

i-2606449631

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		09-CB-251195	November 5, 2019
<b>INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.</b>			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name AMERICAN POSTAL WORKERS UNION, LOCAL 146, AFL-CIO (APWU)		b. Union Representative to Contact Michael Smith	
c. Address 1385 Tennessee Ave, Cincinnati, OH 45229		d. Tel. No. (513)522-1114	e. e. Cell No. (513)518-2263
		f. Fax No.	g. e-Mail cincyapwu@aol.com
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Within the past six months and continuing to date, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding forced transfer to the (b) (6), (b) (7)(C) and/or by refusing to provide (b) (6), (b) (7)(C) information regarding the status of that grievance, for arbitrary or discriminatory reasons or in bad faith.			

3. Name of Employer United States Postal Service		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 1623 Dalton Ave, Cincinnati, OH 45234		6. Employer representative to contact Richard Findley	
7. Type of Establishment (factory, mine, wholesaler) Distribution facility	8. Principal product or service mail	9. Number of Workers employed 800	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			

<b>12. DECLARATION</b>			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
B (s)	(b) (6), (b) (7)(C)		Tel No. (b) (6), (b) (7)(C)
		(b) (6), (b) (7)(C) Print/type name and title or office, if any	Cell No.
	(b) (6), (b) (7)(C)	Date: 11/5/2019	Fax No. e-Mail (b) (6), (b) (7)(C)

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. (b) (6), (b) (7)(C)

NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
 OR ITS AGENTS**

Case  
 09-CB-251285

Date Filed  
 November 5, 2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

**1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT**

a. Name UFCW Local 75		b. Union Representative to contact Steve Wittekind Title: Director	
c. Address (Street, city, state, and ZIP code) 11915 Kemper Springs Drive OH Cincinnati 45240-_____		d. Tel. No. (877) 665-0075	e. Cell No.
		f. Fax No.	g. e-Mail steve.wittekind@ufcw75.org

h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) \_\_\_\_\_ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

**2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)**

--See additional page--

3. Name of Employer The Kroger Company		4a. Tel. No. (800) 576-4377	b. Cell No.
		c. Fax No.	d. e-Mail

5. Location of plant involved (street, city, state and ZIP code) 1014 Vine St. OH Cincinnati 45202-_____		6. Employer representative to contact Rodney McMullen Title: CEO	
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7. Type of establishment (factory, mine, wholesaler, etc.) Retail (Grocery)	8. Identify principal product or service Grocery	9. Number of workers employed 2000
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10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)

11. Address of party filing charge (street, city, state and ZIP code.)  
 (b) (6), (b) (7)(C)

**12. DECLARATION**  
 I declare that I have read the above charge and the facts stated therein are true to the best of my knowledge and belief.  
 By \_\_\_\_\_ I agree \_\_\_\_\_  
 (signature) \_\_\_\_\_  
 \_\_\_\_\_  
 Title:

Tel. No. (b) (6), (b) (7)(C)
Cell No.
Fax No.
e-Mail (b) (6), (b) (7)(C)

Address (b) (6), (b) (7)(C) (date) 11/5/2019 10:20:15

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

Collection of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor

## **Basis of the Charge**

### **8(b)(1)(A)**

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		09-CB-251390	NOVEMBER 7, 2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name AMERICAN POSTAL WORKERS UNION, LOCAL X _____		b. Union Representative to Contact <b>(b) (6), (b) (7)(C)</b>	
c. Address X 1591 DALTON AVE X CINCINNATI, OHIO 45243		d. Tel. No. <b>(b) (6), (b) (7)(C)</b> <b>(b) (6), (b) (7)(C)</b>	e. e. Cell No. <b>(b) (6), (b) (7)(C)</b>
		f. Fax No.	g. e-Mail X
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
In around <b>(b) (6), (b) (7)(C)</b> 2019, the above labor organization failed in its duty to properly represent <b>(b) (6), (b) (7)(C)</b> by failing and refusing to arbitrate <b>(b) (6)</b> discharge grievance for arbitrary reasons.			

