INTERNET FORM NLRB-508 (2-08)

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE			
Case	Date Filed		
05-CB-230443	11/1/18		

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	ntair labor pra	ctice occurre	ed or is occurring.
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH			
a. Name		b. Union Rep	oresentative t	to contact
National Postal Mail Handlers Union, Local 300		Kevin Tab	arus	
		Title: Pres	ident	
Address (Obsert etc. state and 710 ands)		d. Tel. No.		e. Cell No.
c. Address (Street, city, state, and ZIP code)		(804) 329-2°	144	e. Cell No.
2416 Chamberlayne Ave VA Richmond 23222-4206		f. Fax No.		g. e-Mail
VA RICHIHOHI 23222-4200				kevin tabarus@local300npmhu.org
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A) are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	of the Natio	onal Labor Re	lations Act, a	and these unfair labor practices
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the alleged	d unfair labor j	oractices)	
See additional page				
oce additional page				
		·		
3. Name of Employer		4a. Tel. No.		b. Cell No.
United States Postal Service		c. Fax No.		d. e-Mail
	1			
Location of plant involved (street, city, state and ZIP code)			6 Employ	ver representative to contact
2100 East Parham Road			Matthew	•
VA Richmond 23228			Title: Lake	eside Supervisor
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	r of workers employed
Transportation	postal		1000	
10. Full name of party filing charge		11a. Tel. No		b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)	(C)	(b) (6), (b) (7)(C)
		c. Fax No.		d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.)				(5) (6), (5) (1)(6)
(b) (6), (b) (7)(C)				
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to	the hest of my knowledge and helie		No. (804) 77	71-9786
Pamela J. Branch Pa	mela Johnson Branch		No.	
Бу	name and title or office, if any		(804) 90)1-1042
. ,	Title:		No. (804) 82	23-2728
115 North 1st Street STE 100		e-N		
Address Richmond VA 23219	(date)(14 23:37	pjblawf	irm@gmail.com

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

INTERNET FORM NLRB-508 (2-08)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

	FORM EXEMIT I UNDER 44 U.S.C 3312		
DO NOT WRITE IN THIS SPACE			
Case	Date Filed		
05-CB-230400	11/1/18		

NSTRICTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring

INSTRUCTIONS: File an original with NLRB Regional Director for the		<u>_</u>		ed or is occurring.
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH			
a. Name	,	b. Union Re	epresentative	to contact
unite here Local 23		walter w	lliam aragon	
		Title: cha	pter presiden	,t
			iptoi prociuon	
c. Address (Street, city, state, and ZIP code)	· · · · · · · · · · · · · · · · · · ·	d. Tel. No.		e. Ceil No.
c. Address (onest, sity, state, and 217 cods)		(202) 223-	6213	
1775 K St NW Ste 620		f. Fax No.		g. e-Mail
DC Washington 20006-1530				Į.
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A) are unfair practices affecting commerce within the meaning of the Act meaning of the Act and the Postal Reorganization Act.	of the Natio	nal Labor R	elations Act. a	and these unfair labor practices
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the alleged	l unfair labo	practices)	
See additional page				
	כ			
,				
O Name of Frankrick		4a. Tel. No		b. Cell No.
3. Name of Employer		10. 10.110	•	J. 33
levy restaurants		c. Fax No.		d. e-Mail
			To Foreign	
5. Location of plant involved (street, city, state and ZIP code)			jamita joh	er representative to contact
1500 S Capitol St SE DC Washington 20003-3599			Title:	
	0.14.4%			or of workers employed
7. Type of establishment (factory, mine, wholesaler, etc.)	Identify principal product	or service		er of workers employed
Restaurants			2	
10. Full name of party filing charge		11a. Tel. N		b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (()(C)	d a Marit
		c. Fax No.		d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.)				(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)				
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belie		el. No. (b) (6), (b) (7)(C)
By (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)		ell No.	
(signature of representative or person making charge) (Print/type	name and title or office, if any			
	Title:	Fa	x No.	
(b) (6), (b) (7)(C)			Mail	
			(b) (6) (b) (7)(C)
Address	(date)_11/1/2018	06:46:15		1. (D) (1)(D)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

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UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE		
NATIONAL LABOR RELATIONS BOARD		Case	Date filed	
ORGANIZATION ORTIS AGENTS		05-CB-229443	11-2-18	
INSTRUCTIONS: File an original of this charge with the occurred or is occurring.	e NLRB Regional Di	rector of the region in whic	th the alleged unfair labor practice	
	OR ITS AGENTS AGA	INST WHICH CHARGE IS BR	OUGHT	
a. Name		 b. Union Representative to 		
Eastern States Joint Board, United Workers of	of America,	James Vogt		
Local 322				
Address		d. Tel. No.	e.e. Cell No.	
c. Address 420 West Merrick Road		d, Tel. No.	(516)770-1375	
		f. Fax No.	g. e-Mail	
Valley Stream, NY 11580		(516)706-0879	jvogt@esjb.org	
h. The above-named labor organization or its agents have	engaged in and are			
8(b), subsection(s) (1)(A) of the National Labor Relation	ns Act, and these unfa	air labor practices are unfair	practices affecting commerce within	
the meaning of the Act, or are unfair practices affecting	commerce within the	meaning of the Act and the	Postal Reorganization Act.	
2. Basis of the Charge (set forth a clear and concise state) Since about 2018, the above-na	ment of the facts con:	stituting the alleged unfair lab	oor practices)	
Since about 2018, the above-na	med labor organi	zation has restrained a	nd coerced employees in the	
exercise of rights protected by Section 7 of				
and refusing to correct the bid selection and				
and relating to correct the bid selection and	vor represent (b)	(0), (b) (1)(0) what res	best to the wrong bla selection.	
Name of Employer		4a. Tel. No.	4b. Cell No.	
Megabus Northeast, LLC		(908)372-6132	(908)372-6132	
		4c. Fax No.	4d. e-Mail	
		(908)354-3339	jim.rutherford@coachusa.com	
5. Location of Plant involved (street, city, state, and ZIP co	ode)	6. Employer representative	to contact	
2320 Beaver Road		James Rutherford (General Manager	
Landover, MD 20785-3205			John Mariagor	
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product	t or service	9. Number of Workers employed	
Bus Depot	Transportation		50	
10. Full name of party filing charge	Transportation	11a. Tel. No.	11b. Cell No.	
(b) (6), (b) (7)(C)		114. 101. 10.	(b) (6), (b) (7)(C)	
		11c. Fax No.	11d e-Mail	
			(b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and Zi	IP code)			
(b) (6), (b) (7)(C)				
	12. DECLARAT	TION		
I declare that I have read the above charge and			t of my knowledge and belief.	
			Tel No.	
(b) (6), (b) (7)(C)				
В	(b) (6), (b)	(7)(C)		
	An Individu			
		me and title or office, if any	Celi No.	
	_		(b) (6), (b) (7)(C)	
Address:		Date:	Fax No.	
(b) (6), (b) (7)(C)				
		10-30-18	e-Mail	
		10-50-18	(b) (c) (b) (7)(C)	

