

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 05-CB-230443	Date Filed 11/1/18

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name National Postal Mail Handlers Union, Local 300		b. Union Representative to contact Kevin Tabarus Title: President	
c. Address (Street, city, state, and ZIP code) 2416 Chamberlayne Ave VA Richmond 23222-4206		d. Tel. No. (804) 329-2144	e. Cell No.
		f. Fax No.	g. e-Mail kevin.tabarus@local300npmhu.org
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  --See additional page--			
3. Name of Employer United States Postal Service		4a. Tel. No.	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 2100 East Parham Road VA Richmond 23228-_____		6. Employer representative to contact Matthew Tomin Title: Lakeside Supervisor	
7. Type of establishment (factory, mine, wholesaler, etc.) Transportation	8. Identify principal product or service postal	9. Number of workers employed 1000	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By Pamela J. Branch (signature of representative or person making charge)		Pamela Johnson Branch (Print/type name and title or office, if any) Title:  115 North 1st Street STE 100 Richmond VA 23219-_____ Address _____ (date) 11/1/2018 14 23:37	
		Tel. No. (804) 771-9786	
		Cell No. (804) 901-1042	
		Fax No. (804) 823-2728	
		e-Mail pjblawfirm@gmail.com	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

## **Basis of the Charge**

### **8(b)(1)(A)**

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 05-CB-230400	Date Filed 11/1/18

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

<b>1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT</b>			
a. Name unite here Local 23		b. Union Representative to contact walter william aragon Title: chapter president	
c. Address (Street, city, state, and ZIP code) 1775 K St NW Ste 620 DC Washington 20006-1530		d. Tel. No. (202) 223-6213	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  --See additional page--			
3. Name of Employer levy restaurants		4a. Tel. No.	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 1500 S Capitol St SE DC Washington 20003-3599		6. Employer representative to contact jamila johnson Title:	
7. Type of establishment (factory, mine, wholesaler, etc.) Restaurants	8. Identify principal product or service	9. Number of workers employed 2	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (signature of representative or person making charge) (b) (6), (b) (7)(C) (Print/type name and title or office, if any) Title: (b) (6), (b) (7)(C) Address (b) (6), (b) (7)(C) (date) 11/1/2018 06:46:15		Tel. No. (b) (6), (b) (7)(C) Cell No. Fax No. e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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## **Basis of the Charge**

### **8(b)(1)(A)**

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
<b>FIRST AMENDED CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		05-CB-229443	11-2-18
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Eastern States Joint Board, United Workers of America, Local 322		b. Union Representative to Contact James Vogt	
c. Address 420 West Merrick Road Valley Stream, NY 11580		d. Tel. No.	e.e. Cell No. (516)770-1375
		f. Fax No. (516)706-0879	g. e-Mail jvogt@esjb.org
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Since about (b) (6), (b) (7)(C) 2018, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by intentionally selecting the wrong bid for (b) (6), (b) (7)(C) and refusing to correct the bid selection and/or represent (b) (6), (b) (7)(C) with respect to the wrong bid selection.			
3. Name of Employer Megabus Northeast, LLC		4a. Tel. No. (908)372-6132	4b. Cell No. (908)372-6132
		4c. Fax No. (908)354-3339	4d. e-Mail jim.rutherford@coachusa.com
5. Location of Plant involved (street, city, state, and ZIP code) 2320 Beaver Road Landover, MD 20785-3205		6. Employer representative to contact James Rutherford General Manager	
7. Type of Establishment (factory, mine, wholesaler) Bus Depot	8. Principal product or service Transportation		9. Number of Workers employed 50
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)		Tel. No.	
(S) (b) (6), (b) (7)(C) An Individual		(b) (6), (b) (7)(C)	
		Print/type name and title or office, if any	
Address: (b) (6), (b) (7)(C)		Date: 11-30-18	Cell No. (b) (6), (b) (7)(C)
			Fax No.
			e-Mail (b) (6), (b) (7)(C)

