

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 05-CB-251391	Date Filed 11/6/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name (b) (6), (b) (7)(C) Teamsters 730 Union Hall		b. Union Representative to contact Tyronne Richardson - 301/806/3937 Ritchie Brooks - 410/382/8911	
c. Address (Street, city, state, and ZIP code) 2001 Rhode Island Ave NE, Washington DC 20018		d. Tel. No. 202-529-3434	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) I (b) (6), (b) (7)(C) believe that there has been unfair labor practices. The GDC Dept. has 14 employees who make fulltime without coming over to the PSC Dept. The GDC Dept. has allowed these employees to make fulltime not abiding with the rules set forth by our Union. By not coming over after their probation period, I was held back from being able to go over to GDC fulltime.			
3. Name of Employer SafeWay Distribution Center		4a. Tel. No. 301-430-6577	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 16020 Leeland RD Upper Marlboro MD 20774		6. Employer representative to contact Doranie Cross 301-430-6656	
7. Type of establishment (factory, mine, wholesaler, etc.) Factory	8. Identify principal product or service Food Distribution	9. Number of workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION I, (b) (6), (b) (7)(C) and that the statements therein are true and correct to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (Print name and title or office, if any) person making charge		Tel. No.	Cell No. (b) (6), (b) (7)(C)
		Fax No.	e-Mail (b) (6), (b) (7)(C)
Address (b) (6), (b) (7)(C) (date)			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 05-CB-251410	Date Filed 11/6/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name (b) (6), (b) (7)(C) Teamsters 730 Union	b. Union Representative to contact Tyronne - 301-866-2937 Ritchie Books - 410-382-8911		
c. Address (Street, city, state, and ZIP code) 2001 Rhode Island Ave NE, Washington DC 20018	d. Tel. No. 202-529-3434	e. Cell No.	
	f. Fax No.	g. e-Mail	
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) When I first started I was told I had to go to PDC to make fulltime because that was the union rules. When I switched to GPC I realized that there were 15 employees who made fulltime with out having to make that switch. So they put in less time and never went to PDC I feel that is not fair and a clear violation of 730 union rules. I would like them removed from warehouse of stripped of their fulltime.			
3. Name of Employer Safeway Distribution Warehouse Center	4a. Tel. No. 301-430-4577	b. Cell No.	
	c. Fax No.	d. e-Mail	
5. Location of plant involved (street, city, state and ZIP code) 1620 Leeland Rd, Upper Marlboro MD	6. Employer representative to contact		
7. Type of establishment (factory, mine, wholesaler, etc.) Warehouse	8. Identify principal product or service Food	9. Number of workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.	
	c. Fax No.	d. e-Mail	
12. DECLARATION I declare that the foregoing facts are true to the best of my knowledge and belief. By: (b) (6), (b) (7)(C) (Print/Type name and title or office, if any) Address: (b) (6), (b) (7)(C) (date) 10-29 (b) (6), (b) (7)(C)			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 05-CB-251420	Date Filed 11/6/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name (b) (6), (b) (7)(C) Teamsters 730 union hall	b. Union Representative to contact Tyrone Richerson 361-806-3937
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c. Address (Street, city, state, and ZIP code) 2001 Rhode Island Ave NE, Washington DC 20018	d. Tel. No. 202-529-3434	e. Cell No.
	f. Fax No.	g. e-Mail

h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) The reason behind this grievance is because the company is enforcing a rule far as people making fulltime they have to go to the perishable department. But have failed to do so in the past couple of years. I started in the grocery department and was forced to come to perishable why is it different now???. there is a lot of people in the GDC department that was promoted to fulltime and the GDC department have failed to post any promotional bids in the perishable department. These employees does not even have more department time then me and was not promoted correctly so why do they have more seniority then me???. They brought variety warehouse over and even made those employees fulltime with no promotional bids over the persishable department. I served **(b) (6), (b) (7)(C)** in GDC and is at the bottem of the list when they should give me my

3. Name of Employer Safeway	4a. Tel. No. 361-430-6577	b. Cell No. Start date
	c. Fax No.	d. e-Mail

5. Location of plant involved (street, city, state and ZIP code) 16020 Iceland rd upper Marlboro MD 20774	6. Employer representative to contact
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7. Type of establishment (factory, mine, wholesaler, etc.) Factory	8. Identify principal product or service Food Distribution	9. Number of workers employed
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10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No.	b. Cell No. (b) (6), (b) (7)(C)
	c. Fax No.	d. e-Mail

11. I, (b) (6), (b) (7)(C) (Print name and title or office, if any) charge) (b) (6), (b) (7)(C) (date) 10-29-19	12. I believe that (b) (6), (b) (7)(C) (date) 10-29-19	Tel. No.
		Cell No.
		Fax No.
		e-Mail

Address (b) (6), (b) (7)(C)	(date) 10-29-19
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PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 05-CB-251427	Date Filed 11/7/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name (b) (6), (b) (7)(C) Teamsters 730 Union Hall	b. Union Representative to contact Terone Peterson 301-806-3937 Katrice Brooks 410-382 8411	
c. Address (Street, city, state, and ZIP code) 2001 Rhode Island Ave NE Washington DC 20018	d. Tel. No.	e. Cell No.
	f. Fax No.	g. e-Mail

h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) I **(b) (6), (b) (7)(C)** feel that teamsters union 730 isn't abiding by the rules in the ~~book~~ Union book in the book it says upon your 60 day probationary period of making fulltime you can go the PDC warehouse, or you can stay in gdc and stay parttime. My issue with my union is that I file a grievance with my union about the issue of the employees making fulltime without going to PDC. But in the book you must go to PDC to make fulltime and I feel that isn't fair, because I need to do all my time at PDC to make fulltime.

