UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION **OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE				
Case	Date Filed			
05-CB-251391	11/6/19			

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	nfair labor practi	ce cocume	d or is occurring.
1. LABOR ORGANIZATION OR ITS			ROUGHT	
a. Name (b) (6), (b) (7)(C) Heavister	5 730 Union Hall	b. Union Repre	Riche	0 contact 2502) - 301/806/3937 -410/382/8911
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.
2001 RHOSE Island AVE NE, Washington DC Zooi8		202-529	<u>-3434</u>	
2001 Riloge Ditans		f. Fax No.		g. e-Mail
Washington IC 2008				1
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	of the Natio	onal Labor Relati	ions Act, a	nd these unfair labor practices
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the elleged	d unfair labor pra	rctices)	
I (b) (6), (b) (7)(C) believe that	Their his be	en unfa	ie la	.Box Practices,
14	ila mare C	Iltime	witho	nt comme over
The GBC Dept. has 14 employee to the PIX Dept. The GBC Dept	y who made to	W	hun	
I she Dox Dept. The GOC Dept	, how allowed "	mese emp	nogee	5 TO MERC
Full time not abiding with the en	les out Bath	by our	Unest	m by not
Coming Over after their probations Demy able to go over to GDC F	(C) (C) (T)	مديما كير	· h	T Em
Coming Over after their probation	perion) I a	my nend		" THE
him able to go over to GOC F	ulltime.			}
same in S				1
				1
3. Name of Employer Safe Way Distribution C	enter	4a. Tel. No.		b. Cell No.
Safe Way Discribation	os, ac	301-430-1	6577	
•		c. Fax No.		d. e-Mail
5. Location of plant involved (street, city, state and ZIP code)	11/1 72774	6	Employ	er representative to contact
5. Location of plant involved (street, city, state and ZIP code) 16020 Lecland RD Upper Meal bood	My 20/17	1		
				- 430-6656 r of workers employed
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product FOOD DIRECTOR	01,0011100	9. INGILIDE	i or workers employed
factory.	LOOP BUNKION			h Call No
10. Full name of party filing charge (b) (6), (b) (7)(C)		(b) (6), (b)	(7)(C)	(b) (6), (b) (7)(C)
(b) (b), (b) (1)(c)		C. Fax No.		d. e-Mail
				(b) (6), (b) (7)(C
11. Address of party filing charge (street, city, state and ZIP code.)		L		
(D) (O), (D) (7)(C)				
i.de (b) (6), (b) (7)(C) and that the statements there (b) (Tel. N	0.	
1.de(b) (6), (b) $(7)(C)$ and that the statements there (b) (6), (b) (7)(C)	COL N	0	
	name and the or office, ir any	<u>,</u> (b)	(6), (b) (7)(C)
contribution of the state of th	nome and oue or omoe, if any	Fax N	Ö.	
	,	2.85		
(b) (6) (b) (7)(C	\	e-Mai	u	1
		/l_ \	(C)	(b) (7)(0)
WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUN	(date)	(b)	(6),	(b) (7)(C)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD **CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS**

	PORM EXEMPT UN	DER 44 U.S.C 3512		
DO NOT WRITE IN THIS SPACE				
05-CB-251410	Date Filed 11/6/2019	,		

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.					
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT					
a. Ner (b) (6), (b) (7)(C) Teamsters 7/30 union	b. Union Re	presentative 30 -	to contact 866 - 2937		
	Ritchie	-Books -	410-382-8911		
200 Rhode Island Ave NE/	d. Tel. No. 202-52	9-3434	e. Cell No.		
Washington Oc 20018	f. Fax No.		g. e-Mail		
	fris labor non	diana within t	the magning of conting 9(b)		
h. The above-named organization(s) or its agents has (heve) engaged in and is (ere) engaging in un subsection(s) (list subsections) of the Nationare unfair practices affecting commerce within the meaning of the Act, or these unfair labor practimeaning of the Act and the Postal Reorganization Act.	onal Labor Re	etations Act, a	and these unfair labor practices		
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the ellege	d unfeir labor	prectices)	•		
When I first started I was told I had t	-0 go	to Pl	OC to		
make full time because that was the	UNION	Liles	when L		
Switched to GPC I realized that there	e w	re 15	s employees		
who made fulltime with out howing	to w	ake t	tat switch.		
So they put in less time and never we	ent to	PDC	I feel		
that is not fair and aclear Violation	on of	130 L	mion rules.		
I would like them renowed from warehouse	of still	oped of	f ther followe		
3. Name of Employer Safeway Distrabution	4a. Tel. No.	30-6577	b. Cell No.		
la person so center	c. Fax No.		d. e-Mail		
5. Location of plant involved (street, city, state and ZIP code) (620 lee land of, Upper Man bord mp		6. Employ	er representative to contact		
7. Type of establishment (factory, mine, wholesaler, etc.) 8. Identify principal product Food	or service	9. Numbe	or of workers employed		
10. Full name of party filing charge	11a Tel N (b) (6), (b	(7)(C)	b. Cell No.		
(b) (6), (b) (7)(C) * (c)	(b) (c), (b		d. e-Mail		
(b) (6), (b) (7)(C)	1				
das(b) (6), (b) (7)(C) 13 DECLARATION ain are true to the best of my knowledge and believed.	ef. (b) (6), (1	o) (7)(C)		
В	1	II No.			
(Print/type name and title or office, if an	y) Fa	k No.			
Address (b) (6), (b) (7)(C) (date) 10-2	(b)	(6), (b) (7	()(C)		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD **CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS**

	FURM EXEMPT UNDER 44 U.S.C 3912			
DO NOT WRITE IN THIS SPACE				
Case	Date Filed			
05-CB-251420	11/6/19			

INSTRUCTIONS: File an original with NLRB Regional Director for the	e region in which the alleged u	nfair labor prac	tice occurre	ed or is occurring.
1. LABOR ORGANIZATION OR IT	S AGENTS AGAINST WHICH	CHARGÉ IS B	ROUGHT	
a. Name (b) (6), (b) (7)(C)		b. Union Repr	esentative 1	to contact
		Tirrone	Dick	1erson 361-806-3937
Teamsters 730 union hall		1910116	11101	1215611 301 000 July
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.
2001 Rhode Island Ave NE.		202 - 529	-3434	N-1
,		f. Fax No.		g. e-Mail
Washington Dc 20018				
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) are unfair practices affecting commerce within the meaning of the A meaning of the Act and the Postal Reorganization Act.	of the Nation Act, or these unfair labor practi	onal Labor Rela ces are unfair p	tions Act, a ractices aff	and these unfair labor practices fecting commerce within the
2. Basis of the Charge (set forth a clear and concise statement of the	ne facts constituting the alleged	d unfair labor pr	actices) Ti	reason benind
this grievance is because the compe	any is enforcing	a sule	far a	is people making
full time they have to go to the peri	ishable departme	int. Dut	have	Pailed to do
So in the past couple of years. I sta	rted In the 9	grocery	depar	tment and wis
this grievance is because the composition of the part of the go to the perison of the past couple of years. I startforced to come to perisonable why people in the GDC department that department have failed to past a these employees does not even he there employees does not even he	is it differe	4 VOM	/(Z. H	and the GDC
and in the GDC department that	was promoted	1 to ful	itime	sie he hie desartment
people in the base Dailed to post a	ny promotional	5101S 111	The pr	han me and was
department have falled even he These employees does not even he not promoted correctly so why hours he variety warehouse over a	are more depour	the nt	and I	than me???? They
These employees does not event not promoted correctly so why brought variety warehouse over a with no promotional bids over the periods over the period over the periods over th	do they have n	uare sen	ority	ge fulltine
not promoted correctly	nd even made	y those	gmpi	(b) (6), (b) (7)(C)
brought variety which over the pe	ersishable depo	Ament.	I ser	
with no promotional of ODC and is	at the bottem of	the list	when t	ney should give me my
3. Name of Employer		1-4a. 161.14U.		D. CELLIAN. OLDER A CHOCKEN
C D		361-43 c. Fax No.	0-6577	d. e-Mail
Safeway		C, Fax NO.		d. e-wan
l				
5. Location of plant involved (street, city, state and ZIP code)			6. Employ	er representative to contact
16020 Iceland rd upper Marlboro	MD 20774	1		
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	r of workers employed
tactory	Food Distribu	tion		
10. Full name of party filing charge	1 1000 010	11a. Tel. No.		b. Cell No.
b) (6), (b) (7)(C)				(b) (6), (b) (7)(C)
		c. Fax No.		d. e-Mail
) (6), (b) (7)(C)				
/ (•); (•) (•)(•)				
(h) (c) (h) (7)(o)		Tel. 1	Ma	
(b) (6), (b) (7)(C)	$(5), (b) (7)(C)^{d \text{ belief}}$		40.	Ì
(B) (C	(0)	Cell I	Vo.	
charge) (Print/type	name and title or office, if any			
		Fax	NO.	
$(L \setminus (O) \setminus (L \setminus (Z) \setminus O)$.31	
		e-Ma	M	1
Address (b) (6), (b) $(7)(C)$	(date) 10- 7		14I	

