



UNITED STATES GOVERNMENT  
NATIONAL LABOR RELATIONS BOARD

REGION 29  
Two Metro Tech Center  
Suite 5100  
Brooklyn, NY 11201-3838

Agency Website: [www.nlr.gov](http://www.nlr.gov)  
Telephone: (718)330-7713  
Fax: (718)330-7579

October 31, 2018

(b) (6), (b) (7)(C)

Re: Special and Superior Officers Benevolent  
Association (ROCHDALE VILLAGE,  
INC.)  
Case 29-CB-221835

Dear (b) (6), (b) (7)(C)

We have carefully investigated and considered your charge that Special and Superior Officers Benevolent Association (the "Union") has violated the National Labor Relations Act.

**Conditional Decision to Dismiss:** Based on that investigation, it appears that your charge may have merit. However, I have conditionally decided to dismiss your charge 6 months from today because there have not been any meritorious charges against the Union within the past several years, and because since the filing of the charge, the Union has agreed to process your grievance over your (b) (6), (b) (7)(C) 2017 suspension, in accordance with its duty under Section 8(b)(1)(A) of the Act.

If a meritorious charge involving other unfair labor practices is filed against the Union during that period, I will reconsider whether further proceedings on this charge are warranted.

**Your Right to Appeal:** You may appeal my decision to the General Counsel of the National Labor Relations Board, through the Office of Appeals.

**Means of Filing:** An appeal may be filed electronically, by mail, by delivery service, or hand-delivered. To file electronically using the Agency's e-filing system, go to our website at [www.nlr.gov](http://www.nlr.gov) and:

- 1) Click on E-File Documents;
- 2) Enter the NLRB Case Number; and,
- 3) Follow the detailed instructions.

Electronic filing is preferred, but you also may use the enclosed Appeal Form, which is also available at [www.nlr.gov](http://www.nlr.gov). You are encouraged to also submit a complete statement of the facts and reasons why you believe my decision was incorrect. To file an appeal by mail or delivery service, address the appeal to the **General Counsel at the National Labor Relations Board, Attn: Office of Appeals, 1015 Half Street SE, Washington, DC 20570-0001**. Unless filed electronically, a copy of the appeal should also be sent to me.

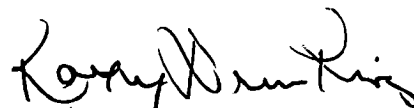
The appeal MAY NOT be filed by fax or email. The Office of Appeals will not process faxed or emailed appeals.

**Appeal Due Date:** The appeal is due on **November 14, 2018**. If the appeal is filed electronically, the transmission of the entire document through the Agency's website must be completed **no later than 11:59 p.m. Eastern Time** on the due date. If filing by mail or by delivery service an appeal will be found to be timely filed if it is postmarked or given to a delivery service no later than November 13, 2018. **If an appeal is postmarked or given to a delivery service on the due date, it will be rejected as untimely.** If hand delivered, an appeal must be received by the General Counsel in Washington D.C. by 5:00 p.m. Eastern Time on the appeal due date. If an appeal is not submitted in accordance with this paragraph, it will be rejected.

**Extension of Time to File Appeal:** The General Counsel may allow additional time to file the appeal if the Charging Party provides a good reason for doing so and the request for an extension of time is **received on or before November 14, 2018**. The request may be filed electronically through the ***E-File Documents*** link on our website [www.nlrb.gov](http://www.nlrb.gov), by fax to (202)273-4283, by mail, or by delivery service. The General Counsel will not consider any request for an extension of time to file an appeal received after November 14, 2018, **even if it is postmarked or given to the delivery service before the due date**. Unless filed electronically, a copy of the extension of time should also be sent to me.

**Confidentiality:** We will not honor any claim of confidentiality or privilege or any limitations on our use of appeal statements or supporting evidence beyond those prescribed by the Federal Records Act and the Freedom of Information Act (FOIA). Thus, we may disclose an appeal statement to a party upon request during the processing of the appeal. If the appeal is successful, any statement or material submitted with the appeal may be introduced as evidence at a hearing before an administrative law judge. Because the Federal Records Act requires us to keep copies of case handling documents for some years after a case closes, we may be required by the FOIA to disclose those documents absent an applicable exemption such as those that protect confidential sources, commercial/financial information, or personal privacy interests.

Very truly yours,



KATHY DREW KING  
Regional Director

Enclosure

Special and Superior Officers Benevolent  
Association (ROCHDALE VILLAGE,  
INC.)  
Case 29-CB-221835

- 3 - October 31, 2018

cc: Ronald Fedrizzi, President  
Special and Superior Benevolent Officers  
Association  
199 North Wellwood Avenue  
Lindenhurst, NY 11757

James R. Grisi, Attorney  
SSOBA  
199 North Wellwood Avenue  
Lindenhurst, NY 11757-\_\_\_\_\_

Victoria Peterson, Director  
ROCHDALE VILLAGE, INC.  
169-65 137th Ave,  
Jamaica, NY 11434-4517

Jonathan Bardavid, ESQ.  
Trivella & Forte, LLP  
1311 Mamaroneck Avenue, Suite 170  
White Plains, NY 10605-5225



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October 30, 2018

(b) (6), (b) (7)(C)

Re: 1199 SEIU (NYU Langone)  
Case 29-CB-223522

Dear (b) (6), (b) (7)(C)

We have carefully investigated and considered your charge that 1199 SEIU United Healthcare Workers East has violated the National Labor Relations Act.

