

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case 05-CB-265485	Date filed 9/1/20
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name 1199 SEIU United Healthcare Workers East		b. Union Representative to Contact Catherine Ferrell Administrative Organizer	
c. Address 611 North Eutaw Street Baltimore, MD 21201		d. Tel. No. (410)332-1199	e.e. Call No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) See Attachment.			

3. Name of Employer Orchard Hill Rehabilitation & Healthcare Center		4a. Tel. No. (410)828-6500	4b. Cell No.
		4c. Fax No. (410)321-5549	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 111 West Road, Towson, MD 21204		6. Employer representative to contact Dov Reiss, Administrator	
7. Type of Establishment (factory, mine, wholesaler) Healthcare	8. Principal product or service Nursing and rehabilitation	9. Number of Workers employed 100	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			

12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)		Tel. No.	
(signature of representative person making charge)		(b) (6), (b) (7)(C) an Individual	
		Print type name and title or office, if any	
		Cell No. (b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)		Date: 08/31/20	Fax No.
			e-Mail (b) (6), (b) (7)(C)

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

Since about (b) (6), (b) (7)(C) 2020, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to file the grievance of (b) (6), (b) (7)(C) regarding (b) (6), (b) (7)(C) suspension for arbitrary or discriminatory reasons or in bad faith.

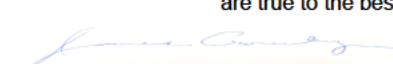
On about (b) (6), (b) (7)(C) 2020, the above-named labor organization restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by failing to represent (b) (6), (b) (7)(C) during a grievance meeting for arbitrary or discriminatory reasons or in bad faith.

Since about (b) (6), (b) (7)(C) 2020, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to continue processing the grievance of (b) (6), (b) (7)(C) regarding (b) (6), (b) (7)(C) discharge for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 05-CB-265586	Date Filed 9/2/20

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name United Auto Workers, Local 2320, National Organization of Legal Services Workers		b. Union Representative to contact Donis Borks	
c. Address (Street, city, state, and ZIP code) NOLSW P.O. Box 20042 Riverside, California 92516-0042		d. Tel. No. (951) 318-6601	e. Cell No. (951) 318-6601
		f. Fax No.	
		g. e-mail dborks@nolsw.org	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the past six months, the United Auto Workers has refused to bargain collectively in good faith on behalf of employees it represents by (i) ignoring or declining requests to meet and bargain a collective bargaining agreement; (ii) ignoring requests to bargain interim proposals for mandatory subjects of bargaining; (iii) demanding and engaging in piecemeal and surface bargaining; (iv) insisting on permissive subjects of bargaining; (v) refusing to bargain a comprehensive proposal for a collective bargaining agreement; and (vi) refusing to bargain during a scheduled bargaining session on August 11, 2020.			
3. Name of Employer Washington Lawyers' Committee for Civil Rights and Urban Affairs		4a. Tel. No. (202) 319-1053	b. Cell No.
		c. Fax No.	
		d. e-mail	
5. Location of plant involved (street, city, state and ZIP code) 700 14th St NW Suite 400, Washington, DC 20005		6. Employer representative to contact James Crowley	
7. Type of establishment (factory, mine, wholesaler, etc.) Public Interest and Civil Rights Legal Service Provider	8. Identify principal product or service Legal Services	9. Number of workers employed 24	
10. Full name of party filing charge Washington Lawyers' Committee for Civil Rights and Urban Affairs			
11. Address of party filing charge (street, city, state and ZIP code) 700 14th St NW Suite 400, Washington, DC 20005		11a. Tel. No. (202) 319-1053	b. Cell No.
		c. Fax No.	
		d. e-mail	
<p style="text-align: center;">12. DECLARATION</p> <p style="text-align: center;">I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.</p> <p style="text-align: center;"> (signature of representative or person making charge)</p> <p style="text-align: center;">James Crowley - Attorney at Akin Gump Strauss Hauer & Feld LLP (Print/type name and title or office, if any)</p> <p>2001 K Street, NW, Washington, D.C. 20006 Address _____</p> <p>Date 09/02/2020 _____</p>		Tel. No. (202) 319-1053	
		Cell No.	
		Fax No. (202) 887-4288	
		e-mail jcrowley@akingump.com	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 05-CB-265681	Date Filed 9/3/2020

