

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		Case 08-CB-252672	Date filed 12/2/19
<b>INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.</b>			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name United Steelworkers Local 1-0967		b. Union Representative to Contact <b>(b) (6), (b) (7)(C)</b>	
c. Address 9919 Clinton Road, Cleveland, OH 44144		d. Tel. No. <b>(b) (6), (b) (7)(C)</b>	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about <b>(b) (6), (b) (7)(C)</b> 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of <b>(b) (6), (b) (7)(C)</b> regarding selecting employees to work during a plant shutdown for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer Eaton Corporation		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail <b>(b) (6), (b) (7)(C)</b>
5. Location of Plant involved (street, city, state, and ZIP code) 9919 Clinton Road, Cleveland, OH 44144		6. Employer representative to contact Adrienne S. Black	
7. Type of Establishment (factory, mine, wholesaler) Factory	8. Principal product or service Brakes and Clutches	9. Number of Workers employed 60	
10. Full name of party filing charge <b>(b) (6), (b) (7)(C)</b>		11a. Tel. No. <b>(b) (6), (b) (7)(C)</b>	11b. Cell No.
		11c. Fax No.	11d. e-Mail
11. Address of party filing charge (street, city, state, and ZIP code) <b>(b) (6), (b) (7)(C)</b>			
12. DECLARATION <b>(b) (6), (b) (7)(C)</b> charge and that the statements therein are true to the best of my knowledge and belief.			
By <b>(b) (6), (b) (7)(C)</b> (signature of representative or person making charge)	<b>(b) (6), (b) (7)(C)</b> Print/type name and title or office, if any	Tel No.	<b>(b) (6), (b) (7)(C)</b>
Address: <b>(b) (6), (b) (7)(C)</b>		Date: 12/2/19	Fax No.
			e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

**PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. **(b) (6), (b) (7)(C)**

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From:

FORM NLRB-508 (4-19)

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE Case 08-CB-252693 Date Filed 12/2/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name LAM Union b. Union Representative to contact Scott Rich c. Address (Street, city, state, and ZIP code) 21 Hearthstone Ct. Florence, KY 41042 d. Tel. No. e. Cell No. 513-804-5570 f. Fax No. g. e-mail

h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Business agent (b) (6), (b) (7)(C) refused to present my evidence against my unjust termination in the hearing on (b) (6), (b) (7)(C) 2019. I was not given any option to fight my termination any further past the first hearing. More facts to be presented. Termination letter dated (b) (6), (b) (7)(C) 9 Termination hearing (b) (6), (b) (7)(C) 19

3. Name of Employer UPS/United Parcel Service 4a. Tel. No. 419-222-7399 b. Cell No. 513-708-2713 c. Fax No. 419-222-4851 d. e-mail

5. Location of plant involved (street, city, state and ZIP code) 801 Industry Ave. Lima, Ohio 45804 6. Employer representative to contact Joe Mulliken

7. Type of establishment (factory, mine, wholesaler, etc.) warehouse 8. Identify principal product or service delivery service 9. Number of workers employed 120

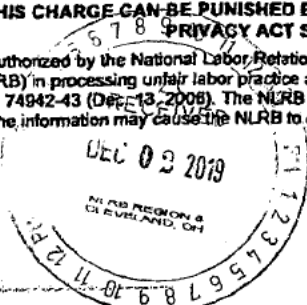
10. Full name of party filing charge (b) (6), (b) (7)(C)

11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C) 11a. Tel. No. b. Cell No. (b) (6), (b) (7)(C) c. Fax No. d. e-mail

12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (Signature of representative of person making charge) (Print/type name and title or office, if any) Address (b) (6), (b) (7)(C) Date 11-30-19 Tel. No. Cell No. (b) (6), (b) (7)(C) Fax No. e-mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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FORM NLRB-508 (4-10)

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE Case 08-CB-252722 Date Filed 12/3/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name National Postal Mail handlers Union b. Union Representative to contact (b) (6), (b) (7)(C) c. Address PO. Box 403 Youngstown Oh 44501 d. Tel. No. e. Cell No. f. Fax No. g. e-mail

h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) See Attachment



3. Name of Employer USPS 4a. Tel. No. 330-740-8847 b. Cell No. c. Fax No. d. e-mail

5. Location of plant involved (street, city, state and ZIP code) 99 S. Walnut St. Youngstown, OH 44501 6. Employer representative to contact Nicholas J. Ferraro

