

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 01-CB-238838	Date Filed 4/2/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Collective Bargaining Relief Association (Cobra)		b. Union Representative to contact (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code) PO Box 1005 Plymouth, MA 02362 Physical address: 116 Long Pond Rd. Plymouth, MA 02360		d. Tel. No. 508-732-9700	e. Cell No. (b) (6), (b) (7)(C)
		f. Fax No.	
		g. e-mail plymouth.cobra@gmail.com	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) 1(A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Selective enforcement of the contract and breach of duty of fair representation by (b) (6), (b) (7)(C)			
3. Name of Employer First Student-Plymouth		4a. Tel. No. 508-830-4144	b. Cell No. 747-404-5731
		c. Fax No. 508-830-1433	
		d. e-mail joel.coffman@firstgroup.com	
5. Location of plant involved (street, city, state and ZIP code) 19 Natalie Way Plymouth, MA 02360		6. Employer representative to contact Joel Coffman	
7. Type of establishment (factory, mine, wholesaler, etc.) Transportation	8. Identify principal product or service School Bus Transportation	9. Number of workers employed More than 70	
10. Full name of party filing charge (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	
		d. e-mail (b) (6), (b) (7)(C)	
12. DECLARATION I declare the above charge and that the statements are true to the best of my knowledge and belief. (b) (6), (b) (7)(C) Charge) (Print/type name and title or office, if any)		Tel. No. (b) (6), (b) (7)(C)	Cell No. (b) (6), (b) (7)(C)
		Fax No.	
Address (b) (6), (b) (7)(C)		Date 4/2/2019	
		e-mail (b) (6), (b) (7)(C)	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

INTERNET
FORM NLRB-508
(2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

FORM EXEMPT UNDER 44 U.S.C 3512

DO NOT WRITE IN THIS SPACE	
Case 01-CB-238904	Date Filed 4/3/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Ironworkers, Local 7		b. Union Representative to contact (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code) 195 Old Colony Avenue, South Boston, MA 02127		d. Tel. No. 617-268-4777	e. Cell No.
		f. Fax No. 617-268-7878	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1) <u>A</u> of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Since on or about March 29, Ironworkers Local 7, through its officers and agents has violated the Act restraining and coercing employee in the exercise of rights guaranteed by the Act by engaging in mass picketing at a construction site at 50 Symphony Road, Boston, Massachusetts.			
3. Name of Employer MAS Building & Bridge, Inc.		4a. Tel. No. 508-520-2277	b. Cell No.
		c. Fax No. 508-520-2276	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 50 Symphony Road, Boston, MA		6. Employer representative to contact Carol Chandler	
7. Type of establishment (factory, mine, wholesaler, etc.) Construction Company	8. Identify principal product or service Construction	9. Number of workers employed 20	
10. Full name of party filing charge MAS Building & Bridge, Inc.		11a. Tel. No. 508-520-2277	b. Cell No.
		c. Fax No. 508-520-2276	d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.) 18 Sharon Avenue, Norfolk, MA 02056			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By <u>Carol Chandler</u> Carol Chandler (signature of representative or person making charge) (Print/Type name and title or office, if any) Stoneman, Chandler & Miller LLP Address 99 High Street, Suite 1601, Boston, MA 02110 (date) 04/03/2019		Tel. No. 617-542-6789 Cell No. Fax No. 617-556-8989 e-Mail cchandler@scmlp.com	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 01-CB-239024	Date Filed 4/4/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Teamsters Local Union No. 653		b. Union Representative to contact Michael Clark	
c. Address (Street, city, state, and ZIP code) 4 Hampden Dr South Easton, MA 02375		d. Tel. No. (508) 230-7140	e. Cell No.
		f. Fax No. (508) 230-7145	
		g. e-mail mike.c@teamsterslocal653.org	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) (3) and 8(d) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) During the past six months, the union has failed and refused to bargain in good faith by repeatedly engaging in conduct calculated to impede bargaining, including engaging in conditional bargaining, engaging in surface bargaining, refusing to meet to bargain, repeatedly canceling or cutting short bargaining sessions, engaging in dilatory tactics, and otherwise failing and/or refusing to bargain in good faith by these and other acts as the Act requires.			
3. Name of Employer Sysco Boston, LLC		4a. Tel. No. (781) 422-2300	b. Cell No.
		c. Fax No.	
		d. e-mail Fraser.Charles@boston.sysco.com	
5. Location of plant involved (street, city, state and ZIP code) 99 Spring Street Plympton, MA 02367		6. Employer representative to contact Chuck Fraser	
7. Type of establishment (factory, mine, wholesaler, etc.) Distribution	8. Identify principal product or service Food and related products	9. Number of workers employed 253	
10. Full name of party filing charge Sysco Boston, LLC			
11. Address of party filing charge (street, city, state and ZIP code) 99 Spring Street, Plympton, MA 02367		11a. Tel. No. (781) 422-2300	b. Cell No.
		c. Fax No.	
		d. e-mail Fraser.Charles@boston.sysco.com	
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. /s/ Mark Schneider (signature of representative or person making charge)		Tel. No. (617) 378-6000	
		Cell No. (612) 812-9012	
		Fax No. 617-737-0052	
		e-mail mschneider@littler.com	
Address <u>One International Place, Suite 2700, Boston, MA 02110</u>		Date <u>Apr 4, 2019</u>	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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FORM NLRB-508 (6-18)

