

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		09-CB-247585	9/3/2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name AMERICAN POSTAL WORKERS UNION, LOCAL 146, AFL-CIO (APWU)		b. Union Representative to Contact Mike Smith President	
c. Address 1385 Tennessee Ave, Cincinnati, OH 45229-1049		d. Tel. No. (513)522-1114	e. e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A), (2) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Within the last 6 months, the above-named Labor Organization, through (b) (6), (b) (7)(C) has been attempting to cause the Employer to discriminate against Charging Party (b) (6), (b) (7)(C) by having the Employer demote (b) (6), (b) (7)(C) for arbitrary, invidious and discriminatory reasons.			
3. Name of Employer United States Postal Service		4a. Tel. No. X	4b. Cell No. X
		4c. Fax No. X	4d. e-Mail X
5. Location of Plant involved (street, city, state, and ZIP code) 1623 Dalton Ave, Cincinnati, OH 45234-8902		6. Employer representative to contact Richard Findley Dept. Manager	
7. Type of Establishment (factory, mine, wholesaler) SERVICE	8. Principal product or service MAIL		9. Number of Workers employed X
10. Full name of party filing charge (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
(signature of representative or person making charge)		(b) (6), (b) (7)(C), An Individual	
		Print type name and title or office, if any	
Address: (b) (6), (b) (7)(C)		Date: X 08-30-2019	Cell No. (b) (6), (b) (7)(C)
			Fax No.
			e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. (b) (6), (b) (7)(C)

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		09-CB-248006	09/10/2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name INTERNATIONAL UNION OF ELECTRONIC, ELECTRICAL, SALARIED AND FURNITURE WORKERS ACL-CIO (IUE), AFL-CIO (IUE) LOCAL 765		b. Union Representative to Contact (b) (6), (b) (7)(C)	
c. Address 2360 Norwood Avenue Cincinnati, OH 45212-2752		d. Tel. No. (513)841-3237	e.e. Cell No.
		f. Fax No.	g. e-Mail local84765@iuecwa.org
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
ABOUT (b) (6), (b) (7)(C) 2019, THE ABOVE-NAMED UNION INFORMED (b) (6), (b) (7)(C) THAT IT DECIDED NOT TO FURTHER PROCESS A GRIEVANCE OVER (b) (6), (b) (7)(C) TERMINATION. THIS DECISION WAS MADE FOR DISCRIMINATORY OR ARBITRARY REASONS.			
3. Name of Employer SIEMENS		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 4620 Forest Ave Cincinnati, OH 45212-3306		6. Employer representative to contact John Linneman Human Resources Manager	
7. Type of Establishment (factory, mine, wholesaler) FACTORY	8. Principal product or service MOTOR	9. Number of Workers employed 300	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C) An Individual	Tel No. (b) (6), (b) (7)(C)
(signature or representative of person making charge)		Print/type name and title or office, if any	Cell No.
Address: (b) (6), (b) (7)(C)		Date: 8-5-19	Fax No.
			e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 09-CB-248033	Date Filed SEPTEMBER 11 2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name uaw 647		b. Union Representative to contact (b) (6), (b) (7)(C) Title: (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code) 10020 Reading rd OH Evendale 45241-____		d. Tel. No. (513) 613-6181	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer General Electric		4a. Tel. No. (859) 525-3100	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 1800 Donaldson Rd KY Erlanger 41018-____			6. Employer representative to contact Title:
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product or service	9. Number of workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION		Tel. No. (b) (6), (b) (7)(C)	
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type name and title or office, if any)		Cell No. (b) (6), (b) (7)(C)	
Title: (b) (6), (b) (7)(C)		Fax No.	
Address (b) (6), (b) (7)(C)		e-Mail (b) (6), (b) (7)(C)	
		(date) 09/11/2019 08:43:58	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
09-CB-248519	9/18/2019

INSTRUCTIONS: File an original and 4 copies of this charge and an additional copy for each organization, each local, and each individual named in Item 1 with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name United Automobile Workers, Local 862	b. Union Representative to contact (b) (6), (b) (7)(C)
c. Telephone No. (b) (6), (b) (7)(C)	d. Address (street, city, state and ZIP code) 3000 Fern Valley Road, Louisville, Kentucky 40213
e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act., or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since about (b) (6), (b) (7)(C) 2019, the Union, by Local (b) (6), (b) (7)(C) has failed to file and/or process grievances on behalf of (b) (6), (b) (7)(C).

