

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		05-CB-228430	10/2/18
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name United Security & Police Officers of America		b. Union Representative to Contact Ishun Richards Vice President	
c. Address 5620 Saint Barnabas Rd, Ste 314, Oxon Hill, MD 20745-3628		d. Tel. No. (301)377-9860	e.e. Cell No.
		f. Fax No.	g. e-Mail ishun.richards.uspoa@gmail.com
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about (b) (6), (b) (7)(C) 2018, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process or arbitrate the grievance of (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) regarding (b) (6), (b) (7)(C) suspension or termination for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer Constellis		4a. Tel. No. (292)565-1991	4b. Cell No. (292)565-1991
		4c. Fax No.	4d. e-Mail nwilliams@triplecanopy.com
5. Location of Plant involved (street, city, state, and ZIP code) 12018 Sunrise Valley Dr, Ste 140, Reston, VA 20191-3444		6. Employer representative to contact Nkrumah Williams Contract Manager	
7. Type of Establishment (factory, mine, wholesaler) Security Contractor	8. Principal product or service Security Services		9. Number of Workers employed 500
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C)		Tel No.	
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C) on making charge)		Print/type name and title or office, if any (b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)		Date: 10-1-18	Fax No.
			e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. (b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 05-CB-228636	Date Filed 10/2/18

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Steamfitters Local 602		b. Union Representative to contact Chris Madello Title: Business agent	
c. Address (Street, city, state, and ZIP code) 8700 Ashwood Dr, 2nd floor MD Capitol Heights 20743-_____		d. Tel. No. (301) 333-2356	e. Cell No.
		f. Fax No.	g. e-Mail LU602BA1@uanet.org
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A), (3) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer Honeywell Building Solutions		4a. Tel. No. (703) 989-1765	b. Cell No.
		c. Fax No.	d. e-Mail gary.ballenger@honeywell.com
5. Location of plant involved (street, city, state and ZIP code) 400 Herndon Pkwy Ste 100 VA Herndon 20170-_____		6. Employer representative to contact Gary Ballenger Title: Supervisor	
7. Type of establishment (factory, mine, wholesaler, etc.) Services Industry Group	8. Identify principal product or service	9. Number of workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
<p style="text-align: center;">12. DECLARATION</p> <p>I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.</p> <p>By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type name and title or office, if any)</p> <p style="text-align: center;">Title:</p> <p>(b) (6), (b) (7)(C)</p> <p>Address _____ (date) 10/2/2018 19:17:28</p>		Tel. No. (b) (6), (b) (7)(C)	
		Cell No. (b) (6), (b) (7)(C)	
		Fax No.	
		e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 05-CB-228851	Date Filed 10/10/18

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Amalgamated Transit Union, AFL-CIO, Local 1764		b. Union Representative to contact Aaron Duffy President	
c. Address (Street, city, state, and ZIP code) 10000 New Hampshire Avenue, Silver Spring, Md 20903-1706.		d. Tel. No. 301-431-7100	e. Call No. 443-815-1655
		f. Fax No. N/A	g. e-Mail N/A
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) 8(b)(1)(B)8(b)(2) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within The last six months, the above-named Union Has restrained and coerced (b) (6), (b) (7)(C) in the exercise of rights protected by section 7 of the act and has violated their duty of fair representation by assisting the Employer to have (b) (6), (b) (7)(C) terminated because of (b) (6), (b) (7)(C) conflict with the (b) (6), (b) (7)(C) and the (b) (6), (b) (7)(C).			
3. Name of Employer Transdev North America, Inc		4a. Tel. No. 301-908-7725	b. Cell No. 240-435-1020
		c. Fax No.	d. e-Mail conrad_marshall@transdev.com
5. Location of plant involved (street, city, state and ZIP code) 3201 Hubbard Rd, Hyattsville, Md 20785		6. Employer representative to contact Conrad Marshall	
7. Type of establishment (factory, mine, wholesaler, etc.) Transportation	8. Identify principal product or service Transportation Services	9. Number of workers employed 450	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. N/A	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that (b) (6), (b) (7)(C) in statements therein are true in the best of my knowledge and belief. By (b) (6), (b) (7)(C) (Signature of representative or person making charge) (Print/type name and title or office, if any)		Tel. No. N/A	
		Cell No. (b) (6), (b) (7)(C)	
		Fax No.	
Address (b) (6), (b) (7)(C)		e-Mail (b) (6), (b) (7)(C)	
		10/10/18 (date)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 5-CB-229034	Date Filed 10/10/18

