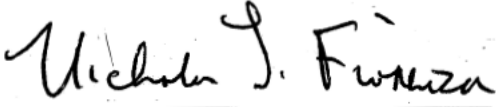


UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
First Amended CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		03-CB-264610	9/9/2020
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Local 1947, Rochester Regional Joint Board, Workers United		b. Union Representative to Contact Erin Young Business Representative	
c. Address 1) 715 Old Liverpool Road, Liverpool, NY 13088 2) 750 East Avenue, Rochester, NY14607		d. Tel. No. (315)453-3990	e.e. Cell No. (585) 752-3303
		f. Fax No. (b) (6), (b) (7)(C)	g. e-Mail eyoung@rrjb.org
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(3) and 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (<i>set forth a clear and concise statement of the facts constituting the alleged unfair labor practices</i>) For the previous six months, and continuing, the above-named labor organization has refused to bargain collectively and in good faith with Babbitt Bearings, Inc. by acts including, but not limited to, engaging in surface bargaining. For the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to conduct ratification votes, improperly conducting ratification votes, falsifying ratification vote results, and refusing to provide members with information about ratification and strike vote procedures and results.			

3. Name of Employer Babbitt Bearings, Inc.		4a. Tel. No.	4b. Cell No.
		4c. Fax No. (315)479-5615	4d. e-Mail tstevenson@babbitt-inc.com
5. Location of Plant involved (<i>street, city, state, and ZIP code</i>) 734 Burnet Avenue, Syracuse, NY 13203		6. Employer representative to contact Tracy J. Stevenson President	
7. Type of Establishment (<i>factory, mine, wholesaler</i>) manufacturer	8. Principal product or service Bearings, seals, and split parts	9. Number of Workers employed 41	
10. Full name of party filing charge Babbitt Bearings, Inc.		11a. Tel. No. (315)479-6603	11b. Cell No.
		11c. Fax No. (315)479-5615	11d e-Mail tstevenson@babbitt-inc.com
11. Address of party filing charge (<i>street, city, state, and ZIP code</i>) 734 Burnet Avenue, Syracuse, NY 13203			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: 	Nicholas J. Fiorenza, Attorney		Tel No. (315) 437-7600
(signature of representative or person making charge)	Print/type name and title or office, if any		Cell No.
Address: Ferrara Fiorenza PC 5010 Campuswood Drive East Syracuse, NY 13057		Date: September 2, 2020	Fax No. (315) 437-7744 e-Mail njfiorenza@ferrarafirm.com

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

1-2785118431

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		03-CB-265533	9/2/2020
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name JA Local 267		b. Union Representative to Contact (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	
c. Address 107 Twin Oaks Drive, Syracuse, NY 13206		d. Tel. No. (315)437-7397	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), 1(a) and 2(b) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Since about (b) (6), (b) (7)(C), 2020, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by operating a hiring hall in a manner that was arbitrary, discriminatory or in bad faith.			
Since about (b) (6), (b) (7)(C), 2020, the above-named labor organization has refused to refer (b) (6), (b) (7)(C) for employment for reasons other than the failure to tender uniformly required initiation fees and periodic dues.			
3. Name of Employer N/A		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code)		6. Employer representative to contact	
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product or service HVAC	9. Number of Workers employed 10	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)		Tel No.	
(signature of representative or party filing charge) (b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	Cell No. (b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)		Date: 9/1/2020	Fax No.
			e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 03-CB-265985	Date Filed 9/14/20

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name 1199SEIU United Healthcare Workers East		b. Union Representative to contact Rick Oppedisano Title: Administrative Organizer	
c. Address (Street, city, state, and ZIP code) 250 South Clinton Street NY Syracuse 13202-____		d. Tel. No. (315) 295-1830	e. Cell No. (315) 382-2246
		f. Fax No.	g. e-Mail rick oppedisano@1199.org
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (3) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer UHS Chenango Memorial Hospital		4a. Tel. No. (607) 337-4508	b. Cell No. (607) 373-0306
		c. Fax No.	d. e-Mail Anne.English@nyuhs.org
5. Location of plant involved (street, city, state and ZIP code) 179 North Broad Street NY Norwich 13815-____		6. Employer representative to contact Anne English Title: Human Resources Director	
7. Type of establishment (factory, mine, wholesaler, etc.) Healthcare	8. Identify principal product or service Acute care	9. Number of workers employed 500	
10. Full name of party filing charge Anne English UHS Chenango Memorial Hospital		11a. Tel. No. (607) 337-4508	b. Cell No. (607) 373-0306
		c. Fax No.	d. e-Mail Anne.English@nyuhs.org
11. Address of party filing charge (street, city, state and ZIP code.) 179 North Broad Street NY Norwich 13815-			
12. DECLARATION		Tel. No. (315) 218-8356	
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.		Cell No. (315) 569-4848	
By <u>Raymond J. Pascucci</u> <u>Raymond J Pascucci</u> (signature of representative or person making charge) (Print/type name and title or office, if any)		Fax No.	
Title: Member		e-Mail	
One Lincoln Center Address <u>Syracuse NY 13202-____</u> (date) <u>09/14/2020 09:52:30</u>			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Basis of the Charge

