FORM NLRG-506 (6-18) FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN TH	S SPACE
03-CB-226815	976/2018
L	

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1, LABOR ORGANIZATION OR IT	S AGENTS	AGAINST WHICH CHARG	SE IS BROU	GHT	
a. Name International Association of EMT's and PARAMEDICS - Local 152		b. Union Representative to contact (b) (6), (b) (7)			
				-	
c. Address (Street, city, state, and ZIP code) P.O. Box 265			d. Tel. No.		e. Cell No.
Johnson City, New York 13790			f. Fax. No.)
			g. e-mali		
		11.			
 h. The above-named labor organization has engaged in and is engaged (list subsections) practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 		of the Natio	nal Labor Re	eletions Act, a	nd these unfair labor
2. Basis of the Charge (set forth a clear and concise statement of the Since on or about June 1, 2018, and at all times there, the Union Volunteer Emergency Squad, Inc. ("UVES") officers, agents, and representatives, has refused to be hours or employment, and other terms and conditions vote in favor of a proposal submitted to IAEP Local 15 ratification.	after, it, a l), in an app eargain in g of employi	abor organization che propriate unit for the pood faith with UVES ment of the employe	osen by a purposes in respec es of UVE	majority of of collective t to rates of S, by refus	e bargaining, by its f pay, wages, sing to support and
Name of Employer Union Volunteer Emergency Squad, Inc.		4a. Tel. No. (607) 754-3414	b. Cell No.	:	c. Fax No. 607-754-3657
d. e-mali mfellows@unione:					
5. Location of plant involved (street, city, state and ZIP code) 8 South Avenue B Endwell, New York 13760		6. Employer representative to contact Matthew Fellows, CEO			
7. Type of establishment (factory, mine, wholeseler, etc.) Emergency Medical Services	8. Identify p	rincipal product or service are		9. Number o	f workers employed
10. Full name of party filing charge Matthew Fellows					
11. Address of party filing charge (street, city, state and ZIP code)		11s. Tel. No. 607-754-3414	b. Cell No.		c. Fax No. 607-754-3657
8 South Avenue B Endwell, NY 13760 d. e-mail mfellows@unioner		ems.com			
12. DECLARATION I declare that I heve read the above charge and that the statements		Tel. No. 607-754-3414		14	
BOARDE TO THE GEST OF MY KNOWLED	Matthew Fellows, CEO			Cell No. 607-786-7502	
(signature of representative or person making charge)	(PrinVtype na	me and title or office, if any)	I .	Fax No. 607-754-3657	
8 South Avenue B Endwell, NY 13760			e-mail mfellows@untonems.com		
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WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfell labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, feliure to supply the information may cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA	DO NOT W	DITE IN THIS SDACE	
NATIONAL LABOR RELATIONS BOARD	DO NOT WRITE IN THIS SPACE		
	Case	Date filed	
CHARGE AGAINST LABOR ORGANIZATION OR ITS	0.00.007405		
AGENTS	3-CB-227435	September 14, 2018	
INSTRUCTIONS: File an original of this charge with the NLRB Regional Di	rector of the region in which	h the alleged unfair labor practice	
occurred or is occurring.		-	
LABOR ORGANIZATION OR ITS AGENTS AGA	INST WHICH CHARGE IS BRO	DUGHT	
a. Name	b. Union Representative to	Contact	
IBEW Local 36	Jeff Saundervon		
	President		
	resident		
c. Address	d. Tel. No.	e.e. Cell No.	
595 Blossom Rd, Ste 303, Rochester, NY 14610-1825	(585)654-8828		
	f. Fax No.	g. e-Mail	
	1, 1 dx 110.	g. V-Man	
h. The chare named labor arresting or its arrests have approach in and are		i a a suithia tha an annin a af a ation	
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section			
8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of			
the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Since about (b) (6), (b) (7)(C) 2018, the above-named labor organization has restrained and coerced employees in			
the exercise of rights protected by Section 7 of the Act by refusing to inform (b) (6), (b) (7)(C) of charges brought			
the exercise of rights protected by Cection 7 of the Act by Federality to inform			
against for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer	4a. Tel. No.	4b. Cell No.	
o. Name of Employer	4a. 161.110.	AD. COLLING.	