3. Name of Employer SafeWay Distribution Center	4a. Tel. No. 301-430-6577	b. Cell No.
	c. Fax No.	d. e-Mail

5. Location of plant involved (street, city, state and ZIP code) 16020 Reeland Rd Upper Merion MD 20724	6. Employer representative to contact Dunick Cross 301-430-6656
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7. Type of establishment (factory, mine, wholesaler, etc.) factory	8. Identify principal product or service food distribution	9. Number of workers employed
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10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
	c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)

11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)
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I declare that the statements herein are true to the best of my knowledge and belief. (b) (6), (b) (7)(C) E. (b) (6), (b) (7)(C) (filing charge) (office, if any)	(b) (6), (b) (7)(C)
	Cell No.
	Fax No.
	e-Mail
Address (b) (6), (b) (7)(C) date 10-25/14	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 05-CB-251434	Date Filed 11/7/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name (b) (6), (b) (7)(C) Teamsters Local 730	b. Union Representative to contact Tyrone Richardson Richie Brooks
c. Address (Street, city, state, and ZIP code) 2061 Rhode Island Ave NE Washington DC 20018	d. Tel. No. 202-529-5434
	e. Cell No.
	f. Fax No.
	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Teamsters Local 730 and Safeway are forcing any full time employee who transfers departments to lose his/her total seniority and fall to the bottom of the full time list. This action is not in the contract that was agreed upon by the union and the company. This affects me because of my days off and any job classification that may open that is bidded on by seniority.

3. Name of Employer Safeway Distribution Center	4a. Tel. No. 301-430-6577	b. Cell No.
	c. Fax No.	d. e-Mail

5. Location of plant involved (street, city, state and ZIP code) 16020 Leeland Rd. Upper Marlboro MD 20774	6. Employer representative to contact Donnie Cross 301-430-6656
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7. Type of establishment (factory, mine, wholesaler, etc.) Factory	8. Identify principal product or service Food Distribution	9. Number of workers employed
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10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)
	c. Fax No.
	d. e-Mail (b) (6), (b) (7)(C)

11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)
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I declare that **(b) (6), (b) (7)(C)** and that the statements therein **(b) (6), (b) (7)(C)** are true and belief.

By **(b) (6), (b) (7)(C)** (signature) **(b) (6), (b) (7)(C)** (person making charge) (Print name and title or office, if any)

Address **(b) (6), (b) (7)(C)** (date) 10/29/19 **(b) (6), (b) (7)(C)**

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 05-CB-251450	Date Filed 11/6/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name (b) (6), (b) (7)(C) / Teamster 730 UNION	b. Union Representative to contact Tyrone Richerson 301-806-3937	
c. Address (Street, city, state, and ZIP code) 2001 Rhode Island Ave. NE. Washington D.C. 20018	d. Tel. No. 202-529-3434	e. Cell No.
	f. Fax No.	g. e-Mail

h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

I (b) (6), (b) (7)(C) feel that my UNION 730 has not been following the rules that has been set in my UNION handbook It states the when its time for AN employee to become full time the must go to the perishable warehouse 14 employee in Gdc never went over to perishable the made them full time in the grocery department

3. Name of Employer SAFEWAY Distribution Center	4a. Tel. No. 301-430-6579	b. Cell No.
	c. Fax No.	d. e-Mail

5. Location of plant involved (street, city, state and ZIP code) 16020 Ireland Rd. Upper Marlboro Md. 20774	6. Employer representative to contact Donnie Cross
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7. Type of establishment (factory, mine, wholesaler, etc.) Factory	8. Identify principal product or service Food distribution	9. Number of workers employed
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10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No.	b. Cell No.
	c. Fax No.	d. e-Mail

11. Address (street, city, state and ZIP code) (b) (6), (b) (7)(C)

I declare (b) (6), (b) (7)(C) statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (Signature) (Print/type name and title or office, if any)	Tel. No.
	Cell No.
	Fax No.
	e-Mail

Address (b) (6), (b) (7)(C) (date) 10-28-19

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		05-CB-251473	11/8/19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name United Food and Commercial Workers Union, Local 27		b. Union Representative to Contact Doug Menapace, Union Representative	
c. Address 21 West Road, Baltimore, MD 21204		d. Tel. No. (410)337-2700	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsections (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Since within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing and/or failing to process the grievances regarding the confirmation of performance interviews that I have received from Safeway, Inc. since on or about (b) (6), (b) (7)(C) 2019, for arbitrary or discriminatory reasons or in bad faith.</p>			