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Organization of Masters, Mates & Pilots		b. Union Representative to contact Donald Marcus, President	
c. Address (Street, city, state, and ZIP code) 700 Maritime Boulevard Suite B Linthicum Heights, Maryland 21090-1953 USA		d. Tel. No. 410-850-8700	e. Cell No.
		f. Fax No. 410-850-0973	
		g. e-mail dmarcus@bridgedeck.org	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) Sections 8(b)(1) and 8(b)(2) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) I was denied membership in the IOMMP despite having fulfilled all requirements for membership in the union and after 5 years of working towards union membership as a permittee/applicant. I was denied membership because I accused a member of (b) (6), (b) (7)(C) aboard a Maersk containership in (b) (6), (b) (7)(C) 2015. I made a report to the Captain of the ship at the time of the (b) (6), (b) (7)(C) and later filed a Grievance through IOMMP, which was denied. I was told to keep quiet about my accusations if I wanted union membership. Instead I continued to pursue the matter and made the allegations public. My membership was denied on (b) (6), (b) (7)(C) 2020.			
3. Name of Employer Maersk Line Limited 2510 Walmer Ave Suite C, Norfolk, VA 23513		4a. Tel. No. 1-800-321-8807	b. Cell No.
		c. Fax No.	
		d. e-mail ehanley@mllnet.com	
5. Location of plant involved (street, city, state and ZIP code) M/V Maersk Idaho -- a containership that sailed worldwide		6. Employer representative to contact Ed Hanley, Vice President	
7. Type of establishment (factory, mine, wholesaler, etc.) Ship	8. Identify principal product or service Carrying Cargo	9. Number of workers employed About 22 on the ship	
10. Full name of party filing charge (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. same
		c. Fax No. (b) (6), (b) (7)(C)	
		d. e-mail (b) (6), (b) (7)(C)	
12. DECLARATION			
I declare that I have read the above charge and that the statements (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) the best of my knowledge and belief.		Tel. No. (b) (6), (b) (7)(C)	
(Signature) _____ (Print/type name and title or office, if any)		Cell No.	
Address _____		Fax No.	
Date _____		e-mail (b) (6), (b) (7)(C)	

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PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case 05-CB-265762	Date filed 9-4-2020
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Union, Security, Police and Fire Professionals of America, Local 287		b. Union Representative to Contact (b) (6), (b) (7)(C)	
c. Address 25510 Kelly Road Roseville, MI 48066		d. Tel. No. (b) (6), (b) (7)(C)	e. Cell No.
		f. Fax No.	g. e-Mail (b) (6), (b) (7)(C)
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the last six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to arbitrate the grievance of (b) (6), (b) (7)(C) regarding (b) (6), (b) (7)(C) being sent home without pay for arbitrary or discriminatory reasons or in bad faith.			

3. Name of Employer Triple Canopy, Inc.		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail nkrumah.williams@constellis.com
5. Location of Plant Involved (street, city, state, and ZIP code) 12018 Sunrise Valley Drive, Suite 140, Reston, VA 20191		6. Employer representative to contact Nkrumah Williams, Project Manager	
7. Type of Establishment (factory, mine, wholesaler) Security company	8. Principal product or service Security services	9. Number of Workers employed 250	
10. Full name of party filing charge (b) (6), (b) (7)(C) an individual		11a. Tel. No. (240)716-8553	11b. Cell No.
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			

12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)			Tel No.
(signature)	(b) (6), (b) (7)(C) an individual		(b) (6), (b) (7)(C)
	Print/type name and title or office, if any		Cell No.
Address: (b) (6), (b) (7)(C)	Date:		Fax No.
			e-Mail (b) (6), (b) (7)(C)