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE Case 01-CB-239051 Date Filed 4/5/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name UFCW Local 328 b. Union Representative to contact Joe Renzi c. Address 278 Silver Spring Street Providence RI 02904 d. Tel. No. 401-861-0300 ext 40 e. Cell No. f. Fax No. 401-331-7965 g. e-mail joe@ufcw328.org

h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) A of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) failing to process grievances

3. Name of Employer Aramark 4a. Tel. No. 401-348-2750 ext. 1805 b. Cell No. c. Fax No. 401-348-2752 d. e-mail

5. Location of plant involved 10 Sandy Hill Rd. Westerly RI 02891 6. Employer representative to contact Monique Herard

7. Type of establishment Food Service 8. Identify principal product or service Food Service 9. Number of workers employed 30

10. Full name of party filing charge (b) (6), (b) (7)(C)

11. Address of party filing charge (b) (6), (b) (7)(C) 11a. Tel. No. b. Cell No. (b) (6), (b) (7)(C) c. Fax No. (b) (6), (b) (7)(C) d. e-mail (b) (6), (b) (7)(C)

12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. (signature of representative of person making charge) (Print/type name and title or office, if any) Address (b) (6), (b) (7)(C) Date 4-4-19

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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FORM NLRB-508 (6-18)

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 01-CB-239503	Date Filed 4/12/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name CFCW Local 328	b. Union Representative to contact Joe Renzi
c. Address (Street, city, state, and ZIP code) 278 Silver Spring St. Providence, RI 02904	d. Tel. No. 401-331-0300 ext 40
	e. Cell No.
	f. Fax No. 401-331-7965
g. e-mail joe@ufcw328.org	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) A of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Failing to process grievances

3. Name of Employer Aramark	4a. Tel. No. 401-348-2750 ext 1805	b. Cell No.	c. Fax No. 401-348-2752
d. e-mail			

5. Location of plant involved (street, city, state and ZIP code) 10 Sandy Hill Rd. Westerly, RI 02891	6. Employer representative to contact monique Herard
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7. Type of establishment (factory, mine, wholesaler, etc.) food service	8. Identify principal product or service food service	9. Number of workers employed 30
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10. Full name
(b) (6), (b) (7)(C)

11. Address (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)	c. Fax No.
d. e-mail			

12. DECLARATION (b) (6), (b) (7)(C) I declare that the above charge and that the statements best of my knowledge and belief.	Tel. No.
	Cell No.
	Fax No.
	e-mail
	Date 4-11-19