3. Name of Employer Safeway, Inc.		4a. Tel. No. (410)420-2050	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 225 Brierhill Drive, Bel Air, MD 21015		6. Employer representative to contact Mark Glenn, Store Manager	
7. Type of Establishment (factory, mine, wholesaler) Supermarket Chain	8. Principal product or service Food		9. Number of Workers employed Approx. 50
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d. e-Mail
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C) an Individual	(b) (6), (b) (7)(C)
		Print/type name and title or office, if any	Cell No.
Address: (b) (6), (b) (7)(C)		Date: 11/8/19	Fax No.
			e-Mail N/A

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
 PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 05-CB-251687	Date Filed 11/12/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Longshoremen's Association, Local 970		b. Union Representative to contact Jonathan Coley, President	
c. Address (Street, city, state, and ZIP code) 3300 East Princess Anne Rd. Norfolk, VA 23502		d. Tel. No. 757-855-1402	e. Cell No.
		f. Fax No.	
		g. e-mail info@ila970.org	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since on or about (b) (6), (b) (7)(C) 2019, the above named Union has restrained and coerced (b) (6), (b) (7)(C) in the exercise of (b) (6) Section 7 rights by not properly representing (b) (6), (b) (7)(C) a grievance against VIT about (b) (6) removal from the (b) (6), (b) (7)(C) schedule/rotation.			
3. Name of Employer Virginia International Terminals, LLC		4a. Tel. No. 757-440-7160	b. Cell No.
		c. Fax No.	
		d. e-mail kprice@vit.org	
5. Location of plant involved (street, city, state and ZIP code) 101 W. Main Street, suite 600 World Trade Center Norfolk, VA 23510		6. Employer representative to contact Kevin Price, Chief Operations Officer	
7. Type of establishment (factory, mine, wholesaler, etc.) waterfront terminal operations	8. Identify principal product or service cargo stevedoring/terminal operations	9. Number of workers employed more than 20	
10. Full name of party filing charge (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	
		d. e-mail (b) (6), (b) (7)(C)	
12. DECLARATION (b) (6), (b) (7)(C) I declare the above charge and that the statements are true to the best of my knowledge and belief. (b) (6), (b) (7)(C) (Signature) (Print/type name and title or office, if any)			Tel. No. (b) (6), (b) (7)(C)
			Cell No.
			Fax No.
Address (b) (6), (b) (7)(C)			e-mail (b) (6), (b) (7)(C)
Date 11/1/2019			

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case 05-CB-251927	Date filed 11/13/19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name National Association of Letter Carriers, Oriole Branch No. 176	b. Union Representative to Contact Mike Smith President		
c. Address 2701 West Patapsco Avenue, Suite 105, Baltimore, MD 21230	d. Tel. No. (410)525-2444	e.e. Cell No.	
	f. Fax No.	g. e-Mail	
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) The above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by:			
1. Within the past six months, refusing to process the grievance of (b) (6), (b) (7)(C) regarding (b) (6), (b) (7)(C) removal from service for arbitrary or discriminatory reasons or in bad faith.			
2. Within the past six months, failing to communicate with (b) (6), (b) (7)(C) regarding the status of (b) (6), (b) (7)(C) grievance.			

3. Name of Employer United States Postal Service	4a. Tel. No.	4b. Cell No.
	4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 1800 East Northern Parkway, Baltimore, MD 21239	6. Employer representative to contact Theresa Hunt Manager	
7. Type of Establishment (factory, mine, wholesaler) Post Office	8. Principal product or service Postal Services	9. Number of Workers employed 30
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
	11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)		

12. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Tel. No.
	Print/type name and title or office, if any	Cell No. (b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)	Date:	Fax No.
		e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 05-CB-251997	Date Filed 11/18/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name IBEW LU 26		b. Union Representative to contact Richard Murphy Title: Assistant BA	
c. Address (Street, city, state, and ZIP code) 4371 Parliament Pl # A MD Lanham 20706-_____		d. Tel. No. (301) 459-2900	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer Mass Electric		4a. Tel. No.	b. Cell No. (619) 495-0215
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 400 Totten Pond Road, Suite 400 MA Waltham 02451-_____		6. Employer representative to contact Chris Peterson Title: Foreman	
7. Type of establishment (factory, mine, wholesaler, etc.) Construction Services	8. Identify principal product or service Electrical	9. Number of workers employed 12	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
<p style="text-align: center;">12. DECLARATION</p> <p>I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.</p> <p>By <u>(b) (6), (b) (7)(C)</u> <u>(b) (6), (b) (7)(C)</u> (signature of representative or person making charge) (Print/type name and title or office, if any)</p> <p style="text-align: center;">Title: <u>(b) (6), (b) (7)(C)</u></p> <p>Address <u>(b) (6), (b) (7)(C)</u> (date) 11/16/2019 19:10:25</p>		Tel. No. (b) (6), (b) (7)(C)	
		Cell No. (b) (6), (b) (7)(C)	
		Fax No.	
		e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		05-CB-252053	11/19/19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Teamsters, Local 592		b. Union Representative to Contact Jim Smith President	
c. Address 3705 Carolina Ave Richmond, VA 23222		d. Tel. No. (804)329-9530	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about (b) (6), (b) (7)(C) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding discrimination, workplace violence, and hostile work environment for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer Stalwart Films, LLC		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant Involved (street, city, state, and ZIP code) 4300 Carolina Ave, Richmond, VA 23222		6. Employer representative to contact:	
7. Type of Establishment (factory, mine, wholesaler) Entertainment	8. Principal product or service Television Production	9. Number of Workers employed 200	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	(b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C) an individual	Tel No. (b) (6), (b) (7)(C)
		Print type name and title or office, if any	(b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)		Date: 11/18/19	Fax No.
			e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

