

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 13-CB-252761	Date Filed 12/3/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

<b>1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT</b>			
a. Name International Brotherhood of Teamsters, Local 710		b. Union Representative to contact Phil Reams Business Agent	
c. Address (Street, city, state, and ZIP code) 9000 187th St. Mokena, IL 60448		d. Tel. No. 773-254-3200	e. Cell No. 815-922-6135
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) <b>(1)(A)</b> of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
<p><b>2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)</b></p> <p>Since about the last six months and continuing, the above named labor organization has failed and refused to represent its member <b>(b) (6), (b) (7)(C)</b> by refusing to enforce an arbitration award found in <b>(b) (6)</b> favor for arbitrary and capricious reasons, and in bad faith.</p>			
3. Name of Employer ABF Terminal		4a. Tel. No. 800-562-7381	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 1900 E. Lincoln Hwy Sauk Village, IL 60411			6. Employer representative to contact Skip Valero
7. Type of establishment (factory, mine, wholesaler, etc.) Freight	8. Identify principal product or service Freight	9. Number of workers employed 100+	
10. Full name of party filing charge <b>(b) (6), (b) (7)(C)</b>		11a. Tel. No.	b. Cell No. <b>(b) (6), (b) (7)(C)</b>
		c. Fax No.	d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.) <b>(b) (6), (b) (7)(C)</b>			
<p><b>12. DECLARATION</b></p> <p>I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.</p> <p>By <b>(b) (6), (b) (7)(C)</b> <b>(b) (6), (b) (7)(C)</b> (S. <b>(b) (6), (b) (7)(C)</b> filing charge) (Print type name and title or office, if any)</p> <p><b>(b) (6), (b) (7)(C)</b> Address _____ (date) <u>11-22-19</u></p>			Tel. No. Cell No. <b>(b) (6), (b) (7)(C)</b> Fax No. e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

**PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

**(b) (6), (b) (7)(C)**

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		13-CB-252926	12/6/19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Glass Molders, Pottery, Plastics and Allied Workers International Union, AFL-CIO, CLC		b. Union Representative to Contact (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	
c. Address (b) (6), (b) (7)(C)		d. Tel. No. (b) (6), (b) (7)(C)	e.e. Cell No.
		f. Fax No.	g. e-Mail (b) (6), (b) (7)(C)
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since (b) (6), (b) (7)(C) 2019, the above-named labor organization has failed to fairly process the grievance of (b) (6), (b) (7)(C) for arbitrary, discriminatory and bad faith reasons.			
3. Name of Employer Ardagh Group		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail kimberly.pochos@ardaghgroup.com
5. Location of Plant involved (street, city, state, and ZIP code) 13850 Cottage Grove Ave, Dolton, IL 60419-1093		6. Employer representative to contact Kimberly Pochos HR Manager	
7. Type of Establishment (factory, mine, wholesaler) factory	8. Principal product or service glass	9. Number of Workers employed 400	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C)		Tel. No.	
(b) (6), (b) (7)(C)		Cell No. (b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)		Date: 12/6/2019	Fax No.
		e-Mail (b) (6), (b) (7)(C)	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 13-CB-253017	Date Filed 12/6/19

**INSTRUCTIONS:** File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Union of Operating Engineers Local 399		b. Union Representative to contact Valerie Jo Colvett Director Legal Department	
c. Address (Street, city, state, and ZIP code) 2260 S. Grove Street, Chicago, IL 60616		d. Tel. No. (312)980-6137	e. Cell No.
		f. Fax No. (312)842-1565	
		g. e-mail	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) I(a) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the last six months, the above named labor organization has violated its duty of fair representation towards its member, (b) (6), (b) (7)(C), but failing and refusing to file (b) (6), (b) (7)(C) grievance for arbitrary and capricious reasons.			
3. Name of Employer Able Engineering		4a. Tel. No. (312)565-5911	b. Cell No.
		c. Fax No.	
		d. e-mail	
5. Location of plant involved (street, city, state and ZIP code) 150 N. Wacker Drive, Suite 1800, Chicago, IL 60606		6. Employer representative to contact Russell Hale	
7. Type of establishment (factory, mine, wholesaler, etc.)		8. Identify principal product or service	
9. Number of workers employed			
10. Full name of party filing charge (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	
		d. e-mail (b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C)		12. DECLARATION	
		I declare that the charge and that the statements are true to the best of my knowledge and belief.	
		(b) (6), (b) (7)(C)	
		(Print/type name and title or office, if any)	
		Tel. No. (b) (6), (b) (7)(C)	
		Cell No.	
		Fax No.	
		e-mail (b) (6), (b) (7)(C)	
		Date	

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PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 13-CB-253011	Date Filed 12/9/19