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
01-CB-239572	4/15/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name United Nurses & Allied Professionals Local 5067		b. Union Representative to contact Greg Kotecki Title: Union Field Representative	
c. Address (Street, city, state, and ZIP code) 375 Branch Ave RI Providence 02904-____		d. Tel. No. (401) 831-3676	e. Cell No. (860) 303-1384
		f. Fax No.	g. e-Mail gkotecki@unap.com
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) <u>(3), (1)(A)</u> of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer Landmark Medical Center		4a. Tel. No. (401) 769-4100	b. Cell No.
		c. Fax No.	d. e-Mail ggosselin@primehealthcare.com
5. Location of plant involved (street, city, state and ZIP code) 115 Cass Ave RI Woonsocket 02895-____		6. Employer representative to contact Gail Gosselin Title: Dir. of HR	
7. Type of establishment (factory, mine, wholesaler, etc.) Healthcare Facilities	8. Identify principal product or service	9. Number of workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type name and title or office, if any) Title: (b) (6), (b) (7)(C)		Tel. No. (b) (6), (b) (7)(C)	
		Cell No. (b) (6), (b) (7)(C)	
		Fax No.	
Address (b) (6), (b) (7)(C)		e-Mail (b) (6), (b) (7)(C)	
		(date) 04/15/2019 10:26:21	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 01-CB-239671	Date Filed Apr 15, 2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name UNITED FOOD & COMMERCIAL WORKERS, LOCAL 1445		b. Union Representative to contact Jeff Bollen	
c. Address (Street, city, state, and ZIP code) 30 Stergis Way Dedham, MA 02026		d. Tel. No. 781-858-2020	e. Cell No.
		f. Fax No.	
		g. e-mail bollen@ufcwlocal1445.org	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) (A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) See Exhibit A.			
3. Name of Employer The Stop & Shop Supermarkets Company LLC		4a. Tel. No. 800-767-7772	b. Cell No.
		c. Fax No.	
		d. e-mail maria.silvestri@stopandshop.com	
5. Location of plant involved (street, city, state and ZIP code) Various store locations in Massachusetts		6. Employer representative to contact Maria Silvestri, Vice President of Human Resources	
7. Type of establishment (factory, mine, wholesaler, etc.) Retail grocery	8. Identify principal product or service Retail grocery	9. Number of workers employed ~10,000	
10. Full name of party filing charge The Stop & Shop Supermarkets Company LLC			
11. Address of party filing charge (street, city, state and ZIP code) 1385 Hancock Street, Quincy Center Plaza, Quincy, MA 02169		11a. Tel. No. 800-767-7772	b. Cell No.
		c. Fax No.	
		d. e-mail maria.silvestri@stopandshop.com	
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		Tel. No. 617-523-6666	
/s/ Joseph P. McConnell		Cell No.	
Joseph P. McConnell		Fax No. (617) 367-3125	
(signature of representative or person making charge)		e-mail jmccconnell@morganbrown.com	
(Print/type name and title or office, if any)			
Morgan, Brown & Joy, 200 State St, Boston MA		Date 4/15/2019	
Address 02109			

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PRIVACY ACT STATEMENT**

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EXHIBIT A

1. Since commencing a strike against Stop and Shop on or about Thursday, April 11, 2019, the Union, through its officers, agents, employees, members and/or other acting at the direction of the Union or in concert with it, has interfered with, restrained and coerced replacement workers crossing the Union's picket line in the exercise of their Section 7 rights by photographing and videotaping them as they report for and leave work and by making abusive and threatening statements.

2. Since commencing a strike against Stop and Shop on or about Thursday, April 11, 2019, the Union, through its officers, agents, employees, members and/or other acting at the direction of the Union or in concert with it, has interfered with, restrained and coerced Stop and Shop Union-represented employees crossing the Union's picket line in the exercise of their Section 7 rights by intimidation, reprisals, threats of reprisals, violence or threats of violence.

3. Since commencing a strike against Stop and Shop on or about Thursday, April 11, 2019, the Union, through its officers, agents, employees, members and/or other acting at the direction of the Union or in concert with it, has interfered with, restrained and coerced Stop and Shop Union-represented employees, its non-represented employees and replacement workers by engaging in illegal mass picketing, by blocking means of ingress and egress, by engaging in violent and threatening conduct.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 01-CB-239675	Date Filed Apr 15, 2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name UNITED FOOD & COMMERCIAL WORKERS, LOCAL 1459		b. Union Representative to contact Tyrone C. Housey	
c. Address (Street, city, state, and ZIP code) 33 Eastland Street Springfield, MA 01109		d. Tel. No. 413-732-6209	e. Cell No.
		f. Fax No.	
		g. e-mail	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) (A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) See Exhibit A.			
3. Name of Employer The Stop & Shop Supermarkets Company LLC		4a. Tel. No. 800-767-7772	b. Cell No.
		c. Fax No.	
		d. e-mail maria.silvestri@stopandshop.com	
5. Location of plant involved (street, city, state and ZIP code) Various store locations in Massachusetts.		6. Employer representative to contact Maria Silvestri, Vice President of Human Resources	
7. Type of establishment (factory, mine, wholesaler, etc.) Retail grocery	8. Identify principal product or service Retail grocery	9. Number of workers employed ~10,000	
10. Full name of party filing charge The Stop & Shop Supermarkets Company LLC			
11. Address of party filing charge (street, city, state and ZIP code) 1385 Hancock Street, Quincy Center Plaza, Quincy, MA 02169		11a. Tel. No. 800-767-7772	b. Cell No.
		c. Fax No.	
		d. e-mail maria.silvestri@stopandshop.com	
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. /s/ Joseph P. McConnell (signature of representative or person making charge)		Tel. No. 617-523-6666	
Joseph P. McConnell, Attorney (Print/type name and title or office, if any)		Cell No.	
Morgan, Brown & Joy, 200 State St, Boston MA Address 02109		Fax No. (617) 367-3125	
Date 4/15/2019		e-mail jmccconnell@morganbrown.com	

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PRIVACY ACT STATEMENT**

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EXHIBIT A

1. Since commencing a strike against Stop and Shop on or about Thursday, April 11, 2019, the Union, through its officers, agents, employees, members and/or other acting at the direction of the Union or in concert with it, has interfered with, restrained and coerced replacement workers crossing the Union's picket line in the exercise of their Section 7 rights by photographing and videotaping them as they report for and leave work and by making abusive and threatening statements.