UL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) **PRIVACY ACT STATEMENT**

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

	FORM EXEMPT UNDER 44 U.S.C 3512		
DO NOT WRITE IN THIS SPACE			
Case	Date Filed		
05-CB-251427	11/7/19		

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged un	nfair labor practice occurred or is occurring.
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH	CHARGE IS BROUGHT
a. Name (b) (6), (b) (7)(C)	b. Union Representative to contact The rone process 301-806-3937 This chie brooks 470-382 8411
teamsters 730 union hall	
c. Address (Street, city, state, and ZIP code) ZOO1 Phode Island Ave Ne	d. Tel. No. e. Cell No.
worshington DC 20018	f. Fax No. g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in un subsection(s) (list subsections) of the Nationare unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices meaning of the Act and the Postal Reorganization Act.	onal Labor Relations Act, and these unfair labor practices ices are unfair practices affecting commerce within the
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged that teamsures unun 730 (shift abiding by the	rules in the prescores union
book in the book it says upon your 60 day	probation and pented of making
Stand Parks on go the PDC washouse, or y	100 can stay in ode and
Mary Mary Mary	
you must go to pac to make tulling without I f	going to ROC. But inthe book
you must go to pac to make tollhine without friend to do all my time at PDC to make a	the thet isn't for beaux
3. Name of Employer Safe way O15 tribution	4a. Tel. No. b. Cell No. 8 0 1 430 -657)
center	c. Fax No. d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 16020 recland RC upper memore MD 20	6. Employer representative to contact Ponnic cross 301 -430 6656
7. Type of establishment (factory, mine, wholesaler, etc.) 8. Identify principal product	or service 9. Number of workers employed
	b. Cell No.
10. Full name of party filing charge	(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)	d. e-Mail (b) (6), (b) (7)(C)
b) (6), (b) (7)(C)	(5), (5), (5), (7)
	(I-) (C) (I-) (Z)(C)
t de (b) (6), (b) (7)(C) statements therein are true to the best of my knowledge and beling (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)
king charge) (ffice, if an	Fax No.
$_{\text{Address}}(b)(6),(b)(7)(C)$	e-Mail 8-/1-4

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION **OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE				
Case	Date Filed			
05-CB-251434	11/7/19			

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	nfair labor practice occur	red or is occurring.
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH	CHARGE IS BROUGHT	
a. Name		b. Union Representative	to contact
(b) (6), (b) (7)(C)/Teamster	s land 730	Tyrone Riv	1
		Kichie Brook)
c. Address (Street, city, state, and ZIP code)		d. Jel. No.	e. Cell No.
2061 Rhok Island Ave NE		f. Fax No.	g. e-Mail
Washington DC 20018			1
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	of the Natio	onal Labor Relations Act,	and these unfair labor practices
2. Basis of the Charge (set forth a clear and concise statement of the	facts constituting the alleged	d unfair labor practices)	
Teamsters Local 730 and Sa	feway are for a	ing any full	Line employee
who transfers departments to le	se his ther to	tal senion;	ly and fall
to the bottom of the full time	list. This a	ction is-no	in the
Contract that was agreed upon	by the Enion.	and the com	pany.
This affects me because of	ny days off	and any	ind classification
that may open that is bidde	d on by Senori	¥3.	· range Philosope s for manage star
3. Name of Employer		4a. Tel. No.	b. Cell No.
		301-430-6577	
Sating Distribution Genter		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code)		6. Emplo	yer representative to contact
16020 Lecland Rd. Upper Marlboro M	0 22774		410. 21055 -430-6656
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product		er of workers employed
Factory	Food Distrib.	1	
10. Full name of party filing charge		11a. Tel. No.	(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)		N	d. e-Mail
	•	c. Fax No.	
11. Address of party filing charge (street, city, state and ZIP code.) b) (6), (b) (7)(C)		<u> </u>	(b) (6), (b) (7)(
		e:	
I declare that (b) (6) , (b) (7) (C) and that the statements therein (b) (6)	5), (b) (7)(C) a and belie	$_{t}$ $Te(b)$ (6)	, (b) (7)(C)
		Cen No.	
By	ice, if any	, 1	
		Fax No.	
_{Address} (b) (6), (b) (7)(C)		Fax No.), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION **OR ITS AGENTS**

	TORRI ENDIFT UNDER 44 0.5.C 3312			
DO NOT WRITE IN THIS SPACE				
Case	Date Filed			
05-CB-251450	11/6/19			

DODM CYCMOT UNDED ALLIE C 2512

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.					
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH	CHARGE IS	BROUGHT		
a. Nam (b) (6), (b) (7)(C)/Termsto	ช 730 นุกโดก	b. Union Rep	oresentative CRic	to contact Nerson 301-806- 3937	
c. Address (Street, city, state, and ZIP code) 2001 Rhode Island Ave NE. Washin	ugton D.C. 20018	d. Tel. No. 202-52 f. Fax No.	99·343	e. Cell No. g. e-Mail	
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	of the Natio	onal Labor Re	lations Act, a	and these unfair labor practices	
2. Basis of the Charge (set forth a clear and concise statement of the T (b) (6), (b) (7)(C) I Feets that the rules that has been set in My	my union 730 union handle	o has ac	ot bae It sta	tes the when	
its time for AN employee to be perishable warehouse 14 empl	come full time oyee in Glac	Never	went	coner to	
perishable the made them full t	•	hockia	, depa	rtment	
Andrew Communities and Antonion State of the Communities of the Commun	٠٠,		F++		
3. Name of Employer SAFEWRY Distribution Center		4a. Tel. No. 30) - 43 c. Fax No.	10-659°	b. Cell No. d. e-Mail	
5. Location of plant involved (street, city, state and ZIP code) 16020 RELAND ROL Upper MARIBURG	Md. 20774			ver representative to contact	
7. Type of establishment (factory, mine, wholesaler, etc.) Factory	8. Identify principal product Food distribution		9. Numbe	er of workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a., Tel. No.		b. Cell No.	
11 sate and ZIP code.)		c. Fax No.		d. e-Mail	
(b) (6), (b) (7)(C)		-1			
$_{\text{By}}^{\text{decl}}(b)$ (6), (b) (7)(C) atements therein (b) (b) (1			
	name and title or office, if any	Fax			
$_{Address}$ (b) (6), (b) (7)(C)	(date)_ <u>10-2</u>	8-19 e-M	lail		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

UNITED STATES OF AMERICA	DO NOT W	RITE IN THIS SPACE		
NATIONAL LABOR RELATIONS BOARD	Case	Date filed		
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	05-CB-251473	11/8/19		
INSTRUCTIONS: File an original of this charge with the NLRB Regional Di occurred or is occurring.				
LABOR ORGANIZATION OR ITS AGENTS AGA	INST WHICH CHARGE IS BRO	OUGHT		
a. Name	 b. Union Representative to 	Contact		
United Food and Commercial Workers Union, Local 27	Doug Menapace, Ur	nion Representative		
c. Address	d. Tel. No.	e.e. Cell No.		
21 West Road, Baltimore, MD 21204	(410)337-2700			
	f. Fax No.	g. e-Mail		
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsections (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.				
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)				
Since within the previous six months, the above-named labor organization has restrained and coerced				
employees in the exercise of rights protected by Section 7 of the Act by refusing and/or failing to process				
the grievances regarding the confirmation of performance interviews that I have received from Safeway,				
Inc. since on or about (10,6),(10,7)(10) 2019, for arbitrary or discriminatory reasons or in bad faith.				
20 10, 101 dibitiary of disc	inimiatory rodoonio or	iii baa iaiii.		

