercise of the rights guaranteed in Section 7 of the Act, by failing and or refusing to pursue (b) (6), (b) (7)(C) grievance to arbitration.			
3. Name of Employer United States Postal Service		4a. Tel. No. (804) 794-1374	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 1201 Sycamore Sq. Dr. Midlothian, VA 23113		6. Employer representative to contact Bruce Babbs	
7. Type of establishment (factory, mine, wholesaler, etc.) Mail Processing and Delivery	8. Identify principal product or service Mail Delivery	9. Number of workers employed 36	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11 a. Tel. No.	b. Cell No. (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
12. DECLARATION (b) (6), (b) (7)(C) is true to the best of my knowledge and		Tel. No.	
(b) (6), (b) (7)(C)		Cell No. (b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C)		Fax No.	
(b) (6), (b) (7)(C)		e-Mail: (b) (6), (b) (7)(C)	
Address		Date 03/18/19	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. §151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 05-CB-237950	Date Filed 3/8/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name URSO Union Rights for Security Officers		b. Union Representative to contact (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code) 9332 Annapolis Road Ste. 101 Lanham, Maryland 20706		d. Tel. No. / City (b) (6), (b) (7)(C)	e. Cell No. (b) (6), (b) (7)(C)
f. Fax No. (b) (6), (b) (7)(C)		g. e-mail (b) (6), (b) (7)(C)	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) I was disciplined by mgm Security on (b) (6), (b) (7)(C) -19, and I was terminated on (b) (6), (b) (7)(C) 19 and URSO did not represent me in a timely manner. I filed a grievance that I emailed to (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C) they failed to file for me, so therefore they failed to represent me.			
3. Name of Employer MGM National Harbor Security		4a. Tel. No. 301-971-5723	b. Cell No.
		c. Fax No.	
		d. e-mail lms@mgnatnharbor.com	
5. Location of plant involved (street, city, state and ZIP code) 101 MGM National Ave Oxon Hill, MD 20785		6. Employer representative to contact Lissa Ross	
7. Type of establishment (factory, mine, wholesaler, etc.) Casualty Hotel Resorts	8. Identify principal product or service Casualty Entertainment	9. Number of workers employed Approx. 180 officers	
10. Full (b) (6), (b) (7)(C)			
11. Address (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No. (b) (6), (b) (7)(C)	
		d. e-mail (b) (6), (b) (7)(C)	
12. DECLARATION (b) (6), (b) (7)(C) that the statements and belief (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) Address (b) (6), (b) (7)(C) Date 2-21-19 (b) (6), (b) (7)(C)			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		05-CB-237987	3/18/19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name SEIU 32BJ		b. Union Representative to Contact Luis Benitez Field Representative	
c. Address 1025 Vermont Ave. NW, 7th Floor, Washington, DC 20005		d. Tel. No. (202)742-1637	e.e. Cell No. (202)742-1637
		f. Fax No. (202)939-0574	g. e-Mail lbenitez@seiu32bj.org
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the last six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding the reduction in (b) (6), (b) (7)(C) work hours for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer Melgar/LTS JV LLC		4a. Tel. No. (703)717-8862	4b. Cell No. (703)717-8862
		4c. Fax No.	4d. e-Mail naeem.arshad@lts-aj.com
5. Location of Plant involved (street, city, state, and ZIP code) Postal Square Building, 2 Massachusetts Ave. NE, Washington, D.C. 20212		6. Employer representative to contact Naeem Arshad Project Manager	
7. Type of Establishment (factory, mine, wholesaler) Cleaning company	8. Principal product or service Cleaning services	9. Number of Workers employed 30	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)		Tel No.	
(signature or representative or person making charge)		(b) (6), (b) (7)(C) Print/type name and title or office, if any	(b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)		Date: 3-18-19	Cell No. (b) (6), (b) (7)(C)
			Fax No.
			e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. (b) (6), (b) (7)(C)