occurred or is occurring.				
1. LABOR ORGANIZATION	OR ITS AGENTS AGA			
a. Name Sunoco Employees' Association of Baltimore		b. Union Representative (b) (6), (b) (7)(C)	e to Contact	
c. Address		d. Tel. No.	e.e. Cell No.	
2155D Northbridge Ave, Curtis Bay, MD 2122	26-1522	(b) (6), (b) (7)(C)		
		f. Fax No.	g. e-Mail	
 h. The above-named labor organization or its agents have 8(b)(1)(A) of the National Labor Relations Act, and thes the Act, or are unfair practices affecting commerce with 	se unfair labor practic nin the meaning of the	es are unfair practices affe Act and the Postal Reorg	ecting commerce within the meaning of anization Act.	
2. Basis of the Charge (set forth a clear and concise state.			, ,	
Since about (b) (6), (b) (7)(C) 2018, the above-	named labor orga	anization has restrain	ed and coerced employees in	
the exercise of rights protected by Section 7	of the Act by refu	sing to process the g	rievance of (b) (6), (b) (7)(C)	
regarding a suspension for arbitrary or discrir	•	• .		
, , ,		Of in bad faith.		
Name of Employer		4a. Tel. No.	4b. Cell No.	
Sunoco, Inc.				
		4c. Fax No.	4d. e-Mail	
			ive to contact	
5. Location of Plant involved (street, city, state, and ZIP code)		o. Employer representative to contact		
2155D Northbridge Ave, Curtis Bay, MD 2122			rector of Transportation	
7. Type of Establishment (factory, mine, wholesaler)	Principal product	or service	Number of Workers employed	
Gasoline Distributor	Gasoline Deliv	very	20	
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.	
(b) (6), (b) (7)(C)			(b) (6), (b) (7)(C)	
		11c. Fax No.	11d e-Mail	
11. Address of party filing charge (street, city, state, and ZI	IP code)			
(b) (6), (b) (7)(C)				
(b) (b), (b) (1)(b)	12. DECLARAT	ION		
I declare that I have read the above charge and	that the statements	therein are true to the b		
(b) (6), (b) (7)(C)			Tel No.	
Ву:	(1.) (2)			
	(b) (6), (b) (7)(C) Individual		
(signature of representative or person making charge)	Print/type nar	ne and title or office, if any	Cell No. (b) (6), (b) (7)(C)	
Address:		Date:	Fax No.	
(b) (6), (b) (7)(C)				
			e-Mail	

Case

INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice

05-CB-230479

DO NOT WRITE IN THIS SPACE

Date filed

11/5/18

UNITED STATES OF AMERICA

NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS

AGENTS

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA	DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD	Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	05-CB-230512	
INSTRUCTIONS: File an original of this charge with the NLRB Regional Directored or is occurring.		•
LABOR ORGANIZATION OR ITS AGENTS AGAIN	ST WHICH CHARGE IS BROUG	HΥ
Name United Government Security Officer of America International Union	b. Union Representative Desiree Sullivan, President	to Contact
c. Address 2879 Cranberry Highway East Wareham, MA 02538	d. Tel. No. (774) 678-90936	e. e. Cell No.
	1. Fax No. (7.74) 678-4658	g. e-Mail DSullivan@ugsoa.com
 h. The above-named labor organization or its agents have engaged in a section 8(b), subsections (1)(A) & (2) of the National Labor Relations Act, and commerce within the meaning of the Act, or are unfair practices affecting commerce action Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constitution). 	these unfair labor practices a nerce within the meaning of th	re unfair practices affecting he Act and the Postal
See Page 2		
2 Name of Francisco		

3. Name of Employer	4a. Tel. No.	4b, Cell No.	
American Paragon Protective Services, LLC			
	4c. Fax No.	4d. e-Mall Ihagan@parasys.com	
Location of Plant involved (street, city, state, and ZIP code) 6. Employer representative to con	itact	
13855 Dulles Technology Dr, Ste 100, Herndon, VA 20171-4634	Laura Hagan General Counsel		
7. Type of Establishment (factory, mine, wholesalsr)	Principal product or service	Number of Workers employed	
Federal Security Contractor	Security	5000	
10. Full name of party filing charge	11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.	
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	
	11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)	
11. Address of party filling charge (street, city, state, and ZIP of (b) (6), (b) (7)(C)		•	
	DECLARATION		
I declare that I have read the above charge and that the (b) (6), (b) (7)(C)	e statements therein are true to the	best of my knowledge and belief.	
(b) (b), (b) (7)(C)		Tel No.	
By:	(b) (6), (b) (7)(C) an Individua	(b) (6), (b) (7)(C)	
(signature er representative er persent meding orienge)	Print/type name and title or office,	if an) Cell Mo (b) (6), (b) (7)(C)	
Address:	Date:	Fax No.	
(b) (6), (b) (7)(C)	11-05-18		
		e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND INFRISONMENT (U.S. CODE, TITLE 19, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 st seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related processings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information, to the

MLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(1) Failing to provide employees of the Employer employed in the bargaining unit represented by the Union at the Centers for
Medicare and Medicaid Services Headquarters currently located in Windsor Mill, MD with notice of their right to: (a) be and
remain a nonmember of the Union; (b) object to the payment of costs not germane to representational activities and to obtain a
reduction in fees for such nonrepresentational activities; (c) to be given sufficient information to enable them to intelligently

decade whether to object; and (d) to be apprised of any internal union procedures for filing objections.

