

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
RC PETITION

DO NOT WRITE IN THIS SPACE

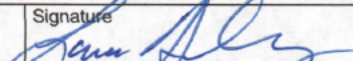
Case No.

03-RC-231616

Date Filed

11/27/2018

INSTRUCTIONS: Unless e-Filed using the Agency's website, www.nlrb.gov/, submit an original of this Petition to an NLRB office in the Region in which the employer concerned is located. The petition must be accompanied by both a showing of interest (see 6b below) and a certificate of service showing service on the employer and all other parties named in the petition of: (1) the petition; (2) Statement of Position form (Form NLRB-505); and (3) Description of Representation Case Procedures (Form NLRB 4812). The showing of interest should only be filed with the NLRB and should not be served on the employer or any other party.

1. PURPOSE OF THIS PETITION: RC-CERTIFICATION OF REPRESENTATIVE - A substantial number of employees wish to be represented for purposes of collective bargaining by Petitioner and Petitioner desires to be certified as representative of the employees. The Petitioner alleges that the following circumstances exist and requests that the National Labor Relations Board proceed under its proper authority pursuant to Section 9 of the National Labor Relations Act.			
2a. Name of Employer: PeroxyChem		2b. Address(es) of Establishment(s) involved (Street and number, City, State, ZIP code): 24 Freedom Way, Saratoga Springs, NY 12866	
3a. Employer Representative - Name and Title: Rebecca Buswell, Plant Manager		3b. Address (if same as 2b - state same): same	
3c. Tel. No. 518-886-9733	3d. Cell No.	3e. Fax No.	3f. E-Mail Address rebecca.buswell@peroxychem.com
4a. Type of Establishment (Factory, mine, wholesaler, etc.) Chemical Manufacturer		4b. Principal Product or Service	
5a. City and State where unit is located: Saratoga Springs, NY		5b. Description of Unit Involved: Included: See Attachment A Excluded: See Attachment A	
6a. Number of Employees in Unit: 9		6b. Do a substantial number (30% or more) of the employees in the unit wish to be represented by the Petitioner? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
Check One: <input checked="" type="checkbox"/> 7a. Request for recognition as Bargaining Representative was made on (Date) 11/26/2018 and Employer declined recognition on or about (Date) (If no reply received, so state). <input type="checkbox"/> 7b. Petitioner is currently recognized as Bargaining Representative and desires certification under the Act.			
8a. Name of Recognized or Certified Bargaining Agent (If none, so state) See Attachment A		8b. Address: 1091 Payne Ave. North Tonawanda, NY 14120	
8c. Tel. No.	8d. Cell No. 716-628-0743	8e. Fax No.	8f. E-Mail Address mikebrig@roadrunner.com
8g. Affiliation, if any:		8h. Date of Recognition or Certification	
9. Is there now a strike or picketing at the Employer's establishment(s) involved? No <input checked="" type="checkbox"/> If so, approximately how many employees are participating? (Name of Labor Organization) , has picketed the Employer since (Month, Day, Year)		8i. Expiration Date of Current or Most Recent Contract, if any (Month, Day, Year) 05/15/2021	
10. Organizations or individuals other than Petitioner and those named in items 8 and 9, which have claimed recognition as representatives and other organizations and individuals known to have a representative interest in any employees in the unit described in item 5b above. (If none, so state)			
10a. Name		10b. Address	
10c. Tel. No.		10d. Cell No.	
10e. Fax No.		10f. E-Mail Address	
11. Election Details: If the NLRB conducts and election in this matter, state your position with respect to any such election: 11a. Election Type: <input checked="" type="checkbox"/> Manual <input type="checkbox"/> Mail <input type="checkbox"/> Mixed Manual/Mail			
11b. Election Date(s): December 11 & 13, 2018		11c. Election Time(s): 06:15am - 06:35am	
11d. Election Location(s): Saratoga Springs Lunch Room			
12a. Full Name of Petitioner (including local name and number): See Attachment A		12b. Address (street and number, city, State and ZIP code): 1655 West Market St., Akron, OH 44313	
12c. Full name of national or international labor organization of which Petitioner is an affiliate or constituent (if none, so state): International Chemical Workers Union Council of the United Food & Commercial Workers Union, AFL-CIO, CLC			
12d. Tel. No. 330-926-1444	12e. Cell No. 202-394-4561	12f. Fax No. 330-926-0816	12g. E-Mail Address tpoling@icwuc.org
13. Representative of the Petitioner who will accept service of all papers for purposes of the representation proceeding.			
13a. Name and Title: Lance Heasley, ICWUC/UFCW Organizer		13b. Address (street and number, city, State and ZIP code): 1655 West Market St., Akron, OH 44313	
13c. Tel. No. 330-926-1444	13d. Cell No. 202-394-4561	13e. Fax No. 330-9265-0816	13f. E-Mail Address lheasley@icwuc.org
I declare that I have read the above petition and that the statements are true to the best of my knowledge and belief.			
Name (Print) Lance Heasley	Signature 	Title ICWUC/UFCW Organizer	Date 11-27-18

WILLFUL FALSE STATEMENTS ON THIS PETITION CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing representation and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
RC PETITION

DO NOT WRITE IN THIS SPACE

Case No.

