

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 09-CB-252705	Date Filed December 3, 2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name American Postal Workers Union		b. Union Representative to contact (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code) 1385 Tennessee Ave OH Cincinnati 45229-_____		d. Tel. No. (b) (6), (b) (7)(C)	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer United States Postal Service		4a. Tel. No. (800) 275-8777	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 1623 Dalton Ave OH Cincinnati 45234-_____		6. Employer representative to contact Ken Sevier Title: Representative	
7. Type of establishment (factory, mine, wholesaler, etc.) Transportation	8. Identify principal product or service Mail Delivery	9. Number of workers employed 1	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION		Tel. No.	
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.		(b) (6), (b) (7)(C)	
By (b) (6), (b) (7)(C) (signature of representative or person making charge)		Cell No.	
(b) (6), (b) (7)(C) (Print type name and title or office, if any)		Fax No.	
Title:		e-Mail	
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
Address _____ (date) 12/3/2019 04:29:38			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		09-CB-252825	DECEMBER 3 2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Union, United Automobile, Aerospace and Agricultural Implement Workers of America, AFL-CIO (UAW), Local 863	b. Union Representative to Contact (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)		
c. Address 10708 Reading Rd, Cincinnati, OH 45241	d. Tel. No. (b) (6), (b) (7)(C)	e. Cell No. (b) (6), (b) (7)(C)	f. Fax No. (b) (6), (b) (7)(C)
g. e-Mail (b) (6), (b) (7)(C)			
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) a(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) For about the six months prior to the filing of this charge, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to file a grievance on behalf of (b) (6), (b) (7)(C) alleging that (b) (6), (b) (7)(C) various disciplinary actions were a change to and contractual violation of the parties' collective bargaining agreement, and by failing and refusing to file charges on (b) (6), (b) (7)(C) behalf with the NLRB for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer Ford Motor Company		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 3000 E Sharon Rd, Cincinnati, OH 45241		6. Employer representative to contact Pete Rogers HR Manager	
7. Type of Establishment (factory, mine, wholesaler) factory	8. Principal product or service Vehicle parts	9. Number of Workers employed 1000	
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No. (b) (6), (b) (7)(C)	
	11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Tel. No. (b) (6), (b) (7)(C)	
(Signature of representative or person making charge)	Print type name and title of office, if any	Cell No. (b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)	Date: 12-3-19	Fax No.	
		e-Mail (b) (6), (b) (7)(C)	

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FORM NLRB-508 (3-15)

FORM EXEMPT UNDER 44 U.S.C. 3512

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE
Case: 09-CB-253237
Date Filed: 12-12-2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name United Steel workers, international local 372	b. Union Representative to contact (b) (6), (b) (7)(C)
c. Address (Street, city, state, and ZIP code) 85 C Michael Davenport Blvd, # B Frankfort, KY 40601	d. Tel. No. (b) (6), (b) (7)(C) e. Cell No. (b) (6), (b) (7)(C) f. Fax No. g. e-mail

1. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) 1A of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or about October 1st, 2019 the above named labor organization and/or its agents failed to meet its duty of fair representation by refusing to process grievances and failure to investigate issues.

3. Name of Employer Columbia Gas of Kentucky	4a. Tel. No. 800 432 9345 d. e-mail j.falknor@nisource.com	b. Cell No. 614 593 0357	c. Fax No.
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5. Location of plant involved (street, city, state and ZIP code) 2001 Miller Rd. Lexington, KY 40511	6. Employer representative to contact Jodi Falknor
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7. Type of establishment (factory, mine, wholesaler, etc.) Natural Gas Distribution	8. Identify principal product or service Natural Gas	9. Number of workers employed 150-200
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10. Full name of party (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)	c. Fax No.
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)	d. e-mail (b) (6), (b) (7)(C)		

12. DECLARATION

(b) (6), (b) (7)(C) I have read the above charge and that the statements are true to the best of my knowledge and belief.

(Signatures of person making charge)

(Print name and title or office, if any)

(b) (6), (b) (7)(C) Date 12-12-2019

(b) (6), (b) (7)(C)

Cell No.