Since about (b) (6), (b) (7)(C) 2019, the Union, by Local (b) (6), (b) (7)(C), has failed to articulate why the Union believes certain issues relating to (b) (6), (b) (7)(C) would lack merit in the grievance procedure.

3. Name of Employer Ford Kentucky Truck Plant	4. Telephone No. 800-392-3673
5. Location of plant involved (street, city, state and ZIP code) 3001 Chameralain Lane, Louisville, Kentucky 40241	6. Employer representative to contact John Alkire, HR
7. Type of establishment (factory, mine, wholesaler, etc.) Factory	8. Identify principal product or service Truck Assembly
9. Number of workers employed 1,000+	
10. Full name of party filing charge (b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)	12. Telephone No. (b) (6), (b) (7)(C)

6. DECLARATION

(b) (6), (b) (7)(C) and that the statements therein are true to the best of my knowledge and belief.

By X _____ Title _____
_____ charge

Address _____ Fax No. _____
Telephone No _____ Date X 9-17-19

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD

**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 09-CB-248813	Date Filed September 24, 2019

INSTRUCTIONS: File an original and 4 copies of this charge and an additional copy for each organization, each local, and each individual named in item 1 with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT		
a. Name United Auto Workers, Local 1040		b. Union Representative to contact (b) (6), (b) (7)(C)
c. Telephone No. (b) (6), (b) (7)(C)	d. Address (street, city, state and ZIP code) 762 West Stewart Street, Dayton, Ohio 45417	
e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act., or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)		
Within the past six months, the Union failed to process a grievance on behalf of (b) (6), (b) (7)(C) regarding (b) (6), (b) (7)(C) seniority date.		
3. Name of Employer Apex Tool		4. Telephone No. 937-222-7871 Fax No.
5. Location of plant involved (street, city, state and ZIP code) 762 W Stewart Street, Dayton, Ohio 45417		6. Employer representative to contact Jamie Holmquist, HR
7. Type of establishment (factory, mine, wholesaler, etc.) Factory	8. Identify principal product or service Tools	9. Number of workers employed 120+
10. Full name of party filing charge (b) (6), (b) (7)(C), An Individual		
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		12. Telephone No. (b) (6), (b) (7)(C) Fax No.
6. DECLARATION		
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.		
By X (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	Title (b) (6), (b) (7)(C)	
Signature of representative person making charge		
Address (b) (6), (b) (7)(C)	Fax No.	Telephone No. (b) (6), (b) (7)(C) x 9-16-2019

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. §151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 09-CB-248910	Date Filed 09/25/2019

INSTRUCTIONS: File an original and 4 copies of this charge and an additional copy for each organization, each local, and each individual named in item 1 with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT		
a. Name United Automobile Workers, Local 862		b. Union Representative to contact Mr. Allen Hughes, Chairperson
c. Telephone No. 502-345-6057	d. Address (street, city, state and ZIP code) 2702 Chamberlain Ln; Louisville, Kentucky 40245	
e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act., or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)		
Since about (b) (6), (b) (7)(C) 2019, the Union, by Local (b) (6), (b) (7)(C) and other members of the unit committee bargaining unit, have colluded with the employer in efforts to unjustly discipline (b) (6), (b) (7)(C)		
3. Name of Employer Ford Kentucky Truck Plant		4. Telephone No. 800-392-3673
5. Location of plant involved (street, city, state and ZIP code) 3001 Chamerlain Lane, Louisville, Kentucky 40241		6. Employer representative to contact John Alkire, HR
7. Type of establishment (factory, mine, wholesaler, etc.) Factory	8. Identify principal product or service Truck Assembly	9. Number of workers employed 1,000+
10. Full name of party filing charge (b) (6), (b) (7)(C)		
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		12. Telephone No. (b) (6), (b) (7)(C)
6. DECLARATION		
(b) (6), (b) (7)(C) (b) (6), (b) (7)(C) charge and that the statements therein are true to the best of my knowledge and belief.		
By X _____ representative of person making charge		Title _____
Address _____		Fax No. _____
Telephone No _____		Date X <u>9-21-19</u>

