UNITED STATES OF AMERICA		DO NOT V	VRITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		09-CB-251195	November 5, 2019
INSTRUCTIONS: File an original of this charge with the	ne NLRB Regional Di	irector of the region in whi	ch the alleged unfair labor practice
occurred or is occurring.	LOD ITC ACENTS AC	NINET MUICH CHARGE IS BE	POLICIET
a. Name	IUR IIS AGENTS AGA	b. Union Representative t	
AMERICAN POSTAL WORKERS UNION, L	OCAL 146	Michael Smith	to Contact
AFL-CIO (APWU)	OOME 140,	Whichael Offici	
AFE-CIO (AFVO)		ì	
c. Address		d. Tel. No.	e.e. Cell No.
1385 Tennessee Ave, Cincinnati, OH 45229		(513)522-1114	(513)518-2263
		f. Fax No.	g. e-Mail
		1	cincyapwu@aol.com
h. The above-named labor organization or its agents hav	e engaged in and are	engaging in unfair labor pra-	ctices within the meaning of section
8(b), subsection(s) (1)(A) of the National Labor Relation			
the meaning of the Act, or are unfair practices affecting	commerce within the	meaning of the Act and the	Postal Reorganization Act.
2. Basis of the Charge (set forth a clear and concise state			
Within the past six months and continuing to		•	
employees in the exercise of rights protected	I by Section 7 of t	he Act by refusing to p	rocess the grievance of (()(6)(6)(6)(7)(
regarding forced transfer to the (b) (6)	(b) (7)(C) and/	or by refusing to provid	e (b) (6), (b) (7)(C) information
regarding the status of that grievance, for art			
regarding the status of that ghevance, for all	onitary or discrimin	latory reasons or in ba	d faith.
Name of Employer		4a. Tel. No.	4b. Cell No.
United States Postal Service			
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP co	ode)	Employer representative	e to contact
1623 Dalton Ave, Cincinnati, OH 45234		Richard Findley	
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product		9. Number of Workers employed
Distribution facility	mail		800
10. Full name of party filing charge	I IIIaii	11a. Tel. No.	11b. Cell No.
(b) (6), (b) (7)(C)		i	TID. Cell No.
		(b) (6), (b) (7)(C)	
		11c. Fax No.	11 <u>d e-Mail</u>
			(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and Z	IP code)		
(b) (6), (b) (7)(C)			
	12. DECLARAT	ION	
	41 4 41 4 - 4	41	A = 8 1
(b) (6), (b) (7)(C)	that the statements	therein are true to the bes	Tel No.
			Territo.
B	(b) (6), (b) (7	(VC)	(b) (6) (b) (7)(C)
		(b) (6), (b) (7)(C)	
(s	Print/type nan	ne and title or office, if any	Cell No.
			+
(1) (2) (1) (7) (2)		Date:	Fax No.
(b) (6), (b) (7)(C)		, , , , , , , , , , , , , , , , , , ,	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS				a or is occurring.	
a. Name			epresentative	to contact	
UFCW Local 75		Steve Wittekind			
		Title: Dir	ector		
c. Address (Street, city, state, end ZIP code)		d. Tel. No. (877) 665-		e. Cell No.	
11915 Kemper Springs Drive		f. Fax No.		g. e-Mail	
OH Cincinnati 45240				steve.wittekind@ufcw75.org	
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A) are unfair practices affecting commerce within the meaning of the A meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the		onal Labor R ces are unfa	telations Act, a hir practices af	and these unfair labor practices	
2. Dasis of the Charge (sectoral a clear and concise statement of the	e racts constituting the an u ger	uman 1800	r practices)		
-See additional page					
Name of Employer		4a, Tel. N		b. Cell No.	
The Kroger Company		(800) 576-4377 c. Fax No.		d. e-Mail	
		C. Pax No.		d. e-iviaii	
Control of the state and 710 and a		<u> </u>	I C. Fresler		
 Location of plant involved (street, city, state and ZIP code) 1014 Vine St. 			1 '	yer representative to contact McMullen	
OH Cincinnati 45202		Title: CEO			
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numb	er of workers employed	
Retail (Grocery)	Grocery		2000		
10. Full name of party filing charge		11a. Tel. I		b. Cell No.	
(b) (6), (b) (7)(C)		(b) (6), (b) c. Fax No		d. e-Mail	
	· · · · · · · · · · · · · · · · · · ·	C. Tax No	•	(b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)		L			
I declare that I ha (b) (6), (b) (7)(C)	the best of my knowledge and beli	ef. T	eł. No(b) (6),	(b) (7)(C)	
t agree	o) (6), (b) (7)(C)	···	eli No.		
Sy signature intrope name and title or office, if a					
	Title:	F	ax No.		
(b) (6), (b) (7)(C)	(date) ^{11/5/201}	9 10:29:15	-Mail (b) (6	6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Calisitation of the information on this form in authorized by the Medican I short Delations Act (NILDA) 20 (1 C.C. 2 154 at one. The extendion tree of the information in to confet the Medican I short

Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

,

UNITED STATES OF AMERICA		DO NOT W	RITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOAR	D	Case	Date filed	
CHARGE AGAINST LABOR ORGANIZATIO AGENTS		09-CB-251390	NOVEMBER 7, 2019	
INSTRUCTIONS: File an original of this charge with the occurred or is occurring.				
- · · · · · · · · · · · · · · · · · · ·	OR ITS AGENTS AGA	AINST WHICH CHARGE IS BE		
a. Name AMERICAN POSTAL WORKERS UNION, L	OCAL x	b. Union Representative to (b) (6), (b) (7)(C)		
c. Address		d Tel No(b) (6) (b) (7)(e e Cell No	
X 1591 DALTON AVE		(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	
X CINCINMATI, OHIO 45243			X	
 The above-named labor organization or its agents have 8(b), subsection(s) (1)(A) of the National Labor Relation the meaning of the Act, or are unfair practices affecting Basis of the Charge (set forth a clear and concise state) 	ons Act, and these unf g commerce within the	fair labor practices are unfair e meaning of the Act and the	practices affecting commerce within Postal Reorganization Act.	
In around (b) (6), (b) (7)(C) 2019, the above laboration and refusing to arbitrate (b) (6) discharge	-	*	y represent (b) (6), (b) (7)(C) by	
Name of Employer United States Postal Service		4a. Tel. No. X 513-684-5193	4b. Cell No.	
		4c. Fax No.	4d. e-Mail X	
5. Location of Plant involved (street, city, state, and ZIP of	code)	6. Employer representative		
1591 Dalton Ave, Cincinnati, OH 45234-899		Cathy Hand, Plant Manager		
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc	t or service	9. Number of Workers employed	
Postal installation	Mail delivery		80	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C) 11c. Fax No.	(b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and 2	ZIP code)			
(b) (6), (b) (7)(C)				
	12. DECLARA	TION		
I declare that I have read the above charge and	d that the statements	therein are true to the bes		
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Tel No. (b) (6), (b) (7)(C)	
(signature of representative or person making charge)	(b) (6)	An Individual (b) (7)(C)	Cell No.	
Address:		Date:	Fax No.	
(b) (6), (b) (7)(C)		x 11-3-2019	e Mail (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

(b) (6), (b) $\overline{(7)(C)}$

UNITED STATES OF AMERICA

DO NOT WRITE IN THIS SPACE

Fax No.

e-Mali

(b) (6), (b) (7)(C)