2. Since commencing a strike against Stop and Shop on or about Thursday, April 11, 2019, the Union, through its officers, agents, employees, members and/or other acting at the direction of the Union or in concert with it, has interfered with, restrained and coerced Stop and Shop Union-represented employees crossing the Union's picket line in the exercise of their Section 7 rights by intimidation, reprisals, threats of reprisals, violence or threats of violence.

3. Since commencing a strike against Stop and Shop on or about Thursday, April 11, 2019, the Union, through its officers, agents, employees, members and/or other acting at the direction of the Union or in concert with it, has interfered with, restrained and coerced Stop and Shop Union-represented employees, its non-represented employees and replacement workers by engaging in illegal mass picketing, by blocking means of ingress and egress, by engaging in violent and threatening conduct.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 01-CB-239700	Date Filed Apr 15, 2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name UNITED FOOD & COMMERCIAL WORKERS, LOCAL 328		b. Union Representative to contact Tim Melia	
c. Address (Street, city, state, and ZIP code) 278 Silver Spring Street Providence RI 02904		d. Tel. No. 401-861-0300	e. Cell No.
		f. Fax No. 401-331-7965	
		g. e-mail	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) (A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) See Exhibit A.			
3. Name of Employer The Stop & Shop Supermarkets Company LLC		4a. Tel. No. 800-767-7772	b. Cell No.
		c. Fax No.	
		d. e-mail maria.silvestri@stopandshop.com	
5. Location of plant involved (street, city, state and ZIP code) Various store locations in Rhode Island.		6. Employer representative to contact Maria Silvestri, Vice President of Human Resources	
7. Type of establishment (factory, mine, wholesaler, etc.) Retail grocery	8. Identify principal product or service Retail grocery	9. Number of workers employed ~10,000	
10. Full name of party filing charge The Stop & Shop Supermarkets Company LLC			
11. Address of party filing charge (street, city, state and ZIP code) 1385 Hancock Street, Quincy Center Plaza, Quincy, MA 02169		11a. Tel. No. 800-767-7772	b. Cell No.
		c. Fax No.	
		d. e-mail maria.silvestri@stopandshop.com	
12. DECLARATION		Tel. No. 617-523-6666	
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		Cell No.	
/s/ Joseph P. McConnell <i>(signature of representative or person making charge)</i>		Fax No. (617) 367-3125	
Joseph P. McConnell, Attorney <i>(Print/type name and title or office, if any)</i>		e-mail jmconnell@morganbrown.com	
Morgan, Brown & Joy, 200 State St, Boston MA Address 02109		Date 4/15/2019	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

EXHIBIT A

1. Since commencing a strike against Stop and Shop on or about Thursday, April 11, 2019, the Union, through its officers, agents, employees, members and/or other acting at the direction of the Union or in concert with it, has interfered with, restrained and coerced replacement workers crossing the Union's picket line in the exercise of their Section 7 rights by photographing and videotaping them as they report for and leave work and by making abusive and threatening statements.

2. Since commencing a strike against Stop and Shop on or about Thursday, April 11, 2019, the Union, through its officers, agents, employees, members and/or other acting at the direction of the Union or in concert with it, has interfered with, restrained and coerced Stop and Shop Union-represented employees crossing the Union's picket line in the exercise of their Section 7 rights by intimidation, reprisals, threats of reprisals, violence or threats of violence.

3. Since commencing a strike against Stop and Shop on or about Thursday, April 11, 2019, the Union, through its officers, agents, employees, members and/or other acting at the direction of the Union or in concert with it, has interfered with, restrained and coerced Stop and Shop Union-represented employees, its non-represented employees and replacement workers by engaging in illegal mass picketing, by blocking means of ingress and egress, by engaging in violent and threatening conduct.

EXHIBIT A

1. Since commencing a strike against Stop and Shop on or about Thursday, April 11, 2019, the Union, through its officers, agents, employees, members and/or other acting at the direction of the Union or in concert with it, has interfered with, restrained and coerced replacement workers crossing the Union's picket line in the exercise of their Section 7 rights by photographing and videotaping them as they report for and leave work and by making abusive and threatening statements.