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Unite Here Local 25		b. Union Representative to contact (b) (6), (b) (7)(C) Title: Union Rep	
c. Address (Street, city, state, and ZIP code) 901 K st Nw suite 200 DC washington 20001-____		d. Tel. No. (202) 737-2225	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) <u>(1)(A)</u> _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer Gaylord Marriott National Harbor		4a. Tel. No. (301) 965-4000	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 193-195 Waterfront St MD Oxon Hill 20745-1138			6. Employer representative to contact Title:
7. Type of establishment (factory, mine, wholesaler, etc.) Hotels & Motels	8. Identify principal product or service	9. Number of workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By <u>(b) (6), (b) (7)(C)</u> _____ <u>(b) (6), (b) (7)(C)</u> _____ (signature of representative or person making charge) (Print/type name and title or office, if any) Title: (b) (6), (b) (7)(C)		Tel. No. (b) (6), (b) (7)(C) Cell No. Fax No. e-Mail (b) (6), (b) (7)(C)	
Address _____		(date) 10/10/2018 11:05:17	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		05-CB-229111	10/11/18
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Warehouse Employees Union Local No. 730 a/w the International Brotherhood of Teamsters		b. Union Representative to Contact Ritchie Brooks, President	
c. Address 2001 Rhode Island Ave., N.E. Washington, D.C. 20018		d. Tel. No. 202-529-3434	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(A) and 8(b)(2) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Since about (b) (6), (b) (7)(C) 2018, and at all times thereafter, the above-named Labor Organization, by its officers, agents, and representatives, provided Safeway with information that led to the termination of (b) (6), (b) (7)(C) because (b) (6), (b) (7)(C) engaged in dissident union activity.			

3. Name of Employer Safeway		4a. Tel. No. 301-430-6645	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 16020 Leeland Rd. Upper Marlboro, MD 20774		6. Employer representative to contact Tracy Blodel Operations Manager	
7. Type of Establishment (factory, mine, wholesaler) Retailer	8. Principal product or service Grocery Chain	9. Number of Workers employed 500	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			

12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
B (b) (6), (b) (7)(C)		(b) (6), (b) (7)(C) An individual	
(S (b) (6), (b) (7)(C) erge)		Print/type name and title or office, if any	
Address: (b) (6), (b) (7)(C)		Date: 10-11-2018	Tel No.
			Cell No. (b) (6), (b) (7)(C)
			Fax No.
			e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT
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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 5-CB-229144	Date Filed 10/11/18

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Protective Security Officers United		b. Union Representative to contact (b) (6), (b) (7)(C) Title:	
c. Address (Street, city, state, and ZIP code) 8004 Neville Pl MD Fort Washington 20744-4758		d. Tel. No. (202) 262-1047	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (3) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer Triple Canopy, Inc.		4a. Tel. No. (561) 406-7971	b. Cell No.
		c. Fax No.	d. e-Mail mike.goodwin@constellis.com
5. Location of plant involved (street, city, state and ZIP code) 12018 Sunrise Valley Dr Ste 140 VA Reston 20191-3444		6. Employer representative to contact Michael Goodwin Title: Director, Labor Relations	
7. Type of establishment (factory, mine, wholesaler, etc.) Security Systems & Services	8. Identify principal product or service Security Services	9. Number of workers employed 255	
10. Full name of party filing charge Michael Goodwin Triple Canopy, Inc.		11a. Tel. No. (561) 406-7971	b. Cell No.
		c. Fax No.	d. e-Mail mike.goodwin@constellis.com
11. Address of party filing charge (street, city, state and ZIP code.) 12018 Sunrise Valley Dr Ste 140 VA Reston 20191-3444			
12. DECLARATION		Tel. No. (561) 406-7971	
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.		Cell No.	
By <u>Michael Goodwin</u> (signature of representative or person making charge)	<u>Michael Goodwin</u> (Print/type name and title or office, if any) Title: Director, Labor Relations	Fax No.	
12018 Sunrise Valley Dr Ste 140 Reston VA 20191-3444 Address _____ (date) 10/11/2018 14:42:36		e-Mail mike.goodwin@constellis.com	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

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Basis of the Charge

8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		5-CB-229151	10/12/18
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Office and Professional Employees International Union, Local 2		b. Union Representative to Contact Dan Dyer President, Local 2	
c. Address 8555 16th St, Ste 550, Silver Spring, MD 20910-2840		d. Tel. No. (301)608-9707	e.e. Cell No.
		f. Fax No. (301)608-2586	g. e-Mail ddyer@opeiu-local2.org
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about (b) (6), (b) (7)(C) 2018, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by failing to properly process and arbitrate the grievance of (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) regarding (b) (6), (b) (7)(C) termination for arbitrary or discriminatory reasons or in bad faith.			