: NATIONAL LABOR RELATIONS BOARD		Case	Date filed	
CHARGE AGAINST LABOR ORGANIZATION	OR ITS			
AGENTS		09-CB-251633	November 13, 2019	
INSTRUCTIONS: File an original of this charge with the occurred or is occurring.	NLRB Regional Dir	ector of the region in which	th the alleged unfair labor practice	
1. LABOR ORGANIZATION (OR ITS AGENTS AGA	NST WHICH CHARGE IS BR		
a. Name	b. Union Representative to	o Contact		
INTERNATIONAL BROTHERHOOD OF TEA	MSTERS,	RON BUTTS	_	
(IBT), TEAMSTERS LOCAL 100	Ì	BUSINESS AGENT		
g. Address		d. Tel. No.	e.s. Cell No.	
	i	(513)769-5100		
2100 OAK ROAD		f. Fax No.	g. e-Mail	
CINCINNATI, OH 45241				
•				
h. The above-named labor organization or its agents have 8(b)(1)(A), subsection(s) of the National Labor Relation	s Act, and these unfa	ir labor practices are unfair i	practices affecting commerce within the	
meaning of the Act, or are unfair practices affecting con	nmerce within the me	aning of the Act and the Por	stal Reorganization Act	
2. Basis of the Charge (set forth a clear and concise state)	ment of the facts cons	uuung the alleged unfair la	bor practices)	
	·=			
SINCE ABOUT OCTOBER 2019, THE ABOV				
FAIR REPRESENTATION BY FAILING AND				
ON BEHALF OF (b) (6), (b) (7)(C) AN	D FAILING TO N	OTIFY OF THE S	TATUS OF THE	
GRIEVANCES.				
3. Name of Employer	•	4s. Tel. No.	4b. Cell No.	
		513-771-7556		
UNITED PARCEL SERVICE FREIGHT		4c. Fax No.	4d. e-Mall	
5. Location of Plant Involved (street, city, state, and ZIP of	nde)	8. Employer representativ	e to contect	
3250 E Kemper Rd	,55,	Todd Davis, Terminal Manager		
Cincinnati, OH 45241		1000 Davis, Tennii	nar wanager	
Cinomiati, OH 40241				
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product	or service	9. Number of Workers employed	
TRUCKING	TRANSPORT	'	80	
10. Full name of party filing charge	TRANSPORT	11a, Tel. No.	11b. Cell No.	
to an implie of battly titling offerigo) 1 d. 1 d. 1 d.	(b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C)				
(2) (3), (3) (1),(3)		11c. Fax No.	11d e-Mail	
11. Address of party filing charge (street, city, state, and Z	150	<u></u>	(b) (6), (b) (7)(C)	
	IP C008)			
(b) (6), (b) (7)(C)				
**				
1	12. DECLARA			
(b) (6), (b) (7)(C)	that the statements	therein are true to the be-	st of my knowledge and bellef.	
((D) (O), (D) (7)(C)			Tel No.	
	l l			
	(b) (6), (b	o) (7)(C)	1	
	Рипитуре па	ne and tide or office, if any	Cell No.	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

INTERNET FORM NLRB-508 (2-08)

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD **CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE					
Case	Date Filed				
09-CB-251924	NOVEMBER 15 2019				

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.					
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH	CHARGE	IS E	ROUGHT	
a. Name		b. Union	Rep	esentative t	o contact
International Brotherhood of Teamsters Local Union No 100		Ron Butts			
		Title: U	Jnior	business a	gents
c. Address (Street, city, state, and ZIP code)		d. Tel. N (513) 769		00	e. Cell No. (513) 325-5391
2100 Oak Rd		f. Fax No			g. e-Mail
OH Cincinnati 45241					
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A), (3) are unfair practices affecting commerce within the meaning of the Ac meaning of the Act and the Postal Reorganization Act.	of the Natio	onal Labor	Rela	itions Act, a	nd these unfair labor practices
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the alleged	d unfair lab	or p	ractices)	
See additional page					
3. Name of Employer		4a. Tel. I	No.		b. Cell No.
UPS Freight		(513) 77°	1-75	55	(513) 349-6963
•		c. Fax No.			d. e-Mail
5. Location of plant involved (street, city, state and ZIP code)				6. Employ	er representative to contact
3250 E Kemper				Todd Dav	-
OH cincinnati 45241		Title: trans		Title: trans	sportation manager
7. Type of establishment (factory, mine, wholesaler, etc.)	Identify principal product				r of workers employed
Transportation	L	dda Tol	<u> </u>	100	h. Call No.
10. Full name of party filing charge		11a. Tel. (b) (6), (b)		en	b. Cell No. (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)		c. Fax N			d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.)		1			(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)		L			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belie	ef.	Tel.	No. (b) (6), (b	o) (7)(C)
By (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)		Cell	No.	
(signature of representative or person making charge) (Print/type	name and title or office, if any Title:		Fax	(b) (6), (b	, , , , , , , , , , , , , , , , , , ,
(b) (6), (b) (7)(C) Address	(date)_11/14/201	9 21:39:40	e-M		(b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE				
Case	Date Filed			
09-CB-251972	11/18/2019			

NSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring

1. LABOR ORGANIZATION OR IT					occurring.
a. Name	I O AGEIVIO	AGAINST WHICH CHAN		Representative	to contact
UFCW, Local 75				(b) (7)(C)	
c. Address (Street, city, state, and ZIP code)			d. Tel. No		e. Cell No.
11915 Kemper Springs Drive, Cincinnati, Ohio 45240				-0075x ^{(b) (6), (b) (}	(b) (6), (b) (7)(C)
			f. Fax. No).	
			g. e-mail (b) (6), (b)	(7)(C) _{@ufcw}	75.org
h. The above-named labor organization has engaged in and is engaged	aging in unfair	labor practices within the	e meaning o	of section 8(b)	and (list subsections)
1(A)					and these unfair labor
practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	f the Act, or th	nese unfair labor practices	s affecting o	commerce with	in the meaning of
2. Basis of the Charge (set forth a clear and concise statement of the	ne facts const	ituting the alleged unfair l	abor praction	es)	
Since about [0]65,0] 2019, the Union refused to file a grievance	e on behalf	of (b) (6), (b) (7)(C)	ver allege	d harassmen	t at the workplace.
Since about (b)(6),(b)(7)(c) 2019, the Union, by(b) (6), (b) (7)(C), ha	as refused to	arbitrate a grievance	filed over	the discharge	e of (b) (6), (b) (7)(C)
3. Name of Employer		4a. Tel. No.	b. Cell No) ,	c. Fax No.
American Foods Group, LLC 513-733-8898		513-733-8898	1		
		d. e-mail			
5. Location of plant involved (street, city, state and ZIP code)			6. Employ	er representati	ve to contact
3480 E Kemper Road, Cincinnati, OH 45241			Ms. Nancy Carroll, HR		
7. Type of establishment (factory, mine, wholesaler, etc.)		rincipal product or service	•	9. Number o	of workers employed
Factory	Food Proc	essing		l(00+
10. Full name of party filing charge (b) (6), (b) (7)(C) an individual					
11. Address of party filing charge (street, city, state and ZIP code)		11a. Tel. No.	(b) (6), (b	o) (7)(C)	c. Fax No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)			
12. DECLARATION (b) (7)(C) have read the above charge		statements			
(b) (6), (b) (7)(C) have read the above charge rue to the best of my (b) (6)				Cell No.	
(signature or representative or person making charge)	(Prinvtype na	me and title or office, if any)		Fax No.	
Address		Date11/18/2019		e-mail	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

INTERNET FORM NLRB-508 (2-08)

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE					
Case	Date Filed				
09-CB-252262	November	21,	2019		

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	nfair labor prac	tice occurre	d or is occurring.		
LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH	CHARGE IS	BROUGHT			
a. Name		b. Union Rep	resentative t	o contact		
United steel workers union			Ed Bedocs			
			Title: Local traveling union rep			
c. Address (Street, city, state, and ZIP code)		d. Tel. No. (412) 562-24	00	e. Cell No.		
60 blvd of the allies PA Pittsburg 15222-		f. Fax No.		g. e-Mail		
FA Fillsburg 15222						
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A) are unfair practices affecting commerce within the meaning of the Ar meaning of the Act and the Postal Reorganization Act.	of the Natio	nal Labor Rela	ations Act, a	nd these unfair labor practices		
2. Basis of the Charge (set forth a clear and concise statement of the	facts constituting the alleged	l unfair labor p	ractices)			
See additional page						
Name of Employer		4a. Tel. No.		b. Cell No.		
Osco industries		(740) 286-5004				
		c. Fax No.		d. e-Mail		
Location of plant involved (street, city, state and ZIP code)			6. Employ	er representative to contact		
165 athens street		Keith Denny				
OH Jackson 45640			Title: Osc	o vice president		
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	r of workers employed		
10. Full name of party filing charge		11a. Tel. No.	1	b. Cell No.		
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)		
		c. Fax No. d. e-Mail (b) (6), (b) (7)(C)				
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)						
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belie	Tel.	No. (b) (6), (b	D) (7)(C)		
By (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Cell	No.			
(signature of representative or person making charge) (Print/type	name and title or office, if any Title:	Fax	(b) (6), (b)	5) (T)(O)		
(b) (6), (b) (7)(C)		e-M	ail	<u> </u>		
Address	(date)_11/21/201	9 15:40:28	(b) (6),	(b) (7)(C)		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Basis of the Charge

8(b)(1)(A)