- (2) Threatening bargaining unit employees with discharge for failing to comply with the union-security provision in the collective bargaining agreement at a time when the Union had not informed employees of their General Motors and Beck rights and without complying with the Philadelphia Sheraton procedural safeguards.
- (3) Causing or attempting to cause the Employer to discriminate against employees in violation of Section 8(a)(3) of the Act by seeking the discharge of (b) (6), (b) (7)(C) and similarly-situated employees for reasons other than failure to tender periodic dues uniformly required as a condition of acquiring or retaining membership and at a time when the Union had breached its duty of fair representation by failing to inform employees of their rights under General Motors and Beck and/or at a time when the Union was restraining and coercing employees in the exercise of those rights and/or without complying with the Philadelphia Sheraton procedural safeguards.
- (4) Receiving assistance and support from the Employer by, among other acts, the Employer's threats of discharge to bargaining unit employees for failing to comply with the union-security provision of the collective-bargaining agreement when the Union had not informed employees of their General Motors and Back rights or complied with the Philadelphia Sheraton procedural safeguards and by the Employer's deducting money from those employees' wages and remitting the money to the Union.
- (5) Requiring dues deduction authorization as a condition of a payment plan.

UNITED STATES OF AMERICA	DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD	Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	05-CB-230594	11/5/18
STRUCTIONS: File an original of this charge with the NLRB Regional	Director of the region in w	hich the alleged unfair labor practice
curred or is occurring. 1. LABOR ORGANIZATION OR ITS AGENTS A	GAINST WHICH CHARGE IS	BROUGHT
Name	b. Union Representative	
United Government Security Officer of America, Local 340	Santiago Morales, President	
Address	d. Tel No.	e.e. Cell No. (443)682-5501
808 Reisterstown Rd,	f. Fax No.	g. e-Mail
Pikesville, MD 21208-4203		memiliano50@yahoo.com
8(b), subsections (1)(A) & (2) of the National Labor Relations Act, and the within the meaning of the Act, or are unfair practices affecting commerce Basis of the Charge (set forth a clear and concise statement of the facts of Within the last six months, the above-named labor organization (t	within the meaning of the Act onstituting the alleged unfair	Land the Postal Reorganization Act. Iabor practices)
within the meaning of the Act, or are unfair practices affecting commerce	within the meaning of the Act constituting the alleged unfair the Union), by its officers, f America International Unployer) located at the CI	and the Postal Reorganization Act. Iabor practices) agents, alter-egos, and Inion, have restrained and coerced MS Headquarters in Windsor Mili;

- (3) Causing or attempting to cause the Employer to discriminate against employees in violation of Section 8(a)(3) of the Act by seeking the discharge of (b)(6). (b)(7)(c) and similarly-situated employees for reasons other than failure to tender periodic dues uniformly required as a condition of acquiring or retaining membership and at a time when the Union had breached its duty of fair representation by failing to inform employees of their rights under General Motors and Beck and/or at a time when the Union was restraining and coercing employees in the exercise of those rights and/or without complying with the Philadelphia Sheraton procedural safeguards.
- (4) Receiving assistance and support from the Employer by, among other acts, the Employer's threats of discharge to bargaining unit employees for failing to comply with the union-security provision of the collective-bargaining agreement when the Union had not informed employees of their General Motors and Beck rights or complied with the Philadelphia Sheraton procedural safeguards and by the Employer's deducting money from those employees' wages and remitting the money to the Union.
- (5) Requiring dues deduction authorization as a condition of a payment plan.

Name of Employer		4a. Tel. No.	4b. Cell No.	
American Paragon Protective Services, LLC		4c. Fax No.	4d. e-Mail	
, who have a raight in the country of the country o			lhagan@parasys.com ,	
5. Location of Plant involved (street, city, state, and ZIP code)		Employer representative to contact		
13655 Dulles Technology Dr, Ste 100, Herndon, VA 20171-4634		Laura Hagan G	eneral Counsel	
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc	ct or service	Number of Workers employed	
Federal Security Contractor	Security		5000	
10. Full name of party filing charge		(b) (6), (b) (7)(C)	11b. Cell No.	
b) (6), (b) (7)(C)		11c. Fax No.	11d e-Mail	
11. Address of party filing charge (street, city, state, and (b) (6), (b) (7)(C)				
·	12. DECLARA			
(b) (6), (b) (7)(C)	d that the statement	s therein are true to the	e best of my knowledge and belief.	
(b) (b), (b) (7)(C)			Tel No.	
lt en	(b) (6), (b) ((7)(C)		
By:		an Individual	(b) (6), (b) (7)(C)	
(signature or representation of personal grant g	Printivipe n	ame and title or office, if		
(4.9		,		
Address:		Date:	Fax No.	
(b) (6), (b) (7)(C)		1. 2.		
		10-30-18	e-Mail	
			(b) (b), (b) (7)(C)	

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NI.RB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

FORM EXE	MP1 UNDER 44 U.S.C. 351
DO NOT WRITE	IN THIS SPACE
Case	Date Filed
05-CB-230662	11/7/18

IN S	TRI	JCT	Юľ	us.