**Conditional Decision to Dismiss:** Based on that investigation, it appears that your charge may have merit. However, I have conditionally decided to dismiss your charge 6 months from today because there have not been any meritorious charges against 1199 SEIU, United Healthcare Workers East within the past several years, and because the investigation revealed that the Employer did not commit a contractual violation and therefore the grievance was non-meritorious. Notwithstanding, the Union did not effectively communicate with you about the status or your grievance or its decision not to pursue your grievance.

If a meritorious charge involving other unfair labor practices is filed against the Charged Party during that period, I will reconsider whether further proceedings on this charge are warranted.

**Your Right to Appeal:** You may appeal my decision to the General Counsel of the National Labor Relations Board, through the Office of Appeals.

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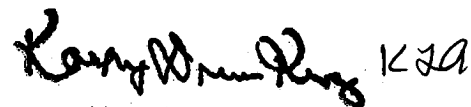
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Very truly yours,

Handwritten signature of Kathy Drew-King in black ink, followed by the initials "KJL".

KATHY DREW-KING  
Regional Director

Enclosure

cc: George Gresham, President  
1199 SEIU United Healthcare Workers  
East  
310 W 43rd St.  
New York, NY 10036-3981

Frank Scheets  
NYU Langone Health  
599 S Shawnee Street  
Lima, OH 45804

Alek L. Felstiner  
Levy Ratner, P.C.  
80 Eighth Avenue  
8<sup>th</sup> Floor  
New York, NY 10011





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October 30, 2018

(b) (6), (b) (7)(C)

Re: Special and Superior Officers Benevolent  
Association (ROCHDALE VILLAGE,  
INC.)  
Case 29-CB-221835

Dear (b) (6), (b) (7)(C)

We have carefully investigated and considered your charge that Special and Superior Officers Benevolent Association (the "Union") has violated the National Labor Relations Act.

**Decision to Dismiss:** Based on that investigation, I have decided to dismiss the part of the charge which alleges that since about (b) (6), (b) (7)(C) 2018, the Union has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by failing and refusing to arbitrate the grievance of (b) (6), (b) (7)(C) regarding (b) (6) termination for arbitrary or discriminatory reasons or in bath faith.

The remaining allegation that the Union violated Section 8(b)(1)(A) of the Act by failing and refusing to process the grievance of (b) (6), (b) (7)(C) regarding (b) (6) suspension on or about (b) (6), (b) (7)(C) 2017, remains subject to further processing.

**Your Right to Appeal:** You may appeal my decision to the General Counsel of the National Labor Relations Board, through the Office of Appeals.

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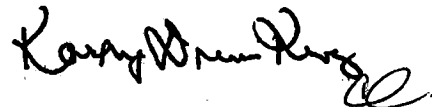
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**Extension of Time to File Appeal:** The General Counsel may allow additional time to file the appeal if the Charging Party provides a good reason for doing so and the request for an extension of time is **received on or before November 14, 2018**. The request may be filed electronically through the ***E-File Documents*** link on our website [www.nlrb.gov](http://www.nlrb.gov), by fax to (202)273-4283, by mail, or by delivery service. The General Counsel will not consider any request for an extension of time to file an appeal received after November 14, 2018, **even if it is postmarked or given to the delivery service before the due date**. Unless filed electronically, a copy of the extension of time should also be sent to me.

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Very truly yours,



KATHY DREW KING  
Regional Director

Enclosure



Special and Superior Officers Benevolent Association (ROCHDALE VILLAGE, INC.)  
Case 29-CB-221835

- 3 - October 30, 2018

cc: Ronald Fedrizzi, President  
Special and Superior Benevolent Officers  
Association  
199 North Wellwood Avenue  
Lindenhurst, NY 11757

James R. Grisi, Attorney  
SSOBA  
199 North Wellwood Avenue  
Lindenhurst, NY 11757-\_\_\_\_\_

Victoria Peterson, Director  
ROCHDALE VILLAGE, INC.  
169-65 137th Ave,  
Jamaica, NY 11434-4517

Jonathan Bardavid, ESQ.  
Trivella & Forte, LLP  
1311 Mamaroneck Avenue, Suite 170  
White Plains, NY 10605-5225



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October 3, 2018

(b) (6), (b) (7)(C)

Re: DC 37 Local 1321 (Queens Library)  
Case 29-CB-223024

Dear (b) (6), (b) (7)(C)

We have carefully investigated and considered your charge that DC 37 Local 1321 has violated the National Labor Relations Act.

**Decision to Dismiss:** Based on that investigation, I have decided to dismiss your charge because the Board does not have jurisdiction over this case under Section 2(2) of the Act and in accordance with *Natural Gas Utility District of Hawkins County*, 167 NLRB 691 (1967).

**Your Right to Appeal:** You may appeal my decision to the General Counsel of the National Labor Relations Board, through the Office of Appeals.

**Means of Filing:** An appeal may be filed electronically, by mail, by delivery service, or hand-delivered. To file electronically using the Agency's e-filing system, go to our website at [www.nlr.gov](http://www.nlr.gov) and:

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The appeal MAY NOT be filed by fax or email. The Office of Appeals will not process faxed or emailed appeals.

