AGENTS		U5-CB-265485	9/1/20			
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice						
occurred or is occurring. 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT						
a. Name	b. Union Representative to Contact					
1199 SEIU United Healthcare Workers East		Catherine Ferrell				
		Administrative Orga	ınizer			
c. Address	· · ·	d. Tel. No.	e.e. Call No.			
611 North Eutaw Street		(410)332-1199				
Baltimore, MD 21201		f. Fax No.	g. e-Mail			
h. The above-named labor organization or its agents hav 8(b), subsection(s) (1)(A) of the National Labor Relatio						
the meaning of the Act, or are unfair practices affecting						
2. Basis of the Charge (set forth a clear and concise state						
See Attachment.						
			I			
Name of Employer	-	4a. Tel. No.	4b. Cell No.			
Orchard Hill Rehabilitation & Healthcare Cen	iter	(410)828-6500				
		4c. Fax No.	4d. e-Mail			
		(410)321-5549				
Location of Plant involved (street, city, state, and ZIP c	qde)	Employer representative	to contact			
111 West Road, Towson, MD 21204		Dov Reiss, Adminis				
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product	or service	Number of Workers employed			
Healthcare	Nursing and re	ehabilitation	100			
10. Full name of party filing charge		11a, Tel. No.	11b Cell No (b) (6), (b) (7)(C)			
(b) (6), (b) (7)(C)						
		11c, Fax No.	11d e-Mail			
		ļ	(b) (6), (b) (7)(C)			
·		<u> </u>				
11. Address of party filing charge (street, city, state, and Z	(IP code)					
(b) (6), (b) (7)(C)						
	12. DECLARAT					
I declare that I have read the above charge and	that the statements	therein are true to the best				
(b) (6), (b) (7)(C)			Tel No.			
By:	(b) (6), (b) (7)(C) an Individual				
(signature of representations are reson making charge)	Print/type nar	ne and title or office, if any	Cell No (b) (6), (b) (7)(C)			
(b) (6), (b) (7)(C)	,d	Date:	Fax No.			
(b) (b), (b) (1)(b)	00/21/00	a Mail				
	08/31/20	e-Mail (b) (6) (b) (7)(C)				
			(b) (6), (b) (7)(C)			

Case

DO NOT WRITE IN THIS SPACE

Date filed

UNITED STATES OF AMERICA

NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE FUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The toutine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Since about 2020, the above-named labor organization has restrained and coerced employed	es in the
Since about 2020, the above-named labor organization has restrained and coerced employed exercise of rights protected by Section 7 of the Act by refusing to file the grievance of (b) (6). (b) (7)	regarding
suspension for arbitrary or discriminatory reasons or in bad faith.	

On about 2020, the above-named labor organization restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by failing to represent (b) (6), (b) (7)(C) during a grievance meeting for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS	SPACE
Case 05-CB-265586	Date Filed 9/2/20

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OF	R ITS AGENTS	AGAINST WHICH CHAR	GE IS BROU	GHT	
a. Name	b. Union Re	b. Union Representative to contact			
United Auto Workers, Local 2320, National Organization	Donis Bo	rks			
c. Address (Street, city, state, and ZIP code)	d. Tel. No.		e. Cell No.		
NOLSW	(951) 318	-6601	(951) 318-6601		
P.O. Box 20042			f. Fax. No.		
Riverside, California 92516-0042					
			g. e-mail		
	_	g. e-maii dborks@nolsw.org			
					100 1 00 0
h. The above-named labor organization has engaged in and is e	ngaging in untai				
(3)					and these unfair labor
practices are practices affecting commerce within the meaning	g of the Act, or t	hese unfair labor practices	s affecting co	mmerce with	nin the meaning of
the Act and the Postal Reorganization Act.					
2. Basis of the Charge (set forth a clear and concise statement of	f the facts const	tituting the alleged unfair la	abor practice	s)	
		g		-,	
Within the past six months, the United Auto Workers has	refused to ba	rgain collectively in go	od faith on	behalf of e	mplovees it
represents by (i) ignoring or declining requests to meet ar		_			
bargain interim proposals for mandatory subjects of barga	_				_
(iv) insisting on permissive subjects of bargaining; (v) ref			_		_
agreement; and (vi) refusing to bargain during a schedule			_		our gamming
agreement, and (vi) relasing to outgain during a senedate	o ourguining	session on riagast 11, 2	2020.		
3. Name of Employer		4a. Tel. No.	b. Cell No.		c. Fax No.
	abon Affains		D. Cell No.		C. Fax NO.
Washington Lawyers' Committee for Civil Rights and Un	IDAII AIIAIIS	(202) 319-1053			
		d. e-mail			
5. Location of plant involved (street, city, state and ZIP code)		Employer representative to contact			ive to contact
700 14th St NW Suite 400, Washington, DC 20005			James Crowley		
7. Type of establishment (factory, mine, wholesaler, etc.)	8 Identify r	principal product or service		9 Number	of workers employed
Public Interest and Civil Rights Legal Service Provider	Legal Ser		,	24	or workers employed
5 5	Legal Sei	vices		24	
10. Full name of party filing charge					
Washington Lawyers' Committee for Civil Rights and Us	rban Affairs				
11. Address of party filing charge (street, city, state and ZIP code)		11a. Tel. No.	b. Cell No. c. Fa		c. Fax No.
		(202) 319-1053			
700 14th St NW Suite 400, Washington, DC 20005		d. e-mail			
<i>g,</i>		u. o man			
			Т-	Fal Na	
12. DECLARATI I declare that I have read the above char		etatomonte		Γel. No.	0.52
are true to the best of my know			(202) 319-1	053
		orney at Akin Gump Strauss	Hauer	Cell No.	
and Committee	eld LLP				
(signature of representative or person making charge)	(Print/type na	ame and title or office, if any)		ax No.	
		(202) 887-4288		1288	
2001 K Street, NW, Washington, D.C. 20006			-	• •	+200
Address	09/02/2020 e-mail			1.'	
nuulcaa Date			jcrowley@akingump.com		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD **CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS**

