

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		09-CB-238822	APRIL 1, 2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name UNITED STEELWORKERS OF AMERICA AND ITS LOCAL 530-8		b. Union Representative to Contact (b) (6), (b) (7)(C)	
c. Address 85 C. Michael Davenport Boulevard, Suite B Frankfort, KY 40601		d. Tel. No. 502-875-3332	e. Cell No.
		f. Fax No. 502-875-5465	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>For the last 6 months, the above union, through (b) (6), (b) (7)(C) has refused and continues to refuse to file grievances ^{on} at behalf of the Charging Party for arbitrary, invidious and discriminatory reasons.</p> <p>The Union, through (b) (6), (b) (7)(C) informed the Charging Party that ^{(b) (6), (b) (7)(C)} was a troublemaker, loud mouth and argumentative person who the Union did not want as (b) (6), (b) (7)(C) and had ^{(b) (6), (b) (7)(C)} removed from ^{(b) (6), (b) (7)(C)} (b) (6), (b) (7)(C) position and failed to follow the Union's constitution and by-laws for arbitrary, invidious and discriminatory reasons.</p>			
3. Name of Employer JOHNSON CONTROLS BATTERY GROUP, INC., A SUBSIDIARY OF JOHNSON CONTROLS		4a. Tel. No. 859-371-6030	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 8040 BLUEGRASS DRIVE, FLORENCE, KY 41042		6. Employer representative to contact BRANDON THOMPSON PLANT MANAGER	
7. Type of Establishment (factory, mine, wholesaler) Factory		8. Principal product or service batteries	
9. Number of Workers employed 100			
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d. e-Mail
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)		Tel No.	
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
(signature of representative or person making charge)		Print/type name and title or office, if any	
Address: (b) (6), (b) (7)(C)		Date: 4/1/19	Fax No.
			e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. **(b) (6), (b) (7)(C)**

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 09-CB-238996	Date Filed APRIL 4, 2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Teamsters Local 413		b. Union Representative to contact (b) (6), (b) (7)(C) Title: (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code) 555 East Rich St OH Columbus 43215-____		d. Tel. No. (614) 228-6492	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A), (3) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer United Parcel Service		4a. Tel. No.	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 5101 Trabue Road OH Columbus 43228-____		6. Employer representative to contact Title:	
7. Type of establishment (factory, mine, wholesaler, etc.) Trucking	8. Identify principal product or service Shipping	9. Number of workers employed 1	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION		Tel. No. (b) (6), (b) (7)(C)	
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)		Cell No.	
(signature of representative or person making charge) (Print/type name and title or office, if any)		Fax No.	
Title:		e-Mail (b) (6), (b) (7)(C)	
Address (b) (6), (b) (7)(C)		(date) 04/3/2019 14:52:58	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

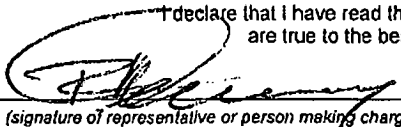
8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 09-CB-239346	Date Filed 4/10/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Association of Heat and Frost Insulators and Allied Workers Local Union No. 50 ("Local 50")		b. Union Representative to contact Daniel Poteet	
c. Address (Street, city, state, and ZIP code) 939 Goodale Blvd. Room 210 Columbus, OH 43212		d. Tel. No. 614-221-7177	e. Cell No.
		f. Fax No.	
		g. e-mail awl50@insulators.org	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (1st subsections) (b)(1)(B) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) On or about January 22, 2019, and continuously thereafter, Local 50, a labor organization, by its officers, agents, and representatives, has taken retaliatory action against employees of Alloyd Insulation Co., Inc. ("Alloyd") and others in order to restrain and coerce Alloyd, an employer, in the selection of its representatives for the purposes of collective bargaining or the adjustment of grievances.			
3. Name of Employer Alloyd Insulation Co., Inc.		4a. Tel. No. 937-890-6222	b. Cell No.
		c. Fax No. 937-890-6223	
		d. e-mail tom.wolfe@alloydco.com	
5. Location of plant involved (street, city, state and ZIP code) 5734 Webster Street Dayton, Ohio 45413		6. Employer representative to contact Nadia A. Klarr & Robert T. Dunlevey, Jr.	
7. Type of establishment (factory, mine, wholesaler, etc.) Construction	8. Identify principal product or service Insulation	9. Number of workers employed 85	
10. Full name of party filing charge Alloyd Insulation Co., Inc.			
11. Address of party filing charge (street, city, state and ZIP code) 5734 Webster Street Dayton, OH 45413		11a. Tel. No. 937-890-6222	b. Cell No.
		c. Fax No. 937-890-6223	
		d. e-mail tom.wolfe@alloydco.com	
12. DECLARATION		Tel. No. 937-641-1743	
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		Cell No.	
 (signature of representative or person making charge) Robert T. Dunlevey, Jr. Taft Stettinius & Hollister, LLP Address 40 N. Main Street, Suite 1700, Dayton, OH 45423		Fax No. 937-228-2816	
		e-mail rdunlevey@taftlaw.com	
		Date 4/10/19	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