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PRIVACY ACT STATEMENT
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UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		5-CB-265884	9/9/2020
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name United Steelworkers, Local 8888		b. Union Representative to Contact Harvey Bowden	
c. Address 4306 Huntington Avenue, Newport News, VA 23607		d. Tel. No. (757) 247 5291	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Within the last six months, the above named Labor Organization, by its officers, agents and representatives, restrained and coerced the employees of Huntington Ingalls Industries in the exercise of the rights guaranteed in Section 7 of the Act by failing to file and process a grievance regarding the Employer's failure to pay employee (b) (6), (b) (7)(C) for (b) (6), (b) (7)(C) training.			
3. Name of Employer Huntington Ingalls Industries		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 4101 Washington Avenue, Newport News, VA 23607		6. Employer representative to contact James Williams	
7. Type of Establishment (factory, mine, wholesaler) Ship Building		8. Principal product or service Ships	
9. Number of Workers employed 1000+			
(b) (6), (b) (7)(C) party filing charge		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C) An Individual	Tel. No.	
(sig) (b) (6), (b) (7)(C)	Print/type name and title or office, if any	C (b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)		Date: 20200909	Fax No.
			e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 05-CB-266145	Date Filed 09/15/2020

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name National Postal Mail Handlers Union, Local 305		b. Union Representative to contact Felandria Jackson Local President	
c. Address (Street, city, state, and ZIP code) 4907 Fitzhugh Ave Unit 100 Richmond VA23220-____		d. Tel. No. 804-358-4664	e. Cell No.
		f. Fax No.	
		g. e-mail flan.jackson@L305.org	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) (1)(A) and (2) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practice) (b) (6), (b) (7)(C) Since on or about (b) (6), (b) (7)(C) 2020, an agent of the above named labor organization used violence against (b) (6), (b) (7)(C) in retaliation for (b) (6), (b) (7)(C) filing a grievance; Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith; Within the past six months, the above named labor organization caused the United States Postal Service to discriminate against (b) (6), (b) (7)(C) by only permitting the union president to represent (b) (6), (b) (7)(C) in retaliation for (b) (6), (b) (7)(C) reporting the (b) (6), (b) (7)(C) 2020 incident, described above.			
3. Name of Employer United States Postal Service		4a. Tel. No. 301-499-7718	b. Cell No.
		c. Fax No.	
		d. e-mail	
5. Location of plant involved (street, city, state and ZIP code) 9201 Edgeworth Dr. Capitol Heights MD 20743-____		6. Employer representative to contact Sharrod Stanard	
7. Type of establishment (factory, mine, wholesaler, etc.) Postal Service		8. Identify principal product or service Mail processing and delivery	
		9. Number of workers employed 634,000	
10. Full name of party filing charge (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		11a. Tel. No.	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	
		d. e-mail (b) (6), (b) (7)(C)	
12. DECLARATION I declare that I have read the above charge and that the statements (b) (6), (b) (7)(C) are true to the best of my knowledge and belief (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)		Tel. No.	
(sign (b) (6), (b) (7)(C) name of person making charge)		Cell No. (b) (6), (b) (7)(C)	
(Print (b) (6), (b) (7)(C) title or office, if any)		Fax No.	
Address: (b) (6), (b) (7)(C)		e-mail (b) (6), (b) (7)(C)	
		Date <u>9/10/2020</u>	

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PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 05-CB-266230	Date Filed 9/17/20