DO NOT WRITE IN THIS	
Case	Date Filed
05-CB-265681	9/3/2020

INSTRUCTIONS: File an original with NLRB Regional Director for the	e region in w	hich the alleged unfair lab	or practice o	ccurred or is	occurring.		
1. LABOR ORGANIZATION OR IT	S AGENTS	AGAINST WHICH CHARC	SE IS BROU	GHT			
a. Name			b. Union Representative to contact				
International Organization of Masters, Mates & Pilots			Donald M	arcus, Presi	dent		
c. Address (Street, city, state, and ZIP code)			d. Tel. No.		e. Cell No.		
700 Maritime Boulevard Suite B			410-850-8	700			
Linthicum Heights, Maryland 21090-1953 USA			f. Fax. No. 410-850-	f. Fax. No. 410-850-0973			
			g. e-mail dmarcus@	bridgedeck	org		
h. The above-named labor organization has engaged in and is enga	acina in unfair	r labor practices within the	meaning of	section 8(b)	and (list subsections)		
Sections 8(b)(1) and 8(b)(2)	iging in uman	of the Nation	nal Labor Re	ations Act, a	nd these unfair labor		
practices are practices affecting commerce within the meaning of	the Act or th						
the Act and the Postal Reorganization Act.	tile Aot, or ti	lose diffaii fabor praetises					
Basis of the Charge (set forth a clear and concise statement of the concise statement)	o footo const	ituting the alleged unfair Is	ahor practice	s)			
I was denied membership in the IOMMP despite having ful	filled all red	mirements for member	ship in the	union and a	fter 5 years of		
working towards union membership as a permittee/applicar	nt. I was der	nied membership becau	se I accuse	d a member	of		
(b) (6), (b) (7)(C) aboard a Maersk containe	rship in 🖭 🛈	(1) 2015. I made a 1	report to the	e Captain of	the ship at the time		
of the ''' and later filed a Grievance through IOMMP	, which was	denied. I was told to k	ceep quiet a	bout my ac	cusations if I wanted		
union membership. Instead I continued to pursue the matte	r and made	the allegations public.	My memb	ership was	deniedon		
2020,							
3. Name of Employer		4a. Tel. No.	b. Cell No.		c. Fax No.		
Maersk Line Limited		1-800-321-8807					
2510 Walmer Ave Suite C,							
Norfolk, VA 23513 ehanley@mllnet.com							
5. Location of plant involved (street, city, state and ZIP code)			6. Employer	representativ	ve to contact		
M/V Maersk Idaho a containership that sailed worldwide			Ed Hanley, Vice President				
1.2 1 Marion Tames & Commission F							
7. To an a stabilish and Markey mine wholeseler etc.)	9 Identify n	rincipal product or service		9 Number o	f workers employed		
7. Type of establishment (factory, mine, wholesaler, etc.) Ship	Carrying (About 22			
•	Currying			Tioodi 22 (on the simp		
10. Full name of party filing charge (b) (6), (b) (7)(C)		f	- 1				
11. Address of party filing charge (street, city, state and ZIP code)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. same		(b) (6), (b) (7)(C)		
(b) (6), (b) (7)(C)		d e-mail					
		(b) (6), (b) (7)(0	C)				
12. DECLARATION				ol No			
I declare that I have read the above charge	and that the	statements	(b)	(6), (b) (7)(C)		
(b) (6), (b) (7)(C) (b) (6), (b) (7)(C) the best of my knowled	lge and belie	f.		'all Na			
(b) (6), (b) (7)(C)							
	/D-i-14	and the seatter if and	— <u> </u>				
(signature la	(Print/type na	ame and title or office, if any)	· F	ax No.			
(b) (6), (b) (7)(C)			_				
Address		Date September 3, 2020	0	-mail	\ (7\(C\		
nuuloss) (6), (b) (1)(C)		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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9/4/2020	6:31 PM	FROM:	Staples	TO: +12022083013	Р.
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UNITED STATES OF AMERICA

NATIONAL LABOR RELATIONS BOARD	Case	Date filed					
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	05-CB-265762	9-4-2020					
INSTRUCTIONS: File an original of this charge with the NLRB Regional D	INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice						
occurred or is occurring.							
LABOR ORGANIZATION OR ITS AGENTS AGE							
Name International Union, Security, Police and Fire Professionals of America, Local 287	b. Union Representative (b) (6), (b) (7)(C)	e to Contact					
c. Address 25510 Kelly Road	^d (b) (6), (b) (7)(C)	e.e. Cell No.					
Roseville, MI 48066	f. Fax No.	g. e-Mail (b) (6), (b) (7)(C)					
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.							
Basis of the Charge (set forth a clear and concise statement of the facts con	stituting the alleged unfair	labor practices)					
Within the last six months, the above-named labor organization	on has restrained and	coerced employees in the					
exercise of rights protected by Section 7 of the Act by refusing to arbitrate the grievance of (b) (6), (b) (7)(C) regarding							
being sent home without pay for arbitrary or discriminatory							
being sent nome without pay for arbitrary or discriminator	y reasons or in bad is	iui.					
Name of Employer	4a. Tel. No.	4b. Cell No.					
Triple Canopy, Inc.							
	4c. Fax No.	4d. e-Mail nkrumah.williams@constellis. com					
5. Location of Plant involved (street, city, state, and ZIP code)	Employer representat	tive to contact					
12018 Sunrise Valley Drive, Suite 140, Reston, VA 20191	Nkrumah Williams, Project Manager						