INTERNET
FORM NLRB-508
(2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
09-CA-239479	APRIL 10, 2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT	
a. Name <i>United Steel Workers - Rick Rigney/Larry Ray</i>	b. Union Representative to contact <i>Rick Rigney</i>
c. Address (Street, city, state, and ZIP code) 2827 Hole ave <i>1730 Gogle ave</i> <i>Louisville, Ky 40216</i>	d. Tel. No. <i>502-363-2070</i> e. Cell No. <i>502-777-2765</i> f. Fax No. <i>502-447-5801</i> g. e-Mail <i>usw155@kohco</i>
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) <i>- was told by (b) (6), (b) (7)(C) that (b) (6), (b) (7) would not come & represent me when I requested because (b) (6), (b) (7)(C) was not representing me. (on that shift - was denied representation of (b) (6), (b) (7)(C) who was handling my case w/ my trust. - was told that "we are no longer going to stand for your case", because I did not agree w/ the company's offer.</i>	
3. Name of Employer <i>Reynolds Consumer Product</i>	4a. Tel. No. <i>502-775-4348</i> b. Cell No. c. Fax No. <i>502-775-4417</i> d. e-Mail <i>Loretta Boston @</i>
5. Location of plant involved (street, city, state and ZIP code) <i>2827 Hole ave. Louisville, Ky 40211</i>	6. Employer representative to contact <i>Ron Udell</i>
7. Type of establishment (factory, mine, wholesaler, etc.) <i>Factory</i>	8. Identify principal product or service <i>Toil</i> 9. Number of workers employed <i>600+</i>
10. Full name of party filing charge <i>(b) (6), (b) (7)(C)</i>	11a. Tel. No. <i>502-775-4348</i> b. Cell No. <i>(b) (6), (b) (7)(C)</i> c. Fax No. <i>502-775-4417</i> d. e-Mail <i>Loretta Boston @ Reynolds Consumer</i>
11. Address of party filing charge (street, city, state and ZIP code.) <i>(b) (6), (b) (7)(C)</i>	
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By <i>(b) (6), (b) (7)(C)</i> <i>(b) (6), (b) (7)(C)</i> (Signature of representative of person making charge) (Print name and title of office, if any) Address <i>(b) (6), (b) (7)(C)</i> (date) <i>3-27-15</i>	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT
Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE

Case	Date Filed
09-CB-239571	April 12, 2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name UFCW Local 75		b. Union Representative to contact Paige Stevens Title: Union Steward	
c. Address (Street, city, state, and ZIP code) 11915 Kemper Springs Drive APT. 78 OH Cincinnati 45240-____		d. Tel. No. (877) 665-0075	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer The Kroger Company		4a. Tel. No. (513) 762-4000	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 1014 Vine St. OH Cincinnati 45202-____		6. Employer representative to contact Rodney Mullen Title: CEO	
7. Type of establishment (factory, mine, wholesaler, etc.) Retail (Grocery)	8. Identify principal product or service Food	9. Number of workers employed 10000	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION		Tel. No. (b) (6), (b) (7)(C)	
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)		Cell No.	
By _____ (signature of representative or person making charge) (Print/type name and title or office, if any)		Fax No.	
Title: (b) (6), (b) (7)(C)		e-Mail (b) (6), (b) (7)(C)	
Address _____ (date) 04/12/2019 14:07:58			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 09-CB-239745	Date Filed April 15, 2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name APWU		b. Union Representative to contact Art Campos Title: Union President Local 4	
c. Address (Street, city, state, and ZIP code) 4116 Wahl St Blvd KY Louisville 40218-____		d. Tel. No. (502) 491-3556	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A), (3) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer United States Postal Service		4a. Tel. No.	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 1420 Gardiner Lane KY Louisville 40231-____		6. Employer representative to contact Title:	
7. Type of establishment (factory, mine, wholesaler, etc.) Others	8. Identify principal product or service USA Postal Mail	9. Number of workers employed 500	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type name and title or office, if any) Title: (b) (6), (b) (7)(C)		Tel. No. (b) (6), (b) (7)(C) Cell No. Fax No. e-Mail (b) (6), (b) (7)(C)	
Address (b) (6), (b) (7)(C)		(date) 04/15/2019 12:44:26	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case	Date filed
		09-CB-240042	APRIL 22, 2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Brotherhood of Teamsters (IBT), Local 957	b. Union Representative to Contact Kenny Howard President		
c. Address 2719 Armstrong Lane, Dayton, OH 45414	d. Tel. No. 937)278-5781	e.e. Cell No. (937)238-1786	
	f. Fax No. 937)278-7577	g. e-Mail Khoward@teamsterslocal957.com	
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
For about the last six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by misleading (b) (6), (b) (7)(C) about how it was processing termination grievance and not requesting backpay in connection with that grievance for arbitrary or discriminatory reasons or in bad faith. (b) (6), (b) (7)(C) seeks a remedy to be made whole for all benefits lost including insurance.			
3. Name of Employer United Parcel Service	4a. Tel. No. 937-859-2325	4b. Cell No.	
	4c. Fax No.	4d. e-Mail	
5. Location of Plant involved (street, city, state, and ZIP code) 209 S Alex Road, West Carrollton, OH 45449	6. Employer representative to contact Joe Muliken Labor Relations		
7. Type of Establishment (factory, mine, wholesaler) Package delivery	8. Principal product or service Package delivery	9. Number of Workers employed 600	
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No. SAME	
	11c. Fax No. (b) (6), (b) (7)(C)	11d. e-Mail (b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C) (signature of representative or person making charge)	(b) (6), (b) (7)(C) Print/type name and title or office, if any	Tel No. (b) (6), (b) (7)(C)	
		Cell No. SAME	
Address: (b) (6), (b) (7)(C)	Date: 4/22/19	Fax No. (b) (6), (b) (7)(C)	
		e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. (b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
 NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
 OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
09-CB-240062	April 22, 2019

INSTRUCTIONS: File an original and 4 copies of this charge and an additional copy for each organization, each local, and each individual named in item 1 with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name International Alliance of Theatrical Stage Employees, Local 864		b. Union Representative to contact Mr. Tim Kelly, Business Agent	
c. Telephone No. 513-382-5446		d. Address (street, city, state and ZIP code) PO Box 14743, Cincinnati, OH 45250-0743	
Fax No.			

e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act., or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

About November 12, 2018, the Union informed members that it negotiated into the contract that employees needed to be a resident of the Greater Cincinnati Metropolitan Statistical Area in order to be eligible to work for the Cincinnati Arts Association. This contract provision negotiated by the Union limits the work available to members that live outside this geographic area and circumvents the hiring hall list.

3. Name of Employer Cincinnati Arts Association		4. Telephone No. 513-721-3344	
5. Location of plant involved (street, city, state and ZIP code) 650 Walnut Street, Cincinnati, Ohio 45202		6. Employer representative to contact Mr. Todd Duesing, Chief Operating Officer	
7. Type of establishment (factory, mine, wholesaler, etc.) Theater		8. Identify principal product or service Entertainment	
		9. Number of workers employed 100+	

10. Full name of party filing charge
 (b) (6), (b) (7)(C)

11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)	12. Telephone No. (b) (6), (b) (7)(C)
Fax No.	

6. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By X (b) (6), (b) (7)(C) _____ Title _____
 Signature of representative or person making charge

Address (b) (6), (b) (7)(C) _____ Fax No. (b) (6), (b) (7)(C) _____
 Telephone No. _____ Date X 4-16-19

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. §151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary, however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		09-CB-240176	April 24, 2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name General Truck Drivers, Warehousemen, Helpers, Sales and Service, and Casino Employees, Teamsters Local Union No. 957		b. Union Representative to Contact Alan Weeks Business Agent	
c. Address PO BOX 13357, 2719 Armstrong Lane, Dayton, OH 45414-4243		d. Tel. No. (937)278-7577 (937)278-5781	e. Cell No. (937)238-6844
		f. Fax No.	g. e-Mail aweeks@teamsterlocal957.com
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Since on or about (b) (6), (b) (7)(C) 2019, the above-named Labor Organization, by its officers, agents and representatives, has, by failing to process the discharge grievance of (b) (6), (b) (7)(C), failed in its duty to represent (b) (6), (b) (7)(C), and by other acts and conduct, restrained and coerced employees of Tigereye Promotions, LLC, in the exercise of the rights guaranteed in Section 7 of the Act.</p>			