7. Type of establishment (factory, mine, wholesaler, etc.) Distribution Center 8. Identify principal product or service Mail 9. Number of workers employed 100

10. Full name of party filing charge (b) (6), (b) (7)(C)

11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C) 11a. Tel. No. (b) (6), (b) (7)(C) b. Cell No. c. Fax No. d. e-mail (b) (6), (b) (7)(C)

12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. (b) (6), (b) (7)(C) (signature of representative or person making charge) (Printtype name and title or office, if any) Tel. No. Cell No. Fax No. e-mail Address (b) (6), (b) (7)(C) Date 11/27/2019

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

Attachment 1 of 1

My union representatives consistently go to my immediate supervisors and make false accusations. The most recent instances are :

On (b) (6), (b) (7)(C) 2019 (b) (6), (b) (7)(C) went to my supervisor complaining that I refuse to follow orders or directions from my Group leader. (b) (6), (b) (7)(C) ever approached me with their complaint, which is a false statement. I have never refused to do any task asked of me by my group leader. My supervisor came to me on the workroom floor to ask about the accusation. I told him it was a lie.

Most recently, on (b) (6), (b) (7)(C) 2019, I submitted PS form 3971 for 3 incidental days of vacation that were showing as available on our vacation schedule. They accused not only myself but my supervisor of falsifying the documents. They have since filed a grievance stating that I should not be allowed ANY of the 3 days I submitted documentation for. This is just a very small example of the ongoing harassment. I have been told by several other union brothers that my union reps tell them I am lazy, that I abuse my sick leave on a regular basis and that I am given unfair advantages by my supervisors. There have been instances when I'm on leave from my job on a particular day and union takes it upon themselves to request a copy of my leave status from management. They want to know what kind of leave I am using for that day. The union has singled out 2 other co workers with the same treatment. Things got so bad that we ( myself, (b) (6), (b) (7)(C)) had a meeting with our union area president in (b) (6), (b) (7)(C) 2019 with no results. We also met with a rep from the USPS HR dept. to ask for some intervention in (b) (6), (b) (7)(C) 2019 with no results.



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UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		08-CB-252935	12/5/19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
L. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name United Steelworkers Local 1-0967	b. Union Representative to Contact (b) (6), (b) (7)(C)		
c. Address 9919 Clinton Road, Cleveland, OH 44144	d. Tel. No. (b) (6), (b) (7)(C)	e. Cell No.	
	f. Fax No.	g. e-Mail	
<p>1. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.</p> <p>2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)</p> <p>Since about (b) (6), (b) (7)(C) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding a three-day suspension in (b) (6), (b) (7)(C) 2019 and by failing to keep (b) (6), (b) (7)(C) informed about the status of the grievance</p>			
3. Name of Employer Eaton Corporation		3a. Tel. No.	3b. Cell No.
		3c. Fax No.	3d. e-Mail
5. Location of Plant Involved (street, city, state, and ZIP code) 9919 Clinton Road, Cleveland, OH 44144		6. Employer representative to contact Adrianne S. Black	
7. Type of Establishment (factory, mine, wholesaler) Factory	8. Principal product or service Brakes and Clutches	9. Number of Workers employed 60	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Tel. No.	
(Signature)	Print type name and title or office, if any	Cell No.	
Address: (b) (6), (b) (7)(C)		Date: 12.5.19	Fax No.
			e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		08-CB-253150	12/10/19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Union, United Automobile, Aerospace and Agricultural Implement Workers of America, (UAW), AFL-CIO		b. Union Representative to Contact Rory L Gamble Acting International President	
c. Address 8000 Jefferson Avenue Detroit, MI 48214		d. Tel. No. (313) 926-5000	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) and (2) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Within the preceding six months, the above-named Labor Organization breached its duty of fair representation to the employees of the below-named Employer's Lordstown, Ohio facility by: 1) Failing to enforce the contract with the Employer regarding the closure of the Lordstown facility; 2) Having a nation-wide vote on a decision to withdraw a Federal court case against the Employer regarding the closure of the Lordstown facility; 3) Failing to negotiate a signing bonus with the Employer for all of the employees of the Lordstown facility; and/or 4) Failing to negotiate relocation, buyout, and/or early retirement terms with the Employer for all of the employees affected by the Employer's decision to close the Lordstown facility.</p>			