DO NOT WRITE IN THIS SPACE

7. Type of Establishment (factory, mine, wholesaler) 8. Principal product or service 9. Number of Workers employed Security company Security services 250 (b) (6), (b) (7)(C) 11a. Tel. No. 11b. Cell No. an Individual (240)716-8553 11c. Fax No. . Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C) 12. DECLARATION (b) (6), (b) (7)(C)

| Tel No. By: (b) (6), (b) (7)(C) an Individual ng charge) Print/type name and title or office, if Cell No. (signal any Date: Fax No. (b) (6), (b) (7)(C) e-Mail (b)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE				
NATIONAL LABOR RELATIONS BOARD		Case			Date filed	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	5-CB-265884			9/9/2020		
INSTRUCTIONS: File an original of this charge with th occurred or is occurring.	e NLRB Reg	jional Directo	r of the region i	n which the a	alleged unfair labor practice	
1. LABOR ORGANIZATION	OR ITS AGE	NTS AGAINST	WHICH CHARGE	E IS BROUGHT	Γ	
a. Name		b. Union Representative to Contact				
United Steelworkers, Local 8888		Harvey Bo	wden			
c. Address4306 Huntington Avenue, Newport News, VA 2	3607	d. Tel. No. e. Cell N (757) 247 5291		e. Cell No.	No.	
		f. Fax No.		g. e-Mail		
 The above-named labor organization or its agents have)(1)(A) of the National Labor Relations Act, and these up Act, or are unfair practices affecting commerce within t 	nfair labor pr he meaning	actices are un of the Act and	fair practices affo the Postal Reorg	ecting comme anization Act.	erce within the meaning of the	
2. Basis of the Charge (set forth a clear and concise states					•	
Within the last six months, the above named La	abor Orga	nization, by	its officers, a	gents and i	representatives,	
restrained and coerced the employees of Hunti	ngton Ing	alls Industri	es in the exer	cise of the	rights guaranteed in	
Section 7 of the Act by failing to file and proces (b) (6), (b) (7)(C) training.	ss a grieva	ance regard	ing the Emplo	yer's failur	e to pay employee	
3. Name of Employer		4a. Tel. No. 4b. C		4b. Cell No.	cell No.	
Huntington Ingalls Industries		 			41 44 1	
		4c. Fax No. 4d. e-		4d. e-Mail	-M all	
5. Location of Plant involved (street, city, state, and ZIP co	de)	6. Employer	representative to	contact		
4101 Washington Avenue, Newport News, VA	23607	James Wi				
7. Type of Establishment (factory, mine, wholesaler)	8. Principa	I product or se	rvice	9. N	umber of Workers employed	
Ship Building	Ships			100	0+	
(b) (6), (b) (7)(C) party filing charge					Cell No. 6), (b) (7)(C)	
		11c. Fax No.		11d (b) (e-Mail (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and ZI (b) (6), (b) (7)(C)	P code)	•		, <u></u>		
(b) (b), (b) (1)(b)						
I declare that I have read the above charge and		CLARATION tements there	ein are true to th	e best of my	knowledge and belief.	
$_{\text{By:}}$ (b) (6), (b) (7)(C)	(b) (6	S), (b) (7)(C) Aı	n Individual	Tel		
(sig	Print	rint/type name and title or office, if any		any C (b)	(6), (b) (7)(C)	
Address:			Date:	Fax	No.	
(b) (6), (b) (7)(C)		2020090	Q e-Ma (b)	(6), (b) (7)(C)		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) $PRIVACY\ ACT\ STATEMENT$

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UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS	SPACE
Case	Date Filed
05-CB-266145	09/15/2020

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR IT			<u> </u>		
a. Name National Postal Mail Handlers Union, Local 305	b. Union Rep Felandria Ja Local Presi	resentative ackson	to contact		
c. Address (Street, city, state, and ZIP code) 4907 Fitzhugh Ave Unit 100 Richmond VA23220			d. Tel. No. 804-358-4664		e. Cell No.
			f. Fax. No.		
			g. e-mail flan.jacksor	n@L305.o	org
 h. The above-named labor organization has engaged in and is engaged (1)(A) and (2) practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 		of the Natio	nal Labor Rela	ations Act, a	and these unfair labor
2. Basis of the Charge (set forth a clear and concise statement of the Since on or about 2020, an agent of the above name filing a grievance; Within the previous six months, the above-named labor org protected by Section 7 of the Act by refusing to process the bad faith; Within the past six months, the above named labor organization by only permitting the union president to represent in respect to the same of the same of the above named labor organization.	anization ha Charging P	as restrained and coerce arty's grievance for arl	ed employee pitrary or dis	s in the ex criminator	ry reasons or in nate against (b) (6), (b) (7)(C)
3. Name of Employer United States Postal Service		4a. Tel. No. 301-499-7718 d. e-mail	b. Cell No.		c. Fax No.
5. Location of plant involved (street, city, state and ZIP code) 9201 Edgeworth Dr. Capitol Heights MD 20743			6. Employer Sharrod Sta		ive to contact
7. Type of establishment (factory, mine, wholesaler, etc.) Postal Service	8. Identify p	entify principal product or service 9. Number of workers em processing and delivery 634,000			of workers employed
(b) (c) (b) (7) (c)					MARIAN MARIANTA MARIA
(b) (6), (b) (7)(C)		11a. Tel. No.	b. Cell No. (b) (6), (b) (7)(C)	c. Fax No.
		(b) (6), (b) (7)(C			
12. DECLARATION (b) (b) (c) declare that I have read the above charge (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (c)		statements 5) (7)(C(b) (6), (b) (7)(C)		el. No. ell No. (6), (b) (7)	(C)
(sigr	(Prin	title or office, if any;	Fa	ıx No.	
Address (b) (6), (b) (7)(C)		Date <u>9/10/202</u>	<u></u> (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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INTERNET FORM NLRB-508 (2-08)

FORM EXEMPT UNDER 44 U.S.C.3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE				
Case	Date Filed			
05-CB-266230	9/17/20			

