

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		13-CB-250317	10/21/19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name National Postal Mailhandlers Union Local 306		b. Union Representative to Contact June Harris Local President	
c. Address 9045 S. Western Avenue, Chicago, IL 60620		d. Tel. No. (773)233-4434	e. e. Cell No.
		f. Fax No. (773)233-2069	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about the past six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding (b) (6), (b) (7)(C) workplace (b) (6), (b) (7)(C) for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer United States Postal Service		4a. Tel. No. 773-894-9200	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 11650 W. Irving Park Road, Chicago, IL 60666		6. Employer representative to contact Sherita Rockwood MDO	
7. Type of Establishment (factory, mine, wholesaler) Post Office	8. Principal product or service Mail Delivery		9. Number of Workers employed 200
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No. (b) (6), (b) (7)(C)	
	11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Tel No. (b) (6), (b) (7)(C)
(Signature of representative)	Print/type name and title or office, if any	(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)	Date: 9-24-19	Fax No.	e-Mail (b) (6), (b) (7)(C)

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. (b) (6), (b) (7)(C)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case 13-CB-249676	Date filed 10/8/19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name United Auto Workers Local 551		b. Union Representative to Contact (b) (6), (b) (7)(C)	
c. Address 13550 S Torrence Ave, Chicago, IL 60628		d. Tel. No. (312)267-1152	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
In the last 6 months the above-named labor organization has breached its duty of fair representation of its member, (b) (6), (b) (7)(C) for arbitrary, capricious, and or bad faith reasons, specifically by failing to file and or fully process a grievance over (b) (6), (b) (7)(C) indefinite suspension and subsequent termination, and by failing to file and or fully process grievances regarding pay issues.			
In addition, the Union has failed to return excess dues money erroneously taken out of member (b) (6), (b) (7)(C) paycheck.			
3. Name of Employer Leadec Industrial Services		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 9395 KENWOOD RD, STE 200, CINCINNATI, OH 45242		6. Employer representative to contact Michael Jimenez, Supervisor at FMC Chicago area plant	
7. Type of Establishment (factory, mine, wholesaler) Cleaning contractor	8. Principal product or service cleaning	9. Number of Workers employed 100	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d e-Mail
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
(b) (6), (b) (7)(C) have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (signature of representative of labor organization)	(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C) an individual	Tel. No. (b) (6), (b) (7)(C)
		Print/type name and title or office, if any	Cell No.
Address: (b) (6), (b) (7)(C)	Date: 9-28-19	Fax No.	e-Mail

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT**

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		13-CB-249942	10/15/2019
<b>INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.</b>			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name National Association of Letter Carriers, Branch 219	b. Union Representative to Contact (b) (6), (b) (7)(C)		
c. Address PO Box 104, Aurora, IL 60507	d. Tel. No. (b) (6), (b) (7)(C)	e.e. Cell No.	
	f. Fax No.	g. e-Mail	
h. The above named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Since about (b) (6), (b) (7)(C) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding (b) (6), (b) (7)(C) letter of removal for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer United States Postal Service		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e Mail
5. Location of Plant involved (street, city, state, and ZIP code) 525 N. Broadway Ave., Aurora, IL 60505		6. Employer representative to contact Holly Burrell Postmaster	
7. Type of Establishment (factory, mine, wholesaler) Postal Service	8. Principal product or service Mail	9. Number of Workers employed 100	
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No.		11b. Cell No. (b) (6), (b) (7)(C)
	11c. Fax No.		11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Tel No.
B (signature of representative or person making charge)	(b) (6), (b) (7)(C)	nd title or office, if any	Cell No. (b) (6), (b) (7)(C)
Address (b) (6), (b) (7)(C)		Date:	Fax No.
			e (b) (6), (b) (7)(C)

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PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		Case 13-CB-250817	Date filed 10/29/19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name United Automobile Workers Local 551		b. Union Representative to Contact (b) (6), (b) (7)(C)	
c. Address 13550 S. Torrence Ave, Chicago, IL 60633-1897		d. Tel. No. (b) (6), (b) (7)(C)	e.e. Cell No. (773)646-1472
		f. Fax No. (773)646-5859	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Since about (b) (6), (b) (7)(C) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding (b) (6), (b) (7)(C) write up and suspension for arbitrary or discriminatory reasons or in bad faith.			
Since about (b) (6), (b) (7)(C) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by failing to communicate with (b) (6), (b) (7)(C) including by failing to return calls and or text messages.			

3. Name of Employer Leadec Industrial Services		4a. Tel. No.	4b. Cell No. (888) 241-0636
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 12600 S. Torrence Ave, Chicago, IL 60633-1111		6. Employer representative to contact	
7. Type of Establishment (factory, mine, wholesaler) Factory	8. Principal product or service Automobile Parts Manufacturer		9. Number of Workers employed 100
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			

<b>12. DECLARATION</b>			
I declare that i have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)		Tel No.	
(signature of representative or person making charge)		(b) (6), (b) (7)(C)	
		Print/type name and title or office, if any	
		(b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)		Date: 10/28/19	Cell No.
		Fax No.	e-Mail
			(b) (6), (b) (7)(C)

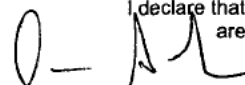
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PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 13-CE-249392	Date Filed 10/4/19

**INSTRUCTIONS:** File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

<b>1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT</b>			
a. Name Teamsters Local 179		b. Union Representative to contact Tom Flynn, President	
c. Address (Street, city, state, and ZIP code)  1000 N.E. Frontage Road Joliet, IL 60431		d. Tel. No. 815-741-2200	e. Cell No.
		f. Fax No. 815-741-2278	
		g. e-mail local179@sbcglobal.net	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) 8(e) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Within the past 6 months and continuing to date, the above-named labor organization has engaged in picketing and other threatening and coercive activity against Ozinga Transportation, Inc., its subcontractors and others with an object of forcing or requiring Ozinga Transportation and its subcontractors (many of whom are self-employed) to join any labor or employer organization or to enter into any agreement which is prohibited by Section 8(e) of the Act.			
3. Name of Employer Ozinga Transportation, Inc.		4a. Tel. No. 708-326-4100	b. Cell No.
		c. Fax No.	
		d. e-mail richmulder@ozinga.com	
5. Location of plant involved (street, city, state and ZIP code) 19001 Old Lagrange Road Mokena, IL 60448		6. Employer representative to contact Richard Mulder, Manager	
7. Type of establishment (factory, mine, wholesaler, etc.) Construction services	8. Identify principal product or service Hauling of material	9. Number of workers employed 7	
10. Full name of party filing charge Rich Mulder, Ozinga Transportation, Inc.			
11. Address of party filing charge (street, city, state and ZIP code) 19001 Old Lagrange Road, Mokena, IL 60448		11a. Tel. No. 708-326-4100	b. Cell No.
		c. Fax No.	
		d. e-mail richmulder@ozinga.com	
<p style="text-align: center;"><b>12. DECLARATION</b></p> <p>I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.</p> <p style="text-align: center;">               (signature of representative or person making charge)         </p> <p style="text-align: center;">             Scott A. Gore, Esq., Laner Muchin, Ltd.              (Print/type name and title or office, if any)         </p>		Tel. No. 312-467-9800	
		Cell No.	
		Fax No. 312-467-9479	
		e-mail sgore@lanermuchin.com	
Address <u>515 N. State Street, Suite 2800, Chicago, IL 60654</u>		Date <u>Sep 25, 2019</u>	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 13-CP-249390	Date Filed 10/4/19