3. Name of Employer General Motors, LLC		4a. Tel. No. (313) 556-5000	4b. Cell No.
		4c. Fax No.	4d. e-Mail mary.barra@gm.com
5. Location of Plant involved (street, city, state, and ZIP code) 300 Renaissance Center Global HQ, STE 3 Detroit, MI 48243-1411		6. Employer representative to contact Mary T. Barra, Chairman and CEO	
7. Type of Establishment (factory, mine, wholesaler) Factory	8. Principal product or service Automobiles	9. Number of Workers employed Approx. 1,200	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)		Tel. No.	
(s) (b) (6), (b) (7)(C)		Printtype name and title or office, if any	
		Cell No. (b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)		Date: X 12/5/19	
		Fax No.	
		e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

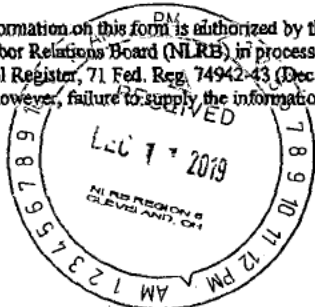
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UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case	Date filed
		08-CB-253228	12-11-19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Alliance of Theatrical Stage Employees and Moving Picture Machine Technicians, Artists and Allied Crafts, Local 24		b. Union Representative to Contact (b) (6), (b) (7)(C)	
c. Address 435 South Hawley Street Toledo, OH 43609		d. Tel. No. (419)244-6320	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) and (b)(1)(2) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Within the past six months, the Union has restrained and coerced employees in the exercise of the rights protected by Section 7 of the Act by operating a hiring hall in a manner that was arbitrary, discriminatory, or in bad faith and refusing and/or failing to refer (b) (6), (b) (7)(C) for work in accordance with the hiring hall rules.			
3. Name of Employer Valentine Theater		4a. Tel. No. (419)242-2787	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 410 Adams Street Toledo, OH 43604		6. Employer representative to contact Tim Durham	
7. Type of Establishment (factory, mine, wholesaler) Theater/Arts Center	8. Principal product or service Theater	9. Number of Workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)		Tel No.	
(signature of representative of person making charge)		(b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)		Date: 12-11-19	
		Cell No. (b) (6), (b) (7)(C)	
		Fax No.	
		e-Mail (b) (6), (b) (7)(C)	

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PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 08-CB-253456	Date Filed 12/17/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

<b>1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT</b>			
a. Name UAW, Local 12 (Service Unit)		b. Union Representative to contact Brian Draper Title: International Representative	
c. Address (Street, city, state, and ZIP code) 1691 Woodlands Dr. OH Maumee 43537-_____		d. Tel. No. (419) 893-4677	e. Cell No.
		f. Fax No.	g. e-Mail bdraper@uaw.net
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (3) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  --See additional page--			
3. Name of Employer Mercy Health -- St. Vincent Medical Center		4a. Tel. No. (419) 251-2324	b. Cell No.
		c. Fax No.	d. e-Mail daball@mercy.com
5. Location of plant involved (street, city, state and ZIP code) 2213 Cherry Street OH Toledo 43608-_____		6. Employer representative to contact Debra Ball Title: Vice President Human Resources	
7. Type of establishment (factory, mine, wholesaler, etc.) Healthcare	8. Identify principal product or service Hospital	9. Number of workers employed	
10. Full name of party filing charge Debra Ball Mercy Health -- St. Vincent Medical Center		11a. Tel. No. (419) 251-2324	b. Cell No.
		c. Fax No.	d. e-Mail daball@mercy.com
11. Address of party filing charge (street, city, state and ZIP code.) 2213 Cherry St. OH Toledo 43608-			
<b>12. DECLARATION</b>		Tel. No. (937) 523-6639	
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.		Cell No. (614) 370-1511	
By <u>Todd L Sarver</u> <u>Todd Sarver</u> (signature of representative or person making charge) (Print/type name and title or office, if any)		Fax No.	
Title: Associate General Counsel, Labor & Employment		e-Mail tisarver@mercy.com	
Address <u>100 W. McCreight Ave, Suite 200</u> <u>Springfield OH 45504-_____</u> (date) <u>12/17/2019 12:01:22</u>			