ř

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

USPS - Dayton, OH 937-227-3916

7018 3090 0001 8662 9141

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE			
NATIONAL LABOR RELATIONS BOARD		Case	Date filed		
AGENTS		09-CB-252306	NOVEMBER 22 2019		
INSTRUCTIONS: File an original of this charge with the occurred or is occurring.					
	OR ITS AGENTS AGA	INST WHICH CHARGE IS			
e. Name National Association of Letter Carriers, AFL-CIO (NALC) Branch 182		b. Union Representative John J. Oross President	to Contact		
c. Address 1860 Radio Rd, Dayton, OH 45431-1035		d. Tel. No. (937)252-0891	e.e. Cell No.		
		f. Fax No.	g, e-Mell (b) (6), (b) (7)(C)		
The above-named labor organization or its agents have 8(b), subsection(s) (1)(A) of the National Labor Relation the meaning of the Act, or are unfair practices affecting 2. Basis of the Charge (set forth a clear and concise state).	ns Act, and these unforces within the ment of the facts con-	air labor practices are unfa meaning of the Act and the stituting the alleged unfair	sir practices affecting commerce within he Postel Reorganization Act.		
Since about (b) (a) (c) (c) (c) (d) (d) (d) (e) (e) (e) (e) (e) (e) (figure about the fair representation by failing and refusing to file a grievance on behalf of (b) (6), (b) (7)(C)					
Name of Employer United States Postal Service	.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	4a. Tel. No. (937)372-7627	4b. Cell No.		
		4c. Fex No.	4d. e-Mali		
5. Location of Plant involved (street, city, state, and ZIP of	ode)	6. Employer representat	tive to contact		
189 E. Main Street, Xenia, OH 45385 Ken Strickland			ostmaster		
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc		9. Number of Workers employed		
Mail		ng and Delivery	60		
(b) (6), (b) (7)(C)	Full name of party filling charge		11b. Call No. (b) (6), (b) (7)(C)		
		11c, Fex No.	11d a-Mall (b) (6), (b) (7)(C)		
(b) (6), (b) (7)(C)	(IP code)				
	12. DECLARA				
(b) (6), (b) (7)(C)	that the statements	therein are true to the b	rest of my knowledge and belief. Tel No.		
ву:	(b) (6), (b) (7)	(C) An Individual			
(8ig					
(b) (6) (b) (7)(C)		Date; X	Fax No.		
(b) (6), (b) (7)(C)		11/21/2019	(b) (6), (b) (7)(C)		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 15) et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in-processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this Information to the continuous houseast fullure to supply the Information will cause the NLRB to decline to invoke its processes. NLRB is voluntary; however, fallure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE				
Case	Date Filed			
09-CB-252414	11/22/19			

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT							
a. Name USW Local 5668			b. Union Representative to contact Roy Martin				
c. Address (Street, city, state, and ZIP code) 63 Hospitality Lanc, Unit 105 Mineral Wells, WV 26150			d. Tel: No. 304 489 3	961	e. Cell No.		
Mineral Wells, WV 20130			f. Fax. No. 304 489 2	717			
			g. e-mail rmartin@	usw.org			
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections)							
8(a) of the National Labor Relations Act, and these unfair labor							
practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	f the Act, or th	nese unfair labor practices	affecting co	mmerce with	in the meaning of		
2. Basis of the Charge (set forth a clear and concise statement of the	ne facts const	lituting the alleged unfair la	abor practice	es)			
The Union has refused to respond to Company requests for information regarding the performance of Union Business by its members where the Company has excused time off for Union Business for those members. This information was first requested on September 25, 2019 (attached). The Union replied with an attached letter asserting no requirement to respond. The Company disputes this assertion, responding on October 14, 2019, and on November 11, 2019. To this date (November 22, 2019) the Union has failed to respond to the Company's reasonable and relevant request for information required to effectively manage its workforce as well as its attendance control program.							
		4a. Tel. No. 304 273 6248	b. Cell No. 304 373 8908 c. F		c. Fax No.		
d. e-mail matt.king@constellium				n.com			
5. Location of plant involved (street, city, state and ZIP code) 859 Century Road Ravenswood, WV 26164			6. Employer representative to contact Matthew M. King, Senior Manager, LR				
7. Type of establishment (factory, mine, wholesaler, etc.) Factory	8. Identify p Aluminum	fy principal product or service 9. Number of workers employ 825			of workers employed		
10. Full name of party filing charge Matthew M. King, on Behalf of Constellium Rolled Products, LLC							
11. Address of party filing charge (street, city, state and ZIP code) 859 Century Road, Ravenswood, WV 26164		11a. Tel. No. 304 273 6248	b. Cell No. 304 373 8908 c. Fax No.		c. Fax No.		
		d. e-mail					
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.			Tel. No. 304-273-6248				
Matthew M. King, Sr. Mgr., Labor Relat				ions Cell No. 304-373-8908			
(signature of representative or person making charge) (Print/type name and title or office, if any) Fax No.							
859 Century Road				e-mail			
Address Ravenswood, WV 26164 Date November 22, 20			matt.king@constellium.com				