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Apscme		b. Union Representative to contact Caryn Morgan Title: AFSCME Staff Representative	
c. Address (Street, city, state, and ZIP code) 100 M Street SE suite 250 DC DC 20003-____		d. Tel. No. (202) 234-6506	e. Cell No.
		f. Fax No.	g. e-Mail cmorgan@districtcouncil20.org
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) <u>(1)(A), (3)</u> of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer DCPS		4a. Tel. No. (202) 442-5424	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 1200 first street, NE 10th floor DC DC 20002-____		6. Employer representative to contact Powell Title: LMER Representative	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product or service	9. Number of workers employed 10000	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION		Tel. No. (b) (6), (b) (7)(C)	
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.		Cell No.	
By (b) (6), (b) (7)(C) (signature of representative or person making charge)		Fax No.	
(b) (6), (b) (7)(C) (Print/type name and title or office, if any)		e-Mail (b) (6), (b) (7)(C)	
Title:			
Address (b) (6), (b) (7)(C)		(date) 09/17/2020 11:06:48	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 05-CB-266428	Date Filed 9/21/20

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Metropolitan District 1199 DC National Union Local 2094		b. Union Representative to contact (b) (6), (b) (7)(C) Title: (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code) 2041 Georgia Ave NW 6 floor DC Washington 20060-____		d. Tel. No. (202) 865-1177	e. Cell No. (b) (6), (b) (7)(C)
		f. Fax No.	g. e-Mail (b) (6), (b) (7)(C)
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) <u>(1)(A), (3)</u> _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer Howard University Hospital		4a. Tel. No. (202) 865-1177	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
5. Location of plant involved (street, city, state and ZIP code) 2041 Georgia Ave NW #6 DC Washington 20060-____		6. Employer representative to contact (b) (6), (b) (7)(C) Title: (b) (6), (b) (7)(C)	
7. Type of establishment (factory, mine, wholesaler, etc.) Healthcare Facilities	8. Identify principal product or service Hospital	9. Number of workers employed 200	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) _____			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By <u>(b) (6), (b) (7)(C)</u> _____ <u>(b) (6), (b) (7)(C)</u> _____ (signature of representative or person making charge) (Print/type name and title or office, if any) Title: _____ Address <u>(b) (6), (b) (7)(C)</u> _____ (date) 09/21/2020 17:04:34		Tel. No. (b) (6), (b) (7)(C) Cell No. (b) (6), (b) (7)(C) Fax No. _____ e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by requiring nonmembers to pay dues and fees that are not related to representational activities.

8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

FORM NLRB-508
(4-19)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 05-CB-266432	Date Filed 09/22/2020

INSTRUCTIONS. File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name American Postal Workers Union, Local 199	b. Union Representative to contact (b) (6), (b) (7)(C)
c. Address (Street, city, state, and ZIP code) 3114 West Clay Street Richmond, VA 23230	d. Tel. No. (b) (6), (b) (7)(C)
	e. Cell No.
	f. Fax No. (b) (6), (b) (7)(C)
	g. e-mail

The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) **(1)(A)** of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or those unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the last six months, the above-named labor organization has restrained and coerced employees in the exercise of Section 7 rights by processing the grievances of **(b) (6), (b) (7)(C)** in an arbitrary or perfunctory manner, or in bad faith.

3. Name of Employer United States Postal Service	4a. Tel. No. 804-737-3561	b. Cell No.	c. Fax No. 804-737-3578
	d. e-mail		

5. Location of plant involved (street, city, state and ZIP code) 5801 Technology Blvd. Sandston, VA 23150	6. Employer representative to contact Deshon Scott-Hopwood, Plant Manager Hopwood
---	---

7. Type of establishment (factory, mine, wholesaler, etc.) Post Office	8. Identify principal product or service Postal Services	9. Number of workers employed 500
--	--	---

10. Full name of party filing charge (b) (6), (b) (7)(C) an Individual	11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No. (b) (6), (b) (7)(C)	11c. Fax No.
		d. e-mail (b) (6), (b) (7)(C)		