3. Name of Employer Tigereye Promotions, LLC		4a. Tel. No. (937)5474800	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 750 S Main Street, Piqua, OH 45356		6. Employer representative to contact Ed Miller Owner	
7. Type of Establishment (factory, mine, wholesaler) Warehouse	8. Principal product or service Promotional Products		9. Number of Workers employed 8+
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: X (b) (6), (b) (7)(C)		Tel No.	
(signature or representative or person making charge)		(b) (6), (b) (7)(C) An Individual	
Address: (b) (6), (b) (7)(C)		Date: X Apr. 22 20 19	
		Cell No. (b) (6), (b) (7)(C)	
		Fax No.	
		e-Mail (b) (6), (b) (7)(C)	


**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. (b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 09-CB-240443	Date Filed 4-29-2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Association of Heat and Frost Insulators and Allied Workers Local Union No. 50 ("Local 50")		b. Union Representative to contact Daniel Poteet	
c. Address (Street, city, state, and ZIP code) 939 Goodale Blvd. Room 210 Columbus, OH 43212		d. Tel. No. 614-221-7177	e. Cell No.
		f. Fax No.	
		g. e-mail awl50@insulators.org	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) (b)(1)(B) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
On or about January 1, 2019, and continuously thereafter, Local 50, a labor organization, by its officers, agents, and representatives, has taken retaliatory action against employees of Pedersen Insulation Co. ("Pedersen") and others in order to restrain and coerce Pedersen, an employer, in the selection of its representatives for the purposes of collective bargaining or the adjustment of grievances.			
3. Name of Employer Pedersen Insulation Co.		4a. Tel. No. 614-471-3788	b. Cell No.
		c. Fax No.	
		d. e-mail jgoodsite@pedersenco.net	
5. Location of plant involved (street, city, state and ZIP code) Columbus, Ohio		6. Employer representative to contact Nadia A. Klarr & Robert T. Dunlevey, Jr	
7. Type of establishment (factory, mine, wholesaler, etc.) Construction	8. Identify principal product or service Insulation	9. Number of workers employed 45	
10. Full name of party filing charge: Pedersen Insulation Co.			
11. Address of party filing charge (street, city, state and ZIP code) 2901 Johnstown Road, Columbus, OH 43219		11a. Tel. No. 614-471-3788	b. Cell No.
		c. Fax No.	
		d. e-mail jgoodsite@pedersenco.net	
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		Tel. No. 937-641-2055	
 (signature of representative or person making charge) Nadia A. Klarr Tafi Stettinius & Hollister, LLP 40 N. Main Street, Suite 1700, Dayton, OH 45423 Address _____		Cell No.	
		Fax No. 937-228-2816	
		e-mail nklarr@taflaw.cm	
		Date 29 4/28/19	

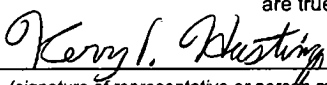
WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT:

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 9-CC-239952	Date Filed 4/19/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Union of Operating Engineers, Local 20		b. Union Representative to contact Richard Gerrein	
c. Address (Street, city, state, and ZIP code) 1150 West Eighth Street, Suite 205 Cincinnati, OH 45203		d. Tel. No. 513-751-1671	e. Cell No.
		f. Fax No. 513-751-2551	
		g. e-mail Iuoe20@iuoe20.org	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) (4) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the last six months, IUOE Local 20 filed and pursued a grievance (Grievance No. 1455) against the University of Cincinnati Medical Center with unlawful objectives in violation of Section 8(b)(4) of the Act. The University of Cincinnati Medical Center requests injunctive relief under Section 10(l) of the Act, an award of attorney fees and expenses incurred as a result of IUOE Local 20's unlawful conduct, and any other relief provided by law.			
3. Name of Employer University of Cincinnati Medical Center, LLC		4a. Tel. No.	b. Cell No.
		c. Fax No.	
		d. e-mail	
5. Location of plant involved (street, city, state and ZIP code) 234 Goodman Street Cincinnati, OH 45219		6. Employer representative to contact Kerry Hastings	
7. Type of establishment (factory, mine, wholesaler, etc.) Hospital		8. Identify principal product or service Health Care	
		9. Number of workers employed 5000+	
10. Full name of party filing charge University of Cincinnati Medical Center, LLC			
11. Address of party filing charge (street, city, state and ZIP code) 234 Goodman Street, Cincinnati, OH 45219		11a. Tel. No.	b. Cell No.
		c. Fax No.	
		d. e-mail	
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.  <hr/> <i>(signature of representative or person making charge)</i>		Tel. No. 513-357-9380	
		Cell No.	
		Fax No. 513-381-0205	
Address <u>425 Walnut Street, Suite 1800, Cincinnati, OH 45202</u>		e-mail hastings@taftlaw.com	
Date <u>4-19-19</u>			