File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the

region in which the alleged unfair lab			
	R ORGANIZATION O	R ITS AGENTS AGAINST WHICH CHARG	
a. Name			b. Union Representative to contact
UNITE HERE, Local 7 c. Telephone No.	d Address (street c	city, state, and ZIP code)	Roxie Herbekian, President
(443)438-5607	·	es Street, Baltimore, MD 21202	
(443)438-3007 Email:	1000 IV. CHAILE	s succi, Daitiniole, MD 21202	
RHerbekian@unitehere.org			
The chare named argonization(s) as	ita aganta has (haya)	anaged in and is (am) anaging in unfair l	abor practices within the meaning of section
			labor practices are unfair practices affecting
			commerce within the meaning of the Act and
the Postal Reorganization Act.			
Basis of the Charge (set forth a clear	and concise statemen	t of the facts constituting the alleged unfair	labor practices)
(b) (6) (b) (7)(C)			
		bor organization has restrained and coe	
		process the grievance of (b) (6) , (b) (7)	
2. Since on or about (b) (6), (b) (7)(C) 2018	the above named is	, (b) (7)(C) claim with another employer organization has restrained and co	erced employees in the evercise of
rights protected by Section 7 of the	Act by refusing to 1	process the grievance of (b) (6), (b) (7)(Pregarding the Employer's
		e for arbitrary or discriminatory reason	
3. Since on or about (10.0) (70.0) 2018,	the above-named la	bor organization has restrained and coe	erced employees in the exercise of
rights protected by Section 7 of the	Act by refusing to p	process the grievance of (b) (6), (b) (7)(regarding the Employer's failure to
schedule to work since June 5, 2	2018, for arbitrary of	r discriminatory reasons, or in bad fait	h. Specifically, the Unon has refused to
		Jnion representative cancelled because	
		labor organization has restrained and	
			a copy of file at the Union without
charging for arbitrary or discrim	inatory reasons, or	in bad fatth.	
Name of Employer			4. Telephone No.
Double Tree Pikesville			4. Telephone No. (410)653-1100
Double Tree Fixesville			Fax No.
5. Location of plant involved (street, city	state and ZIP code)		Employer representative to contact
1726 Reisterstown Road, Balt		33	Nick Mangione, Owner
			Trion triumgrone, e miles
Type of establishment (factory, mine,	wholesaler, etc.)	Identify principal product or service	Number of workers employed
Hotel		Hospitality	75
10. Full name of party filing charge			·
(b) (6), (b) (7)(C), An Individua	al		
11. Address of party filing charge (street	city, state and ZIP or	ode)	12. Telephone No. (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)	, , , , , , , , , , , , , , , , , , , ,		
			Fax No
· · · · · · · · · · · · · · · · · · ·		13. DECLARATION	
I declare that I have read t	he above charge and	that the statements therein are true to the be	est of my knowledge and belief.
(b) (6), (b) (7)(C)		₽ 3 Ma	(b) (6) (b) (7)(C)
Ву		4 7 79	(b) (6), (b) (7)(C)
Signature o	aking charge /s/	(Prii	nt/type name and title or office, if any)
Address		Telephone No.	41
Address b) (6), (b) (7)(C)		b) (b) (6), (b) (7)(C)	Date 81-6-18
	941	Fax No.	
		0.3 / 1.00	

			WINDS AND
CUNITED STATES OF AMERICA			WRITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION		Case	Date filed
AGENTS		05-CB-230737	11/8/18
INSTRUCTIONS: File an original of this charge with the occurred or is occurring.			
1. LABOR ORGANIZATION	OR ITS AGENTS AG		
a. Name		b. Union Representative	
Transport Workers Union, Local		Jerry McCrummen	
		Local President	
c. Address		d. Tel. No.	e.e. Cell No.
2608 Inwood Rd, Ste 150, Dallas, TX 75235-	-7412	(214)358-5404	(214)908-2738
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have	e engaged in and are	engaging in unfair labor pra	actices within the meaning of section
8(b), subsection(s) of the National Labor Relations Act, meaning of the Act, or are unfair practices affecting cor	, and these untair lab	or practices are untair practi eaning of the Act and the Po	ices affecting commerce within the
Basis of the Charge (set forth a clear and concise state			
Since about (b) (6), (b) (7)(C) 2018, the above-nam	ned labor organiz	ation has restrained as	nd coerced employees in the
exercise of rights protected by Section 7 of the	ne Act by refusing	to process the grieva	nce of (b) (6), (b) (7)(C)
regarding the attendance point of received for			
regarding the attendance point	or dividing or div	ommatory rouseries of	
3. Name of Employer		4a. Tel. No.	4b. Cell No.
Southwest Airlines		(410)981-1410	
		4c. Fax No.	4d. e-Mail
Coloradia of Display load (alread aits state and 710 ar	- 40	6. Employer representative	is to contact
5. Location of Plant involved (street, city, state, and ZIP code)			
BWI Airport, Cargo Building C#10, Baltimore	e, Airport Cargo	Jason, Hanley Man	ager
Drive, MD 21240 7. Type of Establishment (factory, mine, wholesaler)	8. Principal product	l or comico	9. Number of Workers employed
Airport	Transportation	11a. Tel. No.	1000 11b. Cell No.
10. Full name of party filing charge (b) (6), (b) (7)(C)An Individual		(b) (6), (b) (7)(C)	Tib. Cell No.
		11c. Fax No.	11d e-Mail
•			(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZI	IP code)		
(b) (6), (b) (7)(C)			
	12. DECLARAT	TON	
I declare that I have read the above charge and	that the statements	therein are true to the bes	st of my knowledge and belief.
			-Tel No.
(b) (6), (b) (7)(C)	1		1
Ву:	(b) (6) (b)	(ZVC) An Individual	(b) (6), (b) (7)(C)
(sig	Pont/type nar	(7)(C) An Individual ne and title or office, if any	Cell No.
lo.a	, modbe not	and and an omood want	
Address:		Date:	Fax No.
(b) (6), (b) (7)(C)			
		، و ز ا	e-Mail (b) (6), (b) (7)(C)
		11/6/705	

UNITED STATES OF AMERICA	DO NOT W	RITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOARD	Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	5-CB-231100	11/14/18
INSTRUCTIONS: File an original of this charge with the NLRB Regional D	irector of the region in whic	h the alleged unfair labor practice
occurred or is occurring.		
LABOR ORGANIZATION OR ITS AGENTS AGE	AINST WHICH CHARGE IS BR	OUGHT
a. Name Service Employees International Union (SEIU), Local 32BJ	b. Union Representative to (b) (6), (b) (7)(C)	o Contact
c. Address 1025 Vermont Ave NW, FI 7, Washington, DC 20005-3577	d. Tel. No. (202)387-3211 f. Fax No. (202)939-0574	e.e. Cell No.
h. The above-named labor organization or its agents have engaged in and are 8(b), subsection(s) 1(A) of the National Labor Relations Act, and these unfa meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting the Act, and the Act, or are unfair practices affecting the Act, and the Act, or are unfair practices affecting the Act, and the Act, or are unfair practices affecting the Act, or are unfair practices affecting the Act, and the Act, or are unfair practices affecting the Act, or are unfair	ir labor practices are unfair pr	actices affecting commerce within the

Since about the preceding six months, and continuing to date, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process and/or arbitrate the grievance of (b) (6), (b) (7)(C) regarding missing Sunday differential pay for arbitrary or discriminatory reasons or in bad faith. The above-named labor organization has further restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by failing to communicate with (b) (6), (b) (7)(C) regarding the status

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

of the above-referenced grievance.

