

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		29-CB-246136	8-5-19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name LOCAL 32BJ, SERVICE EMPLOYEES INTERNATIONAL UNION, AFL-CIO		b. Union Representative to Contact DONOVAN COLE GRIEVANCE REPRESENTATIVE	
c. Address 420 West 45th Street, New York, NY 10036		d. Tel. No. (212) 388-3382	e.e. Cell No.
		f. Fax No. (212) 388-3952	g. e-Mail dcole@seiu32bj.org
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), (1)(a) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Since in or about July 2019, the above-named labor organization has failed and refused to further process (b) (6), (b) (7)(C) grievance to arbitration for reasons that are arbitrary, discriminatory or in bad faith.			
3. Name of Employer Electchester Management LLC		4a. Tel. No. (718) 591-2000	4b. Cell No.
		4c. Fax No. (718) 820-0293	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) Flushing, New York 11365		6. Employer representative to contact Vito Mundo	
7. Type of Establishment (factory, mine, wholesaler) Residential Housing	8. Principal product or service Maintenance		9. Number of Workers employed 70+
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No. (b) (6), (b) (7)(C)	
	(b) (6), (b) (7)(C)	11d e-Mail (b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By (b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
(signature of representative or person making charge)		Print/type name and title or office, if any (b) (6), (b) (7)(C)	Cell No. (b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)		Date: 8/1/2019	(b) (6), (b) (7)(C) (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

RECEIVED
AUG 1 2019
NY 11201
PM 4:14

Attention: Loulia Fedorova FAX# - 718-330-7579

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		29-CB-246086	8/6/19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name 1199SEIU United Healthcare Workers East		b. Union Representative to Contact (b) (6), (b) (7)(C) - for 6-28-19 charge Johanna Rodriguez - Union Organizer & others	
c. Address 310 W. 42nd Street, New York, NY 10036		d. Tel. No. (212) 582-1890	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Since on or about (b) (6), (b) (7)(C) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding (b) (6), (b) (7)(C) suspension for arbitrary or discriminatory reasons or in bad faith.			
(b) (6), (b) (7)(C) is the Union (b) (6), (b) (7)(C) whom was the instigator of the events leading up to (b) (6), (b) (7)(C) 2019.			
Since on or about (b) (6), (b) (7)(C) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding the Employer's requirement that (b) (6), (b) (7)(C) take (b) (6), (b) (7)(C) leave for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer COLD SPRING HILLS NURSING & REHAB CENTER		4a. Tel. No. (516) 921-3900	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 378 Syosset-Woodbury Road, Woodbury, NY 11797		6. Employer representative to contact Human Resources Celine Rentes	
7. Type of Establishment (factory, mine, wholesaler) Nursing Facility	8. Principal product or service Rehab and Nursing	9. Number of Workers employed (b) (6), (b) (7)(C)	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C)		Tel. No. (b) (6), (b) (7)(C)	
(signature of representative or person making charge)		Print/type name and title or office, if any (b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)		Date: 8-6-19	
		e-Mail (b) (6), (b) (7)(C)	

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UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		29-CB-246149	8/5/2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name United Service Workers Union	b. Union Representative to Contact (b) (6), (b) (7)(C)		
c. Address 138-50 Queens Boulevard Briarwood, NY 11435	d. Tel. No. 718-658-4848	e. Cell No.	
	f. Fax No. 718-523-5722	g. e-Mail	
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) 1(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the past six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to file a grievance and seek arbitration on behalf of (b) (6), (b) (7)(C) regarding (b) (6) termination for reasons that are arbitrary and capricious.			
3. Name of Employer Empire Paratransit Corp.		4a. Tel. No. (718)272-2060	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 880 Alabama Avenue, Brooklyn, NY 11207		6. Employer representative to contact John Cronin, President	
7. Type of Establishment (factory, mine, wholesaler) Transportation Services	8. Principal product or service Transportation	9. Number of Workers employed 300+	
10. Full name of party filing charge (b) (6), (b) (7)(C) an Individual	11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.	
	11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C)		Tel No.	
(b) (6), (b) (7)(C) An Individual		(b) (6), (b) (7)(C)	
Print/type name and title or office, if any		Cell No.	
Address: (b) (6), (b) (7)(C)		Date: 8/5/2019	Fax No.
			e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
29-CB-246119	8/5/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Local 804, International Brotherhood of Teamsters		b. Union Representative to contact Vincent Perrone	
c. Address (Street, city, state, and ZIP code) 34-21 Review Avenue Long Island City, NY 11101		d. Tel. No.	e. Cell No.
		f. Fax No.	
		g. e-mail	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) 8(b) (3) and 8(b) (1) (A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since on or about the following dates the above named Union has refused to bargain in good faith with United Parcel Service (UPS) by the following actions: a. On or about May 10, 2019, disseminated to employees on social media threats of violence against UPS supervisors and managers to compel certain terms and conditions of employment b. On or about May 17, 2019, made a threat to employees to "oust them from [the] beloved union" for reporting threats of violence c. On or about July 31, 2019, disseminated to employees on social media threats of violence against a supervisor or manager to compel certain terms and conditions of employment			
3. Name of Employer United Parcel Service, Inc.		4a. Tel. No. 212-631-6715	b. Cell No.
		d. e-mail wpandiscia@ups.com	c. Fax No.
5. Location of plant involved (street, city, state and ZIP code) 643 W. 43rd Street 6th Floor New York, NY 10036		6. Employer representative to contact Warren Pandiscia, District Labor Relations Manager	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product or service Logistics	9. Number of workers employed	
10. Full name of party filing charge Warren Pandiscia, District Labor Relations Manager			
11. Address of party filing charge (street, city, state and ZIP code) 643 W. 43rd Street 6th Floor New York, NY 10036		11a. Tel. No. 212-631-6715	b. Cell No.
		d. e-mail wpandiscia@ups.com	c. Fax No.
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		Tel. No. 212-631-6715	
		Cell No.	
(signature of representative or person making charge) Warren Pandiscia		Fax No.	
(Print type name and title or office, if any) Warren Pandiscia District Labor Relations Manager		e-mail	
Address 643 W. 43rd Street, 8th Floor, New York, NY 10036		Date 8/2/2019	

