

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE

Case

29-CB-247719

Date Filed

9-5-19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name  UFCW Local 2013	b. Union Representative to contact  Louis Carotenuto, President
c. Address (Street, city, state, and ZIP code)  9235 4th Ave., Brooklyn, NY 11209	d. Tel. No. (800) 393-1135 e. Cell No.  f. Fax No.  g. e-Mail

h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

During the past six months and continuing, the Union has unlawfully failed and refused to represent (b) (6), (b) (7)(C) regarding (b) (6), (b) (7)(C) hours.

(Please See attached Document)

3. Name of Employer  New Haven Manor Home	4a. Tel. No. (718)471-7200 c. Fax No.	b. Cell No.  d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 1526 New Haven Ave, Far Rockaway, NY 11691	6. Employer representative to contact Human Resources	
7. Type of establishment (factory, mine, wholesaler, etc.) residential home	8. Identify principal product or service healthcare	9. Number of workers employed
10. Full name of party filing charge  (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C) c. Fax No.	b. Cell No.  d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)		

12. DECLARATION

I declare that the foregoing facts and statements are true to the best of my knowledge and belief.

By (b) (6), (b) (7)(C)  
(signature) (b) (6), (b) (7)(C)  
(Print/type name and title or office, if any)

(see above)

Address (date) 9/3/2019

Tel. No. (see above)
Cell No.
Fax No.
e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case <b>29-CB-247893</b>	Date Filed <b>9/9/19</b>

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name <b>1199 SEIU, United Healthcare Workers East</b>		b. Union Representative to contact	
c. Address (Street, city, state, and ZIP code) <b>310 W 43rd St. New York, NY 10036-3981</b>		d. Tel. No. <b>(212) 603-3771</b>	e. Cell No.
		f. Fax No.	
		g. e-mail	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) <b>(1)(A)</b> of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since within six months of the filing of the charge, the above-named labor organization (1199 SEIU) by its agents, officers, and representatives, has failed and refused to represent <b>(b) (6), (b) (7)(C)</b> with regard to the below Employer's failure to grant <b>(b) (6), (b) (7)(C)</b> wages and benefits under its collective bargaining agreement with 1199 SEIU, for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer <b>Atrium Center for Rehabilitation and Nursing</b>		4a. Tel. No. <b>718-240-3100E1164</b>	b. Cell No.
		c. Fax No. <b>718-927-3198</b>	
		d. e-mail <b>mjumiga@atriumrehabcenter.com</b>	
5. Location of plant involved (street, city, state and ZIP code) <b>611 East 103rd St., Brooklyn, NY 11236</b>		6. Employer representative to contact <b>Marina Yumiga, HR Director</b>	
7. Type of establishment (factory, mine, wholesaler, etc.) <b>rehabilitation center</b>	8. Identify principal product or service <b>health services</b>		9. Number of workers employed
10. Full name of party filing charge <b>(b) (6), (b) (7)(C)</b>			
11. Address of party filing charge (street, city, state and ZIP code) <b>(b) (6), (b) (7)(C)</b>		11a. Tel. No.	b. Cell No. <b>(b) (6), (b) (7)(C)</b>
		c. Fax No.	
		d. e-mail <b>(b) (6), (b) (7)(C)</b>	
12. DECLARATION <b>(b) (6), (b) (7)(C)</b> charge and that the statements knowledge and belief. <b>(b) (6), (b) (7)(C)</b> An-Individual (Print/Type name and title or office, if any)		Tel. No.	
		Cell No. <b>(b) (6), (b) (7)(C)</b>	
		Fax No.	
Address <b>Same as above</b>		Date <b>9-9-19</b> e-mail <b>(b) (6), (b) (7)(C)</b>	

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UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE

Case

29-CB-248117

Date Filed

9/12/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name

1199 Seiu, United Healthcare Workers East  
The Jamaica Hospital Medical Center

b. Union Representative to contact

Madeleine Preau

c. Address (Street, city, state, and ZIP code)

310 West 43rd Street  
New York, N.Y. 10036

Jamaica Hospital

8900 Van Wyck Expressway  
Richmond Hill, N.Y. 11419

d. Tel. No.

e. Cell No.