3. Name of Employer 4a. Tel. No. 4b. Cell No. Thompson Facility Services, LLC 703-757-5500 4c. Fax No. 4d. e-Mail 5. Location of Plant involved (street, city, state, and ZIP code) 6. Employer representative to contact 1741 Business Center Dr, Ste 200, Reston, VA 20190-5329 Brian Banks, President 7. Type of Establishment (factory, mine, wholesaler) 8. Principal product or service 9. Number of Workers employed 50+ Cleaning and janitorial services Private hospitality contractor 10. Full name of party filing charge 11a. Tel. No. 11b. Cell No. (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) 11d e-Mail 11c. Fax No. (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C) 12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. Tel No. (b) (6), (b) (7)(C) By: An Individual Print/type name and title or office, if any (sign Cell No. (b) (6), (b) (7)(C) Address: Date: Fax No. (b) (6), (b) (7)(C) 11/14/2018 e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

FOOM EXEMPT UNDER 44 U.S.C 3512

INTERNET FORM NLRB-508 (2-08)

Address

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRIT	E IN THIS SPACE
5-CB-231120	Date Filed 11/14/18

OR ITS AGENTS INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring. 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT b. Union Representative to contact a. Name Dave Dopp & Russ Divell <u>Amalgamated</u> Local 171, UAW (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (1)(C) e. Cell No. d. Tel. No. a. Address (Street, alty, state, and ZIP code) 301-733-6932 18131 Maugans Ave, Hagerstown MD 21740-1664 g. e-Mail f. Fax No. 301-797-0425 h. The above-named organization(s) or its agents has (have) engaged in and is (ar a) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (Section 8(b)(1)(A)) & (Section 8(b)(2)) of the National Labor Relations Act, and these unfair labor practices. of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Over the past two years and up to this present date of 11/14/2018, I've been subjected to repeated blatant criminal acts listed under both (Section 8(b)(1)(A)) and (Section 8(b)(2)). More specifically, Union leadership & Human Resource Representatives have conspired to destroy every aspect of the terms & conditions of Employment by various means including influencing the selection for the International United Auto Worker Heavy Truck Department (b) (6), (b) (7)(C) (b) (b) (7)(C)Likewise, I've been subjected to various criminal acts by these individuals that can be defined under Maryland Criminal Code for Stalking. Moreover, the discriminatory behavior by these representatives along with my direct Supervisor and Human Resource Representation has repeatedly denied me an exponential amount of overtime offers. b. Cell No. 4a. Tel. No. Name of Employer 301-790-5539 VOLVO POWERTRAIN GROUP TRUCK OPERATIONS d. e-Mail c. Fax No. 301-790-5456 Employer representative to contact 5. Location of plant involved (street, city, state and ZIP code) Matthew Hanegraaf or Jessica 13302 Pennsylvania Avenue Hagerstown, MD 21742 Number of workers employed 8. Identify principal product or service 7. Type of establishment (factory, mine, wholesaler, etc.) 501+ ENIGINE/TRANS ASSEMBLY FACTORY b. Cell No. _filing charge (6), (b) (7)(C) (b) (6), (b) (7)(C d. e-Mail c. Fax No. of party filing charge (street, city, state and ZIP code.)
(b) (7)(C) (b) (6), (b) (7)(C) Tel. No. 12. DECLARATION at the statements therein are true to the best of r ly knowledge and belief. Cell No. (b) (6), (b) (7)(C) n making charge) (Print/type name and title or office, if any) Fax No. e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the Information on this form is authorized by the National Labor Relations Act (NLFA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the Information are fully set forth in the Federal Register, 71 Fed. Reg. 74942–43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the Information will cause the NLRB to decline to invoke its processes.

(date) 11/14/2018

		·		
UNITED STATES OF AMERICA	DO NOT W	RITE IN THIS SPACE		
NATIONAL LABOR RELATIONS BOARD	Case	Date filed		
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	5-CB-231130	11/15/18		
INSTRUCTIONS: File an original of this charge with the NLRB Regional D occurred or is occurring.	irector of the region in which	h the alleged unfair labor practice		
LABOR ORGANIZATION OR ITS AGENTS AG	AINST WHICH CHARGE IS BR	OUGHT '		
a. Name	b. Union Representative to	Contact		
Metro District 1199DC, National Union of Hospital and Health Care Employees, AFSCME, AFL-CIO	Wanda Shelton-Mar	rtin		
c. Address	d. Tel. No.	e.e. Cell No.		
8181 Professional PI, Ste 116, Hyattsville, MD 20785-2226	(301)577-0800	1		
	f. Fax No. (301)577-0805	g. e-Mail wsheltonmartin@nuhhce. org		
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.				
2. Basis of the Charge (set forth a clear and concise statement of the facts cor	nstituting the alleged unfair lab	or practices)		
Since about September 15, 2018, the above-named labor organization has restrained and coerced employees in				
the exercise of rights protected by Section 7 of the Act by mis	representing employees	regarding severance		
payments for arbitrary or discriminatory reasons or in bad faith.				
3. Name of Employer	4a. Tel No.	4b. Cell No.		