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

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## Basis of the Charge

### **8(b)(3)**

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		08-CB-253535	12/18/19
<b>INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.</b>			
<b>1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT</b>			
a. Name National Association of Letter Carriers Branch 40		b. Union Representative to Contact William Barnes V.P. Branch 40	
c. Address 9700 Rockside Rd Ste 110, Garfield Hts, OH 44125-6264		d. Tel. No. (216)642-1040	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Within the past six months, the Union breached its duty of fair representation when (b) (6), (b) (7)(C) continuously refused and/or failed to process grievances on behalf of its members for arbitrary, discriminatory or bad faith reasons. Additionally, (b) (6), (b) (7)(C) discriminated against members by making preferential selections with regards to the vacation calendar selections.			
3. Name of Employer United States Postal Service		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant Involved (street, city, state, and ZIP code) 10377 Valley View Road, Macedonia, OH 44056		6. Employer representative to contact Willie Foreman Postmaster	
7. Type of Establishment (factory, mine, wholesaler) Post Office	8. Principal product or service Mail Delivery	9. Number of Workers employed 30	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
<b>12. DECLARATION</b>			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
B. (b) (6), (b) (7)(C)		Tel No.	
(signature or representative of person making charge)		(b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)		Printtype name and title or office, if any	
		Date: 12/12/19	
		Cell No. (b) (6), (b) (7)(C)	
		Fax No.	
		e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

**PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		08-CB-253586	12/19/19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name United Government Security Officers of America Local 385 241		b. Union Representative to Contact (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	
c. Address 2879 Cranberry Hwy, East Wareham, MI 02538		d. Tel. No. (b) (6), (b) (7)(C)	e.e. Cell No.
		f. Fax No.	g. e-Mail (b) (6), (b) (7)(C)@ugsoa.com
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
On or about December 12, 2019, and continuously thereafter, it, a labor organization, by its officers, agents and representatives, restrained and coerced, and is restraining and coercing (b) (6), (b) (7)(C) an employee of Paragon Systems Inc., in the exercise of (b) (6) rights to self-organization, to form, join or assist labor organizations, to bargain collectively through representatives of their own choosing, and to engage in other concerted activities for the purpose of collective bargaining or other mutual aid or protection, or to refrain from any or all such activities, which rights are guaranteed in Section 7 of the said Act.			
3. Name of Employer Paragon Systems, Inc.		4a. Tel. No. (703)663-7176	4b. Cell No.
		4c. Fax No. (703)263-9527	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 13900 Lincoln Park Drive, Suite 300 Herndon, VA 20171		6. Employer representative to contact David McCarthy <del>Captain</del>	
7. Type of Establishment (factory, mine, wholesaler) Security Company	8. Principal product or service Security	9. Number of Workers employed APPROX 2000	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)		Tel. No.	
(signature or representative of person making charge)		(b) (6), (b) (7)(C)	
Print/type name and title or office, if any		Cell No. (b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)		Date: X 12/17/19	
		Fax No.	
		e-Mail (b) (6), (b) (7)(C)	

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 2019 DEC 9 AM 9:55

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 08-CB-253709	Date Filed 12/23/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name International Union UAW		b. Union Representative to contact Rory Gamble	
c. Address (Street, city, state, and ZIP code) 8000 E. Jefferson Ave Detroit MI 48214		d. Tel. No. 313-926-5000	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) 1(A)1(B) (2) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  
+On or about June 18, 2019 the Union, through it's agent (b) (6), (b) (7)(C) violated section 8 of the Act by restraining and coercing members in their right to participate in a strike. (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C) staff unlawfully influenced a ratification vote by presenting false and misleading information.

