

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 03-CB-247770	Date Filed 9/6/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

<b>1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT</b>			
a. Name IATSE Local 10		b. Union Representative to contact <b>(b) (6), (b) (7)(C)</b>	
c. Address (Street, city, state, and ZIP code) 700 Main St, Ste 200, Buffalo, NY 14202		d. Tel. No. 716-852-2196	e. Cell No. <b>(b) (6), (b) (7)(C)</b>
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) <u>(1)(A)</u> of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about September 3, 2019 and continuing thereafter the above-named labor organization by its officers, agents and representatives has restrained and coerced employees of in the exercise of rights guaranteed to them in Section 7 of the Act, as amended by refusing to move <b>(b) (6), (b) (7)(C)</b> to the A referral list.			
3. Name of Employer Shea's Performing Arts Center		4a. Tel. No. 716-847-1410	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 650 Main St., Buffalo, NY 14202			6. Employer representative to contact
7. Type of establishment (factory, mine, wholesaler, etc.) Theater	8. Identify principal product or service Entertainment	9. Number of workers employed ~25	
10. Full name of party filing charge <b>(b) (6), (b) (7)(C)</b>		11a. Tel. No.	b. Cell No. <b>(b) (6), (b) (7)(C)</b>
		c. Fax No.	d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.) <b>(b) (6), (b) (7)(C)</b>		<b>(b) (6), (b) (7)(C)</b>	
12. DECLARATION I, <b>(b) (6), (b) (7)(C)</b> statements therein are true to the best of my knowledge and belief. <b>(b) (6), (b) (7)(C)</b> individual _____ (Print/type name and title or office, if any) _____ (king charge)		Tel. No.	
		Cell No.	<b>(b) (6), (b) (7)(C)</b>
		Fax No.	
Address <b>(b) (6), (b) (7)(C)</b>		e-Mail	<b>(b) (6), (b) (7)(C)</b>
		(date) 9/6/19	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 03-CB-247807	Date Filed 09/09/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

<b>1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT</b>			
a. Name Graphic Communications Conference of the International Brotherhood of Teamsters, Local No. 503		b. Union Representative to contact  Daniel Kornfeld Title: Attorney	
c. Address (Street, city, state, and ZIP code)  443 North Franklin Street NY Syracuse 13204-_____		d. Tel. No. (315) 422-7111	e. Cell No.
		f. Fax No. (315) 471-2623	g. e-Mail dekornfeld@bklawyers.com
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (3) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  --See additional page--			
3. Name of Employer Cascades Containerboard Packaging - Lancaster, A Division of Cascades New York, Inc.		4a. Tel. No.	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 4444 Walden Avenue NY Lancaster 14086-_____		6. Employer representative to contact  Title:	
7. Type of establishment (factory, mine, wholesaler, etc.) Paper & Paper Products	8. Identify principal product or service corrugated boxes	9. Number of workers employed 120	
10. Full name of party filing charge Michelle Rosowicz Cascades Containerboard Packaging - Lancaster, A Division of Cascades New York, Inc.		11a. Tel. No. (631) 247-0404	b. Cell No.
		c. Fax No.	d. e-Mail michelle_rosowicz@cascades.com
11. Address of party filing charge (street, city, state and ZIP code.) 4444 Walden Avenue NY Lancaster 14086-			
<b>12. DECLARATION</b>		Tel. No. (631) 247-0404	
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.		Cell No.	
By <u>Ian B. Bogaty</u> <u>Ian B. Bogaty</u> (signature of representative or person making charge) (Print/type name and title or office, if any)		Fax No.	
Title: Attorney		e-Mail ian.bogaty@jacksonlewis.com	
58 South Service Road Suite 250 Address <u>Melville NY 11747-_____</u> (date) 09/6/2019 15:37:07			

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

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## **Basis of the Charge**

### **8(b)(3)**

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		03-CB-248077	09/12/2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Brotherhood of Electrical Workers Local 2213		b. Union Representative to Contact Barb Carson President/Business Manager	
c. Address 6333 State Route 298 Suite 103, East Syracuse, NY 13057		d. Tel. No. (607)725-6336	e. e. Cell No.
		f. Fax No.	g. e-Mail barb@ibew2213.org
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b) (1)(a) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about (b) (6), (b) (7)(C) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to arbitrate the grievance of (b) (6), (b) (7)(C) regarding the Employer's failure to pay (b) (6), (b) (7)(C) compensation for arbitrary or discriminatory reasons or in bad faith.			

3. Name of Employer Verizon Communications		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 65 Franklin Street, Buffalo, NY 14202		6. Employer representative to contact Dawn McGahey Supervisor	
7. Type of Establishment (factory, mine, wholesaler) Call Center	8. Principal product or service Customer Service	9. Number of Workers employed 300	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By:	(b) (6), (b) (7)(C)	Tel No.	(b) (6), (b) (7)(C)
(s) (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Cell No. (b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)	Date: 9/9/19	Fax No.	