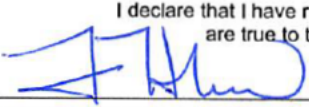
Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 05-CB-252145	Date Filed 11/20/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Union of Elevator Constructors, Local Union No. 10		b. Union Representative to contact John R. Garner, Business Manager	
c. Address (Street, city, state, and ZIP code) 9600 Martin Luther King Highway Lanham, MD 20706		d. Tel. No. 202-438-9904	e. Cell No.
		f. Fax No. 301-459-3991	
		g. e-mail rgarner@iuec10.org	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since on or about July 2019 and continuing to date, the above-named labor organization, through its officers, representatives and agents, have restrained and coerced and continue to restrain and coerce employees through, among other things, written statements referring to them as "rats", in the exercise of rights protected by Section 7 of the Act.			
3. Name of Employer Otis Elevator Company		4a. Tel. No.	b. Cell No.
		c. Fax No.	
		d. e-mail	
5. Location of plant involved (street, city, state and ZIP code) 9712 D Gunston Cove Rd. Lorton, VA 22079		6. Employer representative to contact F. David Harlow, counsel; Timothy E. Copeland, Jr., counsel	
7. Type of establishment (factory, mine, wholesaler, etc.) Elevator and escalator sales, installation, service & repair	8. Identify principal product or service Elevators and escalators	9. Number of workers employed	
10. Full name of party filing charge Otis Elevator Company			
11. Address of party filing charge (street, city, state and ZIP code) UTC Building & Industrial Systems PO Box 109615 Palm Beach Gardens, FL 33410		11a. Tel. No. 802-258-3070	b. Cell No.
		c. Fax No. 802-258-4875	
		d. e-mail dharlow@drm.com; tcopeland@drm.com	
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.  _____ (signature of representative or person making charge)		F. David Harlow _____ (Print/type name and title or office, if any)	
		Tel. No. 802-258-3070	
		Cell No.	
		Fax No. 802-258-4875	
		e-mail dharlow@drm.com; tcopeland@drm.com	
Downs Rachlin Martin PLLC Address 28 Vernon St., Ste. 501, Brattleboro, VT 05301		Date November 20, 2019	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 05-CB-252166	Date Filed 11/18/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Office and Professional Employees International Union Local 2		b. Union Representative to contact (b) (6), (b) (7)(C) Title: (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code) 600 5th Street NW DC washington 20001-____		d. Tel. No. (202) 962-6237	e. Cell No.
		f. Fax No.	g. e-Mail (b) (6), (b) (7)(C)
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A), (3) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer WMATA		4a. Tel. No.	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 600 5th Street NW DC Washington 20001-____		6. Employer representative to contact Title:	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product or service	9. Number of workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) _____			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) _____ (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type name and title or office, if any) Title: (b) (6), (b) (7)(C) Address _____ (date) 11/17/2019 20:30:31		Tel. No. (b) (6), (b) (7)(C)	
		Cell No. (b) (6), (b) (7)(C)	
		Fax No.	
		e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by threatening to retaliate against employees if they did not join or support the union.

Name of the Union Agent/Representative who made the threat	Date the threats were made
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C) 2019

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 05-CB-252300	Date Filed 11/22/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Amalgamated Transit Union Local 689		b. Union Representative to contact (b) (6), (b) (7)(C) Title: (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code) 2701 Whitney Place MD Forestsville 20747-____		d. Tel. No. (301) 568-6899	e. Cell No. (b) (6), (b) (7)(C)
		f. Fax No.	g. e-Mail (b) (6), (b) (7)(C) @atu689.org
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) <u>(1)(A)</u> _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer Amalgamated Transit Union Local 689		4a. Tel. No. (301) 568-6899	b. Cell No. (202) 368-7269
		c. Fax No.	d. e-Mail bhobson@atu689.org
5. Location of plant involved (street, city, state and ZIP code) 2701 Whitney Place MD Forestsville 20747-____			6. Employer representative to contact Barry Hobson Title: Chief of Staff, Executive to the Office of the President
7. Type of establishment (factory, mine, wholesaler, etc.) Others	8. Identify principal product or service Union	9. Number of workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) _____			
12. DECLARATION		Tel. No. (b) (6), (b) (7)(C)	
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.		Cell No. (b) (6), (b) (7)(C)	
By (b) (6), (b) (7)(C) (signature of representative or person making charge)	(b) (6), (b) (7)(C) (Print/type name and title or office, if any)	Fax No.	
Title: (b) (6), (b) (7)(C)		e-Mail (b) (6), (b) (7)(C)	
Address _____		(date) 11/22/2019 11:04:48	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by threatening to retaliate against employees if they did not join or support the union.