**INSTRUCTIONS:** File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

<b>1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT</b>			
a. Name Teamsters Local 727		b. Union Representative to contact Jayna Brown, General Counsel	
c. Address ( <i>Street, city, state, and ZIP code</i> ) 1300 W. Higgins Rd., Suite 111 Park Ridge, IL 60068		d. Tel. No. (847) 696-7500	e. Cell No.
		f. Fax No. (847) 720-4984	
		g. e-mail jayna@teamsterslocal727.org	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) 8(b)(3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge ( <i>set forth a clear and concise statement of the facts constituting the alleged unfair labor practices</i> ) By the conduct set forth in NLRB Case No. 13-CB-240132, Teamsters Local 727 has unilaterally altered the provisions of the collective bargaining agreement relating to health and welfare plan contributions and is committing a continuing violation by requiring Rollex to pay contributions in excess of those required by the collective bargaining agreement. The Union concealed the unilateral change by its refusal to provide information, and such change could not be discovered until the Union made an incomplete production of information under compulsion by the Region.			
3. Name of Employer Rollex Corporation		4a. Tel. No. (312) 609-7512	b. Cell No.
		c. Fax No. (312) 609-5005	
		d. e-mail mstolzenburg@vedderprice.com	
5. Location of plant involved ( <i>street, city, state and ZIP code</i> ) 800 Chase Ave., Elk Grove Village, IL 60007		6. Employer representative to contact Mark L. Stolzenburg, Vedder Price P.C., attorney for Rollex Corp.	
7. Type of establishment ( <i>factory, mine, wholesaler, etc.</i> ) Manufacturing	8. Identify principal product or service Metal construction products	9. Number of workers employed Approx. 75 in unit	
10. Full name of party filing charge Mark L. Stolzenburg, Vedder Price P.C.			
11. Address of party filing charge ( <i>street, city, state and ZIP code</i> ) 222 N. La Salle St., Suite 2600, Chicago, IL 60601		11a. Tel. No. (312) 609-7512	b. Cell No.
		c. Fax No. (312) 609-5005	
		d. e-mail mstolzenburg@vedderprice.com	
<b>12. DECLARATION</b>		Tel. No. (312) 609-7512	
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		Cell No.	
s/ Mark L. Stolzenburg	Mark L. Stolzenburg, Attorney for Rollex	Fax No. (312) 609-5005	
<i>(signature of representative or person making charge)</i>	<i>(Print/type name and title or office, if any)</i>	e-mail mstolzenburg@vedderprice.com	
Address <u>222 N. La Salle St., Suite 2600, Chicago, IL 60601</u>		Date <u>December 9, 2019</u>	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 13-CB-253074	Date Filed 12/9/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

<b>1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT</b>			
a. Name Local 881 UFCW		b. Union Representative to contact Joseph Torres Title:	
c. Address (Street, city, state, and ZIP code) 1350 East Touhy IL Des Plaines 60018-_____		d. Tel. No. (312) 641-2910	e. Cell No.
		f. Fax No.	g. e-Mail Joe@karmellawfirm.com
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) <u>(1)(A)</u> _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  --See additional page--			
3. Name of Employer Raymundos Food Group, LLC		4a. Tel. No. (312) 803-2504	b. Cell No. (708) 508-8467
		c. Fax No.	d. e-Mail gregory.andrews@jacksonlewis.com
5. Location of plant involved (street, city, state and ZIP code) 7427 South Lockwood Avenue IL Chicago 60638-_____		6. Employer representative to contact Jim Taylor Title: c/o Gregory H. Andrews	
7. Type of establishment (factory, mine, wholesaler, etc.) Food Processing	8. Identify principal product or service Flans and puddings	9. Number of workers employed 200	
10. Full name of party filing charge Jim Taylor RAYMUNDOS FOOD GROUP, LLC		11a. Tel. No. (312) 787-4949	b. Cell No. (312) 803-2504
		c. Fax No. (312) 787-4995	d. e-Mail gregory.andrews@jacksonlewis.com
11. Address of party filing charge (street, city, state and ZIP code.) 7427 South Lockwood Avenue IL Chicago 60638-			
<b>12. DECLARATION</b>		Tel. No. (312) 803-2564	
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.		Cell No.	
By <u>Gregory H. Andrews</u> <u>Gregory H Andrews</u> (signature of representative or person making charge) (Print/type name and title or office, if any)		Fax No.	
Title: Legal Representative		e-Mail gregory.andrews@jacksonlewis.com	
150 North Michigan Avenue Suite 2500 Chicago IL 60601-_____			
Address _____ (date) 12/9/2019 12:20:01			

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

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## Basis of the Charge

### 8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by threatening to retaliate against employees if they did not join or support the union.

Name of the Union Agent/Representative who made the threat	Date the threats were made
(b) (6), (b) (7)(C)	

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 13-CB-253113	Date Filed 12/10/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Unite Here Local 1		b. Union Representative to contact Lou Weeks Vice President	
c. Address (Street, city, state, and ZIP code) 218 S. Wabash Ave., 7th Floor Chicago, IL 60604		d. Tel. No. 312-663-4373	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Since about the last six months and continuing, the above named labor organization has failed and refused to process its member (b) (6), (b) (7)(C) for retaliatory, arbitrary and capricious reasons, and in bad faith.			
3. Name of Employer Marriott Marquee		4a. Tel. No. 312-824-0500	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 2121 Prairie St. Chicago, IL 60616		6. Employer representative to contact Mark Human Resources	
7. Type of establishment (factory, mine, wholesaler, etc.) Hotel	8. Identify principal product or service Hospitality	9. Number of workers employed 100+	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
I declare (b) (6), (b) (7)(C) statements therein are true to the best of my knowledge and belief.		Tel. No.	
By (b) (6), (b) (7)(C) (signature or representative of person making charge) (Print/type name and title or office, if any)		Cell No. (b) (6), (b) (7)(C)	
Address (b) (6), (b) (7)(C)		Fax No.	
(date) 12/10/19		e-Mail (b) (6), (b) (7)(C)	