3. Name of Employer American Federation of Government Employees (AFGE)		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail wrightk@afge.org
5. Location of Plant involved (street, city, state, and ZIP code) 80 F St NW, Washington, DC 20001-1528		6. Employer representative to contact Keith Wright HR Manager	
7. Type of Establishment (factory, mine, wholesaler) Union	8. Principal product or service Representation of public employees	9. Number of Workers employed 500	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)			
12. DECLARATION the statements therein are true to the best of my knowledge and belief.			
		Tel No.	
(b) (6), (b) (7)(C)			
Print/type name and title or office, if any		Cell No. (b) (6), (b) (7)(C)	
		Fax No.	
(b) (6), (b) (7)(C)		Date: Oct 12, 2018	
		e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case 05-CB-229235	Date filed 10/15/18
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name American Postal Workers Union, AFL-CIO, Local 181		b. Union Representative to Contact Sherry McKnight President	
c. Address 4 N High St, Baltimore, MD 21202-4734		d. Tel. No. (410)837-4868	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about (b) (6), (b) (7)(C) 2018, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding (b) (6), (b) (7)(C) suspension for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer United States Postal Service		4a. Tel. No. (410)234-8560	4b. Cell No. (410)234-8560
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 900 E. Fayette Street, Baltimore, MD 21233		6. Employer representative to contact Barbara Joyner Plant Manager	
7. Type of Establishment (factory, mine, wholesaler) United States Mail	8. Principal product or service United States Mail	9. Number of Workers employed 1000	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
(b) (6), (b) (7)(C) and that the statements therein are true to the best of my knowledge and belief.			
		Tel. No.	
		(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)
		Print/type name and title or office, if any	Cell No.
Address: (b) (6), (b) (7)(C)		Date: 10/12/2018	Fax No.
			e-Mail (b) (6), (b) (7)(C)

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case	Date filed
		05-CB-229321	10/15/18
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Industrial Technical Professional Employees Union	b. Union Representative to Contact (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)		
c. Address 14 Chatham Ctr S, Ste B, Savannah, GA 31405-7445	d. Tel. No. (866)926-4873	e. Cell No. (b) (6), (b) (7)(C)	
	f. Fax No.	g. e-Mail	
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Since about (b) (6), (b) (7)(C) 2018, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding the Employer removing (b) (6), (b) (7)(C) from the payroll when (b) (6), (b) (7)(C) was on (b) (6), (b) (7)(C) leave due to an (b) (6), (b) (7)(C) for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer Melgar Facility Maintenance		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 5450 Carlisle Pike, Mechanicsburg, PA 17050-5001		6. Employer representative to contact	
7. Type of Establishment (factory, mine, wholesaler) Federal Contractor	8. Principal product or service Janitorial Services		9. Number of Workers employed 18
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)			Tel No. (b) (6), (b) (7)(C)
(signature)	Print/type name and title or office, if any (b) (6), (b) (7)(C)		Chairman (b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)	Date: 10/15/18	Fax No. (b) (6), (b) (7)(C)	
		e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		05-CB-229416	10/16/18
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name National Association of Letter Carriers (NALC), Local 142		b. Union Representative to Contact Robert Williams Local President	
c. Address 6310 Chillum PI NW, Washington, DC 20011-1404		d. Tel. No. (202)291-4930	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Since about (b) (6), (b) (7)(C) 2013, and continuing thereafter, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to represent (b) (6), (b) (7)(C) over a grievance filed against (b) (6), (b) (7)(C) in 2013. The grievance arose out of conduct earlier that year while (b) (6), (b) (7)(C) served as (b) (6), (b) (7)(C) for mail carriers. The above-named labor organization then misled (b) (6), (b) (7)(C) in 2016 by telling (b) (6), (b) (7)(C) that they could not represent (b) (6), (b) (7)(C) over such a grievance; the resolution of the grievance has unjustly restricted (b) (6), (b) (7)(C) subsequent career as a (b) (6), (b) (7)(C) a position (b) (6), (b) (7)(C) has held since (b) (6), (b) (7)(C) 2016. The above-named labor organization's conduct was arbitrary or discriminatory, or in bad faith.</p>			