**INSTRUCTIONS:** File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Teamsters Local 179		b. Union Representative to contact Tom Flynn, President	
c. Address (Street, city, state, and ZIP code) 1000 N.E. Frontage Road Joliet, IL 60431		d. Tel. No. 815-741-2200	e. Cell No.
		f. Fax No. 815-741-2278	
		g. e mail local179@sbcglobal.net	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) Section 8(b)(7) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the previous six months, and continuing to date, the above-named labor organization has violated Section 8(b)(7) of the Act by engaging in activity which is coercive, including, picketing at the sites where contractors who provide services for Ozinga Transportation are located with an object of forcing employees, other employers and customers to cease doing business with Ozinga Transportation, and of forcing Ozinga Transportation to recognize and bargain with the above-named labor organization.			
3. Name of Employer Ozinga Transportation, Inc.		4a. Tel. No. 708-326-4100	b. Cell No.
		c. Fax No.	
		d. e-mail richmulder@ozinga.com	
5. Location of plant involved (street, city, state and ZIP code) 19001 Old Lagrange Road Mokena, IL 60448		6. Employer representative to contact Rich Mulder, Manager	
7. Type of establishment (factory, mine, wholesaler, etc.) Construction services		8. Identify principal product or service Hauling of Material	
		9. Number of workers employed 7	
10. Full name of party filing charge Rich Mulder, Ozinga Transportation, Inc.			
11. Address of party filing charge (street, city, state and ZIP code) 19001 Old Lagrange Road, Mokena, IL 60448		11a. Tel. No. 708-326-4100	b. Cell No.
		c. Fax No.	
		d. e-mail richmulder@ozinga.com	
<p style="text-align: center;">12. DECLARATION</p> <p>I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.</p> <p style="text-align: center;">Scott A. Gore, Esq.</p> <p>_____ (signature of representative or person making charge)</p> <p style="text-align: center;">_____ (Print/type name and title or office, if any)</p>		Tel. No. 312-467-9800	
		Cell No.	
		Fax No. 312-467-9479	
		e-mail sgore@lanemuchin.com	
Address 515 N. State Street, Suite 2800, Chicago, IL 60654		Date 9/25/2019	

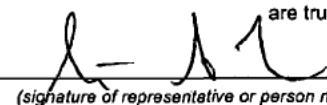
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PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 13-CC-249389	Date Filed 10/4/19

**INSTRUCTIONS:** File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

<b>1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT</b>			
a. Name Teamsters Local 179		b. Union Representative to contact Tom Flynn, President	
c. Address (Street, city, state, and ZIP code)  1000 N.E. Frontage Road Joliet, IL 60431		d. Tel. No. 815-741-2200	e. Cell No.
		f. Fax No. 815-741-2278	
		g. e-mail local179@sbcglobal.net	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) (4)(i)-(ii)(B) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  Within the previous six months, and continuing to date, the above-named labor organization has violated Section 8(b)(4)(i)-(ii)(B) of the Act by engaging in activity which is coercive, including picketing at the sites of Ozinga Transportation Inc.'s customers, suppliers and others and otherwise inducing and encouraging employees to cease their work, and threatening, coercing and restraining other employers, suppliers and customers of Ozinga Transportation, Inc. to cease doing business with Ozinga Transportation, Inc., Ozinga Ready Mix and IM Crushing, Inc., with an object of forcing employees, other employers and customers to cease doing business with Ozinga Transportation, Inc., Ozinga Ready Mix and IM Crushing, Inc.			
3. Name of Employer Ozinga Transportation, Inc.		4a. Tel. No. 708-326-4100	b. Cell No.
		c. Fax No.	
		d. e-mail richmulder@ozinga.com	
5. Location of plant involved (street, city, state and ZIP code) 19001 Old Lagrange Road Mokena, IL 60448		6. Employer representative to contact Richard Mulder, Manager	
7. Type of establishment (factory, mine, wholesaler, etc.) Construction services	8. Identify principal product or service Hauling of material	9. Number of workers employed 7	
10. Full name of party filing charge Rich Mulder, Ozinga Transportation, Inc.			
11. Address of party filing charge (street, city, state and ZIP code) 19001 Old Lagrange Road, Mokena, IL 60448		11a. Tel. No. 708-326-4100	b. Cell No.
		c. Fax No.	
		d. e-mail richmulder@ozinga.com	
<b>12. DECLARATION</b>		Tel. No. 312-467-9800	
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		Cell No.	
 (signature of representative or person making charge)		Fax No. 312-467-9479	
		e-mail sgore@lanermuchin.com	
Scott A. Gore, Esq., Laner Muchin, Ltd. (Print/type name and title or office, if any)		Address 515 N. State Street, Suite 2800, Chicago, IL 60654	
		Date Sep 25, 2019.	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		13-CB-249343	10/2/19
<b>INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.</b>			
<b>1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT</b>			
a. Name Unite Here Local 1		b. Union Representative to Contact Karen Kent President	
c. Address 218 S. Wabash, Floor 17, Chicago, IL 60601-_____		d. Tel. No. (312)663-4373	e.e. Cell No.
		f. Fax No. - -	g. e-Mail kkent@unitehere1.org
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and those unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) In the last 6 months, the above-named labor organization has breached its duty of fair representation of its member, (b) (6), (b) (7)(C) for arbitrary, capricious, and or bad faith reasons, specifically in connection with the grievance over (b) (6), (b) (7)(C) termination.			
3. Name of Employer Palmer House Hilton		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail maggie.elba@hilton.com
5. Location of Plant involved (street, city, state, and ZIP code) 17 E Monroe, Chicago, IL 60603		6. Employer representative to contact Maggie Elba Director of Human Resources	
7. Type of Establishment (factory, mine, wholesaler) hotel	8. Principal product or service hospitality		9. Number of Workers employed 200
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
<b>12. DECLARATION</b>			
(b) (6), (b) (7)(C) statements therein are true to the best of my knowledge and belief.			
By:	(b) (6), (b) (7)(C) an individual	Tel No.	
(signature)	(b) (6), (b) (7)(C) title or office, if any	(b) (6), (b) (7)(C)	
Add:	Date:	Cell No.	
(b) (6), (b) (7)(C)		Fax No.	
		e-Mail (b) (6), (b) (7)(C)	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**  
**PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information (b) (6), (b) (7)(C) NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.



UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		13-CB-249200	10/1/19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name TEAMSTERS LOCAL NO. 734		b. Union Representative to Contact BRIAN MEIDEL	
c. Address 6643 N Northwest Hwy, Chicago, IL 60631-1300		d. Tel. No. (773)594-2810	e.e. Cell No.
		f. Fax No. (773)631-3824	g. e-Mail bmeidel@bakerydrivers-local734.com
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) In the last 6 months and continuing, the above-named labor organization has breached its duty of fair representation of its member, (b) (6), (b) (7)(C) for arbitrary, capricious, and or bad faith reasons, specifically in connection with (b) (6), (b) (7)(C) termination.			
3. Name of Employer ALPHA BAKING COMPANY		4a. Tel. No.	4b. Cell No.
		4c. Fax No. (773)261-6065	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 5001 W Polk St, Chicago, IL 60644-5249		6. Employer representative to contact MICHAEL ROSEN General Manager	
7. Type of Establishment (factory, mine, wholesaler) factory	8. Principal product or service Baked products	9. Number of Workers employed 1000	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By:		Tel. No.	
(s) (b) (6), (b) (7)(C), (b) (6), (b) (7)(C) (ge)		(b) (6), (b) (7)(C)	
		Cell No.	
Address: (b) (6), (b) (7)(C)		Date:	
		Fax No.	
		e-Mail (b) (6), (b) (7)(C)	

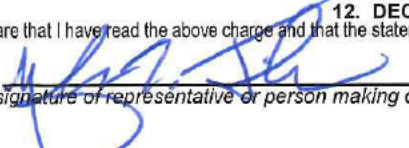
**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. (b) (6), (b) (7)(C)

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case <b>13-CB-249142</b>	Date Filed <b>10/1/19</b>

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

<b>1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT</b>			
a. Name <b>The United Electrical, Radio &amp; Machine Workers of America (U.E.) and Its Local 1137</b>		b. Union Representative to contact <b>Jason Whisler, UE Field Organizer</b>	
c. Address (Street, city, state, and ZIP code) <b>One Gateway Center, Suite 1400 Pittsburgh, PA 15222</b>		d. Tel. No. <b>412-471-8919</b>	e. Cell No. <b>843-655-1607</b>
		f. Fax No.	g. e-Mail <b>jason.whisler@ueunion.org</b>
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) <b>8(b)(3)</b> of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
1. On or about <b>(b) (6), (b) (7)(C)</b> 2018, Pfanstiehl employee <b>(b) (6), (b) (7)(C)</b> was terminated by Pfanstiehl. 2. The Union grieved <b>(b) (6), (b) (7)(C)</b> termination, and the grievance was set for hearing on <b>(b) (6), (b) (7)(C)</b> 2019. 3. On or about <b>(b) (6), (b) (7)(C)</b> 2019, Pfanstiehl requested to the Union in writing and among other things, all information pertaining to <b>(b) (6), (b) (7)(C)</b> efforts to find employment after <b>(b) (6)</b> termination from Pfanstiehl. 4. The Company reiterated in writing to the Union the need for its requested information in <b>(b) (6), (b) (7)(C)</b> of 2019. 5. The Union responded to the Company's requests for information with responses ranging from "it's none of your business" to <b>(b) (6), (b) (7)(C)</b> "getting unemployment" to <b>(b) (6), (b) (7)(C)</b> "isn't doing anything - <b>(b) (6), (b) (7)(C)</b> doesn't have to." 6. The Union never produced any documentation responsive to Pfanstiehl's request. 7. Following the arbitration and granting of <b>(b) (6), (b) (7)(C)</b> grievance, Pfanstiehl questioned <b>(b) (6), (b) (7)(C)</b> mitigation efforts with the arbitrator who heard the arbitration. 8. Responding to the Arbitrator in early <b>(b) (6), (b) (7)(C)</b> of 2019, the Union for the first time suggested that it had detailed evidence of several alleged attempts <b>(b) (6), (b) (7)(C)</b> allegedly made to get employment and mitigate <b>(b) (6), (b) (7)(C)</b> damages following <b>(b) (6), (b) (7)(C)</b> termination by Pfanstiehl. 9. To date, the Company still has not received any of this information despite requesting it beginning in <b>(b) (6), (b) (7)(C)</b> of 2019.			
3. Name of Employer <b>Pfanstiehl, Inc.</b>		4a. Tel. No. <b>847-599-5135</b>	b. Cell No. <b>224-813-2766</b>
		c. Fax No.	d. e-Mail <b>tom.posey@pfanstiehl.com</b>
5. Location of plant involved (street, city, state and ZIP code) <b>1219 Glen Rock Boulevard, Waukegan, IL 60085</b>		6. Employer representative to contact <b>Tom Posey, Vice President for People and Development</b>	
7. Type of establishment (factory, mine, wholesaler, etc.) <b>Factory</b>	8. Identify principal product or service <b>Pharmaceutical Products</b>	9. Number of workers employed <b>Approximately 30</b>	
10. Full name of party filing charge <b>Pfanstiehl, Inc.</b>		11a. Tel. No. <b>847-599-5135</b>	b. Cell No. <b>224-813-2766</b>
		c. Fax No.	d. e-Mail <b>See above 3(d)</b>
11. Address of party filing charge (street, city, state and ZIP code.) <b>1219 Glen Rock Boulevard, Waukegan, IL 60085</b>			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By  <b>Wade M. Fricke, Esq.</b> (signature of representative or person making charge) (Print/type name and title or office, if any)		Tel. No. <b>216-357-4732</b>	
Ogletree, Deakins, Nash, Smoak & Stewart, P.C.		Cell No.	
Address <b>127 Public Square, Suite 4100, Cleveland, OH 44114</b> (date) <b>10/1/19</b>		Fax No. <b>216-357-4733</b>	
		e-Mail <b>wade.fricke@odnss.com</b>	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 13-CB-249138	Date Filed 10/1/19

**INSTRUCTIONS:** File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Steelworkers Pension Trust		b. Union Representative to contact (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code) 3 Gateway Center 401 Liberty Ave., Suite 1200 Pittsburg, PA 15222-1024		d. Tel. No. 800-848-1953	e. Cell No.
		f. Fax No. 1-412-471-0944	
		g. e-mail	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) For the last six months and continuing to date, the above named organization has failed and refused to represent its member (b) (6), (b) (7)(C) for (b) (6), (b) (7)(C) inquiry of accurate records for (b) (6), (b) (7)(C) pension benefits.			
3. Name of Employer Decorator's Union Local 17		4a. Tel. No. (773) 523-0071	b. Cell No.
		c. Fax No.	
		d. e-mail	
5. Location of plant involved (street, city, state and ZIP code) 16W361 S Frontage Rd Ste 118 Burr Ridge, IL 60527		6. Employer representative to contact	
7. Type of establishment (factory, mine, wholesaler, etc.) trade show industry		8. Identify principal product or service	
		9. Number of workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No. (b) (6), (b) (7)(C)	
		d. e-mail (b) (6), (b) (7)(C)	
12. DECLARATION (b) (6), (b) (7)(C) I declare that I have read the above charge and that the statements (b) (6), (b) (7)(C) are to the best of my knowledge and belief. _____ (signature of representative or person making charge)		individual _____ (Print/type name and title or office, if any)	
		Tel. No.	
		Cell No.	
		Fax No.	
Address _____		Date Oct 1, 2019	
		e-mail	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT**

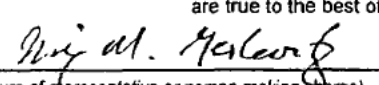
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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 13-CC-249137	Date Filed 10/1/19