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PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 13-CB-253119	Date Filed 12/10/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Unite Here Local 1		b. Union Representative to contact Lou Weeks Vice President	
c. Address (Street, city, state, and ZIP code) 218 S. Wabash Ave., 7th Floor Chicago, IL 60604		d. Tel. No. 312-663-4373	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Since about the last six months and continuing, the above named labor organization has failed and refused to process its member (b) (6), (b) (7)(C) for retaliatory, arbitrary and capricious reasons, and in bad faith.			
3. Name of Employer Marriott Marquee		4a. Tel. No. 312-824-0500	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 2121 Prairie St. Chicago, IL 60616		6. Employer representative to contact Mark Human Resources	
7. Type of establishment (factory, mine, wholesaler, etc.) Hotel	8. Identify principal product or service Hospitality	9. Number of workers employed 100+	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that the statements and facts herein are true to the best of my knowledge and belief. By: (b) (6), (b) (7)(C) _____ (b) (6), (b) (7)(C) _____ Charge) (Print/type name and title or office, if any)		Tel. No.	
Address (b) (6), (b) (7)(C)		Cell No. (b) (6), (b) (7)(C)	
		Fax No.	
		e-Mail (b) (6), (b) (7)(C)	
		(date) 12/10/19	

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PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)



UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 13-CB-253120	Date Filed 12/10/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Unite Here Local 1		b. Union Representative to contact Lou Weeks Vice President	
c. Address (Street, city, state, and ZIP code) 218 S. Wabash Ave., 7th Floor Chicago, IL 60604		d. Tel. No. 312-663-4373	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) <u>(1)(A)</u> of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Since about the last six months and continuing, the above named labor organization has failed and refused to process its member <b>(b) (6), (b) (7)(C)</b> for retaliatory, arbitrary and capricious reasons, and in bad faith.			
3. Name of Employer Marriott Marquee		4a. Tel. No. 312-824-0500	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 2121 Prairie St. Chicago, IL 60616			6. Employer representative to contact Mark Human Resources
7. Type of establishment (factory, mine, wholesaler, etc.) Hotel	8. Identify principal product or service Hospitality	9. Number of workers employed 100+	
10. Full name of party filing charge <b>(b) (6), (b) (7)(C)</b>		11a. Tel. No.	b. Cell No. <b>(b) (6), (b) (7)(C)</b>
		c. Fax No.	d. e-Mail <b>(b) (6), (b) (7)(C)</b>
11. Address of party filing charge (street, city, state and ZIP code.) <b>(b) (6), (b) (7)(C)</b>			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.		Tel. No.	
By <b>(b) (6), (b) (7)(C)</b> <b>(b) (6), (b) (7)(C)</b> (signature) (Print/type name and title or office, if any)		Cell No. <b>(b) (6), (b) (7)(C)</b>	
Address <b>(b) (6), (b) (7)(C)</b>		Fax No.	
		e-Mail <b>(b) (6), (b) (7)(C)</b>	
		(date) 12-10-19	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

**(b) (6), (b) (7)(C)**

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS

<b>DO NOT WRITE IN THIS SPACE</b>	
Case 13-CB-253174	Date Filed 12/11/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name 1. CWA Local 4202 2. CWA Local 4902 3. CWA District 4 4. CWA		b. Union Representative to contact 1. Holly Sorrey, Pres. 2. (b) (6), (b) (7)(C) 3. Linda L. Hinton, V.P. 4. Chris Shelton, Pres.	
c. Address (Street, city, state, and ZIP code) 1. 425 S. Murray Rd., Ste. 108, Rantoul, IL 61866 2. 2269 Waterfront Pkwy East Dr., Ste. 365, Indianapolis, IN 46214 3. 20525 Center Ridge Road, #700, Cleveland, OH 44116-3453 4. 501 Third St. N.W. Washington, D.C. 20001-2797		d. Tel. No. 1. 217-892-8700 2. (b) (6), (b) (7)(C) 3. 440-333-8363 4. 202-434-1110	e. Cell No. g. e-Mail 1. president@cwa4202.org 2. (b) (6), (b) (7)(C) 3. hinton@cwa4902.org 4. shelton@cwa4202.org
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since about the last six months and continuing, the above named labor organizations have failed and refused to process its member (b) (6), (b) (7)(C) termination grievance for arbitrary and capricious reasons, and in bad faith.

3. Name of Employer AT&T Mobility		4a. Tel. No. 312-320-8102	b. Cell No.
		c. Fax No.	d. e-Mail ps7392@att.com
5. Location of plant involved (street, city, state and ZIP code) 729 W. Main St. West Dundee, IL 60118-2027		6. Employer representative to contact Paul Sebby Area Retail Sales Manager	
7. Type of establishment (factory, mine, wholesaler, etc.) Retail	8. Identify principal product or service cell phone service & equipment	9. Number of workers employed 12	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) (6), (b) (7)(C)			

I declare that I have read the contents of this charge and the statements therein are true to the best of my knowledge and belief. By _____ (signature) (b) (6), (b) (7)(C) Address _____ (date) 12/10/2019	DECLARATION	Tel. No.
	_____ (charge) (Print type name and title or office, if any)	Cell No. (b) (6), (b) (7)(C)
		Fax No. (b) (6), (b) (7)(C)
		e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

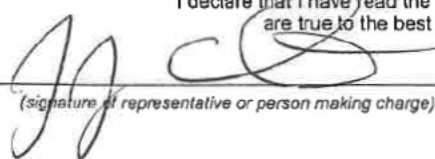
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 13-CD-253428	Date Filed 12/17/19