3. Name of Employer United States Postal Service		4a. Tel. No. 202-636-1244	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 900 Brentwood Rd NE, Washington, DC 20066-9998		6. Employer representative to contact Gerald Roane, Postmaster	
7. Type of Establishment (factory, mine, wholesaler) United States postal facility	8. Principal product or service United States mail	9. Number of Workers employed 100	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)		Tel. No.	
(signature charge)		(b) (6), (b) (7)(C) An Individual	
Address: (b) (6), (b) (7)(C)		Print/type name and title or office, if any	
		Date: 10/13/2018	
		Cell No. (b) (6), (b) (7)	
		Fax No.	
		e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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I did not make charge within the 6 month because I did not know my rights and also had been receiving wrong information from both parties since I received

INTERNET
FORM NLRB-508
(2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 05-CB-229422	Date Filed 10/17/18

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name Amalgamated Transit Union, Local Union 1764	b. Union Representative to contact Aaron Duffy - President
c. Address (Street, city, state, and ZIP code) 10000 New Hampshire Avenue Silver Spring, MD 20903	d. Tel. No. 301-431-7100
	e. Cell No. 443-815-1655
	f. Fax No. 301-431-7115
	g. e-Mail pba1764ad@gmail.com

h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) 8(b)(1)(B) & 8(b)(2) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)
Within the last six months, the above-name Union has restrained and coerced (b) (6), (b) (7)(C) in the exercise of rights protected by section 7 of the act and has violated their duty of fair representation by assisting the Employer (Transdev) to have (b) (6), (b) (7)(C) disciplined and targeted/retaliation because of (b) (6), (b) (7)(C) conflict with the (b) (6), (b) (7)(C) and the (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) had taken off to (b) (6), (b) (7)(C) members (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) and others who called (b) (6), (b) (7)(C) via phone to (b) (6), (b) (7)(C) them. (b) (6), (b) (7)(C) received attendance points on (b) (6), (b) (7)(C) even though (b) (6), (b) (7)(C) was at the Hubbard Road garage to (b) (6), (b) (7)(C) bargaining members (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C) at their requests. Per (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) was going to call the (b) (6), (b) (7)(C) for Transdev to have these points removed but that has not happened. When bargaining members request (b) (6), (b) (7)(C) to (b) (6), (b) (7)(C) them in (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C) call in other (b) (6), (b) (7)(C) to (b) (6), (b) (7)(C) these members. (b) (6), (b) (7)(C) is the Union (b) (6), (b) (7)(C) @ the Transdev/Hubbard Road garage and (b) (6), (b) (7)(C) of the grievances for the bargaining members @ Hubbard Road. (b) (6), (b) (7)(C) was also overwhelmingly (b) (6), (b) (7)(C) for ATU, Local Union 1764 by the (b) (6), (b) (7)(C) bargaining members at Transdev over 2 months ago with close to (b) (6), (b) (7)(C) verse the other (b) (6), (b) (7)(C) with (b) (6), (b) (7)(C)

3. Name of Employer Transdev, North America	4a. Tel. No. 301-909-7725	b. Cell No. 712-250-4471
	c. Fax No.	d. e-Mail palle.lansman@transdev.com conrad.marshall@transdev.co

5. Location of plant involved (street, city, state and ZIP code) 3201 Hubbard Road Hyattsville, MD 20784	6. Employer representative to contact Palle Lansman Conrad Marshall
7. Type of establishment (factory, mine, wholesaler, etc.) Transportation	8. Identify principal product or service Para-Transit
	9. Number of workers employed 500 plus

10. Full name of party filing charge (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	h. Cell No. (b) (6), (b) (7)(C)
	c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)

11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)		
Identify (b) (6), (b) (7)(C) ATION the (b) (6), (b) (7)(C) knowledge and belief.	Tel. No. (b) (6), (b) (7)(C)	
B. (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) if any)	Cell No. (b) (6), (b) (7)(C)	
	Fax No.	
Address (b) (6), (b) (7)(C) (date) 10/17/18	e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		05-CB-229443	10/11/18
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Eastern States Joint Board, United Workers of America		b. Union Representative to Contact Jim Vogt	
c. Address 367 Long Beach Road, #147 Island Park, NY 11558		d. Tel. No.	e.e. Cell No. (516) 770-1375
		f. Fax No. (516) 706-0879	g. e-Mail jvogt@esjb.org
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			

Since about (b) (6), (b) (7)(C) 2018, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by:

- Intentionally selecting the wrong bid for (b) (6), (b) (7)(C) and
- Refusing to correct the bid selection and/or represent (b) (6), (b) (7)(C) with respect to the wrong bid selection.