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		05-CB-237988	3/18/19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name SEIU 32BJ		b. Union Representative to Contact Luis Benitez Field Representative	
c. Address 1025 Vermont Ave. NW, 7th Floor, Washington, DC 20005		d. Tel. No. (202)742-1637	e.e. Cell No. (202)742-1637
		f. Fax No. (202)939-0574	g. e-Mail lbenitez@seiu32bj.org
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the last six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding the reduction in (b) (6), (b) (7)(C) work hours for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer Melgar/LTS JV LLC		4a. Tel. No. (703)717-8862	4b. Cell No. (703)717-8862
		4c. Fax No.	4d. e-Mail naeem.arshad@lts-al.com
5. Location of Plant involved (street, city, state, and ZIP code) Postal Square Building, 2 Massachusetts Ave. NE, Washington, D.C. 20212		6. Employer representative to contact Naeem Arshad Project Manager	
7. Type of Establishment (factory, mine, wholesaler) Cleaning company	8. Principal product or service Cleaning services		9. Number of Workers employed 30
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)		Tel. No.	
(signature of representative or person making charge)		(b) (6), (b) (7)(C)	
		Print/type name and title or office, if any	
		(b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)		Date:	
		3/18/19	
		Fax No.	
		e-Mail	
		(b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. (b) (6), (b) (7)(C)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		05-CB-238002	3/18/19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name SEIU 32BJ		b. Union Representative to Contact Luis Benitez Field Representative	
c. Address 1025 Vermont Ave. NW, 7th Floor, Washington, DC 20005		d. Tel. No. (202)742-1637	e.e. Cell No. (202)742-1637
		f. Fax No. (202)939-0574	g. e-Mail lbenitez@seiu32bj.org
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the last six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding the reduction in (b) (6) work hours for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer Melgar/LTS JV LLC		4a. Tel. No. (703)717-8862	4b. Cell No. (703)717-8862
		4c. Fax No.	4d. e-Mail naeem.arshad@lts-al.com
5. Location of Plant involved (street, city, state, and ZIP code) Postal Square Building, 2 Massachusetts Ave. NE, Washington, D.C. 20212		6. Employer representative to contact Naeem Arshad Project Manager	
7. Type of Establishment (factory, mine, wholesaler) Cleaning company	8. Principal product or service Cleaning services	9. Number of Workers employed 30	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)		Tel. No.	
(signature (b) (6), (b) (7)(C) person making charge)		(b) (6), (b) (7)(C)	
		Print/type name and title or office, if any	
		Cell No. (b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)		Date: 3-18-19	
		Fax No.	
		e-Mail	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. (b) (6), (b) (7)(C)

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		05-CB-238005	3/18/19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name SEIU 32BJ		b. Union Representative to Contact Luis Benitez Field Representative	
c. Address 1025 Vermont Ave. NW, 7th Floor, Washington, DC 20005		d. Tel. No. (202)742-1637	e.e. Cell No. (202)742-1637
		f. Fax No. (202)939-0574	g. e-Mail lbenitez@seiu32bj.org
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the last six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding the reduction in (b) (6), (b) (7)(C) work hours for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer Melgar/LTS JV LLC		4a. Tel. No. (703)717-8862	4b. Cell No. (703)717-8862
		4c. Fax No.	4d. e-Mail naeem.arshad@lts-al.com
5. Location of Plant involved (street, city, state, and ZIP code) Postal Square Building, 2 Massachusetts Ave. NE, Washington, D.C. 20212		6. Employer representative to contact Naeem Arshad Project Manager	
7. Type of Establishment (factory, mine, wholesaler) Cleaning company	8. Principal product or service Cleaning services	9. Number of Workers employed 30	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By (b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	Tel No. (b) (6), (b) (7)(C)
(signature of representative of person making charge)		Print/type name and title or office, if any	Cell No. (b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)		Date: 3-18-19	Fax No.
			e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. (b) (6), (b) (7)(C)