03-RC-231636

Date Filed

11/27/2018

INSTRUCTIONS: Unless e-Filed using the Agency's website, www.nlrb.gov/, submit an original of this Petition to an NLRB office in the Region in which the employer concerned is located. The petition must be accompanied by both a showing of interest (see 6b below) and a certificate of service showing service on the employer and all other parties named in the petition of: (1) the petition; (2) Statement of Position form (Form NLRB-505); and (3) Description of Representation Case Procedures (Form NLRB 4812). The showing of interest should only be filed with the NLRB and should not be served on the employer or any other party.

1. PURPOSE OF THIS PETITION: RC-CERTIFICATION OF REPRESENTATIVE - A substantial number of employees wish to be represented for purposes of collective bargaining by Petitioner and Petitioner desires to be certified as representative of the employees. The Petitioner alleges that the following circumstances exist and requests that the National Labor Relations Board proceed under its proper authority pursuant to Section 9 of the National Labor Relations Act.

2a. Name of Employer:
LIFTECH EQUIPMENT COMPANIES

2b. Address(es) of Establishment(s) involved (Street and number, City, State, ZIP code):
2820 Curry Road, Schenectady, NY 12301

3a. Employer Representative - Name and Title:
Eric Montalvo

3b. Address (if same as 2b - state same):
same

3c. Tel. No.
518-243-8524

3d. Cell No.

3e. Fax No.
518-356-5892

3f. E-Mail Address
emontalvo@liftech.com

4a. Type of Establishment (Factory, mine, wholesaler, etc.)
Heavy Equipment Dealer

4b. Principal Product or Service
Heavy Equipment

5a. City and State where unit is located:
Schenectady, NY

5b. Description of Unit Involved:
Included:
Mechanics and Parts Department Employees

6a. Number of Employees in Unit:
17

Excluded:
Clerical, Supervisors, Security Guards, Management Confidential

6b. Do a substantial number (30% or more) of the employees in the unit wish to be represented by the Petitioner? ☒ Yes ☐ No

Check One: ☐ 7a. Request for recognition as Bargaining Representative was made on (Date) _____ and Employer declined recognition on or about (Date) _____. (If no reply received, so state).
☒ 7b. Petitioner is currently recognized as Bargaining Representative and desires certification under the Act.

8a. Name of Recognized or Certified Bargaining Agent (If none, so state)

8b. Address:

8c. Tel. No.

8d. Cell No.

8e. Fax No.

8f. E-Mail Address

8g. Affiliation, if any:

8h. Date of Recognition or Certification

8i. Expiration Date of Current or Most Recent Contract, if any (Month, Day, Year)

9. Is there now a strike or picketing at the Employer's establishment(s) involved? No _____ If so, approximately how many employees are participating? _____
(Name of Labor Organization) _____, has picketed the Employer since (Month, Day, Year) _____

10. Organizations or individuals other than Petitioner and those named in items 8 and 9, which have claimed recognition as representatives and other organizations and individuals known to have a representative interest in any employees in the unit described in item 5b above. (If none, so state)

10a. Name

10b. Address

10c. Tel. No.

10d. Cell No.

10e. Fax No.

10f. E-Mail Address

11. Election Details: If the NLRB conducts an election in this matter, state your position with respect to any such election: ☒ Manual ☐ Mail ☐ Mixed Manual/Mail

11b. Election Date(s):
12-12-18

11c. Election Time(s):
7 am to 10 am

11d. Election Location(s):
Break Room

12a. Full Name of Petitioner (including local name and number):
International Union of Operating Engineers

12b. Address (street and number, city, State and ZIP code):
27 Hannay Lane, Glenmont, NY 12077

12c. Full name of national or international labor organization of which Petitioner is an affiliate or constituent (if none, so state):
International Union of Operating Engineers

12d. Tel. No.
518-431-0600

12e. Cell No.
518-858-2344

12f. Fax No.
518-431-0726

12g. E-Mail Address
mlyons@iuoe158.org

13. Representative of the Petitioner who will accept service of all papers for purposes of the representation proceeding.

13a. Name and Title:
Michael Lyons, District Manager

13b. Address (street and number, city, State and ZIP code):
27 Hannay Lane, Glenmont, NY 12077

13c. Tel. No.
518-431-0600

13d. Cell No.
518-858-2344

13e. Fax No.
518-431-0726

13f. E-Mail Address
mlyons@iuoe158.org

I declare that I have read the above petition and that the statements are true to the best of my knowledge and belief.