3. Name of Employer United States Postal Service		4a. Tel. No. X 513-684-5193	4b. Cell No.
		4c. Fax No.	4d. e-Mail X
5. Location of Plant involved (street, city, state, and ZIP code) 1591 Dalton Ave, Cincinnati, OH 45234-8992		6. Employer representative to contact Cathy Hand, Plant Manager	
7. Type of Establishment (factory, mine, wholesaler) Postal installation	8. Principal product or service Mail delivery	9. Number of Workers employed 80	
10. Full name of party filing charge <b>(b) (6), (b) (7)(C)</b>		11a. Tel. No. <b>(b) (6), (b) (7)(C)</b>	11b. Cell No. <b>(b) (6), (b) (7)(C)</b>
		11c. Fax No.	11d. e-Mail <b>(b) (6), (b) (7)(C)</b>
11. Address of party filing charge (street, city, state, and ZIP code) <b>(b) (6), (b) (7)(C)</b>			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: X <b>(b) (6), (b) (7)(C)</b>	<b>(b) (6), (b) (7)(C)</b> An Individual	Tel. No. <b>(b) (6), (b) (7)(C)</b>	
(signature of representative or person making charge)	<b>(b) (6), (b) (7)(C)</b>	Cell No.	
Address: <b>(b) (6), (b) (7)(C)</b>	Date: X 11-3-2019	Fax No.	
		e-Mail <b>(b) (6), (b) (7)(C)</b>	

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Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

**(b) (6), (b) (7)(C)**



513 654-3946

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		09-CB-251633	November 13, 2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name INTERNATIONAL BROTHERHOOD OF TEAMSTERS, (IBT), TEAMSTERS LOCAL 100		b. Union Representative to Contact RON BUTTS BUSINESS AGENT	
c. Address  2100 OAK ROAD CINCINNATI, OH 45241		d. Tel. No. (513)769-5100	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(A), subsection(e) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
SINCE ABOUT OCTOBER 2019, THE ABOVE-NAMED LABOR ORGANIZATION HAS BREACHED ITS DUTY OF FAIR REPRESENTATION BY FAILING AND REFUSING TO PROCESS SEVERAL SENIORITY GRIEVANCES ON BEHALF OF (b) (6), (b) (7)(C) AND FAILING TO NOTIFY (b) (6), (b) (7)(C) OF THE STATUS OF THE GRIEVANCES.			

3. Name of Employer  UNITED PARCEL SERVICE FREIGHT		4a. Tel. No. 513-771-7555	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant Involved (street, city, state, and ZIP code) 3260 E Kemper Rd Cincinnati, OH 45241		5. Employer representative to contact Todd Davis; Terminal Manager	
7. Type of Establishment (factory, mine, wholesaler) TRUCKING	8. Principal product or service TRANSPORTATION	9. Number of Workers employed 80	
10. Full name of party filing charge  (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			

12. DECLARATION			
(b) (6), (b) (7)(C) and that the statements therein are true to the best of my knowledge and belief.			
		Tel No.	
(b) (6), (b) (7)(C)		Cell No. (b) (6), (b) (7)(C)	
		Fax No.	
(b) (6), (b) (7)(C)		e-Mail (b) (6), (b) (7)(C)	
		Date: 11/13/19	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 09-CB-251924	Date Filed NOVEMBER 15 2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

<b>1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT</b>			
a. Name International Brotherhood of Teamsters Local Union No 100		b. Union Representative to contact Ron Butts Title: Union business agents	
c. Address (Street, city, state, and ZIP code) 2100 Oak Rd OH Cincinnati 45241-____		d. Tel. No. (513) 769-5100	e. Cell No. (513) 325-5391
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A), (3) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  --See additional page--			
3. Name of Employer UPS Freight		4a. Tel. No. (513) 771-7555	b. Cell No. (513) 349-6963
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 3250 E Kemper OH Cincinnati 45241-____		6. Employer representative to contact Todd Davis Title: transportation manager	
7. Type of establishment (factory, mine, wholesaler, etc.) Transportation	8. Identify principal product or service	9. Number of workers employed 100	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
<b>12. DECLARATION</b> I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.		Tel. No. (b) (6), (b) (7)(C)	
By (b) (6), (b) (7)(C) (signature of representative or person making charge) (b) (6), (b) (7)(C) (Print/type name and title or office, if any)		Cell No. (b) (6), (b) (7)(C)	
Title:		Fax No.	
Address (b) (6), (b) (7)(C)		e-Mail (b) (6), (b) (7)(C)	
(date) 11/14/2019 21:39:40			

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

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## **Basis of the Charge**

### **8(b)(1)(A)**

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

### **8(b)(3)**

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 09-CB-251972	Date Filed 11/18/2019

