

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 3-CB-254666	Date Filed 1/15/20

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name American Association of University Professors, D'Youville College Chapter (AAUP)		b. Union Representative to contact (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code) (b) (6), (b) (7)(C)		d. Tel. No. (b) (6), (b) (7)(C)	e. Cell No.
		f. Fax No.	
		g. e-mail (b) (6), (b) (7)(C)	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) 8(b)(3), 8(d) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the previous six months, AAUP has failed and refused to bargain in good faith with the College by failing to furnish information requested by the College, including but not necessarily limited to documents and represented intellectual property that AAUP alleges has been being improperly used by the College in violation of the parties' collective bargaining agreement. Such information has been requested repeatedly by the College and most recently on or about January 9, 2020. AAUP has consistently failed to provide the requested information.			
3. Name of Employer D'Youville College		4a. Tel. No. (716) 829-8000	b. Cell No.
		c. Fax No.	
		d. e-mail	
5. Location of plant involved (street, city, state and ZIP code) 320 Porter Avenue Buffalo, New York 14201		6. Employer representative to contact Allison Hughes Executive Director for Human Resources	
7. Type of establishment (factory, mine, wholesaler, etc.) College	8. Identify principal product or service Education		9. Number of workers employed 560
10. Full name of party filing charge D'Youville College			
11. Address of party filing charge (street, city, state and ZIP code) 320 Porter Avenue Buffalo, New York 14201		11a. Tel. No. (716) 829-8222	b. Cell No.
		c. Fax No.	
		d. e-mail	
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.  (Signature of representative or person making charge)		Tel. No. (716) 416-7048	
James J. Rooney, Esq. (Print/type name and title or office, if any)		Cell No.	
		Fax No.	
Address 200 Delaware Ave., Suite 900, Buffalo, New York 14202		e-mail jrooney@bsk.com	
Date 1/15/2020			

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 3-CB-254851	Date Filed 1/21/20

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Brotherhood of Teamsters, Local 294		b. Union Representative to contact John Bulgaro, President	
c. Address (Street, city, state, and ZIP code) 890 3rd Street #1, Albany, NY 12206		d. Tel. No. (518)489-5436	e. Cell No.
		f. Fax No.	g. e-Mail jbulgaro@teamsterslocal294.org
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) <p>Since on or around a date within the past six months and continuing, the above-named labor organization has failed and refused to process a grievance on behalf of (b) (6), (b) (7)(C) concerning (b) (6), (b) (7)(C) employment termination by Pepsi Co., for reasons that are arbitrary, discriminatory, or otherwise unlawful.</p>			
3. Name of Employer Pepsi Beverages Co.		4a. Tel. No. (518) 782-2150	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 1 Pepsi Cola Drive, Latham, NY 12110		6. Employer representative to contact Liz Craig, Human Resources	
7. Type of establishment (factory, mine, wholesaler, etc.) Beverage production	8. Identify principal product or service Beverages	9. Number of workers employed 200+	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
I declare that the foregoing facts are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) , an Individual (Print/type name and title or office, if any) (b) (6), (b) (7)(C) Address _____ (date) 1/17/2020		Tel. No. Cell No. (b) (6), (b) (7)(C) Fax No. e-Mail (b) (6), (b) (7)(C)	

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UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case 3-CB-254871	Date filed January 21, 2020
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name CWA Local 1133		b. Union Representative to Contact Deborah Arnet President	
c. Address 821 Elk St., Buffalo, NY 14210		d. Tel. No. (716)828-1133	e.e. Cell No.
		f. Fax No. (716)828-1153	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Since about (b) (6), (b) (7)(C) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding equal departmental staffing for arbitrary or discriminatory reasons or in bad faith.			

3. Name of Employer Catholic Health		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 3669 Southwestern Blvd., Orchard Park, NY 14217		6. Employer representative to contact	
7. Type of Establishment (factory, mine, wholesaler) Ambulatory Care Center	8. Principal product or service Health Care	9. Number of Workers employed 100	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)		Tel No.	
(signature of representative or person making charge)		(b) (6), (b) (7)(C) Print/type name and title or office, if any	(b) (6), (b) (7)(C) Cell No.
Address: (b) (6), (b) (7)(C)		Date: 1/17/2020	Fax No.
			e-Mail (b) (6), (b) (7)(C)

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		03-CB-255394	1/30/2020
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name 1199 SEIU United Healthcare Workers East		b. Union Representative to Contact Cheryl Marino	
c. Address 2421 Main St, Ste 100, Buffalo, NY 14214		d. Tel. No. (716)560-9337	e. Cell No.
		f. Fax No.	g. e-Mail cheryl.marino@1199.org
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Since about (b) (6), (b) (7)(C) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding (b) (6), (b) (7)(C) termination for arbitrary or discriminatory reasons or in bad faith.			

3. Name of Employer BryLin Hospital		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 1263 Delaware Ave, Buffalo, NY 14209		6. Employer representative to contact Anthony Szarzanowicz VP of Patient Services	
7. Type of Establishment (factory, mine, wholesaler) Hospital	8. Principal product or service Health Care	9. Number of Workers employed 100	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)		Tel No.	
(Signature) (b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
(Print/type name and title or office, if any)		Cell No.	
Address: (b) (6), (b) (7)(C)		Date: 1/29/2020	Fax No.
			e-Mail (b) (6), (b) (7)(C)

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