Name of the Union Agent/Representative who made the threat	Date the threats were made
(b) (6), (b) (7)(C) [REDACTED], ATU Local 689	November 1, 2019

FORM NLRB-508 (4-19)

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE Case 05CB-252355 Date Filed 11/25/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name Governed United Security Professionals GUSP b. Union Representative to contact Kent Emery c. Address 5602 Baltimore National Pike, Suite 607 Baltimore, MD 21228-1409 d. Tel. No. (443) 304-2018 e. Cell No. f. Fax No. (443) 304-2855 g. e-mail (b) (6), (b) (7)(C)

h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) 8(b) (5) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Beginning within the last six (6) months, and continuing for arbitrary, discriminatory reasons, and in bad faith, the Respondent has delayed responding to request for information and charging excessive union dues. Section 8(b)(5) of the Act makes it unlawful for a labor organization or its agents "to require of employees covered by [a union-security agreement] to pay excessive or discriminatory initiation fees. I was told my union dues would be 1/hr base rate of pay at least for the first year. I am being charged 2.5 hours of base pay. I did not agree to these union dues. I was not aware of the excessive amount of union dues. The union (b) (6), (b) (7)(C) has provided a false statement to justify the excessive amount of union dues.

3. Name of Employer Constellis 4a. Tel. No. 561-406-7971 b. Cell No. c. Fax No. d. e-mail mike.goodwin@constellis.com

5. Location of plant involved (street, city, state and ZIP code) Federal Communications Commission FCC 445 12th St SW, Washington, DC 20554 6. Employer representative to contact Michael W. Goodwin

7. Type of establishment (factory, mine, wholesaler, etc.) Private Security for Government Facility 8. Identify principal product or service Security 9. Number of workers employed About 70

10. Full name of party filing charge (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C) 11a. Tel. No. (b) (6), (b) (7)(C) b. Cell No. (b) (6), (b) (7)(C) c. Fax No. d. e-mail (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C) DECLARATION above charge and that the statements of my knowledge and belief (b) (6), (b) (7)(C) (Print/type name and title or office, if any) (b) (6), (b) (7)(C) Tel. No. (b) (6), (b) (7)(C) Fax No.

(b) (6), (b) (7)(C) Address (b) (6), (b) (7)(C) Date 11/7/19 e-mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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FORM NLRB-508 (4-19)

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE Case 05-CB-252407 Date Filed 11/25/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name Governed United Security Professionals GUSP b. Union Representative to contact Kent Emery c. Address 5602 Baltimore National Pike, Suite 607 Baltimore, MD 21228-1409 d. Tel. No. (443) 304-2018 e. Cell No. f. Fax No. (443) 304-2855 g. e-mail (b) (6), (b) (7)(C)

h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) 8(b) (5) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Beginning within the last six (6) months, and continuing for arbitrary, discriminatory reasons, and in bad faith, the Respondent has delayed responding to request for information and charging excessive union dues. Section 8(b)(5) of the Act makes it unlawful for a labor organization or its agents "to require of employees covered by [a union-security agreement] to pay excessive or discriminatory initiation fees. I was told my union dues would be 1/hr base rate of pay at least for the first year. I am being charged 2.5 hours of base pay. I did not agree to these union dues. I was not aware of the excessive amount of union dues. The union (b) (6), (b) (7)(C) has provided a false statement to justify the excessive amount of union dues.

3. Name of Employer Constellis 4a. Tel. No. 561-406-7971 b. Cell No. c. Fax No. d. e-mail mike.goodwin@constellis.com

5. Location of plant involved (street, city, state and ZIP code) Federal Communications Commission FCC 445 12th St SW, Washington, DC 20554 6. Employer representative to contact Michael W. Goodwin

7. Type of establishment (factory, mine, wholesaler, etc.) Private Security for Government Facility 8. Identify principal product or service Security 9. Number of workers employed About 70

10. Full name of party filing charge (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C) b. Cell No. c. Fax No. (b) (6), (b) (7)(C)

DECLARATION I declare that I have read the above charge and that the statements (b) (6), (b) (7)(C) are true to the best of my knowledge and belief. (b) (6), (b) (7)(C) Print/type name and title or office, if any (b) (6), (b) (7)(C) Address Date 11/06/2019 (b) (6), (b) (7)(C) Tel. No. (b) (6), (b) (7)(C) Cell No. Fax No. e-mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

FORM NLRB-508 (4-19)

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE Case 05-CB-252408 Date Filed 11/25/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name Governed United Security Professionals GUSP b. Union Representative to contact Kent Emery c. Address 5602 Baltimore National Pike, Suite 607 Baltimore, MD 21228-1409 d. Tel. No. (443) 304-2018 e. Cell No. f. Fax No. (443) 304-2855 g. e-mail (b) (6), (b) (7)(C) h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) 8(b) (5) practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Begining within the last six (6) months, and continuing for arbitrary, discriminatory reasons, and in bad faith, the Respondent has delayed responding to request for information and charging excessive union dues. Section 8(b)(5) of the Act makes it unlawful for a labor organization or its agents "to require of employees covered by [a union-security agreement] to pay excessive or discriminatory initiation fees. I was told my union dues would be 1/hr base rate of pay at least for the first year. I am being charged 2.5 hours of base pay. I did not agree to these union dues. I was not aware of the excessive amount of union dues. The union (b) (6), (b) (7)(C) has provided a false statement to justify the excessive amont of union dues.

