

(4-19)

UNITED STATES OF AMERICA  
 NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR  
 ORGANIZATION OR ITS AGENTS**

**DO NOT WRITE IN THIS SPACE**

Case **3-CB-247047** Date Filed **August 20, 2019**

**INSTRUCTIONS:** File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

<b>1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT</b>			
a. Name IUE/CWA Local 81300		b. Union Representative to contact Mike Rusinek	
c. Address (Street, city, state, and ZIP code) 821 Elk Street, Suite B Buffalo, NY 14210		d. Tel. No. (716)824-2042	e. Cell No. (716)864-7377
		f. Fax No. (716)824-2159	
		g. e-mail mrusinek@cwa-union.org	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) During the past 6 months, the Union, through its officers, (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C), has threatened and coerced employees of Frazer & Jones Company in their exercise of Section 7 rights under the NLRA.			
3. Name of Employer Frazer & Jones Company, A Division of the Eastern Company		4a. Tel. No. (315)468-6251 x144	b. Cell No.
		c. Fax No.	
		d. e-mail duttanwalla@frazerandjones.com	
5. Location of plant involved (street, city, state and ZIP code) 3000 Milton Avenue Solvay, NY 13209		6. Employer representative to contact Deborah Uttanwalla	
7. Type of establishment (factory, mine, wholesaler, etc.) Factory	8. Identify principal product or service Iron Foundry	9. Number of workers employed 120	
10. Full name of party filing charge Frazer & Jones Company, A Division of the Eastern Company			
11. Address of party filing charge (street, city, state and ZIP code) PO Box 4955 Syracuse NY 13221		11a. Tel. No. (315)468-6251 x (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	
		d. e-mail (b) (6), (b) (7)(C)@frazerandjones.com	
12. <b>DECLARATION</b> I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		Tel. No. 315-468-6521 x (b) (6), (b) (7)(C)	
		Cell No.	
(signature of representative or person making charge) (b) (6), (b) (7)(C)		(Print/type name and title or office, if any) (b) (6), (b) (7)(C)	
		e-mail (b) (6), (b) (7)(C)@frazerandjones.com	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
 PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		3-CB-246138	August 6, 2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name SMART Local 1908		b. Union Representative to Contact (b) (6), (b) (7)(C)	
c. Address 24 Liberty Ave, Buffalo, NY 14215		d. Tel. No. (716)835-8836	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Since about April 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) for arbitrary or discriminatory reasons or in bad faith.			

3. Name of Employer First Student, Inc.		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 2306 Walden Ave, Buffalo, NY 14225		6. Employer representative to contact Phillip Caccamise Location Manager	
7. Type of Establishment (factory, mine, wholesaler) Bus Company	8. Principal product or service Transportation		9. Number of Workers employed 50
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d e-Mail
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	Tel No. (b) (6), (b) (7)(C)
Print/type name and title or office, if any		(b) (6), (b) (7)(C)	Cell No.
Address: (b) (6), (b) (7)(C)		Date: Aug 6, 2019	Fax No.
			e-Mail

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 03-CB-246554	Date Filed 8/14/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

<b>1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT</b>			
a. Name CSEA		b. Union Representative to contact Aaron Kaplan, Esq.	
c. Address (Street, city, state, and ZIP code) 143 Washington Avenue, Albany, NY 12210		d. Tel. No. 518.257-1445	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) <u>(1)(A)</u> of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) At all times during the six months prior to the filing of this charge, the above-named labor organization, by its agents and representatives, refused to assist <sup>(b) (6), (b) (7)(C)</sup> with a dispute involving <sup>(b) (6), (b) (7)(C)</sup> seniority.			
3. Name of Employer Comprehensive at Orleans		4a. Tel. No. 585.589.3238	b. Cell No.
		c. Fax No. 585.589.6567	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 14012 Route 31 West Albion, NY 14411		6. Employer representative to contact Brian Reader, Administrator	
7. Type of establishment (factory, mine, wholesaler, etc.) nursing home	8. Identify principal product or service health care	9. Number of workers employed 50	
10. Full name of party filing charge <sup>(b) (6), (b) (7)(C)</sup>	11a. Tel. No. <sup>(b) (6), (b) (7)(C)</sup>	b. Cell No.	
	c. Fax No.	d. e-Mail	
11. Address of party filing charge (street, city, state and ZIP code.) <sup>(b) (6), (b) (7)(C)</sup>			
I declare <sup>(b) (6), (b) (7)(C)</sup> ON <sup>(b) (6), (b) (7)(C)</sup> as true to the best of my knowledge and belief. By <sup>(b) (6), (b) (7)(C)</sup> an individual (Print/type name and title or office, if any)		Tel. No. <sup>(b) (6), (b) (7)(C)</sup>	Cell No.
Address <sup>(b) (6), (b) (7)(C)</sup>		Fax No.	e-Mail <sup>(b) (6), (b) (7)(C)</sup>
		(date) <u>8/11/19</u>	