Name of Employer		4a. Tel. No.	4b. Cell No.		
Safeway, Inc.		(410)420-2050			
		4c. Fax No.	4d. e-Mail		
5. Location of Plant involved (street, city, state, and ZIP co	ode)	Employer representative to contact			
225 Brierhill Drive, Bel Air, MD 21015		Mark Glenn, Store Manager			
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product	or service	Number of Workers employed		
Supermarket Chain	Food		Approx. 50		
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.		
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)			
		11c. Fax No.	11d e-Mail		
			1		
11. Address of party filing charge (street, city, state, and Z	IP code)				
(b) (6), (b) (7)(C)					
	12. DECLARAT	ION			
(b) (6), (b) (7)(C)	that the statements	therein are true to the best	of my knowledge and belief.		
			Tel No.		
			(1-) (0) (1-) (7)(0)		
		(7)(C) an Individual	(b) (6), (b) (7)(C)		
	Print/type nar	ne and title or office, if any	Cell No.		
		T5.	1		
Address:		Date:	Fax No.		
(b) (6), (b) (7)(C)		1101.0	e-Mail		
		"[3[1]	N/A		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

FORM NLRB-508 (4-19)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

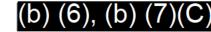
	DO NOT WRITE IN THIS	SPACE
Case	05-CB-251687	Date Filed 11/12/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR	ITS AGENTS	AGAINST WHICH CHAP	RGE IS BROL	JGHT		
				b. Union Representative to contact Jonathan Coley, President		
c. Address (Street, city, state, and ZIP code)			d. Tel. No. 757-855-		e. Cell No.	
3300 East Princess Anne Rd. Norfolk, VA 23502			f. Fax. No.	f. Fax. No.		
				970.org		
h. The above-named labor organization has engaged in and is eng (1)(A) practices are practices affecting commerce within the meaning the Act and the Postal Reorganization Act.		of the Nati	onal Labor Re	elations Act, a	and these unfair labor	
rights by not properly representing bigs a grievance agains		romoval nom ale				
3. Name of Employer Virginia International Terminals, LLC		4a. Tel. No. 757-440-7160	b. Cell No.		c. Fax No.	
		d. e-mail kprice@vit.org		-		
5. Location of plant involved (street, city, state and ZIP code) 101 W. Main Street, suite 600 World Trade Center Norfolk, VA 23510		•	1	•	ve to contact	
7. Type of establishment (factory, mine, wholesaler, etc.) waterfront terminal operations		orincipal product or service dedoring/terminal oper		9. Number more than	of workers employed 20	
10. Full name of party filing charge (b) (6), (b) (7)(C)						
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.		c. Fax No.	
		(b) (6), (b) (7)(C)				
(b) (6), (b) (7)(C) 12. DECLARATIO he above chargest of my knowledge.	e and that the	statements	Œ	Tel. No. b) (6), (b) (7)(0	3)	
	(b)	(6), (b) (7)(C)		Cell No.		
ge)		ame and title or office, if any		Fax No.		
Addres(b) (6), (b) (7)(C)		Date 11/1/20	119	b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

grievance.



INSTED STATES OF MEDICA		WOUTE IN THE COLOR
UNITED STATES OF AMERICA		VRITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOARD	Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	05-CB-251927	11/13/19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Documed or is occurring.		
1. LABOR ORGANIZATION OR ITS AGENTS AG	AINST WHICH CHARGE IS B	ROUGHT
a. Name	 b. Union Representative ! 	lo Contact
National Association of Letter Carriers, Oriole Branch No.	Mike Smith	
176	President	
c. Address	d. Tel. No.	e.s. Cell No.
2701 West Patapsco Avenue, Suite 105, Baltimore, MD	(410)525-2444	
21230	f. Fax No.	g. e-Mail
 h. The above-named labor organization or its agents have engaged in and are 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practite Act, or are unfair practices affecting commerce within the meaning of the Basis of the Charge (set forth a clear and concise statement of the facts co. 	ces are unfair practices affect the Act and the Postal Reorga	ting commerce within the meaning of nization Act.
The above-named labor organization has restrained and coe		
Section 7 of the Act by:		, , , , , , , , , , , , , , , , , , ,
Within the past six months, refusing to process the grieve from service for arbitrary or discriminatory reasons or in the service for arbitrary or discriminatory reasons.		7)(C) <mark>egarding removal</mark> removal
2. Within the past six months, failing to communicate with	b) (6), (b) (7)(C) _{reg}	arding the status of

Name of Employer		4a. Tel. No.	4b. Cell No.		
United States Postal Service					
		4c. Fax No.	4d. e-Mail		
Location of Plant involved (street, city, state, and ZIP city)	ode)	Employer representative to contact			
1800 East Northern Parkway, Baltimore, MD	21239	Theresa Hunt Manager			
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product	or service	Number of Workers employed		
Post Office	Postal Service	es	30		
Full name of party filing charge		11a. Tel. No.	11b. Cel No.		
(b) (6), (b) (7)(C)			(b) (6), (b) (7)(C)		
		11c. Fax No.	114 0-Mat		
			(b) (6), (b) (7)(C)		
(b) (6), (b) (7)(C)	IP code)				
(b) (b), (b) (1)(b)	12. DECLARAT	ION			
I declare that I have read the above charge and	that the statements	therein are true to the bes			
(b) (6), (b) (7)(C)	ĺ		Tel No.		
	i				
E	(b) (6), (b) (7)(C)			
{:		ne and title or office, if any	Cell No.		
			(b) (6), (b) (7)(C)		
Address:		Date:	Fax No.		
(b) (6), (b) (7)(C)					
			e-Mail		
		ı	(b) (6), (b) (7)(C)		

WHLLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRIT	E IN THIS SPACE
Case 05-CB-251997	Date Filed 11/18/19

NSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	niair iabor pra	ctice occurre	ed or is occurring.
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH	CHARGE IS	BROUGHT	
a. Name		b. Union Rep	resentative	to contact
IBEW LU 26		:Richard M	urphy	
		Title: Assis	stant BA	
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.
4371 Parliament PI # A		(301) 459-29	900	
MD Lanham 20706		f. Fax No.		g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A) are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	of the Natio	onal Labor Rel	ations Act, a	and these unfair labor practices
2. Basis of the Charge (set forth a clear and concise statement of the	facts constituting the allege	d unfair labor p	oractices)	
See additional page				
Gee additional page				
		4a. Tel. No.		b. Cell No.
3. Name of Employer		4a. Tel. No.		(619) 495-0215
Mass Electric		c. Fax No.		d. e-Mail
5 I and a second 7/0 and a		<u> </u>	Lo. 5	
Location of plant involved (street, city, state and ZIP code) 400 Totten Pond Road, Suite 400			Chris Pet	er representative to contact erson
MA Waltham 02451			eman	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	r of workers employed
Construction Services	Electrical	01 0011100	12	
	Liectrical	11a. Tel. No.	<u> </u>	b. Cell No.
10. Full name of party filing charge		(b) (6), (b) (7)		(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)		c. Fax No.		d. e-Mail
				(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.)		<u> </u>		
(b) (6), (b) (7)(C)				
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. Tel. No. (b) (6), (b) (7)(C)				
(b) (6), (b) (7)(C) Cell No.				
(signature of representative or person making charge) (Print/type name and title or office, if any)				o) (7)(C)
(1) (2) (1) (7) (2)	Title:	Fax	NO.	
(b) (6), (b) (7)(C)		e-M	ail	
Address(date) 11/16/2019 19:10:25 (b) (6), (b) (7)(C)				
	(+/			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

 $^{(b)}(6).(6).(6)(7)(C)$ $^{(b)}(6)$, $^{(b)}(7)(C)$

UNITED STATES OF AMERICA		DO NOT W	RITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOAR	D	Case	Date filed	
CHARGE AGAINST LABOR ORGANIZATIO AGENTS		05-CB-252053	11/19/19	
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.				
1. LABOR ORGANIZATION	OR ITS AGENTS AGA	AINST WHICH CHARGE IS BR	OUGHT	
a. Name Teamsters, Local 592		b. Union Representative to Jim Smith President		
c. Address 3705 Carolina Ave		d. Tel. No. (804)329-9530	e.e. Cell No.	
Richmond, VA 23222		f. Fax No.	g. e-Mail	
 h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about (b) (6) (c) (7)(c) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(c) regarding discrimination, workplace violence, and hostile work environment for arbitrary or discriminatory reasons or in bad faith. 				
Name of Employer Stalwart Films, LLC		4a. Tel. No.	4b. Cell No.	
otament inno, and		4c. Fax No.	4d. e-Mail	
5. Location of Plant Involved (street, city, state, and ZIP of 4300 Carolina Ave, Richmond, VA 23222	code)	6. Employer representative to contact		
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc	t or service	Number of Workers employed	
Entertainment	Television Pro	oduction	200	
10. Full name of party filing charge. (b) (6), (b) (7)(C)		11a. Tel. No.	(b) (6), (b) (7)(0	
		11c. Fax No.	(b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and I	ZIP code)			
(b) (6), (b) $(7)(C)$	12. DECLARA	TION		
I declare that I have read the above charge and	,		t of my knowledge and belief.	
(b) (6), (b) (7)(C)	(b) (6), (b)	(7)(C) an individual	(b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)		Date: /// 18 / 19	Fax No. (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

FORM NLRB-508 (4-19)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE				
05-CB-252145	Date Filed 11/20/19			

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

GENTS	AGAINST WHICH CHAR	GE IS BRO	UGHT	
				e. Cell No.
		100000000000000000000000000000000000000		
		g. e-mail rgarner(a	viuec10.org	
	of the Natio	nal Labor F	Relations Act, a	and these unfair labor
amed l	abor organization, throwes through, among o	ugh its of	ficers, repres	sentatives and agents, tements referring to
	4a. Tel. No.	b. Cell No).	c. Fax No.
	d. e-mail			
		F. David	Harlow, cou	insel; Timothy E.
			9. Number of	of workers employed
	11a. Tel. No. 802-258-3070	b. Cell No).	c. Fax No. 802-258-4875
PO Box 109615 Palm Beach Gardens, FL 33410 d. e-mail dharlow@drm.com;		; tcopeland@drm.com		
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.			802-258-307	70
F. David Harlow			320000000000000000000000000000000000000	
(signature of representative or person making charge) (Print/type name and title or office, if any) Downs Rachlin Martin PLLC				25
dress 28 Vernon St. Ste. 501 Brattleboro, VT 05301 Date, November 20, 2019				m.com; tcopeland@d
f	in unfai Act, or the semploy of the Act and belief F. Julype nate	in unfair labor practices within the of the Natio Act, or these unfair labor practices its constituting the alleged unfair labared labor organization, throughly east through, among of the Act. 4a. Tel. No. d. e-mail 11a. Tel. No. 802-258-3070 d. e-mail dharlow@drm.com; to the statements and belief. F. David Harlow	b. Union 8 John R. d. Tel. No. 202-438 f. Fax. No. 301-459 g. e-mail rgarner@ in unfair labor practices within the meaning of the National Labor Fact, or these unfair labor practices affecting of the National Labor practices amed labor organization, through its of employees through, among other things of the Act. 4a. Tel. No. d. e-mail 6. Employ F. David Copeland Cop	d. Tel. No. 202-438-9904 f. Fax. No. 301-459-3991 g. e-mail rgarner@iuec10.org in unfair labor practices within the meaning of section 8(b) of the National Labor Relations Act, a Act, or these unfair labor practices affecting commerce with ts constituting the alleged unfair labor practices) amed labor organization, through its officers, represemployees through, among other things, written staff the Act. 4a. Tel. No. b. Cell No. d. e-mail 6. Employer representation F. David Harlow, council Copeland, Jr., counse entify principal product or service vators and escalators 9. Number of the No. 802-258-3070 d. e-mail dharlow@drm.com; tcopeland@drm.com Tel. No. 802-258-3070 d. e-mail dharlow@drm.com; tcopeland@drm.com Tel. No. 802-258-3070 Cell No. Fax No. 802-258-3070 Cell No. Fax No. 802-258-487 e-mail Cell No. Fax No. Ray N

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE				
Case	Date Filed			
05-CB-252166	11/18/19			

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	nfair labor pra	ctice occurre	ed or is occurring.		
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH	CHARGE IS	BROUGHT			
a. Name		b. Union Rep	resentative	to contact		
Office and Professional Employees International Union Local 2		(b) (6), (b) (7)(C)			
			Title: (b) (6), (b) (7)(C)			
		Tide. (b) (o), (b) (7)(G)		
- Address (Otrest site state and ZID ands)		d. Tel. No.		e. Cell No.		
c. Address (Street, city, state, and ZIP code)		(202) 962-62	237	e. Cell No.		
600 5th Street NW		f. Fax No.		g. e-Mail		
DC washington 20001		i. i ax ivo.		(b) (6), (b) (7)(C)		
				(b) (o), (b) (1)(o)		
h. The above-named organization(s) or its agents has (have) engaged						
subsection(s) (list subsections) (1)(A), (3) are unfair practices affecting commerce within the meaning of the A	of the Natio	onal Labor Rel	ations Act, a	and these unfair labor practices		
meaning of the Act and the Postal Reorganization Act.	ct, or these unital labor practi	ces are urrair	practices an	lecting commerce within the		
Basis of the Charge (set forth a clear and concise statement of the	facts constituting the allege	d unfair labor r	oractices)			
2. Busis of the origing (see forth a deal and concise statement of the	racis constituing the alleged	a arriair iabor p	ndonocoj			
See additional page						
		4a. Tel. No.		b. Cell No.		
3. Name of Employer		4a. Tel. No.		b. Cell No.		
WMATA		c. Fax No.		d. e-Mail		
		C. Tux No.		d. 6-Ividii		
5. Location of plant involved (street, city, state and ZIP code)			6. Employ	er representative to contact		
600 5th Street NW						
DC Washington 20001			Title:			
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	r of workers employed		
, , , , , , ,	71b bman			. ,		
		11a T-1 N-	<u> </u>	h Call No		
10. Full name of party filing charge		11a. Tel. No. (b) (6), (b) (7)(b. Cell No. (b) (6), (b) (7)(C)		
(b) (6), (b) (7)(C)			C)			
		c. Fax No.		d. e-Mail		
11. Address of party filing charge (street, city, state and ZIP code.)				(b) (6), (b) (7)(C)		
(b) (6), (b) (7)(C)						
12. DECLARATION	the heat of my knowledge and balls	Tel.	No. (b) (6), (b	5) (7)(C)		
I declare that I have read the above charge and that the statements therein are true to				7 (· (·)		
By (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Cell	No. (b) (6), (b	o) (7)(C)		
(signature of representative or person making charge) (Print/type		/) Fax		/ X - X - /		
	Title:	I dx	. 10.			
(b) (6), (b) (7)(C)		e-M	ail			
Address	(date) 11/17/201	9 20:30:31		, (b) (7)(C)		
	(uate)		/			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by threatening to retaliate against employees if they did not join or support the union.