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		05-CB-238015	3/18/19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name SEIU 32BJ		b. Union Representative to Contact Luis Benitez Field Representative	
c. Address 1025 Vermont Ave. NW, 7th Floor, Washington, DC 20005		d. Tel. No. (202)742-1637	e.e. Cell No. (202)742-1637
		f. Fax No. (202)939-0574	g. e-Mail lbenitez@seiu32bj.org
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the last six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding the reduction in (b) (6), (b) (7)(C) work hours for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer Melgar/LTS JV LLC		4a. Tel. No. (703)717-8862	4b. Cell No. (703)717-8862
		4c. Fax No.	4d. e-Mail naeem.arshad@lts-al.com
5. Location of Plant involved (street, city, state, and ZIP code) Postal Square Building, 2 Massachusetts Ave. NE, Washington, D.C. 20212		6. Employer representative to contact Naeem Arshad Project Manager	
7. Type of Establishment (factory, mine, wholesaler) Cleaning company	8. Principal product or service Cleaning services		9. Number of Workers employed 30
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	Tel No. (b) (6), (b) (7)(C)
(Signature of representative of person making charge)		Print/type name and title or office, if any	Cell No. (b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)		Date: 3/18/19	Fax No.
			e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. (b) (6), (b) (7)(C)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case	Date filed
		05-CB-238420	3/25/19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name National League of Justice and Security Professionals (NLJSP)		b. Union Representative to Contact Ron Mikell, President	
c. Address 7528 June Street, Springfield, VA 22150-3925		d. Tel. No. (b) (6), (b) (7)(C)	e. Cell No. (b) (6), (b) (7)(C)
		f. Fax No. (b) (6), (b) (7)(C)	g. e-Mail (b) (6), (b) (7)(C)
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) and (2) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about November 28, 2018, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by engaging in collective bargaining with the Employer for its employees at 1990 K St. NW, Washington, DC and accepting the Employer's recognition, including maintaining and enforcing a Union security clause, when the above-named labor organization did not represent a majority of the Employer's employees at 1990 K St. NW.			
3. Name of Employer Xcel Protective Services, Inc.		4a. Tel. No. (855) 923-8732	4b. Cell No. (310) 498-9827
		4c. Fax No.	4d. e-Mail Michael.filibeck@xcelprotective.com
5. Location of Plant Involved (street, city, state, and ZIP code) 1990 K St, NW, Washington, DC 20006		6. Employer representative to contact	
7. Type of Establishment (factory, mine, wholesaler) Government Facility	8. Principal product or service Security	9. Number of Workers employed 7	
10. Full name of party filing charge Protective Security Officer Members Union of America (PSOMUA)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)		Tel No.	
(signature of representative or person making charge)		(b) (6), (b) (7)(C)	
		Print/type name and title or office, if any	
Address: (b) (6), (b) (7)(C)		Cell No. (b) (6), (b) (7)(C)	
		Date: 3/25/19	
		Fax No.	
		e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. (b) (6), (b) (7)(C)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case 5-CB-238569	Date filed 3/27/19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name UNITE Here, Local 25		b. Union Representative to Contact John Boardman President	
c. Address 901 K Street, NW, Washington, DC 20001		d. Tel. No. (202)727-2225	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(A) and 8(b)(2) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Since about March 13, 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by causing or attempting to cause the MGM National Harbor, LLC to threaten (b) (6), (b) (7)(C) with termination if (b) (6), (b) (7)(C) did not become a member of the union.			
Since about March 13, 2019, the above-named labor organization has attempted to cause or caused MGM National Harbor, LLC to threaten to discharge (b) (6), (b) (7)(C) for reasons other than the failure to tender uniformly required initiation fees and periodic dues.			