12. DECLARATION		Tel. No. (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C) I declare (b) (6), (b) (7)(C) charge and that the statements are true to the best of my knowledge and belief.	(b) (6), (b) (7)(C) an Individual (Print/Type name and title or office, if any)	(b) (6), (b) (7)(C)
		Fax No.
Address: (b) (6), (b) (7)(C)	Date: SEPT 22, 2020	e-mail: (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		05-CB-266507	9/22/20
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name APWU Local 181		b. Union Representative to Contact Sherry McKnight Union President	
c. Address 4 N. High Street, Baltimore, MD 21202		d. Tel. No. (443)567-1042	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Within the past six months the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by failing and/or refusing to assist (b) (6), (b) (7)(C) in matters related to (b) (6), (b) (7)(C) leave from USPS and by failing and/or refusing to notify (b) (6), (b) (7)(C) of the status of (b) (6), (b) (7)(C) leave, both for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer United States Postal Service		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 900 E. Fayette Street, Baltimore, MD 21233		6. Employer representative to contact Lisa Miller	
7. Type of Establishment (factory, mine, wholesaler) Postal Service	8. Principal product or service Postal Service	9. Number of Workers employed 1000	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: /s/ (b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	Tel No. (b) (6), (b) (7)(C)
(signature of representative or person making charge)		Print/type name and title or office, if any	Cell No.
Address: (b) (6), (b) (7)(C)		Date: 9/22/2020	Fax No.
			e-Mail (b) (6), (b) (7)(C)

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. (b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 5-CB-266529	Date Filed 9/21/2020

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Amalgamated Transit Union Local 1764		b. Union Representative to contact (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code) 10000 NEW HAMPSHIRE AVENUE SILVER SPRING MD 20903-1706 www.atu.org		d. Tel. No. 3-431-7100	e. Cell No. (b) (6), (b) (7)(C)
		f. Fax No.	
		g. e-mail (b) (6), (b) (7)(C)	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the past six months, the above named labor organization has failed to represent (b) (6), (b) (7)(C) in regards to (b) (6), (b) (7)(C) seniority issue for reasons that are discriminatory, arbitrary or in bad faith.			
3. Name of Employer RATPDEV		4a. Tel. No. 2-991-5455	b. Cell No.
		c. Fax No.	
		d. e-mail	
5. Location of plant involved (street, city, state and ZIP code) 1710 17th St N.E. Washington DC 20002		6. Employer representative to contact GM- MR. Peactor	
7. Type of establishment (factory, mine, wholesaler, etc.) TRANSPORTATION (BUS)		8. Identify principal product or service	
		9. Number of workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	
		d. e-mail	
12. DECLARATION I declare that I have read the above charge and that the statements (b) (6), (b) (7)(C) the best of my knowledge and belief. (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/Type name and title or office, if any) (b) (6), (b) (7)(C)			
Address (b) (6), (b) (7)(C)		Date 8-14-2020	Tel. No. (b) (6), (b) (7)(C)
			Cell No.
			Fax No.
			e-mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		05-CB-266607	9-24-2020
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Federation of Agents and International Representatives (FAIR)		b. Union Representative to Contact (b) (6), (b) (7)(C)	
c. Address PO Box 760 Roseville, CA 95661-0760		d. Tel. No.	e. Cell No. (b) (6), (b) (7)(C)
		f. Fax No.	g. e-Mail (b) (6), (b) (7)(C)
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Beginning in January and continuing to the present day, the above-named labor organization (FAIR) failed to consistently communicate with me, a member/grievant, regarding a wrongful termination grievance. FAIR acted in bad faith and discriminated against me by upholding the wrongful termination grievance because I exercised my 1st amendment rights and for my political beliefs. FAIR was also complicit in the employer's attempts to discriminate against me and did not bargain with the employer on my behalf in good faith. In a letter dated September 11th, 2020 I was notified that FAIR is closing the matter and that it would not arbitrate despite several requests I've made to do so and pursuant to the CBA.			