3. Name of Employer Megabus Northeast LLC		4a. Tel. No. (908) 282-7420	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 2320 Beaver Road, Landover, MD 20785		6. Employer representative to contact Jim Rutherford, General Manager	
7. Type of Establishment (factory, mine, wholesaler) Bus Depot	8. Principal product or service Transportation	9. Number of Workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			

12. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C) (signature of representative or person making charge)	(b) (6), (b) (7)(C) Print/type name and title or office, if any	Tel. No.
		Cell No. (b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)	Date: 10/11/18	Fax No.
		e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

FORM NLRB-508 (5-18)

FORM EXEMPT UNDER 44 U.S.C. 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE Case 5-CB-229506 Date Filed 10/18/18

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT a. Name American Postal Workers Union, Richmond Area Local 199 b. Union Representative to contact William Smith, Craft Director c. Address (Street, city, state, and ZIP code) P.O. Box 27191 Richmond, VA 23261 d. Tel. No. (804) 355-6070 e. Cell No. f. Fax No. (804) 353-1269 g. e-mail h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (1)(A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about 2018, the above-named labor organization has restrained and coerced employees in the exercise of rights under Section 7 of the Act by excluding and other employees from a grievance award for reasons that are arbitrary, discriminatory, or in bad faith. 3. Name of Employer United States Postal Service 4a. Tel. No. 804-737-3561 b. Cell No. c. Fax No. d. e-mail 5. Location of plant involved (street, city, state and ZIP code) 5801 Technology Boulevard, Sandston, VA 23150 6. Employer representative to contact Sherry Harper 7. Type of establishment (factory, mine, wholesaler, etc.) 8. Identify principal product or service 9. Number of workers employed 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C) 11a. Tel. No. (b) (6), (b) (7)(C) b. Cell No. (b) (6), (b) (7)(C) c. Fax No. d. e-mail (b) (6), (b) (7)(C) 12. DECLARATION I declare that I have read the above charge and that the statements of my knowledge and belief. (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (Print/type name and title or office, if any) (b) (6), (b) (7)(C) Tel. No. (b) (6), (b) (7)(C) Cell No. Fax No. Address (b) (6), (b) (7)(C) Date 10/15/18 (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 05-CB-229670	Date Filed 10/19/18

INSTRUCTIONS: File an original and 4 copies of this charge and an additional copy for each organization, each local, and each individual named in Item 1. with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT		
a. Name Laborers' International Union of North America, Local 980		b. Union Representative to contact John Weaver, President
c. Telephone No. (540) 366-3401	d. Address (street, city, state and ZIP code) P. O. Box 19628, Roanoke, VA 24019	
e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) <u>(1)(A) and (2)</u> of the National Labor Relations Act. and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.		
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)		
1) Charging Party and other similarly situated discriminatees are employed by Tutor-Perini in a bargaining unit represented by LIUNA Local 980.		
2) The union has created, and is using, enforcing and maintaining dues checkoff authorization cards that are facially unlawful, because they purport to prevent the Charging Party and other similarly situated employees from resigning their union memberships.		
3) The checkoff card that Charging Party and other similarly situated discriminatees were given by Local 980 states: " For the effective period of this checkoff authorization and assignment, I hereby waive any right I may have to resign my union membership."		
4) This restriction on resignation is facially invalid, and violates a host of controlling cases, including <i>Pattern Makers' League v. NLRB</i> , 473 U.S. 95 (1985); <i>NLRB v. Local 73, Sheet Metal Workers' Int'l Ass'n</i> , 840 F.2d 501 (7th Cir. 1988); <i>UAW v. NLRB</i> , 865 F.2d 791 (6th Cir. 1989); <i>IBEW Local 58 v. NLRB</i> , 888 F.3d 1313 (D.C. Cir. 2018); <i>Luke Construction Co.</i> , 211 NLRB 602 (1974); <i>Local 74, SEIU (Parkside Lodge of Connecticut)</i> , 323 NLRB 289 (1997); <i>CWA Local 1101 (New York Telephone)</i> , 281 NLRB 413 (1986).		
5) These checkoff cards were signed by Charging Party and an entire class of similarly situated discriminatees, and they should be declared null, void, unenforceable and therefore revocable at will.		
Conclusion: These and related acts and omissions violate the NLRA and the duty of fair representation, and threaten, restrain, coerce and discriminate against all of the employees in this bargaining unit in the exercise of their section 7 rights to refrain from collective activity.		
3. Name of Employer Tutor-Perini Corp.		4. Telephone No. 757-998-8407
5. Location of plant involved (street, city, state and ZIP code) Corp: 15901 Olden Street, Sylmar, CA 91342; Local address is: 6330 Newtown Rd., Suite 625, Norfolk, VA 23503		6. Employer representative to contact Lisa Dino
7. Type of establishment (factory, mine, wholesaler, etc.) construction	8. Identify principal product or service construction	9. Number of workers employed Approximately 150
10. Full name of party filing charge (b) (6), (b) (7)(C)		
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		12. Telephone No. (b) (6), (b) (7)(C)
13. DECLARATION		
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.		
By <u>Glenn M. Taubman</u> (signature of representative or person making charge)	<u>Attorney</u> (title or office, if any)	<u>10/17/2018</u> (date)
Address <u>National Right to Work Legal Defense Fdtn.</u> Suite 600, 8001 Braddock Rd., Springfield, VA 22160	<u>(703) 321-8510</u> (Telephone No.)	