347-880-6930

f. Fax No.

g. e-Mail  
Madeleine.Preau@  
1199.org

h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

After receiving my 2019 Disciplinary Action, I meet on 2019 with my union delegate and (b) (6), (b) (7)(C) of Human Resources to mediate my Disciplinary Action Notice. After the meeting, I was informed that a final decision was to be made by the (b) (6), (b) (7)(C) of Human Resource Department (b) (6), (b) (7)(C) because (b) (6), (b) (7)(C) was on vacation. Therefore, a final meeting was to take place with (b) (6), (b) (7)(C) present. Instead, I received a call from my union delegate (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) whom stated a decision was already made and I have to come in and sign a paper stating that I resigned.

3. Name of Employer

Jamaica Hospital Medical Center.

4a. Tel. No.

718-206-6290 Lynch

c. Fax No.

718-206-6804 T.Cornet

b. Cell No.

d. e-Mail  
Wlynch@JHMC.org  
TCornet@JHMC.org

5. Location of plant involved (street, city, state and ZIP code)

8900 Van Wyck Expressway, Richmond Hill, N.Y. 11418

6. Employer representative to contact

William Lynch

Tina Cornet

7. Type of establishment (factory, mine, wholesaler, etc.)

Hospital

8. Identify principal product or service

9. Number of workers employed

10. Full name of party filing charge

(b) (6), (b) (7)(C) (b) (6), (b) (7)(C)

11a. Tel. No.

(b) (6), (b) (7)(C)

b. Cell No.

(b) (6), (b) (7)(C)

c. Fax No.

d. e-Mail

11. Address of party filing charge (street, city, state and ZIP code)

(b) (6), (b) (7)(C) (b) (6), (b) (7)(C)

12. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(making charge) (Print/type name and title or office, if any)

Tel. No.

(b) (6), (b) (7)(C)

Cell No.

(b) (6), (b) (7)(C)

Fax No.

e-Mail

Address

(b) (6), (b) (7)(C) (b) (6), (b) (7)(C)

(date)

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PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		29-CB-248360	9/17/2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name LOCAL 32BJ, SEIU, AFL-CIO, CLC		b. Union Representative to Contact Donovan Cole, Grievance Representative	
c. Address 420 West 45th Street, New York, NY 10036		d. Tel. No. (212)388-3800	e. Cell No.
		f. Fax No. 212 388-3952	g. e-Mail dcole@seiu32bj.org
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			

Since about (b) (6), (b) (7)(C) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to arbitrate the grievance of (b) (6), (b) (7)(C) regarding written discipline and 4-day suspension by the below-named Employer for arbitrary or discriminatory reasons or in bad faith.

3. Name of Employer Electchester Management LLC		4a. Tel. No. 718 591-2000	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 158-11 Harry Van Arsdale Jr. Ave, Flushing, NY 11365		6. Employer representative to contact Vito Mundo	
7. Type of Establishment (factory, mine, wholesaler) Residential Housing	8. Principal product or service maintenance	9. Number of Workers employed 70+	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No. (b) (6), (b) (7)(C)	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)		Tel No.	
(signature of representative or person making charge)		Print/type name and title or office, if any (b) (6), (b) (7)(C)	Cell No. (b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)		Date: 9/17/19	Fax No.
			e-Mail: (b) (6), (b) (7)(C)

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**  
**PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE

Case

29-CB-248502

Date Filed

9-18-19

**INSTRUCTIONS:** File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

## 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name

UFCW Local 2013

b. Union Representative to contact

(b) (6), (b) (7)(C)

c. Address (Street, city, state, and ZIP code)

9235 4th Avenue  
Brooklyn, NY 11209

d. Tel. No.

800 393 1135

e. Cell No.

f. Fax. No.

g. e-mail

h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since a date within the last six months, the above named labor organization, by its officers, agents, and representatives, has failed to process the grievance of its member (b) (6), (b) (7)(C) for reasons that are arbitrary and capricious.

3. Name of Employer

Seaview Manor

4a. Tel. No.

718 471 1311

b. Cell No.

c. Fax No.

d. e-mail

5. Location of plant involved (street, city, state and ZIP code)

210 Beech 47th Avenue, Far Rockaway NY 11691

6. Employer representative to contact

Esther

7. Type of establishment (factory, mine, wholesaler, etc.)

nursing home

8. Identify principal product or service

nursing home

9. Number of workers employed

100+

10. Full name of party filing charge

(b) (6), (b) (7)(C)

11. Address of party filing charge (street, city, state and ZIP code)

(b) (6), (b) (7)(C)

11a. Tel. No.