3. Name of Employer UFCW Local 1994 MCGEO		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail grenne@mcgeo.org
5. Location of Plant involved (street, city, state, and ZIP code) 600 South Frederick Ave Suite 200 Gaithersburg, MD 20877		6. Employer representative to contact Gino Renne	
7. Type of Establishment (factory, mine, wholesaler) Public Employees Union	8. Principal product or service Union representation	9. Number of Workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
(b) (6), (b) (7)(C) above charge and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)		Print/type name and title or office, if any (b) (6), (b) (7)(C)	Cell No. (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 05-CB-266818	Date Filed 9/29/20

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name SMART Local 100		b. Union Representative to contact Richie Labille Title: Business Manager	
c. Address (Street, city, state, and ZIP code) 4725 Silver Hill Rd MD Hillcrest Heights 20746-_____		d. Tel. No. (301) 568-8655	e. Cell No.
		f. Fax No.	g. e-Mail rlabille@smart100.org
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) <u>(1)(A)</u> _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer W.E. Bowers		4a. Tel. No. (301) 419-2488	b. Cell No.
		c. Fax No.	d. e-Mail taley@webowers.com
5. Location of plant involved (street, city, state and ZIP code) 12401 Kiln Ct MD Beltsville 20705-_____		6. Employer representative to contact Tim Aley Title: Supervisor	
7. Type of establishment (factory, mine, wholesaler, etc.) Construction	8. Identify principal product or service HVAC	9. Number of workers employed 1000	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION		Tel. No. (b) (6), (b) (7)(C)	
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.		Cell No.	
By (b) (6), (b) (7)(C) (signature of representative or person making charge)		Fax No.	
(b) (6), (b) (7)(C) (Print/type name and title or office, if any)		e-Mail (b) (6), (b) (7)(C)	
Title:			
(b) (6), (b) (7)(C)			
Address _____ (date) 09/29/2020 13:19:28			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 05-CB-266902	Date Filed 9/29/20

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name 1199SEIU - United Healthcare Workers East		b. Union Representative to contact Lisa Wallace Title:	
c. Address (Street, city, state, and ZIP code) 4301 Garden City Drive Suite 202 MD Landover 20785-____		d. Tel. No. (301) 341-0000	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer Whitman-Walker Health		4a. Tel. No.	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 1377 R Street NW Suite 200 DC Washington 20009-____		6. Employer representative to contact Title: CEO	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product or service	9. Number of workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type name and title or office, if any) Title: (b) (6), (b) (7)(C)		Tel. No. (b) (6), (b) (7)(C)	
		Cell No.	
		Fax No.	
Address (b) (6), (b) (7)(C)		e-Mail (b) (6), (b) (7)(C)	
		(date) 09/29/2020 15:59:29	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 05-CB-266910	Date Filed 9/30/20

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Public Service Employees Local Union 572, affiliated with Laborers' International Union of North America		b. Union Representative to contact Sonia Lozano, Field Representative	
c. Address (Street, city, state, and ZIP code) 5627 Allentown Road, Suite 206 Camp Springs, MD 20746		d. Tel. No. (301) 316-4888	e. Cell No.
		f. Fax No. (301) 316-4888	
		g. e-mail slozano@bwl dc.org	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) 8(b), (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) SEE ATTACHMENT			
3. Name of Employer Associated Building Maintenance Co., Inc.		4a. Tel. No. (410) 721-1818	b. Cell No.
		c. Fax No. (410) 721 8616	
		d. e-mail kbender@abmcoinc.com	
5. Location of plant involved (street, city, state and ZIP code) 2140 Priest Bridge Court, Suite 3, Crofton, MD 21114		6. Employer representative to contact Kurt Bender, Vice President of Administration	
7. Type of establishment (factory, mine, wholesaler, etc.) Custodial Contractor	8. Identify principal product or service Custodial and Building Related Services	9. Number of workers employed Approx. 1,000	
10. Full name of party filing charge Associated Building Maintenance Co., Inc.			
11. Address of party filing charge (street, city, state and ZIP code) 2140 Priest Bridge Court, Suite 3, Crofton, MD 21114		11a. Tel. No. (410) 721-1818	b. Cell No.
		c. Fax No. (410) 721 8616	
		d. e-mail kbender@abmcoinc.com	
12. DECLARATION		Tel. No. (410) 721-1818	
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		Cell No.	
Kurt Bender, VP of Administration		Fax No. (410) 721 8616	
 (signature of representative or person making charge)		e-mail kbender@abmcoinc.com	
Address <u>2140 Priest Bridge Court, Suite 3, Crofton, MD 21114</u>		Date <u>09/29/20</u>	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**


Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

Public Service Employees Local Union 572, affiliated with Laborers' International Union of North America (Associated Building Maintenance Co., Inc.)

