

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		09-CB-242692	June 4, 2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name SMART Local 110		b. Union Representative to Contact Mark Adams President	
c. Address 7711 Beulah Church Road, Louisville, KY 40228		d. Tel. No. (502)231-2540	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Since about (b) (6), (b) (7) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding attendance points for arbitrary or discriminatory reasons or in bad faith.			

3. Name of Employer Greenheck Fan Corp.		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 1020 Hoover Blvd., Frankfort, KY 40601		6. Employer representative to contact Jennifer Stewart HR Manager	
7. Type of Establishment (factory, mine, wholesaler) Manufacturing Plant	8. Principal product or service Louvers and Dampers	9. Number of Workers employed 300	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			

12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)		Tel. No.	502-650-5888
(sign)	(b) (6), (b) (7)(C)	Print/type name and title or office, if any	Cell No. (b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)	Date:	Fax No.	e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. (b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 09-CB-242850	Date Filed JUNE 6, 2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name Amalgamated Transit Union Local 1385	b. Union Representative to contact (b) (6), (b) (7)(C) Title: (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code) 6051 N. Dixie dr. OH Dayton 45414-____	d. Tel. No. (937) 264-1385	e. Cell No.
	f. Fax No.	g. e-Mail

h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

--See additional page--

3. Name of Employer (RTA) Regional Transit Authority	4a. Tel. No. (937) 425-8300	b. Cell No.
	c. Fax No.	d. e-Mail

5. Location of plant involved (street, city, state and ZIP code) 4 S.Main St. OH Dayton 45402-____	6. Employer representative to contact Markarkarkar Donaghy Title: Ceo
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7. Type of establishment (factory, mine, wholesaler, etc.) Transportation	8. Identify principal product or service People	9. Number of workers employed 500
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10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
	c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)

11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)

<p>12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.</p> <p>By <u>(b) (6), (b) (7)(C)</u> <u>(b) (6), (b) (7)(C)</u> (signature of representative or person making charge) (Print/type name and title or office, if any)</p> <p>Title: <u>(b) (6), (b) (7)(C)</u></p> <p>Address _____ (date) 06/6/2019 11:33:25</p>		<p>Tel. No. (b) (6), (b) (7)(C)</p> <p>Cell No. (b) (6), (b) (7)(C)</p> <p>Fax No.</p> <p>e-Mail (b) (6), (b) (7)(C)</p>
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Basis of the Charge

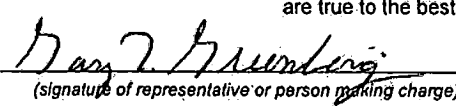
8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 09-CB-242861	Date Filed 6-7-2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Union of Painters & Allied Trades District Council # 6, Local Nos. 123, 238		b. Union Representative to contact Jim Sherwood	
c. Address (Street, city, state, and ZIP code) 8257 Dow Circle Cleveland, Ohio 44136		d. Tel. No. (440) 239-4575	e. Cell No.
		f. Fax No.	
		g. e-mail jsherwood@iupat-dc6.org	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) 8(b)(3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) On May 29, 2019 and continuing thereafter, the Union failed and refused to meet and bargain with the Employer for a new collective bargaining agreement to replace the one that expired on June 5, 2019 in violation of Section 8(b)(3) of the Act. The Union incorrectly claims that the Employer is bound to a new collective bargaining agreement between the Greater Cincinnati Painting Contractors Association and the Union, however, the Employer gave timely notice of withdrawal from the Association in accordance with the applicable terms of the previous collective bargaining agreement between the Association and the Union.			
3. Name of Employer The Painting Contractor, LLC		4a. Tel. No. (513) 898-0050	b. Cell No.
		c. Fax No. (513) 898-0051	
		d. e-mail gary.greenberg@jacksonlewis.com	
5. Location of plant involved (street, city, state and ZIP code) 11785 Highway Drive Suite 100A Cincinnati, Ohio 45241		6. Employer representative to contact Gary L. Greenberg	
7. Type of establishment (factory, mine, wholesaler, etc.) Painting Contractor	8. Identify principal product or service Construction	9. Number of workers employed 36	
10. Full name of party filing charge Gary L. Greenberg			
11. Address of party filing charge (street, city, state and ZIP code) 201 E. Fifth Street 26th Floor; Cincinnati, Ohio 45202		11a. Tel. No. (513) 898-0050	b. Cell No.
		c. Fax No. (513) 898-0051	
		d. e-mail gary.greenberg@jacksonlewis.com	
12: DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		Tel. No. (513) 898-0050	
 (signature of representative or person making charge)		Cell No.	
Gary L. Greenberg, Attorney (Print/type name and title or office, if any)		Fax No. (513) 898-0051	
Address 201 E. Fifth Street, 26th Floor, Cincinnati, OH 45202		Date June 6, 2019	
		e-mail gary.greenberg@jacksonlewis.co	