Name (Print)

MICHAEL LYONS

Signature

Michael Lyons

Title

DISTRICT MANAGER

Date

11-26-18

WILLFUL FALSE STATEMENTS ON THIS PETITION CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing representation and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
RD PETITION

Case No.

03-RD-231265

Date Filed

11/19/2018

INSTRUCTIONS: Unless e-Filed using the Agency's website, www.nlrb.gov, submit an original of this Petition to an NLRB office in the Region in which the employer concerned is located. The petition must be accompanied by both a showing of interest (see 7 below) and a certificate of service showing service on the employer and all other parties named in the petition of: (1) the petition; (2) Statement of Position form (Form NLRB-505); and (3) Description of Representation Case Procedures (Form NLRB 4812). The showing of interest should only be filed with the NLRB and should not be served on the employer or any other party.

1. PURPOSE OF THIS PETITION: RD-DECERTIFICATION (REMOVAL OF REPRESENTATIVE) - A substantial number of employees assert that the certified or currently recognized bargaining representative is no longer their representative. The Petitioner alleges that the following circumstances exist and requests that the National Labor Relations Board proceed under its proper authority pursuant to Section 9 of the National Labor Relations Act.

2a. Name of Employer: Crown Park Nursing + Rehabilitation
2b. Address(es) of Establishment(s) involved (Street and number, city, state, ZIP code): 28 Kellogg Rd Cortland NY 13045
3a. Employer Representative - Name and Title: Maggie Carhart Admin
3b. Address (If same as 2b - state name): 28 Kellogg Rd Cortland NY 13045
3c. Tel. No.: 607-753-6000
3d. Fax No.:
3e. Cell No.:
3f. E-Mail Address: mcalli@crownpark.com

4a. Type of Establishment (Factory, mine, wholesaler, etc.): Health care Facility
4b. Principal product or service: Health care

5a. Description of Unit Involved
Included: All bargaining unit employees
Excluded: All Non-Bargaining employees
5b. City and State where unit is located: Cortland NY

6. No. of Employees in Unit: 111
7. Do a substantial number (30% or more) of the employees in the unit no longer wish to be represented by the certified or currently recognized bargaining representative? ☒ Yes ☐ No

8a. Name of Recognized or Certified Bargaining Agent: Monica Williams
8b. Affiliation, if any:
8c. Address: 250 South Clinton St. Suite 200 Syracuse NY 13202
8d. Tel. No.: 315-424-1743
8e. Cell No.:
8f. Fax No.:
8g. E-Mail Address: Monica.Williams@1199.org

9. Date of Recognition or Certification: Est. June, 2002
10. Expiration Date of Current or Most Recent Contract, if any (Month, Day, Year): JUNE 7, 2018

11a. Is there now a strike or picketing at the Employer's establishment(s) involved? ☒ Yes ☐ No
11b. If so, approximately how many employees are participating?
11c. The Employer has been picketed by or on behalf of (Insert Name) a labor organization, of (Insert Address) since (Month, Day, Year)

12. Organizations or individuals other those named in items 8 and 11c, which have claimed recognition as representatives and other organizations and individuals known to have a representative interest in any employees in the unit described in item 5 above. (If none, so state) none

12a. Name: 12b. Address: 12c. Tel. No.: 12d. Fax No.:
12e. Cell No.: 12f. E-Mail Address:

13. Election Details: If the NLRB conducts an election in this matter, state your position with respect to any such election.
13a. Election Type: ☐ Manual ☐ Mail ☐ Mixed Manual/Mail

13b. Election Date(s): ASA P
13c. Election Time(s): ASAP
13d. Election Location(s): ASAP

14. Full Name: (b) (6), (b) (7)(C)

14a. Address (Street and number, city, state, ZIP code): (b) (6), (b) (7)(C)
14b. Tel. No.: (b) (6), (b) (7)(C)
14c. Fax No.:
14d. Cell No.:
14e. E-Mail Address: (b) (6), (b) (7)(C)

14f. Affiliation, if any:

16. Representative of the Petitioner who will accept service of all papers for purposes of the representation proceeding.

15a. Name: (b) (6), (b) (7)(C)
15b. Title: (b) (6), (b) (7)(C)
15c. Address (Street and number, city, state, ZIP code): (b) (6), (b) (7)(C)
15d. Tel. No.: (b) (6), (b) (7)(C)
15e. Fax No.:
15f. E-Mail Address: (b) (6), (b) (7)(C)

I declare that I have read the above petition and that the statements are true to the best of my knowledge and belief.

Name (Print): (b) (6), (b) (7)(C)
Title: (b) (6), (b) (7)(C)
Date Filed: 11/15/18

WILLFUL FALSE STATEMENTS ON THIS PETITION CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing representation and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.