(b) (6), (b) (7)(C)

b. Cell No.

c. Fax No.

d. e-mail

(b) (6), (b) (7)(C)

## 12. DECLARATION

I declare that I have read the above charge and that the statements

(b) (6), (b) (7)(C) (b) (6), (b) (7)(C) best of my knowledge and belief.

an individual

Tel. No.

(b) (6), (b) (7)(C)

Cell No.

Fax No.

e-mail

(b) (6), (b) (7)(C)

Address

Date

(b) (6), (b) (7)(C)

(signature of representative or person making charge)

(Print/type name and title or office, if any)

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PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS

1-2573177871

DO NOT WRITE IN THIS SPACE

Case

29-CB-248590

Date Filed

9-19-19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name

Local 804 Teamsters

b. Union Representative to contact

Pete Depierro

Title:

c. Address (Street, city, state, and ZIP code)

34-21 review ave

NY Long Island city 11101-\_\_\_\_\_

d. Tel. No.

(718) 786-5700

e. Cell No.

f. Fax No.

g. e-Mail

h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (3) \_\_\_\_\_ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

--See additional page--

3. Name of Employer

United parcel service

4a. Tel. No.

b. Cell No.

c. Fax No.

d. e-Mail

5. Location of plant involved (street, city, state and ZIP code)

980 horseblock rd

NY Farmingville 11738-\_\_\_\_\_

6. Employer representative to contact

Title:

7. Type of establishment (factory, mine, wholesaler, etc.)

8. Identify principal product or service

9. Number of workers employed

10. Full name of party filing charge

(b) (6), (b) (7)(C)

11a. Tel. No.

(b) (6), (b) (7)(C)

b. Cell No.

c. Fax No.

d. e-Mail

(b) (6), (b) (7)(C)

11. Address of party filing charge (street, city, state and ZIP code.)

(b) (6), (b) (7)(C)

12. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(signature of representative or person making charge) (Print/type name and title or office, if any)

Title:

(b) (6), (b) (7)(C)

Address

(date) 09/18/2019 20:12:18

Tel. No.

(b) (6), (b) (7)(C)

Cell No.

Fax No.

e-Mail

(b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

## Basis of the Charge

8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

RECEIVED  
2019 SEP 19 PM 5:11  
BROOKLYN NY 11201



UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case <b>29-CB-248583</b>	Date Filed <b>9/19/19</b>

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Local 100, UNITE/HERE		b. Union Representative to contact Lia Fiol-Matta, General Counsel	
c. Address (Street, city, state, and ZIP code) 275 7th Avenue, Floor 10 New York, NY 10001		d. Tel. No. 212-541-4226x7209	e. Cell No.
		f. Fax No.	
		g. e-mail lfiolmatta@unitehere100.org	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  In or around (b) (6), (b) (7)(C) 2019, the above-named labor organization restrained and coerced (b) (6), (b) (7)(C) in the exercise of (b) (6), (b) (7)(C) Section 7 rights by refusing to further process (b) (6), (b) (7)(C) grievance regarding (b) (6), (b) (7)(C) termination from SSP America, for reasons that are arbitrary or discriminatory, or in bad faith.  work location: JFK Terminal 4			
3. Name of Employer SSP America, Inc		4a. Tel. No. 718-872-8267	b. Cell No. c. Fax No.
		d. e-mail brian.willie@foodtravelxperts.com	
5. Location of plant involved (street, city, state and ZIP code) JFK International, Terminal 4, Rm 417.005 Jamaica, NY 11430		6. Employer representative to contact  Brian Willie, Manager	
7. Type of establishment (factory, mine, wholesaler, etc.) airport restaurant	8. Identify principal product or service food and beverage service	9. Number of workers employed 1000+	
10. Full name of party filing charge (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		11a. Tel. No.	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	
		d. e-mail (b) (6), (b) (7)(C)	
12. DECLARATION  I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.  (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) _____ representative or person making charge (Print/type name and title or office, if any)		Tel. No.  Cell No. same as above Fax No.  e-mail same as above	
Address same as above		Date 9/17/19	