(b) (6), (b) (7)(C)

9/9/19

e-Mail

(b) (6), (b) (7)(C)

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PRIVACY ACT STATEMENT**

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(b) (6), (b) (7)(C)



UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
<b>FIRST AMENDED CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		03-CB-248326	9/19/2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Laborer's International Union of North America, Local Union No. 210		b. Union Representative to Contact Peter Capitano Business Manager	
c. Address 25 Tyrol Drive, Cheektowaga, NY 14227		d. Tel. No. (716) 668-9081	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) <u>(1)(A)</u> of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
The above-named labor organization, by its officers, agents, and representatives, since on or about May 2019, and continuing thereafter, has restrained and coerced (b) (6), (b) (7)(C) in the exercise of the rights guaranteed (b) (6), (b) (7)(C) under Section 7 of the Act by failing and refusing to refer (b) (6), (b) (7)(C) from its hiring hall, including, but not limited to, projects undertaken in and around Erie County, New York.			
3. Name of Employer Various Employers		4a. Tel. No.:	4b. Cell No.:
		4c. Fax No.:	4d. e-Mail:
5. Location of Plant involved (street, city, state, and ZIP code)		6. Employer representative to contact:	
7. Type of Establishment (factory, mine, etc.):	8. Principal product or service	9. Number of Workers employed	
10. Full name of party filing charge  (b) (6), (b) (7)(C) an Individual		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.:
		11c. Fax No.	11d. e-Mail
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)		(b) (6), (b) (7)(C) an Individual	Tel No. (b) (6), (b) (7)(C)
(signature of representative or person making charge)		Print/type name and title or office, if any	Cell No.:
Address: (b) (6), (b) (7)(C)		Date: 9/18/2019	Fax No.:
			e-mail:

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		Case	Date filed
		03-CB-248329	09/17/2019
<b>INSTRUCTIONS:</b> File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Brotherhood of Teamsters, Local 264		b. Union Representative to Contact Brian Dickman President	
c. Address 35 Tyrol Drive, Cheektowaga, NY 14227		d. Tel. No. (716)668-8007	e.e. Cell No.
		f. Fax No. (716)668-8122	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Since about mid-July 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to provide requested information to (b) (6), (b) (7)(C)			
<b>SEE ATTACHMENT I WOULD LIKE TO FILE A HARASSMENT CHARGE</b>			
3. Name of Employer Upstate Farms <b>Bison Foods</b>		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 3300 N. America Dr., West Seneca, NY 14224		6. Employer representative to contact	
7. Type of Establishment (factory, mine, wholesaler) Factory	8. Principal product or service Food Products	9. Number of Workers employed 150	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d. e-Mail
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
B (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	Tel No. (b) (6), (b) (7)(C)
(signature of representative of)		Print/type name and title or office, if any	Cell No.
Address: (b) (6), (b) (7)(C)		Date: SEPT 7 2019	Fax No.
			e-Mail

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PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		03-CB-248336	9/17/2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Operating Engineers Local 17		b. Union Representative to Contact Bill <del>Selete</del> FEKETE President/Business Agent	
c. Address 5959 Versailles Road, Lakeview, NY 14085		d. Tel. No. (716)627-2648	e.e. Cell No.
		f. Fax No. (716)627-2649	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), (1)(A) and (2) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Since about April 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by operating a <del>training</del> <b>REFERALL</b> hall in a manner that was arbitrary, discriminatory or in bad faith.			
Since about April 2019, the above-named labor organization has refused to refer (b) (6), (b) (7)(C) for employment with Various Employers for reasons other than the failure to tender uniformly required initiation fees and periodic dues.			

3. Name of Employer Various Employers (Difiore Construction)		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) unknown, Rochester, NY		6. Employer representative to contact	
7. Type of Establishment (factory, mine, wholesaler) Construction	8. Principal product or service Buildings and road work	9. Number of Workers employed 50	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	Tel No. (b) (6), (b) (7)(C)
(sig. _____ ing charge)		Print/type name and title or office, if any	Cell No. (b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)		Date: 9-13-19	Fax No. e-(b) (6), (b) (7)(C)

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UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case 03-CB-248420	Date filed 9/18/2019

INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name APWU Local 183	b. Union Representative to Contact (b) (6), (b) (7)(C)		
c. Address PO Box 386, Lancaster, NY 14086	d. Tel. No. (716)807-5633	e.e. Cell No.	
	f. Fax No.	g. e-Mail	

h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  
 Since about September 4, 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by requesting irrelevant information from the United States Postal Service and using this information to harass (b) (6), (b) (7)(C) in retaliation for (b) (6), (b) (7)(C) protected and/or union activities.

3. Name of Employer United States Postal Service		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 279 Main Street, Bolivar, NY 14715		6. Employer representative to contact Mary Tarzia Human Resources Manager	
7. Type of Establishment (factory, mine, wholesaler) Post office	8. Principal product or service Mail and package delivery	9. Number of Workers employed 9	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)

11. Address of party filing charge (street, city, state, and ZIP code)  
(b) (6), (b) (7)(C)

12. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

B (b) (6), (b) (7)(C) (Signature)	(Typed name and title or office, if any) (b) (6), (b) (7)(C)	Tel. No.
		Cell No. (b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)	Date: 09.17.19	Fax No.
		e-Mail (b) (6), (b) (7)(C)

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