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	nfair labor pra	ctice occurre	ed or is occurring.
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH	CHARGE IS	BROUGHT	
a. Name		b. Union Rep	resentative	to contact
Afscme		Caryn Mor	rgan	
		Title: AFS	CMF Staff R	epresentative
		, , ,	ome otali it	oprosoniativo
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.
		(202) 234-65	506	
100 M Street SE suite 250 DC DC 20003		f. Fax No.		g. e-Mail
<u></u>				cmorgan@districtcouncil20.org
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A), (3)	of the Natio	onal Labor Rel	ations Act, a	and these unfair labor practices
are unfair practices affecting commerce within the meaning of the Ameaning of the Act and the Postal Reorganization Act.	ct, or these unfair labor practi	ces are unfair	practices aff	fecting commerce within the
Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the alleged	d unfair labor p	oractices)	
	gg		,	
See additional page				
Name of Employer		4a. Tel. No.		b. Cell No.
DCPS		(202) 442-54	24	
		c. Fax No.		d. e-Mail
Location of plant involved (street, city, state and ZIP code)			6. Employ	er representative to contact
1200 first street, NE 10th floor			Powell	
DC DC 20002			Title: LME	R Representative
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	r of workers employed
			10000	
10. Full name of party filing charge		11a. Tel. No.		b. Cell No.
(b) (6), (b) (7)(C)		11a Tel No (b) (6), (b) (7)	(C)	
		c. Fax No.	_	d. e-Mail
11 Address of party filing charge (street sity state and 7/0 and a)		1		(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)				
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and helic	Tel.	No. (b) (6)	(b) (7)(C)
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Cell		
(signature of representative or person making charge) (Print/type	name and title or office, if any		N	
(b) (6) (b) (7)(C)	Title:	Fax	NO.	
(b) (6), (b) (7)(C)		e-M		'\ /b\ /7\/O\-
Address	(date)_09/17/202	0 11:06:48	(a) (b	5), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

INTERNET FORM NLRB-508 (2-08)

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE		
Case	Date Filed	
05-CB-266428	9/21/20	

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	nfair labor pra	ctice occurre	ed or is occurring.
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH			
a. Name		b. Union Rep	resentative	to contact
Metropolitan District 1199 DC National Union Local 2094		(b) (6), (b) (7)(C)	
		Title: (b) (6) (b) (7)(C)	
		11.0. (5) (5	,, (b) (·)(b)	
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.
, , , , , , , , , , , , , , , , , , , ,		(202) 865-11	77	(b) (6), (b) (7)(C)
2041 Georgia Ave NW 6 floor DC Washington 20060		f. Fax No.		g. e-Mail
DC Washington 20000				(b) (6), (b) (7)(C)
h. The above-named organization(s) or its agents has (have) engaged	in and is (ara) angaging in un	fair labor pract	icoc within t	ho magning of saction 9(h)
subsection(s) (list subsections) (1)(A), (3)				and these unfair labor practices
are unfair practices affecting commerce within the meaning of the A	ct, or these unfair labor practi	ces are unfair	practices aff	fecting commerce within the
meaning of the Act and the Postal Reorganization Act.				
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the alleged	d unfair labor p	ractices)	
See additional page				
-occ additional page-				
Name of Employer		4a. Tel. No.		b. Cell No.
Howard University Hospital		(202) 865-11	77	(b) (6), (b) (7)(C)
Thorata Silvosty Hospital		c. Fax No.		d. e-Mail
				(b) (6), (b) (7)(C)
Location of plant involved (street, city, state and ZIP code)			6 Employ	er representative to contact
2041 Georgia Ave NW #6			(b) (6), (b	
DC Washington 20060			Title: (b) (8).	(b) (7)(C)
7. Type of establishment (factory, mine, wholesaler, etc.)	Identify principal product	or contino		r of workers employed
		or service		of workers employed
Healthcare Facilities	Hospital		200	
10. Full name of party filing charge		11a. Tel. No.	ON.	b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(-)	(b) (6), (b) (7)(C)
		c. Fax No.		d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.)				(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)				
-				
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belie	Tel.	No. (b) (6), (b	(7)(C)
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Cell		<u> </u>
(signature of representative or person making charge) (Print/type			(b) (6), (b	o) (7)(C)
(Fillibly)	Title:	Fax	No.	
(1) (0) (1) (3)	TIUG.			
(b) (6), (b) (7)(C)		e-M		(b) (7)(0)
Address	(date)_09/21/202	U 17:04:34	(b) (b)	, (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by requiring nonmembers to pay dues and fees that are not related to representational activities.

8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

1

FORM EXEMPT UNDER 44 U.S.C 3512

FORM NLRB-508 (4-19)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN	THIS SPACE
Case	Date Filed 09/22/2020
05-CB-266432	09/22/2020