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PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE

Case

29-CB-246279

Date Filed

8-6-19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name Community & Social Agency Employees Union, Local 215, District Council 1707, AFSCME	b. Union Representative to contact Rafeal Sencion	
c. Address (Street, city, state, and ZIP code) 420 West 45th Street New York, NY 10036	d. Tel. No. 212-219-0022	e. Cell No.
	f. Fax. No. 212-925-0806	
	g. e-mail	

h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since on or about (b) (6), (b) (7)(C) 2018, the above named labor organization failed and refused to represent (b) (6), (b) (7)(C) a (b) (6), (b) (7)(C) arbitration hearing, for reasons that are capricious, arbitrary, and/or in bad faith.

3. Name of Employer Jewish Board of Family & Children Services, Inc.	4a. Tel. No. (212) 582-9100	b. Cell No.	c. Fax No.
	d. e-mail rpalmer@jbfc.org		
5. Location of plant involved (street, city, state and ZIP code) 135 W 50th Street New York, NY 10020	6. Employer representative to contact Rand Palmer, Director of Labor Relations		
7. Type of establishment (factory, mine, wholesaler, etc.) Agency	8. Identify principal product or service Case Management	9. Number of workers employed 500+	

10. Full name of party filing charge

(b) (6), (b) (7)(C)

11. Address of party filing charge (street, city, state and ZIP code)

(b) (6), (b) (7)(C)

11a. Tel. No.

(b) (6), (b) (7)(C)

b. Cell No.

c. Fax No.

d. e-mail

(b) (6), (b) (7)(C)

12. DECLARATION

(b) (6), (b) (7)(C) I declare that I have read the charge and that the statements are true to my knowledge and belief.

(b) (6), (b) (7)(C)

(signature of representative or person making charge)

(Print/Type name and title or office, if any)

Address

(b) (6), (b) (7)(C)

Date

9/6/2019

Tel. No.

(b) (6), (b) (7)(C)

Cell No.

Fax No.

e-mail

(b) (6), (b) (7)(C)

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PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 29-CB-246526	Date Filed 8/12/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Local 2013, UFCW		b. Union Representative to contact Lewis Mark Carotenuto Title: President	
c. Address (Street, city, state, and ZIP code) 9235 4th Avenue NY brooklyn 11209-____		d. Tel. No. (800) 393-1135	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (3) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer Pro Choice Beauty Care, Inc.		4a. Tel. No.	4b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 35 Sawgrass Drive #4 NY Bellport 11713-____		6. Employer representative to contact Title:	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product or service	9. Number of workers employed	
10. Full name of party filing charge Howard Nussdorf Pro Choice Beauty Care, Inc.		11a. Tel. No. (631) 247-4615	b. Cell No.
		c. Fax No.	d. e-Mail howard@qkd.com
11. Address of party filing charge (street, city, state and ZIP code.) 35 Sawgrass Drive #4 NY Bellport 11713-____			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By <u>Ian Bogaty</u> <u>Ian Bogaty</u> (signature of representative or person making charge) (Print/type name and title or office, if any) Title: Attorney 58 S. Service Rd, Suite 250 Address <u>Melville NY 11747-____</u> (date) <u>08/8/2019 15:31:34</u>		Tel. No. (631) 247-4615 Cell No. Fax No. e-Mail ian.bogaty@jacksonlewis.com	

BROOKLYN
 2019 AUG 12 AM 11:23
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WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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Basis of the Charge

8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

(4-19)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE

Case

29-CB-246744

Date Filed

8/16/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name 1199SEIU United Healthcare Workers East	b. Union Representative to contact Fabienne Joseph	
c. Address (Street, city, state, and ZIP code) 310 West 43rd Street New York, NY 10036	d. Tel. No. 212 582 1890	e. Cell No.
	f. Fax No.	
	g. e-mail	

h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since a date within the last six months, the above named labor organization has failed and refused to process grievances of its member (b) (6), (b) (7)(C) for reasons that are arbitrary and capricious.