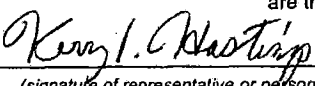
**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 09-CC-240137	Date Filed 4/23/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Union of Operating Engineers, Local 20		b. Union Representative to contact Richard Gerrein	
c. Address (Street, city, state, and ZIP code) 1150 West Eighth Street, Suite 205 Cincinnati, OH 45203		d. Tel. No. 513-751-1671	e. Cell No.
		f. Fax No. 513-751-2551	
		g. e-mail luoe20@iuoe20.org	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) (4) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the last six months, IUOE Local 20 filed and pursued a grievance (Grievance No. 1455) against the University of Cincinnati Medical Center with unlawful objectives in violation of Section 8(b)(4) of the Act. The University of Cincinnati Medical Center requests injunctive relief under Section 10(l) of the Act, an award of attorney fees and expenses incurred as a result of IUOE Local 20's unlawful conduct, and any other relief provided by law.			
3. Name of Employer University of Cincinnati Medical Center, LLC		4a. Tel. No.	b. Cell No.
		c. Fax No.	
		d. e-mail	
5. Location of plant involved (street, city, state and ZIP code) 234 Goodman Street Cincinnati, OH 45219		6. Employer representative to contact Kerry Hastings	
7. Type of establishment (factory, mine, wholesaler, etc.) Hospital		8. Identify principal product or service Health Care	
		9. Number of workers employed 5000+	
10. Full name of party filing charge University of Cincinnati Medical Center, LLC			
11. Address of party filing charge (street, city, state and ZIP code) 234 Goodman Street, Cincinnati, OH 45219		11a. Tel. No.	b. Cell No.
		c. Fax No.	
		d. e-mail	
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.  <i>(signature of representative or person making charge)</i>		Tel. No. 513-357-9380	
		Cell No.	
		Fax No. 513-381-0205	
		e-mail hastings@taftlaw.com	
Address <u>425 Walnut Street, Suite 1800, Cincinnati, OH 45202</u>		Date <u>4-23-19</u>	

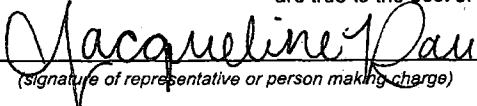
**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 09-CP-239772	Date Filed 4/16/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name United Mine Workers of America, Region II (International Mine Workers of America)		b. Union Representative to contact Floyd Conley, International Representative	
c. Address (Street, city, state, and ZIP code) 2306 S. Fayette St Beckley, WV 25801		d. Tel. No. 304-252-0611	e. Cell No.
		f. Fax No. 304-252-0615	
		g. e-mail fconley@umwa.org	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (7)(C) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since January 14, 2019, the above-referenced labor organization, by its officers and agents, have engaged in picketing for a recognitional purpose outside of Panther Creek Mining, LLC d/b/a Speed Mine's facilities for a period of time exceeding thirty days, without the filing of a petition and without being certified as employees' bargaining representative. 10(j) Injunctive Relief is Requested.			
3. Name of Employer Panther Creek Mining, LLC/Speed Mine		4a. Tel. No. 304-543-3754	b. Cell No. 681-221-8103
		c. Fax No.	
		d. e-mail aromeo@blackhawkmining.com	
5. Location of plant involved (street, city, state and ZIP code) Mailing Address: P.O. Box 99, Dawes, WV 25054 Physical Address: 200 Remington Coal Lane, Coal Fork Hollow, Cabin Creek, WV 25035		6. Employer representative to contact Alyssa Romeo, Human Resources Representative	
7. Type of establishment (factory, mine, wholesaler, etc.) Mine	8. Identify principal product or service Coal	9. Number of workers employed 400	
10. Full name of party filing charge Panther Creek Mining, LLC/Speed Mine			
11. Address of party filing charge (street, city, state and ZIP code) Mailing Address: P.O. Box 99, Dawes, WV 25054		11a. Tel. No. 304-543-3754	b. Cell No. 681-221-8103
		c. Fax No.	
		d. e-mail aromeo@blackhawkmining.com	
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		Tel. No. 614-628-6883	
 (signature of representative or person making charge)		Cell No.	
Jacqueline Rau, Attorney for Employer (Print/type name and title or office, if any)		Fax No. 614-628-6890	
Dinsmore & Shohl, LLP, 191 W Nationwide Blvd, Suite Address 300, Columbus, Ohio 43215		e-mail jacqueline.rau@dinsmore.com	
		Date: <u>4/16/19</u>	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.