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PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		09-CB-243337	6/14/19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name SEAFARERS INTERNATIONAL UNION OF NORTH AMERICA, AFL-CIO (SIUNA), SEAFARERS ENTERTAINMENT AND ALLIED TRADES UNION		b. Union Representative to Contact ASHLEY SMITH LOCAL REPRESENTATIVE	
c. Address 285 EAST HIGH STREET, LAWRENCEBURG, IN 47025		d. Tel. No. 812 539 2941	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A), (2) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
For the last 6 months, the above-named Labor Organization has failed and refused to properly represent the Charging Party with respect to (b) (6), (b) (7)(C) discharge grievance for arbitrary, invidious and discriminatory reasons			
The above Union played a role and assisted the Employer in the Charging Party being terminated in violation of the Act.			

3. Name of Employer HOLLYWOOD CASINO, DAYTON RACEWAY		4a. Tel. No. 844 225 7057	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 777 HOLLYWOOD BOULEVARD, DAYTON, OH		6. Employer representative to contact	
7. Type of Establishment (factory, mine, wholesaler) Casino	8. Principal product or service Entertainment	9. Number of Workers employed 500	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No. (b) (6), (b) (7)(C)	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C)		Tel No.	
		(b) (6), (b) (7)(C)	
		Cell No. (b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)		Date: 14 June 19	Fax No. (b) (6), (b) (7)(C)
		e-Mail (b) (6), (b) (7)(C)	

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PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		09-CB-243416	6/17/19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name USW Local 498	b. Union Representative to Contact (b) (6), (b) (7)(C)		
c. Address 9960 Alliance Road, Blue Ash, OH 45242	d. Tel. No. (b) (6), (b) (7)(C)	e.e. Cell No.	
	f. Fax No.	g. e-Mail	
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Since about (b) (6), (b) (7)(C) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding (b) (6), (b) (7)(C) termination for arbitrary or discriminatory reasons or in bad faith.			
Since early (b) (6), (b) (7)(C) 2019 and continuing, the above-named labor organization has refused to provide (b) (6), (b) (7)(C) with a copy of its collective bargaining agreement with WestRock, a copy of (b) (6), (b) (7)(C) grievance, and documents related to (b) (6), (b) (7)(C) termination on (b) (6), (b) (7)(C) 2019.			

3. Name of Employer WestRock		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 9960 Alliance Road, Blue Ash, OH 45242		6. Employer representative to contact Tawnya Robben HR Manager	
7. Type of Establishment (factory, mine, wholesaler) Factory	8. Principal product or service Corrugated paper	9. Number of Workers employed 130	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)			Tel No.
(signature)	(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	
	Print/type name and title or office, if any	Cell No.	
Address: (b) (6), (b) (7)(C)	Date: 6-14-2019	Fax No.	
		e-Mail (b) (6), (b) (7)(C)	