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 05-CB-229833	Date Filed 10/24/18

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name SPFPA UNION 555		b. Union Representative to contact Gloria Scott Title: Union President	
c. Address (Street, city, state, and ZIP code) 2701 West Patapsco Ave MD Baltimore 21230-____		d. Tel. No. (410) 646-3120	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) <u>(1)(A)</u> of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer MVM Inc.		4a. Tel. No. (410) 965-1972	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 6201 Security Blvd MD Baltimore 21235-2000		6. Employer representative to contact Reginald Walker Title: Site Manager	
7. Type of establishment (factory, mine, wholesaler, etc.) Others	8. Identify principal product or service	9. Number of workers employed 1	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION		Tel. No. (b) (6), (b) (7)(C)	
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.		Cell No.	
By (b) (6), (b) (7)(C) (signature of representative or person making charge)	(b) (6), (b) (7)(C) (Print/type name and title or office, if any)	Fax No.	
Title:		e-Mail (b) (6), (b) (7)(C)	
Address (b) (6), (b) (7)(C)		(date) 10/23/2018 19:10:13	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 05-CB-230053	Date Filed 10/26/18

INSTRUCTIONS File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name APWU		b. Union Representative to contact (b) (6), (b) (7)(C) Sean Seldon	
c. Address (Street, city, state, and ZIP code) 816 East Salisbury PKWY Salisbury, Md 21801		d. Tel. No. 4107429261	e. Cell No.
		f. Fax No.	
		g. e-mail	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) disclosure of confidentiality, contribution to hostile work envi of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) (b) (6), (b) (7)(C) 2018 and (b) (6), (b) (7)(C) 2018. When i sent an email to the (b) (6), (b) (7)(C) about one of their (b) (6), (b) (7)(C) they sent my harrasment complaint to the (b) (6), (b) (7)(C) that I complained about. That (b) (6), (b) (7)(C) then posted my confidential email on (b) (6), (b) (7)(C) locker. When i told the union (b) (6), (b) (7)(C) about it and that it is causing a hostile work environment, I was told that since it was sent through postal email that it isnt considered private or confidential. I was starting a grievence for hostile work environment. Then when (b) (6), (b) (7)(C) had a meeting called between the parties, I was told that if the incident happened again i would along with the (b) (6), (b) (7)(C) would be remeoved even though the investigation showed the (b) (6), (b) (7)(C) was harrassing me and causing a hostile work enviroment and that i would not be able to defend myself. I am a (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C) was a (b) (6), (b) (7)(C)			
3. Name of Employer Usps		4a. Tel. No. 4107637703	b. Cell No.
		c. Fax No.	
		d. e-mail	
5. Location of plant involved (street, city, state and ZIP code) 29060 Airpark Dr, Easton Md 21601		6. Employer representative to contact Dave Medford (b) (6), (b) (7)(C) Charles Geschwilm (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	
7. Type of establishment (factory, mine, wholesaler, etc.) Mail processing plant	8. Identify principal product or service Letters, packages		9. Number of workers employed 100+
10. Full name of party filing charge (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	
		d. e-mail (b) (6), (b) (7)(C)	
12. DECLARATION I declare that I have read the above charge and that the statements (b) (6), (b) (7)(C) my knowledge and belief. (b) (6), (b) (7)(C) <hr/> <i>(Print/type name and title or office, if any)</i>		Tel. No.	
		Cell No.	
		Fax No.	
Address (b) (6), (b) (7)(C)		Date 10-26-20018	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 05-CB-230132	Date Filed 10/29/18