Name of the Union Agent/Representative who made the threat Date the threats were made	(b) (6), (b) (7)(C)	©16.0172019
	j .	Date the threats were made

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE					
Case 05-CB-252300	Date Filed 11/22/19				

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	nfair labor pra	ctice occurre	ed or is occurring.
1. LABOR ORGANIZATION OR ITS	S AGENTS AGAINST WHICH	CHARGE IS	BROUGHT	
a. Name		b. Union Rep	resentative	to contact
Amalgamated Transit Union Local 689		(b) (6), (b) (7)(C)	
		Title: (b) (6), (b) (7)((C)
		(5) (o), (b) (1)((0)
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.
2704 White an Diago		(301) 568-68	99	(b) (6), (b) (7)(C)
2701 Whitney Place MD Forestsville 20747-		f. Fax No.		g. e-Mail
IND I GIGGGAING 20141				(b)(6),(b)()@atu689 org
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A)				the meaning of section 8(b), and these unfair labor practices
are unfair practices affecting commerce within the meaning of the A meaning of the Act and the Postal Reorganization Act.	ct, or these unfair labor practi	ces are unfair	practices af	fecting commerce within the
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the allege	d unfair labor p	ractices)	
One additional name				
See additional page				
Name of Employer		4a. Tel. No.		b. Cell No.
Amalgamated Transit Union Local 689		(301) 568-68	99	(202) 368-7269
·		c. Fax No.		d. e-Mail
				bhobson@atu689.org
Location of plant involved (street, city, state and ZIP code)			6 Employ	ver representative to contact
2701 Whitney Place			Barry Hot	
MD Forestsville 20747			Title: Chief	of Staff, Executive to the Office of the President
7. Type of establishment (factory, mine, wholesaler, etc.)	Identify principal product	or service	9 Numbe	er of workers employed
	Union	01 301 1100	o. Hambo	or nomore employed
Others	UIIIOII	44a Tal Na	<u> </u>	h Call No
10. Full name of party filing charge		11a. Tel. No. (b) (6), (b) (7)(b. Cell No. (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)		c. Fax No.	0)	d. e-Mail
		c. rux ivo.		(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.)				
(b) (6), (b) (7)(C)				
40 DECLARATION		Tel.	No	
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belie		(b) (6), (b	o) (7)(C)
(b) (6), (b) (7)(C)	b) (6), (b) (7)(C)	Cell		_
(signature of representative or person making charge) (Print/type			(b) (6), (b	o) (7)(C)
•	Title:	Fax	No.	
(b) (6), (b) (7)(C)		e-M	ail	
	(date)_ ^{11/22/201}			, (b) (7)(C)
Address	11/22/201	9 11.04.40 1		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights

protected by Section 7 of the Act by threatening to retaliate against employees if they did not join or support the union.

Name of th	e Union Agent/Repres	sentative who made the	ı	Date th	e threats v	were ma	ıde		
(b) (6), (b) (7)(C)	, ATU Local 689	1	Novem	ber 1, 2019)			

FORM NLRB-508 (4-19) FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE				
Case OF CO 250	Date Filed			
0508-252355	11125119			

INSTRUCTIONS: File an original with NLRB Regional Director for th	ne region in w	hich the alleged unfair lat	or practice o	ccurred or is	occurring.
1. LABOR ORGANIZATION OR IT	S AGENTS A	GAINST WHICH CHAR	SE IS BROUG	ЭНТ	
a. Name Governed United Security Professionals GUSP	b. Union Representative to contact Kent Emery				
c. Address (Street, city, state, and ZIP code)			d. Tel. No.	2010	e. Cell No.
5602 Baltimore National Pike, Suite 607 Baltimore, MD 21228-1409			f. Fax. No. (443) 304-		
			g. e-mail (b) (6), (b) (7)(C)	
h. The above-named labor organization has engaged in and is enga	aging in unfair	labor practices within the	meaning of	section 8(b)	and (list subsections)
8(b) (5)		of the Nation	nal Labor Rei	ations Act, a	nd these unfair labor
practices are practices affecting commerce within the meaning of	f the Act, or th	ese unfair labor practices	affecting cor	nmerce with	in the meaning of
the Act and the Postal Reorganization Act.					
2. Basis of the Charge (set forth a clear and concise statement of the	e facts const	tuting the alleged unfair l	abor practice:	5)	
Begining within the last six (6) months, and continuing for responding to request for information and charging excessive organization or its agents "to require of employees covered fees. I was told my union dues would be 1/hr base rate of p not agree to these union dues. I was not aware of the excess false statement to justify the excessive amont of union dues	ve union due by [a union ay at least f ive amount	es. Section 8(b)(5) of the security agreement] to or the first year. I am b	he Act make pay excess peing charge	es it unlawi sive or disc ed 2.5 hours	ful for a labor riminatory initiation s of base pay. I did
3. Name of Employer	_	4a. Tel. No. 561-406-7971	b. Cell No.		c. Fax No.
Constellis		d. e-mall mike.goodwin@const	tellis.com		
5. Location of plant involved (street, city, state and ZIP code)			6. Employer	representati	ive to contact
Federal Communications Commission FCC 445 12th St SW, Washington, DC 20554			Michael V	V. Goodwii	n
7. Type of establishment (factory, mine, wholesafer, etc.) Private Security for Government Facility	8. Identify p	rincipal product or service		9. Number of About 70	of workers employed
10. Full name of party filing charge (b) (6), (b) (7)(C)	,				
o) (6), (b) (7)(C)		11a. Tel. No.	b. Cell No. (b) (6), (b) (7)(C	ć. Fex No.
		(b) (6), (b) (7)	(C)		
(b) (6), (b) (7)(C) ECLARATION above charge of my knowled	and that the does not believed (b) (6	statements	(b	el. No. (6),	(b) (7)(C)
(b) (6), (b) (7)(C) Addre:		Date 1/7/19	, <u> </u>	o) (6), ((b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

FORM NLRB-508 (4-19)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD **CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE				
Case	Date Filed			
	05-CB-252407	11/25/19		

