

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

**DO NOT WRITE IN THIS SPACE**

Case	Date Filed
09-CB-254039	1/2/20

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practices occurred or is occurring.

<b>1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT</b>			
a. Name Teamsters Local 100		b. Union Representative to contact Dave Webster	
c. Address (Street, city, state, and ZIP code) 2100 Oak Road Cincinnati, Ohio 45241		d. Tel. No. 513-769-510	e. Cell No.
		f. Fax No. 513-769-4420	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) 1(a) and 8(b)2 of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) I protest the discrimination, retaliation and favoritism employed in the referral of drivers to this film production by the union's (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C). These violations have occurred for a number of productions since 2017 and continued when the union referred drivers for the movie Wrong Turn which started filming in the Cincinnati area September 9, 2019. I have filed numerous ULP charges against the Union and grievances regarding the Union's refusal to allow me to join the union despite settlement on two ULP charges and favorable Judgments on two other ULP complaints. As part of the on-going discrimination and retaliation due to my concerted and protected union activities, I have requested information from the (b) (6), (b) (7)(C) has refused to provide me the information I have requested which is related to the union's change in policy regarding my status, my paying union dues, my ability to join the union and maintain union membership.			
3. Name of Employer Wrong Turn		4a. Tel. No.	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 754 Old State Route 74 Cincinnati, Ohio 45245		6. Employer representative to contact John Wagner	
7. Type of establishment (factory, mine, wholesaler, etc.) Movie Production Company	8. Identify principal product or service film production	9. Number of workers employed 100+	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.)		(b) (6), (b) (7)(C)	
I declare (b) (6), (b) (7)(C) statements herein are true to the best of my knowledge and belief.		Tel. No. (b) (6), (b) (7)(C)	
By (b) (6), (b) (7)(C) (signature)		Cell No. (b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C) (Print/type name and title or office, if any)		Fax No.	
Address (b) (6), (b) (7)(C)		e-Mail (b) (6), (b) (7)(C)	
		(date) 12-31-19	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary, however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		09-CB-254185	JANUARY 3, 2020
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name IRON WORKERS, LOCAL 44 (Columbus Steel)		b. Union Representative to Contact Jared T Meyer Business Agent	
c. Address 1125 Victory Place, Hebron, KY		d. Tel. No.	e.e. Cell No. (859)586-2100
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(a), subsection(s) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Since about (b) (6), (b) (7)(C) 2019 the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding (b) (6) termination due to (b) (6), (b) (7)(C) that occurred at the Employer's facility for arbitrary or discriminatory reasons or in bad faith.</p>			
3. Name of Employer Columbus Steel		4a. Tel. No. (740)279-5324	4b. Cell No. (740)279-5324
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 1700 Walcutt Road, Columbus, OH		6. Employer representative to contact Chris Brown Foreman	
7. Type of Establishment (factory, mine, wholesaler) Factory	8. Principal product or service Distribution		9. Number of Workers employed 7
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No.
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
<b>12. DECLARATION</b>			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)		Tel. No.	
(signature)		(b) (6), (b) (7)(C)	
		Print/type name and title or office, if any	
Address: (b) (6), (b) (7)(C)		Date: 1-3-20	Cell No.
		Fax No.	e-Mail (b) (6), (b) (7)(C)

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT**

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		09-CB-254228	JANUARY 6, 2020
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name United Auto Workers Local 2383		b. Union Representative in Contact Mitchell Smith Region 8 Director	
c. Address 151 Maddox-Simpson Parkway, Lebanon, TN 37090-5345		d. Tel. No. (615)443-7654	e. e. Cell No.
		f. Fax No. (615)443-7697	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Since about (b) (6), (b) (7)(C) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to arbitrate the grievance of (b) (6), (b) (7)(C) regarding (b) (6), (b) (7)(C) termination for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer Martinrea Heavy Stamping		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 1000 Old Brunerstown Rd, Shelbyville, KY 40065		6. Employer representative to contact Sasha Powers	
7. Type of Establishment (factory, mine, wholesaler) factory	8. Principal product or service Heavy stamping	9. Number of Workers employed 800	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)		Tel No.	
(Signature of party filing charge)		(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)
		Print/type name and title or office, if any	Cell (b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)		Date: X 12-30-19	Fax No.
			e-Mail (b) (6), (b) (7)(C)