Name merican Postal Workers Union, Local 199		(b) (6), (b) (7	entative to contact (C)
Address (Street, city, state, and ZIP code)		d, Tel. No. (b) (6), (b) (7)(C)	e. Cell No.
tichmond, VA 23230		(b) (6), (b) (7)(C)	
		g. e-mail	
The above-named labor organization has engaged in and is enable. (1)(A) practices are practices affecting commerce within the meaning the Act and the Postal Reorganization Act. Basis of the Charge (set forth a clear and concise statement)	of the of the Act, or those unfair labor pro	National Labor Relation actices affecting comme	as Act, and mese union labor
Within the last six months, the above-named labor organ by processing the grievances of (b) (6), (b) (7)(C) in an arbi	nization has restrained and coerc trary or perfunctory manner, or i	ed employees in the in bad faith.	exercise of Section 7 right
3. Name of Employer United States Postal Service	4ā. Tet. No. 804-737-3561	b. Cell No.	c. Fax No. 804-737-3578
3. Name of Employer United States Postal Service			804-737-3578
3. Name of Employer United States Postal Service 5. Location of plant involved (street, city, state and ZIP code) 5801 Technology Blvd. Sandston, VA 23150	804-737-3561	6. Employer ro	804-737-3578
United States Postal Service 5. Location of plant involved (street, city, state and ZIP code) 5801 Technology Blvd.	804-737-3561	6. Employer rog Deshon Scott	804-737-3578 presentative of Contact Hop workers employed
United States Postal Service 5. Location of plant involved (street, city, state and ZIP code) 5801 Technology Blvd. Sandston, VA 23150 7. Type of establishment (factory, triine, wholesaler, etc.)	8. Identify principal product or s	6. Employer roy Deshon Scott	804-737-3578 presentative of Contact Hop workers employed
United States Postal Service 5. Location of plant involved (street, city, state and ZIP code) 5.801 Technology Blvd. Sandston, VA 23150 7. Type of establishment (factory, traine, wholesaler, etc.) Post Office 10. Full partie of party filing charge (b) (6), (b) (7)(C) an Individual	8. Identify principal product or s	6. Employer roy Deshon Scott	bresentativibility contact - Netwood, Plant Manager Hopwood Number of workers employed
United States Postal Service 5. Location of plant involved (street, city, state and ZIP code) 5.801 Technology Blvd. Sandston, VA 23150 7. Type of establishment (factory, mine, wholesaler, etc.) Post Office (i) Full name of party filing charge (b) (6), (b) (7)(C) an Individual	8. Identify principal product or s Postal Services	6. Employer rog Deshon Scott service 9.	bresentativibility contact - Netwood, Plant Manager Hopwood Number of workers employed
United States Postal Service 5. Location of plant involved (street, city, state and ZIP code) 5801 Technology Blvd. Sandston, VA 23150 7. Type of establishment (factory, trune, wholesaler, etc.) Post Office 10. Full partie of party filing charge (b) (6), (b) (7)(C) an Individual 11. Addition of party filing charge (street, city, state and ZIP route) (b) (6), (b) (7)(C)	8. Identify principal product or s Postal Services (b) (6), (b) (7)(C) d. e-meil (b) (6), (b) (7)	6. Employer rop Deshon Scott service 9. 50 (b) (6), (b) (7)(0	804-737-3578 bresentativis & contact - Hetwood, Plant Manager Hopwood Number of workers employed C. Fax No.
United States Postal Service 5. Location of plant involved (street, city, state and ZIP code) 5.801 Technology Blvd. Sandston, VA 23150 7. Type of establishment (factory, traine, wholesaler, etc.) Post Office 10. Full name of party filling charge (b) (6), (b) (7)(C) an Individual 11. Address of party filling charge (atraot, city, state and ZIP route) (b) (6), (b) (7)(C) 12. DECLARA (b) (6), (b) (7)(C) decl(b) (6), (b) (7)(C) ech	8. Identify principal product or s Postal Services (b) (6), (b) (7)(C) d. e-mail (b) (6), (b) (7)(C)	6. Employer rop Deshon Scott (b) (6), (b) (7)(0 7)(C) Tel. (b) (6)	Number of workers employed o
United States Postal Service 5. Location of plant involved (street, city, state and ZIP code) 5801 Technology Blvd. Sandston, VA 23150 7. Type of establishment (factory, trune, wholesaler, etc.) Post Office 10. Full partie of party filing charge (b) (6), (b) (7)(C) an Individual 11. Addition of party filing charge (street, city, state and ZIP route) (b) (6), (b) (7)(C)	8. Identify principal product or a Postal Services (b) (6), (b) (7)(C) d. a-mail (b) (6), (b) (7)(C) d. a-mail (b) (6), (b) (7)(C)	6. Employer rop Deshon Scott (b) (6), (b) (7)(0 7)(C) Tel (b) (6)	Number of workers employed c. Fax No.

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seg. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or hitgation. The routine uses for the information are fully set torth in the Foderal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION	I OR ITS	05-CB-266507	9/22/20
AGENTS			
INSTRUCTIONS: File an original of this charge with the	e NLRB Regional Di	rector of the region in whic	h the alleged unfair labor practice
occurred or is occurring.	OD ITS AGENTS AGA	INST WHICH CHARGE IS BRO	OLIGHT
a. Name	OKTIO AOLITIO AOA	b. Union Representative to	
APWU Local 181		Sherry McKnight	3011431
7.1. 11.0 20041. 10.1		Union President	
		ornorr resident	
c. Address		d. Tel. No.	e.e. Cell No.
4 N. High Street, Baltimore, MD 21202		(443)567-1042	
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have			
8(b)(1)(A) of the National Labor Relations Act, and thes			
the Act, or are unfair practices affecting commerce with 2. Basis of the Charge (set forth a clear and concise state)			
• •			•
Within the past six months the above-named	labor organizatio	n has restrained and co	(b) (6) (b) (7)(C)
exercise of rights protected by Section 7 of th	ie Act by failing a	nd/or refusing to assist	(b) (c), (b) (r)(c) _{In}
matters related to ^{(b) (6), (b) (7)(C)} leave from USF	PS and by failing	and/or refusing to notify	of the status of (0)(6),(0)
^{(b) (6), (b) (7)(C)} eave, both for arbitrary or discrimina	tory reasons or i	n bad faith	
	,		· ·
0. Name of Frankrica		Las Tal Na	La count
3. Name of Employer		4a. Tel. No.	4b. Cell No.
United States Postal Service		4- FN-	44 - 14-1
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP co	oda)	6 Employer representative	to contact
	ode)	Employer representative	to contact
900 E. Fayette Street, Baltimore, MD 21233		Lisa Miller	
7. Type of Establishment (factory, mine, wholesaler)	Principal product	or service	Number of Workers employed
Postal Service	Postal Service	:	1000
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
			441 M 7
		11c. Fax No.	11d e-Mail
			(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZI	P code)		
(b) (6), (b) (7)(C)			

12. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By: /s/(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(c) (b) (6), (b) (7)(C)

(d) (6), (b) (7)(C)

(e) (6), (b) (7)(C)

(f) (6), (b) (7)(C)

(f) (6), (f) (7)(C)

(f) (7)

Address: Date: Fax No. 9/22/2020 e-Mail

(b) (6), (b) (7)(C)

Tel No.

