

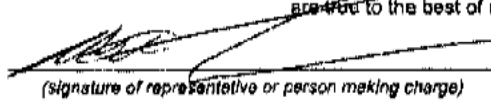
FORM NLRB-506
(6-18)

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 03-CB-226815	Date Filed 9/6/2018

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Association of EMT's and PARAMEDICS - Local 152		b. Union Representative to contact (b) (6), (b) (7)	
c. Address (Street, city, state, and ZIP code) P.O. Box 265 Johnson City, New York 13790		d. Tel. No.	e. Cell No.
		f. Fax No.	
		g. e-mail	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since on or about June 1, 2018, and at all times thereafter, it, a labor organization chosen by a majority of the employees of the Union Volunteer Emergency Squad, Inc. ("UVES"), in an appropriate unit for the purposes of collective bargaining, by its officers, agents, and representatives, has refused to bargain in good faith with UVES in respect to rates of pay, wages, hours or employment, and other terms and conditions of employment of the employees of UVES, by refusing to support and vote in favor of a proposal submitted to IAEP Local 152 and which IAEP Local 152 agreed to submit to its membership for ratification.			
3. Name of Employer Union Volunteer Emergency Squad, Inc.		4a. Tel. No. (607) 754-3414	b. Cell No.
		c. Fax No. 607-754-3657	
		d. e-mail mfellows@unionems.com	
5. Location of plant involved (street, city, state and ZIP code) 8 South Avenue B Endwell, New York 13760		6. Employer representative to contact Matthew Fellows, CEO	
7. Type of establishment (factory, mine, wholesaler, etc.) Emergency Medical Services	8. Identify principal product or service Health Care		9. Number of workers employed
10. Full name of party filing charge Matthew Fellows			
11. Address of party filing charge (street, city, state and ZIP code) 8 South Avenue B Endwell, NY 13760		11a. Tel. No. 607-754-3414	b. Cell No.
		c. Fax No. 607-754-3657	
		d. e-mail mfellows@unionems.com	
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		Tel. No. 607-754-3414	
 (signature of representative or person making charge)		Cell No. 607-786-7502	
Matthew Fellows, CEO (Print type name and title or office, if any)		Fax No. 607-754-3657	
8 South Avenue B Endwell, NY 13760 Address		e-mail mfellows@unionems.com	
Date 8/21/2018			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case	Date filed
		3-CB-227435	September 14, 2018
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name IBEW Local 36		b. Union Representative to Contact Jeff Saundervon President	
c. Address 595 Blossom Rd, Ste 303, Rochester, NY 14610-1825		d. Tel. No. (585)654-8828	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (<i>set forth a clear and concise statement of the facts constituting the alleged unfair labor practices</i>) Since about (b) (6), (b) (7)(C) 2018, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to inform (b) (6), (b) (7)(C) of charges brought against (b) (6), (b) (7)(C) for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer Rochester Gas and Electric		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (<i>street, city, state, and ZIP code</i>) Avangrid, 1 HR Hub – attn. Lori, 180 Marsh Hill Rd, Orange, CT 06477		6. Employer representative to contact Lori Palmer	
7. Type of Establishment (<i>factory, mine, wholesaler</i>) Utility	8. Principal product or service Gas and electric service	9. Number of Workers employed 1000	
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.	
	11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)	
11. Address of party filing charge (<i>street, city, state, and ZIP code</i>) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Tel No.	
(signature or representative or person making charge)	Print/type name and title or office, if any	Cell No.	
Address: (b) (6), (b) (7)(C)	Date: 9/14/18	Fax No.	
		e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. (b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
3-CB-227512	September 18, 2018