**INSTRUCTIONS:** File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

<b>1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT</b>			
a. Name International Unions of Operating Engineers, Local 150		b. Union Representative to contact Mike Kresge	
c. Address (Street, city, state, and ZIP code) IUOE Local 150: 6200 Joliet Road, Countryside, IL 60525, Phone 708/482-8800; Fax: 708/387-8330		d. Tel. No.	e. Cell No.
		f. Fax No.	
		g. e-mail	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) <b>8(b)</b> of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  See Attachment A			
3. Name of Employer C.R. Schmidt, Inc.		4a. Tel. No. 630/293-5885	b. Cell No.
		c. Fax No. 630/293-7030	
		d. e-mail olivia@crschmidt.com	
5. Location of plant involved (street, city, state and ZIP code) Chicago Veterans Home Project 4250 N. Oak Park Ave., Chicago, Illinois 60634		6. Employer representative to contact  Olivia Lockett	
7. Type of establishment (factory, mine, wholesaler, etc.) Construction	8. Identify principal product or service Hardscape Contracting	9. Number of workers employed less than 50	
10. Full name of party filing charge C.R. Schmidt, Inc.			
11. Address of party filing charge (street, city, state and ZIP code) 3S215 Talbot Avenue Warrenville, Illinois 60555		11a. Tel. No. 630/293-5885	b. Cell No.
		c. Fax No. 630/293-7030	
		d. e-mail olivia@crschmidt.com	
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		Tel. No. 630/824-4808	
 (signature of representative or person making charge)		Cell No.	
		Fax No. 630/824-4809	
		e-mail JJC@Chitkowskilaw.com	
Address 901 Warrenville Road, Ste 103 Lisle, Illinois 60532		Date December 12, 2019	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

## ATTACHMENT A - BASIS OF CHARGE

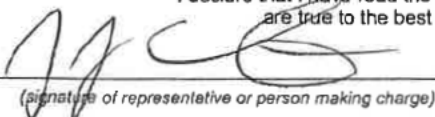
§8(b)(4)(i)(ii)(D) of the NLRA

Since on or about September 1, 2019, and at all times thereafter, IUOE Local 150, by its officers, agents, and representatives, has engaged in, and has induced or encouraged individuals employed by C.R. Schmidt, Inc. and other persons engaged in commerce or in an industry affecting commerce to engage in, a strike or a refusal in the course of their employment to use, manufacture, process, transport or otherwise handle or work on goods, articles, materials, or commodities or to perform services, and has threatened, coerced, and restrained C.R. Schmidt, Inc. and other persons engaged in commerce or in an industry affecting commerce where an object thereof is to force or require C.R. Schmidt, Inc. to assign the work of brick paving at the Chicago Veterans Home Project located at 4250 N. Oak Park Ave., Chicago, Illinois, to employees who are members of or represented by IUOE Local 150, a labor organization, rather than to employees who are members of or represented by Laborers Local 1, a labor organization.

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 13-CD-253429	Date Filed 12/17/19

**INSTRUCTIONS:** File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

<b>1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT</b>			
a. Name <b>Laborers Local 1</b>		b. Union Representative to contact <b>John Conrad</b>	
c. Address (Street, city, state, and ZIP code)  <b>Laborers Local 1: 8618 W. Catalpa Ave., #1101, Chicago, IL 60656, Phone: 773/380-0001; Fax 773/380-0002</b>		d. Tel. No.	e. Cell No.
		f. Fax No.	
		g. e-mail	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) <b>8(b)</b> of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  <b>See Attachment A</b>			
3. Name of Employer <b>C.R. Schmidt, Inc.</b>		4a. Tel. No. <b>630/293-5885</b>	b. Cell No.
		c. Fax No. <b>630/293-7030</b>	
		d. e-mail <b>olivia@crschmidt.com</b>	
5. Location of plant involved (street, city, state and ZIP code) <b>Chicago Veterans Home Project 4250 N. Oak Park Ave., Chicago, Illinois 60634</b>		6. Employer representative to contact <b>Olivia Lockett</b>	
7. Type of establishment (factory, mine, wholesaler, etc.) <b>Construction</b>	8. Identify principal product or service <b>Hardscape Contracting</b>	9. Number of workers employed <b>less than 50</b>	
10. Full name of party filing charge <b>C.R. Schmidt, Inc.</b>			
11. Address of party filing charge (street, city, state and ZIP code) <b>3S215 Talbot Avenue Warrenville, Illinois 60555</b>		11a. Tel. No. <b>630/293-5885</b>	b. Cell No.
		c. Fax No. <b>630/293-7030</b>	
		d. e-mail <b>olivia@crschmidt.com</b>	
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.   (signature of representative or person making charge)		Tel. No. <b>630/824-4808</b>	
John J. Chitkowski (Printtype name and title or office, if any)		Cell No.	
		Fax No. <b>630/824-4809</b>	
Address <b>901 Warrenville Road, Ste 103 Lisle, Illinois 60532</b>		e-mail <b>JJC@Chitkowskilaw.com</b>	
Date <b>December 12, 2019</b>			

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

ATTACHMENT A - BASIS OF CHARGE  
§8(b)(4)(i)(ii)(D) of the NLRA

Since on or about September 1, 2019, and at all times thereafter, Laborers Local 1, by its officers, agents and representatives, has engaged in, and has induced or encouraged individuals employed by IHC Construction, C.R. Schmidt, Inc., and other persons engaged in commerce or in an industry affecting commerce to engage in, a strike or a refusal in the course of their employment to use, manufacture, process, transport or otherwise handle or work on goods, articles, materials, or commodities or to perform services, and has threatened, coerced, and restrained IHC Construction, C.R. Schmidt, Inc., and other persons engaged in commerce or in an industry affecting commerce where an object thereof is to force or require IHC Construction and C.R. Schmidt, Inc. to assign the work of brick paving at the Chicago Veterans Home Project located at 4250 N. Oak Park Ave., Chicago, Illinois, to employees who are members of or represented by Laborers Local 1, a labor organization, rather than to employees who are members of or represented by IUOE Local 150, a labor organization.