**INSTRUCTIONS:** File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Carpenters Local Union 58		b. Union Representative to contact William J. Murphy	
c. Address (Street, city, state, and ZIP code)  3545 W. Peterson Avenue Chicago, Illinois 60659		d. Tel. No. 773-267-5858	e. Cell No. 312-202-2316
		f. Fax No. 773-267-8805	
		g. e-mail local58@carpentersunion.org	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) 4(i)(B) and (ii)(B) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since on or about September 26, 2019 and continuing thereafter, the above named labor organization, by its officers, agents and representatives, have induced or encouraged individuals employed by Summit Design + Build and individuals employed by other persons engaged in commerce or an industry affecting commerce, to engage in a refusal in the course of their employment to perform any services, with an object of forcing or requiring those individuals to cease doing business with a non-union subcontractor. Since on or about September 26, 2019 and continuing thereafter, the above named labor organization, by its officers, agents and representatives, has threatened, coerced, or retrained Summit Design + Build, LLC and other persons engaged in commerce or an industry affecting commerce, with an object of ceasing doing business with a non-union subcontractor.			
3. Name of Employer  Summit Design + Build, LLC		4a. Tel. No. 312-229-4630	b. Cell No.
		c. Fax No. 312-228-1147	
		d. e-mail summitdb.com	
5. Location of plant involved (street, city, state and ZIP code)  1900 W. Lawrence Chicago, Illinois 60640-4003		6. Employer representative to contact	
7. Type of establishment (factory, mine, wholesaler, etc.) Construction	8. Identify principal product or service Construction	9. Number of workers employed	
10. Full name of party filing charge Summit Design + Build, LLC			
11. Address of party filing charge (street, city, state and ZIP code) 1032 W. Fulton, Ste. 300, Chicago, Illinois 60607-1256		11a. Tel. No. 312-229-4630	b. Cell No.
		c. Fax No. 312-228-1147	
		d. e-mail summitdb.com	
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		Tel. No. 312-521-2414	
 (signature of representative or person making charge)		Cell No. 312-730-8261	
Irving M. Geslewitz, Attorney (Print type name and title or office, if any)		Fax No. 312-521-2100	
Much Shelist, P.C. 191 N. Wacker Dr., Ste. 1800, Address Chicago, Illinois 60606		e-mail igeslewitz@muchlaw.com	
		Date <u>Oct. 1, 2019</u>	

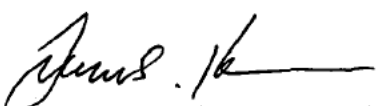
**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		Case	Date filed
		13-CB-249172	10/1/19
<b>INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.</b>			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS LOCAL 21		b. Union Representative to Contact Cleveland Johnson Business Manager	
c. Address 1307 Butterfield Rd Ste 422, Downers Grove, IL 60515-5623		d. Tel. No. (630)960-4466	e.e. Cell No.
		f. Fax No. (630)960-9607	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) In the last 6 months, the above-named labor organization has breached its duty of fair representation of its member, (b) (6), (b) (7)(C) for arbitrary, capricious, and or bad faith reasons, specifically by failing to accept grievances over scheduling and (b) (6), (b) (7)(C) suspension, in violation of the Act.			
3. Name of Employer AT&T		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 2011 W Hastings St, Chicago, IL 60608-1123		6. Employer representative to contact Dave Feber Manager	
7. Type of Establishment (factory, mine, wholesaler) Telecommunications provider	8. Principal product or service telecommunications	9. Number of Workers employed 150	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
<b>12. DECLARATION</b>			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C), an individual	Tel No.	(b) (6), (b) (7)(C)
(signature or representative or person making charge)	Print/type name and title or office, if any	Cell No.	
Address: (b) (6), (b) (7)(C)	Date: 10/1/19	Fax No.	
		e-Mail (b) (6), (b) (7)(C)	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		13-CC-249250	10/2/19
<b>INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.</b>			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Teamsters Local 705		b. Union Representative to Contact Neil Messino	
c. Address 1645 W. Jackson Blvd, Chicago, IL IL		d. Tel. No. (312)738-5279	e.e. Cell No. (815)715-3349
		f. Fax No. (312)738-2823	g. e-Mail nmessino@l705ibt.org
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) 4(ii)B of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Since about July 2019, and continuously thereafter, the above named labor organization, by its officers, agents and representatives, has threatened, coerced, or restrained KTC, Inc., and other persons engaged in commerce or an industry affecting commerce, with an object of forcing or requiring Panduit to cease using, selling, handling, transporting, or otherwise dealing in the products of, and cease doing business with KTC, Inc. and/or forcing or requiring KTC, Inc. to recognize and bargain with Teamsters Local 705 as the representative of its employees notwithstanding that such labor organization has not been certified as the representative of such employees under the provisions of Section 9.</p>			
3. Name of Employer  KTC, Inc.		4a. Tel. No. (630) 384-0300	4b. Cell No. (708) 774-0874
		4c. Fax No. (630) 784-3915	4d. e-Mail tkeenan@keenانبros.com
5. Location of Plant involved (street, city, state, and ZIP code)  245 E. Fullerton Ave, Carol Stream, IL 60188		6. Employer representative to contact  Tom Keenan	
7. Type of Establishment (factory, mine, wholesaler) Trucking Company	8. Principal product or service Trucking services	9. Number of Workers employed 20	
10. Full name of party filing charge KTC, Inc.		11a. Tel. No. (630)384-0300	11b. Cell No. (708)774-0874
		11c. Fax No. (630)784-3915	11d e-Mail tkeenan@keenانبros.com
11. Address of party filing charge (street, city, state, and ZIP code) 245 E. Fullerton Ave, Carol Stream, IL 60188			
<b>12. DECLARATION</b>			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: 	Tom Keenan		Tel No. (630)384-0300
(signature of representative or person making charge)	Print/type name and title or office, if any		Cell No. (708)774-0874
Address: 245 E. Fullerton Ave, Carol Stream, IL 60188	Date: 10/2/2019	Fax No. (630)784-3915	
		e-Mail tkeenan@keenانبros.com	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		Case 13-CB-249678	Date filed 10/8/19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Service Employees International Union, Local 1		b. Union Representative to Contact Thomas Balanoff President	
c. Address 111 East Wacker Drive, Suite 1700, Chicago, IL 60601		d. Tel. No. (312)240-1600	e.e. Cell No.
		f. Fax No. (312)233-8849	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the past six months and continuing to date, the above named labor organization has failed and refused to process (b) (6), (b) (7)(C) wage increase grievance for arbitrary, discriminatory and bad faith reasons.			
3. Name of Employer MIRAMAR INTERNATIONAL GROUP INCORPORATED		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code)		6. Employer representative to contact Peter Romero Vice President of Operations	
7. Type of Establishment (factory, mine, wholesaler) Maintenance company	8. Principal product or service Janitorial services		9. Number of Workers employed 100
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
(b) (6), (b) (7)(C) above charge and that the statements therein are true to the best of my knowledge and belief.			
By:	(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Tel. No.
(sig)	(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Cell No. (b) (6), (b) (7)(C)
		Print/type name and title or office, if any	Fax No.
		Date: 10/08/19	e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 13-CB-249680	Date Filed 10/9/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

