

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 01-CB-252936	Date Filed 12-6-2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Unite Here Local 26		b. Union Representative to contact Brian Lang, President	
c. Address (Street, city, state, and ZIP code) 101 Station Landing, 4th Floor Medford, MA 02149		d. Tel. No. 617.832.6699	e. Cell No.
		f. Fax No. 617.426.7684	g. e-Mail info@local26.org
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) 1 of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Unite Here Local 26 has violated the Act by: (1) demanding, accepting, and utilizing more than ministerial assistance from the Employer with soliciting and obtaining authorization cards from employees; (2) demanding and accepting support from an employer; (3) demanding and accepting recognition from the Employer as an exclusive representative at a time during which the union lacked the actual, uncoerced, and untainted support of a majority of employees; and (4) through conduct related to the foregoing. Charging Parties request relief for themselves and similarly situated employees, to include temporary injunctive relief.			
3. Name of Employer Yotel Boston		4a. Tel. No. 617.377.474	b. Cell No.
		c. Fax No.	d. e-Mail boston.contact@yotel.com
5. Location of plant involved (street, city, state and ZIP code) 65 Seaport Blvd., Boston, MA 02210		6. Employer representative to contact Patricia Berry	
7. Type of establishment (factory, mine, wholesaler, etc.) Hotel	8. Identify principal product or service Hospitality	9. Number of workers employed Approximately 34	
10. Full name of party filing charge (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By <u>Matthew B. Gilliam</u> Matthew B. Gilliam, Attorney (signature of representative or person making charge) (Print/type name and title or office, if any)		Tel. No. 703.321.8510	
		Cell No.	
		Fax No. 703.321.9319	
c/o National Right to Work Foundation, 8001 Braddock Address Rd., Suite 600, Springfield, VA 22160 (date) 12/6/19		e-Mail mbg@nrtw.org	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS****DO NOT WRITE IN THIS SPACE**

Case

01-CB-253034

Date Filed

12/6/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.**1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT**

a. Name United Steelworkers of America, Local Union 134-L	b. Union Representative to contact (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code) 236 Boston Post Road, Orange, CT 06477	d. Tel. No. (b) (6), (b) (7)(C)	e. Cell No.
	f. Fax No. (b) (6), (b) (7)(C)	
	g. e-mail	

h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) (B) (1) (A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since on or about the six months preceeding the filing of this charge, the above-captioned labor organization has failed and refused to represent its members, by failing and refusing to file grievances, failing to meet with members about their workplace concerns and by other acts and conduct, has restrained and coerced employees in the exercise of their Section 7 rights.

3. Name of Employer ELG Utica Alloys	4a. Tel. No. (860)522-3123	b. Cell No.	c. Fax No. (860)724-9245
d. e-mail			

5. Location of plant involved (street, city, state and ZIP code) 239 West Service Road, Hartford, CT 06120	6. Employer representative to contact Gina Cordera
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7. Type of establishment (factory, mine, wholesaler, etc.) Manufacturing	8. Identify principal product or service Steel	9. Number of workers employed 80+
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10. Full name of party filing charge (b) (6), (b) (7)(C)

11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.	c. Fax No.
d. e-mail			

12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. (b) (6), (b) (7)(C) An Individual (Print/type name and title or office, if any) Address (b) (6), (b) (7)(C) Date 12/6/19		Tel. No. (b) (6), (b) (7)(C) Cell No. Fax No. e-mail
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PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case	Date filed
		01-CB-253118	12/9/19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name SEIU Local 32BJ		b. Union Representative to Contact	
c. Address 1177 Stamford, Stamford, CT 06905		d. Tel. No.	e.g. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Since the last six months prior to the filing of this charge, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by failing and/or refusing to communicate with employees concerning their contract for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer The Buckingham Condominium		4a. Tel. No.	4b. Cell No.
		4c. Fax No. (203)356-9741	4d. e-Mail wpalma@plazarealtymgmt.com
5. Location of Plant involved (street, city, state, and ZIP code) 143 Hoyt Street, Stamford, CT 06905		6. Employer representative to contact Walter Palma Managing agent	
7. Type of Establishment (factory, mine, wholesaler) Building maintenance	8. Principal product or service Maintenance services	9. Number of Workers employed 8	
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.	
	11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Tel. No.	
(signature of representative of person making charge)	Print type name and title or office, if any	(b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)	Date: 12/9/19	Fax No.	
		e-Mail (b) (6), (b) (7)(C)	