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UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		09-CB-243510	JUNE 18, 2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name INTERNATIONAL UNION, UNITED AUTOMOBILE, AEROSPACE AND AGRICULTURAL IMPLEMENT WORKERS OF AMERICA, AFL-CIO (UAW), LOCAL 863		b. Union Representative to Contact (b) (6), (b) (7)(C)	
c. Address 10708 Reading Rd, Cincinnati, OH 45241-2572		d. Tel. No. (513)782-7625	e.e. Cell No. (b) (6), (b) (7)(C)
		f. Fax No. (513)563-2903	g. e-Mail (b) (6), (b) (7)(C)
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about (b) (6), (b) (7)(C) 2018, the above-named Union has failed to represent (b) (6), (b) (7)(C) by failing and refusing to process grievances about discipline (b) (6), (b) (7)(C) received and a grievance about moving to another shift and moving out of a locked-in period.			
3. Name of Employer Ford Motor Company		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 3000 E Sharon Rd, Cincinnati, OH 45241-1924		6. Employer representative to contact Pete Rogers HR Manager	
7. Type of Establishment (factory, mine, wholesaler) FACTORY	8. Principal product or service VEHICLE PARTS		9. Number of Workers employed 1000
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: XX (signature of person filing charge)		(b) (6), (b) (7)(C) An Individual Print/type name and title or office, if any	Tel No.
Address: (b) (6), (b) (7)(C)		Date: 6 18 19	Cell No. (b) (6), (b) (7)(C)
			Fax No.
			e-Mail (b) (6), (b) (7)(C)

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 09-CB-243774	Date Filed 6-21-19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT		
a. Name Teamsters Local 100	b. Union Representative to contact Dave Webster	
c. Address (Street, city, state, and ZIP code) 2100 Oak Road Cincinnati, Ohio 45241	d. Tel. No. 513-769-510	e. Cell No.
	f. Fax No. 513-769-4420	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) <u>1(a) and 8(b)2</u> of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) I am the former [redacted] at Local 100 and throughout my [redacted] years as a Teamster I have been an active and outspoken union reformer. In the settlement of two charges, 09-CB-199111 and 09-CB-204497 (b) (6), (b) (7)(C) [redacted] of Local 100 agreed to not discriminated against me in the manner they administer the Local Hiring Hall List, to recognize my seniority date as (b) (6), (b) (7)(C) and to allow me to join the Union. For the Movie Dry Run, the Union continued to discriminate against me. They have refused to accept my union dues, denying me membership rights, they have misapplied my seniority and the Local 100 hiring hall rules. Their discrimination against me cost me work opportunity, choice of assignments and the opportunity to earn unemployment benefits. In January 2019, they failed to refer work opportunity in seniority order, offering the better assignments to favored workers. In January 2019 and since then, [redacted] has failed to provide me information requested by me regarding the administration of the hiring hall referral list for the movie Dry Run. In January 2019 and since then, the Union has refused my union dues, and thereby refused to allow me to join and maintain my membership in the union. I was denied work opportunity and denied union membership in their efforts to deny my Good Standing as a Teamster member. They did this to deny me the opportunity to run for Union office in (b) (6), (b) (7)(C) 2019.		
3. Name of Employer Dry Run LLC AKA Beta Company LLC	4a. Tel. No.	b. Cell No. 412-616-1862
	c. Fax No.	d. e-Mail franktranspo@gmail.com
5. Location of plant involved (street, city, state and ZIP code) 525 Vine Street, 5th Floor, Cincinnati, Ohio 45202	6. Employer representative to contact Frank Conforti Transportation Coordinator	
7. Type of establishment (factory, mine, wholesaler, etc.) Movie Production Company	8. Identify principal product or service film production	9. Number of workers employed 200
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
	c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)		
I declare (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) in are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (Print type name and title or office, if any)		Tel. No. (b) (6), (b) (7)(C)
Address (b) (6), (b) (7)(C) (date) 6-21-19		Cell No. (b) (6), (b) (7)(C)
		Fax No.
		e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