<b>1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT</b>			
a. Name UNITE HERE Local 1		b. Union Representative to contact Angel Castillo Esq. Title:	
c. Address (Street, city, state, and ZIP code) 218 S. Wabash Ave. Suite 700 IL Chicago 60604-____		d. Tel. No. (312) 663-4373	e. Cell No.
		f. Fax No.	g. e-Mail acastillo@unitehere.org
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (3) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  --See additional page--			
3. Name of Employer La Touraine LLC, DBA Sofitel Chicago Magnificent Mil		4a. Tel. No.	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 20 East Chestnut Street IL Chicago 60611-____		6. Employer representative to contact Matthew Blackmore Title: General Manager	
7. Type of establishment (factory, mine, wholesaler, etc.) Hotels & Motels	8. Identify principal product or service Lodging	9. Number of workers employed 63	
10. Full name of party filing charge Matthew Blackmore La Touraine LLC, DBA Sofitel Chicago Magnificent Mile		11a. Tel. No. (312) 324-4000	b. Cell No.
		c. Fax No.	d. e-Mail Matthew.BLACKMORE@sofitel.com
11. Address of party filing charge (street, city, state and ZIP code.) 20 East Chestnut St. IL Chicago 60611-			
<b>12. DECLARATION</b>		Tel. No. (312) 207-2893	
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.		Cell No. (773) 391-2480	
By <u>Thomas J. Posey</u> <u>Thomas J. Posey Esq.</u> (signature of representative or person making charge) (Print/type name and title or office, if any)		Fax No. (312) 207-6400	
Title: Attorney		e-Mail tposey@reedsmith.com	
10 South Wacker Drive Chicago IL 60606-____ Address _____ (date) 10/9/2019 14:49:52			

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

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## **Basis of the Charge**

### **8(b)(3)**

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 13-CB-249937	Date Filed 10/15/19

**INSTRUCTIONS:** File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

<b>1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT</b>			
a. Name National Postal Mailhandlers Union, Local 306		b. Union Representative to contact <b>(b) (6), (b) (7)(C)</b>	
c. Address (Street, city, state, and ZIP code) 9045 South Western Avenue Chicago, IL 60643		d. Tel. No. 773-233-4434	e. Cell No.
		f. Fax No.	
		g. e-mail	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) For the past six months, the above-named Union has failed and refused to process the grievances of its member <b>(b) (6), (b) (7)(C)</b> for arbitrary and/or discriminatory reasons.			
3. Name of Employer United States Postal Service		4a. Tel. No. 773-894-1080	b. Cell No.
		c. Fax No.	
		d. e-mail	
5. Location of plant involved (street, city, state and ZIP code) 11600 West Irving Park Rd. Schiller Park, IL 60131		6. Employer representative to contact Gwendolyn Fields	
7. Type of establishment (factory, mine, wholesaler, etc.) Postal Service	8. Identify principal product or service Mail Delivery	9. Number of workers employed 500 plus	
10. Full name of party filing charge <b>(b) (6), (b) (7)(C)</b>			
11. Address of party filing charge (street, city, state and ZIP code) <b>(b) (6), (b) (7)(C)</b>		11a. Tel. No. <b>(b) (6), (b) (7)(C)</b>	b. Cell No. <b>(b) (6), (b) (7)(C)</b>
		c. Fax No.	
		d. e-mail	
12. DECLARATION I declare that I have read the above charge and that the statements of my knowledge and belief. <b>(b) (6), (b) (7)(C)</b> _____ Individual (Print/type name and title or office, if any)  Address <b>(b) (6), (b) (7)(C)</b>		Tel. No. <b>(b) (6), (b) (7)(C)</b>	
		Cell No. <b>(b) (6), (b) (7)(C)</b>	
		Fax No.	
		e-mail	
		Date <u>10/4/2019</u>	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA  
 NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION OR  
 ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case	Date filed
13-CB-250037	10/16/19

**INSTRUCTIONS:** File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT		
<b>a. Name</b> International Union of Bricklayers & Allied Craftworkers Bricklayers Administrative District Council #1 Bricklayers & Allied Craftworkers Union, Local 21	<b>b. Union Representative to Contact</b> (b) (6), (b) (7)(C) (International) James Allen, President (District Council) Michael Erdenberger, President (Local 21)	
<b>c. Address</b>  See attached	<b>d. Tel. No.</b>  <b>f. Fax No.</b>	<b>e. Cell No.</b>  <b>g. e-Mail</b>
<b>h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A), (2) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.</b>		
<b>2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)</b>  Since about 2006 and continuing, the above-named labor organizations have restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by actively and willfully misinforming (b) (6), (b) (7)(C) of terms and conditions of employment and the collective-bargaining agreements under which (b) (6), (b) (7)(C) was covered for arbitrary or discriminatory reasons or in bad faith.  Since about 2006 and continuing, the above-named labor organizations have attempted to cause and caused the improper layoffs and discharges of (b) (6), (b) (7)(C) or reasons other than the failure to tender uniformly required initiation fees and periodic dues.		
<b>3. Name of Employer</b>	<b>4a. Tel. No.</b>  <b>4c. Fax No.</b>	<b>4b. Cell No.</b>  <b>4d. e-Mail</b>
<b>5. Location of Plant involved (street, city, state, and ZIP code)</b>	<b>6. Employer representative to contact</b>	
<b>7. Type of Establishment (factory, mine, wholesaler)</b>	<b>8. Principal product or service</b>	<b>9. Number of Workers employed</b>
<b>10. Full name of party filing charge</b>  (b) (6), (b) (7)(C)	<b>11a. Tel. No.</b> (b) (6), (b) (7)(C)	<b>11b. Cell No.</b>  <b>11d. e-Mail</b> (b) (6), (b) (7)(C)
<b>11. Address of party filing charge (street, city, state, and ZIP code)</b> (b) (6), (b) (7)(C)		
<b>12. DECLARATION</b>		
<b>I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.</b>		
<b>By:</b> (b) (6), (b) (7)(C)  <i>(signature of representative or person making charge)</i>	(b) (6), (b) (7)(C) an Individual  Print/type name and title or office, if any	<b>Tel No.</b> (b) (6), (b) (7)(C)  <b>Cell No.</b>  <b>Fax No.</b>
<b>Address:</b> (b) (6), (b) (7)(C)	<b>Date:</b> 10-16-19	<b>e-Mail</b> (b) (6), (b) (7)(C)

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT**

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 13-CC-250096	Date Filed 10/17/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Union of Operating Engineers, Local 150		b. Union Representative to contact Stanley Simrayh Union Representative	
c. Address (Street, city, state, and ZIP code) 6200 Joliet Road Countryside, IL 60525		d. Tel. No. 708-482-8800	e. Cell No.
		f. Fax No. 708-588-1629	g. e-Mail ssimrayh@local150.org
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) <u>(4)(i)-(ii)(B)</u> of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Since on about 10/15/19 and continuing, the above-named labor organization has violated Section 8(b)(4)(i)-(ii)(B) of the Act by engaging in activity which is coercive, including bannerng, picketing and placing inflatable rats at the site of Redstart Construction customers and other, and otherwise inducing and encouraging employees to cease their work, and Construction, Inc. threatening, coercing and restraining other employers and customers of Redstart Construction, Inc. to cease doing business with Redstart Construction, Inc. with an object of forcing employees, other employers and customers to cease doing business with Redstart Construction, Inc.			
3. Name of Employer Redstart Construction, Inc.		4a. Tel. No. 630-305-8230	b. Cell No. 630-201-7306
		c. Fax No.	d. e-Mail cmease@redstartconst.com
5. Location of plant involved (street, city, state and ZIP code) 109 W. Jefferson Ave. Naperville, IL 60540		6. Employer representative to contact Chad Mease	
7. Type of establishment (factory, mine, wholesaler, etc.) Design Build Remodeling	8. Identify principal product or service Home Remodeling	9. Number of workers employed 7	
10. Full name of party filing charge Chad Mease		11a. Tel. No. 630-305-8230	b. Cell No. 630-201-7306
		c. Fax No.	d. e-Mail cmease@redstartcons
11. Address of party filing charge (street, city, state and ZIP code.) 109 W. Jefferson Ave. Naperville, IL 60540			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By <u>Chad Mease</u> Chad Mease, Owner (signature of representative or person making charge) (Print/type name and title or office, if any)		Tel. No. 630-305-8230	
		Cell No. 630-201-7306	
		Fax No.	
109 W. Jefferson Ave. Address Naperville, IL 60540 (date) 10/17/19		e-Mail cmease@redstartconst.com	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 13-CB-250117	Date Filed 10/17/19