**INSTRUCTIONS:** File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name UFCW, Local 75	b. Union Representative to contact <b>(b) (6), (b) (7)(C)</b>
c. Address (Street, city, state, and ZIP code) 11915 Kemper Springs Drive, Cincinnati, Ohio 45240	d. Tel. No. 877-665-0075 <b>(b) (6), (b) (7)(C)</b>
	e. Cell No. <b>(b) (6), (b) (7)(C)</b>
	f. Fax No.
g. e-mail <b>(b) (6), (b) (7)(C)</b> @ufcw75.org	

h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) 1(A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since about **(b) (6), (b) (7)(C)** 2019, the Union refused to file a grievance on behalf of **(b) (6), (b) (7)(C)** over alleged harassment at the workplace.  
Since about **(b) (6), (b) (7)(C)** 2019, the Union, by **(b) (6), (b) (7)(C)**, has refused to arbitrate a grievance filed over the discharge of **(b) (6), (b) (7)(C)**.  
**(b) (6), (b) (7)(C)** The Union

3. Name of Employer American Foods Group, LLC	4a. Tel. No. 513-733-8898	b. Cell No.	c. Fax No.
d. e-mail			
5. Location of plant involved (street, city, state and ZIP code) 3480 E Kemper Road, Cincinnati, OH 45241		6. Employer representative to contact Ms. Nancy Carroll, HR	
7. Type of establishment (factory, mine, wholesaler, etc.) Factory	8. Identify principal product or service Food Processing	9. Number of workers employed 100+	
10. Full name of party filing charge <b>(b) (6), (b) (7)(C)</b> an individual			

11. Address of party filing charge (street, city, state and ZIP code) <b>(b) (6), (b) (7)(C)</b>	11a. Tel. No. <b>(b) (6), (b) (7)(C)</b>	b. Cell No. <b>(b) (6), (b) (7)(C)</b>	c. Fax No.
<b>(b) (6), (b) (7)(C)</b>			

12. DECLARATION

<b>(b) (6), (b) (7)(C)</b> have read the above charge and that the statements true to the best of my knowledge and belief	<b>(b) (6), (b) (7)(C)</b>	Cell No.
(signature of representative or person making charge)	(Print/type name and title or office, if any)	Fax No.
Address _____	Date 11/18/2019	e-mail

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 09-CB-252262	Date Filed November 21, 2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

<b>1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT</b>			
a. Name United steel workers union		b. Union Representative to contact Ed Bedocs Title: Local traveling union rep	
c. Address (Street, city, state, and ZIP code) 60 blvd of the allies PA Pittsburg 15222-_____		d. Tel. No. (412) 562-2400	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  --See additional page--			
3. Name of Employer Osco industries		4a. Tel. No. (740) 286-5004	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 165 athens street OH Jackson 45640-_____			6. Employer representative to contact Keith Denny Title: Osco vice president
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product or service	9. Number of workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
<p style="text-align: center;"><b>12. DECLARATION</b></p> <p>I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.</p> <p>By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type name and title or office, if any)</p> <p style="text-align: center;">Title:</p> <p>(b) (6), (b) (7)(C)</p> <p>Address _____ (date) 11/21/2019 15:40:28</p>		<p>Tel. No. (b) (6), (b) (7)(C)</p> <p>Cell No. (b) (6), (b) (7)(C)</p> <p>Fax No.</p> <p>e-Mail (b) (6), (b) (7)(C)</p>	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

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## Basis of the Charge

### 8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

7018 3090 0001 8662 9141

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		09-CB-252306	NOVEMBER 22 2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name National Association of Letter Carriers, AFL-CIO (NALC) Branch 182		b. Union Representative to Contact John J. Oross President	
c. Address 1860 Radio Rd, Dayton, OH 45431-1035		d. Tel. No. (937)252-0891	e. Cell No.
		f. Fax No.	g. e-Mail (b) (6), (b) (7)(C)
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(a) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about (b) (6), (b) (7)(C) 2019, the above-named Labor Organization breached its duty of fair representation by falling and refusing to file a grievance on behalf of (b) (6), (b) (7)(C)			

3. Name of Employer United States Postal Service		4a. Tel. No. (937)372-7627	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant Involved (street, city, state, and ZIP code) 189 E. Main Street, Xenia, OH 45385		6. Employer representative to contact Ken Strickland Postmaster	
7. Type of Establishment (factory, mine, wholesaler) Mail	8. Principal product or service Mail Processing and Delivery	9. Number of Workers employed 60	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			

12. DECLARATION			
(b) (6), (b) (7)(C) that the statements therein are true to the best of my knowledge and belief.			
By:	(b) (6), (b) (7)(C)	Tel. No.	
(sig)	An Individual Print/type name and title or office, if any	e-Mail (b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)		Date: X 11/21/2019	Fax No.
		e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

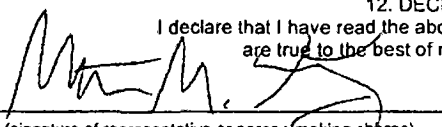
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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 09-CB-252414	Date Filed 11/22/19