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
		Case	Date filed
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		13-CB-253352	12/13/19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name SEIU Local 1		b. Union Representative to Contact Tom Balanoff President	
c. Address 111 E. Wacker Drive, Suite 1700, Chicago, IL 60601		d. Tel. No. (312)233-8880	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about (b) (6), (b) (7)(C) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding (b) (6), (b) (7)(C) missing vacation pay for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer A & A Maintenance		4a. Tel. No. (312)894-9723	4b. Cell No. (312)894-9723
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 1 N. LaSalle Street, Suite 1250, Chicago, IL 60602		6. Employer representative to contact Armando Sandoval, Manager	
7. Type of Establishment (factory, mine, wholesaler) Maintenance Company		8. Principal product or service Custodial Services	9. Number of Workers employed 48
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d. e-Mail
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
<b>12. DECLARATION</b>			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By (b) (6), (b) (7)(C)		Tel No.	
(Signature)		(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)
		Print type name and title or office, if any	
Address: (b) (6), (b) (7)(C)		Date: December/6 2019	Cell No.
		Fax No.	e-Mail

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

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INTERNET  
FORM NLRB-508  
(2-08)

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS

FORM EXEMPT UNDER 44 U.S.C. 2512

DO NOT WRITE IN THIS SPACE	
Case 13-CB-253372	Date Filed 12/13/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name CFAC	b. Union Representative to contact (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	
	c. Address (Street, city, state, and ZIP code) 600 S. Michigan Ave., Rm. 1305 Chicago, IL 60605	d. Tel. No. (b) (6), (b) (7)(C)
	e. Cell No.	f. Fax No.
		g. e-Mail

h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the last six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to inform the Charging Party of (b) (6) Beck rights.

*and obstructing my ability to exercise these rights.*

3. Name of Employer Columbia College	4a. Tel. No.	b. Cell No.
	c. Fax No.	d. e-Mail

5. Location of plant involved (street, city, state and ZIP code) 600 S. Michigan Ave. Chicago, IL 60605	6. Employer representative to contact Terence Smith Corporate Counsel
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7. Type of establishment (factory, mine, wholesaler, etc.) University	8. Identify principal product or service Higher Education	9. Number of workers employed 100+
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10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No.	b. Cell No. (b) (6), (b) (7)(C)
	c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)

11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)
---

I declare (b) (6), (b) (7)(C) is therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (Print type name and title or office, if any) Address (b) (6), (b) (7)(C) (date) 12/12/19	Tel. No.
	Cell No. (b) (6), (b) (7)(C)
	Fax No.
	e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		13-CB-253326	12/13/19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Amalgamated Transit Union Local 1028 (National Express/CDT)		b. Union Representative to Contact (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	
c. Address 17900 Dixie Highway, Suite 15 Homewood, IL 60430		d. Tel. No.	e. Cell No. (b) (6), (b) (7)(C)
		f. Fax No.	g. e-Mail (b) (6), (b) (7)(C)
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Since about October 16, 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by, upon request, refusing to provide (b) (6), (b) (7)(C) with information about (b) (6), (b) (7)(C) grievance regarding (b) (6), (b) (7)(C) schedule.</p> <p>Also, on (b) (6), (b) (7)(C) 2019, the above-named organization has failed to process the grievance of (b) (6), (b) (7)(C) regarding (b) (6), (b) (7)(C) not being paid properly and it has failed to keep (b) (6), (b) (7)(C) informed as to the status of this grievance.</p>			

3. Name of Employer National Express/CDT		4a. Tel. No. 312.825.2713	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 2200 Bernice Avenue Lansing, IL 60438		6. Employer representative to contact Christopher Pellgrino	
7. Type of Establishment (factory, mine, wholesaler) Transportation Garage	8. Principal product or service Transportation Services	9. Number of Workers employed 10,000 (nationwide)	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (signature) (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Tel. No.	
	Print/type name and title or office, if any	Cell No. (b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)	Date: 12/13/19	Fax No.	
		e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
 PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. (b) (6), (b) (7)(C)

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 13-CB-253374	Date Filed 12/16/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name Teamsters Local 705	b. Union Representative to contact (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)
c. Address (Street, city, state, and ZIP code) 1645 W. Jackson Blvd. Chicago, IL 60612	d. Tel. No. (b) (6), (b) (7)(C)
	e. Cell No.
	f. Fax No.
	g. e-Mail

h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since at least (b) (6), (b) (7)(C) 19 and continuing, the above named labor organization has failed and refused to represent its member (b) (6), (b) (7)(C) in processing (b) (6), (b) (7)(C) termination grievance for arbitrary and capricious reasons, and in bad faith.

3. Name of Employer UPS	4a. Tel. No. 312-842-7529	b. Cell No.
	c. Fax No.	d. e-Mail

5. Location of plant involved (street, city, state and ZIP code) 1400 S. Jefferson Chicago, IL 60607	6. Employer representative to contact Kim Mitchell Metro Hub Division Manager
--	---

7. Type of establishment (factory, mine, wholesaler, etc.) Delivery	8. Identify principal product or service packages, cargo, freight	9. Number of workers employed 100+
--	--	---------------------------------------

10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No.	b. Cell No. (b) (6), (b) (7)(C)
	c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)

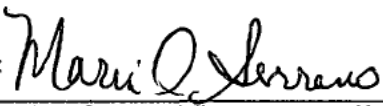
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)
---