INSTRUCTIONS: File an original with NERB Regional Director for tr			<u> </u>		occurring.
1. LABOR ORGANIZATION OR IT	TS AGENTS	AGAINST WHICH CHARC			
Governed United Security Professionals GUSP			b. Union Representative to contact Kent Emery		
1710					0.000
c. Address (Street, city, state, and ZIP code)			d. Tel. No. (443) 304-	-2018	e. Cell No.
5602 Baltimore National Pike, Suite 607 Baltimore, MD 21228-1409			f. Fax. No. (443) 304	-2855	
			g. e-mail (b) (6), ((b) (7)(C)	
h. The above-named labor organization has engaged in and is engaged	aging in unfai	r labor practices within the	meaning of	section 8(b)	and (list subsections)
8(b) (5)		of the Nation	nal Labor Re	lations Act, a	and these unfair labor
practices are practices affecting commerce within the meaning of	f the Act, or ti	hese unfair labor practices	affecting co	mmerce with	nin the meaning of
the Act and the Postal Reorganization Act.					
2. Basis of the Charge (set forth a clear and concise statement of the	he facts const	ituting the alleged unfair la	abor practice	s)	
Begining within the last six (6) months, and continuing for responding to request for information and charging excessivorganization or its agents "to require of employees covered fees. I was told my union dues would be 1/hr base rate of p not agree to these union dues. I was not aware of the excess false statement to justify the excessive amont of union dues	ve union du by [a union ay at least f sive amount	es. Section 8(b)(5) of the security agreement to for the first year. I am be	ne Act mak pay exces peing charge	es it unlaw sive or disc ed 2.5 hour	ful for a labor criminatory initiation s of base pay. I did
3. Name of Employer		4a. Tel. No. 561-406-7971	b. Cell No.		c. Fax No.
Constellis		d. e-mail mike.goodwin@const	ellis.com		
5. Location of plant involved (street, city, state and ZIP code)			6. Employer	representat	ive to contact
Federal Communications Commission FCC			Michael \	V. Goodwi	n
445 12th St SW, Washington, DC 20554					
7- Type of establishment (factory, mine, wholesaler, etc.) Private Security for Government Facility	8. Identify p	rinclpal product or service		9. Number About 70	of workers employed
(b) (6). (b) (7)(C) rty filing charge	1				
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	b. Cell No.		c. Fax No.
		(b) (6), (b) (7)(C		(b)	(6) (b) (7)(C)
ARATION	-	etatomonte	ر ا	el. N(D)	(6), (b) (7)(C)
(b) (6), (b) (7)(C) least of my knowled	dge a <u>nd belie</u>		-	Cell No.	
(b) (6), (b) (7)(C)		ame and title or office, if any)	— F	ax No.	
		Date ///06/20	1,0	mail (C)	
Address		Date	<u> </u>) (b), (t) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

FORM NLRB-508 (4-19)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE					
Case	Date Filed				
05-CB-252408	11/25/19				

INSTRUCTIONS: File an original with NLRB Regional Director for				is occurring.	
1. LABOR ORGANIZATION OR	ITS AGENTS	AGAINST WHICH CHARG		. In control	
a. Name Governed United Security Professionals GUSP	b. Union Representative to contact Kent Emery				
c. Address (Street, city, state, and ZIP code)			d. Tel. No. (443) 304-2018	e. Cell No.	
5602 Baltimore National Pike, Suite 607 Baltimore, MD 21228-1409			f. Fax. No. (443) 304-2855		
			(b) (6), (b) (7)(<u>C)</u>	
h. The above-named labor organization has engaged in and is en $8(b)(5)$ practices are practices affecting commerce within the meaning the Act and the Postal Reorganization Act.		of the Nation	nal Labor Relations Act	, and these unfair labor	
2. Basis of the Charge (set forth a clear and concise statement of	the facts const	ituting the alleged unfair l	abor practices)		
Begining within the last six (6) months, and continuing for responding to request for information and charging excess organization or its agents "to require of employees covere fees. I was told my union dues would be 1/hr base rate of not agree to these union dues. I was not aware of the exce false statement to justify the excessive amont of union due. 3. Name of Emptoyer	sive union due d by [a union pay at least f ssive amount	es. Section 8(b)(5) of the security agreement] to for the first year. I am b	he Act makes it unlar o pay excessive or di being charged 2.5 hor	wful for a labor scriminatory initiation urs of base pay. I did	
• •		561-406-7971	b. och No.	C. I ax No.	
Constellis		d. e-mail mike.goodwin@const	tellis.com		
5. Location of plant involved (street, city, state and ZIP code)			6. Employer represent	ative to contact	
Federal Communications Commission FCC 445 12th St SW, Washington, DC 20554			Michael W. Goody	vín	
7. Type of establishment (factory, mine, wholesaler, etc.) Private Security for Government Facility	8. Identify p Security	rincipal product or service	9. Numbe About 7	r of workers employed 0	
(b) (6), (b) (7)(C) filing charge		V # 04404 (a) 011 (a) 1			
b) (6), (b) (7)(C)		11a. Tel. No.	b) (6), (b) (7)(C) ^{c, Fax No.}	
		(b) (6), (b) (7	7)(C)		
12. DECLARATIO			Tel. No.		
(b) (6), (b) (7)(C) the above charge best of my knowledge.	ledge and belie		(b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C)		me and title or office, if any)			
Addres		Date 1/- 7-/	$\frac{\partial}{\partial b} = \frac{1}{(b)(6)}$, (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Page 7 of 11

FORM EXEMPT UNDER 44 U.S.C 3512

FORM NLRB-508 (4-19)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE				
Case		Date Filed		
	05-CB-252413	11/25/19		

NSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

INSTRUCTIONS: File an original with NERB Regional Director for the	-	-			occurring.	
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT						
a. Name Governed United Security Professionals GUSP			b. Union Representative to contact Kent Emery			
c. Address (Street, city, state, and ZIP code)			d. Tel. No. (443) 304-	2018	e. Cell No.	
5602 Baltimore National Pike, Suite 607 Baltimore, MD 21228-1409			f. Fax. No. (443) 304-2855			
			(b) (6), (b) (7)(C)			
h. The above-named labor organization has engaged in and is engaged (b) (5) practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		of the Nation	nal Labor Rel	lations Act, a	nd these unfair labor	
2. Basis of the Charge (set forth a clear and concise statement of the Begining within the last six (6) months, and continuing for responding to request for information and charging excessive organization or its agents "to require of employees covered fees. I was told my union dues would be 1/hr base rate of p not agree to these union dues. I was not aware of the excess false statement to justify the excessive amont of union dues.	arbitrary, di /e union due by [a union ay at least fi ive amount	scriminatory reasons, a es. Section 8(b)(5) of the security agreement] to for the first year. I am b	and in bad f ne Act make pay excess eing charge	aith, the Re es it unlawf sive or disc ed 2.5 hours	ul for a labor riminatory initiation s of base pay. I did	
3. Name of Employer		4a. Tel. No. 561-406-7971	b. Cell No. c. Fax No.		c. Fax No.	
Constellis d. e-mail mike.goodwin@constelli						
5. Location of plant involved (street, city, state and ZIP code)			6. Employer	representati	ve to contact	
Federal Communications Commission FCC 445 12th St SW, Washington, DC 20554			Michael W. Goodwin			
7- Type of establishment (factory, mine, wholesaler, etc.) Private Security for Government Facility	8. Identify processing Security	rincipal product or service		9. Number of About 70	f workers employed	
10. Full name of party filing charge b) (6), (b) (7)(C)					S	
11. Address of party filing charge (street, city, state and ZIP code)		11a, Tel, No. b) (6), (b) (7)(0	b. Cell No.		c. Fax No.	
b) (6), (b) (7)(C)	(b) (6), (b) (7	(C)	,		
r declare that I flave read the above charge			Т	el. No.		
(b) (6), (b) (7)(C) knowledge and belief. (b) (6), (b) (7)(C)						
(Print/type name and title or office, if any) Fax No.						
$_{Addre}(b)(6),(b)(7)(C)$	(b) (5.00m (1/08/19		b) (6),	(b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

FORM NLRB-508 (4-19)

To: (b) (6), (b) (7)(C)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE					
Case 05-CB-2'52418	Date Filed				
	U3-CB-232410	11/25/19			