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Security, Police, and Fire Professionals Of America		b. Union Representative to contact David Hickey Title: International President	
c. Address (Street, city, state, and ZIP code) 25510 Kelly Road MI Roseville 48066-____		d. Tel. No. (586) 772-9644	e. Cell No.
		f. Fax No. (586) 772-9644	g. e-Mail spfpapres@spfpa.org
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer North American Security/ Triple Canopy		4a. Tel. No. (301) 394-5400	b. Cell No.
		c. Fax No.	d. e-Mail mark.freeman@dodiis.mil
5. Location of plant involved (street, city, state and ZIP code) 3300 75th Ave MD Hyattsville 20785-1501		6. Employer representative to contact Mark B Freeman Title: Project Manager	
7. Type of establishment (factory, mine, wholesaler, etc.) Others	8. Identify principal product or service security	9. Number of workers employed 40	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION		Tel. No. (b) (6), (b) (7)(C)	
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By (b) (6), (b) (7)(C)		Cell No.	
(signature of representative or person making charge)		Fax No.	
Title: (b) (6), (b) (7)(C)		e-Mail (b) (6), (b) (7)(C)	
Address (b) (6), (b) (7)(C)		(date) 10/29/2018 21:19:28	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to honor a resignation of union membership.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 5-CB-230174	Date Filed 10/29/18

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Association of Machinists and Aerospace Workers (IAMAW)		b. Union Representative to contact Harry Young Title: President	
c. Address (Street, city, state, and ZIP code) 3200 E Prospect Rd PA York 17402-8682		d. Tel. No. (717) 600-1198	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer Synchreon US		4a. Tel. No.	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 609 Memory Ln PA York 17402-2235		6. Employer representative to contact Title:	
7. Type of establishment (factory, mine, wholesaler, etc.) Misc. Fabricated Products	8. Identify principal product or service manufacture/machine parts	9. Number of workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION		Tel. No. (717) 846-2246	
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.		Cell No.	
By Sara A. Austin (signature of representative or person making charge)		Fax No. (717) 846-2248	
Sara A Austin (Print/type name and title or office, if any) Title: attorney		e-Mail saustin@austinlawllc.com	
226 E. Market St. York PA 17403-____ Address _____ (date) 10/29/2018 16:29:22			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 05-CB-230261	Date Filed 10/31/18

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Union, Security Police & Fire Professionals of America SPFPA		b. Union Representative to contact Joseph McCray Title: Vice President Region 4	
c. Address (Street, city, state, and ZIP code) 25510 Kelly Rd MI Roseville 48066-4994		d. Tel. No. (800) 228-7492	e. Cell No. (916) 501-3174
		f. Fax No. (586) 772-9644	g. e-Mail jmccray@spfpa.org
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer Catholic University of America		4a. Tel. No. (202) 319-6594	b. Cell No.
		c. Fax No.	d. e-Mail evansy@cua.edu
5. Location of plant involved (street, city, state and ZIP code) 620 Michigan Ave NE DC Washington 20064-0001		6. Employer representative to contact Yvonne Evans Title: Yvonne Evans Manager, Employee Relations	
7. Type of establishment (factory, mine, wholesaler, etc.) Schools	8. Identify principal product or service University	9. Number of workers employed 29	
10. Full name of party filing charge Steve Maritas Law Enforcement Officers Security Unions LEOSU-DC		11a. Tel. No. (202) 595-3510	b. Cell No. (202) 486-8558
		c. Fax No. (202) 595-3510	d. e-Mail LEOSUDC@GMAIL.COM
11. Address of party filing charge (street, city, state and ZIP code.) (202) 595-3510 DC Washington DC 20004-			
12. DECLARATION		Tel. No. (202) 595-3510	
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.		Cell No. (202) 486-8558	
By <u>Steve Maritas</u> (signature of representative or person making charge)	<u>Steve Maritas</u> (Print/type name and title or office, if any) Title: Organizing Director	Fax No. (202) 595-3510	
(202) 595-3510 Address <u>Washington DC DC 20004-_____</u>	(date) <u>10/31/2018 13:54:27</u>	e-Mail LEOSUDC@GMAIL.COM	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 05-CB-230264	Date Filed 10/30/18