I declare By (b) (6), (b) (7)(C) Address (b) (6), (b) (7)(C) (date) 12/14/19	12. DECLARATION If my knowledge and belief. (b) (6), (b) (7)(C) and title or office, if any)	Tel. No.
		Cell No. (b) (6), (b) (7)(C)
		Fax No.
		e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. (b) (6), (b) (7)(C)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		Case 13-CC-253451	Date filed 12/17/19
<b>INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.</b>			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Brotherhood of Teamsters Local 179		b. Union Representative to Contact Tom Flynn, President	
c. Address 1000 NE Frontage Road Joliet, IL 60431		d. Tel. No. (815)741-2200	e.e. Cell No.
		f. Fax No. (815)741-2278	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(4)(B) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
See attached.			
3. Name of Employer K-Five Construction Corporation		4a. Tel. No. (630)768-7830	4b. Cell No. (630)768-7830
		4c. Fax No. (630)257-6788	4d. e-Mail stever@k-five.net
5. Location of Plant involved (street, city, state, and ZIP code) (1) Kings Road, from Hassert Boulevard to Rodeo Drive, Bolingbrook, IL 60440 (2) 999 Oakmont Plaza Drive, Suite 200 Westmont, IL 60559		6. Employer representative to contact Steve Radtke, Superintendent	
7. Type of Establishment (factory, mine, wholesaler) Construction	8. Principal product or service General contractor	9. Number of Workers employed 300+	
10. Full name of party filing charge Aviatrix, Inc.		11a. Tel. No.	11b. Cell No. (773)617-0400
		11c. Fax No.	11d e-Mail maria.aviatrixinc@comcast.net
11. Address of party filing charge (street, city, state, and ZIP code) 4547 Riverside Avenue, Lyons, IL 60534			
<b>12. DECLARATION</b>			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By:  (signature of representative or person making charge)		Tel No. (773) 617-0400	
Maria Serrano, President Print/type name and title or office, if any		Cell No. (773)617-0400	
Address: 4547 Riverside Avenue Lyons, IL 60534		Date: 12/16/2019	
		Fax No.	
		e-Mail maria.aviatrixinc@comcast.net	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. (b) (6), (b) (7)(C)

2. Basis of the Charge (*set forth a clear and concise statement of the facts constituting the alleged unfair labor practices*)

1. 8(b)(4)(B)(i):

Since about December 16, 2019, the above-named labor organization has engaged in or induced or encouraged individuals employed by K-Five Construction Corporation to engage in a strike or a refusal in the course of their employment to use, manufacture, process, transport, or to otherwise handle or work on any goods, articles, materials or commodities, or to perform any services, where an object thereof has been forcing or requiring K-Five Construction Corporation to cease using, selling, handling, transporting, or otherwise dealing in the products of Aviatrix, Inc. or to cease doing business with Aviatrix, Inc.

2. 8(b)(4)(B)(ii):

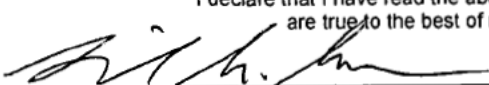
Since about December 16, 2019, the above-named labor organization has threatened, coerced, or restrained K-Five Construction Corporation where an object thereof has been forcing or requiring K-Five Construction Corporation to cease using, selling, handling, transporting, or otherwise dealing in the products of Aviatrix, Inc. or to cease doing business with Aviatrix, Inc.

MES 12/16/2019

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 13-CD-253431	Date Filed 12/17/19

**INSTRUCTIONS:** File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

<b>1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT</b>			
a. Name International Union of Operating Engineers, Local 150		b. Union Representative to contact Mike Kresge	
c. Address (Street, city, state, and ZIP code) 6200 Joliet Road, Countryside, IL 60525		d. Tel. No. 708/482-8800	e. Cell No.
		f. Fax No. 708/387-8330	
		g. e-mail	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) 4(i)(ii)D of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  See Attachment A			
3. Name of Employer IHC Construction		4a. Tel. No. 847/841-7736	b. Cell No.
		c. Fax No. 847/742-6610	
		d. e-mail wdwyer@ihcconstruction.com	
5. Location of plant involved (street, city, state and ZIP code) Chicago Veterans Home Project 4250 N. Oak Park Ave. Chicago, IL 60634		6. Employer representative to contact Walt Dwyer	
7. Type of establishment (factory, mine, wholesaler, etc.) Construction	8. Identify principal product or service Construction		9. Number of workers employed 50
10. Full name of party filing charge IHC Construction			
11. Address of party filing charge (street, city, state and ZIP code) 1500 Executive Drive, Elgin, IL 60123		11a. Tel. No. 847/841-7736	b. Cell No.
		c. Fax No. 847/742-6610	
		d. e-mail wdwyer@ihcconstruction.com	
<p style="text-align: center;"><b>12. DECLARATION</b></p> <p>I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.</p>  <p style="text-align: center;">Richard L. Samson, Attorney</p> <p>(signature of representative or person making charge) (Print/type name and title or office, if any)</p>		Tel. No. 312/558-1229	
		Cell No. 630/632-9311	
		Fax No. 312/807-3619	
		e-mail richard.samson@ogletree.com	
Address 155 N. Wacker Drive, Suite 4300, Chicago, IL 60606		Date December 17, 2019	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

## ATTACHMENT A – BASIS OF CHARGE

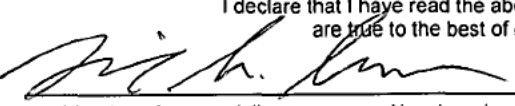
Since on or about November 1, 2019, and at all times thereafter, IUOE Local 150, by its officers, agents, and representatives, has engaged in, and has induced or encouraged individuals employed by C.R. Schmidt, Inc. and other persons engaged in commerce or in an industry affecting commerce to engage in, a strike or a refusal in the course of their employment to use, manufacture, process, transport or otherwise handle or work on goods, articles, materials, or commodities or to perform services, and has threatened, coerced, and restrained C.R. Schmidt, Inc. and other persons engaged in commerce or in an industry affecting commerce where an object thereof is to force or require C.R. Schmidt, Inc. to assign the work of brick paving at the Chicago Veterans Home Project located at 4250 N. Oak Park Ave., Chicago, Illinois, to employees who are members of or represented by IUOE Local 150, a labor organization, rather than to employees who are members of or represented by Laborers Local 1, a labor organization.