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UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		09-CB-254365	JANUARY 8 2020
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name INTERNATIONAL UNION, UNITED AUTOMOBILE, AEROSPACE AND AGRICULTURAL IMPLEMENT WORKERS OF AMERICA, AFL-CIO (UAW), LOCAL 863		b. Union Representative to Contact (b) (6), (b) (7)(C)	
c. Address 10708 Reading Rd, Cincinnati, OH 45241-2572		d. Tel. No. (513)782-7625	e. Cell No. (b) (6), (b) (7)(C)
		f. Fax No. (513)563-2903	g. e-Mail (b) (6), (b) (7)(C)
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A), (2) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Since about (b) (6), (b) (7)(C) 2019, the above-named Labor Organization has failed and refused to properly represent the Charging Party with respect to (b) (6), (b) (7)(C) disciplinary grievance (b) (6), (b) (7)(C) filed because of arbitrary and discriminatory reasons, specifically because of race.</p> <p>Since about (b) (6), (b) (7)(C) 2019, the above-named Labor Organization has caused or attempted to cause the Employer to discriminate against by issuing the Charging Party a 3-day suspension without pay and an 18 month (R &amp; W) (like a last chance agreement) for unlawful reasons.</p>			

3. Name of Employer FORD MOTOR COMPANY		4a. Tel. No. (513)782-7333	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 3000 Sharon Road, Cincinnati, OH 45241		6. Employer representative to contact Nathan Crumwell HR Manager	
7. Type of Establishment (factory, mine, wholesaler) Factory	8. Principal product or service Gears		9. Number of Workers employed 2,000
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)		Tel No.	
(signature of representative or person making charge)		(b) (6), (b) (7)(C), An Individual Print/type name and title or office, if any	
Address: (b) (6), (b) (7)(C)		Date: X 1-8-2020	Cell No. (b) (6), (b) (7)(C)
			Fax No.
			e-Mail (b) (6), (b) (7)(C)

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UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 09-CB-254471	Date Filed 1/9/2020

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name <i>Eastern States</i>		b. Union Representative to contact <i>James Vogt</i>	
c. Address (Street, city, state, and ZIP code) <i>420 W. Merrick Rd Valley Stream, NY 11580</i>		d. Tel. No. <i>516-872-6690</i>	e. Cell No. <i>516-770-1375</i>
		f. Fax No.	
g. e-mail			
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) <i>Wrongfully terminated from Company. After two months, Union did not want to represent me any further.</i>			
3. Name of Employer <i>Lakefront Lines</i>		4a. Tel. No. <i>513-829-8290</i>	b. Cell No.
		d. e-mail	c. Fax No.
5. Location of plant involved (street, city, state and ZIP code) <i>4991 Factory Dr Fairfield OH 45014</i>		6. Employer representative to contact <i>Gary Robeson</i>	
7. Type of establishment (factory, mine, wholesaler, etc.) <i>Bus Company</i>		8. Identify principal product or service <i>Transportation</i>	
		9. Number of workers employed <i>12 Full Time</i>	
10. Filing charge <i>(b) (6), (b) (7)(C)</i>			
11. Address of party filing charge (street, city, state and ZIP code) <i>(b) (6), (b) (7)(C)</i>		11a. Tel. No. <i>(b) (6), (b) (7)(C)</i>	b. Cell No. <i>(b) (6), (b) (7)(C)</i>
		c. Fax No.	
		d. e-mail <i>(b) (6), (b) (7)(C)</i>	
12. DECLARATION I, <i>(b) (6), (b) (7)(C)</i> , read the above charge and that the statements are true to the best of my knowledge and belief. <i>(b) (6), (b) (7)(C)</i> <i>(b) (6), (b) (7)(C)</i>			
Name of filer <i>(b) (6), (b) (7)(C)</i>		Title <i>(b) (6), (b) (7)(C)</i>	
Address <i>(b) (6), (b) (7)(C)</i>		Date <i>Jan 2, 2020</i>	
		Cell No.	
		Fax No.	
		e-mail	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 09-CB-254532	Date Filed January 13, 2020