**Appeal Due Date:** The appeal is due on **October 17, 2018**. If the appeal is filed electronically, the transmission of the entire document through the Agency's website must be completed **no later than 11:59 p.m. Eastern Time** on the due date. If filing by mail or by delivery service an appeal will be found to be timely filed if it is postmarked or given to a delivery service no later than October 16, 2018. **If an appeal is postmarked or given to a**

**delivery service on the due date, it will be rejected as untimely.** If hand delivered, an appeal must be received by the General Counsel in Washington D.C. by 5:00 p.m. Eastern Time on the appeal due date. If an appeal is not submitted in accordance with this paragraph, it will be rejected.

**Extension of Time to File Appeal:** The General Counsel may allow additional time to file the appeal if the Charging Party provides a good reason for doing so and the request for an extension of time is **received on or before October 17, 2018**. The request may be filed electronically through the *E-File Documents* link on our website [www.nlr.gov](http://www.nlr.gov), by fax to (202)273-4283, by mail, or by delivery service. The General Counsel will not consider any request for an extension of time to file an appeal received after October 17, 2018, **even if it is postmarked or given to the delivery service before the due date**. Unless filed electronically, a copy of the extension of time should also be sent to me.

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Very truly yours,

/s/

KATHY DREW KING  
Regional Director

Enclosure

cc: Leo Morris  
DC 37 Local 1321  
54-22 Skillman Avenue  
Woodside, NY 11377

Robin Roach, Esq.  
District Council 37  
125 Barclay St  
New York, NY 10007-2233

Seth York, Esq.  
125 Barclay St.  
5th Floor  
New York, NY 10007

Andrew Wedmore  
Queens Library  
89-11 Merrick Blvd  
Jamaica, NY 11435



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October 22, 2018

(b) (6), (b) (7)(C)

Re: LOCAL 215, DISTRICT COUNCIL 1707,  
AFSCME, AFL-CIO (Jewish Board of  
Family & Children's Services Inc.)  
Case 29-CB-223184

Dear (b) (6), (b) (7)(C)

We have carefully investigated and considered your charge that LOCAL 215, DISTRICT COUNCIL 1707, AFSCME, AFL-CIO has violated the National Labor Relations Act.

**Decision to Dismiss:** Based on that investigation, I have decided to dismiss your charge because there is insufficient evidence to establish a violation of the Act.

**Your Right to Appeal:** You may appeal my decision to the General Counsel of the National Labor Relations Board, through the Office of Appeals.

**Means of Filing:** An appeal may be filed electronically, by mail, by delivery service, or hand-delivered. To file electronically using the Agency's e-filing system, go to our website at [www.nlr.gov](http://www.nlr.gov) and:

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The appeal MAY NOT be filed by fax or email. The Office of Appeals will not process faxed or emailed appeals.

**Appeal Due Date:** The appeal is due on **November 5, 2018**. If the appeal is filed electronically, the transmission of the entire document through the Agency's website must be completed **no later than 11:59 p.m. Eastern Time** on the due date. If filing by mail or by delivery service an appeal will be found to be timely filed if it is postmarked or given to a delivery service no later than November 4, 2018. **If an appeal is postmarked or given to a**



**delivery service on the due date, it will be rejected as untimely.** If hand delivered, an appeal must be received by the General Counsel in Washington D.C. by 5:00 p.m. Eastern Time on the appeal due date. If an appeal is not submitted in accordance with this paragraph, it will be rejected.

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Very truly yours,

  
KATHY DREW-KING  
Regional Director

Enclosure

cc: (b) (6), (b) (7)(C)  
LOCAL 215, DISTRICT COUNCIL  
1707, AFSCME, AFL-CIO  
420 WEST 45TH STREET  
NEW YORK, NY 10036

LOCAL 215, DISTRICT COUNCIL 1707, - 3 - October 22, 2018  
AFSCME, AFL-CIO (Jewish Board of  
Family & Children's Services Inc.)  
Case 29-CB-223184

Thomas M. Murray  
Cohen, Weiss & Simon LLP  
900 Third Ave, Suite 2100  
New York, NY 10022-4869

Judy Archer, Chief Human Resource  
Officer  
Jewish Board of Family & Children's  
Services, Inc.  
135 W 50th Street  
New York, NY 10020



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October 31, 2018

(b) (6), (b) (7)(C)

Re: Communications Workers of America,  
Local 1105 (Scientific Games Corporation)  
Case 29-CB-223625

Dear (b) (6), (b) (7)(C)

We have carefully investigated and considered your charge that Communications Workers of America, Local 1105 has violated the National Labor Relations Act.

**Decision to Dismiss:** Based on that investigation, I have decided to dismiss your charge because there is insufficient evidence to establish a violation of the Act.

**Your Right to Appeal:** You may appeal my decision to the General Counsel of the National Labor Relations Board, through the Office of Appeals.