RECEIVED  
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 2019 DEC 23 AM 9:31  
 CLEVELAND, OHIO

3. Name of Employer Bon Secour Mercy Health		4a. Tel. No. 419-251-3232	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 2213 Cherry St Toledo OH 43608		6. Employer representative to contact Kate Shaferly	
7. Type of establishment (factory, mine, wholesaler, etc.) Hospital	8. Identify principal product or service Healthcare	9. Number of workers employed 900	

10. Full name of party filing charge UAW Local 3056 (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)		c. Fax No.	d. e-Mail

12. DECLARATION I declare (b) (6), (b) (7)(C) statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (signature or representative or person making charge) (Print/type name and title or office, if any)		Tel. No. (b) (6), (b) (7)(C)
Address (b) (6), (b) (7)(C)		Cell No.
(date) 12/18/2019		Fax No.
		e-Mail (b) (6), (b) (7)(C)

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		08-CB-253751	12/20/19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Brewery Workers, Beer bottlers and Soft Drink Workers Local Union No. 1164 a/w International Brotherhood of Teamsters		b. Union Representative to Contact Roberto Paro President	
c. Address 3236 W 25th St, Cleveland, OH 44109-1668		d. Tel. No. (216)351-8040	e.e. Cell No.
		f. Fax No. (216)351-2720	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Since about six months prior to the filing of the charge, and continuously thereafter, the above-named labor organization (Union), by its officers, agents, and representatives, restrained and coerced and is restraining and coercing (b) (6), (b) (7)(C) an employee of Pepsi Co. (Employer), in the exercise of (b) (6) rights to self-organization, to form, join, or assist labor organizations, to bargain collectively through representatives of (b) (6) own choosing, and to engage in other concerted activities for the purpose of collective bargaining or other mutual aid or protection, or to refrain from any or all of such activities, which rights are guaranteed in Section 7 of the said Act.</p> <p>Specifically, the Union has failed and refused to file grievances on behalf of (b) (6), (b) (7)(C) over discipline issued to (b) (6), (b) (7)(C) by the Employer and has failed and refused to arbitrate a grievance over (b) (6) termination.</p>			

3. Name of Employer Pepsi-Cola Company		4a. Tel. No. (330)963-5366	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 1999 Enterprise Parkway Twinsburg, OH 44087		6. Employer representative to contact Dena Jarrell, HR Manager	
7. Type of Establishment (factory, mine, wholesaler) Beverage	8. Principal product or service Soft drink manufacturing	9. Number of Workers employed 300	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
<b>12. DECLARATION</b>			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)		Tel No.	
(signature of representative or person making charge)		(b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)		Date: 12/20/2019	Cell No. (b) (6), (b) (7)(C)
			Fax No.
			e-Mail

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		08-CB-253807	12/23/19
<b>INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.</b>			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Ironworkers Local Union 17		b. Union Representative to Contact Rich Jordan Union President	
c. Address 1544 E. 23rd Street, Cleveland, OH 44114		d. Tel. No. (216)771-5558	e.e. Cell No. (330)418-8771
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Since about December 13, 2019, and continuing, the above-named labor organization, by its officers, agents and representatives, restrained and coerced and is restraining and coercing employees, in the exercise of their rights to self-organization, to form, join, or assist labor organizations, to bargain collectively through representatives of their own choosing and to engage in other concerted activities for the purpose of collective bargaining or other mutual aid or protection or to refrain from any or all of such activities, which rights are guaranteed in Section 7 of the said Act.</p> <p>Specifically, the above-named labor organization breached its duty of fair representation to (b) (6), (b) (7)(C) in connection with a complaint (b) (6) made about a sign containing a racial slur.</p>			
3. Name of Employer Kelley Steel Erectors, Inc.		4a. Tel. No. (440)232-9595	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 7220 Division Street Bedford, OH 44146-5406		8. Employer representative to contact Michael Kelley President	
7. Type of Establishment (factory, mine, wholesaler) Factory	8. Principal product or service Industrial & Commercial Construction Services	9. Number of Workers employed 6-7	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
(b) (6), (b) (7)(C) statements therein are true to the best of my knowledge and belief.			
		Tel. No.	
		(b) (6), (b) (7)(C)	
		Cell No. (b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)		Date: 12/23/19	Fax No.
		e-Mail	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT**