INSTRUCTIONS: File an original with NLRB Regional Director for	the region in w	hich the alleged unfair lab	or practice of	ccurred or is	occurring.
1. LABOR ORGANIZATION OR	ITS AGENTS /	AGAINST WHICH CHARG	E IS BROUG	SHT	
a. Name Governed United Security Professionals GUSP			b. Union Re Kent Eme	presentative ry	to contact
c. Address (Street, city, state, and ZIP code)		· · · · · · · · · · · · · · · · · · ·	d. Tel. No. (443) 304-	2018	e. Cell No.
5602 Baltimore National Pike, Suite 607 Baltimore, MD 21228-1409			f. Fax. No. (443) 304-		
16				(b) (7)(C	the second second
h. The above-named labor organization has engaged in and is en	gaging in unfair	r labor practices within the	meaning of	section 8(b)	and (list subsections)
8(b) (5)			,		nd these unfair labor
practices are practices affecting commerce within the meaning	of the Act, or th	nese unfair labor practices	affecting cor	nmerce with	n the meaning of
the Act and the Postal Reorganization Act.					
2. Basis of the Charge (set forth a clear and concise statement of	the facts const	ituting the alleged unfair la	bor practice:	5)	
Begining within the last six (6) months, and continuing fo responding to request for information and charging excess organization or its agents "to require of employees coverefees. I was told my union dues would be 1/hr base rate of not agree to these union dues. I was not aware of the excessfalse statement to justify the excessive amont of union dues.	sive union due d by [a union pay at least fo ssive amount	es. Section 8(b)(5) of the -security agreement] to or the first year. I am b	ne Act make pay excess eing charge	es it unlawl live or disc d 2.5 hour	ful for a labor riminatory initiation
3. Name of Employer		4a. Tel. No.	b. Cell No.		c. Fax No.
		561-406-7971			
Constellis		d. e-mail mike.goodwin@const	ellis.com		
5. Location of plant involved (street, city, state and ZIP code)			6. Employer	representati	ve to contact
Federal Communications Commission FCC 445 12th St SW, Washington, DC 20554			Michael V	V. Goodwii	1
7. Type of establishment (factory, mine, wholesaler, etc.) Private Security for Government Facility	8. Identify p	rincipal product or service		9. Number of About 70	of workers employed
b) (6), (b) (7)(C) filing charge					
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	b. Cell No.		c. Fax No.
		(b) (6), (b) (7	7)(C)		
(b) (6), (b) (7)(C) 12. DECLARATIO the above chargest of my knowledges.	ge and that the		(Ĭ	o) (6),	(b) (7)(C)
to area		(b), (b) (7)(C)		av No	
(: prge)			[ax No.	
$_{Address}$ (b) (6), (b) (7)(C)		Date 11-7-19	(b	o) (6), ((b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

From:

11/24/19 05:32 PM

Page 10 of 11

FORM EXEMPT UNDER 44 U.S.C 3512

FORM NLRB-508 (4-19)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE					
Case	Date Filed				
05-CB-252424	11/25/19				

INSTRUCTIONS: File an original with NLRB Regional Director for the LABOR ORGANIZATION OR IT	•			s occurring.		
a. Name	b. Union Representative to contact					
Governed United Security Professionals GUSP			Kent Emery			
		····	-	- C-)(N-		
c. Address (Street, city, state, and ZIP code)			d. Tel. No. (443) 304-2018	e. Cell No.		
5602 Baltimore National Pike, Suite 607			f. Fax. No.			
Baltimore, MD 21228-1409			(443) 304-2855			
			g, e-mail (b) (6), (b) (7)(C			
h. The above-named labor organization has engaged in and is enga	aging in unfair	r labor practices within the	meaning of section 8(b)	and (list subsections)		
8(b) (5)			nal Labor Relations Act,			
practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	f the Act, or th	nese unfair labor practices	affecting commerce with	nin the meaning of		
Basis of the Charge (set forth a clear and concise statement of the concise statement)	e facte const	ituting the alleged unfair le	hor practices)			
• •		-				
Begining within the last six (6) months, and continuing for						
responding to request for information and charging excessivorganization or its agents "to require of employees covered						
fees. I was told my union dues would be 1/hr base rate of p						
not agree to these union dues. I was not aware of the excess		of union dues. The uni	on(b) (6), (b) (7)	(C)has provided a		
false statement to justify the excessive amont of union dues						
3. Name of Employer		4a. Tel. No. 561-406-7971	b. Cell No.	c. Fax No.		
Constellis		d. e-mail				
		mike.goodwin@const	ellis.com			
5. Location of plant involved (street, city, state and ZIP code)			6. Employer representat	tive to contact		
Federal Communications Commission FCC			Michael W. Goodwin			
445 12th St SW, Washington, DC 20554			***************************************	-		
7. Type of establishment (factory, mine, wholesaler, etc.)	9 Identify n	rincipal product or sérvice	Q Number	of workers employed		
Private Security for Government Facility	Security	Tincipal product of service	About 70	oi workers employed		
(b) (6), (b) (7)(C)						
11. Address of party filing charge (street, city, state and ZIP code)		11a. Tel. No.	b. Cell No.	c. Fax No.		
(b) (6), (b) (7)(C)			(b) (6), (b) (7)(0			
		(b) (6), (b) (7)(C)				
12. DECLARATION I declare that I have read the above charge	and that the		Tel, No.			
(b) (6), (b) (7)(C)	(b) (6		Cell No.	(b) (7)(C)		
	() (// (*/ (*/	(b) (b),	(b) (7)(C)		
making charge)		me and title or office, if any)	Fax No.			
(b) (6), (b) (7)(0)	C)	Date 11/7/19	(b) (6), (b)) (7)(C)		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

FORM NLR8-508 (4-19)

Address (b) (6), (b) (7)(C)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS ACENTS

DO NOT WRITE IN THIS SPACE

Case Date Filed

05-CB-252432 11/25/19

OR ITS AGENTS INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring. 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT a. Name b. Union Representative to contact Governed United Security Professionals GUSP Kent Emery c. Address (Street, city, state, and ZIP code) d. Tel. No. e. Cell No. (443) 304-2018 5602 Baltimore National Pike, Suite 607 f. Fax. No. Baltimore, MD 21228-1409 (443) 304-2855 (6), (b) (7)(C) h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Begining within the last six (6) months, and continuing for arbitrary, discriminatory reasons, and in bad faith, the Respondent has delayed responding to request for information and charging excessive union dues, Section 8(b)(5) of the Act makes it unlawful for a labor organization or its agents "to require of employees covered by [a union-security agreement] to pay excessive or discriminatory initiation fees. I was told my union dues would be 1/hr base rate of pay at least for the first year. I am being charged 2.5 hours of base pay. I did not agree to these union dues. I was not aware of the excessive amount of union dues. The union (b) (6), (b) (7)(C) has provided a false statement to justify the excessive amont of union dues. 3. Name of Employer b. Cell No. 4a. Tel. No. c. Fax No. 561-406-7971 Constellis d. e-mail mike.goodwin@constellis.com 5. Location of plant involved (street, city, state and ZIP code) Employer representative to contact Federal Communications Commission FCC Michael W. Goodwin 445 12th St SW, Washington, DC 20554 7. Type of establishment (factory, mine, wholesaler, etc.) 8. Identify principal product or service 9. Number of workers employed Private Security for Government Facility About 70 10. Full name of party filing charge (b) (6), (b) (7)(C) b. Cell No. 11. Address of party filing charge (street, city, state and ZIP code) 11a. Tel. No c. Fax No. (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) 12 DECLARATION Tel. No. (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) e charge and that the statements knowledge and belief. Cell No. (b) (6), (b) (7)(C) (Print/type name and title or office, if any) Fax No.