3. Name of Employer Constellis 4a. Tel. No. 561-406-7971 b. Cell No. c. Fax No. d. e-mail mike.goodwin@constellis.com

5. Location of plant involved (street, city, state and ZIP code) Federal Communications Commission FCC 445 12th St SW, Washington, DC 20554 6. Employer representative to contact Michael W. Goodwin

7. Type of establishment (factory, mine, wholesaler, etc.) Private Security for Government Facility 8. Identify principal product or service Security 9. Number of workers employed About 70

10. Full name of party filing charge (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C) 11a. Tel. No. (b) (6), (b) (7)(C) b. Cell No. (b) (6), (b) (7)(C) c. Fax No. d. e-mail (b) (6), (b) (7)(C)

12. DECLARATION (b) (6), (b) (7)(C) the above charge and that the statements best of my knowledge and belief. (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) Tel. No. (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) Address (b) (6), (b) (7)(C) Date 11-7-19 e-mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

FORM NLRB-508 (4-19)

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE Case 05-CB-252413 Date Filed 11/25/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name Governed United Security Professionals GUSP b. Union Representative to contact Kent Emery c. Address 5602 Baltimore National Pike, Suite 607 Baltimore, MD 21228-1409 d. Tel. No. (443) 304-2018 e. Cell No. f. Fax No. (443) 304-2855 g. e-mail (b) (6), (b) (7)(C) h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) 8(b) (5) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Begining within the last six (6) months, and continuing for arbitrary, discriminatory reasons, and in bad faith, the Respondent has delayed responding to request for information and charging excessive union dues. Section 8(b)(5) of the Act makes it unlawful for a labor organization or its agents "to require of employees covered by [a union-security agreement] to pay excessive or discriminatory initiation fees. I was told my union dues would be 1/4 hr base rate of pay at least for the first year. I am being charged 2.5 hours of base pay. I did not agree to these union dues. I was not aware of the excessive amount of union dues. The union (b) (6), (b) (7)(C) has provided a false statement to justify the excessive amont of union dues.

3. Name of Employer Constellis 4a. Tel. No. 561-406-7971 b. Cell No. c. Fax No. d. e-mail mike.goodwin@constellis.com

5. Location of plant involved (street, city, state and ZIP code) Federal Communications Commission FCC 445 12th St SW, Washington, DC 20554 6. Employer representative to contact Michael W. Goodwin

7. Type of establishment (factory, mine, wholesaler, etc.) Private Security for Government Facility 8. Identify principal product or service Security 9. Number of workers employed About 70

10. Full name of party filing charge (b) (6), (b) (7)(C)

11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C) 11a. Tel. No. (b) (6), (b) (7)(C) b. Cell No. c. Fax No.

(b) (6), (b) (7)(C) (b) (6), (b) (7)(C)

I declare that I have read the above charge and that the statements (b) (6), (b) (7)(C) knowledge and belief. (b) (6), (b) (7)(C) (Print/type name and title or office, if any) Tel. No. Cell No. Fax No. Address (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) 11/08/19 (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

FORM NLRB-508 (4-19)

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE Case 05-CB-252418 Date Filed 11/25/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name: Governed United Security Professionals GUSP; b. Union Representative to contact: Kent Emery; c. Address: 5602 Baltimore National Pike, Suite 607 Baltimore, MD 21228-1409; d. Tel. No: (443) 304-2018; e. Cell No.; f. Fax No: (443) 304-2855; g. e-mail: (b) (6), (b) (7)(C)

h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) 8(b) (5) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Beginning within the last six (6) months, and continuing for arbitrary, discriminatory reasons, and in bad faith, the Respondent has delayed responding to request for information and charging excessive union dues. Section 8(b)(5) of the Act makes it unlawful for a labor organization or its agents "to require of employees covered by [a union-security agreement] to pay excessive or discriminatory initiation fees. I was told my union dues would be 1/hr base rate of pay at least for the first year. I am being charged 2.5 hours of base pay. I did not agree to these union dues. I was not aware of the excessive amount of union dues. The union (b) (6), (b) (7)(C) has provided a false statement to justify the excessive amount of union dues.

3. Name of Employer: Constellis; 4a. Tel. No: 561-406-7971; b. Cell No.; c. Fax No.; d. e-mail: mike.goodwin@constellis.com

5. Location of plant involved (street, city, state and ZIP code): Federal Communications Commission FCC 445 12th St SW, Washington, DC 20554; 6. Employer representative to contact: Michael W. Goodwin

7. Type of establishment (factory, mine, wholesaler, etc.): Private Security for Government Facility; 8. Identify principal product or service: Security; 9. Number of workers employed: About 70

10. Estimated filing charge: (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C) (address); (b) (6), (b) (7)(C) (cell no.); (b) (6), (b) (7)(C) (fax no.)