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		05-CB-230479	11/5/18
<b>INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.</b>			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Sunoco Employees' Association of Baltimore		b. Union Representative to Contact (b) (6), (b) (7)(C)	
c. Address 2155D Northbridge Ave, Curtis Bay, MD 21226-1522		d. Tel. No. (b) (6), (b) (7)(C)	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about (b) (6), (b) (7)(C) 2018, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding a suspension for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer Sunoco, Inc.		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 2155D Northbridge Ave, Curtis Bay, MD 21226-1522		6. Employer representative to contact Joseph Palyan Director of Transportation	
7. Type of Establishment (factory, mine, wholesaler) Gasoline Distributor	8. Principal product or service Gasoline Delivery	9. Number of Workers employed 20	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)		Tel No.	
(signature of representative or person making charge)		(b) (6), (b) (7)(C) Individual Print/type name and title or office, if any	
Address: (b) (6), (b) (7)(C)		Date:	Cell No. (b) (6), (b) (7)(C)
			Fax No.
			e-Mail

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case 05-CB-230512	Date filed 11/5/18
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name United Government Security Officer of America International Union		b. Union Representative to Contact Desiree Sullivan, President	
c. Address 2879 Cranberry Highway East Wareham, MA 02538		d. Tel. No. (774) 678-90936	e. e. Cell No.
		f. Fax No. (774) 678-4658	g. e-Mail DSullivan@ugsoa.com
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsections (1)(A) & (2) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
See Page 2			

3. Name of Employer American Paragon Protective Services, LLC		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail lhagan@parasys.com
5. Location of Plant involved (street, city, state, and ZIP code) 13655 Dulles Technology Dr, Ste 100, Herndon, VA 20171-4634		6. Employer representative to contact Laura Hagan General Counsel	
7. Type of Establishment (factory, mine, wholesaler) Federal Security Contractor		8. Principal product or service Security	9. Number of Workers employed 5000
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			

<b>12. DECLARATION</b>			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. (b) (6), (b) (7)(C)			
By: (signature of representative or person making charge)	(b) (6), (b) (7)(C) an individual	Tel. No. (b) (6), (b) (7)(C)	
	Print/type name and title or office, if any	Cell No. (b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)	Date: 11-05-18	Fax No.	
		e-Mail (b) (6), (b) (7)(C)	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT**

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NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(1) Failing to provide employees of the Employer employed in the bargaining unit represented by the Union at the Centers for Medicare and Medicaid Services Headquarters currently located in Windsor Mill, MD with notice of their right to: (a) be and remain a nonmember of the Union; (b) object to the payment of costs not germane to representational activities and to obtain a reduction in fees for such nonrepresentational activities; (c) to be given sufficient information to enable them to intelligently

decide whether to object; and (d) to be apprised of any internal union procedures for filing objections.

(2) Threatening bargaining unit employees with discharge for failing to comply with the union-security provision in the collective bargaining agreement at a time when the Union had not informed employees of their *General Motors* and *Beck* rights and without complying with the *Philadelphia Sheraton* procedural safeguards.

(3) Causing or attempting to cause the Employer to discriminate against employees in violation of Section 8(a)(3) of the Act by seeking the discharge of (b) (6), (b) (7)(C) and similarly-situated employees for reasons other than failure to tender periodic dues uniformly required as a condition of acquiring or retaining membership and at a time when the Union had breached its duty of fair representation by failing to inform employees of their rights under *General Motors* and *Beck* and/or at a time when the Union was restraining and coercing employees in the exercise of those rights and/or without complying with the *Philadelphia Sheraton* procedural safeguards.

(4) Receiving assistance and support from the Employer by, among other acts, the Employer's threats of discharge to bargaining unit employees for failing to comply with the union-security provision of the collective-bargaining agreement when the Union had not informed employees of their *General Motors* and *Beck* rights or complied with the *Philadelphia Sheraton* procedural safeguards and by the Employer's deducting money from those employees' wages and remitting the money to the Union.

(5) Requiring dues deduction authorization as a condition of a payment plan.



UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD	DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	Case 05-CB-230594	Date filed 11/5/18

INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name United Government Security Officer of America, Local 340	b. Union Representative to Contact Santiago Morales, President	
c. Address 808 Reisterstown Rd, Pikesville, MD 21208-4203	d. Tel. No.	e. Cell No. (443)682-5501
	f. Fax No.	g. e-Mail memiliano50@yahoo.com

h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsections (1)(A) & (2) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the last six months, the above-named labor organization (the Union), by its officers, agents, alter-egos, and representatives, including United Government Security Officers of America International Union, have restrained and coerced employees of American Paragon Protective Services, LLC (the Employer) located at the CMS Headquarters in Windsor Mill, Maryland in the exercise of the rights guaranteed by Section 7 of the Act by, among other acts:

- (1) Failing to provide employees of the Employer employed in the bargaining unit represented by the Union at the Centers for Medicare and Medicaid Services Headquarters currently located in Windsor Mill, MD with notice of their right to: (a) be and remain a nonmember of the Union; (b) object to the payment of costs not germane to representational activities and to obtain a reduction in fees for such nonrepresentational activities; (c) to be given sufficient information to enable them to intelligently decide whether to object; and (d) to be apprised of any internal union procedures for filing objections.
- (2) Threatening bargaining unit employees with discharge for failing to comply with the union-security provision in the collective bargaining agreement at a time when the Union had not informed employees of their *General Motors* and *Beck* rights and without complying with the *Philadelphia Sheraton* procedural safeguards.
- (3) Causing or attempting to cause the Employer to discriminate against employees in violation of Section 8(a)(3) of the Act by seeking the discharge of (b) (6), (b) (7)(C) and similarly-situated employees for reasons other than failure to tender periodic dues uniformly required as a condition of acquiring or retaining membership and at a time when the Union had breached its duty of fair representation by failing to inform employees of their rights under *General Motors* and *Beck* and/or at a time when the Union was restraining and coercing employees in the exercise of those rights and/or without complying with the *Philadelphia Sheraton* procedural safeguards.
- (4) Receiving assistance and support from the Employer by, among other acts, the Employer's threats of discharge to bargaining unit employees for failing to comply with the union-security provision of the collective-bargaining agreement when the Union had not informed employees of their *General Motors* and *Beck* rights or complied with the *Philadelphia Sheraton* procedural safeguards and by the Employer's deducting money from those employees' wages and remitting the money to the Union.
- (5) Requiring dues deduction authorization as a condition of a payment plan.

3. Name of Employer American Paragon Protective Services, LLC	4a. Tel. No.	4b. Cell No.
	4c. Fax No.	4d. e-Mail lhagan@parasys.com
5. Location of Plant involved (street, city, state, and ZIP code) 13655 Dulles Technology Dr, Ste 100, Herndon, VA 20171-4634	6. Employer representative to contact Laura Hagan General Counsel	
7. Type of Establishment (factory, mine, wholesaler) Federal Security Contractor	8. Principal product or service Security	9. Number of Workers employed 5000

10. Full name of party filing charge (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	11b. Cell No.
	11c. Fax No.	11d. e-Mail

11. Address of party filing charge (street, city, state, and ZIP code)

(b) (6), (b) (7)(C)

12. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By: (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Tel No.
(signature of representative of person filing charge)	Printout name and title or office, if any an Individual	(b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)	Date: 10-30-18	Cell No.
		Fax No.
		e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 05-CB-230662	Date Filed 11/7/18

**INSTRUCTIONS:**

File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT		
a. Name UNITE HERE, Local 7		b. Union Representative to contact Roxie Herbekian, President
c. Telephone No. (443)438-5607 Email: RHerbekian@unitehere.org	d. Address (street, city, state, and ZIP code) 1800 N. Charles Street, Baltimore, MD 21202	
e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)		
<p>1. Since on or about (b) (6), (b) (7)(C) 2018, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding the Employer's representative, (b) (6), (b) (7)(C) discussing my (b) (6), (b) (7)(C) claim with another employee.</p> <p>2. Since on or about (b) (6), (b) (7)(C) 2018, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding the Employer's representative taking away (b) (6) assigned thirty top table for arbitrary or discriminatory reasons, or in bad faith.</p> <p>3. Since on or about (b) (6), (b) (7)(C) 2018, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding the Employer's failure to schedule (b) (6) to work since June 5, 2018, for arbitrary or discriminatory reasons, or in bad faith. Specifically, the Union has refused to reschedule a (b) (6), (b) (7)(C) 2018 grievance meeting that the Union representative cancelled because (b) (6) was (b) (6).</p> <p>4. Since on or about October 9, 2018, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to provide employer (b) (6), (b) (7)(C) with a copy of (b) (6) file at the Union without charging (b) (6) for arbitrary or discriminatory reasons, or in bad faith.</p>		
3. Name of Employer Double Tree Pikesville		4. Telephone No. (410)653-1100 Fax No.
5. Location of plant involved (street, city, state and ZIP code) 1726 Reisterstown Road, Baltimore, MD 21233		6. Employer representative to contact Nick Mangione, Owner
7. Type of establishment (factory, mine, wholesaler, etc.) Hotel	8. Identify principal product or service Hospitality	9. Number of workers employed 75
10. Full name of party filing charge (b) (6), (b) (7)(C), An Individual		
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		12. Telephone No. (b) (6), (b) (7)(C) Fax No.
13. DECLARATION		
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.		
By (b) (6), (b) (7)(C) Signature of _____ making charge /s/		Ma (b) (6), (b) (7)(C) (Print/type name and title or office, if any)
Address (b) (6), (b) (7)(C)		Telephone No. (b) (6), (b) (7)(C) Fax No.
		Date 8-6-18