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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FORM NLRB-508

FORM EXEMPT UNDER 41 U.S.C. 3512

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 09-CB-248946	Date Filed 9/25/19

INSTRUCTIONS: File an original and 4 copies of this charge and an additional copy for each organization, each local, and each individual named in Item 1 with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT.

a. Name Eastern States Joint Board		b. Union Representative to contact Mr. Danny Alvarez, Business Agent	
c. Telephone No. 267-315-9039	d. Address (street, city, state and ZIP code) 420 West Merrick Road, Valley Stream, New York 11558		
e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Since about (b) (6), (b) (7)(C) 2019, the Union refused to file a grievance on behalf of (b) (6), (b) (7)(C) over (b) (6), (b) (7)(C) discharge.			
3. Name of Employer Lake Front Lines (Coach USA)		4. Telephone No. 513-829-8290	
5. Location of plant involved (street, city, state and ZIP code) 4991 Factory Drive, Fairfield, Ohio 45014		6. Employer representative to contact Gary Roberson, General Manager	
7. Type of establishment (factory, mine, wholesaler, etc.) Coach Line	8. Identify principal product or service Coach Bus	9. Number of workers employed 30+	
10. Full name of party filing charge (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)		12. Telephone No. (b) (6), (b) (7)(C)	
13. Signature of representative B _____ Signature of representative		14. Date (b) (6), (b) (7)(C) _____ Date X 9-25-19.	
15. Address _____ Address			
16. Telephone No. _____ Telephone No			
17. Fax No. _____ Fax No.			

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 09-CB-249052	Date Filed September 30, 2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name AFGE Local 2344	b. Union Representative to contact (b) (6), (b) (7)(C) Title: (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code) 1540 Spring Valley Dr WV Huntington 25704-_____	d. Tel. No. (304) 429-6755	e. Cell No.
	f. Fax No.	g. e-Mail (b) (6), (b) (7)(C)

h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

--See additional page--

3. Name of Employer. Huntington VA Medical Center	4a. Tel. No.	b. Cell No.
	c. Fax No.	d. e-Mail

5. Location of plant involved (street, city, state and ZIP code) 1540 Spring Valley Dr WV Huntington 25704-_____	6. Employer representative to contact Title:
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7. Type of establishment (factory, mine, wholesaler, etc.) Healthcare Facilities	8. Identify principal product or service	9. Number of workers employed 1000
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10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
	c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)

11. Address of party filing charge (street, city, state and ZIP code.)
(b) (6), (b) (7)(C)

12. DECLARATION
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)
(signature of representative or person making charge) (Print/type name and title or office, if any)

Title:

(b) (6), (b) (7)(C)

Address

(date) 09/27/2019 17:39:37

Tel. No. (b) (6), (b) (7)(C)
Cell No. (b) (6), (b) (7)(C)
Fax No.
e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
09-CB-249168	9/30/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name UAW LOCAL 863	b. Union Representative to contact (b) (6), (b) (7)(C) Title: (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code) 10708 READING RD OH Cincinnati 45241-____	d. Tel. No. (513) 563-1252	e. Cell No. (b) (6), (b) (7)(C)
	f. Fax No.	g. e-Mail

h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A), (3) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

--See additional page--

3. Name of Employer FORD MOTOR CO	4a. Tel. No. (513) 782-7544	b. Cell No.
	c. Fax No.	d. e-Mail

5. Location of plant involved (street, city, state and ZIP code) 3000 SHARON RD OH CINCINNATI 45241-____	6. Employer representative to contact LAUREN WESSELL Title: LABOR RELATIONS REPRESENTATIVE
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7. Type of establishment (factory, mine, wholesaler, etc.) Auto & Truck Manufacturers	8. Identify principal product or service Transmission	9. Number of workers employed 2000
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10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
	c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)

11. Address of party filing charge (street, city, state and ZIP code.)

(b) (6), (b) (7)(C)

12. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)
(signature of representative or person making charge) (Print/type name and title or office, if any)

Title:

(b) (6), (b) (7)(C)

Address (date) 09/30/2019 16:24:46

Tel. No. (b) (6), (b) (7)(C)
Cell No. (b) (6), (b) (7)(C)
Fax No.
e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

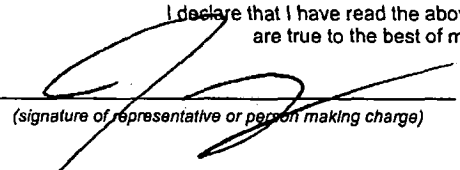
8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 09-CC-248066	Date Filed Sep 11, 2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Association of Sheet Metal, Air, Rail and Transportation Workers, Local Union No. 33, AFL-CIO		b. Union Representative to contact Eli Baccus, Esq.	
c. Address (Street, city, state, and ZIP code) 27430 Crossroads Parkway Rossford, OH 43460		d. Tel. No. (419) 873-9971	e. Cell No. (419) 508-6403
		f. Fax No.	
		g. e-mail eli@smart33.org	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) 8(b)(4) et. seq. of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) The union has engaged during the previous six months and continues to engage in an unlawful secondary boycott at Lowe's Home Improvement Center, throughout WV. At the Beckley, W.V. Lowe's on or about September 10, 2019 the union displayed a sign falsely stating "Appalachian Heating is responsible for at least 4 deaths will Lowe's let you be next?" in a clear attempt to cause Lowe's and others to cease doing business with Appalachian. Because the statements are false they do not receive the protection of the first amendment. The signage has no indication of an ongoing labor dispute. The activities are clear violations of the Act as they restrict commerce unlawfully.			
3. Name of Employer S & S Enterprises, LLC, DBA Appalachian Heating		4a. Tel. No. 304-877-5566	b. Cell No.
		c. Fax No. 304-877-5576	
		d. e-mail drakers@appheat.com	
5. Location of plant involved (street, city, state and ZIP code) 6268 Robert C. Byrd Drive Bradley, WV 25818		6. Employer representative to contact James Allen	
7. Type of establishment (factory, mine, wholesaler, etc.) HVAC retail and installation	8. Identify principal product or service HVAC	9. Number of workers employed 50	
10. Full name of party filing charge James P. Allen, Jr.			
11. Address of party filing charge (street, city, state and ZIP code) 312 Walnut Street, Suite 1600, Cincinnati, OH 45202		11a. Tel. No. 513-646-6472	b. Cell No.
		c. Fax No. 877-700-7541	
		d. e-mail jallen@NLRAadvocates.com	
<p style="text-align: center;">12. DECLARATION</p> <p>I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.</p> <p style="text-align: center;"> (signature of representative or person making charge)</p> <p style="text-align: center;">James Allen (Print/type name and title or office, if any)</p> <p>Address <u>312 Walnut Street, Suite 1600, Cincinnati, OH 45202</u> Date <u>09-11-19</u></p>		Tel. No. 513-646-6472	Cell No.
		Fax No. 877-700-7541	
		e-mail jallen@NLRAadvocates.com	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 09-CC-248364	Date Filed 09/17/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Association of Sheet Metal, Air, Rail and Transportation Workers, Local Union No. 33, AFL-CIO		b. Union Representative to contact Eli Baccus, Esq.	
c. Address (Street, city, state, and ZIP code) 27430 Crossroads Parkway Rossford, OH 43460		d. Tel. No. (419) 873-9971	e. Cell No. (419) 508-6403
		f. Fax No.	
		g. e-mail eli@smart33.org	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) 8(b)(4) et. seq. of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) The union has engaged and continues to engage in an unlawful secondary boycotts. In addition to their activity at Lowe's Home Improvement Centers across West Virginia, the union has engaged in unlawful secondary boycott activity at the offices of a General Contactor, Jarrett Constriction, in Charleston, WV. The signage displayed has no indication of a labor dispute, contains libelous information, and has the sole purpose of "...forcing or requiring any person to cease using, selling, handling, transporting, or otherwise dealing in the products of any other producer, processor, or manufacturer, or to cease doing business with any other person..."			
3. Name of Employer S & S Enterprises, LLC, DBA Appalachian Heating		4a. Tel. No. 304-877-5566	b. Cell No.
		c. Fax No. 304-877-5576	
		d. e-mail drakers@appheat.com	
5. Location of plant involved (street, city, state and ZIP code) 6268 Robert C. Byrd Drive Bradley, WV 25818		6. Employer representative to contact James Allen	
7. Type of establishment (factory, mine, wholesaler, etc.) HVAC retail and installation	8. Identify principal product or service HVAC	9. Number of workers employed 50	
10. Full name of party filing charge James P. Allen, Jr.			
11. Address of party filing charge (street, city, state and ZIP code) 312 Walnut Street, Suite 1600, Cincinnati, OH 45202		11a. Tel. No. 513-646-6472	b. Cell No.
		c. Fax No. 877-700-7541	
		d. e-mail jallen@NLRAadvocates.com	
<p style="text-align: center;">12. DECLARATION</p> <p>I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.</p> <p style="text-align: center;">James Allen</p> <p>_____ (signature of representative or person making charge)</p> <p style="text-align: center;">_____ (Print/Type name and title or office, if any)</p> <p>Address <u>312 Walnut Street, Suite 1600, Cincinnati, OH 45202</u> Date <u>Sep 17, 2019</u></p>		Tel. No. 513-646-6472	
		Cell No.	
		Fax No. 877-700-7541	
		e-mail jallen@NLRAadvocates.com	