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UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		Case <b>29-CB-248648</b>	Date filed <b>9-19-19</b>
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name SEIU, 32BJ		b. Union Representative to Contact Rafael Ramirez Representative	
c. Address 25 W 18th Street, New York, NY 10011-4677		d. Tel. No. (212)388-3800	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(1)(a) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge ( <i>set forth a clear and concise statement of the facts constituting the alleged unfair labor practices</i> ) Since on or about (b) (6), (b) (7)(C) 2019, and continuing to date, the above-named labor organization has failed and refused to properly represent (b) (6), (b) (7)(C) regarding (b) (6), (b) (7)(C) grievance pertaining to unused sick pay and personal leave pay that (b) (6), (b) (7)(C) owed for reasons that are arbitrary, discriminatory or in bad faith.			
3. Name of Employer NYC School Support Services		4a. Tel. No. (347) 628-7828	4b. Cell No. (347) 628-7828
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved ( <i>street, city, state, and ZIP code</i> ) 511 7th Avenue, Brooklyn, NY		6. Employer representative to contact Michael Kelly	
7. Type of Establishment ( <i>factory, mine, wholesaler</i> ) School	8. Principal product or service Cleaning Services		9. Number of Workers employed 4+
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail
11. Address of party filing charge ( <i>street, city, state, and ZIP code</i> ) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C)		Tel No.	
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
(signature of representative or person making charge)		Print/type name and title or office, if any	
Address: (b) (6), (b) (7)(C)		Date: 9/19/19	Cell No. (b) (6), (b) (7)(C)
			Fax No.
			e-Mail

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		29-CB-248742	9/22/19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Local 32BJ, SEIU, AFL-CIO, CLC		b. Union Representative to Contact (b) (6), (b) (7)(C) Ralph Misiti	
c. Address 25 West 18th Street, New York, NY 10011		d. Tel. No. (212)388-3800	e.e. Cell No. (b) (6), (b) (7)(C)
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Since about a date within the last six months, the above-named labor organization has failed to inform employees that they have a right to be a nonmember, that they have the right to object to paying for nonrepresentational activities and to obtain a reduction in fees for such nonrepresentational activities, that they have the right to be given information to enable them to decide whether to object to membership, and that they have a right as a nonmember to be apprised of any internal union procedures for filing objections.</p>			
3. Name of Employer ISS Facility Services		4a. Tel. No. (718)864-6900	4b. Cell No. (718)864-6900
		4c. Fax No. (718)704-2599	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) LaGuardia Airport Terminal C, Room 0085, Flushing, NY 11371		6. Employer representative to contact Demicarli Cem	
7. Type of Establishment (factory, mine, wholesaler) Cleaning company	8. Principal product or service Janitorial services		9. Number of Workers employed 100
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)		9/23/19	Tel No.
(signature)		(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)
(representative or person making charge)		Print name and title or office, if any	Cell No.
Address: (b) (6), (b) (7)(C)		Date:	Fax No.
			e-Mail (b) (6), (b) (7)(C)

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**  
**PRIVACY ACT STATEMENT**

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(b) (6), (b) (7)(C)



UNITED STATES OF AMERICA		<b>DO NOT WRITE IN THIS SPACE</b>	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		29-CB-249082	9/30/19
<b>INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.</b>			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name National Mail Handlers Union, Local 300		b. Union Representative to Contact (b) (6), (b) (7)(C) Flushing Branch (b) (6), (b) (7)(C)	
c. Address 111 John Street, Ste 71, New York, NY 10038		d. Tel. No.	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about (b) (6), (b) (7)(C) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to include (b) (6), (b) (7)(C) in the settlement regarding a grievance for (b) (6), (b) (7)(C) being improperly assigned mail-handler's work on behalf of a class of unit members for arbitrary or discriminatory reasons or in bad faith.			

3. Name of Employer United States Postal Services		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 142-02 20th Ave., Flushing, NY 11351		6. Employer representative to contact	
7. Type of Establishment (factory, mine, wholesaler) Post office	8. Principal product or service Postal services	9. Number of Workers employed 500	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
<b>12. DECLARATION</b>			
<b>I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.</b>			
By:	(b) (6), (b) (7)(C)	Tel No.	
(signature of representative or person making charge)	Print/type name and title or office, if any	Cell No. (b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)	Date:	Fax No.	
		e-Mail (b) (6), (b) (7)(C)	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**  
**PRIVACY ACT STATEMENT**

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(b) (6), (b) (7)(C)

