

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 3-CB-253036	Date Filed December 9, 2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Brotherhood of Electrical Workers, Local 97		b. Union Representative to contact Theodore Skerpon, business manager	
c. Address (Street, city, state, and ZIP code) 713 Erie Boulevard West, Syracuse, NY 13204		d. Tel. No. 315-476-9797	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) <u>(1)(A)</u> of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) The above-named labor organization by its officers, agents and representatives since about April 2019 has restrained and coerced employees of National Grid in the exercise of rights guaranteed to them in Section 7. of the Act, as amended by failing and refusing to negotiate separation agreements for the unit.			
3. Name of Employer National Grid		4a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 300 Erie Blvd. West., Syracuse, NY 13202		6. Employer representative to contact (b) (6), (b) (7)(C) MICHAEL RUBINO DIRECTOR	
7. Type of establishment (factory, mine, wholesaler, etc.) Utility Contractor	8. Identify principal product or service Energy	9. Number of workers employed ~3200	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
I declare (b) (6), (b) (7)(C) the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (Print/type name and title or office, if any) (signature) (making charge)		Tel. No. (b) (6), (b) (7)(C)	Cell No. (b) (6), (b) (7)(C)
		Fax No.	e-Mail (b) (6), (b) (7)(C)
Address (b) (6), (b) (7)(C) (date) 12/3/2019			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case 03-CB-253075	Date filed 12/10/2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name American Postal Workers Union	b. Union Representative to Contact (b) (6), (b) (7)(C) Steward (b) (6), (b) (7)(C)		
c. Address 300 E. 3rd Street, Jamestown, NY 14701 C/O USPS	d. Tel. No. (b) (6), (b) (7)(C)	e. (b) (6), (b) (7)(C)	
	f. Fax No.	(b) (6), (b) (7)(C)	
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices in violation of section 8(b)(2) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about November 19, 2019, the above-named labor organization has attempted to cause and caused the United States Postal Service to negatively affect (b) (6), (b) (7)(C) for reasons other than the failure to tender uniformly required initiation fees and periodic dues.			

3. Name of Employer United States Postal Service		4a. Tel. No. 716-664-2133	4b. Cell No.
		4c. Fax No.	4d. e-Mail casey.j.linderman@usps.gov
5. Location of Plant involved (street, city, state, and ZIP code) 300 E. 3rd Street, Jamestown, NY 14701		6. Employer representative to contact Casey Linderman Post Master	
7. Type of Establishment (factory, mine, wholesaler) Post Office	8. Principal product or service Mail Delivery	9. Number of Workers employed 60	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			

12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Tel. No. (b) (6), (b) (7)(C)	
	(b) (6), (b) (7)(C)	Cell No. (b) (6), (b) (7)(C)	
	(b) (6), (b) (7)(C)	Date: 12-9-19	e-Mail (b) (6), (b) (7)(C)

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UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
AMENDED CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		03-CB-253075	12/18/19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name American Postal Workers Union		b. Union Representative to Contact (b) (6), (b) (7)(C) Steward	
c. Address 300 E. 3rd Street, Jamestown, NY 14701 c/o USPS		d. Tel. No. (b) (6), (b) (7)(C)	e.e. Cell No. (b) (6), (b) (7)(C)
		f. Fax No.	g. e-Mail (b) (6), (b) (7)(C)
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Since about November 19, 2019, the above-named labor organization has breached its duty of fair representation by failing and refusing to get USPS to revert a bid job back to (b) (6), (b) (7)(C).			

3. Name of Employer United States Postal Service		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail casey.j.linderman@usps.gov
5. Location of Plant involved (street, city, state, and ZIP code) 300 E. 3rd Street, Jamestown, NY 14701		6. Employer representative to contact Casey Linderman Post Master	
7. Type of Establishment (factory, mine, wholesaler) Post Office	8. Principal product or service Mail Delivery	9. Number of Workers employed 60	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			

12. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)		Tel No. (b) (6), (b) (7)(C)
	Print/type name and title or office, if any		Cell No. (b) (6), (b) (7)(C)
	Date: 12-18-19		Fax No.
(b) (6), (b) (7)(C)		e-Mail (b) (6), (b) (7)(C)	