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UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case 09-CB-243905	Date filed June 25, 2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name USW Local 498	b. Title of representative to contact (b) (6), (b) (7)(C)		
c. Address 9960 Alliance Road, Blue Ash, OH 45242	d. Tel. No. (b) (6), (b) (7)(C)	e.e. Cell No.	
	f. Fax No.	g. e-Mail	
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Since about (b) (6), (b) (7)(C) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to provide documents, including a collective bargaining agreement, grievance, and grievance processing documents requested by (b) (6), (b) (7)(C) regarding (b) (6) termination for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer West Rock		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 9960 Alliance Road, Blue Ash, OH 45242		6. Employer representative to contact Tawnya Robben HR Manager	
7. Type of Establishment (factory, mine, wholesaler) factory	8. Principal product or service Corrugated paper		9. Number of Workers employed 130
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)g		11b. Cell No.
	11c. Fax No.		11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)		Tel. No.
(signature making charge)	Print/type name and title or office, if any		Cell No. (b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)		Date: 6-25-19	Fax No.
			e-Mail (b) (6), (b) (7)(C)

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. (b) (6), (b) (7)(C)

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		09-CB-244241	JUNE 27, 2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Association of Machinist and Aerospace Workers (IAM) Local 162	b. Union Representative to Contact (b) (6), (b) (7)(C)		
c. Address 2980 Glendale Milford Rd, Cincinnati, OH 45241	d. Tel. No. (b) (6), (b) (7)(C)	e. e. Cell No. (b) (6), (b) (7)(C)	
	f. Fax No.	g. e-Mail	
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about (b) (6), (b) (7)(C) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by failing to communicate with (b) (6), (b) (7)(C) about (b) (6), termination grievance and dropping the grievance for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer Kellogg's Snack Division		4a. Tel. No. (513) 371-3500	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 1 Trade Street, Cincinnati, OH 45227		6. Employer representative to contact Jill Pugh Human Resources	
7. Type of Establishment (factory, mine, wholesaler) Manufacturing plant	8. Principal product or service Crackers and wafers	9. Number of Workers employed 1000	
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.	
	11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)			Tel No.
(sign)	(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	
	Print/type name and title or office, if any	Cell No.	
Address: (b) (6), (b) (7)(C)	Date: 06-27-2019	Fax No.	
		e-Mail (b) (6), (b) (7)(C)	

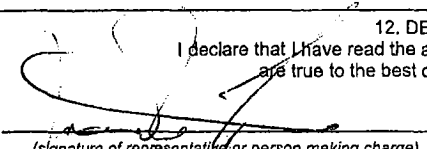
WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. (b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 09-CC-243818	Date Filed 6-25-2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Chauffeurs, Teamsters and Helpers, Local Union No. 215		b. Union Representative to contact Earl Brown, Business Agent Charles Whobrey, President	
c. Address (Street, city, state, and ZIP code) 825 Walnut Street, P.O. Box 1040, Evansville, IN 47706-1040		d. Tel. No. 812-424-6471	e. Cell No.
		f. Fax No. 812-424-6476	
		g. e-mail earlbrown215@gmail.com	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) 4(i) and (ii)(B) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Beginning on June 25, 2019, Chauffeurs, Teamsters and Helpers, Local Union No. 215 ("the Union") and persons acting on its behalf have engaged in picketing and other conduct against IMI South, LLC at its facility located at 1440 Selinda Avenue, Louisville, KY 40213. An object of this picketing and other conduct is to enmesh a secondary and neutral employer or persons and its employees in a labor dispute between the Union and Charging Party, and to coerce said neutral employer and cause their employees to strike or refuse to perform services in the course of their employment, thereby causing a cessation of business between IMI South, LLC and its customers. By these acts, and other acts and conduct, the Union has violated Sections 8(b)(4)(i) and (ii)(B) of the Act. Accordingly, the charging party further requests that the Board seek injunctive relief against the Union pursuant to section 10 (l) of the Act.			
3. Name of Employer IMI South, LLC		4a. Tel. No. 502-466-6930	b. Cell No. 812-449-5597
		c. Fax No.	
		d. e-mail kevin.swaidner@irvmat.com	
5. Location of plant involved (street, city, state and ZIP code) 1440 Selinda Avenue, Louisville, KY 40213		6. Employer representative to contact Kevin D. Swaidner	
7. Type of establishment (factory, mine, wholesaler, etc.) concrete ready-mix plant	8. Identify principal product or service concrete	9. Number of workers employed 485	
10. Full name of party filing charge James U. Smith III			
11. Address of party filing charge (street, city, state and ZIP code) 400 North, First Trust Centre 200 South Fifth Street Louisville, KY 40202		11a. Tel. No. 502-587-0761	b. Cell No. 502-494-2642
		c. Fax No. 502-589-5345	
		d. e-mail jus@smithandsmithattorneys.com	
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		Tel. No. 502-587-0761	
 (Signature of representative or person making charge)		Cell No. 502-494-2642	
		Fax No. 502-589-5345	
Address <u>400 North, First Trust Centre 200 South Fifth Street Louisville, KY 40202</u>		Date <u>6/25/2019</u>	
		e-mail jus@smithandsmithattorneys.com	