2. Since commencing a strike against Stop and Shop on or about Thursday, April 11, 2019, the Union, through its officers, agents, employees, members and/or other acting at the direction of the Union or in concert with it, has interfered with, restrained and coerced Stop and Shop Union-represented employees crossing the Union's picket line in the exercise of their Section 7 rights by intimidation, reprisals, threats of reprisals, violence or threats of violence.

3. Since commencing a strike against Stop and Shop on or about Thursday, April 11, 2019, the Union, through its officers, agents, employees, members and/or other acting at the direction of the Union or in concert with it, has interfered with, restrained and coerced Stop and Shop Union-represented employees, its non-represented employees and replacement workers by engaging in illegal mass picketing, by blocking means of ingress and egress, by engaging in violent and threatening conduct.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 01-CB-239715	Date Filed 4/15/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name UNITED FOOD & COMMERCIAL WORKERS, LOCAL 919		b. Union Representative to contact Mark A. Espinoza	
c. Address (Street, city, state, and ZIP code) 6 Hyde Road, Farmington, CT 06032		d. Tel. No. 860-677-9333	e. Cell No.
		f. Fax No.	
		g. e-mail	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) (A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) See Exhibit A			
3. Name of Employer The Stop & Shop Supermarkets Company LLC		4a. Tel. No. 800-767-7772	b. Cell No.
		c. Fax No.	
		d. e-mail maria.silvestri@stopandshop.com	
5. Location of plant involved (street, city, state and ZIP code) Various store locations in Connecticut.		6. Employer representative to contact Maria Silvestri, Vice President of Human Resources	
7. Type of establishment (factory, mine, wholesaler, etc.) Retail grocery	8. Identify principal product or service Retail grocery	9. Number of workers employed ~10,000	
10. Full name of party filing charge The Stop & Shop Supermarkets Company LLC			
11. Address of party filing charge (street, city, state and ZIP code) 1385 Hancock Street, Quincy Center Plaza, Quincy, MA 02169		11a. Tel. No. 800-767-7772	b. Cell No.
		c. Fax No.	
		d. e-mail maria.silvestri@stopandshop.com	
12. DECLARATION		Tel. No. 617-523-6666	
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		Cell No.	
/s/ Joseph P. McConnell <i>(signature of representative or person making charge)</i>		Joseph P. McConnell, Attorney <i>(Print/type name and title or office, if any)</i>	
Morgan, Brown & Joy, 200 State St, Boston MA Address 02109		Date 4/15/2019	
		Fax No. (617) 367-3125	
		e-mail jmconnell@morganbrown.com	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

EXHIBIT A

1. Since commencing a strike against Stop and Shop on or about Thursday, April 11, 2019, the Union, through its officers, agents, employees, members and/or other acting at the direction of the Union or in concert with it, has interfered with, restrained and coerced replacement workers crossing the Union's picket line in the exercise of their Section 7 rights by photographing and videotaping them as they report for and leave work and by making abusive and threatening statements.

2. Since commencing a strike against Stop and Shop on or about Thursday, April 11, 2019, the Union, through its officers, agents, employees, members and/or other acting at the direction of the Union or in concert with it, has interfered with, restrained and coerced Stop and Shop Union-represented employees crossing the Union's picket line in the exercise of their Section 7 rights by intimidation, reprisals, threats of reprisals, violence or threats of violence.

3. Since commencing a strike against Stop and Shop on or about Thursday, April 11, 2019, the Union, through its officers, agents, employees, members and/or other acting at the direction of the Union or in concert with it, has interfered with, restrained and coerced Stop and Shop Union-represented employees, its non-represented employees and replacement workers by engaging in illegal mass picketing, by blocking means of ingress and egress, by engaging in violent and threatening conduct.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE

Case

Date Filed

01-CB-239811

April 17, 2019

INSTRUCTIONS: File an original and 4 copies of this charge and an additional copy for each organization, each local, and each individual named in Item 1 with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name United Food and Commercial Workers Union Local 1459

b. Union Representative to contact

(b) (6), (b) (7)(C)

c. Telephone No.

d. Address (street, city, state and ZIP code)