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UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case 3-CB-253353	Date filed December 16, 2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name SEIU Local 200	b. Union Representative to Contact Lee Davis (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) Union Representative		
c. Address 731 James Street, Suite #300, Syracuse, NY 13201	d. Tel. No. (315)424-1750	e.e. Cell No.	
	f. Fax No. (315)479-9030	g. e-Mail	
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (<i>set forth a clear and concise statement of the facts constituting the alleged unfair labor practices</i>) In the past six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer Chartwells Compass Group		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (<i>street, city, state, and ZIP code</i>) 101 Spartan Way, East Syracuse, NY 13057		6. Employer representative to contact Rose Montenarro	
7. Type of Establishment (<i>factory, mine, wholesaler</i>) Food Service	8. Principal product or service Food		9. Number of Workers employed 10
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)		11b. Cell No.
	11c. Fax No.		11d. e-Mail
11. Address of party filing charge (<i>street, city, state, and ZIP code</i>) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Tel No.	
(sig)	Print/type name and title or office, if any	Cell No.	
Address: (b) (6), (b) (7)(C)	Date: 12/12/19	Fax No.	
		e-Mail	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case	03-CB-253539
Date Filed	12/19/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name Communication Workers of America, Local 1168	b. Union Representative to contact Cori Gambini, President	
c. Address (Street, city, state, and ZIP code) 1900 Sweet Home Road, Amherst, NY 14228	d. Tel. No. 716-639-1168	e. Cell No.
	f. Fax No.	g. e-Mail

h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) 1(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since about October 2019 and continuing thereafter, the above-named labor organization by its officers, agents and representatives has restrained and coerced employees of DeGraff Memorial Hospital in the exercise of rights guaranteed to them in Section 7 of the Act, as amended by preventing them from obtaining work at other healthcare facilities in contravention to their contractual rights.

3. Name of Employer DeGraff Memorial Hospital	4a. Tel. No. 716-568-6645	b. Cell No.
	c. Fax No.	d. e-Mail

5. Location of plant involved (street, city, state and ZIP code) 445 Tremont St., North Tonawanda, NY 14120	6. Employer representative to contact Robert Sobzyk, Human
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7. Type of establishment (factory, mine, wholesaler, etc.) Hospital	8. Identify principal product or service Healthcare	9. Number of workers employed ~500
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10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
	c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)

11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)
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I decl By (Address	12. DECLARATION I declare that the statements therein are true to the best of my knowledge and belief.		Tel. No.
	By (b) (6), (b) (7)(C) ((b) (6), (b) (7)(C) charge) (Print/type name and title or office, if any)		Cell No.
			Fax No.
	Address (b) (6), (b) (7)(C) (date) 12/18/19		e-Mail (b) (6), (b) (7)(C)

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PRIVACY ACT STATEMENT.

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UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		03-CB-253754	12/23/19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name USW Local 135L		b. Union Representative to Contact (b) (6), (b) (7)(C) Local President	
c. Address 810 Sheridan Drive Tonawanda, NY 14150		d. Tel. No. (b) (6), (b) (7)(C)	e.e. Cell No.
		f. Fax No.	g. e-Mail uswpolicy@aol.com
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
USW Local 135L (the Union) is in violation of the National Labor Relations Act (the Act) by its failure and refusal to furnish (b) (6), (b) (7)(C) with a written copy of the arbitration award issued in connection with (b) (6) reinstatement to the position of Tire Builder at the Sumitomo Rubber USA, LLC, formerly known as Dunlop Tires, facility located in Tonawanda, NY. The Union has also violated the Act by its failure to pursue a grievance or other remedy in connection with the company's failure to pay (b) (6), (b) (7)(C) backpay in connection with (b) (6) reinstatement, as it was required to do under the terms of the arbitration award issued in (b) (6) case, and by providing (b) (6), (b) (7)(C) with inaccurate, misleading, and false information about the timeframe and date of payment of backpay owed under the award.			

3. Name of Employer Sumitomo Rubber USA, LLC, formerly known as Dunlop Tires		4a. Tel. No. (716) 879-8200	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 19 Sheridan Drive, Tonawanda, NY 14150		6. Employer representative to contact Kenji Saito, President and Chief Executive Officer	
7. Type of Establishment (factory, mine, wholesaler) Rubber processing facility	8. Principal product or service Rubber products		9. Number of Workers employed: App. 1500
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No.
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			

12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
B (s)	(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Tel No. (b) (6), (b) (7)(C)
		Print/type name and title or office, if any	Cell No.
	Address: (b) (6), (b) (7)(C)	Date: 12-19-19	Fax No. e-Mail (b) (6), (b) (7)(C)

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(b) (6), (b) (7)(C)