**Means of Filing:** An appeal may be filed electronically, by mail, by delivery service, or hand-delivered. To file electronically using the Agency's e-filing system, go to our website at [www.nlr.gov](http://www.nlr.gov) and:

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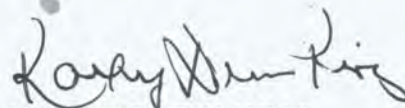


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Very truly yours,



KATHY DREW-KING  
Regional Director

Enclosure

cc: Scientific Games Corporation  
6601 Bermuda Rd  
Las Vegas, NV 89119-3622

Karen Leemou  
Communications Workers of America,  
Local 1105  
1983 Marcus Ave  
Ste C120  
New Hyde Park, NY 11042-2017

Communications Workers of America,  
Local 1105 (Scientific Games Corporation)  
Case 29-CB-223625

- 3 - October 31, 2018

Amy S. Young, ESQ.  
Communications Workers of America  
CWA Legal Department  
80 Pine Street, 37th Floor  
New York, NY 10005-1728





UNITED STATES GOVERNMENT  
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October 15, 2018

(b) (6), (b) (7)(C)

Re: 1199 SEIU United Healthcare Workers East  
(Joseph P Addabbo Family Health Center)  
Case 29-CB-223774

Dear (b) (6), (b) (7)(C)

We have carefully investigated and considered your charge that 1199 SEIU United Healthcare Workers East has violated the National Labor Relations Act.

**Decision to Dismiss:** Based on that investigation, I have decided to dismiss your charge because there is insufficient evidence to establish a violation of the Act.

**Your Right to Appeal:** You may appeal my decision to the General Counsel of the National Labor Relations Board, through the Office of Appeals.

**Means of Filing:** An appeal may be filed electronically, by mail, by delivery service, or hand-delivered. To file electronically using the Agency's e-filing system, go to our website at [www.nlr.gov](http://www.nlr.gov) and:

- 1) Click on E-File Documents;
- 2) Enter the NLRB Case Number; and,
- 3) Follow the detailed instructions.

Electronic filing is preferred, but you also may use the enclosed Appeal Form, which is also available at [www.nlr.gov](http://www.nlr.gov). You are encouraged to also submit a complete statement of the facts and reasons why you believe my decision was incorrect. To file an appeal by mail or delivery service, address the appeal to the **General Counsel at the National Labor Relations Board, Attn: Office of Appeals, 1015 Half Street SE, Washington, DC 20570-0001**. Unless filed electronically, a copy of the appeal should also be sent to me.

The appeal MAY NOT be filed by fax or email. The Office of Appeals will not process faxed or emailed appeals.

**Appeal Due Date:** The appeal is due on **October 29, 2018**. If the appeal is filed electronically, the transmission of the entire document through the Agency's website must be completed **no later than 11:59 p.m. Eastern Time** on the due date. If filing by mail or by delivery service an appeal will be found to be timely filed if it is postmarked or given to a delivery service no later than October 28, 2018. **If an appeal is postmarked or given to a delivery service on the due date, it will be rejected as untimely.** If hand delivered, an appeal

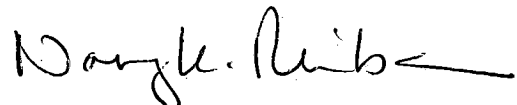
1199 SEIU United Healthcare Workers East - 2 - October 15, 2018  
(Joseph P Addabbo Family Health Center)  
Case 29-CB-223774

must be received by the General Counsel in Washington D.C. by 5:00 p.m. Eastern Time on the appeal due date. If an appeal is not submitted in accordance with this paragraph, it will be rejected.

**Extension of Time to File Appeal:** The General Counsel may allow additional time to file the appeal if the Charging Party provides a good reason for doing so and the request for an extension of time is **received on or before October 29, 2018**. The request may be filed electronically through the ***E-File Documents*** link on our website [www.nlr.gov](http://www.nlr.gov), by fax to (202)273-4283, by mail, or by delivery service. The General Counsel will not consider any request for an extension of time to file an appeal received after October 29, 2018, **even if it is postmarked or given to the delivery service before the due date**. Unless filed electronically, a copy of the extension of time should also be sent to me.

**Confidentiality:** We will not honor any claim of confidentiality or privilege or any limitations on our use of appeal statements or supporting evidence beyond those prescribed by the Federal Records Act and the Freedom of Information Act (FOIA). Thus, we may disclose an appeal statement to a party upon request during the processing of the appeal. If the appeal is successful, any statement or material submitted with the appeal may be introduced as evidence at a hearing before an administrative law judge. Because the Federal Records Act requires us to keep copies of case handling documents for some years after a case closes, we may be required by the FOIA to disclose those documents absent an applicable exemption such as those that protect confidential sources, commercial/financial information, or personal privacy interests.

Very truly yours,



Nancy K. Reibstein  
Acting Regional Director

Enclosure

cc: Ms. Taleisha  
1199 SEIU United Healthcare Workers  
East  
310 W 43rd St,  
New York, NY 10036-3981

Alek Felstiner, Attorney  
Levy Ratner, P.C.  
80 Eighth Avenue, 8th Floor  
New York, NY 10011-7175

1199 SEIU United Healthcare Workers East - 3 - October 15, 2018  
(Joseph P Addabbo Family Health Center)  
Case 29-CB-223774

Aurelio Gooden, HR Director  
Joseph P Addabbo Family Health Center  
6200 Beach Channel Dr  
Arverne, NY 11692-1409

David I. Rosen, Esq.  
Sills Cummis & Gross P.C.  
One Riverfront Plaza,  
Newark, NJ 07102



UNITED STATES GOVERNMENT  
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Brooklyn, NY 11201-3838

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Telephone: (718)330-7713  
Fax: (718)330-7579

October 5, 2018

**VIA U.S. MAIL**

(b) (6), (b) (7)(C)

Re: 1199SEIU United Healthcare Workers East  
(Jamaica Hospital Medical Center)  
Case 29-CB-223847

Dear (b) (6), (b) (7)(C)

We have carefully investigated and considered your charge that 1199 National Benefit Fund has violated the National Labor Relations Act.