3. Name of Employer		4a. Tel. No.	4b. Cell No.
Providence Hospital			
		4c. Fax No.	4d. e-Mail
			judieth.welch@asension.or
			g
5. Location of Plant involved (street, city, state, and ZIP of	ode)	6. Employer representative	to contact
1150 Varnum St NE, Washington, DC 20017	7-2104	Judieth Welch Hum	an Resources Advisor
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product	t or service	Number of Workers employed
Hospital	Health Care		2000
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
		11c. Fax No.	11d e-Mail
		1	(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and 2	(IP code)	•	
(b) (6), (b) (7)(C)			
	12. DECLARAT	TION	
(b) (c) (d) (2) (d) (d) (d) (d) (d) (d) (d) (d) (d) (d	that the etatements	therein are true to the best	of my knowledge and belief.
(b) (6), (b) (7)(C)			Tel No.
	(6), (b)	(7)(C)	(b) (6), (b) (7)(C)
	nt/type nar	ne and title or office, if any	Cell No.
Address:		Date: /	Fax No.
(b) (6), (b) (7)(C)		1 1/1/1/1	
		1///3/14	e-Mail
		1////	(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE		
Case 05-CB-231222	Date Filed	

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	nfair labor p	ractice occurr	red or is occurring.
1. LABOR ORGANIZATION OR ITS	S AGENTS AGAINST WHICH	CHARGE I	S BROUGHT	
Name International Association of Machinists and Aerospace Workers		(b) (6),	epresentative (b) (7)(C) (resident	to contact Roburt murtines JR.
c. Address (Street, city, state, and ZIP code) b) (6), (b) (7)(C) 3200 E. Prospect No		d. Tel. No. (717) ^{(b) (6),}	60 (0) (0)	e. Cell No. (b) (6), (b) (7)(C)
b) (6), (b) (7)(C) 3200 E. Prospect Dd Yor Y, PA 17402		f. Fax No.		(b) (6), (b) (7)(C)
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A) are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	of the Natio	onal Labor R	elations Act.	and these unfair labor practices
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the allege	d unfair labo	r practices)	
See additional page	•			
Name of Employer		4a. Tel. No		b. Cell No.
Harley davidson York .		(717) 582- c. Fax No.	1859	d. e-Mail
Location of plant involved (street, city, state and ZIP code)		ļ	6. Employ	yer representative to contact
1425 Eden Rd PA York 17402			kermit fo	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	er of workers employed
Others	motorcycle manufacturing		1	
10. Full name of party filing charge		11a. Tel. N	lo.	b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)
		c. Fax No.		d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)				(b) (6), (b) (7)(C)
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belie		el. No. (b) (6), (b) (7)(C)
By (signature of marganizative or person making charge) (Orieth no	(b) (6), (b) (7)(C)		ell No. (b) (6), (b) (7)(C)
(signature of representative or person making charge) (Print/type	name and title or office, if any Title:	" Fa	x No.	
(b) (6), (b) (7)(C)	(date)11/15/201	e- 8 14:32:05	Mail (b) (6),	(b) (7)(C)
Address	(date)		.,/	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause

the NLRB to decline to invoke its processes.

Basis of the Charge

8(b)(1)(A)

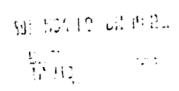
Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to honor a resignation of union membership.

UNITED STATES OF AMERICA DO NOT WRITE IN THIS SPACE		RITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD	Case	Date filed	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	5-CB-231224	11/16/18	
INSTRUCTIONS: File an original of this charge with the NLRB Regional Di	rector of the region in whicl	h the alleged unfair labor practice	
occurred or is occurring.			
LABOR ORGANIZATION OR ITS AGENTS AGA			
a. Name	 b. Union Representative to 	Contact	
UAW, Local 171	David Dopp		
	Union President		
	<u> </u>	r	
c. Address	d. Tel. No.	e.e. Cell No.	
18131 Maugans Ave, Hagerstown, MD 21740-1664	(301)733-6392		
	f. Fax No.	g. e-Mail	
		uawlocal171@myactv.net	
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts cons	tituting the alleged unfair labo	or practices)	
Since on or about why 2018, and at all times thereafter, the above-named Labor Organization, by its officers,			
agents and representatives, restrained and coerced the employees of Volvo Group Trucks in the exercise of the			
rights guaranteed in Section 7 of the Act, by failing to represen	t the employees in the	dispute with the Employer	
over being required to pay back the Employer temporary time	that employees have ea	arned.	

3. Name of Employer		4a. Tel. No.	4b. Cell No.	
Volvo Group Trucks		301-790-5400	45. Gen No.	
Volvo Croup Tracks		4c. Fax No.	4d. e-Mail	
		46. 1 44.116.	hagerstown@volvo.com	
5. Location of Plant involved (street, city, state, and ZIP c	ode)	6. Employer representative		
13403 Volvo Way, Hagerstown, MD 21742-3	810	Pierre Jenny Plant Manager		
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product		Number of Workers employed	
Factory	Production		120	
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.	
(b) (6), (b) (7)(C) An Individual		(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	
		11c. Fax No.	тта ениан	
			(b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and Z	IP code)			
(b) (6), (b) (7)(C)				
12. DECLARATION				
I declare that I have read the above charge and	that the statements	therein are true to the bes	t of my knowledge and belief.	
			Tel No.	
(b) (6) (b) (7)(C)				
(b) (6), (b) (7)(C)				
†]	(b) (6), (b)	(7)(C) An Individual	(b) (6), (b) (7)(C)	
ing charge)	Print/type nar	ne and title or office, if any	Cell No.	
Address.		Date:	Fax No.	
(b) (6), (b) (7)(C)				
		11-13-18	e-Mail	
		11-12-10	(b) (6), (b) (7)(C)	



FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

	TOTAL EXCENT TOTAL TOTAL TOTAL	
DO NOT WRITE IN THIS SPACE		
Case 05-CB-231495	Date Filed 11/16/18	

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.						
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH	CHARGE	IS E	BROUGHT		
a. Name		b. Union	Rep	resentative t	to contact	
Communications Workers of America, CWA District 2-13			Edward Mooney			
		Title: [Distri	ct Vice Pres	ident	
c. Address (Street, city, state, and ZIP code)		d. Tel. N (214) 54		74	e. Cell No.	
230 S Broad St Fi 19		f. Fax No	0.		g. e-Mail	
PA Philadelphia 19102-4194					emooney@cwa-union.org	
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A) are unfair practices affecting commerce within the meaning of the A meaning of the Act and the Postal Reorganization Act.	of the Nation	onal Labor	r Rela	ations Act, a	ind these unfair labor practices	
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the allege	d unfair lal	bor p	ractices)		
See additional page						
		4a. Tel.	No		b. Cell No.	
3. Name of Employer		(410) 57		no l	b. Cell No.	
Piedmont Airlines		c. Fax N		-	d. e-Mail	
					lisa.high@aa.com	
Location of plant involved (street, city, state and ZIP code)		L	_	6 Employ	er representative to contact	
5443 Airport Terminal Rd				Lisa High		
MD Salisbury 21804-1545				Title: Man	ager of Team Member Services	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	,	9. Numbe	r of workers employed	
Airline	Commercial airline flights			100		
10. Full name of party filing charge		11a. Tel (b) (6), (b	. No.	(C)	b. Cell No.	
(b) (6), (b) (7)(C)		c. Fax N	lo.		d. e-Mail	
11. Address of party filing charge (street, city, state and ZIP code.)		-			(b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C)						
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belie	ef.	Tel.	No. (b) (6), (b	o) (7)(C)	
By (b) (6), (b) (7)(C) (c) (d) (d), (e) (7)(C)						
(signature of representative or person making charge) (Print/type	name and title or office, if any Title:		Fax	No.		
(b) (6), (b) (7)(C)		10 24/20/40	e-M		(b) (7)(C)	
Address	(date) 11/16/201	0 21.39.19		(D) (D) ,	(b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause

the NLRB to decline to invoke its processes.

Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

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UNITED STATES OF AMERICA	DO NOT WRITE IN THIS SPACE			
NATIONAL LABOR RELATIONS BOARD	Case	Date filed		
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	05-CB-231506	11/19/18		
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice				
occurred or is occurring.		OLIOUT.		
LABOR ORGANIZATION OR ITS AGENTS AGA				
a. Name	b. Union Representative to	Contact		
International Union, Security, Police and Fire Professionals	Willie Jones			
of America, Local 444	President			
c. Address	d. Tel. No.	e.e. Cell No.		
25510 Kelly Rd, Roseville, MI 48066-4994	(215)519-0298			
	f. Fax No.	g. e-Mail		
		willie-jones@comcast.net		
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.				
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)				
Since about November 9, 2018, the above-named labor organization has restrained and coerced employees in the				
exercise of rights protected by Section 7 of the Act by having an improper representative negotiate a collective-				
bargaining agreement for arbitrary or discriminatory reasons or in bad faith.				
	I do Tol No	45 0-11 No		

Name of Employer		4a. Tel. No.	4b. Cell No.
Master Security			
		4c. Fax No.	4d. e-Mail
			mrose@mastersecurity.us
5. Location of Plant involved (street, city, state, and ZIP co	ode)	6. Employer representative	e to contact
10946D Beaver Dam Rd, Cockeysville, MD 2	21030-2211	Michelle Rose Vice	President
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc	t or service	Number of Workers employed
Security	Security Servi	ices	40
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)
		11c. Fax No.	11 <u>d e-Mail</u>
i		<u> </u>	(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and Z	IP code)		
(b) (6), (b) (7)(C)			
	12. DECLARAT	TION	
I declare that I have read the above charge and	that the statements	therein are true to the bes	t of my knowledge and belief.
(b) (6), (b) (7)(C)			Tel No.
By:			(h) (c) (h) (7)(o)
	(b) (6), (b	o) (/)(C)	(b) (6), (b) (7)(C)
(signature of representative or person making charge)	Print/type nar	me and title or office, if any	Cell No. (b) (6), (b) (7)(C)
Address:		Date:	Fax No.
(b) (6), (b) (7)(C)		11-10.0	1
(8) (8) (1)(8)		11/19/2018	e-Mail
			(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE		
NATIONAL LABOR RELATIONS BOARD		Case	Date filed	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		05-CB-231611	11/26/18	
INSTRUCTIONS: File an original of this charge with the Noccurred or is occurring.				
LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT				
a. Name 1199 SEIU United Healthcare Workers		b. Union Representative to Contact		
1199 SEIO Officed Fleatificate Workers		Angel De La Rosa		
c. Address		d. Tel. No.	e.e. Cell No.	
4301 Garden City Drive			301-377-6474	
Suite 202		f. Fax No.	g. e-Mail	
Landover, MD 20785			angel.delarosapena@119	
			9.org	
The above-named labor organization or its agents have en 8(b), subsection(s) (1)(A) of the National Labor Relations the meaning of the Act, or are unfair practices affecting co. Basis of the Charge (set forth a clear and concise stateme).	Act, and these unformmerce within the	air labor practices are unfair meaning of the Act and the	practices affecting commerce within Postal Reorganization Act.	
Since about (b) (6), (b) (7)(C) 2018, the above-na	med labor orga	anization has restraine	d and coerced employees in	
the exercise of rights protected by Section 7 of	-	•	· -	
with consultation and written warning for arb	olliary or discri	inatory reasons or in	bad taitti.	
3. Name of Employer		4a. Tel. No.	4b. Cell No.	
Georgetown University Law Center		202-662-9000		
		4c. Fax.No.	4d. e-Mail	
5. Location of Plant involved (street, city, state, and ZIP code)	Employer representative to contact		
600 New Jersey Ave NW Washington, DC 20001		Peter Brown, Director of Facilities Management		
	. Principal product	or service	9. Number of Workers employed	
1	Education		4	
Law School	Luucation	11a, Tel, No.	11b. Cell No.	
10. Full name of party filing charge (b) (6), (b) (7)(C)		174. 161. 140.	(b) (6), (b) (7)(C)	
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and ZIP of	code)			
(b) (6), (b) (7)(C)	12. DECLARAT	ION		
I declare that I have read the above charge and the			t of my knowledge and belief.	
			Tel No.	
(b) (6), (b) (7)(C)				
By:	(b) (c) (b) (7)	(C)		
		C) an individual	(b) (6), (b) (7)(C)	
(signal aking charge)	Print/type nar	ne and title or office, if any	(5) (5) (7)(5)	
Address:		Date	Fax No.	
(b) (6), (b) (7)(C)	11/26/2018	- 84-11		
}		e-Mail (b) (6) (b) (7)(C)		
	,		(b) (6), (b) (7)(C)	