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT  
(U.S. CODE, TITLE 18, SECTION 1001)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		Case 05-CB-230737	Date filed 11/8/18
<b>INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.</b>			
<b>1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT</b>			
a. Name Transport Workers Union, Local		b. Union Representative to Contact Jerry McCrummen Local President	
c. Address 2608 Inwood Rd, Ste 150, Dallas, TX 75235-7412		d. Tel. No. (214)358-5404	e.e. Cell No. (214)908-2738
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about (b) (6), (b) (7)(C) 2018, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding the attendance point (b) (6) received for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer Southwest Airlines		4a. Tel. No. (410)981-1410	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) BWI Airport, Cargo Building C#10, Baltimore, Airport Cargo Drive, MD 21240		6. Employer representative to contact Jason Hanley Manager	
7. Type of Establishment (factory, mine, wholesaler) Airport	8. Principal product or service Transportation	9. Number of Workers employed 1000	
10. Full name of party filing charge (b) (6), (b) (7)(C) An Individual		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
<b>12. DECLARATION</b>			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)		(b) (6), (b) (7)(C) An Individual	Tel. No.
(sig)		Print/type name and title or office, if any	Cell No.
Address: (b) (6), (b) (7)(C)		Date: 11/6/2018	Fax No.
			e-Mail (b) (6), (b) (7)(C)

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151, et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. (b) (6), (b) (7)(C)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		Case 5-CB-231100	Date filed 11/14/18
<b>INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.</b>			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Service Employees International Union (SEIU), Local 32BJ		b. Union Representative to Contact (b) (6), (b) (7)(C)	
c. Address 1025 Vermont Ave NW, Fl 7, Washington, DC 20005-3577		d. Tel. No. (202)387-3211	e.e. Cell No.
		f. Fax No. (202)939-0574	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) 1(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Since about the preceding six months, and continuing to date, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process and/or arbitrate the grievance of (b) (6), (b) (7)(C) regarding (b) (6) missing Sunday differential pay for arbitrary or discriminatory reasons or in bad faith. The above-named labor organization has further restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by failing to communicate with (b) (6), (b) (7)(C) regarding the status of the above-referenced grievance.</p>			
3. Name of Employer Thompson Facility Services, LLC		4a. Tel. No. 703-757-5500	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 1741 Business Center Dr, Ste 200, Reston, VA 20190-5329		6. Employer representative to contact Brian Banks, President	
7. Type of Establishment (factory, mine, wholesaler) Private hospitality contractor	8. Principal product or service Cleaning and janitorial services	9. Number of Workers employed 50+	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)		(b) (6), (b) (7)(C) An Individual	Tel No.
(sign) (b) (6), (b) (7)(C)		Print/type name and title or office, if any	Cell No. (b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)		Date: 11/14/2018	Fax No.
			e-Mail (b) (6), (b) (7)(C)

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT**

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INTERNET  
FORM NLRB-508  
(2-08)

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 5-CB-231120	Date Filed 11/14/18