8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE

Case 03-CB-266081

Date Filed 09/15/20

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name SEIU Local 200 United		b. Union Representative to contact President Douglas McClure	
c. Address (Street, city, state, and ZIP code) 731 James St., Suite 300 P.O. Box 1130 Syracuse, New York 13201		d. Tel. No. 315 424-1750	e. Cell No.
		f. Fax No.	g. e-Mail

h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)
Since about (b) (6), (b) (7)(C) 2020, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by failing to provide employee, (b) (6), (b) (7)(C), with Beck objector information, and by threatening the said employee with termination for requesting such information.

3. Name of Employer Syracuse University		4a. Tel. No.	b. Cell No.
		c. Fax No.	d. e-Mail

5. Location of plant involved (street, city, state and ZIP code) Skytop Office Building Suite 101, 640 Skytop Rd., Syracuse, NY 13244-5300	6. Employer representative to contact Cathy Bottari, HR
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7. Type of establishment (factory, mine, wholesaler, etc.) university	8. Identify principal product or service education	9. Number of workers employed 300
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10. Full name of party filing charge (b) (6), (b) (7)(C), an individual		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	d. e-Mail

11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)		11b. e-Mail (b) (6), (b) (7)(C)	
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I declare that the statements therein are true to the best of my knowledge and belief.		12. DECLARATION	
By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C), an individual		Tel. No. (b) (6), (b) (7)(C)	
(s) (making charge) (Print/type name and title or office, if any)		Cell No.	
Address (b) (6), (b) (7)(C)		Fax No.	
(date) 9/14/20		e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 03-CB-266153	Date Filed 9/16/20

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name WATERPROOFERS & ALLIED WORKERS		b. Union Representative to contact UNITED UNION OF ROOFERS LOCAL 22 Title:	
c. Address (Street, city, state, and ZIP code) 280 METRO PARK NY ROCHESTER 14623-_____		d. Tel. No. (585) 235-0080	e. Cell No.
		f. Fax No. (585) 235-1977	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer EMLMER W DAVIS		4a. Tel. No. (585) 546-8297	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 1217 CLIFFORD AVE NY ROCHESTER 14621-_____		6. Employer representative to contact Title:	
7. Type of establishment (factory, mine, wholesaler, etc.) Construction Services	8. Identify principal product or service COMERCIAL ROOFING	9. Number of workers employed 300	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.		Tel. No. (b) (6), (b) (7)(C)	
By (b) (6), (b) (7)(C) _____ (signature of representative or person making charge)		Cell No. (b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C) _____ (Print/type name and title or office, if any)		Fax No.	
Title:		e-Mail (b) (6), (b) (7)(C)	
Address (b) (6), (b) (7)(C) _____		(date) 09/15/2020 18:25:41	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 03-CB-266356	Date Filed 9/21/2020

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name NRLCA		b. Union Representative to contact Terry Miner Title: regional rep	
c. Address (Street, city, state, and ZIP code) Po Box 230 NY Seneca Falls 13148-_____		d. Tel. No. (703) 684-5545	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (3) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer USPS		4a. Tel. No. (518) 792-8777	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 50 LEONARD ST NY Gansevoort 12831-_____		6. Employer representative to contact Paul Zimolka Title: PM	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product or service	9. Number of workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION		Tel. No. (b) (6), (b) (7)(C)	
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By (b) (6), (b) (7)(C)		Cell No.	
(signature of representative or person making charge)		(Print/type name and title or office, if any)	
Title: (b) (6), (b) (7)(C)		Fax No.	
Address (b) (6), (b) (7)(C)		e-Mail (b) (6), (b) (7)(C)	
		(date) 09/21/2020 09:57:28	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Basis of the Charge

8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case 3-CB-266373	Date filed September 21, 2020
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Cement Masons Local 111		b. Union Representative to Contact Chuck LoCurto Business Manager	
c. Address 111 Wales Ave., Tonawanda, NY 14150		d. Tel. No. (716)695-1474	e.e. Cell No. (716)913-5664
		f. Fax No. (716)695-6249	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
In the past six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing file a grievance on behalf of (b) (6), (b) (7)(C) regarding (b) (6) termination for arbitrary or discriminatory reasons or in bad faith.			