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

<b>1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT</b>			
a. Name SEIU 1199		b. Union Representative to contact Becky Williams Title: President	
c. Address (Street, city, state, and ZIP code) 1217 Adams Ave WV Huntington 25704-____		d. Tel. No. (304) 522-2871	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  --See additional page--			
3. Name of Employer American Red Cross		4a. Tel. No.	b. Cell No.
		c. Fax No.	d. e-Mail lordston.foster@redcross.org
5. Location of plant involved (street, city, state and ZIP code) 1111 Veterans Memorial blvd WV Huntington 25704-____		6. Employer representative to contact Lordston Foster Title: Director Labor Relations	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product or service	9. Number of workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
<p style="text-align: center;"><b>12. DECLARATION</b></p> <p>I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.</p> <p>By <u>(b) (6), (b) (7)(C)</u> <u>(b) (6), (b) (7)(C)</u> (signature of representative or person making charge) (Print/type name and title or office, if any)</p> <p style="text-align: center;">Title: <u>(b) (6), (b) (7)(C)</u></p> <p>Address <u>(b) (6), (b) (7)(C)</u></p>		<p>Tel. No. <u>(b) (6), (b) (7)(C)</u></p> <p>Cell No. <u>(b) (6), (b) (7)(C)</u></p> <p>Fax No.</p> <p>e-Mail <u>(b) (6), (b) (7)(C)</u></p>	
Address _____ (date) 01/11/2020 11:52:32			

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

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## **Basis of the Charge**

### **8(b)(1)(A)**

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		09-CB-254685	JANUARY 15, 2020
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name UNITED FOOD AND COMMERCIAL INTERNATIONAL UNION, (UFCW) LOCAL 75		b. Union Representative to Contact Connor Lunsford Union Representative	
c. Address 7250 Poe Ave, Dayton, OH 45414-2687		d. Tel. No. (937)623-1218	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
For the last 6 months, and continuing the above Union has failed and refused to process grievances and/or inappropriately settled grievances for (b) (6), (b) (7)(C) 1) not receiving Saturdays off despite having seniority to do so; 2) being harassed and bullied by management; 3) being given attendance points despite (b) (6), (b) (7)(C); and 3) not being made whole for being paid at the incorrect rate.			

3. Name of Employer KROGERS		4a. Tel. No. 937-665-0300 937-264-2400	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 780 Northwoods Boulevard, Vandalia, OH 45377		6. Employer representative to contact CARLA ROSE, Store Manager	
7. Type of Establishment (factory, mine, wholesaler) Grocery	8. Principal product or service Groceries	9. Number of Workers employed 200	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Tel No.
(signature)	Print/type name and title or office, if any	Cell No. (b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)	Date: 1/15/2020	Fax No.	e-Mail

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		Case	Date filed
		09-CB-254736	January 16, 2020
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name IUE/ CWA LOCAL 670		b. Union Representative to Contact (b) (6), (b) (7)(C)	
c. Address x 2701 Dryden Road Dayton, OH 45439		d. Tel. No. (b) (6), (b) (7)(C)	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since on about (b) (6), (b) (7)(C) 2019, and continuing to date, the above labor organization by its officers, agents and representatives, has failed and refused to file a grievance on behalf of (b) (6), (b) (7)(C) and regarding the Employer's refusal to let (b) (6), (b) (7)(C) return to work.			
3. Name of Employer Magnetech		4a. Tel. No. 304 529-3264	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant Involved (street, city, state, and ZIP code) 54 W. 8 <sup>th</sup> Ave., Huntington, WV 25701		6. Employer representative to contact Keith Blankenship, Plant Manager	
7. Type of Establishment (factory, mine, wholesaler) Manufacturer	8. Principal product or service Industrial electric motors	9. Number of Workers employed 21	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)		Tel. No. (b) (6), (b) (7)(C)	
(signature representative or person making charge)		(b) (6), (b) (7)(C) An individual	
		Printtype name and title or office, if any	
Address: (b) (6), (b) (7)(C)		Date: 1-16-2020	Cell No.
		Fax No.	e-Mail (b) (6), (b) (7)(C)

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. (b) (6), (b) (7)(C)

