

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		09-CB-228358	October 1, 2018
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name INTERNATIONAL UNION, UNITED AUTOMOBILE, AEROSPACE AND AGRICULTURAL IMPLEMENT WORKERS OF AMERICA (UAW), AFL-CIO, LOCAL 863		b. Union Representative to Contact Eric Gadd Chairperson	
c. Address 10708 Reading Rd, Cincinnati, OH 45241-2572		d. Tel. No. (513)782-7625	e. Cell No. (513)616-3162
		f. Fax No. (513)563-2903	g. e-Mail egadd2@ford.com
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Since about (b) (6), (b) (7)(C) 2018 and continuing until the present date the above-named labor organization has breached its duty of fair representation by failing and refusing to process a grievance on behalf of (b) (6), (b) (7)(C) regarding the reinstatement of (b) (6), (b) (7)(C) vacation, after returning from an absence due to no work available.</p> <p>About (b) (6), (b) (7)(C) 20018 and (b) (6), (b) (7)(C) 2018, the above-named labor organization has breached its duty of fair representation by failing and refusing to process a grievance on behalf of (b) (6), (b) (7)(C) regarding unfair discipline issued to (b) (6), (b) (7)(C) due to (b) (6), (b) (7)(C) absence from work for (b) (6), (b) (7)(C) reasons.</p>			

3. Name of Employer FORD MOTOR COMPANY		4a. Tel. No. (513)782-7800	4b. Cell No.
		4c. Fax No.	4d. e-Mail njohnso6@ford.com
5. Location of Plant involved (street, city, state, and ZIP code) 3000 E SHARON RD SHARONVILLE, OH 45241-1924		6. Employer representative to contact Nicholas Johnson HR - Labor Relations	
7. Type of Establishment (factory, mine, wholesaler) Factory	8. Principal product or service Manufacture Transmissions	9. Number of Workers employed 2500	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No. (b) (6), (b) (7)
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
B (b) (6), (b) (7)(C)		(b) (6), (b) (7)(C) An Individual	Tel No. (b) (6), (b) (7)
(Signature of representative of person making charge)		Print/type name and title or office, if any	Cell No. (b) (6), (b) (7)
Address: (b) (6), (b) (7)(C)		Date: <i>Oct 1</i>	Fax No.
			e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
09-CB-228403	10/1/18

INSTRUCTIONS: File an original and 4 copies of this charge and an additional copy for each organization, each local, and each individual named in Item 1 with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name United Auto Workers of America, Local 2383	b. Union Representative to contact Mr. Kevin Fallon, President
c. Telephone No. 502-619-1759	d. Address (street, city, state and ZIP code) 18 Village Plaza, PMB 323, Shelbyville, Kentucky 40065
Fax No.	

e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act., or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since about (b) (6), (b) (7)(C) 2018, the Union has failed in its duty of fair representation by failing to represent (b) (6), (b) (7)(C) after (b) (6), (b) (7)(C) was discharged.

3. Name of Employer Martinrea Heavy Stamping	4. Telephone No. 502-633-5000 Fax No.
5. Location of plant involved (street, city, state and ZIP code) 1000 Old Brunerstown Road, Shelbyville, Kentucky 40065	6. Employer representative to contact Sasha Powers, HR Manager
7. Type of establishment (factory, mine, wholesaler, etc.) Factory	8. Identify principal product or service Car Parts
	9. Number of workers employed 500+

10. Full name of party filing charge
(b) (6), (b) (7)(C)

11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)	12. Telephone No. (b) (6), (b) (7)(C) Fax No.
--	---

6. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By X (b) (6), (b) (7)(C) _____ Title (b) (6), (b) (7)(C) _____
or person making charge

Address (b) (6), (b) (7)(C) _____ Fax No. _____
Telephone No. (b) (6), (b) (7)(C) _____ Date X 10/1/18

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. §151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 09-CB-228837	Date Filed OCTOBER 10, 2018

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Local No. 83761, IUE-CWA		b. Union Representative to contact Dino Driskell Title: President	
c. Address (Street, city, state, and ZIP code) 5153 Poplar Level Rd KY Louisville 40219-1799		d. Tel. No. (502) 969-4461	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (3) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
--See additional page--			
3. Name of Employer G.E. Appliances		4a. Tel. No. (502) 452-3820	b. Cell No.
		c. Fax No.	d. e-Mail Tom.Quick@Geappliances.com
5. Location of plant involved (street, city, state and ZIP code) 4000 Buechel Bank Rd KY Louisville 40225-0001		6. Employer representative to contact Tom Quick Title: Vice President Human Resources	
7. Type of establishment (factory, mine, wholesaler, etc.) Appliance & Tool	8. Identify principal product or service Household Appliances	9. Number of workers employed 3000	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
<p style="text-align: center;">12. DECLARATION</p> <p>I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.</p>		Tel. No. (b) (6), (b) (7)(C)	
By (b) (6), (b) (7)(C) (signature of representative or person making charge)		Cell No.	
(Print/type name and title or office, if any)		Fax No.	
Title: (b) (6), (b) (7)(C)		e-Mail (b) (6), (b) (7)(C)	
Address (b) (6), (b) (7)(C)		(date) 10/9/2018 23:57:26	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Basis of the Charge

8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 09-CB-228891	Date Filed OCTOBER 10, 2018

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name PROA		b. Union Representative to contact Jacqueline Taylor Title:	
c. Address (Street, city, state, and ZIP code) 1870 The Exchange SE Ste 200 GA Atlanta 30339-2021		d. Tel. No. (770) 951-7077	e. Cell No.
		f. Fax No. (404) 759-2078	g. e-Mail jaktaylor@bellsouth.net
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (3) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer Paragon Systems Inc		4a. Tel. No. (571) 321-0908	b. Cell No. (202) 515-1355
		c. Fax No.	d. e-Mail smartinez@parasys.com
5. Location of plant involved (street, city, state and ZIP code) 13655 Dulles Technology Dr Suite 100 VA Herndon 20171-_____		6. Employer representative to contact Sylvia J Martinez Title: Labor Relations Manager	
7. Type of establishment (factory, mine, wholesaler, etc.) Security Systems & Services	8. Identify principal product or service Physical Security	9. Number of workers employed 40	
10. Full name of party filing charge Sylvia J Martinez Paragon Systems Inc		11a. Tel. No. (157) 132-1090	b. Cell No. (202) 515-1355
		c. Fax No.	d. e-Mail smartinez@parasys.com
11. Address of party filing charge (street, city, state and ZIP code.) 13655 Dulles Technology Dr Ste 100 VA Herndon 20171-_____			
<p style="text-align: center;">12. DECLARATION</p> <p>I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.</p> <p>By <u>Sylvia J. Martinez</u> <u>Sylvia J Martinez</u> (signature of representative or person making charge) (Print/type name and title or office, if any) Title: Labor Relations Manager</p> <p>13655 Dulles Technology Dr Ste 100 Address Herndon VA 20171-_____ (date) 10/9/2018 18:58:08</p>		Tel. No. (157) 132-1090	
		Cell No. (202) 515-1355	
		Fax No.	
		e-Mail smartinez@parasys.com	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Basis of the Charge

8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 09-CB-229040	Date Filed 10-11-2018

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name UFCW75		b. Union Representative to contact Kevin Garvey	
c. Address (Street, city, state, and ZIP code) UFCW75 7200 Poe St Dayton, Ohio 45414		d. Tel. No. 877-665-0075, 3031	e. Cell No.
		f. Fax No. 937-665-0600	
		g. e-mail kevin.garvey@ufcw75.org	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) Section 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) On March 8th, 2018, the UFCW75 Cincinnati/Dayton Division voted for a new Labor contract with the Kroger Company. We were denied a text of the contract and we were given a very brief explanation of the contract just prior to the vote. Nor was the contract the subject of general union meeting. It is my belief that if the membership had knowledge of the full text of the new contract, they would have voted it down. Indeed the full text of the contract shows material articles that the Membership was completely unaware of at the time of the vote. We were not provided the full text of the contract until the last week of July 2018.			
3. Name of Employer Kroger Company		4a. Tel. No. 513)762-4000	b. Cell No.
		c. Fax No.	
		d. e-mail	
5. Location of plant involved (street, city, state and ZIP code) 1014 Vine St Cincinnati, Ohio 1100		6. Employer representative to contact	
7. Type of establishment (factory, mine, wholesaler, etc.) Retail Grocer		8. Identify principal product or service Retail Sales of Food and Drugs	
		9. Number of workers employed 449,000	
10. Full name of party filing charge (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	
		d. e-mail (b) (6), (b) (7)(C)	
12. DECLARATION (b) (6), (b) (7)(C) have read the above charge and that the statements true to the best of my knowledge and belief. (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type name and title or office, if any)		Tel. No. (b) (6), (b) (7)(C)	
		Cell No. (b) (6), (b) (7)(C)	
Address (b) (6), (b) (7)(C)		Date 10/9/18	
		Fax No.	
		e-mail (b) (6), (b) (7)(C)	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		09-CB-229091	OCTOBER 11, 2018
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name LIUNA - Laborers' International Union of North America Local 423		b. Union Representative to Contact Robert McCaskill Business Manager	
c. Address 620 Alum Creek Dr, Ste 202, Columbus, OH 43205-1653		d. Tel. No. (614)252-1093	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) and (2) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Within the past 5 months, the above-named labor organization has attempted to cause and caused the Employer, Wright Traffic Control to discriminate against and fail to schedule (b) (6), (b) (7)(C), (b) (6), (b) (7)(C), and (b) (6), (b) (7)(C) [last name unknown] for work for reasons other than the failure to tender uniformly required initiation fees and periodic dues.			
Since about (b) (6), (b) (7)(C) 2018, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding several work issues for arbitrary or discriminatory reasons or in bad faith.			

3. Name of Employer Wright Traffic Control		4a. Tel. No. (614) 670-5409	4b. Cell No. (614) 448-7104
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 2410 Performance Way, Columbus, OH 43207-2857		6. Employer representative to contact George, Office Coordinator	
7. Type of Establishment (factory, mine, wholesaler) Traffic Control Service Provider	8. Principal product or service Traffic Control Services	9. Number of Workers employed 21	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			

12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By (b) (6), (b) (7)(C)		Tel No.	
(Signature of Representative of Person Making Charge)		(b) (6), (b) (7)(C)	
Print/type name and title or office, if any		Cell No.	
Address: (b) (6), (b) (7)(C)		Date: 10/11/18	
		Fax No.	
		e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. (b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 09-CB-229149	Date Filed OCTOBER 12, 2018

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name American Postal Workers Union (APWU), Local 133		b. Union Representative to contact Paula Barker-Harless Local President	
c. Address (Street, city, state, and ZIP code) 711 Bigley Avenue, Charleston, WV 25302-3356		d. Tel. No. 304.343.1472	e. Cell No. 304.542.6989
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) <u>(1)(A) & (2)</u> of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Within the previous 6 months, the above-named Labor Organization, by its officers, agents, and representatives, has failed in its duty to represent employees by not approving non-union members to take the Lean Six Sigma Training offered by the Employer.</p> <p>Within the previous 6 months, the above-named Labor Organization, by its officers, agents, and representatives, has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by causing the Employer to discriminate against an employee in retaliation for failing to pay union dues.</p>			
3. Name of Employer United States Postal Service		4a. Tel. No. 304.561.1007	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 1002 Lee Street East, Charleston, WV 25301			6. Employer representative to contact Linda Deaton, Supervisor
7. Type of establishment (factory, mine, wholesaler, etc.) Post Office	8. Identify principal product or service mail and packages	9. Number of workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C) an Individual		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)			
<p>(b) (6), (b) (7)(C) (b) (6), (b) (7)(C)</p> <p>I declare that the statements therein are true to the best of my knowledge and belief.</p> <p>(b) (6), (b) (7)(C) an Individual [Redacted] (Print/type name and title or office, if any)</p>		Tel. No. (b) (6), (b) (7)(C)	
		Cell No. (b) (6), (b) (7)(C)	
		Fax No.	
Address (b) (6), (b) (7)(C)		e-Mail (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case 09-CB-229400	Date filed OCTOBER 17, 2018
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name AMERICAN POSTAL WORKERS UNION, AFL-CIO (APWU) LOCAL 232		b. Union Representative to Contact Jennifer Sigmon Local Union President	
c. Address 1820 Northwest Blvd, Columbus, OH 43212-1677		d. Tel. No. (614)486-4837	e.e. Cell No. (614)486-4838
		f. Fax No. (614)481-6459	g. e-Mail jensigmon@yahoo.com
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Since about May 10, 2018 and continuing to date, the above-named Labor Organization, through (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C), union (b) (6), (b) (7)(C) have failed to properly represent the Charging Party with respect to a job bid posting for arbitrary, invidious and discriminatory reasons.</p>			
3. Name of Employer UNITED STATES POSTAL SERVICE		4a. Tel. No. (614)472-0423	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 2323 Citygate Dr, Columbus, OH 43218-8900		6. Employer representative to contact Richard Dawkins Maintenance Manager	
7. Type of Establishment (factory, mine, wholesaler) Postal Service	8. Principal product or service Mail		9. Number of Workers employed 1500
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)			Tel No.
(signature)	(b) (6), (b) (7)(C)	Printtype name and title or office, if any	Cell No. (b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)	Date:	Fax No.	
		e-Mail (b) (6), (b) (7)(C)	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. (b) (6), (b) (7)(C)

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		09-CB-229478	OCTOBER 17, 2018
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name AMERICAN POSTAL WORKERS NATIONAL UNION, AFL-CIO		b. Union Representative to Contact Steve Brooks National Business Representative	
c. Address 1300 L Street NW Washington, DC 20005-4128		d. Tel. No. (202)842-4200	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>On or about the last 6 months, the above-named Labor Organization has failed and refused in its duty to represent (b) (6), (b) (7)(C) by failing to process (b) (6), (b) (7)(C) complaints and grievances, thereby leaving (b) (6), (b) (7)(C) out work since (b) (6), (b) (7)(C) 2018. (b) (6), (b) (7)(C) has been denied copies of (b) (6), (b) (7)(C) union grievance file and not allowed to provide statements about what occurred.</p>			
3. Name of Employer United States Postal Service		4a. Tel. No. (513)684-5567	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 1623 Dalton Ave Cincinnati, OH 45234-8902		6. Employer representative to contact Deborah O'Neal HR Manager	
7. Type of Establishment (factory, mine, wholesaler) Post Office	8. Principal product or service Mail and Packages		9. Number of Workers employed 50
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Tel No.
(sign)	Print/type name and title or office, if any	(b) (6), (b) (7)(C)	Cell No.
Address: (b) (6), (b) (7)(C)	Date: 10/17/18	(b) (6), (b) (7)(C)	Fax No.
		(b) (6), (b) (7)(C)	e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. (b) (6), (b) (7)(C)

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		09-CB-229486	OCTOBER 17, 2018
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name AMERICAN POSTAL WORKERS UNION (APWU), LOCAL 164	b. Union Representative to Contact Mike Smith President		
c. Address 1385 Tennessee Ave Cincinnati, OH 45229-1049	d. Tel. No. (513)684-1114	e. No. (513)522-1114	
	f. Fax No.	g. e-Mail	
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
On or about the last 6 months the above-named Labor Organization has failed in its duty to represent (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) by failing to process (b) (6), (b) (7)(C) complaints and grievances thereby leaving (b) (6), (b) (7)(C) out of work since (b) (6), (b) (7)(C) 2018. (b) (6), (b) (7)(C) has been denied copies of (b) (6), (b) (7)(C) union grievance file and not allowed to provide statements about what occurred.			
3. Name of Employer United States Postal Service		4a. Tel. No. (513)684-5567	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant Involved (street, city, state, and ZIP code) 1623 Dalton Ave Cincinnati, OH 45234-8902		6. Employer representative to contact Deborah O'Neal, HR Manager	
7. Type of Establishment (factory, mine, wholesaler) Post Office	8. Principal product or service Mail and Packages	9. Number of Workers employed 50	
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.	
	11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)	(b) (6), (b) (7) An Individual		Tel No. (b) (6), (b) (7)(C)
(signature)	Print type name and title or office, if any		Cell No.
Address: (b) (6), (b) (7)(C)	Date: 10/17/18	Fax No.	
		e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. (b) (6), (b) (7)(C)

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		09-CB-229565	OCTOBER 19, 2018
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name NATIONAL POSTAL MAILHANDLERS UNION (NPMHU) LOCAL 304		b. Union Representative to Contact (b) (6), (b) (7)(C) NW (b) (6), (b) (7)(C) Now (b) (6), (b) (7)(C)	
c. Address 2323 CITYGATE DR, COLUMBUS, OH 43218		d. Tel. No. (b) (6), (b) (7)(C)	e. e-Mail (b) (6), (b) (7)(C)
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Since about (b) (6), (b) (7)(C) 2018, the above-named labor organization required (b) (6), (b) (7)(C) to provide witness statements from co-workers in order to support a grievance because (b) (6) was not a dues paying member of the Union in violation of the Act.			
3. Name of Employer United States Postal Service		4a. Tel. No. (614)472-0237	4b. Cell No.
		4c. Fax No. (614)472-3840	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 2323 Citygate Dr, Columbus, OH 43218-8900		6. Employer representative to contact Chris Smith Local President	
7. Type of Establishment (factory, mine, wholesaler) United States Postal Service	8. Principal product or service Postal Service		9. Number of Workers employed 500
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)		Tel. No.	
(signature)		(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)
		Print/type name and title or office, if any	
Address: (b) (6), (b) (7)(C)		Date: X 10-16-2018	Fax No.
		e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
 PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. (b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
 NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
 OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
09-CB-229783	October 22, 2018

INSTRUCTIONS: File an original and 4 copies of this charge and an additional copy for each organization, each local, and each individual named in item 1 with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name APWU, Local 4		b. Union Representative to contact Mr. Art Campos, Union President	
c. Telephone No. 502-491-3556 Fax No. 502-491-3816		d. Address (street, city, state and ZIP code) PO BOX 34425 LOUISVILLE, KENTUCKY 40232-4425	
e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act., or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On about (b) (6), (b) (7)(C) 2018, the Union refused to file a grievance on behalf of (b) (6), (b) (7)(C)

3. Name of Employer United States Postal Service		4. Telephone No. 502-454-1723 Fax No.	
5. Location of plant involved (street, city, state and ZIP code) 1420 Gardiner Lane, Louisville, Kentucky 40231		6. Employer representative to contact Brian Cole, Labor Relations	
7. Type of establishment (factory, mine, wholesaler, etc.) Postal Service	8. Identify principal product or service Mail Distribution	9. Number of workers employed 1,000+	
10. Full name of party filing charge (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		12. Telephone No. (b) (6), (b) (7)(C) Fax No.	

6. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By X (b) (6), (b) (7)(C) Title (b) (6), (b) (7)(C)
 Signature of representative of party filing charge

Address: (b) (6), (b) (7)(C) Fax No. (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C) Telephone No. (b) (6), (b) (7)(C) Date X 10/18/2018

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. §151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case 09-CB-229967	Date filed OCTOBER 25, 2018
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name American Postal Workers Union	b. Union Representative to Contact (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)		
c. Address 1385 Tennessee Ave, Cincinnati, OH 45229-1049	d. Tel. No. (513)522-1114	e.e. Cell No.	
	f. Fax No.	g. e-Mail cincyapwu@aol.com	
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about (b) (6), (b) (7)(C) 2018, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding (b) (6) termination for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer United States Postal Service		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 1591 Dalton Ave, Cincinnati, OH 45234-8991		6. Employer representative to contact Brad Berger MDO	
7. Type of Establishment (factory, mine, wholesaler) Processing and distribution center	8. Principal product or service Mail	9. Number of Workers employed 400	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)		Tel No.
(signature making charge)	Print/type name and title or office, if any		Cell No. (b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)	Date: 10-23-18	Fax No.	
		e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. (b) (6), (b) (7)(C)