**Decision to Dismiss:** Based on that investigation, I have decided to dismiss your charge because there is insufficient evidence to establish a violation of the Act.

**Your Right to Appeal:** You may appeal my decision to the General Counsel of the National Labor Relations Board, through the Office of Appeals.

**Means of Filing:** An appeal may be filed electronically, by mail, by delivery service, or hand-delivered. To file electronically using the Agency's e-filing system, go to our website at [www.nlr.gov](http://www.nlr.gov) and:

- 1) Click on E-File Documents;
- 2) Enter the NLRB Case Number; and,
- 3) Follow the detailed instructions.

Electronic filing is preferred, but you also may use the enclosed Appeal Form, which is also available at [www.nlr.gov](http://www.nlr.gov). You are encouraged to also submit a complete statement of the facts and reasons why you believe my decision was incorrect. To file an appeal by mail or delivery service, address the appeal to the **General Counsel at the National Labor Relations Board, Attn: Office of Appeals, 1015 Half Street SE, Washington, DC 20570-0001**. Unless filed electronically, a copy of the appeal should also be sent to me.

The appeal MAY NOT be filed by fax or email. The Office of Appeals will not process faxed or emailed appeals.

**Appeal Due Date:** The appeal is due on **October 19, 2018**. If the appeal is filed electronically, the transmission of the entire document through the Agency's website must be completed **no later than 11:59 p.m. Eastern Time** on the due date. If filing by mail or by delivery service an appeal will be found to be timely filed if it is postmarked or given to a delivery service no later than October 18, 2018. **If an appeal is postmarked or given to a**

**delivery service on the due date, it will be rejected as untimely.** If hand delivered, an appeal must be received by the General Counsel in Washington D.C. by 5:00 p.m. Eastern Time on the appeal due date. If an appeal is not submitted in accordance with this paragraph, it will be rejected.

**Extension of Time to File Appeal:** The General Counsel may allow additional time to file the appeal if the Charging Party provides a good reason for doing so and the request for an extension of time is **received on or before October 19, 2018.** The request may be filed electronically through the *E-File Documents* link on our website [www.nlr.gov](http://www.nlr.gov), by fax to (202)273-4283, by mail, or by delivery service. The General Counsel will not consider any request for an extension of time to file an appeal received after October 19, 2018, **even if it is postmarked or given to the delivery service before the due date.** Unless filed electronically, a copy of the extension of time should also be sent to me.

**Confidentiality:** We will not honor any claim of confidentiality or privilege or any limitations on our use of appeal statements or supporting evidence beyond those prescribed by the Federal Records Act and the Freedom of Information Act (FOIA). Thus, we may disclose an appeal statement to a party upon request during the processing of the appeal. If the appeal is successful, any statement or material submitted with the appeal may be introduced as evidence at a hearing before an administrative law judge. Because the Federal Records Act requires us to keep copies of case handling documents for some years after a case closes, we may be required by the FOIA to disclose those documents absent an applicable exemption such as those that protect confidential sources, commercial/financial information, or personal privacy interests.

Very truly yours,

/s/

KATHY DREW-KING  
Regional Director

Enclosure

cc: Ruben Delvalle  
1199SEIU United Healthcare Workers  
East  
310 West 43rd Street  
New York, NY 10036



1199SEIU United Healthcare Workers East - 3 - October 5, 2018  
(Jamaica Hospital Medical Center)  
Case 29-CB-223847

(b) (6), (b) (7)(C)

1199SEIU United Healthcare Workers  
East  
310 West 43rd Street  
New York, NY 10036

Laureve Blackstone, Esq.  
Levy Ratner, P.C.  
80 Eighth Avenue, 8<sup>th</sup> Floor  
New York, NY 10011-7175

Jamaica Hospital Medical Center  
8900 Van Wyck Expy  
Richmond Hill, NY 11418-2832



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October 25, 2018

(b) (6), (b) (7)(C)

Re: American Postal Workers Union (APWU)  
Local 1241  
Case 29-CB-224278

Dear (b) (6), (b) (7)(C)

We have carefully investigated and considered your charge that AMERICAN POSTAL WORKERS UNION (APWU), LOCAL 1241 has violated the National Labor Relations Act.

**Decision to Dismiss:** Based on that investigation, I have decided to dismiss your charge because there is insufficient evidence to establish a violation of the Act.

**Your Right to Appeal:** You may appeal my decision to the General Counsel of the National Labor Relations Board, through the Office of Appeals.

**Means of Filing:** An appeal may be filed electronically, by mail, by delivery service, or hand-delivered. To file electronically using the Agency's e-filing system, go to our website at [www.nlr.gov](http://www.nlr.gov) and:

- 1) Click on E-File Documents;
- 2) Enter the NLRB Case Number; and,
- 3) Follow the detailed instructions.