**INSTRUCTIONS:** File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

<b>1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT</b>			
a. Name ADC#1 ADMINISTRATIVE DISTRICT COUNCIL #1, local 21, local 52.		b. Un on Representat ve to contact Ed Tiedt	
c. Address ( <i>Street, city, state, and ZIP code</i> ) 660 industrial dr, Elmhurst IL, 60126		d. Te. No. 630-941-2300	e. Ce No. 312-203-3466
		f. Fax No.	
		g. e-ma	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) 8(b)(2), 8(b)(3), 8(a)(5), 8(b)(1)(a) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Bas s of the Charge ( <i>set forth a clear and concise statement of the facts constituting the alleged unfair labor practices</i> ) Refusal to provide information regarding the ADC #1, local 21, vs. employer responsibilities related to OSHA respiratory protection standards. Refusing to bargain in good faith. Refusing to process a grievance, Retaliation for not supporting union. Discrimination, and causing discrimination towards (b) (6), (b) (7)(C) in regards to wages, benefits and working conditions. Occupational misclassification.			
3. Name of Emp oyer IW&G		4a. Te. No. 847-878-9767	b. Ce No.
		c. Fax No.	
		d. e-ma al@iwgservices.com	
5. Locat on of p ant nvo ved ( <i>street, city, state and ZIP code</i> ) 8700 w. Bryn Mawr ave. suite 640n, Chicago IL, 60631		6. Emp oyer representat ve to contact Alfred Arreguin	
7. Type of estab shment ( <i>factory, mine, wholesaler, etc.</i> ) construction	8. Ident fy pr nc pa product or serv ce masonry restoration	9. Number of workers emp oyed 50-150	
10. Fu name of party f ng charge (b) (6), (b) (7)(C)			
11 Address of party filing charge ( <i>street, city, state and ZIP code</i> ) (b) (6), (b) (7)(C)		11a. Te. No.	b. Ce No. (b) (6), (b) (7)(C)
		c. Fax No.	
		d. e-ma (b) (6), (b) (7)(C)	
<b>12. DECLARATION</b>		Te. No.	
(b) (6), (b) (7)(C) I have read the above charge and that the statements true to the best of my know edge and be ef.		Ce No. (b) (6), (b) (7)(C)	
_____ (signa on making charge)		(b) (6), (b) (7)(C) (Print/type name and title or office if any)	
Address (b) (6), (b) (7)(C)		Date 10/17/2019	
		e-ma (b) (6), (b) (7)(C)	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 13-CB-250263	Date Filed 10/21/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

<b>1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT</b>			
a. Name branch 2183		b. Union Representative to contact <b>(b) (6), (b) (7)(C)</b> Title: <b>(b) (6), (b) (7)(C)</b>	
c. Address (Street, city, state, and ZIP code) 1824 25th Ave IL melrose 60160-____		d. Tel. No. <b>(b) (6), (b) (7)(C)</b>	e. Cell No. <b>(b) (6), (b) (7)(C)</b>
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) <u>(1)(A)</u> _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  --See additional page--			
3. Name of Employer United States Post Office		4a. Tel. No. <b>(b) (6), (b) (7)(C)</b>	b. Cell No. <b>(b) (6), (b) (7)(C)</b>
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 1824 24th ave IL melrose 60160-____		6. Employer representative to contact <b>(b) (6), (b) (7)(C)</b> Title: <b>(b) (6), (b) (7)(C)</b>	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product or service	9. Number of workers employed	
10. Full name of party filing charge <b>(b) (6), (b) (7)(C)</b>		11a. Tel. No. <b>(b) (6), (b) (7)(C)</b>	b. Cell No. <b>(b) (6), (b) (7)(C)</b>
		c. Fax No.	d. e-Mail <b>(b) (6), (b) (7)(C)</b>
11. Address of party filing charge (street, city, state and ZIP code.) <b>(b) (6), (b) (7)(C)</b>			
<b>12. DECLARATION</b> I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.		Tel. No. <b>(b) (6), (b) (7)(C)</b>	
By <b>(b) (6), (b) (7)(C)</b> <b>(b) (6), (b) (7)(C)</b> (signature of representative or person making charge) (Print/type name and title or office, if any)		Cell No. <b>(b) (6), (b) (7)(C)</b>	
Title: <b>(b) (6), (b) (7)(C)</b>		Fax No.	
Address <b>(b) (6), (b) (7)(C)</b> _____		e-Mail <b>(b) (6), (b) (7)(C)</b>	
		(date) 10/20/2019 13:53:42	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

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## **Basis of the Charge**

### **8(b)(1)(A)**

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		13-CB-250314	10/21/19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Service Employees International Union Healthcare (Wilson Care)		b. Union Representative to Contact Shaba Andrich	
c. Address 2229 S. Halsted, Basement, Chicago, IL 60608		d. Tel. No. (312)980-9000	e.e. Cell No. (866)933-7348
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) 1(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Since about (b) (6), (b) (7)(C) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding (b) (6), (b) (7)(C) termination for arbitrary or discriminatory reasons or in bad faith.</p>			
3. Name of Employer Wilson Care		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 4544 N. Hazel, Chicago, IL 60640		6. Employer representative to contact Jannice Williams	
7. Type of Establishment (factory, mine, wholesaler) Mental Health Facility	8. Principal product or service Health Care		9. Number of Workers employed 60
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	Tel No. (b) (6), (b) (7)(C)
(signature of representative or person making charge)		Print/type name and title or office, if any	Cell No. (b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)		Date: 10/21/19	Fax No.
			e-Mail (b) (6), (b) (7)(C)

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. (b) (6), (b) (7)(C)



UNITED STATES OF AMERICA		<b>DO NOT WRITE IN THIS SPACE</b>	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		13-CB-250323	10/21/19
<b>INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.</b>			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Service Employees International Union Healthcare (Wilson Care)		b. Union Representative to Contact Shaba Andrich	
c. Address 2229 S. Halsted, Basement, Chicago, IL 60608		d. Tel. No. (312)980-9000	e. Cell No. (866)933-7348
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) 1(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>For the past 6 months the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to provide (b) (6), (b) (7)(C) with copies of (b) (6), (b) (7)(C) grievances and grievance files related to grievances over the 2019 pay raise, holiday pay and (b) (6), (b) (7)(C) termination for arbitrary or discriminatory reasons or in bad faith.</p>			