(413) 732-6209

33 Eastland St, Springfield, MA 01109

e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

- Charging Party is employed by Stop & Shop Supermarket Co., within a bargaining unit represented by UFCW Local 1459.
- Charging Party began work at Stop & Shop in (b) (6), (b) (7)(C) and became a member of UFCW Local 1459 at that time because (b) (6) was led to believe (b) (6) had to be a member as a condition of employment. At no point was Charging Party ever given valid and adequate notice of (b) (6) right to be a nonmember under cases like NLRB v. General Motors Corp., 373 U.S. 734 (1963) or Pattern Makers v. NLRB, 473 U.S. 95 (1985), nor was (b) (6) ever given valid and adequate notice of (b) (6) right to pay only reduced financial core fees under CWA v. Beck, 487 U.S. 735 (1988).
- On or about April 11, 2019, UFCW Local 1459 and its affiliates declared a strike against Charging Party's employer. In response to an inquiry from Charging Party about (b) (6) rights, (b) (6), (b) (7)(C) told Charging Party, in writing, that Stop and Shop is a "closed shop" and that Charging Party would lose (b) (6) Stop & Shop job if (b) (6) resigned (b) (6) union membership or went back to work during the strike. This was a blatant falsehood and misrepresentation of the law.
- Charging Party returned to work for Stop and Shop and has since been subjected to slurs based on sexual orientation, threats of violence and similar harassment by, and at the direct instigation of, UFCW Local 1459 agents.
- These acts and omissions restrain and coerce the Charging Party and other similarly situated discriminatees in the exercise of their Section 7 right to refrain from collective activity, and violate the duty of fair representation the union owes to each employee.

3. Name of Employer Stop & Shop Supermarket Company

4. Telephone No.

Store: (413) 584-9200

5. Location of plant involved (street, city, state and ZIP code)

Store: 228 King Street, Northampton, MA 01060

Corporate HQ: 1385 Hancock St., Quincy, MA 02169

6. Employer representative to contact

Corporate HR Department

Phone: 1-800-453-7467

7. Type of establishment (factory, mine, wholesaler, etc.)

Grocery Store

8. Identify principal product or service

Food Service

9. Number of workers employed

Thousands

10. Full name of party filing charge (b) (6), (b) (7)(C)

11. Address of party filing charge (street, city, state and ZIP code)

c/o Glenn Taubman, 8001 Braddock Road, Suite 600, Springfield, VA 22160

12. Telephone No

(703) 321-8510

13. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By Glenn M. Taubman Attorney

(signature of representative or person making charge)

(title or office, if any)

Address National Right to Work Legal Defense Foundation

(703) 321-8510

04/17/19

8001 Braddock Rd., Suite 600, Springfield, VA 22160

Telephone No.)

(date)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 01-CB-239834	Date Filed 4/17/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name American Postal Workers Union Providence Rhode Island 387		b. Union Representative to contact (b) (6), (b) (7)(C) Title: (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code) 24 Corliss Street PO Box 6601 RI Providence 02940-____		d. Tel. No. (401) 276-4500	e. Cell No.
		f. Fax No.	g. e-Mail (b) (6), (b) (7)(C)
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer United States Postal Service		4a. Tel. No.	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 24 Corliss Street RI Providence 02904-____		6. Employer representative to contact Title:	
7. Type of establishment (factory, mine, wholesaler, etc.) Services Industry Group	8. Identify principal product or service 1st class letter and parcel delivery	9. Number of workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (signature of representative or person making charge) (b) (6), (b) (7)(C) (Print/type name and title or office, if any) Title: (b) (6), (b) (7)(C)		Tel. No. (b) (6), (b) (7)(C)	
		Cell No.	
		Fax No.	
Address (b) (6), (b) (7)(C)		e-Mail (b) (6), (b) (7)(C)	
		(date) 04/17/2019 10:59:07	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE

Case 01-CB-240255	Date Filed 4-25-19
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INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name SEIU, 32BJ	b. Union Representative to contact Carmen Fonseca
-----------------------	--

c. Address (Street, city, state, and ZIP code) 26 West St., 6th Fl. Boston, MA 02111	d. Tel. No. 617-878-7420	e. Cell No.
	f. Fax No.	g. e-Mail cfonseca@seiu32bj.org

h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Beginning about March 6, 2019, the Union has not met its duty of fair representation in connection with the Employer's demand that I transfer to a different work location.

3. Name of Employer McGarr Service Corp.	4a. Tel. No. 617-783-2777	b. Cell No.
	c. Fax No.	d. e-Mail

5. Location of plant involved (street, city, state and ZIP code) Galleria Food Court, 400 Brookline Ave. Brookline, MA	6. Employer representative to contact Soraya Hernandez
--	---

7. Type of establishment (factory, mine, wholesaler, etc.) Cleaning	8. Identify principal product or service cleaning	9. Number of workers employed 16
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10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No.	b. Cell No. (b) (6), (b) (7)(C)
	c. Fax No.	d. e-Mail

11. Address of party filing charge (street, city, state and ZIP code.)
(b) (6), (b) (7)(C)

12. DECLARATION
I declare that the statements therein are true to the best of my knowledge and belief.

By: (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)
making charge (Print/type name and title or office, if any)