Name of Employer		4a. Tel. No.	4b. Cell No.
Rochester Gas and Electric			
		4c. Fax No.	4d. e-Mail
Location of Plant involved (street, city, state, and ZIP of	ode)	Employer representative	to contact
Avangrid, 1 HR Hub – attn. Lori, 180 Marsh I	Hill Rd, Orange,	Lori Palmer	
CT 06477			N
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product	or service	Number of Workers employed
Utility	Gas and elect	ric service	1000
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
		11c. Fax No.	11d e-Mail
			(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and Z	IP code)		1
(b) (6), (b) (7)(C)			
	12. DECLARAT	TON	
I declare that I have read the above charge and	that the statements	therein are true to the best	of my knowledge and belief.
	1		Tel No.
(b) (6), (b) (7)(C)			~
By:	(b) (6), (b	\	(b) (6), (b) (7)(C)
	(5) (5), (5	, (1)(G)	
(signature or representative or person making charge)	Print/type nar	ne and title or office, if any	Cell No.
Address:		Date:	Fax No.
(b) (6), (b) (7)(C)		Columbia.	
		17/14/18	e-Mail
		1,.0	(b) (6), (b) (7)(C)

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FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA

		101411111111111111111111111111111111111	
UNITED STATES OF AMERICA	DO NOT WRITE IN THIS SPACE		
NATIONAL LABOR RELATIONS BOARD ARGE AGAINST LABOR ORGANIZATION	Case	Date Filed	
OR ITS AGENTS	3-CB-227512	September	

CHA ber 18, 2018

200

4 1 4 5 6 5 6 5 6 6 6 6 6 6 6 6 6 6 6 6 6 6	INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.				
1. LABOR ORGANIZATION OR ITS	S AGENTS AGAINST WHICH				
a. Name		b. Union Rep	resentative	to contact	
TRUCK DRIVERS LOCAL UNION 449		George H	arrigan		
		1			
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.	
2175 William Street		716-874-2	200		
Buffalo, NY 14206		f. Fax No.		g. e-Mail	
		ļ			
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.					
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the alleged	d unfair labor p	ractices)		
See ATTACHMENT 1					
Name of Employer		4a. Tel. No.	251	b. Cell No.	
Name of Employer Student Transportation of America		812-339-3	351		
			351	b. Cell No. d. e-Mail	
Student Transportation of America		812-339-3		d. e-Mail	
Student Transportation of America 5. Location of plant involved (street, city, state and ZIP code)		812-339-3	6. Employ	d. e-Mail er representative to contact	
Student Transportation of America 5. Location of plant involved (street, city, state and ZIP code) 5355 Junction Road		812-339-3	6. Employ	d. e-Mail	
5. Location of plant involved (street, city, state and ZIP code) 5355 Junction Road Lockport, NY 14094		812-339-3 c. Fax No.	6. Employ Cheryl H	d. e-Mail er representative to contact diggins; Gary Woodcock	
5. Location of plant involved (street, city, state and ZIP code) 5355 Junction Road Lockport, NY 14094 7. Type of establishment (factory, mine, wholesaler, etc.)	Identify principal product	812-339-3 c. Fax No.	6. Employ Cheryl H	d. e-Mail er representative to contact liggins; Gary Woodcock r of workers employed	