Fax No.

e-mail

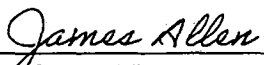
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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 09-CB-253342	Date Filed 12/12/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Brotherhood of Teamsters, Local Union 89		b. Union Representative to contact Jeffrey S. Cooper	
c. Address (Street, city, state, and ZIP code) 3813 Taylor Blvd. Louisville, KY 40215		d. Tel. No. 502-368-5885	e. Cell No. 502-639-6155
		f. Fax No.	
		g. e-mail jcooper@lu89.com	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) 8(b)(3) et. seq. of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) The union has, within the last six months, refused to bargain with the employer concerning subjects designated as mandatory by the Act and the extensive body of Board case law.			
3. Name of Employer DSI Tunneling, LLC		4a. Tel. No. (502) 473-1010	b. Cell No.
		c. Fax No.	
		d. e-mail david.harvanek@dsiunderground.com	
5. Location of plant involved (street, city, state and ZIP code) 1032 Chestnut Street Louisville, KY 40204		6. Employer representative to contact James Allen	
7. Type of establishment (factory, mine, wholesaler, etc.) factory	8. Identify principal product or service tunneling products	9. Number of workers employed @ 35	
10. Full name of party filing charge James P. Allen, Jr.			
11. Address of party filing charge (street, city, state and ZIP code) 312 Walnut Street, Suite 1600, Cincinnati, OH 45202		11a. Tel. No. 513-646-6472	b. Cell No.
		c. Fax No. 877-700-7541	
		d. e-mail jallen@NLRAdvocates.com	
12. DECLARATION		Tel. No. 513-646-6472	
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		Cell No.	
 <i>(signature of representative or person making charge)</i>		James Allen <i>(Print/type name and title or office, if any)</i>	
		Fax No. 877-700-7541	
Address <u>312 Walnut Street, Suite 1600, Cincinnati, OH 45202</u>		Date <u>Dec 11, 2019</u>	
		e-mail jallen@NLRAdvocates.com	

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PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 09-CB-253714	Date Filed 12-20-2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Teamsters, Local 1199		b. Union Representative to contact	
c. Address (Street, city, state, and ZIP code) 2110 Dale Road Cincinnati, OH 45212		d. Tel. No. 513-721-4116	e. Cell No.
		f. Fax No.	
		g. e-mail	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) See attached sheet			
3. Name of Employer Coca-Cola Consolidated, Inc.		4a. Tel. No. 812-290-9916	b. Cell No.
		c. Fax No.	
		d. e-mail	
5. Location of plant involved (street, city, state and ZIP code) 680 Erlanger Rd. Erlanger, KY 41018		6. Employer representative to contact Chris Cheney	
7. Type of establishment (factory, mine, wholesaler, etc.) Warehouse	8. Identify principal product or service	9. Number of workers employed 17	
10. Full name of party filing charge (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	
		d. e-mail	
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.  (signature of representative or person making charge)		Tel. No. 703-321-8510	
Aaron Solem, Attorney (Print/type name and title or office, if any)		Cell No.	
		Fax No. 703-321-9319	
Address c/o National Right to Work Legal Defense Foundation 8001 Braddock Road, Suite 600, Springfield, VA 22160		Date 12-19-2019 e-mail abs@nrtw.org	