ATTACHMENT

By the conduct described below, Public Service Employees Local Union 572, affiliated with Laborers' International Union of North America (Union), has been failing and refusing to bargain collectively and in good faith with Associated Building Maintenance Co., Inc. (Employer), in violation of Section 8(b)(3) of the National Labor Relations Act:

1. On or about August 10, 28, 31, and September 4, 2020, the Employer requested, by electronic mail that the Union furnish the Employer with information regarding the grievance that was filed on August 5, 2020, that alleges management did not pay out accrued leave for employees who were allegedly laid off. The information requested by the Employer is necessary for, and relevant to, the Employer's performance of its obligations under its collective bargaining agreement, including its obligation to administer the grievance/arbitration procedures. As of and subsequent to the dates listed above, the Union failed and refused to: a) furnish to the Employer the requested information, and/or it provided only partial information, regarding the grievance mentioned above; b) attempt in good faith to resolve the alleged dispute; c) provide any basis for its failure and refusal to furnish the requested information; d) and specify the acts or conditions of which it was complaining. Upon information and belief, the Union initiated and perpetuated the grievance without evidence to support the grievance. The Union requested arbitration despite its failures and refusals.
2. On or about August 31, September 4, and 8, 2020, the Employer requested, by electronic mail and/or oral request, that the Union furnish the Employer with information regarding the grievance that was filed on or about August 14, 2020, that alleges management failed to rehire employees according to seniority per the collective bargaining agreement. The information requested by the Employer is necessary for, and relevant to, the Employer's performance of its obligations under its collective bargaining agreement, including its obligation to administer the grievance/arbitration procedures. As of and subsequent to the dates listed above, the Union failed and refused to: a) furnish to the Employer the requested information, and/or it provided only partial information, regarding the grievance mentioned above; b) attempt in good faith to resolve the alleged dispute; c) provide any basis for its failure and refusal to furnish the requested information; and d) specify the acts or conditions of which it was complaining. Upon information and belief, the Union initiated and perpetuated the grievance without evidence to support the grievance. The Union requested arbitration despite its failures and refusals.

By: 	Kurt Bender, VP of Administration	09/29/20
(signature)	name and title or office	Date

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		5-CB-266920	9/28/2020
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name APWU, Local 140 (Nation's Capital and Southern Maryland)		b. Union Representative to Contact Dena Briscoe President	
c. Address 6139 Chillum Place, NE, Washington, DC 20011		d. Tel. No. (202)291-0801	e.e. Cell No.
		f. Fax No. (202)291-0235	g. e-Mail msdbriscoe@aol.com
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Since about (b) (6), (b) (7)(C) 2020, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding (b) (6) assigned work location for arbitrary or discriminatory reasons or in bad faith.			
Since about (b) (6), (b) (7)(C) 2020, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding (b) (6) removal from the schedule for arbitrary or discriminatory reasons or in bad faith.			
Since about (b) (6), (b) (7)(C) 2020, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding the Employer's failure to pay (b) (6), (b) (7)(C) for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer United States Postal Service		4a. Tel. No.	4b. Cell No.
		4c. Fax No. (202)523-2042	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 3300 V Street, NE, Washington, DC 20018		6. Employer representative to contact Ursula Philpot, Manager	
7. Type of Establishment (factory, mine, wholesaler) Postal	8. Principal product or service Mail Delivery	9. Number of Workers employed 60	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Tel No.	
(signature or representative or person making charge)	Print/type name and title or office, if any	Cell No. (b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)		Date: 9-17-2020	Fax No.
		e-Mail (b) (6), (b) (7)(C)	

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