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PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 03-CB-246678	Date Filed 8/16/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Teamsters Local 294		b. Union Representative to contact Paul Angle Junior, Business Agent/Organizer	
c. Address (Street, city, state, and ZIP code) 893 Street Albany, New York		d. Tel. No. 518-391-9258	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(a) (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about (b) (6), (b) (7)(C) 2019, the above-named labor organization by its officers, agents and representatives has restrained and coerced (b) (6), (b) (7)(C) in the exercise of rights guaranteed to (b) (6), (b) (7)(C) in Section 7 of the Act, as amended, by failing to fairly represent (b) (6), (b) (7)(C) in the grievance and arbitration procedure for arbitrary and discriminatory reasons. Specifically, the union, for arbitrary and negligent reasons, has refused to seek enforcement of an arbitration award in favor of (b) (6), (b) (7)(C) with which the below-named employer has failed to comply.			
3. Name of Employer Callanan Industries, Inc.		4a. Tel. No. (518) 374-2222	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 8 Southwoods Blvd, 4th Floor, Albany, NY 12211		6. Employer representative to contact Bob Tansey, Sr. Dispatcher	
7. Type of establishment (factory, mine, wholesaler, etc.) construction company	8. Identify principal product or service aggregate and stone	9. Number of workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.)			
I declare (b) (6), (b) (7)(C) statements therein are true to the best of my knowledge and belief.		Tel. No. (b) (6), (b) (7)(C)	
By (b) (6), (b) (7)(C) (Print type name and title or office, if any)		Cell No.	
		Fax No.	
Address (b) (6), (b) (7)(C) (date) Aug 16, 2019		e-Mail (b) (6), (b) (7)(C)	

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PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 03-CB-246742	Date Filed 8/19/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

<b>1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT</b>			
a. Name International Association of Machinists And Aerospace Engineers (IAM) Local Lodge 2310 of District 65		b. Union Representative to contact Pete Cooney Title: Assistant Business District Representative	
c. Address (Street, city, state, and ZIP code) unknown NY Jamestown 14701-____		d. Tel. No. (716) 487-1982	e. Cell No. (716) 353-1576
		f. Fax No.	g. e-Mail pbcooney09@yahoo.com
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (3) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  --See additional page--			
3. Name of Employer Special Metals Corporation		4a. Tel. No.	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 4317 Middle Settlement Road NY New Hartford 13413-5392		6. Employer representative to contact Title:	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product or service	9. Number of workers employed	
10. Full name of party filing charge Rick Grimaldi Esq. Special Metals Corporation		11a. Tel. No. (610) 230-2136	b. Cell No.
		c. Fax No.	d. e-Mail rgrimaldi@fisherphillips.com
11. Address of party filing charge (street, city, state and ZIP code.) 4317 Middle Settlement Road NY New Hartford 13413-5392			
<b>12. DECLARATION</b>		Tel. No. (610) 230-2136	
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.		Cell No.	
By <u>Rick Grimaldi</u> <u>Rick Grimaldi Esq.</u> (signature of representative or person making charge) (Print/type name and title or office, if any)		Fax No.	
Title: Attorney		e-Mail rgrimaldi@fisherphillips.com	
150 N. Radnor Chester Road Suite C300 Address <u>Radnor PA 19087-____</u> (date) 08/16/2019 16:54:43			

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

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## Basis of the Charge

### **8(b)(3)**

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 03-CB-246917	Date Filed 8/21/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

<b>1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT</b>			
a. Name Bakery, Confectionary, Tobacco Workers and Grain Millers Union, Local 53		b. Union Representative to contact Pat Rohan, Business Agent	
c. Address (Street, city, state, and ZIP code) 890 3rd St, Albany, NY 12206		d. Tel. No. (518) 446-9325	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the last six months, the above-named labor organization by its officers, agents and representatives has restrained and coerced (b) (6), (b) (7)(C) in the exercise of rights guaranteed to (b) (6), (b) (7)(C) in Section 7 of the Act, as amended by failing to fairly represent (b) (6), (b) (7)(C) in the grievance and arbitration procedure for arbitrary and discriminatory reasons.			
3. Name of Employer BIMBO Bakeries		4a. Tel. No. (518) 459-3925	b. Cell No.
		c. Fax No.	d. e Mail
5. Location of plant involved (street, city, state and ZIP code) 78 North Main Blvd., Albany, NY			6. Employer representative to contact Gina Smalls, HR
7. Type of establishment (factory, mine, wholesaler, etc.) bakery	8. Identify principal product or service baked goods	9. Number of workers employed 300	
10. Full name of party filing charge (b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
I d. (b) (6), (b) (7)(C) <b>DECLARATION</b> B (b) (6), (b) (7)(C) statements therein are true to the best of my knowledge and belief. g charge) (b) (6), (b) (7)(C) title or office, if any)		Tel. N (b) (6), (b) (7)(C)	
		Cell No.	
		Fax No.	
Address (b) (6), (b) (7)(C)		e-Mail (b) (6), (b) (7)(C)	
			(date)