Electronic filing is preferred, but you also may use the enclosed Appeal Form, which is also available at [www.nlr.gov](http://www.nlr.gov). You are encouraged to also submit a complete statement of the facts and reasons why you believe my decision was incorrect. To file an appeal by mail or delivery service, address the appeal to the **General Counsel at the National Labor Relations Board, Attn: Office of Appeals, 1015 Half Street SE, Washington, DC 20570-0001**. Unless filed electronically, a copy of the appeal should also be sent to me.

The appeal MAY NOT be filed by fax or email. The Office of Appeals will not process faxed or emailed appeals.

**Appeal Due Date:** The appeal is due on **November 8, 2018**. If the appeal is filed electronically, the transmission of the entire document through the Agency's website must be completed **no later than 11:59 p.m. Eastern Time** on the due date. If filing by mail or by delivery service an appeal will be found to be timely filed if it is postmarked or given to a delivery service no later than November 7, 2018. **If an appeal is postmarked or given to a delivery service on the due date, it will be rejected as untimely.** If hand delivered, an appeal

must be received by the General Counsel in Washington D.C. by 5:00 p.m. Eastern Time on the appeal due date. If an appeal is not submitted in accordance with this paragraph, it will be rejected.

**Extension of Time to File Appeal:** The General Counsel may allow additional time to file the appeal if the Charging Party provides a good reason for doing so and the request for an extension of time is **received on or before November 8, 2018**. The request may be filed electronically through the *E-File Documents* link on our website [www.nlr.gov](http://www.nlr.gov), by fax to (202)273-4283, by mail, or by delivery service. The General Counsel will not consider any request for an extension of time to file an appeal received after November 8, 2018, **even if it is postmarked or given to the delivery service before the due date**. Unless filed electronically, a copy of the extension of time should also be sent to me.

**Confidentiality:** We will not honor any claim of confidentiality or privilege or any limitations on our use of appeal statements or supporting evidence beyond those prescribed by the Federal Records Act and the Freedom of Information Act (FOIA). Thus, we may disclose an appeal statement to a party upon request during the processing of the appeal. If the appeal is successful, any statement or material submitted with the appeal may be introduced as evidence at a hearing before an administrative law judge. Because the Federal Records Act requires us to keep copies of case handling documents for some years after a case closes, we may be required by the FOIA to disclose those documents absent an applicable exemption such as those that protect confidential sources, commercial/financial information, or personal privacy interests.

Very truly yours,

  
KATHY DREW-KING  
Regional Director 

Enclosure

cc: Christopher Becerra

AMERICAN POSTAL WORKERS  
UNION (APWU), LOCAL 1241  
PO Box 1222  
Long Island City, NY 11101-0222

United States Postal Service  
46-02 21st Street  
Long Island City, NY 11101



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Fax: (718)330-7579

October 11, 2018

(b) (6), (b) (7)(C)

Re: Steamfitters Local Union 638  
Case 29-CB-224822

Dear (b) (6), (b) (7)(C)

We have carefully investigated and considered your charge that Steamfitters Local Union 638 has violated the National Labor Relations Act.

**Decision to Dismiss:** Based on that investigation, I have decided to dismiss your charge because there is insufficient evidence to establish a violation of the Act.

**Your Right to Appeal:** You may appeal my decision to the General Counsel of the National Labor Relations Board, through the Office of Appeals.

**Means of Filing:** An appeal may be filed electronically, by mail, by delivery service, or hand-delivered. To file electronically using the Agency's e-filing system, go to our website at [www.nlr.gov](http://www.nlr.gov) and:

- 1) Click on E-File Documents;
- 2) Enter the NLRB Case Number; and,
- 3) Follow the detailed instructions.

Electronic filing is preferred, but you also may use the enclosed Appeal Form, which is also available at [www.nlr.gov](http://www.nlr.gov). You are encouraged to also submit a complete statement of the facts and reasons why you believe my decision was incorrect. To file an appeal by mail or delivery service, address the appeal to the **General Counsel at the National Labor Relations Board, Attn: Office of Appeals, 1015 Half Street SE, Washington, DC 20570-0001**. Unless filed electronically, a copy of the appeal should also be sent to me.

The appeal MAY NOT be filed by fax or email. The Office of Appeals will not process faxed or emailed appeals.


**Appeal Due Date:** The appeal is due on **October 25, 2018**. If the appeal is filed electronically, the transmission of the entire document through the Agency's website must be completed **no later than 11:59 p.m. Eastern Time** on the due date. If filing by mail or by delivery service an appeal will be found to be timely filed if it is postmarked or given to a delivery service no later than October 24, 2018. **If an appeal is postmarked or given to a delivery service on the due date, it will be rejected as untimely.** If hand delivered, an appeal must be received by the General Counsel in Washington D.C. by 5:00 p.m. Eastern Time on the

appeal due date. If an appeal is not submitted in accordance with this paragraph, it will be rejected.

**Extension of Time to File Appeal:** The General Counsel may allow additional time to file the appeal if the Charging Party provides a good reason for doing so and the request for an extension of time is **received on or before October 25, 2018**. The request may be filed electronically through the **E-File Documents** link on our website [www.nlr.gov](http://www.nlr.gov), by fax to (202)273-4283, by mail, or by delivery service. The General Counsel will not consider any request for an extension of time to file an appeal received after October 25, 2018, **even if it is postmarked or given to the delivery service before the due date**. Unless filed electronically, a copy of the extension of time should also be sent to me.