UNITED STATES AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		29-CB-249708 9-30-19	
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Local 32BJ, SEIU		b. Union Representative to Contact Lyle Rowen Associate General Counsel	
c. Address 25 West 18th Street, New York, NY 10011		d. Tel. No. (212) 388-3800	e.e. Cell No.
		f. Fax No.	g. e-Mail lrowen@seiu32bj.org
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about July 16, 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to respond to inquiries from (b) (6), (b) (7)(C) regarding (b) (6), (b) (7)(C) obligation to pay dues or agency fees for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer PrimeFlight Aviation Services		4a. Tel. No. (281) 942-6797	4b. Cell No. (718) 656-6020
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 3 Sugar Creek Center Blvd., Suite 450, Sugar Land, TX 77478		6. Employer representative to contact Richard Rivera Manager	
7. Type of Establishment (factory, mine, wholesaler) service	8. Principal product or service aircraft maintenance		9. Number of Workers employed 9
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)		Tel No.	
(signature) (b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)		Date: 30 Sept. 2019	
		Cell No. (b) (6), (b) (7)(C)	
		Fax No.	
		e-Mail (b) (6), (b) (7)(C)	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT**

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

**DO NOT WRITE IN THIS SPACE**

Case

29-CB-248179

Date Filed

9/12/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

**1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT**

a. Name United Service Workers Union	b. Union Representative to contact Jonathan Scott Ames Title:
c. Address (Street, city, state, and ZIP code) 138-50 Queens Boulevard NY Briarwood 11435-_____	d. Tel. No. (718) 658-4848 e. Cell No. f. Fax No. g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	

**2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)**

--See additional page--

3. Name of Employer Gumersell Cashdan, Inc.	4a. Tel. No. (631) 752-9440 c. Fax No.	b. Cell No. d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 270 Adams Boulevard NY Farmingdale 11735-_____	6. Employer representative to contact Richard Gumersell Title:	
7. Type of establishment (factory, mine, wholesaler, etc.) Electric Utilities	8. Identify principal product or service Warehouse	9. Number of workers employed 9
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C) c. Fax No.	b. Cell No. d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)		

**12. DECLARATION**

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)  
(signature of representative or person making charge) (Print/type name and title or office, if any)

Title:

(b) (6), (b) (7)(C)

Address \_\_\_\_\_ (date) 09/12/2019 09:53:28

Tel. No. (b) (6), (b) (7)(C)
Cell No.
Fax No.
e-Mail (b) (6), (b) (7)(C)

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

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## **Basis of the Charge**

### **8(b)(1)(A)**

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS****DO NOT WRITE IN THIS SPACE**Case  
29-CB-248977Date Filed  
9/26/19**INSTRUCTIONS:** File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.**1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT**

a. Name Local 282, International Brotherhood of Teamsters		b. Union Representative to contact Thomas Gesualdi, President	
c. Address ( <i>Street, city, state, and ZIP code</i> ) 2500 Marcus Avenue Lake Success, New York 11042		d. Tel. No. (516) 488-2822	e. Cell No.
		f. Fax. No.	
		g. e-mail jvitale@cwsny.com	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) (1), (2) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			

Local 282, through its agents (who are also trustees of certain Local 282 employee benefit funds ("Funds")), is requiring the Funds to maintain a factually baseless lawsuit against the Employer (Gesualdi, et al. v. Maggio Sanitation Service, Inc., et al., Civil Action No. 18-5409, U.S. District Court, Eastern District of New York). The Union is doing so to retaliate against employees who have exercised their Section 7 rights to choose to be represented by a different labor organization. Further, the Union is doing so in an effort to coerce the Employer to discriminate against its employees who have chosen to be represented by a labor organization other than Local 282.

3. Name of Employer Maggio Environmental, LLC		4a. Tel. No. 631-696-6300	b. Cell No.	c. Fax No.
		d. e-mail mobrien@mesliny.com		
5. Location of plant involved ( <i>street, city, state and ZIP code</i> ) 88 Old Dock Road, Yaphank, New York 11980		6. Employer representative to contact Michael O'Brien		
7. Type of establishment ( <i>factory, mine, wholesaler, etc.</i> ) Waste collection and transportation	8. Identify principal product or service Waste management		9. Number of workers employed 10+	
10. Full name of party filing charge Maggio Environmental, LLC				
11. Address of party filing charge ( <i>street, city, state and ZIP code</i> )  88 Old Dock Road, Yaphank, New York 11980		11a. Tel. No. 631-696-6300	b. Cell No.	c. Fax No.
		d. e-mail		

<b>12. DECLARATION</b> I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.  _____ (signature of representative or person making charge)  _____ Address _____  _____ Date _____  Scott M. Wich, Attorney (Print/type name and title or office, if any)		Tel. No. (212) 687-7410
		Cell No.
		Fax No.
		e-mail smwich@cbdm.com

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT**

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