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PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		01-CB-253531	12/18/2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name UFCW Local 1440		b. Union Representative to Contact Fernando Lemus	
c. Address 30 Stergis Way, Dedham, MA 02026		d. Tel. No. (781) 461-6775	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since the six months preceding the filing of this charge, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding the scheduling of work for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer Angelica Textile Service		4a. Tel. No. (617) 629-4100	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 30 Innerbelt Road, Somerville, MA 02143		6. Employer representative to contact	
7. Type of Establishment (factory, mine, wholesaler) Laundry	8. Principal product or service Commercial Laundry		9. Number of Workers employed 400
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d. e-Mail
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)		Tel No.	
(signature of representative or person making charge)		(b) (6), (b) (7)(C) Print type name and title or office, if any	(b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)		Date:	Cell No.
			Fax No.
			e-Mail

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PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE

Case
01-CB-253532

Date Filed
Dec. 18, 2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name International Union of Operating Engineers Local 98		b. Union Representative to contact Phillip Chaffee Title: President/Business manager	
c. Address (Street, city, state, and ZIP code) 40 Hudson Drive PO Box 1290 MA Southwick 01077-____		d. Tel. No. (413) 998-3230	e. Cell No.
		f. Fax No. (413) 998-3630	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

--See additional page--

3. Name of Employer United Rentals		4a. Tel. No. (800) 994-5438	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 1781 Page Blvd MA Springfield 01104-____		6. Employer representative to contact Karen Richter-Blais Title: Manager	
7. Type of establishment (factory, mine, wholesaler, etc.) Constr. & Agric. Machinery	8. Identify principal product or service Aerial Equipment rental	9. Number of workers employed 10	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			

12. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)
(signature of representative or person making charge) (Print/type name and title or office, if any)
Title:

Address 796 Center St. Apt B
(b) (6), (b) (7)(C) (date) 12/18/2019 13:37:58

Tel. No. (b) (6), (b) (7)(C)
Cell No.
Fax No.
e-Mail (b) (6), (b) (7)(C)

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Basis of the Charge

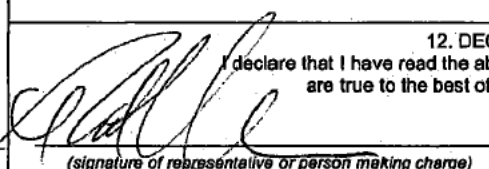
8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
01-CB-253731	12/20/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name NATCHAUG HOSPITAL UNIONS UNITED LCOAL 5052, AFT-CT		b. Union Representative to contact Terry Meadows	
c. Address (Street, city, state, and ZIP code) 35 Marshall Road Rocky Hill, CT 06067-1400		d. Tel. No. 573-837-9947	e. Cell No.
		f. Fax No.	
		g. e-mail Terry Meadows <tmeadows@aftct.org>	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since on or about November 2019, the Respondent Natchaug Hospital Unions United Local 5052, AFT-CT, AFL-CIO, and its agent, (b) (6), (b) (7)(C), have violated Section 8(b)(3) of the Act by failing to bargain in good faith through engaging in regressive bargaining.			
3. Name of Employer Natchaug Hospital, Inc.		4a. Tel. No. 617-305-1258	b. Cell No.
		c. Fax No.	
		d. e-mail matthew.freeman@jacksonlewis.com	
5. Location of plant involved (street, city, state and ZIP code) 189 Storrs Road Mansfield Center, CT 06250		6. Employer representative to contact Matthew D. Freeman, Jackson Lewis, P.C.	
7. Type of establishment (factory, mine, wholesaler, etc.) Hospital	8. Identify principal product or service Health care	9. Number of workers employed Approximately 600	
10. Full name of party filing charge Natchaug Hospital, Inc.			
11. Address of party filing charge (street, city, state and ZIP code) 189 Storrs Road, Mansfield Center, CT 06250		11a. Tel. No. 617-305-1258	b. Cell No.
		c. Fax No.	
		d. e-mail matthew.freeman@jacksonlewis.com	
 (signature of representative or person making charge)		12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.	
		Richard F. Vitarelli, Attorney	
		(Print/type name and title or office, if any)	
		Address 90 State House Square, Hartford, CT 06103	
Date December 20, 2019		Tel. No. (860) 522 0404	
		Cell No.	
		Fax No. (860) 247-1330	
		e-mail Richard.Vitarelli@jacksonlewis.cc	

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