**INSTRUCTIONS:** File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

<b>1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT</b>			
a. Name USW Local 5668		b. Union Representative to contact Roy Martin	
c. Address (Street, city, state, and ZIP code) 63 Hospitality Lane, Unit 105 Mineral Wells, WV 26150		d. Tel. No. 304 489 3961	e. Cell No.
		f. Fax No. 304 489 2717	
		g. e-mail rmartin@usw.org	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) 8(a) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  The Union has refused to respond to Company requests for information regarding the performance of Union Business by its members where the Company has excused time off for Union Business for those members. This information was first requested on September 25, 2019 (attached). The Union replied with an attached letter asserting no requirement to respond. The Company disputes this assertion, responding on October 14, 2019, and on November 11, 2019. To this date (November 22, 2019) the Union has failed to respond to the Company's reasonable and relevant request for information required to effectively manage its workforce as well as its attendance control program.			
3. Name of Employer. Constellium Rolled Products, LLC		4a. Tel. No. 304 273 6248	b. Cell No. 304 373 8908
		c. Fax No.	
		d. e-mail matt.king@constellium.com	
5. Location of plant involved (street, city, state and ZIP code) 859 Century Road Ravenswood, WV 26164		6. Employer representative to contact Matthew M. King, Senior Manager. LR	
7. Type of establishment (factory, mine, wholesaler, etc.) Factory	8. Identify principal product or service Aluminum	9. Number of workers employed 825	
10. Full name of party filing charge Matthew M. King, on Behalf of Constellium Rolled Products, LLC			
11. Address of party filing charge (street, city, state and ZIP code) 859 Century Road, Ravenswood, WV 26164		11a. Tel. No. 304 273 6248	b. Cell No. 304 373 8908
		c. Fax No.	
		d. e-mail	
<p style="text-align: center;"><b>12. DECLARATION</b></p> <p>I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.</p>  <small>(signature of representative or person making charge)</small>		Tel. No. 304-273-6248	
		Cell No. 304-373-8908	
		Fax No.	
		e-mail matt.king@constellium.com	
Matthew M. King, Sr. Mgr., Labor Relations <small>(Print/type name and title or office, if any)</small>		Date <u>November 22, 2019</u>	
859 Century Road Address <u>Ravenswood, WV 26164</u>			

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		99-CB-252472	NOVEMBER 26 2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Ohio Association of Public School Employees, Local Union No. 184		b. Union Representative to Contact (b) (6), (b) (7)(C)	
c. Address 1675 Woodman Drive, Dayton, OH 45432		d. Tel. No. (937)353-5100	e.e. Cell No.
		f. Fax No. (937)253-5151	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
During the past 6 month period, the Union has arbitrarily failed and refused to process (b) (6), (b) (7)(C) discharge grievance arbitration and to provide (b) (6), (b) (7)(C) fair representation in the overall processing of that grievance.			
3. Name of Employer First Student		4a. Tel. No. (513)554-0150	4b. Cell No.
		4c. Fax No. (515)513-5540	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 11786 Highway Drive, Cincinnati, OH 45241		6. Employer representative to contact	
7. Type of Establishment (factory, mine, wholesaler) Transportation	8. Principal product or service Transportation Services	9. Number of Workers employed -25- 80	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By (b) (6), (b) (7)(C)		Tel No.	
(signature of representative or person making charge)		(b) (6), (b) (7)(C) An Individual	(b) (6), (b) (7)(C)
		Printtype name and title or office, if any	Cell No. (b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)		Date: 11-14-2019	Fax No.
			e-Mail (b) (6), (b) (7)(C)

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT**

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(b) (6), (b) (7)(C)



# AMENDED

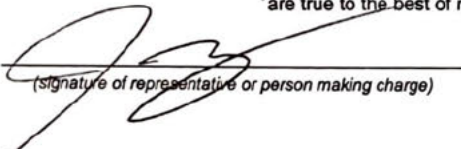
FORM NLRB-508  
(4-19)

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 09-CC-251801	Date Filed Nov 22, 2019