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name Amalgamated Local 171, UAW (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	b. Union Representative to contact Dave Dopp & Russ Divell	
	c. Address (Street, city, state, and ZIP code) 18131 Maugans Ave, Hagerstown MD 21740-1664	d. Tel. No. 301-733-6932
	f. Fax No. 301-797-0425	g. e-Mail

h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (Section 8(b)(1)(A) & (Section 8(b)(2)) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Over the past two years and up to this present date of 11/14/2018, I've been subjected to repeated blatant criminal acts listed under both (Section 8(b)(1)(A)) and (Section 8(b)(2)). More specifically, Union leadership & Human Resource Representatives have conspired to destroy every aspect of the terms & conditions of Employment by various means including influencing the selection for the International United Auto Worker Heavy Truck Department (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) Likewise, I've been subjected to various criminal acts by these individuals that can be defined under Maryland Criminal Code for Stalking. Moreover, the discriminatory behavior by these representatives along with my direct Supervisor and Human Resource Representation has repeatedly denied me an exponential amount of overtime offers.

3. Name of Employer VOLVO POWERTRAIN GROUP TRUCK OPERATIONS	4a. Tel. No. 301-790-5539	b. Cell No.
	c. Fax No. 301-790-5456	d. e-Mail

5. Location of plant involved (street, city, state and ZIP code) 13302 Pennsylvania Avenue Hagerstown, MD 21742	6. Employer representative to contact Matthew Hanegraaf or Jessica
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7. Type of establishment (factory, mine, wholesaler, etc.) FACTORY	8. Identify principal product or service ENGINE/TRANS ASSEMBLY	9. Number of workers employed 501+
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10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
	c. Fax No.	d. e-Mail

11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)
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12. DECLARATION I declare that the statements therein are true to the best of my knowledge and belief. (b) (6), (b) (7)(C) I am making charge) (Print/type name and title or office, if any)	Tel. No.
	Cell No.
	Fax No.
	e-Mail
Address _____ (date) 11/14/2018	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**  
**PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case 5-CB-231130	Date filed 11/15/18
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Metro District 1199DC, National Union of Hospital and Health Care Employees, AFSCME, AFL-CIO		b. Union Representative to Contact Wanda Shelton-Martin	
c. Address 8181 Professional Pl, Ste 116, Hyattsville, MD 20785-2226		d. Tel. No. (301)577-0800	e. e. Cell No.
		f. Fax No. (301)577-0805	g. e-Mail wsheltonmartin@nuhhce.org
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about September 15, 2018, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by misrepresenting employees regarding severance payments for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer Providence Hospital		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail judieth.welch@asension.org
5. Location of Plant involved (street, city, state, and ZIP code) 1150 Varnum St NE, Washington, DC 20017-2104		6. Employer representative to contact Judieth Welch Human Resources Advisor	
7. Type of Establishment (factory, mine, wholesaler) Hospital	8. Principal product or service Health Care	9. Number of Workers employed 2000	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
(b) (6), (b) (7)(C) I declare that the statements therein are true to the best of my knowledge and belief.			
		Tel No.	(b) (6), (b) (7)(C)
		Cell No.	(b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)		Date: 11/13/18	Fax No.
			e-Mail (b) (6), (b) (7)(C)

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 05-CB-231222	Date Filed 11/15/18

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Association of Machinists and Aerospace Workers		b. Union Representative to contact (b) (6), (b) (7)(C) Robert Martinez JR. Title: President	
c. Address (Street, city, state, and ZIP code) (b) (6), (b) (7)(C) 3200 E. Prospect Rd York, PA 17402		d. Tel. No. 600-1144 (717) (b) (6), (b) (7)(C)	e. Cell No. (b) (6), (b) (7)(C)
		f. Fax No.	g. e-Mail (b) (6), (b) (7)(C)
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  --See additional page--			
3. Name of Employer Harley davidson York		4a. Tel. No. (717) 582-1859	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 1425 Eden Rd PA York 17402-_____		6. Employer representative to contact kermit forbes I Title: local union vice president	
7. Type of establishment (factory, mine, wholesaler, etc.) Others	8. Identify principal product or service motorcycle manufacturing	9. Number of workers employed 1	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type name and title or office, if any) Title: (b) (6), (b) (7)(C)		Tel. No. (b) (6), (b) (7)(C)	
		Cell No. (b) (6), (b) (7)(C)	
		Fax No.	
Address (b) (6), (b) (7)(C)		e-Mail (b) (6), (b) (7)(C)	
		(date) 11/15/2018 14:32:05	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

## **Basis of the Charge**

**8(b)(1)(A)**

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

**8(b)(1)(A)**

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to honor a resignation of union membership.



UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		5-CB-231224	11/16/18
<b>INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.</b>			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name UAW, Local 171		b. Union Representative to Contact David Dopp Union President	
c. Address 18131 Maugans Ave, Hagerstown, MD 21740-1664		d. Tel. No. (301)733-6392	e.e. Cell No.
		f. Fax No.	g. e-Mail uawlocal171@myactv.net
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since on or about <del>July</del> <sup>MAY</sup> 2018, and at all times thereafter, the above-named Labor Organization, by its officers, agents and representatives, restrained and coerced the employees of Volvo Group Trucks in the exercise of the rights guaranteed in Section 7 of the Act, by failing to represent the employees in the dispute with the Employer over being required to pay back the Employer temporary time that employees have earned.			
3. Name of Employer Volvo Group Trucks		4a. Tel. No. 301-790-5400	4b. Cell No.
		4c. Fax No.	4d. e-Mail hagerstown@volvo.com
5. Location of Plant involved (street, city, state, and ZIP code) 13403 Volvo Way, Hagerstown, MD 21742-3810		6. Employer representative to contact Pierre Jenny Plant Manager	
7. Type of Establishment (factory, mine, wholesaler) Factory	8. Principal product or service Production		9. Number of Workers employed 120
10. Full name of party filing charge (b) (6), (b) (7)(C) An Individual		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C)		Tel No.	
(b) (6), (b) (7)(C) (filing charge)		(b) (6), (b) (7)(C) An Individual	
		Print/type name and title or office, if any	
		Cell No.	
Address: (b) (6), (b) (7)(C)		Date: 11-13-18	
		Fax No.	
		e-Mail (b) (6), (b) (7)(C)	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT**

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NOV 19 2018  
11:12

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 05-CB-231495	Date Filed 11/16/18

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Communications Workers of America, CWA District 2-13		b. Union Representative to contact Edward Mooney Title: District Vice President	
c. Address (Street, city, state, and ZIP code) 230 S Broad St Fl 19 PA Philadelphia 19102-4194		d. Tel. No. (214) 546-5574	e. Cell No.
		f. Fax No.	g. e-Mail emooney@cwa-union.org
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  --See additional page--			
3. Name of Employer Piedmont Airlines		4a. Tel. No. (410) 572-5100	b. Cell No.
		c. Fax No.	d. e-Mail lisa.high@aa.com
5. Location of plant involved (street, city, state and ZIP code) 5443 Airport Terminal Rd MD Salisbury 21804-1545		6. Employer representative to contact Lisa High Title: Manager of Team Member Services	
7. Type of establishment (factory, mine, wholesaler, etc.) Airline	8. Identify principal product or service Commercial airline flights	9. Number of workers employed 100	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.		Tel. No. (b) (6), (b) (7)(C)	
By (b) (6), (b) (7)(C) (signature of representative or person making charge)		Cell No.	
(b) (6), (b) (7)(C) (Print/type name and title or office, if any)		Fax No.	
Title:		e-Mail	
Address (b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
		(date) 11/16/2018 21:39:19	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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## **Basis of the Charge**

### **8(b)(1)(A)**

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		05-CB-231506	11/19/18
<b>INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.</b>			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Union, Security, Police and Fire Professionals of America, Local 444		b. Union Representative to Contact Willie Jones President	
c. Address 25510 Kelly Rd, Roseville, MI 48066-4994		d. Tel. No. (215)519-0298	e.e. Cell No.
		f. Fax No.	g. e-Mail willie-jones@comcast.net
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about November 9, 2018, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by having an improper representative negotiate a collective-bargaining agreement for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer Master Security		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail mrose@mastersecurity.us
5. Location of Plant involved (street, city, state, and ZIP code) 10946D Beaver Dam Rd, Cockeysville, MD 21030-2211		6. Employer representative to contact Michelle Rose Vice President	
7. Type of Establishment (factory, mine, wholesaler) Security	8. Principal product or service Security Services	9. Number of Workers employed 40	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Tel No. (b) (6), (b) (7)(C)	
(signature of representative or person making charge)	Print/type name and title or office, if any	Cell No. (b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)	Date: 11/19/2018	Fax No.	
		e-Mail (b) (6), (b) (7)(C)	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. (b) (6), (b) (7)(C)