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE					
NATIONAL LABOR RELATIONS BOARD		Case	Date filed				
CHARGE AGAINST LABOR ORGANIZATION AGENTS		89-CB-252472	NOVEMBER 26 2010				
INSTRUCTIONS: File an original of this charge with the	e NLRB Regional D	frector of the region in whi	ch the alleged unfair labor practice				
occurred or is occurring.	OD ITS ACENTS AG	AINIET WHICH CHARGE IS DE	OUGHT				
1. LABOR ORGANIZATION OR ITS AGENTS AGA a. Name Ohio Association of Public School Employees, Local Union No. 184		b. Union Representative to Contact (b) (6), (b) (7)(C)					
c. Address 1675 Woodman Drive, Dayton, OH 45432		d. Tel. No. (937)353-5100	e.e. Cell No.				
		f. Fax No. (937)253-5151	g. e-Mail				
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)							
During the past 6 month period, the Union has arbitrarily failed and refused to process (b) (6), (b) (7)(C) discharge grievance arbitration and to provide fair representation in the overall processing of that grievance.							
Name of Employer		4a. Tel. No.	4b. Celi No.				
First Student		(513)554-0150					
		4c. Fax No.	4d. e-Mail				
5. Location of Plant involved (street, city, state, and ZIP of		(515)513-5540 6. Employer representative to contact					
1	ouey	d. Employer representative to contact					
11786 Highway Drive, Cincinnati, OH 45241 7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc	t or conice	9. Number of Workers employed				
	1						
Transportation	Transportatio		1 - 00				
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)				
		11c. Fax No.	(b) (6), (b) (7)(C)				
11. Address of party filing charge (street, city, state, and 2	IP code)						
(b) (6), (b) (7)(C)							
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.							
(b) (6), (b) (7)(C)		W-180 W-14-5 T.F-15 - 14 - 14 - 14 - 14 - 14 - 14 - 14 -	Tel No.				
Ву	(b) (6), (b)	(7)(C) An Individual	(b) (6), (b) (7)(C)				
(signature of representative or person making charge)	Print/type na	ime and title or office, if any	(b) (6), (b) (7)(C)				
(b) (6), (b) (7)(C)		Date: 11-14-3619	Fax No.				
			e-Mail (b) (6), (b) (7)(C)				

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

AMENDED

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE					
Case 09-CC-251801	Date Filed Nov 22, 2019				