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		09-CB-254747	1/16/2020
<b>INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.</b>			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name UFCW Local 75		b. Union Representative to Contact Tiffany Ross Union Representative	
c. Address 7250 Poe Avenue, Suite 400, Dayton, OH 45414		d. Tel. No. (877)665-0075 ext 1981	e.e. Cell No.
		f. Fax No.	g. e-Mail tiffany.ross@ufcw75.org
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
For about the last six months and continuing to date, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act in by failing to properly represent (b) (6), (b) (7)(C) in (b) (6), (b) (7)(C) suspension grievance for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer Kroger		4a. Tel. No. (513) 872-1500	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 1 West Corry St, Cincinnati, OH 45229		6. Employer representative to contact Ethan McFarland Store Manager	
7. Type of Establishment (factory, mine, wholesaler) Grocery store	8. Principal product or service groceries	9. Number of Workers employed 500	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
<b>12. DECLARATION</b>			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)		Tel No.	
(sign (b) (6), (b) (7)(C) ntative of (b) (6), (b) (7)(C) charge)		(b) (6), (b) (7)(C)	
		Printtype name and title or office, if any	
Address: (b) (6), (b) (7)(C)		Date: 01-16-2020	Cell No.
		Fax No.	
		e-Mail (b) (6), (b) (7)(C)	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. (b) (6), (b) (7)(C)

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		09-CB-254779	JANUARY 16, 2020
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Retail Wholesale and Department Store Union (RWDSU), Local 390		b. Union Representative to Contact (b) (6), (b) (7)(C)	
c. Address 1636 State Ave, Cincinnati, OH 45204		d. Tel. No.	e. Cell No. (b) (6), (b) (7)(C)
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Since about (b) (6), (b) (7)(C) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding (b) (6), (b) (7)(C) 2019 termination for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer Kroger Manufacturing		4a. Tel. No. (513)244-3600	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 1212 State Avenue, Cincinnati, OH 45204		6. Employer representative to contact Ricky Caldwell HR Manager	
7. Type of Establishment (factory, mine, wholesaler) Factory	8. Principal product or service Food		9. Number of Workers employed 300
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
B (b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	Tel No. (b) (6), (b) (7)(C)
(Signature of representative of person making charge)		Print/type name and title or office, if any	Cell No.
Address: (b) (6), (b) (7)(C)		Date: 1/16/20	Fax No.
			e-Mail (b) (6), (b) (7)(C)

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		09-CB-254806	January 16, 2020
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union, Local 832		b. Union Representative to Contact (b) (6), (b) (7)(C)	
c. Address 73 Cavalier Boulevard, Florence, KY 41042		d. Tel. No. (859)760-2773	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Since about (b) (6), (b) (7)(C) 2019, the above-named Labor Organization has failed and refused to process the Charging Party's grievance for arbitrary, invidious and discriminatory reasons.			

3. Name of Employer Novolex		4a. Tel. No. (859) 371-2150	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 7600 EMPIRE DR, FLORENCE, KY 41042-2920		6. Employer representative to contact Amber Washnock HR Manager	
7. Type of Establishment (factory, mine, wholesaler) Factory	8. Principal product or service Paper Bags	9. Number of Workers employed 500	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			

<b>12. DECLARATION</b>			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: X (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C) An Individual	Tel No.	
(signature of representative or person making charge)	Print/type name and title or office, if any	Cell No. (b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)	Date: X 1/9/20	Fax No.	
		e-Mail (b) (6), (b) (7)(C)	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT**

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INTERNET  
FORM NLRB-508  
(2-08)

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS

FORM EXEMPT UNDER 44 U.S.C 3512

DO NOT WRITE IN THIS SPACE	
Case 09-CB-254863	Date Filed 1/21/2020

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name National Mailhandlers Union Local 304	b. Union Representative to contact (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code) 6509 Montgomery Road Cincinnati, OH 45213	d. Tel. No. (513) 351-5501	e. Cell No.
	f. Fax No.	g. e-Mail
h. The above-named labor organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since about (b) (6), (b) (7)(C) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding overtime bypass for arbitrary or discriminatory reasons or in bad faith.