41127196.1

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 13-CD-253430	Date Filed 12/17/19

**INSTRUCTIONS:** File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Laborers Local 1		b. Union Representative to contact John Conrad	
c. Address (Street, city, state, and ZIP code) 8618 W. Catalpa Ave. #1101, Chicago, IL 60656		d. Tel. No. 773/380-0001	e. Cell No.
		f. Fax No. 773/380-0002	
		g. e-mail	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) 4(i)(ii)D of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  See Attachment A			
3. Name of Employer IHC Construction		4a. Tel. No. 847/841-7736	b. Cell No.
		c. Fax No. 847/742-6610	
		d. e-mail wdwyer@ihcconstruction.com	
5. Location of plant involved (street, city, state and ZIP code) Chicago Veterans Home Project 4250 N. Oak Park Ave. Chicago, IL 60634		6. Employer representative to contact Walt Dwyer	
7. Type of establishment (factory, mine, wholesaler, etc.) Construction	8. Identify principal product or service Construction		9. Number of workers employed 50
10. Full name of party filing charge IHC Construction			
11. Address of party filing charge (street, city, state and ZIP code) 1500 Executive Drive, Elgin, IL 60123		11a. Tel. No. 847/841-7736	b. Cell No.
		c. Fax No. 847/742-6610	
		d. e-mail wdwyer@ihcconstruction.com	
<p style="text-align: center;">12. DECLARATION</p> <p>I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.</p>  <p style="text-align: center;">Richard L. Samson, Attorney</p> <p>(signature of representative or person making charge) (Print/type name and title or office, if any)</p>		Tel. No. 312/558-1229	
		Cell No. 630/632-9311	
		Fax No. 312/807-3619	
		e-mail richard.samson@ogletree.com	
Address 155 N. Wacker Drive, Suite 4300, Chicago, IL 60606		Date December 17, 2019	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT**

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## ATTACHMENT A – BASIS OF CHARGE

Since on or about October 14, 2019, and at all times thereafter, Laborers Local 1, by its officers, agents and representatives, has engaged in, and has induced or encouraged individuals employed by IHC Construction and other persons engaged in commerce or in an industry affecting commerce to engage in, a strike or a refusal in the course of their employment to use, manufacture, process, transport or otherwise handle or work on goods, articles, materials, or commodities or to perform services, and has threatened, coerced, and restrained IHC Construction and other persons engaged in commerce or in an industry affecting commerce where an object thereof is to force or require IHC Construction to assign the work of brick paving at the Chicago Veterans Home Project located at 4250 N. Oak Park Ave., Chicago, Illinois, to employees who are members of or represented by Laborers Local 1, a labor organization, rather than to employees who are members of or represented by IUOE Local 150, a labor organization.

41127229.1



UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		13-CB-253875	12/27/19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name National Postal Mailhandlers' Union, Local 306		b. Union Representative to Contact (b) (6), (b) (7)(C)	
c. Address 9405 S. Western Ave., Chicago, IL 60643		d. Tel. No.	e.e. Cell No. (b) (6), (b) (7)(C)
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(a) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
For the past 6 months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process (b) (6), (b) (7)(C) grievances for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer United States Postal Service		4a. Tel. No. 773-894-1080	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 11600 West Irving Park, Schiller Park, IL 60131		6. Employer representative to contact Gwendolyn Fields	
7. Type of Establishment (factory, mine, wholesaler) Postal Service	8. Principal product or service Mail Delivery		9. Number of Workers employed 500
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)			Tel No.
(Signature)	(b) (6), (b) (7)(C)		Cell No. (b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)		Date: 12/20/2019	Fax No.
			e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
**PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 13-CB-253687	Date Filed 12/20/19

**INSTRUCTIONS:** File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name Graphic Communications Conferences, International Brotherhood of Teamsters, Local 415-S	b. Union Representative to contact Sergio Franco, President	
c. Address (Street, city, state, and ZIP code) 4751 South Central Avenue, Second Floor, Chicago, IL 60638	d. Tel. No. 708-496-1400	e. Cell No.
	f. Fax No. 708-496-9810	
	g. e-mail	

h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  
Since about (b) (6), (b) (7)(C) 2019, the above-named labor organization has refused to process the grievance to arbitration of its member (b) (6), (b) (7)(C) for arbitrary and discriminatory reasons.

3. Name of Employer The Royal Box Group	4a. Tel. No. 708-656-2020	b. Cell No.	c. Fax No.
d. e-mail			

5. Location of plant involved (street, city, state and ZIP code) 1301 South 47th Avenue, Cicero, IL 60804	6. Employer representative to contact John Ruchman, Plant Manager
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7. Type of establishment (factory, mine, wholesaler, etc.) Factory	8. Identify principal product or service Cardboard boxes	9. Number of workers employed 120
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10. Full name of party filing charge  
(b) (6), (b) (7)(C)

11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)	c. Fax No.
d. e-mail (b) (6), (b) (7)(C)			

12. DECLARATION I declare that I have read the above charge and that the statements (b) (6), (b) (7)(C) are true to my knowledge and belief. (b) (6), (b) (7)(C) (Print/type name and title or office, if any)		Tel. No.
		Cell No.
		Fax No.
Address (b) (6), (b) (7)(C)	Date 12-7-2019	e-mail