5. Location of plant involved (street, city, state and ZIP code) 5355 Junction Road Lockport, NY 14094	School Bus Transporta	812-339-3 c. Fax No.	6. Employ Cheryl H 9. Number approxim	d. e-Mail er representative to contact diggins; Gary Woodcock r of workers employed mately 210	
5. Location of plant involved (street, city, state and ZIP code) 5355 Junction Road Lockport, NY 14094 7. Type of establishment (factory, mine, wholesaler, etc.) Transportation 10. Full name of party filing charge	School Bus Transporta	812-339-3 c. Fax No.	6. Employ Cheryl H 9. Number approxim	d. e-Mail er representative to contact diggins; Gary Woodcock r of workers employed mately 210 b. Cell No.	
5. Location of plant involved (street, city, state and ZIP code) 5355 Junction Road Lockport, NY 14094 7. Type of establishment (factory, mine, wholesaler, etc.) Transportation	School Bus Transporta	812-339-3 c. Fax No. or service ation	6. Employ Cheryl H 9. Number approxim	d. e-Mail er representative to contact diggins; Gary Woodcock r of workers employed mately 210 b. Cell No. (b) (6), (b) (7)(C)	
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5. Location of plant involved (street, city, state and ZIP code) 5355 Junction Road Lockport, NY 14094 7. Type of establishment (factory, mine, wholesaler, etc.) Transportation 10. Full name of party filing charge (b) (G), (b) (7)(C)	School Bus Transporta	or service ation 11a. Tel. No.	6. Employ Cheryl F 9. Number approxin	d. e-Mail er representative to contact diggins; Gary Woodcock r of workers employed mately 210 b. Cell No. (b) (6), (b) (7)(C)	
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5. Location of plant involved (street, city, state and ZIP code) 5355 Junction Road Lockport, NY 14094 7. Type of establishment (factory, mine, wholesaler, etc.) Transportation 10. Full name of party filing charge (b) (c), (b) (7)(c) 11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(c) 12. DECLARATION I declare that have read the above charge and that the statements therein are true to By John C.	School Bus Transporta	or service ation 11a. Tel. No. C. Fax No. Tel. (c. Fax No.	6. Employ Cheryl H 9. Number approxin No. 703-32	d. e-Mail er representative to contact diggins; Gary Woodcock r of workers employed mately 210 b. Cell No. (b) (6), (b) (7)(C) d. e-Mail	
5. Location of plant involved (street, city, state and ZIP code) 5355 Junction Road Lockport, NY 14094 7. Type of establishment (factory, mine, wholesaler, etc.) Transportation 10. Full name of party filing charge (b) (c), (b) (7)(c) 11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(c) 12. DECLARATION I declare that have read the above charge and that the statements therein are true to By John C.	School Bus Transporta	or service ation 11a. Tel. No. C. Fax No.	6. Employ Cheryl H 9. Number approxin No. 703-32 No.	d. e-Mail er representative to contact diggins; Gary Woodcock r of workers employed mately 210 b. Cell No. (b) (6), (b) (7)(C) d. e-Mail	
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WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT PRIVACY ACT STATEMENT