3. Name of Employer United States Postal Service	4a. Tel. No. (513) 733-7135	b. Cell No.
	c. Fax No.	d. e-Mail

5. Location of plant involved (street, city, state and ZIP code) 3055 Crescentville Road Cincinnati, OH 45235	6. Employer representative to contact Meyaka White Former Step 2 Representative	
7. Type of establishment (factory, mine, wholesaler, etc.) Distribution Center	8. Identify principal product or service Mail	9. Number of workers employed 450

10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No.	b. Cell No. (b) (6), (b) (7)(C)
	c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		

12. DECLARATION  
I declare that I have read the above charge and the facts therein are true to the best of my knowledge and belief.  
By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)  
(signature of representative of person making charge) (Print/type name and title or office, if any)

Tel. No.
Cell No. (b) (6), (b) (7)(C)
Fax No.
e-Mail (b) (6), (b) (7)(C)

Address (b) (6), (b) (7)(C) (date) 1/19/20

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 09-CB-254917	Date Filed January 21, 2020

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name United Steel Workers Local 98	b. Union Representative to contact (b) (6), (b) (7)(C)
c. Address (Street, city, state, and ZIP code) 9960 Alliance Rd. Blue Ash, Ohio 45242	d. Tel. No. (b) (6), (b) (7)(C)
	e. Cell No. (b) (6), (b) (7)(C)
	f. Fax No.
	g. e-Mail

h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) 1(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

(b) (6), (b) (7)(C)

USW Local 98 (b) (6), (b) (7)(C) has breached Duty of Fair Representation by texting pictures of my car and making false allegations to WestRock management in an attempt to persuade management that I was already without my knowledge. (b) (6), (b) (7)(C) false allegations and text messages have also been used by WestRock to deny my (b) (6), (b) (7)(C) claim.

3. Name of Employer WestRock	4a. Tel. No. 513-745-2400	b. Cell No.
	c. Fax No.	d. e-Mail

5. Location of plant involved (street, city, state and ZIP code) 9960 Alliance Rd. Blue Ash Ohio 45242	6. Employer representative to contact Marty Wilp
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7. Type of establishment (factory, mine, wholesaler, etc.) Manufacturer	8. Identify principal product or service Packaging	9. Number of workers employed 118
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10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
	c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)

11. Address of party filing charge (street, city, state and ZIP code.)  
(b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)

<p>12. DECLARATION</p> <p>I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.</p> <p>By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)</p> <p>(sign) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (Print/type name and title or office, if any)</p> <p>Address (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (date) 1/17/20</p>	Tel. No. (b) (6), (b) (7)(C)
	Cell No. (b) (6), (b) (7)(C)
	Fax No.
	(b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		Case 09-CB-255135	Date filed JANUARY 23, 2020
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Truck Drivers, Chauffeurs and Helpers Local Union No. 651, affiliated with the International Brotherhood of Teamsters		b. Union Representative to Contact Michael Watson, Local Union President	
c. Address 100 Blue Sky Parkway, Lexington, KY 40509		d. Tel. No. (859)263-5115	e. Cell No. (859)263-1134
		f. Fax No.	g. e-Mail mwatson@teamsters651.org
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the last 6 months, the above-named Labor Organization has failed and refused to properly process and handle the Charging Party's grievance (b) (6), (b) (7)(C) filed over being assigned extra work, by failing to have the grievance heard at any level of the grievance-arbitration procedure and eventually physically losing (b) (6), (b) (7)(C) written grievance for arbitrary, invidious and/or discriminatory reasons.			
3. Name of Employer UPS Freight		4a. Tel. No. X 8745763	4b. Cell No. 874 5763
		4c. Fax No.	4d. e-Mail
5. Location of Plant Involved (street, city, state, and ZIP code) X 54 Emma Rd Prestonsburg Ky 41453		6. Employer representative to contact X	
7. Type of Establishment (factory, mine, wholesaler) Service		8. Principal product or service Parcels	9. Number of Workers employed 40
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: X (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)		Tel. No.	
(signature) (person)		(b) (6), (b) (7)(C) An Individual (b) (6), (b) (7)(C)	
		Print/type name and title or office, if any	
Address: (b) (6), (b) (7)(C)		Date: 1-21-2020	Fax No.
		e-Mail (b) (6), (b) (7)(C)	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