**INSTRUCTIONS:** File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Association of Sheet Metal, Air, Rail and Transportation Workers, Local Union No. 33, AFL-CIO		b. Union Representative to contact Eli Baccus, Esq.	
c. Address (Street, city, state, and ZIP code) 27430 Crossroads Parkway Rossford, OH 43460		d. Tel. No. (419) 873-9971	e. Cell No. (419) 508-6403
		f. Fax No.	
		g. e-mail eli@smart33.org	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) 8(b)(4)(ii)(B) et. seq. of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) The union has engaged and continues to engage in an unlawful secondary boycotts. In addition to their activity at Lowe's Home Improvement Centers across West Virginia, the union has engaged in unlawful secondary boycott activity at the offices of a General Contactor, Jarrett Constriction, in Charleston, WV. The signage displayed has no indication of a labor dispute, contains libelous information, and has the sole purpose of "...forcing or requiring any person to cease using, selling, handling, transporting, or otherwise dealing in the products of any other producer, processor, or manufacturer, or to cease doing business with any other person..."			
3. Name of Employer S & S Enterprises, LLC, DBA Appalachian Heating		4a. Tel. No. 304-877-5566	b. Cell No.
		c. Fax No. 304-877-5576	
		d. e-mail drakers@appheat.com	
5. Location of plant involved (street, city, state and ZIP code) 6268 Robert C. Byrd Drive Bradley, WV 25818		6. Employer representative to contact James Allen	
7. Type of establishment (factory, mine, wholesaler, etc.) HVAC retail and installation	8. Identify principal product or service HVAC		9. Number of workers employed 50
10. Full name of party filing charge James P. Allen, Jr.			
11. Address of party filing charge (street, city, state and ZIP code) 312 Walnut Street, Suite 1600, Cincinnati, OH 45202		11a. Tel. No. 513-646-6472	b. Cell No.
		c. Fax No. 877-700-7541	
		d. e-mail jallen@NLRAadvocates.com	
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.			Tel. No. 513-646-6472
 (signature of representative or person making charge)			Cell No.
James Allen (Print/type name and title or office, if any)			Fax No. 877-700-7541
Address 312 Walnut Street, Suite 1600, Cincinnati, OH 45202			e-mail jallen@NLRAadvocates.com
Date Nov 14, 2019			

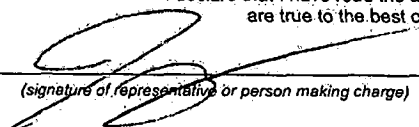
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PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case <b>09-CC-251801</b>	Date Filed Nov 14, 2019

**INSTRUCTIONS:** File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

<b>1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT</b>			
a. Name International Association of Sheet Metal, Air, Rail and Transportation Workers, Local Union No. 33, AFL-CIO		b. Union Representative to contact Eli Baccus, Esq.	
c. Address (Street, city, state, and ZIP code) 27430 Crossroads Parkway Rossford, OH 43460		d. Tel. No. (419) 873-9971	e. Cell No. (419) 508-6403
		f. Fax No.	
		g. e-mail eli@smart33.org	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) 8(b)(4) et. seq. of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) The union has engaged and continues to engage in an unlawful secondary boycotts. In addition to their activity at Lowe's Home Improvement Centers across West Virginia, the union has engaged in unlawful secondary boycott activity at the offices of a General Contactor, Jarrett Constriction, in Charleston, WV. The signage displayed has no indication of a labor dispute, contains libelous information, and has the sole purpose of "...forcing or requiring any person to cease using, selling, handling, transporting, or otherwise dealing in the products of any other producer, processor, or manufacturer, or to cease doing business with any other person..."			
3. Name of Employer S & S Enterprises, LLC, DBA Appalachian Heating		4a. Tel. No. 304-877-5566	b. Cell No.
		c. Fax No. 304-877-5576	
		d. e-mail drakers@appheat.com	
5. Location of plant involved (street, city, state and ZIP code) 6268 Robert C. Byrd Drive Bradley, WV 25818		6. Employer representative to contact James Allen	
7. Type of establishment (factory, mine, wholesaler, etc.) HVAC retail and installation	8. Identify principal product or service HVAC	9. Number of workers employed 50	
10. Full name of party filing charge James P. Allen, Jr.			
11. Address of party filing charge (street, city, state and ZIP code) 312 Walnut Street, Suite 1600, Cincinnati, OH 45202		11a. Tel. No. 513-646-6472	b. Cell No.
		c. Fax No. 877-700-7541	
		d. e-mail jallen@NLRAadvocates.com	
<p style="text-align: center;"><b>12. DECLARATION</b></p> <p>I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.</p> <p> (signature of representative or person making charge)</p> <p style="text-align: right;">James Allen (Print/type name and title or office, if any)</p> <p>Address <u>312 Walnut Street, Suite 1600, Cincinnati, OH 45202</u>      Date <u>Nov 14, 2019</u></p>		Tel. No. 513-646-6472	0
		Cell No.	
		Fax No. 877-700-7541	
		e-mail jallen@NLRAadvocates.com	

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