3. Name of Employer MGM National Harbor, LLC		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 101 MGM National Avenue, Oxon Hill, MD 20745		6. Employer representative to contact Jacqueline Adu, Human Resources	
7. Type of Establishment (factory, mine, wholesaler) Hotel and Casino	8. Principal product or service Hotel and Casino	9. Number of Workers employed 6000	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
(b) (6), (b) (7)(C) the above charge and that the statements therein are true to the best of my knowledge and belief.			
By:	(b) (6), (b) (7)(C)	Tel No.	(b) (6), (b) (7)(C)
(signature of representative or person making charge)	Print/type name and title or office, if any	Cell No.	
Address: (b) (6), (b) (7)(C)	Date: 3/20/19	Fax No.	e-Mail (b) (6), (b) (7)(C)

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. (b) (6), (b) (7)(C)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case 05-CB-238572	Date filed 3/26/19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Eastern States Joint Board and United Workers of America, Local 322, AFL-CIO		b. Union Representative to Contact (b) (6), (b) (7)(C)	
c. Address 420 West Merrick Road Valley Stream, NY 11580		d. Tel. No. (516) 872-6690	e. Cell No. (b) (6), (b) (7)(C)
		f. Fax No.	g. e-Mail (b) (6), (b) (7)(C)
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
During the past six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by the following conduct:			
<ol style="list-style-type: none"> Failing to provide (b) (6), (b) (7)(C) with requested financial information regarding the Union's healthcare program, including how the company's contribution is spent, the identity of vendors, and the amounts being contributed to each vendor from each contribution made on Spriggs's behalf by the Employer; Appointing individuals to officer positions that should otherwise be voted on by the bargaining unit employees; Failing to provide unit employees with information regarding how and what the Employer is doing with regard to drivers being updated on the status of the company; Failing to communicate with drivers having unresolved issues with the Employer, after being contacted and notified of the issues, and providing no feedback as to the current disposition or status of the issues; Allowing the Employer to contract with an outside non-union entity to operate Megabus routes/runs; and Failing to hold quarterly or semi-annual town hall meetings at which drivers can make their concerns known and find solutions to issues affecting drivers operating under the Megabus Northeast umbrella. 			

3. Name of Employer Megabus Northeast, LLC 349 1 st Street Elizabeth, NJ 07206		4a. Tel. No. (908) 282-7420	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 2320 Beaver Road Landover, MD 20785		6. Employer representative to contact Kevin Biggers, Jr., Operations Manager (Landover)	
7. Type of Establishment (factory, mine, wholesaler) Bus depot	8. Principal product or service transportation	9. Number of Workers employed Over 150	
10. Full name of party filing charge (b) (6), (b) (7)(C) an Individual		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			

12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C) an Individual	Tel No. (b) (6), (b) (7)(C)
		Print/type name and title or office, if any	Cell No.
Address: (b) (6), (b) (7)(C)		Date: 26 March 2019	Fax No.
			e-Mail (b) (6), (b) (7)(C)

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		5-CB-238882	3/29/19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Unite Here Local 23		b. Union Representative to Contact Sarah Jacobson, Director	
c. Address 1225 S Clark Street Suite 504 Arlington, VA		d. Tel. No. 202-393-4373	e.e. Cell No.
		f. Fax No.	g. e-Mail Sjacobson@unitehere.com
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the last 6 months, the Union has been failing and refusing to represent (b) (6), (b) (7)(C) by refusing to represent (b) (6), (b) (7)(C) and refusing to file and pursue grievances on (b) (6), (b) (7)(C) behalf for reasons that are arbitrary, discriminatory or in bad faith.			
3. Name of Employer Aramark		4a. Tel. No. 202-628-3200	4b. Cell No.
		4c. Fax No.	4d. e-Mail Snowdownen-karen@aramark.com
5. Location of Plant involved (street, city, state, and ZIP code) 601 F Street NW Washington DC, 20004		6. Employer representative to contact Karen Snowden	
7. Type of Establishment (factory, mine, wholesaler) Food Service	8. Principal product or service Hospitality		9. Number of Workers employed 500+
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
(b) (6), (b) (7)(C) and that the statements therein are true to the best of my knowledge and belief.			
(Signature of representative of person making charge)		(b) (6), (b) (7)(C)	
		Tel. No. (b) (6), (b) (7)(C)	
		Cell No.	
Address: (b) (6), (b) (7)(C)		Date: 3/28/201	(b) (6), (b) (7)(C) Fax No.
		e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary, however, failure to supply the information will cause the NLRB to decline to invoke its processes.