UNITED STATES OF AMERICA		I DO NOT W	VRITE IN THIS SPACE		
NATIONAL LABOR RELATIONS BOARD		Case	Date filed		
CHARGE AGAINST LABOR ORGANIZATION AGENTS		05-CB-231900	11/29/18		
INSTRUCTIONS: File an original of this charge with th occurred or is occurring.	e NLRB Regional Di	rector of the region in which	ch the alleged unfair labor practice		
	OR ITS AGENTS AGA	INST WHICH CHARGE IS BE	ROUGHT		
a. Name		b. Union Representative to			
Bakery, Confectionary, Tobacco Workers & Grain Millers, Local 68		Rodney Lightfoot			
		Assistant Business Manager			
c. Address		d. Tel. No.	e.e. Cell No.		
2701 W Patapsco Ave, Ste 107, Baltimore, M	/ID 21230-2732	(410)242-1677			
		f. Fax No.	g. e-Mail		
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)					
Since about (b) (6), (b) (7)(C) 2018, the above-nan					
exercise of rights protected by Section 7 of the			nce of (b) (6), (b) (7)(C) regarding		
termination, for arbitrary or discriminatory reasons or in bad faith.					
3. Name of Employer		4a. Tel. No.	4b. Cell No.		
H&S Bakery		(410)276-7254			
		4c. Fax No.	4d. e-Mail hr@hsbakery.com		
5. Location of Plant involved (street, city, state, and ZIP co	ode)	6. Employer representative	to contact ("HAIS		
601 S Caroline St, Baltimore, MD 21231-281	•	(b) (6), (b) (7)(C) _O	wner Takalos		
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product		9. Number of Workers employed		
Bakery	Baked Goods		50		
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.		
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)			
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)		
11. Address of party filing charge (street, city, state, and Z		• ·			
(b) (6), (b) (7)(C)					
12. DECLARATION					
(b) (6), (b) (7)(C) we read the above charge and that the statements therein are true to the best of my knowledge and belief.					
	-		Tel No.		
(6), (b) (7)(C)					
Ву	(b) (6), (b) (7	7)(C)	(b) (6) (b) (7)(C)		
(si		ne and title or office, if any	(b) (6), (b) (7)(C)		
(b) (o), (a) (1)(U)		Date:	Fax No.		
		11/20/18	e-Mail (b) (6), (b) (7)(C)		

UNITED STATES OF AMERICA	· <u> </u>	DO NOT WRITE IN THIS SPACE				
NATIONAL LABOR RELATIONS BOARD		Case		Date filed		
FIRST AMENDED CHARGE AGAINST LABOR		5-0	CB-231937	11/30/18		
INSTRUCTIONS: File an original of this charge with the	NLRB Regional D	rector	of the region in wi	high the alleged unfair labor practice		
occurred or is occurring. 1. LABOR ORGANIZATION C	DUTO ACCUMO ACC	AIRICT IA	MICH CHARGE IS	RROLIGHT		
	R 113 AGENTS AGA	HINO I I	nion Representative	e to Contact		
a. Name			Ishun Richards			
United Security & Police Officers of America		Vice President				
		1	ce Fresident			
c. Address			el. No.	e.e. Cell No.		
5620 Saint Barnabas Road, Ste 314, Oxon Hill, MD 20745-		(3)	01)377-9860	<u></u>		
3628	.,	1. Fa		g. e-Mail		
3020			'	ishun.richards.uspoa@gmail.		
				com		
h. The above-named labor organization or its agents have	engaged in and are	engagi	ng in unfair labor o			
8(b)(1)(A) of the National Labor Relations Act, and these	e unfair labor practic	ces are	unfair practices affe	ecting commerce within the meaning of		
the same and the s	a the meaning of th	e Act ar	id the Postal Reord	ianization Act.		
Basis of the Charge (set forth a clear and concise staten Basis of the Charge (set forth a clear and concise staten	nent of the facts cor	nstituting	the alleged unfair	(abor practices)		
Single shout (b) (b) (c) (7)(c) 2018, the above-named	labor organizati	on has	restrained and	coerced employees in the		
Since about 2018, the above-named	- A-t-Listalling		isoto with	b) (6), (b) (7)(C) _{regarding} the		
exercise of rights protected by Section 7 of the	e Act by failing t	(O COM	municate with	A A A regarding the		
status of grievance and its decision to refu	use to arbitrate	gri	evance.			
	_					
		An '	Tel. No.	4b. Cell No.		
3. Name of Employer			92)565-	(292)565-1991		
Constellis			991	(202/000-1001		
				4d. e-Mail		
		4Ç. I	Fax No.			
<u> </u>		nwilliams@triplecanopy.com				
Location of Plant involved (street, city, state, and ZIP co			6. Employer representative to contact			
12018 Sunrise Valley Dr, Ste 140, Reston, V	4 20191-3444		Nkrumah Williams Contract Manager			
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc	ct or service		Number of Workers employed		
Security Contractor	Security Services			500		
10. Full name of party filling charge		11a.	Tel. No.	11(b) (6), (b) (7)(C)		
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	(b) (b), (b) (7)(C)		
		1				
			Fax No.	11d e-Mail		
				(b) (6), (b) (7)(C)		
11. Address of party filing charge (street, city, state, and ZIP code)						
(b) (6), (b) (7)(C)						
(D) (O), (D) (7)(C)						
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.						
I declare that I have read the above charge and	that the statement	ts there	in are true to the l	best of my knowledge and belief.		
	Ì			Tel No.		
(b) (c) (b) (7)(c)			ļ			
(b) (6), (b) (7)(C)	(b) (6) (b	\ (7\(0	2)	(b) (6), (b) (7)(C)		
Sy.	(b) (6), (b					
(signat	Print/type n	ame and	d title or office, if	Central (C)		
1. 4	any			(b) (6), (b) (7)(C)		
Address:			Date:	(h) (6) (h) (7)(C)		
Address: (b) (6), (b) (7)(C)		1	. / /	(b) (6), (b) (7)(C)		
(b) (b) (1)(b)			11/30/18	971		
			1 1 1	(b) (6), (b) (7)(C)		