12. DECLARATION: (b) (6), (b) (7)(C) the above charge and that the statements best of my knowledge and belief. (b) (6), (b) (7)(C) (signature); (b) (6), (b) (7)(C) (title); (b) (6), (b) (7)(C) (address); Date: 11-7-19; (b) (6), (b) (7)(C) (fax no.)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

FORM NLRB-508 (4-19)

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE Case 05-CB-252424 Date Filed 11/25/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT a. Name Governed United Security Professionals GUSP b. Union Representative to contact Kent Emery c. Address 5602 Baltimore National Pike, Suite 607 Baltimore, MD 21228-1409 d. Tel. No. (443) 304-2018 e. Cell No. f. Fax No. (443) 304-2855 g. e-mail (b) (6), (b) (7)(C) h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) 8(b) (5) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Begining within the last six (6) months, and continuing for arbitrary, discriminatory reasons, and in bad faith, the Respondent has delayed responding to request for information and charging excessive union dues. Section 8(b)(5) of the Act makes it unlawful for a labor organization or its agents "to require of employees covered by [a union-security agreement] to pay excessive or discriminatory initiation fees. I was told my union dues would be 1/hr base rate of pay at least for the first year. I am being charged 2.5 hours of base pay. I did not agree to these union dues. I was not aware of the excessive amount of union dues. The union (b) (6), (b) (7)(C) has provided a false statement to justify the excessive amont of union dues. 3. Name of Employer Constellis 4a. Tel. No. 561-406-7971 b. Cell No. c. Fax No. d. e-mail mike.goodwin@constellis.com 5. Location of plant involved (street, city, state and ZIP code) Federal Communications Commission FCC 445 12th St SW, Washington, DC 20554 6. Employer representative to contact Michael W. Goodwin 7. Type of establishment (factory, mine, wholesaler, etc.) Private Security for Government Facility 8. Identify principal product or service Security 9. Number of workers employed About 70 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C) 11a. Tel. No. (b) (6), (b) (7)(C) b. Cell No. (b) (6), (b) (7)(C) c. Fax No. (b) (6), (b) (7)(C) d. e-mail (b) (6), (b) (7)(C) 12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. (b) (6), (b) (7)(C) making charge (b) (6), (b) (7)(C) (Print/type name and title or office, if any) Tel. No. Cell No. (b) (6), (b) (7)(C) Fax No. Address (b) (6), (b) (7)(C) Date 11/2/19 (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

FORM NLRB-508 (4-19)

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE Case 05-CB-252432 Date Filed 11/25/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name Governed United Security Professionals GUSP b. Union Representative to contact Kent Emery c. Address 5602 Baltimore National Pike, Suite 607 Baltimore, MD 21228-1409 d. Tel. No. (443) 304-2018 e. Cell No. f. Fax No. (443) 304-2855 g. e-mail (b) (6), (b) (7)(C)

h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) 8(b) (5) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Beginning within the last six (6) months, and continuing for arbitrary, discriminatory reasons, and in bad faith, the Respondent has delayed responding to request for information and charging excessive union dues. Section 8(b)(5) of the Act makes it unlawful for a labor organization or its agents "to require of employees covered by [a union-security agreement] to pay excessive or discriminatory initiation fees. I was told my union dues would be 1/hr base rate of pay at least for the first year. I am being charged 2.5 hours of base pay. I did not agree to these union dues. I was not aware of the excessive amount of union dues. The union (b) (6), (b) (7)(C) has provided a false statement to justify the excessive amount of union dues.

3. Name of Employer Constellis 4a. Tel. No. 561-406-7971 b. Cell No. c. Fax No. d. e-mail mike.goodwin@constellis.com

5. Location of plant involved (street, city, state and ZIP code) Federal Communications Commission FCC 445 12th St SW, Washington, DC 20554 6. Employer representative to contact Michael W. Goodwin

7. Type of establishment (factory, mine, wholesaler, etc.) Private Security for Government Facility 8. Identify principal product or service Security 9. Number of workers employed About 70

10. Full name of party filing charge (b) (6), (b) (7)(C)

11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C) 11a. Tel. No. (b) (6), (b) (7)(C) b. Cell No. c. Fax No. d. e-mail (b) (6), (b) (7)(C)

12. DECLARATION (b) (6), (b) (7)(C) I declare that the statements made herein are true to the best of my knowledge and belief. (b) (6), (b) (7)(C) (Print/type name and title or office, if any) Address (b) (6), (b) (7)(C) Date 11/10/2019 Tel. No. (b) (6), (b) (7)(C) Cell No. Fax No. e-mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

FORM NLRB-508 (4-19)

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE Case 05-CB-252454 Date Filed 11/25/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name Governed United Security Professionals GUSP b. Union Representative to contact Kent Emery c. Address 5602 Baltimore National Pike, Suite 607 Baltimore, MD 21228-1409 d. Tel. No. (443) 304-2018 e. Cell No. f. Fax No. (443) 304-2855 g. e-mail (b) (6), (b) (7)(C)

h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) 8(b) (5) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Beginning within the last six (6) months, and continuing for arbitrary, discriminatory reasons, and in bad faith, the Respondent has delayed responding to request for information and charging excessive union dues. Section 8(b)(5) of the Act makes it unlawful for a labor organization or its agents "to require of employees covered by [a union-security agreement] to pay excessive or discriminatory initiation fees. I was told my union dues would be 1/hr base rate of pay at least for the first year. I am being charged 2.5 hours of base pay. I did not agree to these union dues. I was not aware of the excessive amount of union dues. The union (b) (6), (b) (7)(C) has provided a false statement to justify the excessive amount of union dues.

3. Name of Employer Constellis 4a. Tel. No. 561-406-7971 b. Cell No. c. Fax No. d. e-mail mike.goodwin@constellis.com

5. Location of plant involved (street, city, state and ZIP code) Federal Communications Commission FCC 445 12th St SW, Washington, DC 20554 6. Employer representative to contact Michael W. Goodwin

7. Type of establishment (factory, mine, wholesaler, etc.) Private Security for Government Facility 8. Identify principal product or service Security 9. Number of workers employed About 70

10. Full name of party filing charge (b) (6), (b) (7)(C)

11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C) 11a. Tel. No. (b) (6), (b) (7)(C) b. Cell No. (b) (6), (b) (7)(C) c. Fax No. d. e-mail (b) (6), (b) (7)(C)

12. DECLARATION I declare the above charge and that the statements are true to the best of my knowledge and belief. (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) Charge (b) (6), (b) (7)(C) (Print/type name and title or office, if any) Address (b) (6), (b) (7)(C) 11-12-19 (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

FORM NLRB-508 (4-19)

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE Case 05-CB-252484 Date Filed 11/25/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name Governed United Security Professionals GUSP b. Union Representative to contact Kent Emery c. Address 5602 Baltimore National Pike, Suite 607 Baltimore, MD 21228-1409 d. Tel. No. (443) 304-2018 e. Cell No. f. Fax No. (443) 304-2855 g. e-mail (b) (6), (b) (7)(C)

h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) 8(b) (5) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Begining within the last six (6) months, and continuing for arbitrary, discriminatory reasons, and in bad faith, the Respondent has delayed responding to request for information and charging excessive union dues. Section 8(b)(5) of the Act makes it unlawful for a labor organization or its agents "to require of employees covered by [a union-security agreement] to pay excessive or discriminatory initiation fees. I was told my union dues would be 1/hr base rate of pay at least for the first year. I am being charged 2.5 hours of base pay. I did not agree to these union dues. I was not aware of the excessive amount of union dues. The union (b) (6), (b) (7)(C) has provided a false statement to justify the excessive amont of union dues.

3. Name of Employer Constellis 4a. Tel. No. 561-406-7971 b. Cell No. c. Fax No. d. e-mail mike.goodwin@constellis.com

5. Location of plant involved Federal Communications Commission FCC 445 12th St SW, Washington, DC 20554 6. Employer representative to contact Michael W. Goodwin

7. Type of establishment Private Security for Government Facility 8. Identify principal product or service Security 9. Number of workers employed About 70

10. Full name of party filing charge (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C) 11a. Tel. No. (b) (6), (b) (7)(C) b. Cell No. c. Fax No. d. e-mail (b) (6), (b) (7)(C)

12. DECLARATION I declare that I have read the above charge and that the statements (b) (6), (b) (7)(C) are best of my knowledge and belief. (b) (6), (b) (7)(C) (Print/type name and title or office, if any) (b) (6), (b) (7)(C) Address (b) (6), (b) (7)(C) Date 11-7-2019 (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		05-CB-252507	11/26/19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Office & Professional Employees International Union, Local 2, AFL-CIO		b. Union Representative to Contact Michael Spiller, Vice President	
c. Address 8555 16th Street Suite 550 Silver Spring, MD 20910		d. Tel. No. 301-608-8080	e. Cell No.
		f. Fax No. 301-608-2586	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Since about (b) (6), (b) (7)(C), 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding (b) (6), (b) (7)(C) (b) (6), documentation.</p> <p>Since about (b) (6), (b) (7)(C) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by failing to communicate with (b) (6), (b) (7)(C).</p> <p>Since about (b) (6), (b) (7)(C) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding the Employer's breach of confidentiality for arbitrary or discriminatory reasons or in bad faith.</p>			
3. Name of Employer RATPDEV		4a. Tel. No. (202)991-5455	4b. Cell No. (202)957-5189
		4c. Fax No.	4d. e-Mail dexter.johnson@ratpdev.com
5. Location of Plant involved (street, city, state, and ZIP code) Washington, D.C., 20002		6. Employer representative to contact Dexter Johnson, Manager of Support	
7. Type of Establishment (factory, mine, wholesaler) Transit	8. Principal product or service Transportation	9. Number of Workers employed 220	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
(b) (6), (b) (7)(C) charge and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C) charge)		(b) (6), (b) (7)(C) Print/type name and title or office, if any	Tel. No. (b) (6), (b) (7)(C)
			Cell No. (b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)		Date: 11/26/19	Fax No.
			e-Mail (b) (6), (b) (7)(C)

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