

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		09-CB-230534	NOVEMBER 5, 2018
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Truck Drivers, Chauffeurs and Helpers Local Union No. 100, affiliated with the International Brotherhood of Teamsters		b. Union Representative to Contact Brian Sizemore, Vice-President	
c. Address 2100 Oak Road Cincinnati, OH 45241		d. Tel. No. 513-769-5100	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Within the past 6 months, the above-named Union has refused to let (b) (6), (b) (7)(C) participate in grievance meetings because (b) (6) has engaged in union and/or protected activities. This is a violation of the Act.			

3. Name of Employer United Parcel Service		4a. Tel. No. 513-381-2908	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 995 Dance Court Cincinnati, OH 45203		6. Employer representative to contact Joe Mulkini	
7. Type of Establishment (factory, mine, wholesaler) Package Delivery	8. Principal product or service Package Delivery	9. Number of Workers employed 200	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that the above charge and that (b) (6), (b) (7)(C) is true to the best of my knowledge and belief.			
By: _____ (Signature of representative of person making charge)		Tel No.	
Printtype name and title of office, if any		Cell No. (b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)		Date: 11/5/18	Fax No.
			e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT
Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. (b) (6), (b) (7)(C)

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		09-CB-230770	11/7/18
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name LABORERS' INTERNATIONAL UNION OF NORTH AMERICA (LIUNA), LOCAL NO. 578		b. Union Representative to Contact (b) (6), (b) (7)(C)	
c. Address 646 Phillips Lane Louisville, KY 40209		d. Tel. No. (502)375-0581	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>FOR THE LAST 6 MONTHS, THE ABOVE-NAMED LABOR ORGANIZATION HAS FAILED TO PROPERLY REPRESENT THE CHARGING PARTY WITH RESPECT TO THE EMPLOYER'S CONTINUED DISPARATE TREATMENT AND HARASSMENT OF THE CHARGING PARTY, INCLUDING THE EMPLOYER, THROUGH (b) (6), (b) (7)(C) CREATING A HOSTILE WORK ENVIRONMENT AND FAILING AND REFUSING TO FILE A GRIEVANCE ON (b) (6), (b) (7)(C) BEHALF.</p> <p>THE ABOVE-NAMED LABOR ORGANIZATION HAS FAILED AND REFUSED TO PROVIDE THE CHARGING PARTY WITH COPIES OF (b) (6), (b) (7)(C) GRIEVANCES AND COPIES OF THE LOCAL AND INTERNATIONAL CONTRACTS.</p>			
3. Name of Employer CHURCHILL DOWNS RACE TRACK, INC.		4a. Tel. No. 502-638-3838	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant Involved (street, city, state, and ZIP code) 700 Central Avenue, Louisville, KY 40214		6. Employer representative to contact ERIC MILLER, HR MANAGER	
7. Type of Establishment (factory, mine, wholesaler) Race Track	8. Principal product or service Horse Racing	9. Number of Workers employed Approx. 150	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)		Tel. No.	
(b) (6), (b) (7)(C) , An Individual		Cell No.	
(signature of representative or person making charge)		Printtype name and title or office, if any.	
		(b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)		Date: 11/7/18	Fax No.
		e-Mail (b) (6), (b) (7)(C)	

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		09-CB-230986	November 13, 2018
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name United Auto Workers Local 863		b. Union Representative to Contact Tim Meadors Local President	
c. Address 10708 Reading Rd, Cincinnati, OH 45241-2572		d. Tel. No. (513)563-1252	e.e. Cell No.
		f. Fax No.	g. e-Mail billuaw863@yahoo.com
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Since about (b) (6), (b) (7)(C) 2018, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding (b) (6), (b) (7)(C) discharge for arbitrary or discriminatory reasons or in bad faith.			