3. Name of Employer Roman Construction Development Corp.		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 7279 Lakeview Ct, Pendleton, NY 14120		6. Employer representative to contact Paul Pinzone	
7. Type of Establishment (factory, mine, wholesaler) Contractor	8. Principal product or service Construction	9. Number of Workers employed 20	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d. e-Mail
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Tel No.	(b) (6), (b) (7)(C)
(signature of representative of person making charge)	Print/type name and title or office, if any	Cell No.	
Address: (b) (6), (b) (7)(C)	Date: 09/14/20	Fax No.	e-Mail

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 3-CB-266645	Date Filed September 25, 2020

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name CWA Local 14169	b. Union Representative to contact (b) (6), (b) (7)(C)
c. Address (Street, city, state, and ZIP code) (b) (6), (b) (7)(C)	d. Tel. No. (b) (6), (b) (7)(C)
	e. Cell No.
	f. Fax No.
	g. e-Mail (b) (6), (b) (7)(C)

h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)
Since on or about **(b) (6), (b) (7)(C)** 2020, and continuously thereafter, it, a labor organization, by its officers, agents, and representatives, restrained and coerced and is restraining and coercing **(b) (6), (b) (7)(C)** an employee of The Buffalo News in the exercise of **(b) (6), (b) (7)(C)** (their) rights to self-organization, to form, join, or assist labor organizations, to bargain collectively through representatives of their own choosing, and to engage in other concerted activities for the purpose of collective bargaining or other mutual aid or protection, or to refrain from any or all of such activities, which rights are guaranteed in Section 7 of the said Act by failing to represent **(b) (6), (b) (7)(C)** grievance **(b) (6), (b) (7)(C)** work schedule.

3. Name of Employer The Buffalo News	4a. Tel. No. 716849-5466	b. Cell No.
	c. Fax No.	d. e-Mail

5. Location of plant involved (street, city, state and ZIP code) One News Plaza Buffalo New York 14240	6. Employer representative to contact Sandra Ludeke, HR
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7. Type of establishment (factory, mine, wholesaler, etc.) publishing	8. Identify principal product or service news papers	9. Number of workers employed 300
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10. Full name of party filing charge (b) (6), (b) (7)(C) an individual	11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
	c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)

11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)
--

I declare that I have read this charge and the facts therein are true to the best of my knowledge and belief. By <u>(b) (6), (b) (7)(C)</u> an individual (signature) <u>(b) (6), (b) (7)(C)</u> (Print/type name and title or office, if any) <u>(b) (6), (b) (7)(C)</u> Address _____ (date) <u>9/25/20</u>	Tel. No. <u>(b) (6), (b) (7)(C)</u>
	Cell No.
	Fax No.
	e-Mail <u>(b) (6), (b) (7)(C)</u>

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 03-CB-266777	Date Filed 9/29/2020

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name 1199SEIU United Healthcare Workers East		b. Union Representative to contact Maureen Tomlinson Title: Vice President	
c. Address (Street, city, state, and ZIP code) 155 Washington Avenue NY Albany 12210-____		d. Tel. No. (518) 396-2300	e. Cell No.
		f. Fax No.	g. e-Mail maureen.tomlinson@1199.org
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (3) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer Livingston Hills Nursing & Rehabilitation Center		4a. Tel. No. (631) 247-0404	b. Cell No.
		c. Fax No.	d. e-Mail ian.bogaty@jacksonlewis.com
5. Location of plant involved (street, city, state and ZIP code) 2781 Route 9 NY Hudson 12534-____		6. Employer representative to contact Ian B. Bogaty Title: Attorney	
7. Type of establishment (factory, mine, wholesaler, etc.) Healthcare	8. Identify principal product or service Nursing and Rehabilitation	9. Number of workers employed 65	
10. Full name of party filing charge Ian B. Bogaty Esq. Livingston Hills Nursing & Rehabilitation Center		11a. Tel. No. (631) 247-0404	b. Cell No.
		c. Fax No.	d. e-Mail ian.bogaty@jacksonlewis.com
11. Address of party filing charge (street, city, state and ZIP code.) 2781 Route 9 NY Hudson 12534-			
12. DECLARATION		Tel. No. (631) 247-0404	
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.		Cell No.	
By <u>Ian B. Bogaty, Esq.</u> <u>Ian B. Bogaty Esq.</u> (signature of representative or person making charge) (Print/type name and title or office, if any)		Fax No.	
Title: Attorney		e-Mail ian.bogaty@jacksonlewis.com	
Address <u>2781 Route 9</u> <u>Hudson NY 12534-____</u> (date) <u>09/29/2020 13:03:06</u>			

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Basis of the Charge

8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.