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		13-CB-253930	12/30/19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Glass Molders, Pottery, Plastics and Allied Workers International Union, AFL-CIO, CLC		b. Union Representative to Contact (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	
c. Address (b) (6), (b) (7)(C)		d. Tel. No. (b) (6), (b) (7)(C)	e.e. Cell No.
		f. Fax No.	g. e-Mail (b) (6), (b) (7)(C)@usw.org
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Since about (b) (6), (b) (7)(C) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding a shipping bid grievance, (b) (6), (b) (7)(C), for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer Ardagh Group		4a. Tel. No. (219)794-5123	4b. Cell No. (219)794-5123
		4c. Fax No.	4d. e-Mail kimberly.pochos@ardaghgroup.com
5. Location of Plant involved (street, city, state, and ZIP code) 13850 Cottage Grove Ave., Dolton, IL 60419		6. Employer representative to contact Kimberly Pochos HR Manager	
7. Type of Establishment (factory, mine, wholesaler) Factory	8. Principal product or service Glass		9. Number of Workers employed 400
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
(b) (6), (b) (7)(C) statements therein are true to the best of my knowledge and belief.			
E (b) (6), (b) (7)(C)		Tel No.	
(S (b) (6), (b) (7)(C) type name and title or office, if any		Cell No. (b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)		Date: 12.30.19	Fax No.
		e-Mail (b) (6), (b) (7)(C)	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. (b) (6), (b) (7)(C)

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 13-CB-253042	Date Filed 12/9/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name APWU		b. Union Representative to contact <b>(b) (6), (b) (7)(C)</b> <b>(b) (6), (b) (7)(C)</b>	
c. Address (Street, city, state, and ZIP code) 4217 S Halsted IL Chicago 60609-____		d. Tel. No. <b>(b) (6), (b) (7)(C)</b>	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) <u>(1)(A)</u> _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  --See additional page--			
3. Name of Employer USPS		4a. Tel. No. (312) 983-8770	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 740 S Canal IL Chicago 60699-____			6. Employer representative to contact Title:
7. Type of establishment (factory, mine, wholesaler, etc.) Others	8. Identify principal product or service Mail Delivery	9. Number of workers employed 500	
10. Full name of party filing charge <b>(b) (6), (b) (7)(C)</b>		11a. Tel. No. <b>(b) (6), (b) (7)(C)</b>	b. Cell No.
		c. Fax No.	d. e-Mail <b>(b) (6), (b) (7)(C)</b>
11. Address of party filing charge (street, city, state and ZIP code.) <b>(b) (6), (b) (7)(C)</b>			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By <u><b>(b) (6), (b) (7)(C)</b></u> _____ <u><b>(b) (6), (b) (7)(C)</b></u> _____ (signature of representative or person making charge) (Print/type name and title or office, if any) Title: <b>(b) (6), (b) (7)(C)</b>		Tel. No. <b>(b) (6), (b) (7)(C)</b>	
		Cell No.	
		Fax No.	
Address _____ (date) 12/9/2019 10:47:43		e-Mail <b>(b) (6), (b) (7)(C)</b>	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

## **Basis of the Charge**

### **8(b)(1)(A)**

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 13-CB-253221	Date Filed 12/11/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

<b>1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT</b>			
a. Name teamsters loal 710		b. Union Representative to contact  michael j cales  Title: secretary-treasurer	
c. Address (Street, city, state, and ZIP code)  9000 w. 187th st. IL. mokena 60448-____		d. Tel. No. (773) 254-3200	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  --See additional page--			
3. Name of Employer jewel foods		4a. Tel. No. (708) 531-6672	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 1955 w north ave. building k IL melrose park 60160-____		6. Employer representative to contact frank mikic Title: transportation manager	
7. Type of establishment (factory, mine, wholesaler, etc.) Retail (Grocery)	8. Identify principal product or service distribution center	9. Number of workers employed 250	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
<b>12. DECLARATION</b> I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (signature of representative or person making charge) (b) (6), (b) (7)(C) (Print/type name and title or office, if any) Title: (b) (6), (b) (7)(C)		Tel. No. (b) (6), (b) (7)(C)	
		Cell No. (b) (6), (b) (7)(C)	
		Fax No.	
Address (b) (6), (b) (7)(C) (date) 12/11/2019 16:23:17		e-Mail (b) (6), (b) (7)(C)	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

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## **Basis of the Charge**

### **8(b)(1)(A)**

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		13-CB-253326	12/13/19
<b>INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.</b>			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Amalgamated Transit Union Local 1028 (National Express/CDT)		b. Union Representative to Contact (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	
c. Address 17900 Dixie Highway, Suite 15 Homewood, IL 60430		d. Tel. No.	e. Cell No. (b) (6), (b) (7)(C)
		f. Fax No.	g. e-Mail (b) (6), (b) (7)(C)
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Since about October 16, 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by, upon request, refusing to provide (b) (6), (b) (7)(C) with information about (b) (6) grievance regarding (b) (6) schedule.</p> <p>Also, on (b) (6), (b) (7)(C) 2019, the above-named organization has failed to process the grievance of (b) (6), (b) (7)(C) regarding (b) (6), (b) (7)(C) not being paid properly and it has failed to keep (b) (6), (b) (7)(C) informed as to the status of this grievance.</p>			

3. Name of Employer National Express/CDT		4a. Tel. No. 312.825.2713	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 2200 Bernice Avenue Lansing, IL 60438		6. Employer representative to contact Christopher Pellgrino	
7. Type of Establishment (factory, mine, wholesaler) Transportation Garage	8. Principal product or service Transportation Services	9. Number of Workers employed 10,000 (nationwide)	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (signature)	(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Tel. No.
	Print/type name and title or office, if any		Cell No. (b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)	Date: 12/13/19		Fax No.
			e-Mail (b) (6), (b) (7)(C)

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT**

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(b) (6), (b) (7)(C)