3. Name of Employer Wilson Care		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 4544 N. Hazel, Chicago, IL 60640		6. Employer representative to contact Jannice Williams	
7. Type of Establishment (factory, mine, wholesaler) Mental Health Facility	8. Principal product or service Health Care		9. Number of Workers employed 60
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
(b) (6), (b) (7)(C) I declare that the statements therein are true to the best of my knowledge and belief.			
		Tel No.	
		(b) (6), (b) (7)(C)	
		Cell No.	
		(b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)		Date: 10/21/19	Fax No.
		e-Mail (b) (6), (b) (7)(C)	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. (b) (6), (b) (7)(C)

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 13-CB-250357	Date Filed 10/22/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

<b>1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT</b>			
a. Name NALC Branch 825		b. Union Representative to contact <b>(b) (6), (b) (7)(C)</b> Title: <b>(b) (6), (b) (7)(C)</b>	
c. Address (Street, city, state, and ZIP code) 3731 Prairie Ave IL Brookfield 60104-_____		d. Tel. No. <b>(b) (6), (b) (7)(C)</b>	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) <u>(1)(A), (3)</u> _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  --See additional page--			
3. Name of Employer Various Employers		4a. Tel. No.	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code)		6. Employer representative to contact Title:	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product or service mail delivery	9. Number of workers employed	
10. Full name of party filing charge <b>(b) (6), (b) (7)(C)</b>		11a. Tel. No. <b>(b) (6), (b) (7)(C)</b>	b. Cell No.
		c. Fax No.	d. e-Mail <b>(b) (6), (b) (7)(C)</b>
11. Address of party filing charge (street, city, state and ZIP code.) <b>(b) (6), (b) (7)(C)</b>			
<b>12. DECLARATION</b> I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By <u><b>(b) (6), (b) (7)(C)</b></u> <u><b>(b) (6), (b) (7)(C)</b></u> (signature of representative or person making charge) (Print/type name and title or office, if any) Title: <b>(b) (6), (b) (7)(C)</b> Address _____ (date) 10/22/2019 10:49:04		Tel. No. <b>(b) (6), (b) (7)(C)</b> Cell No. Fax No. e-Mail <b>(b) (6), (b) (7)(C)</b>	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

## **Basis of the Charge**

### **8(b)(1)(A)**

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

### **8(b)(3)**

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 13-CB-250436	Date Filed 10/23/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name Teamsters Local 727	b. Union Representative to contact (b) (6), (b) (7)(C)
c. Address (Street, city, state, and ZIP code) 1300 West Higgins, Suite 111 Park Ridge, IL 60868	d. Tel. No. 847-696-7500
	e. Cell No.
	f. Fax No. 847-720-4984
g. e-mail	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  
For the past six months, the above named labor organization has failed and refused to file grievances as requested by its members or arbitrary and/or discriminatory reasons.  
(b) (6), (b) (7)(C)

3. Name of Employer CDT National Express	a. Tel. No. 312-633-2745	b. Cell No.	c. Fax No.
d. e-mail			

5. Location of plant involved (street, city, state and ZIP code) 4334 South Damen, Chicago, IL 60618	6. Employer representative to contact Ron Robinson, Driver Supervisor
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7. Type of establishment (factory, mine, wholesaler, etc.) Paratransit Services	8. Identify principal product or service Transportation	9. Number of workers employed 400 plus
--	--	---

10. Full name of party filing charge (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)
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11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)	a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.	c. Fax No.
d. e-mail			

12. DECLARATION I read the above charge and that the statements therein are true and correct. (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) Address: (b) (6), (b) (7)(C)	Tel. No.
	Cell No.
	Fax No.
	e-mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 13-CB-250476	Date Filed 10/23/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name National mail handlers union		b. Union Representative to contact <b>(b) (6), (b) (7)(C)</b> Title:	
c. Address (Street, city, state, and ZIP code) 9045 s western IL Chicago 60643-____		d. Tel. No. (773) 233-4434	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) <u>(1)(A)</u> _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  --See additional page--			
3. Name of Employer Usps		4a. Tel. No. (773) 894-1080	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 11600 Irving park road IL Schiller park 60131-____			6. Employer representative to contact Title:
7. Type of establishment (factory, mine, wholesaler, etc.) Others	8. Identify principal product or service	9. Number of workers employed 1	
10. Full name of party filing charge <b>(b) (6), (b) (7)(C)</b>		11a. Tel. No. <b>(b) (6), (b) (7)(C)</b>	b. Cell No. <b>(b) (6), (b) (7)(C)</b>
		c. Fax No.	d. e-Mail <b>(b) (6), (b) (7)(C)</b>
11. Address of party filing charge (street, city, state and ZIP code.) <b>(b) (6), (b) (7)(C)</b>			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By <u><b>(b) (6), (b) (7)(C)</b></u> _____ <u><b>(b) (6), (b) (7)(C)</b></u> _____ (signature of representative or person making charge) (Print/type name and title or office, if any) Title:  <u><b>(b) (6), (b) (7)(C)</b></u> Address _____ (date) 10/23/2019 15:16:20		Tel. No. <b>(b) (6), (b) (7)(C)</b>	
		Cell No. <b>(b) (6), (b) (7)(C)</b>	
		Fax No.	
		e-Mail <b>(b) (6), (b) (7)(C)</b>	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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## **Basis of the Charge**

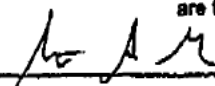
### **8(b)(1)(A)**

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 13-CC-250522	Date Filed 10/24/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Union of Operating Engineers, Local 150		b. Union Representative to contact James Sweeney	
c. Address (Street, city, state, and ZIP code) 6200 Joliet Road, Countryside, IL 60525		d. Tel. No. 708-482-8800	e. Cell No.
		f. Fax No. 708-482-7186	
		g. e-mail	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) (4) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the past 6 months and continuing to date, the above-named labor organization has violated Section 8(b)(4) of the Act by engaging in activity which is coercive including bannered and placing inflatable rats at various sites of customers of Donegal Services, including Redstart Construction, Inc. and other companies, with an object of forcing or requiring customers of Donegal Services to cease doing business with Donegal Services.			
3. Name of Employer Donegal Services		4a. Tel. No. 630-321-8200	b. Cell No.
		c. Fax No.	
		d. e-mail simon@dongalexexcavating.com	
5. Location of plant involved (street, city, state and ZIP code) 13011 Grant Road Lemont, IL 60439		6. Employer representative to contact Simon Bradley	
7. Type of establishment (factory, mine, wholesaler, etc.) Construction	8. Identify principal product or service Excavation, demolition		9. Number of workers employed 40
10. Full name of party filing charge Scott A. Gore, Laner Muchin, Ltd.			
11. Address of party filing charge (street, city, state and ZIP code) 515 North State Street, Suite 2800, Chicago, IL 60654		11a. Tel. No. 312-467-9800	b. Cell No.
		c. Fax No. 312-467-9479	
		d. e-mail sgore@lanermuchin.com	
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		Tel. No. 312-467-9800	
 (signature of representative or person making charge)		Cell No. 312-560-7377	
Scott A. Gore (Print/type name and title or office, if any)		Fax No. 312-467-9479	
Laner Muchin, Ltd., 515 N. State St., Ste. 2800, Chicago, Address IL 60654		e-mail sgore@lanermuchin.com	
		Date Oct 23, 2019	