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**PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 03-CB-247322	Date Filed 8/29/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name IUE-CWA, Local 301		b. Union Representative to contact Scott Fernandez, President	
c. Address (Street, city, state, and ZIP code) 336 Broadway Schenectady, NY 12305		d. Tel. No. 518-393-1386	e. Cell No. 518-6307284
		f. Fax No.	g. e-Mail scottfernandez@iuecwalocal301.org
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the last six months, the above-named labor organization by its officers, agents and representatives has restrained and coerced (b) (6), (b) (7)(C) in the exercise of rights guaranteed to (b) (6), (b) (7)(C) in Section 7 of the Act, as amended, by unilaterally removing (b) (6), (b) (7)(C) from (b) (6), (b) (7)(C) position as (b) (6), (b) (7)(C) for arbitrary and discriminatory reasons and by engaging in physical violence against (b) (6), (b) (7)(C) to dissuade (b) (6), (b) (7)(C) from seeking recourse with the Board.			
3. Name of Employer GE Power		4a. Tel. No. (518) 385-2211	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 1 River Road, Schenectady, New York			6. Employer representative to contact Tom O'Donnell, HR Manager
7. Type of establishment (factory, mine, wholesaler, etc.) power generator	8. Identify principal product or service power generation	9. Number of workers employed 300	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
(b) (6), (b) (7)(C)		I declare that the foregoing is true to the best of my knowledge and belief. (b) (6), (b) (7)(C) (Print name and title or office, if any)	
Address (b) (6), (b) (7)(C)		Tel. No. (b) (6), (b) (7)(C)	Cell No. (b) (6), (b) (7)(C)
		Fax No.	e-Mail (b) (6), (b) (7)(C)
		(date) 8/28/19	

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PRIVACY ACT STATEMENT


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**UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 03-CG-246038	Date Filed 8/6/2019

**INSTRUCTIONS:** File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

<b>1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT</b>			
a. Name New York State Nurses Association		b. Union Representative to contact Dennis Zgoda, Area Director - Upstate	
c. Address (Street, city, state, and ZIP code) 155 Washington Avenue Albany, New York 12210		d. Tel. No. (518) 782-9400	e. Cell No.
		f. Fax. No. (518) 782-1286	
		g. e-mail dennis.zgoda@nysna.org	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) 8(g) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since on or about July 16, 2019, and continuing, the New York State Nurses Association ("Charged Party") has failed to provide the notice required by Section 8(g) before serving on a notice of intent to picket and, despite withdrawing that notice, engaged in informational picketing without providing written notice to Charging Party in violation of Section 8(g) of the Act. In this case, the bargaining is for an initial agreement following certification. Charged Party, however, did not provide the Federal Mediation and Conciliation Service or the state or territorial agency established to mediate and conciliate disputes within the state or territory where the dispute occurred with at least thirty days' notice of the existence of a dispute before serving on July 16, 2019 its notice of intent to engage in informational picketing on July 31, 2019. After Charging Party filed a Charge on July 19, 2019, Charged Party withdrew its July 16, 2019 notice by letter dated July 23, 2019. Despite its withdrawal of the notice, Charged Party proceeded to engage in informational picketing in front of, and on, Charging Party's premises on July 31, 2019. CHARGING PARTY REQUESTS THAT THE BOARD SEEK INJUNCTIVE RELIEF PURSUANT TO SECTION 10(j) OF THE ACT. Charging Party further seeks an order requiring Charged Party to cease and desist from its unlawful conduct and requiring Charged Party to make Charging Party whole for its expenses and damages resulting from Charged Party's unlawful conduct.			
3. Name of Employer Albany Medical Center		4a. Tel. No. (518) 262-3125	b. Cell No.
		c. Fax No.	
		d. e-mail	
5. Location of plant involved (street, city, state and ZIP code) 43 New Scotland Avenue Albany, New York 12208-3479		6. Employer representative to contact Matthew C. Jones Senior Vice President and General Counsel	
7. Type of establishment (factory, mine, wholesaler, etc.) Hospital	8. Identify principal product or service Healthcare	9. Number of workers employed 9,973	
10. Full name of party filing charge Matthew C. Jones, Senior Vice President and General Counsel			
11. Address of party filing charge (street, city, state and ZIP code) 43 New Scotland Avenue Albany, New York 12208-3479		11a. Tel. No. (518) 262-3828	b. Cell No.
		c. Fax No.	
		d. e-mail Jonesm17@amc.edu	
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.  (signature of representative or person making charge)		Tel. No. (518) 533-3214	
Nicholas J. D'Ambrosio, Jr., Esq., Outside Counsel (Print/type name and title or office, if any)		Cell No.	
Bond, Schoeneck & King, PLLC		Fax No. (518) 533-3299	
Address 22 Corporate Woods Blvd., Albany, New York 12211		e-mail ndambrosio@bsk.com	
Date August 6, 2019			

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942 43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.