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name TRUCK DRIVERS LOCAL UNION 449		b. Union Representative to contact George Harrigan	
c. Address (Street, city, state, and ZIP code) 2175 William Street Buffalo, NY 14206		d. Tel. No. 716-874-2200	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) See ATTACHMENT 1			
3. Name of Employer Student Transportation of America		4a. Tel. No. 812-339-3351	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 5355 Junction Road Lockport, NY 14094		6. Employer representative to contact Cheryl Higgins; Gary Woodcock	
7. Type of establishment (factory, mine, wholesaler, etc.) Transportation	8. Identify principal product or service School Bus Transportation	9. Number of workers employed approximately 210	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By <u>John C. Scully</u> John C. Scully, Attorney (signature of representative or person making charge) (Print/type name and title or office, if any) National Right to Work Legal Defense Foundation Address 8001 Braddock Rd., Suite 600, Springfield, VA 22160 (date) 9/13/2018		Tel. No. 703-321-8510 Cell No. Fax No. 703-321-9319 e-Mail	

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PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
03-CB-227846	9/24/2018

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name IBEW Local 36		b. Union Representative to contact Jeffrey Sondervan	
c. Address (Street, city, state, and ZIP code) 595 Blossom Road Suite 303 Rochester NY 14610		d. Tel. No. 585-654-8828	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the last six months, the above-named labor organization by its officers, agents and representatives has restrained and coerced (b) (6), (b) (7)(C) in the exercise of rights guaranteed to (b) (6), (b) (7)(C) in Section 7 of the Act, as amended by pursuing internal union charges in retaliation for statements against the union and have threatened to have (b) (6), (b) (7)(C) fired as a consequence of those charges.			
3. Name of Employer Rochester Gas & Electric		4a. Tel. No. 833-246-6347	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 180 Marsh Hill Road, Orange, CT 06477			6. Employer representative to contact Lori Palmer, Director of HR
7. Type of establishment (factory, mine, wholesaler, etc.) utility company	8. Identify principal product or service gas and electric	9. Number of workers employed 1000	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type name and title or office, if any) (b) (6), (b) (7)(C) Address (date)		Tel. No. Cell No. (b) (6), (b) (7)(C) Fax No. e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

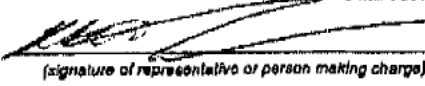
PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
03-CB-228210	9/28/2018

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Association of EMT's and PARAMEDICS - Local 152		b. Union Representative to contact (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code) P.O. Box 265 Johnscon City, New York 13790		d. Tel. No.	e. Cell No.
		f. Fax No.	
		g. e-mail	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since on or about June 1, 2018, and at all times thereafter, it, a labor organization chosen by a majority of the employees of the Union Volunteer Emergency Squad, Inc. ("UVES"), in appropriate unit for the purposes of collective bargaining, by its officers, agents, and representatives, had refused to bargain in good faith with UVES in respect to rates of pay, wages, hours or employment, and other terms and conditions of employment of the employees of UVES, by refusing to support and vote in favor of a proposal submitted to IAEP Local 152 and which IAEP Local 152 agreed to submit to its membership for ratification; more particularly members of the negotiating team advocated upon information and belief against ratification, and voted against ratification, and failed to even present and / or provide copies of the final agreement to the union membership.			
3. Name of Employer Union Volunteer Emergency Squad, Inc.		4a. Tel. No. (607) 754-3414	b. Cell No. c. Fax No. (607) 754-3657
		d. e-mail mfellows@unionems.com	
5. Location of plant involved (street, city, state and ZIP code) 8 South Avenue B Endwell, New York 13760		6. Employer representative to contact Matthew Fellows, CEO	
7. Type of establishment (factory, mine, wholesaler, etc.) Emergency Medical Services	8. Identify principal product or service Health Care	9. Number of workers employed	
10. Full name of party filing charge Matthew Fellows			
11. Address of party filing charge (street, city, state and ZIP code) 8 South Avenue B, Endwell, New York 13760		11a. Tel. No. (607) 754-3414	b. Cell No. c. Fax No. (607) 754-3657
		d. e-mail mfellows@unionems.com	
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.  (signature of representative or person making charge)		Tel. No. (607) 754-3414 Cell No. (607) 788-7502 Fax No. (607) 754-3657 e-mail mfellows@unionems.com	
Matthew Fellows, CEO (Print type name and title or office, if any)			
8 South Avenue B, Endwell, New York, 13760 Address		9/25/2018 Date	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 161 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.