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE		
Case		Date Filed
	5-CB-266529	9/21/2020

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring

The state of the s	and a second sec		
1. LABOR ORGANIZATION OR	ITS AGENTS AGAINST WHICH CHAR	_	
a. Name Amalgamated Transit Union Local 1764		(b) (6), (b) (7)	
c. Address (Street, city, state, and ZIP code)		d. Tel. No.	e. Cell No.
15000 NEW HAMP SHIRE AVENUE		3-431-7100	(b) (6), (b) (7)(C)
Silver Spring MD 20903-170	6	f. Fax. No.	A STATE OF THE PARTY.
www. Atu. Deg		(b) (6),	(b) (7)(C)
h. The above-named labor organization has engaged in and is eng $(1)(A)$ practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	of the Natio	e meaning or section o(to nal Labor Relations Act,	and these unfair labor
 Basis of the Charge (set forth a clear and concise statement of the Within the past six months, the above named labor organizations that are discriminatory, arbitrary or in bad faith. 	zation has failed to represent (b) (6),	(b) (7)(C) n regards to	seniority issue for
3. Name of Employer RATPDEV	4a. Tel. No. 2-991-5455	b. Cell No.	c. Fax No.
	d. e-mail		1
5. Location of plant involved (street, city, state and ZIP code) 1710 17th St. N.E. WAShington Dc. 2000 2		6. Employer represents	
WAShington De Sale			
7. Type of establishment (factory, mine, wholesaler, etc.) TRANSOURTATION BUS	Identify principal product or service	9. Number	r of workers employed
10. Full name of party filing charge (6), (b) (7)(C)	1		
(b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C) d. e-mail	b. Cell No. (b) (6), (b) (7)(C)	c. Fax No.
12. DECLARATIO	N and that the statements	(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C) the best of my knowled		Cell No.	
(signature of representative or person making charge) (b) ((Print/type name and title or office, if any) (6), (b) (7)(C)	Fax No.	
(b) (6), (b) (7)(C)	Date 8-14-200	(b) (6),	(b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA	DO NOT W	RITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD	Case	Date filed	
CHARGE AGAINST LABOR ORGANIZATION OR ITS	05-CB-266607	9-24-2020	
INSTRUCTIONS: File an original of this charge with the NLRB Regional D	irector of the region in which	h the alleged unfair labor practice	
accurred or is occurring			
LABOR ORGANIZATION OR ITS AGENTS	b. Union Representative to	Contact	
a. Name	(b) (6), (b) (7)	(C)	
Federation of Agents and International Representatives	(5) (5), (5) (1)	(0)	
(FAIR)	d Tol No	l e. Cell No.	
c. Address PO Box 760 Roseville, CA 95661-0760	d. Tel. No.	(b) (6), (b) (7)(C)	
	f. Fax No.	g. e-Mail (b) (6), (b) (7)(C)	
h. The above-named labor organization or its agents have engaged in and ar	e engaging in unfair labor prac	tices within the meaning of section	
9/b)/1)/A) of the National Labor Relations Act, and these unfair labor pract	tices are untail practices affect	ing contine to within the meaning of	
the Act or are unfair practices affecting commerce within the meaning of the	ne act and the Postal Reorgan	zation Act.	
Basis of the Charge (set forth a clear and concise statement of the facts co	nstituting the alleged unfair lab	oor practices)	
		r organization (EAID) failed	
Beginning in January and continuing to the present day,	ine above-named labo	i organization (FAIK) laned	
to consistently communicate with me, a member/grievant	t, regarding a wrongful	termination grievance.	
FAIR acted in bad faith and discriminated against me by	upholding the wrongfu	I termination grievance	
because I exercised my 1st amendment rights and for my	v political beliefs FAIR	was also complicit in the	
because I exercised my 1st amendment rights and for m	y political beliefs. I All	anleyer on my behalf in	
employer's attempts to discriminate against me and did r	not bargain with the en	nployer on my benail in	
good faith. In a letter dated September 11th, 2020 I was	notified that FAIR is cl	osing the matter and that it	
would not arbitrate despite several requests I've made to	do so and pursuant to	the CBA.	
would not arbitrate despite several requests i ve made to	do do ante para estado		
		'	
		I to Call No.	
3. Name of Employer	4a. Tel. No.	4b. Cell No.	
UFCW Local 1994 MCGEO	4c. Fax No.	4d. e-Mail	
	4c. Fax No.		
	2 5 - Leave	grenne@mcgeo.org	
5. Location of Plant involved (street, city, state, and ZIP code)	6. Employer representative	5 to contact	
	Gino Renne		
600 South Frederick Ave			
	1		
Suite 200 Gaithersburg, MD	1		
20877			
		9. Number of Workers employed	
7. Type of Establishment (factory, mine, wholesaler) 8. Principal prod		5. Humber of Workers employed	
Public Employees Union Union repre	sentation		
10. Full name of party filing charge	11a. Tel. No.	(b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C)			
	11c. Fax No.	11d e-Mail	
	TIC. FAX NO.	(b) (6), (b) (7)(C)	
		(b) (b) , (b) (1)	
7.00			
11. Address of party filing charge (street, city, state, and ZIP code)			
(b) (6), (b) (7)(C)			
12. DECLAR			
(b) (6), (b) (7)(C) above charge and that the statement	nts therein are true to the bes	st of my knowledge and belief.	
		(b)(6)(b)(7)(0)	
(b) (6) (b) $(7)(6)$	(b) (c) (b) (7)(C) (b) (b) (7)(C) (b) (6), (b) (7)(C)		
(b) (6), (b) $\overline{(7)(C)}$ (b) $\overline{(6), (6), (6), (7)(C)}$			
		Call No	
Print/type	name and title or office, if any	Cell No. (b) (6), (b) (7)(C)	
	6), (b) (7)(C		
(p) (θ), (b) (7)(C) (b) (, , , , , , , , , , , , , , , , , , , ,	/	

INTERNET FORM NLRB-508 (2-08)