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PRIVACY ACT STATEMENT**

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Basis of the Charge

- (1) Charging Party (b) (6), (b) (7)(C) is employed by Coca-Cola Consolidated Co. ("Employer"), in Erlanger, Kentucky.
- (2) Prior to working in Erlanger, Charging Party worked in the Employer's facility in Cincinnati Ohio. At the facility in Cincinnati, Charging Party was subject to the exclusive representation of Teamsters Local 1199.
- (3) Charging Party applied for a position at the Erlanger facility, was hired, and began working at the facility on (b) (6), (b) (7)(C) (b) (6), (b) (7)(C). Approximately seventeen employees from Cincinnati came to work at the Erlanger facility.
- (4) In August 2019, the Teamsters Local 1199 filed an unfair labor practice charge alleging that the Employer had violated Section 8(a)(5) by refusing to apply the Cincinnati CBA to the employees at the Erlanger facility.
- (5) In September 2019, Teamsters Local 1199 also filed a Complaint in Federal District Court for the Southern District of Ohio seeking to compel the Employer to apply the Cincinnati CBA to the Erlanger facility. The Teamsters also sought an order to compel arbitration over whether the Cincinnati CBA applies to the employees in the Erlanger facility.
- (6) On December 12 and 13, 2019, Charging Party collected a majority petition against Teamsters Local 1199's representation from his fellow co-workers who previously worked at the Cincinnati plant. A copy of the majority petition was given to the Employer on December 18.
- (7) On December 2, 2019, Judge Sargus of the Southern District of Ohio granted Teamsters Local 1199's motion to compel arbitration to determine whether the Cincinnati CBA applies to the Erlanger employees. The Employer and Union apparently are now gearing up to arbitrate over whether Teamsters Local 1199 will represent the employees in Erlanger.
- (8) It is well-established that an employer violates Section 8(a)(1) and (a)(2) of the Act by recognizing a union that lacks the actual and uncoerced support of employees, and that a union violates Section 8(b)(1) by seeking or accepting such recognition. *See Ladies' Garment Workers v. NLRB*, 366 U.S. 731, 737-39 (1961).
- (9) Given a majority of employees at Erlanger have rejected representation by Teamsters Local 1199, the Union's actions of trying to force its representation on the Erlanger employees restrain and coerce Charging Party and all other similarly situated employees in Erlanger in the exercise of their Section 7 rights.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 09-CB-253745	Date Filed 12/23/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name American Postal Workers Union		b. Union Representative to contact (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code) 4116 Wahl Street Louisville, KY 40216		d. Tel. No. (b) (6), (b) (7)(C)	e. Cell No.
		f. Fax No.	
		g. e-mail	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Retaliation/Fraud against a union member, (b) (6), (b) (7)(C) . Intimidating a union member, (b) (6), (b) (7)(C) . Causing emotional stress against a union member, (b) (6), (b) (7)(C) . Refusing to file grievances or seek information to file a grievance for a union member, (b) (6), (b) (7)(C) . Disregarding the NLRB judgement case of fair representation for (b) (6), (b) (7)(C) . The APWU is violating section 7 of the NLRB ByLaws.			
3. Name of Employer Downtown Post Office		4a. Tel. No. 5025612851	b. Cell No.
		c. Fax No.	
		d. e-mail	
5. Location of plant involved (street, city, state and ZIP code) 835 South 7th Street Louisville, KY 40203		6. Employer representative to contact Merwyn Freeman	
7. Type of establishment (factory, mine, wholesaler, etc.) mail distribution	8. Identify principal product or service mail delivery	9. Number of workers employed 70	
10. Full name of party filing charge (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	
		d. e-mail	
12. DECLARATION		Tel. No.	
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		Cell No.	
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
<i>(signature of representative or person making charge)</i>		<i>(Print/type name and title or office, if any)</i>	
(b) (6), (b) (7)(C)		Fax No.	
Address		Date 12-22-2019	
		e-mail	

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NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 09-CB-253780	Date Filed 12/23/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name UFCW Local 227		b. Union Representative to contact Travis Dean Title: Union Representative	
c. Address (Street, city, state, and ZIP code) 169 E. Reynolds Rd. KY Lexington 40517-____		d. Tel. No. (859) 225-0265	e. Cell No.
		f. Fax No.	g. e-Mail postmaster@ufcw227.org
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer Kroger store 774		4a. Tel. No. (859) 873-7704	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 212 Kroger Way KY versailles 40383-____		6. Employer representative to contact Ashley Johnson Title: Store Manager	
7. Type of establishment (factory, mine, wholesaler, etc.) Retail (Grocery)	8. Identify principal product or service Grocery/General Merchandise	9. Number of workers employed 300	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
<p style="text-align: center;">12. DECLARATION</p> <p>I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.</p> <p>By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type name and title or office, if any)</p> <p style="text-align: center;">Title:</p> <p>(b) (6), (b) (7)(C)</p> <p>Address _____ (date) 12/23/2019 15:20:03</p>		<p>Tel. No. (b) (6), (b) (7)(C)</p> <p>Cell No.</p> <p>Fax No.</p> <p>e-Mail (b) (6), (b) (7)(C)</p>	

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Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.