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case 08-CB-253885	Date filed 12/27/19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name United Auto Workers, Local 2000		b. Union Representative to Contact (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	
c. Address 3151 Abbe Road Sheffield Village, OH 44054		d. Tel. No. (b) (6), (b) (7)(C)	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b) subsection (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Since on or about (b) (6), (b) (7)(C) 2019, and continuously thereafter, it, a labor organization, by its officers, agents and representatives, restrained and coerced, and is restraining and coercing (b) (6), (b) (7)(C), an employee of Ford Motor Company, in the exercise of (b) (6), (b) (7)(C) rights to self-organization, to form, join or assist labor organizations, to bargain collectively through representatives of (b) (6), (b) (7)(C) own choosing, and to engage in other concerted activities for the purpose of collective bargaining or other mutual aid or protection, or to refrain from any or all such activities, which rights are guaranteed in Section 7 of the said Act, by failing to uphold its duty of fair representation as related to processing (b) (6), (b) (7)(C) termination grievance for arbitrary, discriminatory or bad faith reasons.			

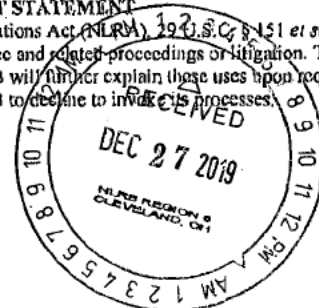
3. Name of Employer Ford Motor Company		4a. Tel. No. (440) 934-1050	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 611 Miller Road, Avon Lake, OH 44012		6. Employer representative to contact Wan Peniscarre	
7. Type of Establishment (factory, mine, wholesaler) Automotive assembly plant	8. Principal product or service Auto parts, trucks & automobile		9. Number of Workers employed
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			

12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C)		Tel. No.	
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
(Signature of representative or person making charge)		Printtype name and title of office, if any	
Address: (b) (6), (b) (7)(C)		Date: December X 26, 2019	Fax No.
		e-Mail	(b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		08-CB-253942	12/30/19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Union, United Automobile, Aerospace & Agricultural Implement Workers of America, Local 2359		b. Union Representative to Contact Chris Freeman Int'l. Rep.	
c. Address 5000 Rockside Rd Ste 300, Cleveland, OH 44131-2178 And 34199 Curtis Blvd., Eastlake, OH 44095-4008		d. Tel. No. (216)447-6080	e.e. Cell No. (216)544-9916
		f. Fax No. (216)447-1719	g. e-Mail cfreeman@uaw.net
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Within the last six months and continuously thereafter, it, a labor organization, by its officers, agents and representatives, restrained and coerced, and is restraining and coercing (b) (6), (b) (7)(C) an employee of Conn-Selmer, in the exercise of (b) (6) rights to self-organization, to form, join or assist labor organizations, to bargain collectively through representatives of their own choosing, and to engage in other concerted activities for the purpose of collective bargaining or other mutual aid or protection, or to refrain from any or all such activities, which rights are guaranteed in Section 7 of the said Act.</p> <p>Specifically, the Union has failed and refused to represent (b) (6), (b) (7)(C) regarding (b) (6), (b) (7)(C) termination and the Employer's denial of accident and sickness benefits.</p>			

3. Name of Employer Conn-Selmer		4a. Tel. No. (440)946-6100	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 34199 Curtis Blvd, Eastlake, OH 44095-4008		6. Employer representative to contact Debbie Sayre	
7. Type of Establishment (factory, mine, wholesaler) Factory	8. Principal product or service Manufacture musical instruments	9. Number of Workers employed 300	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d. e-Mail
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	Tel No. (b) (6), (b) (7)(C)
(signature of representative or person making charge)		Print/type name and title or office, if any	Cell No.
Address: (b) (6), (b) (7)(C)		Date: 12.30.19.	Fax No.
			e-Mail

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
 PRIVACY ACT STATEMENT**

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(b) (6), (b) (7)(C)