FORM EXEMPT LINDER 44 LLS C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

	TOTAL EXEMIT TOTALEN TOTALEN TO CO.O.O.O.O.	
DO NOT WRITE IN THIS SPACE		
Case	Date Filed	
05-CB-266818	9/29/20	

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	nfair labor p	ractice occur	ed or is occurring.
1. Labor organization or its	S AGENTS AGAINST WHICH	CHARGE I	S BROUGHT	
a. Name		b. Union R	epresentative	to contact
SMART Local 100		Richie L	abille	
		Title: Bu	ısiness Manaç	ger
c. Address (Street, city, state, and ZIP code)		d. Tel. No (301) 568		e. Cell No.
4725 Silver Hill Rd		f. Fax No.	-0033	g. e-Mail
MD Hillcrest Heights 20746		I. FAXINO.		rlabille@smart100.org
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A) are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	of the Natio	onal Labor F	Relations Act.	and these unfair labor practices
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the allege	d unfair labo	r practices)	
See additional page				
		14- - 1 N		I CHN
3. Name of Employer		4a. Tel. N (301) 419-		b. Cell No.
W.E. Bowers		c. Fax No		d. e-Mail
				taley@webowers.com
5. Location of plant involved (street, city, state and ZIP code)				yer representative to contact
12401 Kiln Ct			Tim Aley	
MD Beltsville 20705			Title: Su	
7. Type of establishment (factory, mine, wholesaler, etc.)	Identify principal product	or service		er of workers employed
Construction	HVAC	44- T-1 1	1000	I. O. II.N.
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. (b) (6), (b)		b. Cell No.
44. Address of anti-Eliza phases (short site of the set 7/0 and 2		c. Fax No		d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)				
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belie	ef.	el. No (b) (6), (b) (7)(C)
By (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type	(b) (6), (b) (7)(C) name and title or office, if any	_	ell No.	
	Title:		ax No.	
(b) (6), (b) (7)(C)	(date)	0 13:19:28	-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

INTERNET FORM NLRB-508 (2-08)

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

	TOTAL EXEMIT TOTALER TOTAL	
DO NOT WRITE IN THIS SPACE		
Case	Date Filed	
05-CB-266902	9/29/20	

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	nfair labor pra	ctice occurre	ed or is occurring.
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH	CHARGE IS	BROUGHT	
a. Name		b. Union Rep	resentative	to contact
1199SEIU - United Healthcare Workers East		Lisa Walla	ce	
		Title:		
		Tido.		
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.
, , , , , , , , , , , , , , , , , , , ,		(301) 341-00	000	
4301 Garden City Drive Suite 202		f. Fax No.		g. e-Mail
MD Landover 20785				
L. The above area of a section (a) as the area to be a flower and a	:!:- /\:::	f-i-1-1		h
 h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A) 				ne meaning of section 8(b), and these unfair labor practices
are unfair practices affecting commerce within the meaning of the A	ct, or these unfair labor practi	ces are unfair	practices aff	fecting commerce within the
meaning of the Act and the Postal Reorganization Act.				
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the alleged	d unfair labor p	ractices)	
Con additional page				
See additional page				
Name of Employer		4a. Tel. No.		b. Cell No.
Whitman-Walker Health				
William Walker Floater		c. Fax No.		d. e-Mail
E. Landing of plant involved (street aits at the and 710 and a)			6 Empley	as someonatative to contest
5. Location of plant involved (street, city, state and ZIP code)			6. Employ	er representative to contact
1377 R Street NW Suite 200 DC Washington 20009-			Title: CEC)
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	r of workers employed
10. Full name of party filing charge		11a. Tel. No.		b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
		c. Fax No.		d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.)				(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)				
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to	the heet of my knowledge and helic	Tel.	No. (b) (6), (b) (7)(C)
				7(1)(0)
By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (C) (Print/type name and title or office, if any)				
(PTINT/LYPE		// Fax	No.	
	Title:			
(b) (6), (b) (7)(C)		e-M		(1) (7) (0)
Address	(date)_09/29/202	0 15:59:29	(b) (6)	, (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE			
Case	05-CB-266910	Date Filed 9/30/20	

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR I	TS AGENTS	AGAINST WHICH CHAR	GE IS BRO	DUGHT	
a. Name Public Service Employees Local Union 572, affiliated with Laborers' International Union of North America			b. Union Representative to contact Sonia Lozano, Field Representative		
c. Address (Street, city, state, and ZIP code) 5627 Allentown Road, Suite 206 Camp Springs, MD 20746			d. Tel. N (301) 3	lo. 16 -4 888	e. Cell No.
Camp Springs, WD 20740			f. Fax. N (301) 31	lo. 16-4888	
			g. e-mai slozano	l @bwldc.org	
h. The above-named labor organization has engaged in and is engaged (b), (3) practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	f the Act, or ti	of the Nation	nal Labor affecting	Relations Act, a commerce with	nd these unfair labor
2. Basis of the Charge (set forth a clear and concise statement of the	he facts const	tituting the alleged unfair l	abor pract	ices)	
SEE ATTACHMENT					
3. Name of Employer Associated Building Maintenance Co., Inc.		4a. Tel. No. (410) 721-1818	b. Cell No. c. Fax No. (410) 721 8616		
		d. e-mail kbender@abmcoinc.c	om		
5. Location of plant involved (street, city, state and ZIP code) 2140 Priest Bridge Court, Suite 3, Crofton, MD 21114			6. Employ Kurt Ber Adminis	yer representati nder, Vice Pre stration	ve to contact esident of
7. Type of establishment (factory, mine, wholesaler, etc.) Custodial Contractor	8. Identify p Custodial	rincipal product or service and Building Related S	ervices	9. Number o Approx. 1,	f workers employed 000
10. Full name of party filing charge Associated Building Maintenance Co., Inc.					
11. Address of party filing charge (street, city, state and ZIP code) 2140 Priest Bridge Court, Suite 3, Crofton, MD 21114		11a. Tel. No. (410) 721-1818	b. Cell No. c. Fax No. (410) 721 8616		
		d. e-mail kbender@abmcoinc.c	om		
DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.				Tel. No. (410) 721-1818	
Kurt Bender, VP of Administration Cell No.					
(signature of representative or person making charge)	presentative or person making charge) (Print/type name and title or office, if any)			Fax No. (410) 721 8616	
Address 2140 Priest Bridge Court, Suite 3, Crofton, MD 21114 Date 09/29/20 e-mail kbender@abmcoinc.com			ncoinc.com		

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Public Service Employees Local Union 572, affiliated with Laborers'
International Union of North America (Associated Building Maintenance Co., Inc.)