Address: same as above (date) 4-25-19

Tel. No.
Cell No. (b) (6), (b) (7)(C)
Fax No.
e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 01-CB-240454	Date Filed 4/26/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Casino Security Officers Association Local #1 dba 777 Tiverton Twin Rivers Casino & Hotel		b. Union Representative to contact (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code) 777 Tiverton Casino Boulevard Tiverton, RI 02878		d. Tel. No.	e. Cell No. (b) (6), (b) (7)(C)
		f. Fax No.	
		g. e-mail	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) <u>(N/A)</u> of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) The above named labor union failed to abide by the NLRB requirements relating to collecting non-union members agency fees. See attachment NLRB excerpts for the aforementioned charge.			
3. Name of Employer Tiverton Twin Rivers Casino		4a. Tel. No. 401-816-6000	b. Cell No.
		c. Fax No.	
		d. e-mail rbianco@twinrivertiverton.com	
5. Location of plant involved (street, city, state and ZIP code) 777 Tiverton Casino Boulevard Tiverton, RI 02878		6. Employer representative to contact Renee Bianco Human Resources	
7. Type of establishment (factory, mine, wholesaler, etc.) Gaming	8. Identify principal product or service Gaming	9. Number of workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	
		d. e-mail (b) (6), (b) (7)(C)	
12. DECLARATION (b) (6), (b) (7)(C) I declare that the statements of knowledge and belief (b) (6), (b) (7)(C) (Print/type name and title or office, if any)		Tel. No. (b) (6), (b) (7)(C)	
		Cell No. (b) (6), (b) (7)(C)	
		Fax No.	
Address (b) (6), (b) (7)(C)		Date 4/19/2019	
		e-mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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The United States Court of Appeals of the District of Columbia Circuit, in *Abrams v. Communications Workers*, 59 F.3d 1373 (D.C. Cir. 1995), another lawsuit that was supported by the Foundation, took the position, correctly we think, that private sector unions under the NLRA must comply with the procedural requirements imposed on public employee unions by the United States Supreme Court in *Chicago Teachers Union v. Hudson*, 475 U.S. 292 (1986). However, the National Labor Relations Board (NLRB), the agency which has the primary responsibility for enforcing the NLRA, in *California Saw and Knife Works*, 320 N.L.R.B. 224 (1995), enforced, 133 F.3d 1012 (7th Cir. 1998), ruled that only some of the requirements of *Hudson* apply under the NLRA. At this time, the NLRB only requires unions to provide the following procedures to safeguard your right to pay no more than a limited agency fee:

- the union must inform you that you have the right to be a nonmember;
- the union must inform you that nonmembers have the right to object to paying for union activities not germane to the union's duties as bargaining agent and to obtain a reduction in fees for those activities;
- the union must give you sufficient information to enable you to intelligently decide to object;
- the union must tell you about its procedures for filing objections; and,
- if you object, the union must tell you the percentage of the reduction, the basis for the calculation, and that you have the right to challenge these figures.

If the union does not provide you with these procedures, or if you want to challenge the amount the union claims from you as an agency fee, you can either bring a lawsuit in federal court for breach of the union's duty of fair representation or file an unfair labor practice charge with the nearest NLRB regional office. However, any such lawsuit or unfair labor practice charge must be filed within six (6) months of the conduct of which you complain. If you file a duty of fair representation lawsuit, you will need an attorney.

<https://www.nrtw.org/required-join-pay-private>

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 01-CB-240533	Date Filed 4-25-19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Brotherhood of Teamsters, Local 671		b. Union Representative to contact (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code) 22 Britton Drive Bloomfield, CT 06002		d. Tel. No. 860 243 0671	e. Cell No.
		f. Fax No. 860 769 6711	
		g. e-mail	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) (A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>The above-named labor organization, by its agent (b) (6), (b) (7)(C), has violated its duty of fair representation to its member, (b) (6), (b) (7)(C), but failing and refusing to process (b) (6) pending grievances: numbers (b) (6), (b) (7)(C)</p> <p>Additionally, (b) (6), (b) (7)(C) lied to (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C) regarding the status of the pending grievances and other terms and conditions of employment.</p>			
3. Name of Employer United Parcel Service		4a. Tel. No. 860 275 1913	b. Cell No.
		c. Fax No.	
		d. e-mail	
5. Location of plant involved (street, city, state and ZIP code) 90 Locust St, Hartford, CT 06114		6. Employer representative to contact Chris Walsh	
7. Type of establishment (factory, mine, wholesaler, etc.) Warehouse	8. Identify principal product or service Package Delivery	9. Number of workers employed 1400	
10. Full name of party filing charge (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		11a. Tel. No.	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	
		d. e-mail	
12. DECLARATION I declare that I have read the above charge and that the statements (b) (6), (b) (7)(C) best of my knowledge and belief. (b) (6), (b) (7)(C)		Tel. No.	
		Cell No. (b) (6), (b) (7)(C)	
		Fax No.	
Address (b) (6), (b) (7)(C)		e-mail	
		Date <u>4/25/19</u>	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