3. Name of Employer Richmond University Medical Center	4a. Tel. No. 718 818 1364	b. Cell No.	Fax No.
	d. e-mail		

5. Location of plant involved (street, city, state and ZIP code) 355 Bard Avenue Staten Island NY 10310	6. Employer representative to contact
---	---------------------------------------

7. Type of establishment (factory, mine, wholesaler, etc.) medical center	8. Identify principal product or service medical services	9. Number of workers employed 100+
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10. Full name of party filing charge (b) (6), (b) (7)(C)

11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.	c. Fax No.
	d. e-mail (b) (6), (b) (7)(C)		

(b) (6), (b) (7)(C)

that the statements
and belief.

an individual

/type name and title or office, if any)

Address

(b) (6), (b) (7)(C)

Date

X08/01/19

Tel. No.

(b) (6), (b) (7)(C)

Cell No.

Fax No.

e-mail

(b) (6), (b) (7)(C)

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PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 29-CB-246746	Date Filed 8/14/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name OPEIU LOCAL 153		b. Union Representative to contact JOHN EDMONDS Title: CHAIRPERSON, GRIEVANCE BOARD	
c. Address (Street, city, state, and ZIP code) 265 WEST 14TH STREET 6TH FLOOR NY NEW YORK 10011-_____		d. Tel. No. (212) 741-8282	e. Cell No.
		f. Fax No. (212) 463-9479	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A), (3) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer TWU LOCAL 100 NYCTA TRAINING AND UPGRADING FUND		4a. Tel. No. (718) 780-8700	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 195 MONTAGUE STREET 4TH FL NY BROOKLYN 11201-_____		6. Employer representative to contact JENNIFER DODD Title: DIRECTOR	
7. Type of establishment (factory, mine, wholesaler, etc.) Services	8. Identify principal product or service	9. Number of workers employed 20	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (signature of representative or person making charge) (b) (6), (b) (7)(C) (Print/type name and title or office, if any) Title: (b) (6), (b) (7)(C) Address (b) (6), (b) (7)(C) (date) 08/14/2019 13:09:31		Tel. No. (b) (6), (b) (7)(C) Cell No. (b) (6), (b) (7)(C) Fax No. e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE

29-CB-246828

Date Filed

8/16/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name United Service Workers Union IUSA	(b) (6), (b) (7)(C)
c. Address (Street, city, state, and ZIP code) 138-50 Queens Boulevard Briarwood, New York 11435	d. Tel. No. 718-658-4848
	e. Cell No.
	f. Fax No.
	g. e-mail

h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) (1) (A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)
Since (b) (6), (b) (7)(C) 2019, the above-named labor organization has refused and refused to file a grievance on behalf of its member (b) (6), (b) (7)(C) regarding the below employer's failure to pay (b) (6), (b) (7)(C) per contractual person days upon laying (b) (6), (b) (7)(C) off indefinitely on (b) (6), (b) (7)(C) 2019.

3. Name of Employer Empire Paratransit Corp.	4a. Tel. No. 718-272-2060	b. Cell No.	c. Fax No.
	d. e-mail		

5. Location of plant involved (street, city, state and ZIP code) 880 Alabama Ave Brooklyn, NY 11207	6. Employer representative to contact Jubee, Manager
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7. Type of establishment (factory, mine, wholesaler, etc.) paratransit	8. Identify principal product or service transportation services	9. Number of workers employed 325
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(b) (6), (b) (7)(C)	
11. Address of party making charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)
	b. Cell No. (b) (6), (b) (7)(C)
	c. Fax No. (b) (6), (b) (7)(C)

12. DECLARATION

I declare that I have read the above charge and that the statements

(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Cell No. (b) (6), (b) (7)(C)
(signature of representative of person making charge)	(signature of person making charge)	Fax No.
Address Same as above	Date 8/16/2019	e-mail Same as above