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Very truly yours,



KATHY DREW-KING  
Regional Director

Enclosure

cc: Pat Dolan, President  
Steamfitters Local Union 638  
27-08 40th Avenue, 4th Floor  
Long Island City, NY 11101

Richard Brook, ESQ.  
Law Office of Richard S. Brook  
114 Old Country Rd Ste 250  
Mineola, NY 11501-4414

Louis J Maccarone  
Maccarone Plumbing  
10 Sea Cliff Ave  
Glen Cove, NY 11542-3630





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Fax: (718)330-7579

October 31, 2018

Cynthia K. Springer, ESQ.  
Springer Labor Law  
11806 Sea Star Dr.  
Indianapolis, IN 46256-9647

Re: Communication Workers of America Local  
1101 (USIC Locating Services, LLC)  
Case 29-CB-225142

Dear Ms. Springer:

We have carefully investigated and considered your charge that COMMUNICATION WORKERS OF AMERICA, LOCAL 1101 has violated the National Labor Relations Act.

**Decision to Dismiss:** Based on that investigation, I have decided to dismiss your charge because there is insufficient evidence to establish a violation of the Act.

**Your Right to Appeal:** You may appeal my decision to the General Counsel of the National Labor Relations Board, through the Office of Appeals.

**Means of Filing:** An appeal may be filed electronically, by mail, by delivery service, or hand-delivered. To file electronically using the Agency's e-filing system, go to our website at [www.nlrb.gov](http://www.nlrb.gov) and:

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**Appeal Due Date:** The appeal is due on **November 14, 2018**. If the appeal is filed electronically, the transmission of the entire document through the Agency's website must be completed **no later than 11:59 p.m. Eastern Time** on the due date. If filing by mail or by delivery service an appeal will be found to be timely filed if it is postmarked or given to a delivery service no later than November 13, 2018. **If an appeal is postmarked or given to a**

**delivery service on the due date, it will be rejected as untimely.** If hand delivered, an appeal must be received by the General Counsel in Washington D.C. by 5:00 p.m. Eastern Time on the appeal due date. If an appeal is not submitted in accordance with this paragraph, it will be rejected.

**Extension of Time to File Appeal:** The General Counsel may allow additional time to file the appeal if the Charging Party provides a good reason for doing so and the request for an extension of time is **received on or before November 14, 2018.** The request may be filed electronically through the ***E-File Documents*** link on our website [www.nlr.gov](http://www.nlr.gov), by fax to (202)273-4283, by mail, or by delivery service. The General Counsel will not consider any request for an extension of time to file an appeal received after November 14, 2018, **even if it is postmarked or given to the delivery service before the due date.** Unless filed electronically, a copy of the extension of time should also be sent to me.

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Very truly yours,

  
KATHY DREW-KING  
Regional Director

Enclosure

cc: USIC Locating Services, LLC  
100 Marcus Blvd, Suite 3  
Hauppauge, NY 11788

Atul Talwar, Attorney  
Communications Workers of America  
80 Pine Street, 37th Floor  
New York, NY 10005-1728

Communication Workers Of America, Local 1101  
275 7th Avenue, Fl 10th  
New York, NY 10001-6708



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Suite 5100  
Brooklyn, NY 11201-3838

Agency Website: [www.nlr.gov](http://www.nlr.gov)  
Telephone: (718)330-7713  
Fax: (718)330-7579

October 31, 2018

(b) (6), (b) (7)(C)

Re: Local 282, International Brotherhood of  
Teamsters (Marjam Supply Co., Inc.)  
Case 29-CB-226894

Dear (b) (6), (b) (7)(C)

We have carefully investigated and considered your charge that Local 282, International Brotherhood of Teamsters has violated the National Labor Relations Act.

**Decision to Dismiss:** Based on that investigation, I have decided to dismiss your charge because there is insufficient evidence to establish a violation of the Act.

**Your Right to Appeal:** You may appeal my decision to the General Counsel of the National Labor Relations Board, through the Office of Appeals.

**Means of Filing:** An appeal may be filed electronically, by mail, by delivery service, or hand-delivered. To file electronically using the Agency's e-filing system, go to our website at [www.nlr.gov](http://www.nlr.gov) and:

- 1) Click on E-File Documents;
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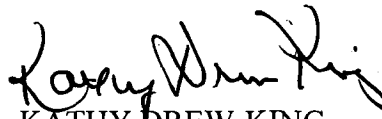
**Appeal Due Date:** The appeal is due on **November 14, 2018**. If the appeal is filed electronically, the transmission of the entire document through the Agency's website must be completed **no later than 11:59 p.m. Eastern Time** on the due date. If filing by mail or by delivery service an appeal will be found to be timely filed if it is postmarked or given to a delivery service no later than November 13, 2018. **If an appeal is postmarked or given to a**

**delivery service on the due date, it will be rejected as untimely.** If hand delivered, an appeal must be received by the General Counsel in Washington D.C. by 5:00 p.m. Eastern Time on the appeal due date. If an appeal is not submitted in accordance with this paragraph, it will be rejected.