INTERNET
FORM NLRB-508
(2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

FORM EXEMPT UNDER 44 U.S.C 3512

DO NOT WRITE IN THIS SPACE	
Case 01-CC-238849	Date Filed 4/2/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Ironworkers, Local 7		b. Union Representative to contact (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code) 195 Old Colony Avenue, South Boston, 02127		d. Tel. No. 617-268-4777	e. Cell No.
		f. Fax No. 617-268-7878	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) <u>4 (i) (ii) 6</u> of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since on or about March 29, 2019 the above-named labor organization, by its officers and agents, has violated the Act by inducing and encouraging individuals employed by persons engaged in commerce not to perform services and by coercing persons engaged in commerce with the object of forcing a person to cease doing business with another person.			
3. Name of Employer MAS Building & Bridge, Inc.		4a. Tel. No. 508-520-2277	b. Cell No.
		c. Fax No. 508-520-2276	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 50 Symphony Road, Boston		6. Employer representative to contact Carol Chandler	
7. Type of establishment (factory, mine, wholesaler, etc.) Construction Company	8. Identify principal product or service Construction	9. Number of workers employed 20	
10. Full name of party filing charge MAS Building & Bridge, Inc.		11a. Tel. No. 508-520-2277	b. Cell No.
		c. Fax No. 508-520-2276	d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.) 18 Sharon Avenue, Norfolk, MA 02056			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By <u>Carol Chandler</u> Carol Chandler (signature of representative or person making charge) (Print/type name and title or office, if any)		Tel. No. 617-542-6789	
Stoneman, Chandler & Miller LLP		Cell No.	
Address 99 High Street, Suite 1601, Boston, MA 02110 (date) 04/02/2019		Fax No. 617-556-8989	
		e-Mail cchandler@scmlp.com	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

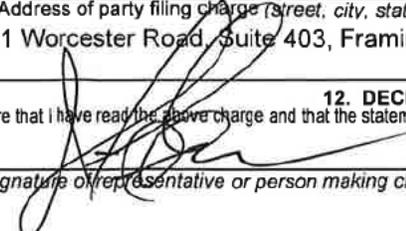
PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 01-CD-240048	Date Filed 4/23/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Sheet Metal Workers International Association Local 17		b. Union Representative to contact Robert Butler, B.M.	
c. Address (Street, city, state, and ZIP code) 1157 Adams Street, Boston, MA 02124		d. Tel. No. 617/296-1680	e. Cell No.
		f. Fax No.	g. e-Mail smw17boston@gmail.com
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) 4 (i) (D) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) On or about April 4, 2019 and continuing, the above-named labor organization threatened to engage in a refusal to work and other illegal activity against the employer, Modern Glass & Aluminum Inc., 42 Eastman Street, Easton, MA 02375 at its Braintree East Middle School Project, Braintree, MA, 305 River Street, Braintree, MA 02184 for the purpose of forcing the said employer to change its assignment of installing composite metal panel siding and corrugated metal siding from carpenters to employees represented by Sheet Metal Workers International Association. The charging party requests a hearing pursuant to Section 10(k) of the Act.			
3. Name of Employer Modern Glass & Aluminum Inc.		4a. Tel. No. 508/238-0152	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 302 River Street, Braintree, MA 02184		6. Employer representative to contact James F. Grosso, Esquire	
7. Type of establishment (factory, mine, wholesaler, etc.) Construction	8. Identify principal product or service Construction	9. Number of workers employed 4	
10. Full name of party filing charge O'Reilly, Grosso, Gross & Jones, P.C.		11a. Tel. No. 508/620-0055	b. Cell No. 508/887-5283
		c. Fax No. 508/620-7655	d. e-Mail jgrosso@ogglaw.com
11. Address of party filing charge (street, city, state and ZIP code.) 1661 Worcester Road, Suite 403, Framingham, MA 01701			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By  James F. Grosso, Esquire (signature of representative or person making charge) (Print/type name and title or office, if any) O'Reilly, Grosso, Gross & Jones, P.C. Address 1661 Worcester Road, Suite 403, Framingham, MA 01701 (date) 4/19/19		Tel. No. 508/620-0055 Cell No. 508/887-5283 Fax No. 508/620-7655 e-Mail jgrosso@ogglaw.com	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

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