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE

Case

29-CB-24749

Date Filed

8-29-19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name Bakery, Confectionary, Tobacco Workers Grain Millers, LOCAL 102	b. Union Representative to contact
c. Address (Street, city, state, and ZIP code) 10815 CROSSBAY BLVD OZONE PARK, NY 11417	d. Tel. No. 718-733-7300
	e. Cell No.
	f. Fax No.
	g. e-Mail

h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On (b) (6), (b) (7)(C) 2019 I was terminated from my employment without any reprobation from my Union Local 102 after greater than (b) (6), (b) (7)(C) years of service. I was called into the Human Resource Office with (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C)

3. Name of Employer Cookies United	4a. Tel. No. 631-581-4000	b. Cell No.
	c. Fax No. 631-581-4510	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 141 Freeman Ave, Islip, New York 11751	6. Employer representative to contact Tony	
7. Type of establishment (factory, mine, wholesaler, etc.) factory	8. Identify principal product or service chocolate	9. Number of workers employed
10. Full name of party filing charge (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	b. Cell No.
	c. Fax No.	d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		
Id (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (Pri)		
Address (b) (6), (b) (7)(C) date) 8/23/19		
Tel. No.		
Cell No.		
Fax No.		
e-Mail		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		29-CB-247440	8-28-19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name ORNAMENTAL IRONWORKERS UNION, LOCAL 580		b. Union Representative to Contact Pete Meyers, Secretary-Treasurer	
c. Address 501 W 42nd St, New York, NY 10036-6205		d. Tel. No. (212)594-1662	e. Cell No.
		f. Fax No. (212)564-2748	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Since about (b) (6), (b) (7)(C) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding (b) (6), (b) (7)(C), 2019 termination for arbitrary or discriminatory reasons or in bad faith.</p>			
3. Name of Employer R & R ARCHITECTURAL ALUMINUM PRODUCTS, INC. One Odell Plaza, Yonkers, NY 10701		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 2315 44 th Drive, Long Island City, New York 11101		6. Employer representative to contact Vinny Festa	
7. Type of Establishment (factory, mine, wholesaler) construction	8. Principal product or service ironworks		9. Number of Workers employed 25
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)	
	11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
B (b) (6), (b) (7)(C) (signature of representative or person making charge)	(b) (6), (b) (7)(C) Print/type name and title or office, if any		Tel. No.
			Cell No. (b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)	Date: 8/28/19	Fax No.	
		e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		29-CB-247496	8/29/19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Amalgamated Transit Union Local 1181		b. Union Representative to Contact Michael Cordiello President	
c. Address 20 North Central Ave, 2nd Floor, Valley Stream, NY 11580		d. Tel. No. (718)845-5600	e.e. Cell No.
		f. Fax No. (718)881-7651	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) 1A of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Since a date within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievances of (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C) regarding the Employer's refusal to provide them with their contractually guaranteed benefits for arbitrary or discriminatory reasons or in bad faith.</p>			

3. Name of Employer ANJ Services, Inc.		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 50 Snediker Ave., Brooklyn, NY 11207		6. Employer representative to contact Jodi Genovese	
7. Type of Establishment (factory, mine, wholesaler) Transportation	8. Principal product or service Bus Transportation	9. Number of Workers employed 100+	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d. e-Mail
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C)		Tel. No.	
(b) (6), (b) (7)(C) an individual		(b) (6), (b) (7)(C)	
Print/type name and title or office, if any		Cell No.	
Address: (b) (6), (b) (7)(C)		Date: 8/29/2019	Fax No.
			e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 29-CB-247507	Date Filed 8/29/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Service Employees International Union, 32 BJ		b. Union Representative to contact Rogelio Cox Walker	
c. Address (Street, city, state, and ZIP code) 25 West 18th Street, 5th Floor, New York, New York 10011		d. Tel. No. 212-388-3232	e. Cell No.
		f. Fax No.	
		g. e-mail	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since on or about (b) (6), (b) (7)(C) 2019 the above named labor organization has failed and refused to process my grievance over my (b) (6), (b) (7)(C) 2019 termination.			
3. Name of Employer ABM Janitorial Services, Inc.		4a. Tel. No.	b. Cell No. 646-954-1727
		c. Fax No.	
		d. e-mail richard.kolb@abm.com	
5. Location of plant involved (street, city, state and ZIP code) 4 Metro Tech Center, Brooklyn, NY 11201		6. Employer representative to contact Richard Kolb	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product or service cleaning services		9. Number of workers employed 25-30
10. Full name of party filing charge (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		11a. Tel. No.	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	
		d. e-mail (b) (6), (b) (7)(C)	
12. DECLARATION (b) (6), (b) (7)(C) I am the charge and that the statements are true to my knowledge and belief. (b) (6), (b) (7)(C) an individual (Print/type name and title or office, if any)			Tel. No.
			Cell No. same as 11b
			Fax No.
Address same as 11			e-mail same as 11d.
Date Aug 29, 2019			

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

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