**Extension of Time to File Appeal:** The General Counsel may allow additional time to file the appeal if the Charging Party provides a good reason for doing so and the request for an extension of time is **received on or before November 14, 2018.** The request may be filed electronically through the *E-File Documents* link on our website [www.nlr.gov](http://www.nlr.gov), by fax to (202)273-4283, by mail, or by delivery service. The General Counsel will not consider any request for an extension of time to file an appeal received after November 14, 2018, **even if it is postmarked or given to the delivery service before the due date.** Unless filed electronically, a copy of the extension of time should also be sent to me.

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Very truly yours,

  
KATHY DREW-KING  
Regional Director

Enclosure

cc: Kenny Braveman, Safety Manager  
Marjam Supply Co., Inc.  
20 Rewe St  
Brooklyn, NY 11211-1796

Jim Holiber, Chief Counsel  
Marjam Supply Co., Inc.  
2925 E Tremont Ave  
Bronx, NY 10461-5794

Darren Jeffers, Business Agent  
Local 282, International Brotherhood of Teamsters  
2500 Marcus Ave  
Lake Success, NY 11042

Travis M. Mastroddi  
Building Material Teamsters, Local 282,  
International Brotherhood of Teamsters  
2500 Marcus Ave  
Lake Success, NY 11042





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October 15, 2018

(b) (6), (b) (7)(C)

Re: Local 947, United Service Workers Union,  
IUJAT (Riva Precision Manufacturing)  
Case 29-CB-227839

Dear (b) (6), (b) (7)(C)

We have carefully investigated and considered your charge that LOCAL 947, UNITED SERVICE WORKERS UNION, IUJAT has violated the National Labor Relations Act.

**Decision to Dismiss:** Based on that investigation, I have decided to dismiss your charge because of the lack of cooperation by the Charging Party.

**Your Right to Appeal:** You may appeal my decision to the General Counsel of the National Labor Relations Board, through the Office of Appeals.

**Means of Filing:** An appeal may be filed electronically, by mail, by delivery service, or hand-delivered. To file electronically using the Agency's e-filing system, go to our website at [www.nlr.gov](http://www.nlr.gov) and:

- 1) Click on E-File Documents;
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must be received by the General Counsel in Washington D.C. by 5:00 p.m. Eastern Time on the appeal due date. If an appeal is not submitted in accordance with this paragraph, it will be rejected.

**Extension of Time to File Appeal:** The General Counsel may allow additional time to file the appeal if the Charging Party provides a good reason for doing so and the request for an extension of time is **received on or before October 29, 2018**. The request may be filed electronically through the ***E-File Documents*** link on our website [www.nlr.gov](http://www.nlr.gov), by fax to (202)273-4283, by mail, or by delivery service. The General Counsel will not consider any request for an extension of time to file an appeal received after October 29, 2018, **even if it is postmarked or given to the delivery service before the due date**. Unless filed electronically, a copy of the extension of time should also be sent to me.

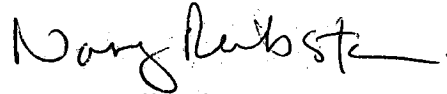
**Confidentiality:** We will not honor any claim of confidentiality or privilege or any limitations on our use of appeal statements or supporting evidence beyond those prescribed by the Federal Records Act and the Freedom of Information Act (FOIA). Thus, we may disclose an appeal statement to a party upon request during the processing of the appeal. If the appeal is successful, any statement or material submitted with the appeal may be introduced as evidence at a hearing before an administrative law judge. Because the Federal Records Act requires us to keep copies of case handling documents for some years after a case closes, we may be required by the FOIA to disclose those documents absent an applicable exemption such as those that protect confidential sources, commercial/financial information, or personal privacy interests.

**TENGA PRESENTE:** Esta carta explica que el NLRB está desestimando las alegaciones en el cargo que usted presentó y donde determinó no seguir adelante con la conducta alegada en el cargo. Usted puede apelar esta decisión, pero debe hacerlo dentro de un periodo de tiempo específico. Si el Inglés no es su primer idioma y quisiera que esta carta se le explicara en su primer idioma, usted puede contactar a la Oficina Regional por carta o llamar al (718)330-7713. La Junta Nacional de Relaciones del Trabajo (NLRB) se asegurará, en la medida que sea posible, que las personas que no hablen Inglés puedan entender el procesamiento de sus cargos y las decisiones que se hagan en ellos. *(PLEASE NOTE: This letter explains that the NLRB is dismissing the allegations in the charge you filed and does not plan to proceed further on the conduct alleged in the charge. You may appeal that decision, but you must do so within a specific time period. If you are not a native English speaker and would like this letter to be explained to you in your primary language, you may contact the Regional Office by letter, or call (718)330-7713. The National Labor Relations Board is committed to ensuring, to the extent possible, that non-English speaking parties are able to understand the processing of their charges and the decisions made in them.)*

Local 947, United Service Workers Union,  
IUJAT (Riva Precision Manufacturing)  
Case 29-CB-227839

- 3 - October 15, 2018

Very truly yours,



Nancy Reibstein  
Acting Regional Director

Enclosure

cc: Jose Vega, Organizer  
Local 947 USWU, IUJAT  
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Ted Doudak, CEO  
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