<b>DO NOT WRITE IN THIS SPACE</b>	
Case	Date Filed
09-CB-255162	January 24, 2020

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

<b>1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT</b>			
a. Name IUE CWA Local 755		b. Union Representative to contact (b) (6), (b) (7)(C) Title:	
c. Address (Street, city, state, and ZIP code) 313 S Jefferson St OH Dayton 45402-_____		d. Tel. No. (937) 253-3565	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
<b>2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)</b>  --See additional page--			
3. Name of Employer Staco Energy product Co		4a. Tel. No. (937) 235-1191	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 2425 Technical Dr OH Miamisburg 45232-_____			6. Employer representative to contact Title:
7. Type of establishment (factory, mine, wholesaler, etc.) Energy	8. Identify principal product or service	9. Number of workers employed 23	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
<b>12. DECLARATION</b>			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.		Tel. No. (b) (6), (b) (7)(C)	
By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)		Cell No. (b) (6), (b) (7)(C)	
(signature of representative or person making charge) (Print/type name and title or office, if any)		Fax No.	
Title:		e-Mail	
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
Address _____ (date) 01/23/2020 18:09:07			

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.



## Basis of the Charge

### 8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by threatening to retaliate against employees if they did not join or support the union.

Name of the Union Agent/Representative who made the threat	Date the threats were made
(b) (6), (b) (7)(C)	01/21/2020

### 8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		09-CB-255310	January 28, 2020
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Retail, Wholesale and Department Store Union, Local 21		b. Union Representative to Contact (b) (6), (b) (7)(C)	
c. Address PO Box 7991 Huntington, WV 25779		d. Tel. No. X (b) (6), (b) (7)(C)	e.a. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(e) (2) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
For the last 6 months, the above-named Labor Organization, through (b) (6), (b) (7)(C) has continued to harass me for arbitrary and discriminatory reasons and most recently, about (b) (6), (b) (7)(C) 2019, (b) (6), (b) (7)(C) caused my Employer to terminate me on (b) (6), (b) (7)(C) 2019 in violation of the Act.			
3. Name of Employer Bimbo Bakeries		4a. Tel. No. 740-377-9748	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 414 Commerce Drive South Point, OH 45680		6. Employer representative to contact Brooke Frye, HR Manager	
7. Type of Establishment (factory, mine, wholesaler) Bakery	8. Principal product or service Baked Goods	9. Number of Workers employed Approx. 35	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)		Tel. No.	
(Signature or person making charge)		(b) (6), (b) (7)(C)	
		Printtype name and title or office, if any	
Address: (b) (6), (b) (7)(C)		Date: 12-27-19	Cell No. (b) (6), (b) (7)(C)
			Fax No.
			e-Mail (b) (6), (b) (7)(C)

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. (b) (6), (b) (7)(C)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		Case 09-CB-255512	Date filed 1/31/2020
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Chicago Midwest Regional Joint Board, Local 12 (Spectrum)		b. Union Representative to Contact Lisha Frey Business Agent	
c. Address 333 South Ashland Avenue, Chicago, IL 60607		d. Tel. No. (312)738-6100	e. e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1), subsection(s) (1)(a) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about (b) (6), (b) (7)(C) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding (b) (6), (b) (7)(C) for arbitrary or discriminatory reasons or in bad faith. A grievance was filed due to scheduling conflicts with management.			
3. Name of Employer Spectrum		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 525 Elm Street, Cincinnati, OH 45202		6. Employer representative to contact Shannon Case Scheduling Manager	
7. Type of Establishment (factory, mine, wholesaler) Convention Center	8. Principal product or service Large events		9. Number of Workers employed 400
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No.
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
(b) (6), (b) (7)(C) (b) (6), (b) (7)(C) I charge and that the statements therein are true to the best of my knowledge and belief.			
By (signature of representative or person making charge)	(b) (6), (b) (7)(C)	Print/type name and title or office, if any (b) (6), (b) (7)(C)	Tel. No. (b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)		Date: 1/30 2020	Cell No. same
			Fax No.
			e-Mail (b) (6), (b) (7)(C)

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

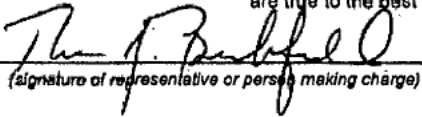
**PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 09-CB-255596	Date Filed 1/31/20