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name 1199 SEIU United Healthcare Workers East		b. Union Representative to contact Yahnae Barner Title:	
c. Address (Street, city, state, and ZIP code) 611 N Eutaw St MD Baltimore 21201-4598		d. Tel. No. (443) 449-2099	e. Cell No. (443) 205-9188
		f. Fax No.	g. e-Mail yahane.barner@1199.org
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer George Washington University Hospital		4a. Tel. No. (202) 715-4618	b. Cell No. (312) 925-1469
		c. Fax No. (202) 715-4402	d. e-Mail eric.mcgee@gwu-hospital.com
5. Location of plant involved (street, city, state and ZIP code) 900 23rd St NW DC Washington 20037-2342		6. Employer representative to contact Eric McGee Title: Asst. Dir. Human Resources	
7. Type of establishment (factory, mine, wholesaler, etc.) Healthcare	8. Identify principal product or service Patient Service	9. Number of workers employed 2500	
10. Full name of party filing charge Eric McGee George Washington University Hospital		11a. Tel. No. (202) 715-4618	b. Cell No. (312) 925-1469
		c. Fax No. (202) 715-4402	d. e-Mail eric.mcgee@gwu-hospital.com
11. Address of party filing charge (street, city, state and ZIP code.) 900 23rd St NW DC Washington 20037-2342			
12. DECLARATION		Tel. No. (813) 769-7513	
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.		Cell No. (813) 777-3081	
By <u>Steven M Bernstein</u> <u>Steven M Bernstein</u> (signature of representative or person making charge) (Print/type name and title or office, if any)		Fax No. (813) 769-7501	
101 E. Kennedy Blvd. Ste. 2350 Address Tampa FL 33602-_____ (date) 10/30/2018 10:07:53		e-Mail sbernstein@fisherphillips.com	
		Title: Labor Counsel	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by threatening to retaliate against employees if they did not join or support the union.

Name of the Union Agent/Representative who made the threat	Date the threats were made
Entire organization by way of written flyer	10/29/18

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case	Date filed
		05-CB-230347	10/29/18
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name United Steelworkers Local 06967-05		b. Union Representative to Contact Thomas Crudup Staff Representative	
c. Address 7939 Honeygo Blvd, Ste 113, Nottingham, MD 21236-5991		d. Tel. No. (410)931-6900	e.e. Cell No.
		f. Fax No. (410)931-6904	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about (b) (6), (b) (7)(C) 2018, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to arbitrate the grievance of (b) (6), (b) (7)(C) regarding (b) (6), (b) (7)(C) termination for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer Plasticoid		4a. Tel. No. 410-398-2800	4b. Cell No.
		4c. Fax No. (410)398-2803	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 249 W High St, Elkton, MD 21921-5248		6. Employer representative to contact Jim Plankas President James Plankas	
7. Type of Establishment (factory, mine, wholesaler) Manufacturing Warehouse	8. Principal product or service Custom molded rubber parts	9. Number of Workers employed 40	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Tel. No. (b) (6), (b) (7)(C)	
(signature of representative or person making charge)	Print/Type name and title or office, if any	Cell No. (b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)	Date: 10/29/2018	Fax No.	
		e-Mail (b) (6), (b) (7)(C)	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. (b) (6), (b) (7)(C)

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		05-CB-230397	10/31/18
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Union, Security, Police and Fire Professionals of America (SPFPA)		b. Union Representative to Contact David Hickey	
c. Address 25510 Kelly Road Roseville, MI 48066		d. Tel. No. (586) 772-7250 Ext. 111	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the last six months, the above-named Labor Organization, by its officers, agents and representatives, restrained and coerced the employees of Paragon Systems Inc. in the exercise of the rights guaranteed in Section 7 of the Act, by failing its duty of fair representation to (b) (6), (b) (7)(C) and failing and refusing to file a grievance regarding (b) (6), (b) (7)(C) suspension from duty.			
3. Name of Employer Paragon Systems Inc.		4a. Tel. No. (571) 321-0908	4b. Cell No.
		4c. Fax No.	4d. e-Mail smartinez@parasys.com
5. Location of Plant involved (street, city, state, and ZIP code) US Marshall Service 500 Indiana Avenue NW, Washington D. C.		6. Employer representative to contact Sylvia Martinez, Labor Relations Manager Paragon Systems, Inc. 13655 Dulles Technology Dr. Ste. 100	
7. Type of Establishment (factory, mine, wholesaler) Government facility	8. Principal product or service Security services	9. Number of Workers employed 10	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Tel No.	
(signature)	Print/type name and title or office, if any	Cell No. (b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)	Date: 10/31/2018	Fax No.	
		e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.