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Date 11/10/2019

From:

11/24/19 Ø5:31 PM

FORM EXEMPT UNDER 44 U.S.C 3512

FORM NLRB-508 (4-19)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE					
Case	Date Filed				
05-CB-252454	11/25/19				

INSTRUCTIONS: File an original with NLRB Regional Director for the 1. LABOR ORGANIZATION OR I					occurring.		
a. Name Governed United Security Professionals GUSP			b. Union Representative to contact Kent Emery				
c. Address (Street, city, state, and ZIP code)			d. Tel. No.	2018	e. Cell No.		
5602 Baltimore National Pike, Suite 607 Baltimore, MD 21228-1409			(443) 304-2018 f. Fax. No. (443) 304-2855 (b) (6), (b) (7)(C)				
			L				
h. The above-named labor organization has engaged in and is engaged (b) (5) practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		of the Nation	nal Labor Rei	ations Act, a	and these unfair labor		
Basis of the Charge (set forth a clear and concise statement of the	e facts const	ituting the alleged unfair la	abor practice:	s)			
Begining within the last six (6) months, and continuing for responding to request for information and charging excessivorganization or its agents "to require of employees covered fees. I was told my union dues would be 1/hr base rate of p not agree to these union dues. I was not aware of the excess false statement to justify the excessive amont of union dues	ve union due by [a union ay at least f ive amount	es. Section 8(b)(5) of the security agreement] to or the first year. I am b	ne Act make pay excess eing charge	es it unlawi sive or disc ed 2.5 hour	ful for a labor riminatory initiation		
3. Name of Employer		4a. Tel. No. 561-406-7971	b. Cell No.		c. Fax No.		
Constellis d. e-mail mike.goodwin@cons				tellis.com			
5. Location of plant involved (street, city, state and ZIP code)			6. Employer	representati	ive to contact		
Federal Communications Commission FCC 445 12th St SW, Washington, DC 20554			Michael V	V. Goodwii	1		
7. Type of establishment (factory, mine, wholesaler, etc.) Private Security for Government Facility	Identify principal product or service Security			9. Number of workers employed About 70			
b) (6), (b) (7)(C) y filing charge							
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		11a. Tel. No. d. e-mail (b) (6), (b) (7)(C)	16 Call No (b) (6), (b) (7)(C)	c. Fax No.		
b) (6), (b) (7)(C) 12. DECLARATION d the above charge best of my knowled	and that the sige and belief	statements		el. No.	(7)(C)		
harge)	(Print/type na	me and title or office, if any)					
(b) (6), (b) (7)(C)		11-12-19	(È) (6), ((b) (7)(C)		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

From:

11/24/19 05:32 PM

Page 11 of 11

FORM EXEMPT UNDER 44 U.S.C 3512

11/25/19

FORM NLR8-508 (4-19)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE Case 05-CB-252484

INSTRUCTIONS: File an original with NLRB Regional Director for the 1. LABOR ORGANIZATION OR IT					occurring.	
a. Name			b. Union Representative to contact			
Governed United Security Professionals GUSP			Kent Emery			
c. Address (Street, city, state, and ZIP code)			d. Tel. No. (443) 304		e. Cell No.	
5602 Baltimore National Pike, Suite 607			f. Fax. No.			
Baltimore, MD 21228-1409			(443) 304	-2855		
			(b) (6),	(b) (7)(C	()	
h. The above-named labor organization has engaged in and is enga	aging in unfair	labor practices within the	meaning of	section 8(b)	and (list subsections)	
8(b) (5)				-	nd these unfair labor	
practices are practices affecting commerce within the meaning of	the Act, or the	nese unfair labor practices	affecting co	mmerce withi	n the meaning of	
the Act and the Postal Reorganization Act.		100				
Basis of the Charge (set forth a clear and concise statement of th	e facts const	ituting the alleged unfair la	abor practice	ts)		
Begining within the last six (6) months, and continuing for a responding to request for information and charging excessive organization or its agents "to require of employees covered fees. I was told my union dues would be 1/hr base rate of protection of the excess false statement to justify the excessive amont of union dues.	ve union due by [a union ay at least fi ive amount	es. Section 8(b)(5) of the -security agreement] to for the first year. I am be	ne Act mak pay exces eing charg	tes it unlawf ssive or discr ged 2.5 hours	ful for a labor riminatory initiation	
3. Name of Employer		4a. Tel. No. 561-406-7971	b. Celi No. c. Fax No.		c. Fax No.	
Constellis		d. e-mail mike.goodwin@const	ellis.com			
5. Location of plant involved (street, city, state and ZIP code)			6. Employe	r representati	ve to contact	
Federal Communications Commission FCC 445 12th St SW, Washington, DC 20554			Michael	W. Goodwin	1	
7. Type of establishment (factory, mine, wholesaler, etc.) Private Security for Government Facility	8. Identify page 5. Security	rincipal product or service		9. Number of About 70	of workers employed	
10. Full name of party filing charge b) (6), (b) (7)(C)		***				
(b) (6), (b) (7)(C)		11a, Tel. No.	b. Cell No.		c. Fax No.	
		b) (6), (b) (7)(C)				
		(b) (6), (b) (7	(C)			
12. DECLARATION I declare that I have read the above charge		statements	1.	Tel. No.		
(b) (6) (7)(C)e best of my knowledge and belief.			-	Cell No.		
			[
(b) (6), (b) (7)(C)	(Print/type name and title or office, if any)			Fax No.		
√. Addres	Date//- 7-20			(b) (6), (b) (7)(C)		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA		DO NO	WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARI	D \	Case	Date filed	
CHARGE AGAINST LABOR ORGANIZATIO AGENTS		05-CB-252507		
INSTRUCTIONS: File an original of this charge with the occurred or is occurring.	ne NLRB Regional Di	rector of the region in w	hich the alleged unfair labor practice	
1. LABOR ORGANIZATION	OR ITS AGENTS AGA	INST WHICH CHARGE IS	BROUGHT	
		b. Union Representativ		
Office & Professional Employees International AFL-CIO	Onion, Local 2,	Michael Spiller, \	vice President	
c. Address		d. Tel. No.	e.e. Cell No.	
8555 16th Street		301-608-8080		
Suite 550		f. Fax No.	g. e-Mail	
Silver Spring, MD 20910		301-608-2586		
 h. The above-named labor organization or its agents hav 8(b)(1)(A) of the National Labor Relations Act, and the the Act, or are unfair practices affecting commerce with 2. Basis of the Charge (set forth a clear and concise state) 	se unfair labor praction hin the meaning of the	es are unfair practices affore Act and the Postal Reorg	ecting commerce within the meaning of ganization Act.	
Since about (b) (6), (b) (7)(C), 2019, the above-named lab protected by Section 7 of the Act by refusing to produce documentation. Since about (b) (6), (b) (7)(C) 2019, the above-named largets protected by Section 7 of the Act by failing to Since about (b) (6), (b) (7)(C) 2019, the above-named	bor organization ha communicate with	of (b) (6), (b) (7)(C) regarded and coerce (b) (6), (b) (7)(C).	ed employees in the exercise of	
rights protected by Section 7 of the Act by refusing a of confidentiality for arbitrary or discriminatory reasons. 3. Name of Employer		4a. Tel. No.	regarding the Employer's breach	
RATPDEV		(202)991-5455	(202)957-5189	
		4c. Fax No.	4d. e-Mail	
E. Landing of Direction about faturate its state and 7/D	a da)	C. F	dexter.johnson@ratpdev.com	
5. Location of Plant involved (street, city, state, and ZIP of	oae)	6. Employer representative to contact		
Washington, D.C., 20002	1 0 : 0 : - : - : - : - : - : - : - :	Dexter Johnson, M		
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product	or service	Number of Workers employed	
Transit 10. Full name of party filing charge	Transportation	11a. Tel. No.	220 11b. Cell No.	
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	
		11c. Fax No.	11d e-Mail	
		1.0.1 47.140.	(b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and Z	(IP code)	l-		
(b) (6), (b) (7)(C)	-			
	12. DECLARAT	ION		
arge and	that the statements	therein are true to the b	est of my knowledge and belief.	
(b) (6), (b) $(7)(C)^{arge and}$	(b) (6), (b) (Tel No. (b) (6), (b) (7)(C)	
arge)		ne and title or office, if	Cell No. (b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)		Date:	Fax No.	
		11/20/19	e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT