

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 09-CB-249481	Date Filed 10/4/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Teamsters Local 100		b. Union Representative to contact Dave Webster	
c. Address (Street, city, state, and ZIP code) 2100 Oak Road Cincinnati, Ohio 45241		d. Tel. No. 513-769-510	e. Cell No.
		f. Fax No. 513-769-4420	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) <u>1(a) and 8(b)2</u> of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) I protest the retaliation by the Local 100 Executive Board, (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C) appointed (b) (6), (b) (7)(C) (b) (6), (b) (7)(C). In response to the Concerted and protested activities of myself and (b) (6), (b) (7)(C) the Union has abandoned the "exclusive hiring hall" Now, as the Union has consistently violated the NLRA in their improper administration of the hiring hall. In direct response to the charges filed by (b) (6), (b) (7)(C) and myself, these corrupt union officials have rescinded the hiring hall rules, which were established as part of a prior settlement with the NLRB. The Union has replaced the rules with a non-exclusive hiring hall, which directly undermines the seniority of workers on the hiring hall list and denies workers representation. The union's response to ULP charges and grievances filed, violates the union's obligation of duty of fair representation. The Union and (b) (6), (b) (7)(C) have openly claimed that under the new rules, persons on the hiring hall list will no longer be able to file ULP charges against the union. The proximity of the changes to the hiring hall policies to ULP charges filed and a recent trial before an ALJ, and the nature of the changes to the hiring hall policies both indicate that this is retaliation for charges filed by myself and (b) (6), (b) (7)(C) and actions taken by the Labor Board.			
3. Name of Employer Wrong Turn		4a. Tel. No.	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 754 Old State Route 74 Cincinnati, Ohio 45245		6. Employer representative to contact John Wagner	
7. Type of establishment (factory, mine, wholesaler, etc.) Movie Production Company	8. Identify principal product or service film production	9. Number of workers employed 100+	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.)		(b) (6), (b) (7)(C)	
I declare that (b) (6), (b) (7)(C) is true to the best of my knowledge and belief.		Tel. No. (b) (6), (b) (7)(C)	
By (b) (6), (b) (7)(C) (Printtype name and title or office, if any)		Cell No. (b) (6), (b) (7)(C)	
Address (b) (6), (b) (7)(C)		Fax No.	
(date) 10-3-19		e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 09-CB-249487	Date Filed 10/4/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Teamsters Local 100		b. Union Representative to contact Dave Webster	
c. Address (Street, city, state, and ZIP code) 2100 Oak Road Cincinnati, Ohio 45241		d. Tel. No. 513-769-510	e. Cell No.
		f. Fax No. 513-769-4420	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) <u>1(a) and 8(b)2</u> of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) I protest the discrimination, retaliation and favoritism employed in the referral of drivers to this film production by the union's (b) (6), (b) (7)(C) and (b) (6) appointed (b) (6), (b) (7)(C). These violations occurred when the union referred drivers for the movie Wrong Turn which started filming in the Cincinnati area on September 9, 2019. Beginning on (b) (6), (b) (7)(C), the union referred favored workers skipping over me, in violation of the seniority rules and the seniority list. This favoritism violates the spirit and plain language outlined in the hiring hall rules established by the union in 2018, which were in effect for to this film production. Because of my history of concerted and protected union activities, I have been and continue to be the target of discrimination and retaliation by the union's leadership. Because of the favored referral of a junior driver, I have been denied work opportunity and income. In addition to assigning a junior driver to this film, the (b) (6), (b) (7)(C) and the (b) (6), (b) (7)(C) failed to protect all contractual Teamster Jobs, allowing non-union workers to perform protected work assignments. This also denied me work opportunities and income.			
3. Name of Employer Wrong Turn		4a. Tel. No.	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 754 Old State Route 74 Cincinnati, Ohio 45245		6. Employer representative to contact John Wagner	
7. Type of establishment (factory, mine, wholesaler, etc.) Movie Production Company	8. Identify principal product or service film production	9. Number of workers employed 100+	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.)		(b) (6), (b) (7)(C)	
I declare that (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C) are true to the best of my knowledge and belief.		Tel. No. (b) (6), (b) (7)(C)	
By (b) (6), (b) (7)(C) (Print/type name and title or office, if any)		Cell No. (b) (6), (b) (7)(C)	
Address (b) (6), (b) (7)(C)		Fax No.	
(date) 10-3-19		e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case	Date filed
		09-CB-249558	10/7/19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name		b. Union Representative to Contact	
UNITED FOOD AND COMMERCIAL INTERNATIONAL UNION, (UFCW) LOCAL #75		Kevin Garvey, President Connor Lungford	
c. Address		d. Tel. No.	e.e. Cell No.
7250 Poe Ave, Suite 400 Dayton, OH 45414		(877)665-0075	
		f. Fax No.	g. e-Mail
		(937)665-0600	
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
FOR THE LAST 6 MONTHS AND CONTINUING, THE ABOVE UNION HAS FAILED AND REFUSED TO PROCESS A GRIEVANCE ON BEHALF OF (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)			
(b) (6), (b) (7)(C)			
(Hundreds of Kroger Personal Finance do this job. Credit champions)			
3. Name of Employer		4a. Tel. No.	4b. Cell No.
Kroger			
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code)		6. Employer representative to contact	
7747 Troy Pike Huber Heights, OH 45424		Ashley Reuter, Personal Finance Manager (513) 207-7541 (513) 782-8411	
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product or service	9. Number of Workers employed	
GROCERY	GROCERY		
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
		11c. Fax No.	11d. e-Mail
			(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code)			
(b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: <input checked="" type="checkbox"/> (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Tel. No.	
(signature)	Print/type name and title or office, if any	(b) (6), (b) (7)(C)	
Address:		Date: <input checked="" type="checkbox"/>	Fax No.
(b) (6), (b) (7)(C)		10-7-19	
			e-Mail
			(b) (6), (b) (7)(C)

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		09-CB-249911	October 15, 2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name		b. Union Representative to Contact	
NATIONAL RURAL LETTER CARRIERS ASSOCIATION (NRLCA)		John Adam District Representative	
c. Address		d. Tel. No.	e. Cell No.
PO Box 5931 Princeton, WV 24740		(304)904-6243	
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
On or about (b) (6), (b) (7)(C), 2019, the above-named Labor Organization, by its officers, agents and representatives, withdrew (b) (6), (b) (7)(C) 2nd Step job bidding grievance in bad faith, and/or arbitrary, perfunctory or discriminatory reasons.			
3. Name of Employer		4a. Tel. No.	4b. Cell No.
UNITED STATES POSTAL SERVICE		304-561-1021	
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code)		6. Employer representative to contact	
1001 Lee St Charleston, WV 25301		Shawn Accord Office Manager	
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product or service	9. Number of Workers employed	
Post Office	Mail and Packages	125	
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.
(b) (6), (b) (7)(C)			(b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail
			(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code)			
(b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: X (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Tel. No.	
(signature)	Print/type name and title or office, if any	Cell No.	
		(b) (6), (b) (7)(C)	
Address:	Date: X	Fax No.	
(b) (6), (b) (7)(C)	10-15-2019		
		e-Mail	
		(b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		09-CB-249977	10-15-19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name United Food and Commercial Workers Local 227		b. Union Representative to Contact Bob Blair President	
c. Address 3330 Pinecroft Drive, Louisville, KY 40219-3011		d. Tel. No. (502)582-3508	e.e. Cell No.
		f. Fax No. (502)582-9152	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about August 14, 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to accept the dues revocation of (b) (6), (b) (7)(C) from the union.			
3. Name of Employer Kroger		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 1600 Ormsby Station Ct, Louisville, KY 40223		6. Employer representative to contact Amy Tindall HR Manager	
7. Type of Establishment (factory, mine, wholesaler) Grocery store	8. Principal product or service Groceries		9. Number of Workers employed 200
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)		Tel No.	
(signature of person making charge)		(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)
		Cell No.	
Address: (b) (6), (b) (7)(C)		Date: 10-7-19	Fax No.
		e-Mail (b) (6), (b) (7)(C)	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		09-CB-250033	October 15, 2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name UAW Local 647		b. Union Representative to Contact (b) (6), (b) (7)(C)	
c. Address 10020 Reading Rd, Evendale, OH 45241		d. Tel. No. (b) (6), (b) (7)(C)	e.e. Cell No.
		f. Fax No.	g. e-Mail (b) (6), (b) (7)(C)
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) 1(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance regarding preferential hiring for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer General Electric		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 1800 Donaldson Rd, Erlanger, KY 41018		6. Employer representative to contact Russ Moses Labor Relations Manager	
7. Type of Establishment (factory, mine, wholesaler) Plant	8. Principal product or service Aircraft engines	9. Number of Workers employed 80000	
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No. (b) (6), (b) (7)(C)	
	11c. Fax No.	(b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
B (b) (6), (b) (7)(C)		Tel No.	
(s) (b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
		Print/type name and title or office, if any	
Address: (b) (6), (b) (7)(C)		Date: 10-8-19	Fax No. (b) (6), (b) (7)(C)
		e-Mail (b) (6), (b) (7)(C)	

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 09-CB-250045	Date Filed 10/16/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name UGSOA International Union		b. Union Representative to contact Desiree Sullivan	
c. Address (Street, city, state, and ZIP code) 2879 Cranberry Highway East Wareham, MA 02538		d. Tel. No. 7746780936 Ext 102	e. Cell No. (303) 842-9866
		f. Fax No. (774) 678-4658	
		g. e-mail dSullivan@ugsoa.com	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) Racial Discrimination and Misappropriation of Financial Funds of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Local 251 continuously discriminate against the minority members. Since my return to the membership, I have tried to fit in despite the racial tension against the minority members by Union officials (b) (6), (b) (7)(C) (b) (6), (b) (7)(C); and (b) (6), (b) (7)(C). I have requested from the local (b) (6), (b) (7)(C) a copy of the financial records. The Union (b) (6), (b) (7)(C) is using the member money for (b) (6) personal use. (b) (6) is living off member dues.			
3. Name of Employer Diversified Protection Corporation 2121 Eisenhower Ave, Suite 500 Alexandria, VA 22314		4a. Tel. No. (301) 966-7478	b. Cell No.
		c. Fax No. (301) 710-0671	
		d. e-mail inise.graden@dpcsecurity.com	
5. Location of plant involved (street, city, state and ZIP code) Environmental Protection Agency 26 West Martin Luther King Drive West Cincinnati, OH 45268		6. Employer representative to contact Teena Burton	
7. Type of establishment (factory, mine, wholesaler, etc.) Federal Government	8. Identify principal product or service	9. Number of workers employed 35	
10. Full name of party filing charge (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		11a. Tel. No.	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	
		d. e-mail (b) (6), (b) (7)(C)	
12. DECLARATION (b) (6), (b) (7)(C) I have charge and that the statements are true to my knowledge and belief. (b) (6), (b) (7)(C) (Print/type name and title or office, if any)		Tel. No.	
		Cell No. (b) (6), (b) (7)(C)	
		Fax No.	
Address (b) (6), (b) (7)(C)		Date	
		e-mail (b) (6), (b) (7)(C)	

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 09-CB-250585	Date Filed 10/25/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name USPS LABOR		b. Union Representative to contact (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code) 1420 GARDINER LANE LOUISVILLE, KY 40213		d. Tel. No. (b) (6), (b) (7)(C)	e. Cell No. (b) (6), (b) (7)(C)
		f. Fax. No.	
		g. e-mail (b) (6), (b) (7)(C)	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) ON AND BEFORE (b) (6), (b) (7)(C) 2019 LABOR FAILED TO FAIRLY REPRESENT (b) (6), (b) (7)(C) AND EMPLOYEE WAS NOT GIVEN EQUITABLE TREATMENT.			
3. Name of Employer (b) (6), (b) (7)(C) UNITED STATES POSTAL SERVICE		4a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No. (b) (6), (b) (7)(C)	
		d. e-mail (b) (6), (b) (7)(C)	
5. Location of plant involved (street, city, state and ZIP code) DISTRICT OFFICE 4500 ANNSHIRE AVE LOUISVILLE, KY 40213		6. Employer representative to contact (b) (6), (b) (7)(C)	
7. Type of establishment (factory, mine, wholesaler, etc.) GOVERNMENT	8. Identify principal product or service MAIL AND PARCEL DELIVERY	9. Number of workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		11a. Tel. No.	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No. (b) (6), (b) (7)(C)	
		d. e-mail (b) (6), (b) (7)(C)	
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		Tel. No.	
(b) (6), (b) (7)(C) <i>(signature of representative or person making charge)</i>		(b) (6), (b) (7)(C) <i>(Print/type name and title or office, if any)</i>	
Address (b) (6), (b) (7)(C)		Cell No. (b) (6), (b) (7)(C)	
Date 10/24/2019		Fax No. (b) (6), (b) (7)(C)	
		e-mail (b) (6), (b) (7)(C)	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 09-CB-250611	Date Filed 10/25/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name APWU - AMERICAN POSTAL WORKERS UNION		b. Union Representative to contact MICHAEL FUNK ART CAMPOS	
c. Address (Street, city, state, and ZIP code) APWU ADDRESS 4116 WAHL STREET BLVD LOUISVILLE, KY 40218 ART CAMPOS OFFICE ADDRESS LOUISVILLE PLANT: 1420 GARDINER LANE LOUISVILLE, KY 40213		d. Tel. No. (502) 454-1603	e. Cell No. 502-491-3556
		f. Fax No.	
		g. e-mail ARTHUR.CAMPOS@USPS.GOV	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) ON AND BEFORE (b) (6), (b) (7)(C) /2019 BOTH UNION AND LABOR FAILED TO FAIRLY REPRESENT (b) (6), (b) (7)(C) AND EMPLOYEE THE EMPLOYEE DID NOT RECEIVE EQUITABLE TREATMENT.			
3. Name of Employer (b) (6), (b) (7)(C) UNITED STATES POSTAL SERVICE		4a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No. (b) (6), (b) (7)(C)	
		d. e-mail (b) (6), (b) (7)(C) @USPS.GOV	
5. Location of plant involved (street, city, state and ZIP code) DISTRICT OFFICE 4500 ANNSHIRE AVE LOUISVILLE, KY 40213		6. Employer representative to contact (b) (6), (b) (7)(C)	
7. Type of establishment (factory, mine, wholesaler, etc.) GOVERNMENT	8. Identify principal product or service MAIL AND PARCEL DELIVERY	9. Number of workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		11a. Tel. No.	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No. (b) (6), (b) (7)(C)	
		d. e-mail (b) (6), (b) (7)(C)	
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type name and title or office, if any)		Tel. No.	
		Cell No. (b) (6), (b) (7)(C)	
		Fax No. (b) (6), (b) (7)(C)	
Address (b) (6), (b) (7)(C)		e-mail (b) (6), (b) (7)(C)	
		Date 10/24/2019	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

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FORM NLRB-508 (4-10)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 09-CB-250615	Date Filed 10-25-2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name National Association of Letter Carriers		b. Union Representative to contact Ted Thompson	
c. Address (Street, city, state, and ZIP code) 4100 Colerain Ave., Cincinnati, Ohio, 45223		d. Tel. No. 513-542-6400	e. Cell No.
		f. Fax No.	
		g. e-mail	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) 8b2 of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Non-Representation, falsifying document pertaining to mc, discrimination, verbal abuse, etc.			
3. Name of Employer USPS		4a. Tel. No.	b. Cell No.
		c. Fax No.	
		d. e-mail	
5. Location of plant involved (street, city, state and ZIP code) 11069 Reading Rd., Cincinnati, Ohio, 45241		6. Employer representative to contact	
7. Type of establishment (factory, mine, wholesaler, etc.)		8. Identify principal product or service	
		9. Number of workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		11a. Tel. No.	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	
		d. e-mail (b) (6), (b) (7)(C)	
DECLARATION I declare that the above charge and that the statements are true to the best of my knowledge and belief. (b) (6), (b) (7)(C) (Print/type name and title or office, if any)		Tel. No.	
		Cell No. (b) (6), (b) (7)(C)	
		Fax No.	
Address: (b) (6), (b) (7)(C)		Date: 10/23/2019	
		e-mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case 09-CB-250731	Date filed 10/28/2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name UAW Local 647		b. Union Representative to Contact (b) (6), (b) (7)(C)	
c. Address 10020 Reading Rd, Evendale, OH 45241		d. Tel. No. (b) (6), (b) (7)(C)	e.e. Cell No.
		f. Fax No.	g. e-Mail (b) (6), (b) (7)(C)
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (<i>set forth a clear and concise statement of the facts constituting the alleged unfair labor practices</i>) Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance regarding preferential hiring for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer General Electric		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (<i>street, city, state, and ZIP code</i>) 1800 Donaldson Rd, Erlanger, KY 41018		6. Employer representative to contact Russ Moses Labor Relations Manager	
7. Type of Establishment (<i>factory, mine, wholesaler</i>) Plant	8. Principal product or service Aircraft engines	9. Number of Workers employed 80000	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d e-Mail
11. Address of party filing charge (<i>street, city, state, and ZIP code</i>) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)		Tel No.	
(sign <i>signature or person making charge</i>)		(b) (6), (b) (7)(C)	
		Cell No.	
Address: (b) (6), (b) (7)(C)		Date: 10/28/19	Fax No.
			e-Mail

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. (b) (6), (b) (7)(C)

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		09-CB-250742	OCTOBER 28, 2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name American Postal Workers Union		b. Union Representative to Contact (b) (6), (b) (7)(C)	
c. Address 7250 Poe Ave, Dayton, OH 45414		d. Tel. No. (b) (6), (b) (7)(C)	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) For about the past six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to file and process numerous grievance for (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) for arbitrary or discriminatory reasons or in bad faith, and by failing and refusing to timely communicate and respond to (b) (6), (b) (7)(C) about (b) (6), (b) (7)(C) concerns.			

3. Name of Employer United States Postal Service 7525 Paragon Road ↓		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 7525 Paragon Road, Dayton, OH 45459		6. Employer representative to contact Laurie Goddard	
7. Type of Establishment (factory, mine, wholesaler) Postal service	8. Principal product or service Mail delivery		9. Number of Workers employed 100
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			

12. DECLARATION		
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.		
By: (b) (6), (b) (7)(C)	Tel No.	
(Signature)	(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)	Date: 10/25/09	Cell No. (b) (6), (b) (7)(C)
		Fax No.
		e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case 09-CB-251016	Date filed October 31, 2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name SHEET METAL, AIR, RAIL AND TRANSPORTATION, LOCAL 24		b. Union Representative to Contact Sharon <u>WALKER</u> Local Union President	
c. Address 1579 SUMMIT ROAD, CINCINNATI, OH 45237		d. Tel. No. (513)205-1231	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A), (2) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>For the last 6 months, the above-named Labor Organization, has failed and refused to file grievances on behalf of the Charging Party for arbitrary, invidious or discriminatory reasons.</p> <p>About September 12, 2019, the above-named Labor Organization has failed and refused to give the Charging Party a current copy of the Union's constitution and by-laws.</p> <p>About (b) (6), (b) (7)(C) 2019, the above-named Labor Organization, through the Local Union (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C), has caused and/or coerced the Employer to terminate the Charging Party in violation of the Act.</p>			
3. Name of Employer DUALITE COMPANY		4a. Tel. No. 513-724-7100	4b. Cell No.
		4c. Fax No.	4d. e-Mail meredith.miller@marriott.com
5. Location of Plant involved (street, city, state, and ZIP code) 1 Dualite Company, Williamburg, OH 45176-1121		6. Employer representative to contact Meredith Miller Director of Human Resource Operations	
7. Type of Establishment (factory, mine, wholesaler) Factory	8. Principal product or service Commercial outside lighting		9. Number of Workers employed
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
(b) (6), (b) (7)(C) statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C)		Tel. No.	
(b) (6), (b) (7)(C)		Cell No. (b) (6), (b) (7)(C)	
Date:		Fax No.	
(b) (6), (b) (7)(C)		e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
 PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)