3. Name of Employer Ford Motor Company		4a. Tel. No. (513) 782-7500	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 3000 E Sharon Rd, Cincinnati, OH 45241-1975		6. Employer representative to contact Nick Johnson Labor Relations Manager	
7. Type of Establishment (factory, mine, wholesaler) Assembly plant	8. Principal product or service Automobiles		9. Number of Workers employed 500
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)		Tel No.
(signature of representative of person making charge)	Print/type name and title or office, if any		Cell No.
Address: (b) (6), (b) (7)(C)	Date: 11/13/18	Fax No.	
		e-Mail (b) (6), (b) (7)(C)	

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PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		09-CB-231641	November 27, 2018
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name INTERNATIONAL UNION, UNITED AUTOMOBILE, AEROSPACE AND AGRICULTURAL IMPLEMENT WORKERS OF AMERICA, LOCAL 862, AFL-CIO (UAW)		b. Union Representative to Contact Todd Dunn, President	
c. Address 3000 FERN VALLEY RD LOUISVILLE, KY 40213-3522		d. Tel. No. (502)338-2853	e.e. Cell No. (229)400-2267
		f. Fax No.	g. e-Mail ttdunn@bellsouth.net
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
FOR THE LAST 6 MONTHS, AND CONTINUING, THE ABOVE UNION HAS FAILED IN ITS DUTY OF FAIR REPRESENTATION WITH RESPECT TO (b) (6), (b) (7)(C) GRIEVANCES BY MISLEADING (b) (6), (b) (7)(C) ABOUT THE STATUS OF (b) (6), (b) (7)(C) GRIEVANCES, INFORMING (b) (6), (b) (7)(C) THAT THE UNION HAD NO RECORD OF (b) (6), (b) (7)(C) GRIEVANCES, FAILING TO PROCESS THE GRIEVANCES IN A TIMELY FASHION, AND FAILING TO ADVOCATE ON (b) (6), (b) (7)(C) BEHALF AT MEETINGS, ETC.			

3. Name of Employer Ford Motor Co.		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 2000 Fern Valley Rd Louisville, KY 40213		6. Employer representative to contact	
7. Type of Establishment (factory, mine, wholesaler) FACTORY	8. Principal product or service VEHICLES	9. Number of Workers employed 4500	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d e-Mail
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I, (b) (6), (b) (7)(C) at the statements therein are true to the best of my knowledge and belief.			
By: <input checked="" type="checkbox"/> (signature)	(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Tel. No. (b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)		Printtype name and title or office, if any	Cell No.
		Date: x 11-27-18	Fax No.
			e-Mail

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PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		09-CB-231675	November 27, 2018
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name AMERICAN POSTAL WORKERS UNION, AFL-CIO (APWU) LOCAL 232		b. Union Representative to Contact Jennifar Sigmon Local Union President	
c. Address 1820 Northwest Blvd Columbus, OH 43212-1677		d. Tel. No. (614)486-4837	e. Cell No. (614)486-4838
		f. Fax No. (614)481-6459	g. e-Mail jensigmon@yahoo.com
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Please see attached:			

3. Name of Employer UNITED STATES POSTAL SERVICE		4a. Tel. No. (814)472-0423	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant Involved (street, city, state, and ZIP code) 2323 Citygate Dr Columbus, OH 43218-8900		6. Employer representative to contact Richard Dawkins Maintenance Manager	
7. Type of Establishment (factory, mine, wholesaler) Postal Service	8. Principal product or service Mail	9. Number of Workers employed 1500	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that the statements herein are true to the best of my knowledge and belief.			
By:	(b) (6), (b) (7)(C) An Individual	Tel. No.	
(Signature)	Print type name and title or office, if any	Cell No. (b) (6), (b) (7)(C)	
Address:	(b) (6), (b) (7)(C)	Date:	Fax No.
			e-Mail (b) (6), (b) (7)(C)

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(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

My allegations are as follows

1) (b) (6), (b) (7)(C) A (b) (6), (b) (7)(C) with
A KNOWN Bid of 1400 hrs - 2230 off days
UNKNOWN WAS NEVER PROVEN TO LEGALLY
BY CONTRACT WITH APUV, GIVEN A BID
ON MAY 10 2018 OF 2200 - 0630 hrs
WITH SUN - MON OFF