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

<b>1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT</b>			
a. Name United Steelworkers Local 14581		b. Union Representative to contact (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code)  312 Main Street Elkhorn City, KY 41522		d. Tel. No. 606-754-9730	e. Cell No. (b) (6), (b) (7)(C)
		f. Fax No. (b) (6), (b) (7)(C)	
		g. e-mail usw14581@mis.net	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) 1A of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  On or about the week of January 27, 2020, the above-named labor organization, through its agents or representatives, coerced employees of the Employer's sub-contractor, Central Bridge Company, to join the union and to pay dues to the union.			
3. Name of Employer  Bizzack Construction, LLC		4a. Tel. No. 859-299-8001	b. Cell No.
		c. Fax No. 859-299-0480	
		d. e-mail lwimpy@bizzackconstruction.com	
5. Location of plant involved (street, city, state and ZIP code)  Road Construction Projects in Jackson, Owsley and Pike Counties, Kentucky		6. Employer representative to contact  Lester Wimpy, Executive Vice President	
7. Type of establishment (factory, mine, wholesaler, etc.) Construction Company	8. Identify principal product or service Road Construction	9. Number of workers employed 50	
10. Full name of party filing charge Lester Wimpy			
11. Address of party filing charge (street, city, state and ZIP code) 3009 Atkinson Avenue, Suite 200; Lexington, KY 40509		11a. Tel. No. 859-299-8001	b. Cell No. 606-434-1246
		c. Fax No. 859-299-0480	
		d. e-mail lwimpy@bizzackconstruction.com	
<p style="text-align: center;"><b>12. DECLARATION</b></p> <p>I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.</p> <p> (signature of representative or person making charge)</p> <p style="text-align: right;">Thomas J. Birchfield, Attorney (Print/type name and title or office, if any)</p>		Tel. No. 502-561-3960	
		Cell No. 502-548-4701	
		Fax No. 502-561-3991	
		e-mail tbirchfield@fisherphillips.com	
Address 220 W. Main Street, Suite 1700; Louisville, KY 40202		Date Jan 31, 2020	

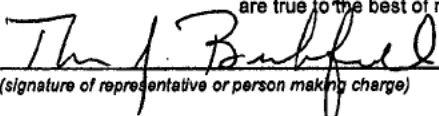
**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 09-CC-255610	Date Filed 1/31/2020

**INSTRUCTIONS:** File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name United Steelworkers Local 14581		b. Union Representative to contact <b>(b) (6), (b) (7)(C)</b>	
c. Address (Street, city, state, and ZIP code)  312 Main Street Elkhorn City, KY 41522		d. Tel. No. 606-754-9730	e. Cell No. <b>(b) (6), (b) (7)(C)</b>
		f. Fax No. <b>(b) (6), (b) (7)(C)</b>	
		g. e-mail usw14581@mis.net	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) 4(i)B of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  On January 31, 2020, the above-named union called an illegal wildcat strike of the Employer's employees where the object thereof was to force a secondary employer, Central Bridge Company, to recognize the union as a representative of its employees.			
3. Name of Employer  Bizzack Construction, LLC		4a. Tel. No. 859-299-8001	b. Cell No.
		c. Fax No. 859-299-0480	
		d. e-mail lwimpy@bizzackconstruction.com	
5. Location of plant involved (street, city, state and ZIP code)  Road Construction Projects in Jackson, Owsley and Pike Counties, Kentucky		6. Employer representative to contact  Lester Wimpy, Executive Vice President	
7. Type of establishment (factory, mine, wholesaler, etc.) Construction Company	8. Identify principal product or service Road Construction	9. Number of workers employed 50	
10. Full name of party filing charge Lester Wimpy			
11. Address of party filing charge (street, city, state and ZIP code) 3009 Atkinson Avenue, Suite 200; Lexington, KY 40509		11a. Tel. No. 859-299-8001	b. Cell No. 606-434-1246
		c. Fax No. 859-299-0480	
		d. e-mail lwimpy@bizzackconstruction.com	
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		Tel. No. 502-561-3960	
 (signature of representative or person making charge)		Cell No. 502-548-4701	
Thomas J. Birchfield, Attorney (Print/type name and title or office, if any)		Fax No. 502-561-3991	
Address 220 W. Main Street, Suite 1700; Louisville, KY 40202		e-mail tbirchfield@fisherphillips.com	
Date Jan 31, 2020			

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT**

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