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INTERNET FORM NLRB-508 (2-08)

FORM EVENDT LINDED 44 LLC C 2542

UNITED STATES OF AMERICA

NATIONAL LABOR RELATIONS BOARD	1000
CHARGE AGAINST LABOR ORGANIZATION	Case
OR ITS AGENTS	T 03-0

	1 OTHER EXEMPT BROKEN 44 0.0.0 3512		
DO NOT WRITE IN THIS SPACE			
Case	Date Filed		
03-CB-227846	9/24/2018		

INSTRUCTIONS: File an original with NLRB Regional Director for the			<u> </u>		d or is occurring.
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH				
a. Name		b. Union Representative to contact			
IBEW Local 36		Jeffrey Sondervan			
c. Address (Street, city, state, and ZIP code)		d. Tel. N		220	e. Cell No.
595 Blossom Road		585-65		020	a a Mail
Suite 303		f. Fax No	D .		g. e-Mail
Rochester NY 14610					
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A) are unfair practices affecting commerce within the meaning of the Acmeaning of the Act and the Postal Reorganization Act.	of the Natio	nal Labor	Rela	tions Act. a	nd these unfair labor practices
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the alleged	l unfair lat	or p	actices)	,
Within the last six months, the above-named labor organ					
and coerced (b) (6), (b) (7)(C) in the exercise of rights guarar					
pursuing internal union charges in retaliation for statement	ents against the union a	nd have	thre	eatened to	o have ^{(b) (6), (6} fired as a
consequence of those charges.					
O Name of Frankson	· · · · · · · · · · · · · · · · · · ·	4a. Tel.	No		b. Cell No.
Name of Employer Rochester Gas & Electric		833-24		347	b. Centro.
Rochester Gas & Electric		c. Fax N			d. e-Mail
		}			
5. Location of plant involved (street, city, state and ZIP code)		1		6. Employ	er representative to contact
180 Marsh Hill Road, Orange, CT 06477					mer, Director of HR
			į		, = =
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service		9. Numbe	r of workers employed
utility company	gas and electric			1000	
10. Full name of party filing charge	•	11a. Tel	. No.		b. Cell No.
(b) (6), (b) (7)(C)					(b) (6), (b) (7)(C)
		c. Fax N	lo,		d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.)					
(b) (6), (b) (7)(C)		!			(b) (6), (b) (7)(C)
(b) (d), (b) (r)(c)					(b) (6), (b) (7)(C)
12. DECLARATION	the best of my knowledge and believe	. T	Tel.	No.	(b) (6), (b) (7)(C)
12. DECLARATION declare that I have read the above charge and that the statements therein are true to		ıf	Tel.	No.	
12. DECLARATION declare that I have read the above charge and that the statements therein are true to	7)(C)	_ [Cell	No. (b) (6),	(b) (6), (b) (7)(C)
declare that I have read the above charge and that the statements therein are true to By (b) (6), (b) (7)(C) (b) (6), (b) (7)	7)(C)	_ [No. (b) (6),	
declare that I have read the above charge and that the statements therein are true to By (b) (6), (b) (7)(C) (b) (6), (b) (7)	7)(C)	_ [Cell	No. (b) (6),	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) **PRIVACY ACT STATEMENT**

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FORM NLRB-508 (8-18)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION

DO NOT WRITE IN THIS	SPACE
Caso	Date Filed
03-CB-228210	9/28/2018
03-CB-228210	9/28/2018

mfellows@unionems.com

OR ITS AGENTS INSTRUCTIONS; File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring. 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT a, Name b. Union Representative to contact International Association of EMT's and PARAMEDICS - Local 152 (b) (6), (b) c. Address (Street, city, state, and ZIP code) d. Tel. No. e. Cell No. P.O. Box 265 Johnsoon City, New York 13790 f. Fax. No. g. e-mail h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the mouning of section B(b), subsections (1) and (flat subsections) (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since on or about June 1, 2018, and at all times thereafter, it, a labor organization chosen by a majority of the employees of the Union Volunteer Emergency Squad, Inc. ("UVES"), in appropriate unit for the purposes of collective bergaining, by its officers, agents, and representatives, had refused to bargain in good faith with UVES in respect to rates of pay, wages, hours or employment, and other terms and conditions of employment of the employees of UVES, by refusing to support and vote in favor of a proposal submitted to IAEP Local 152 and which IAEP Local 152 agreed to submit to its membership for ratification; more particularly members of the negotiating team advocated upon information and ballef against ratification, and voted against ratification, and failed to even present and / or provide copies of the final agreement to the union to mounderships 4a, Tel, No. b, Call No. c, Fax No. 3. Name of Employer (607) 754-3657 Union Volunteer Emergency Squad, Inc. (607) 754-3414 d. e-mail mfellows@unionems.com 6. Employer representative to contact 5. Location of plant involved (street, city, state and ZIP code) Matthew Fellows, CEO 8 South Avenue B Endwell, New York 13760 7. Type of establishment (factory, mine, wholesaler, etc.) 8. Identify principal product or service B. Number of workers employed Health Care **Emergency Medical Services** 10. Full name of party filing charge Matthew Fellows b. Call No. c. Fax No. 11. Address of party filing charge (sires), city, state and ZIP code) 11a, Tel. No. (607) 754-3414 (607) 754-3657 8 South Avenue 6, Endwell, New York 13760 d, e-mail mfellows@unionems.com 12. DECLARATION Tel. No. I declare that I have read the above charge and that the statements (607) 754-3414 are true to the best of my knowledge and bellef. Call No. Matthew Fellows, CEO (807) 786-7502 (xignature of representative or person making charge) (Print/type name and title or office, if any) Fex No. (607) 754-3657 Date 9/25/2018 8 South Avenue B, Endwell, New York, 13760

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