2) IF MANAGEMENT CAN PRODUCE A (b) (6), (b) (7)(C)
PREFERRED ASSIGNMENT SHEET SATISFYING
THE MAY 10TH DATE, THEN THEY STILL
HAVE TO PROVE WHY THEY FORCED ME
(b) (6), (b) (7)(C) TO COMPLY TO AUG 3 2018
AWARDING ME THE BID FOR JUST 29 HOURS
AND FALSELY FORCING ME BACK TO MY OLD
BID.

3) ON SEPT 15 I WAS FINALLY AWARDED THE
BID BUT PERSONNEL HAD SENT ME A FORM
CONTRADICTIONG THAT DATE BY SIX WEEKS
IT STATED ON A (FORM 50) THAT THE BID
WAS MIAES SINCE AUG 3 2018

4) WHY THEN WAS (b) (6), (b) (7)(C) SUPERVISOR
(b) (6), (b) (7)(C) (2nd) ON

SEPT 26 2018 TRYING TO get
me to sign A DOCUMENT (PS, FORM 1723)
STATING A SEPT 15 2018 DATE, THEY
even had the gall to list A ENDING
DATE of Nov 23 2018. HAD I SIGN
THIS FORM THEY COULD HAVE MODIFIED
MY PERSONNEL FILE.

THIS IS WHAT I PROPOSE TO
TO MAKE ME WHOLE

1) IF THEY CANT PROVE
got their BIO ON OR ABOUT MAY 10, 2018
THE OWE TIME AND HALF, WHICH BY
CONTACT IS STATED AS OUT OF DUTY
PAY ONE DAY EACH PAY WEEK
MAY 10 - SEPT 15, REASON MY
ORIGINAL DAYS OFF WAS SAT-SUN, THE
NEW BIO STARTING MAY 10TH WAS SUN-MON

2) IF THEY CANT PROVE
got the bio fairly ON MAY 10TH, I
STILL HAVE PROOF FORM SO PERSONNEL
FORM STATING 3 AUG 2018 NOT 15 SEPT 2018
THEY STILL OWE ME OUT OF SCHEDULE ONE
DAY EACH PAY WEEK FROM 3 AUG - 15 SEPT

IN SHORT THESE WERE VIOLATIONS OF ART 38 OF

THESE ALLEGATIONS WERE MADE

TO (b) (6), (b) (7)(C) AND (b) (6), (b) (7)(C)
BOTH (b) (6), (b) (7)(C)

AND HAS BEEN REPEATEDLY IGNORED.

I CAN ONLY GUESS THAT
THEY ARE COLLABORING WITH MANAGEMENT
TO HURT OR HARM MEMBER BY HURTING ANOTHER

IT WOULD BE WISE TO

(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

APWU 232

SEPT 2014 TO SEPT 2016

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		09-CB-231998	NOVEMBER 30, 2018
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name United Food & Commercial Workers Union, Local 13- 87D (b) (6), (b) (7)(C)		b. Union Representative to Contact Ryan Kramer local president	
c. Address PO Box 3903, Lawrenceburg, IN 47025-3903		d. Tel. No. (513)708-3155	e.e. Cell No. (513)708-3155
		f. Fax No.	g. e-Mail ufcw13d@outlook.com
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) 1(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Since about the last six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding (b) (6) termination, for arbitrary or discriminatory reasons or in bad faith.</p>			

3. Name of Employer Proximo Distillery		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 125 Front St, Lawrenceburg, IN 47025-1964		6. Employer representative to contact Tony Montgomery supervisor	
7. Type of Establishment (factory, mine, wholesaler) Distillery	8. Principal product or service Liquor		9. Number of Workers employed 100
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)		Tel No.	
(sig) (b) (6), (b) (7)(C)		Cell No. (b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)		Date: 11-23-18	Fax No.
		e-Mail (b) (6), (b) (7)(C)	

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