ATTACHMENT

By the conduct described below, Public Service Employees Local Union 572, affiliated with Laborers' International Union of North America (Union), has been failing and refusing to bargain collectively and in good faith with Associated Building Maintenance Co., Inc. (Employer), in violation of Section 8(b)(3) of the National Labor Relations Act:

- 1. On or about August 10, 28, 31, and September 4, 2020, the Employer requested, by electronic mail that the Union furnish the Employer with information regarding the grievance that was filed on August 5, 2020, that alleges management did not pay out accrued leave for employees who were allegedly laid off. The information requested by the Employer is necessary for, and relevant to, the Employer's performance of its obligations under its collective bargaining agreement, including its obligation to administer the grievance/arbitration procedures. As of and subsequent to the dates listed above, the Union failed and refused to: a) furnish to the Employer the requested information, and/or it provided only partial information, regarding the grievance mentioned above; b) attempt in good faith to resolve the alleged dispute; c) provide any basis for its failure and refusal to furnish the requested information; d) and specify the acts or conditions of which it was complaining. Upon information and belief, the Union initiated and perpetuated the grievance without evidence to support the grievance. The Union requested arbitration despite its failures and refusals.
- 2. On or about August 31, September 4, and 8, 2020, the Employer requested, by electronic mail and/or oral request, that the Union furnish the Employer with information regarding the grievance that was filed on or about August 14, 2020, that alleges management failed to rehire employees according to seniority per the collective bargaining agreement. The information requested by the Employer is necessary for, and relevant to, the Employer's performance of its obligations under its collective bargaining agreement, including its obligation to administer the grievance/arbitration procedures. As of and subsequent to the dates listed above, the Union failed and refused to: a) furnish to the Employer the requested information, and/or it provided only partial information, regarding the grievance mentioned above; b) attempt in good faith to resolve the alleged dispute; c) provide any basis for its failure and refusal to furnish the requested information; and d) specify the acts or conditions of which it was complaining. Upon information and belief, the Union initiated and perpetuated the grievance without evidence to support the grievance. The Union requested arbitration despite its failures and refusals.

By: K Dlagge	Kurt Bender, VP of Administration	09/29/20
(signature)	name and title or office	Date

OTTITED OF FILE CONT			RITE IN THIS SPACE		
NATIONAL LABOR RELATIONS BOARD)	Case	Date filed		
CHARGE AGAINST LABOR ORGANIZATION AGENTS	N OR ITS	5-CB-266920	9/28/2020		
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice					
occurred or is occurring.	OP ITS ACENTS ACA	INST WHICH CHARGE IS BR	OUGHT		
a. Name	OR 113 AGENTS AGA				
APWU, Local 140 (Nation's Capital and Southern Maryland)		b. Union Representative to Contact Dena Briscoe			
Ar WO, Local 140 (Nation's Capital and Sout	mem wayaana)				
		President			
c. Address	c Address				
6139 Chillum Place, NE, Washington, DC 20	011	d. Tel. No. (202)291-0801	e.e. Cell No.		
0139 Chilliant Flace, IVE, Washington, DC 20011		f. Fax No.	g. e-Mail		
		(202)291-0235	msdbriscoe@aol.com		
h. The above-named labor organization or its agents have	a anneged in and are				
8(b)(1)(A) of the National Labor Relations Act, and the	e engageu in anu are co unfair labor practic	engaging in unian labor prac-	ing commerce within the meaning of		
the Act, or are unfair practices affecting commerce with					
Basis of the Charge (set forth a clear and concise state					
Since about (0)(6)(0)(7)(2) 2020, the above-named labor organiza	ation has restrained and	coerced employees in the eve	urrise of rights protected by Section 7 of		
the Act by refusing to process the grievance of	recording 0161 beginner	work location for arhitrary or	tiecriminatory reasons or in had faith		
the Act by feliasing to process the ghevalice of	egalang	work location for arbitrary or c	boominatory reasons of in bad later.		
(OIG)X(OIX					
Since about 2020, the above-named labor organizati	ion has restrained and o	coerced employees in the exer	cise of rights protected by Section 7 of		
the Act by refusing to process the grievance of (b) (6), (b) (7)(0)	regarding removal	from the schedule for arbitrary	or discriminatory reasons or in bad		
faith.	_				
Since about 2020, the above-named labor organiza	ation has restrained and	coerced employees in the exe	ercise of rights protected by Section 7 of		
the Act by refusing to process the grievance of (b) (6), (b) (7)(C)	regarding the Employ	er's failure to pay	itrary or discriminatory reasons or in		
bad faith.					
Name of Employer		4a. Tel. No.	4b. Celi No.		
United States Postal Service			,		
Crimea States i Osta Scriico		4c. Fax No.	4d. e-Mail		
		(202)523-2042			
Location of Plant involved (street, city, state, and ZIP code)					
	odej	6. Employer representative to contact			
3300 V Street, NE, Washington, DC 20018		Ursula Philpot, Manager			
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product	t or service	Number of Workers employed		
Postal	Mail Delivery		60		
10 Full pame of early filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No.		
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	11b. Cell No. (b) (6), (b) (7)(C)		
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)		
			(b) (b), (b) (7)(C)		
11. Address of party filing charge (street, city, state, and ZIP code)					
(b) (6), (b) (7)(C)					
12. DECLARATION					
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.					
l `	1	1	Tel No.		
(b) (6), (b) (7)(C)	1				
By:	(b) (6) (b) (7)	YC	(b) (6) (b) (7)(C)		
	(b) (6), (b) (7		(b) (6), (b) (7)(C)		
(signature or representative or person making charge)	Print/type na	me and title or office, if any	C(b) (6), (b) (7)(C)		
Address:		Date:	Fax No.		
	•	Date.	rax NV.		
(b) (6), (b) (7)(C)(b) (6), (b) (7)(C)		9-17-2020			
		1-17200	e-Mail		
			(b) (6), (b) (7)(C)		

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PRIVACY ACT STATEMENT

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