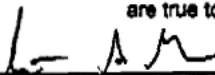
WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 13-CC-250521	Date Filed 10/24/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Union of Operating Engineers, Local 150		b. Union Representative to contact James Sweeney	
c. Address (Street, city, state, and ZIP code) 6200 Joliet Road, Countryside, IL 60525		d. Tel. No. 708-482-8800	e. Cell No.
		f. Fax No. 708-482-7186	
		g. e-mail	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) (4) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the past 6 months and continuing to date, the above-named labor organization has violated Section 8(b)(4) of the Act by engaging in activity which is coercive including bannered and placing inflatable rats at various sites of customers of Donegal Services, including DJK Custom Homes and other companies, with an object of forcing or requiring customers of Donegal Services to cease doing business with Donegal Services.			
3. Name of Employer Donegal Services		4a. Tel. No. 630-321-8200	b. Cell No.
		c. Fax No.	
		d. e-mail simon@donegalexcavating.com	
5. Location of plant involved (street, city, state and ZIP code) 13011 Grant Road Lernont, IL 60439		6. Employer representative to contact Simon Bradley	
7. Type of establishment (factory, mine, wholesaler, etc.) Construction	8. Identify principal product or service Excavation, demolition		9. Number of workers employed 40
10. Full name of party filing charge Scott A. Gore, Laner Muchin, Ltd.			
11. Address of party filing charge (street, city, state and ZIP code) 515 North State Street, Suite 2800, Chicago, IL 60654		11a. Tel. No. 312-467-9800	b. Cell No.
		c. Fax No. 312-467-9479	
		d. e-mail sgore@lanermuchin.com	
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		Tel. No. 312-467-9800	
 (signature of representative or person making charge)		Cell No. 312-560-7377	
Scott A. Gore (Printtype name and title or office, if any)		Fax No. 312-467-9479	
Laner Muchin, Ltd., 515 N. State St., Ste. 2800, Chicago, Address IL 60654		e-mail sgore@lanermuchin.com	
		Date Oct 23, 2019	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

<b>DO NOT WRITE IN THIS SPACE</b>	
Case 13-CB-250608	Date Filed 10/24/19

**INSTRUCTIONS:** File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Chicago Teachers Union-ACTS		b. Union Representative to contact	
c. Address ( <i>Street, city, state, and ZIP code</i> ) 1901 W. Carroll Ave. Chicago, IL 60612		d. Tel. No. 312-329-9100	e. Cell No.
		f. Fax No. 312-329-6200	
		g. e-mail	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) (3) and 8(d) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge ( <i>set forth a clear and concise statement of the facts constituting the alleged unfair labor practices</i> ) CTU violated Sections 8(b)(3) and 8(d) of the National Labor Relations Act ("Act") by: (a) insisting to impasse on permissive subjects of bargaining; (b) failing to bargain in good faith by failing to have negotiators at the bargaining table with authority to negotiate and sign tentative agreements; (c) failing to bargain in good faith by holding open several proposals since making its initial proposal in April and resisting any efforts to negotiate over the proposals; (d) trying to modify a collective bargaining agreement without serving written notice of its intent to modify the agreement on the employer at least 60 days prior to the expiration date of the agreement; and (e) engaging in a strike without first giving notice to the federal and state mediators within 30 days of serving written notice on the employer that it was modifying the contract.			
3. Name of Employer Asian Human Services, Inc. - Passages Elementary School		4a. Tel. No. 773-293-8430	b. Cell No.
		c. Fax No.	
		d. e-mail	
5. Location of plant involved ( <i>street, city, state and ZIP code</i> ) 4753 N. Broadway, Suite 700 Chicago, IL 60640		6. Employer representative to contact Melissa D. Sobota	
7. Type of establishment ( <i>factory, mine, wholesaler, etc.</i> ) Charter School	8. Identify principal product or service Education	9. Number of workers employed 41	
10. Full name of party filing charge Melissa D. Sobota			
11. Address of party filing charge ( <i>street, city, state and ZIP code</i> ) 300 S. Wacker Dr., Suite 3400, Chicago, IL 60606		11a. Tel. No. 312-786-6159	b. Cell No. 405-919-4874
		c. Fax No. 312-986-9192	
		d. e-mail mds@franczek.com	
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		Tel. No. 312-786-6159	
Melissa D. Sobota		Cell No. 405-919-4874	
<small>(signature of representative or person making charge)</small>		Fax No. 312-986-9192	
<small>(Print/type name and title or office, if any)</small>		e-mail mds@franczek.com	
Address 300 S. Wacker Dr., Suite 3400, Chicago, IL 60606		Date 10-24-19	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		13-CB-250583	10/24/19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name  Teamsters Local 710		b. Union Representative to Contact Michael Cales, Secretary-Treasurer & Principal Officer	
c. Address  9000 West 187th Street Mokena, IL 60448		d. Tel. No. (773)254-3200	e.e. Cell No.
		f. Fax No. (773)254-4193	g. e-Mail mcales@teamsters710.com
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Since about October 10, 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by breaching its duty of fair representation by distributing grievance settlement allocations in an arbitrary or discriminatory manner or in bad-faith.</p>			
3. Name of Employer  Central Grocers		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 2600 West Haven Avenue Joliet, IL 60433		6. Employer representative to contact John Corey, Manager	
7. Type of Establishment (factory, mine, wholesaler) Warehouse	8. Principal product or service Food products		9. Number of Workers employed 0
10. Full name of party filing charge  (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
<b>12. DECLARATION</b>			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)		Tel No.	
(signature of representative or person making charge)		(b) (6), (b) (7)(C), An Individual	
		Print/type name and title or office, if any	
Address:  (b) (6), (b) (7)(C)		Date:	Cell No. (b) (6), (b) (7)(C)
			Fax No.
			e-Mail (b) (6), (b) (7)(C)

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT**

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		13-CB-250613	10/25/19
<b>INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.</b>			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name  ATU Local 1028		b. Union Representative to Contact Aminatu El-Mohammed, Financial-Secretary	
c. Address  17900 Dixie Highway, Suite 15 Homewood, IL 60430		d. Tel. No.	e.e. Cell No. (773)719-3760
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Since about (b) (6), (b) (7)(C) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by, upon request, refusing to provide (b) (6), (b) (7)(C) with information about (b) (6), (b) (7)(C) grievance regarding fairness of scheduling, specifically a copy of (b) (6), (b) (7)(C) fully-completed grievance and an explanation for why the grievance response level 3 was prepared by a representative other than is required by the collective-bargaining agreement, for arbitrary or discriminatory reasons or in bad faith.</p>			
3. Name of Employer  National Express/CDT		4a. Tel. No. (312)825-2713	4b. Cell No.
		4c. Fax No.	4d. e-Mail rebecca.davis@nationalexpresstransit.com
5. Location of Plant involved (street, city, state, and ZIP code) 2200 Bernice Avenue, Lansing, IL 60438		6. Employer representative to contact Rebecca Davis General Manager	
7. Type of Establishment (factory, mine, wholesaler) Transportation garage	8. Principal product or service Transportation services		9. Number of Workers employed 10,000
10. Full name of party filing charge  (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No.
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
<b>12. DECLARATION</b>			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)		Tel No.	
(signature of person making charge)		(b) (6), (b) (7)(C) An Individual	
		Print/type name and title or office, if any	
Address:  (b) (6), (b) (7)(C)		Date:  10/25/19	Cell No. (b) (6), (b) (7)(C)
			Fax No.
			e-Mail (b) (6), (b) (7)(C)

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT**

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(b) (6), (b) (7)(C)