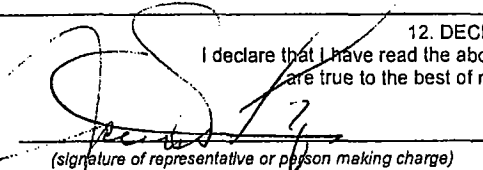
**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 09-CC-243996	Date Filed 6/26/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Chauffeurs, Teamsters and Helpers, Local Union No. 215		b. Union Representative to contact Earl Brown, Business Agent Charles Whobrey, President	
c. Address (Street, city, state, and ZIP code) 825 Walnut Street, Evansville, IN 47706-1040		d. Tel. No. 812-424-6471	e. Cell No.
		f. Fax No. 812-424-6476	
		g. e-mail earlbrown215@gmail.com	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (1)(B) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Beginning on June 26, 2019, Chauffeurs, Teamsters and Helpers, Local Union No. 215 ("the Union") and persons acting on its behalf have engaged in picketing and other conduct against Irving Materials, Inc. at its facility located at 1221 Old Hwy 31 E, Clarksville, IN 47129. An object of this picketing and other conduct is to enmesh a secondary and neutral employer or persons and its employees in a labor dispute between the Union and Charging Party, and to coerce said neutral employer and cause its employees to strike or refuse to perform services in the course of their employment, thereby causing a cessation of business between Irving Materials, Inc. and its customers. By these acts, and other acts and conduct, the Union has violated Sections 8(b)(4)(i) and (ii)(B) of the Act. Accordingly, the Charging Party further requests that the Board seek injunctive relief against the Union pursuant to section 10 (l) of the Act.			
3. Name of Employer Irving Materials, Inc.		4a. Tel. No. 502-466-6930	b. Cell No. 812-449-5597
		c. Fax No.	
		d. e-mail kevin.swaidner@irvmat.com	
5. Location of plant involved (street, city, state and ZIP code) 1221 Old Hwy 31 E, Clarksville, IN 47129		6. Employer representative to contact Kevin D. Swaidner	
7. Type of establishment (factory, mine, wholesaler, etc.) concrete ready-mix plant	8. Identify principal product or service concrete	9. Number of workers employed 485	
10. Full name of party filing charge James U. Smith III			
11. Address of party filing charge (street, city, state and ZIP code) 400 North, First Trust Centre 200 South Fifth Street Louisville, KY 40202		11a. Tel. No. 502-587-0761	b. Cell No. 502-494-2642
		c. Fax No. 502-589-5345	
		d. e-mail jus@smithandsmithattorneys.com	
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.  (signature of representative or person making charge) 400 North, First Trust Centre 200 South Fifth Street Address Louisville, KY 40202		James U. Smith III (Print/type name and title or office, if any) Date 6/26/2019	
		Tel. No. 502-587-0761	
		Cell No. 502-494-2642	
		Fax No. 502-589-5345	
		e-mail jus@smithandsmithattorneys.com	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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