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		05-CB-231611	11/26/18
<b>INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.</b>			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name 1199 SEIU United Healthcare Workers		b. Union Representative to Contact Angel De La Rosa	
c. Address 4301 Garden City Drive Suite 202 Landover, MD 20785		d. Tel. No.	e.e. Cell No. 301-377-6474
		f. Fax No.	g. e-Mail angel.delarosapena@1199.org
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about (b) (6), (b) (7)(C) 2018, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to arbitrate the grievance of (b) (6), (b) (7)(C) dealing with (b) (6) consultation and written warning for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer Georgetown University Law Center		4a. Tel. No. 202-662-9000	4b. Cell No.
		4c. Fax.No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 600 New Jersey Ave NW Washington, DC 20001		6. Employer representative to contact Peter Brown, Director of Facilities Management	
7. Type of Establishment (factory, mine, wholesaler) Law School	8. Principal product or service Education		9. Number of Workers employed 4
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)		Tel No.	
(signature) (b) (6), (b) (7)(C) (making charge)		(b) (6), (b) (7)(C) an individual	
		Print/type name and title or office, if any	
Address: (b) (6), (b) (7)(C)		Date 11/26/2018	Fax No.
		e-Mail (b) (6), (b) (7)(C)	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
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UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		Case 05-CB-231900	Date filed 11/29/18
<b>INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.</b>			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Bakery, Confectionary, Tobacco Workers & Grain Millers, Local 68		b. Union Representative to Contact Rodney Lightfoot Assistant Business Manager	
c. Address 2701 W Patapsco Ave, Ste 107, Baltimore, MD 21230-2732		d. Tel. No. (410)242-1677	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about (b) (6), (b) (7)(C) 2018, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to arbitrate the grievance of (b) (6), (b) (7)(C) regarding (b) (6) termination, for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer H&S Bakery		4a. Tel. No. (410)276-7254	4b. Cell No.
		4c. Fax No.	4d. e-Mail hr@hsbakery.com
5. Location of Plant involved (street, city, state, and ZIP code) 601 S Caroline St, Baltimore, MD 21231-2814		6. Employer representative to contact CHAIS (b) (6), (b) (7)(C) Owner Tsakalos	
7. Type of Establishment (factory, mine, wholesaler) Bakery	8. Principal product or service Baked Goods		9. Number of Workers employed 50
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
(b) (6), (b) (7)(C) I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By (b) (6), (b) (7)(C)			Tel. No.
(signature) or person making charge)	(b) (6), (b) (7)(C) Printtype name and title or office, if any		(b) (6), (b) (7)(C) Cell No.
(b) (6), (b) (7)(C)		Date: 11/20/18	Fax No.
			e-Mail (b) (6), (b) (7)(C)

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT**

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
FIRST AMENDED CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case 5-CB-231937	Date filed 11/30/18
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name United Security & Police Officers of America		b. Union Representative to Contact Ishun Richards Vice President	
c. Address 5820 Saint Barnabas Road, Ste 314, Oxon Hill, MD 20745-3628		d. Tel. No. (301)377-9860	e.e. Cell No.
		f. Fax No.	g. e-Mail ishun.richards.uspoa@gmail.com
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about (b) (6), (b) (7)(C) 2018, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by failing to communicate with (b) (6), (b) (7)(C) regarding the status of (b) (6), (b) (7)(C) grievance and its decision to refuse to arbitrate (b) (6), (b) (7)(C) grievance.			
3. Name of Employer Constellis		4a. Tel. No. (292)565-1991	4b. Cell No. (292)565-1991
		4c. Fax No.	4d. e-Mail nwilliams@triplecanopy.com
5. Location of Plant involved (street, city, state, and ZIP code) 12018 Sunrise Valley Dr, Ste 140, Reston, VA 20191-3444		6. Employer representative to contact Nkrumah Williams Contract Manager	
7. Type of Establishment (factory, mine, wholesaler) Security Contractor	8. Principal product or service Security Services	9. Number of Workers employed 500	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Tel No. (b) (6), (b) (7)(C)	
(signature)	Print/type name and title or office, if any	Cell No. (b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)	Date: 11/30/18	(b) (6), (b) (7)(C)	
		(b) (6), (b) (7)(C)	

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