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS	AGENTS A	GAINST WHICH CHARG	E IS BROU	GHT			
				b. Union Representative to contact Eli Baccus, Esq.			
c. Address (Street, city, state, and ZIP code)			d. Tel. No. (419) 873	-9971	e. Cell No. (419) 508-6403		
27430 Crossroads Parkway Rossford, OH 43460			f. Fax. No.				
			g. e-mail eli@smar	t33.org			
h. The above-named labor organization has engaged in and is engage $8(b)(4)(ii)(B)$ et. seq. practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		of the Nation	nal Labor Re	elations Act, a	nd these unfair labor		
2. Basis of the Charge (set forth a clear and concise statement of the The union has engaged and continues to engage in an unlaw Improvement Centers across West Virginia, the union has er Contactor, Jarrett Contstriction, in Charleston, WV. The signiformation, and has the sole purpose of "forcing or requir dealing in the products of any other producer, processor, or the state of the products of any other producer, processor, or the state of the products o	ful secondangaged in ugnage displ gnage displ ging any per	ary boycotts. In addition inlawful secondary boy ayed has no indication from to cease using, sel	on to their a cott activit of a labor ling, handl	activity at Lo by at the offindispute, conting, transpo	ces of a General stains libelous rting, or otherwise		
3. Name of Employer S & S Enterprises, LLC, DBA Appalachian Heating		4a. Tel. No. 304-877-5566	b. Cell No.		c. Fax No. 304-877-5576		
		d. e-mail drakers@appheat.con	n				
5. Location of plant involved (street, city, state and ZIP code) 6268 Robert C. Byrd Drive Bradley, WV 25818			6. Employer representative to contact James Allen				
7. Type of establishment (factory, mine, wholesaler, etc.) HVAC retail and installation	8. Identify p	principal product or service	se 9. Number of workers of 50		of workers employed		
10. Full name of party filing charge James P. Allen, Jr.		,					
11. Address of party filing charge (street, city, state and ZIP code) 312 Walnut Street, Suite 1600, Cincinnati, OH 45202		11a. Tel. No. 513-646-6472	b. Cell No.		c. Fax No. 877-700-7541		
		d. e-mail jallen@NLRAdvocat	cates.com				
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. James Allen				Tel. No. 513-646-6472			
				Cell No.			
(signature of representative or person making charge) (Print/type name and title or office, if any)				Fax No. 877-700-7541			
Address 312 Walnut Street, Suite 1600, Cincinnati, OH 45202 Date Nov 14, 2019				e-mail jallen@NLRAdvocates.com			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE				
Case	Date Filed			
_09 -CC-25 1801	Nov 14, 2019			

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR IT	S AGENTS A	GAINST WHICH CHARG	E IS BROU	GHT				
a. Nāme			b. Union Representative to contact Eli Baccus, Esq.					
c. Address (Street, city, state, and ZIP code)			d. Tel. No. (419) 873	-9971	e. Cell No. (419) 508-6403			
27430 Crossroads Parkway Rossford, OH 43460			f. Fax. No.					
				g. e-mail eli@smart33.org				
n. The above-hamed labor organization has engaged in and is engaged to a sequence of the control of the control of the Act and the Postal Reorganization Act.	f the Act, or th	of the Nation	nal Labor Re affecting co	elations Act, a ommerce with	nd these unfair labor			
2. Basis of the Charge (set forth a clear and concise statement of the The union has engaged and continues to engage in an unlaw Improvement Centers across. West Virginia, the union has e Contactor, Jarrett Contstriction, in Charleston, WV. The si information, and has the sole purpose of "forcing or requidealing in the products of any other producer, processor, or	vful seconda engaged in u ignage displ iring any per	ry boycotts. In additional and incommental secondary boy ayed has no indication son to cease using, sel-	on to their cott activi of a labor ling, hand	activity at L ty at the offi dispute, con ing, transpo	ces of a General stains libelous rting, or otherwise			
3. Name of Employer S & S Enterprises, LLC, DBA Appalachian Heating		4a. Tél. No. 304-877-5566			c: Fáx Nó. 304-877-5576			
		d, e-mail drakers@appheat.com	ń					
5. Location of plant involved (street, city, state and ZIP code) 6268 Robert C. Byrd Drive Bradley, WV 25818			6. Employe James Al	er representat Ien	ive to contact			
7. Type of establishment (factory, mine, wholesaler, etc.) HVAC retail and installation	8. Identify p	rincipal product or sérvice	<u></u>	9. Number 50	of workers employed			
10. Full name of party filing charge James P. Allen, Jr.	· · · · · · ·			-1				
11. Address of party filing charge (street, city, state and ZIP code) 312 Walnut Street, Suite 1600, Cincinnati, OH 45202		11a. Tel. No. 513-646-6472	b. Cell No. c. Fax No. 877-700-7		c. Fax No. 877-700-7541			
	d. e-mail jallen@NLRAdvocat	e-mail llen@NLRAdvocates.com						
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.			Tel. No. 513-646-6472 o					
James Allen				Cell No.				
(signature of representative or person making charge)	(signature of representative or person making charge) (Print/type name and title or office, if any)			Fax No. 877-700-7541				
Address 312 Walnut Street, Suite 1600, Cincinnati, OH 45202 Date Nov 14, 2019				e-mail jallen@NLRAdvocates.com				

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