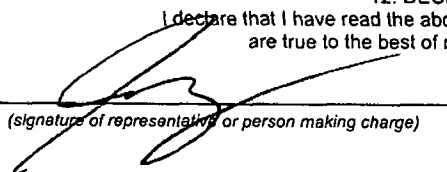
**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 09-CC-248998	Date Filed 9/27/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Association of Sheet Metal, Air, Rail and Transportation Workers, Local Union No. 33, AFL-CIO		b. Union Representative to contact Eli Baccus, Esq.	
c. Address (Street, city, state, and ZIP code) 27430 Crossroads Parkway Rossford, OH 43460		d. Tel. No. (419) 873-9971	e. Cell No. (419) 508-6403
		f. Fax No.	
		g. e-mail eli@smart33.org	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) 8(b)(4) et. seq. of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) The union has engaged and continues to engage in an unlawful secondary boycott at Jarret Construction sites throughout West Virginia including Man, WV on or about 9/24/19. The union has engaged and continues to engage in hand-billing, signage, leafleting, and other intimidation efforts for the sole purpose of "...forcing or requiring any person to cease using, selling, handling, transporting, or otherwise dealing in the products of any other producer, processor, or manufacturer, or to cease doing business with any other person...", namely trying to coerce Jarret Construction into ceasing its business relationship with Appalachian and/or coercing the public from doing business with both Appalachian and Jarret			
3. Name of Employer S & S Enterprises, LLC, DBA Appalachian Heating		4a. Tel. No. 304-877-5566	b. Cell No.
		c. Fax No. 304-877-5576	
		d. e-mail drakers@appheat.com	
5. Location of plant involved (street, city, state and ZIP code) 6268 Robert C. Byrd Drive Bradley, WV 25818		6. Employer representative to contact James Allen	
7. Type of establishment (factory, mine, wholesaler, etc.) HVAC retail and installation	8. Identify principal product or service HVAC		9. Number of workers employed 50
10. Full name of party filing charge James P. Allen, Jr.			
11. Address of party filing charge (street, city, state and ZIP code) 312 Walnut Street, Suite 1600, Cincinnati, OH 45202		11a. Tel. No. 513-646-6472	b. Cell No.
		c. Fax No. 877-700-7541	
		d. e-mail jallen@NLRAdvocates.com	
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		Tel. No. 513-646-6472	
 (signature of representative or person making charge)		Cell No.	
		Fax No. 877-700-7541	
Address <u>312 Walnut Street, Suite 1600, Cincinnati, OH 45202</u>		Date <u>Sep 26, 2019</u>	
		e-mail jallen@NLRAdvocates.com	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.