


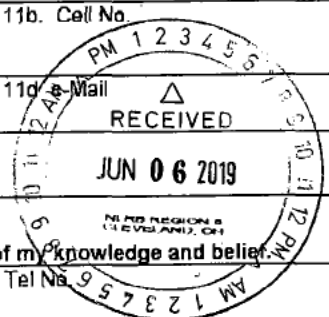
UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		08-CB-242800	6/6/19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Amalgamated Local 1931 AFL-CIO CLEVELAND, OHIO	b. Union Representative to Contact (b) (6), (b) (7)(C)		
c. Address 201 W Valley Stream Blvd, Valley Stream, NY 11580-5593	d. Tel. No. (b) (6), (b) (7)(C)	e. Cell No. (b) (6), (b) (7)(C)	f. Fax No.
		g. e-Mail (b) (6), (b) (7)(C)	
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b),(1)(A) and (2) subsection(s) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Within the last six months, and continuously thereafter, it, a labor organization, by its officers, agents, and representatives, restrained and coerced and is restraining and coercing (b) (6), (b) (7)(C) an employee of Lakefront Lines, in the exercise of (b) (6), (b) (7)(C) rights to self-organization, to form, join, or assist labor organizations, to bargain collectively through representatives of own choosing, and to engage in other concerted activities for the purpose of collective bargaining or other mutual aid or protection, or to refrain from any or all of such activities, which rights are guaranteed in Section 7 of the said Act.</p> <p>Within the last six months and on an on-going basis, the Union has instructed the Employer to withhold union dues and/or has accepted union dues from employee (b) (6), (b) (7)(C) paycheck without (b) (6), (b) (7)(C) authorization and without a binding union security clause.</p>			

3. Name of Employer Lakefront Lines, Inc.		4a. Tel. No. (216)267-8810	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 13315 Brookpark Rd, Brookpark, OH 44142-1884		6. Employer representative to contact	
7. Type of Establishment (factory, mine, wholesaler) Transportation Depot	8. Principal product or service Bus Transportation	9. Number of Workers employed 50	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: 	(b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	Tel No.	
(signature)	(b) (6), (b) (7)(C)	Cell No. (b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)		Date: 5-31-19	Fax No. (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. (b) (6), (b) (7)(C)

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		08-CB-242863	6/6/19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name United Automobile Aerospace & Agricultural Implement Workers of America International Union, Local 12		b. Union Representative to Contact (b) (6), (b) (7)(C)	
c. Address 2300 Ashland Ave, Toledo, OH 43620		d. Tel. No. (b) (6), (b) (7)(C)	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Within the last six months, and continuously thereafter, it, a labor organization, by its officers, agents, and representatives, restrained and coerced and is restraining and coercing (b) (6), (b) (7)(C) an employee of FCA US LLC (Chrysler Jeep Plant), in the exercise of (b) (6), (b) (7)(C) rights to self-organization, to form, join, or assist labor organizations, to bargain collectively through representatives of (b) (6), (b) (7)(C) own choosing, and to engage in other concerted activities for the purpose of collective bargaining or other mutual aid or protection, or to refrain from any or all of such activities, which rights are guaranteed in Section 7 of the said Act.</p> <p>Within the last six months, the union has failed to process (b) (6), (b) (7)(C) grievance regarding (b) (6), (b) (7)(C) termination and a class action grievance regarding FMLA leave and/or the Union has failed to communicate with (b) (6), (b) (7)(C) regarding these grievances.</p>			
3. Name of Employer FCA US LLC (Chrysler Jeep Plant)		4a. Tel. No. (419)726-6805	4b. Cell No.
		4c. Fax No.	4d. e-Mail larry.price@fcagroup.com
5. Location of Plant involved (street, city, state, and ZIP code) 4400 Chrysler Dr, Toledo, OH 43608-4000		6. Employer representative to contact Larry Price Labor Relations	
7. Type of Establishment (factory, mine, wholesaler) Factory	8. Principal product or service Automobiles		9. Number of Workers employed 6000
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d. e-Mail
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)		12. DECLARATION	
By: (b) (6), (b) (7)(C)		I hereby declare that the statements therein are true to the best of my knowledge and belief.	
(signature) (b) (6), (b) (7)(C)		Tel No. (b) (6), (b) (7)(C)	
Print name and title or office, if any		Cell No.	
Address: (b) (6), (b) (7)(C)		Date: 6/6/19	Fax No.
			e-Mail



WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. **(b) (6), (b) (7)(C)**

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		08-CB-243116	6/10/2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name United Auto Workers, Local 1219		b. Union Representative to Contact Roger Maag Plant Chairperson	
c. Address 1440 Bellfontaine Avenue, Lima, OH 45804		d. Tel. No. (419)226-7000	e.e. Cell No.
		f. Fax No.	g. e-Mail uawlocal1219@gmail.com
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) and (3) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
See Attachment.			
3. Name of Employer Ford Motor Company		4a. Tel. No. (419)226-7000	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant Involved (street, city, state, and ZIP code) 1155 Bible Rd, Lima, OH 45801-3193		6. Employer representative to contact Shawn Stewart Plant Manager	
7. Type of Establishment (factory, mine, wholesaler) Factory	8. Principal product or service Manufacture Automotive Engines	9. Number of Workers employed 1500	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C)		Tel No.	
(b) (6), (b) (7)(C) an Individual			
Print/type name and title or office, if any		Cell No. (b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C)		Date: 6-10-19	Fax No.
		e-Mail (b) (6), (b) (7)(C)	

RECEIVED
 NLRB REGION 8
 2019 JUN 10 PM 2:48
 CLEVELAND, OHIO

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. (b) (6), (b) (7)(C)

Attachment

Since on or about (b) (6), (b) (7)(C) 2019, and continuously thereafter, it, a labor organization, by its officers, agents and representatives, restrained and coerced, and is restraining and coercing (b) (6), (b) (7)(C) an employee of Ford Motor Company, in the exercise of his/hers/their rights to self-organization, to form, join or assist labor organizations, to bargain collectively through representatives of their own choosing, and to engage in other concerted activities for the purpose of collective bargaining or other mutual aid or protection, or to refrain from any or all such activities, which rights are guaranteed in Section 7 of the said Act, by failing to uphold its duty of fair representation toward (b) (6), (b) (7)(C) concerning the Employer's re-posting of a bid for a crib attendant position, by failing to fairly represent (b) (6), (b) (7)(C) regarding the Employer's denial of a permanent crib attendant position to (b) (6), (b) (7)(C) and by denying (b) (6), (b) (7)(C) seniority rights.

Since on or about (b) (6), (b) (7)(C) 2019, and since on or about (b) (6), (b) (7)(C) 2019, and at all times thereafter, it, a labor organization chosen by a majority of the employees of Ford Motor Company, in an appropriate unit for the purposes of collective bargaining and duly certified by the National Labor Relations Board as the collective bargaining agent of such employees, by its officers, agents, and representatives, has refused to bargain in good faith with Ford Motor Company in respect to rates of pay, wages, hours of employment, and other terms and conditions of employment of the employees of said Employer, by violating the contract and past practice, as related to the re-posting of a bid for a crib attendant position, the denial of a permanent bid position to an employee, and through the failure to uphold seniority rights of an employee.

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case	Date filed
		08-CB-243308	6/14/19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name American Postal Workers Union, AFL-CIO		b. Union Representative to Contact Mark Dimondstein PRESIDENT	
c. Address 1300 L Street NW, Washington, DC 20005		d. Tel. No. (202)842-4200	e. e. Cell No.
		f. Fax No. (202)216-2650	g. e-Mail communications@apwu.org
h. The above named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Since on or about (b) (6), (b) (7)(C) 2019, (b) (6), (b) (7)(C) 2019, and (b) (6), (b) (7)(C) 2019, and continuously thereafter, it, a labor organization, by its officers, agents and representatives, restrained and coerced, and is restraining and coercing (b) (6), (b) (7)(C) an employee of the United States Postal Service, in the exercise of (b) (6), (b) (7)(C) rights to self-organization, to form, join or assist labor organizations, to bargain collectively through representatives of their own choosing, and to engage in other concerted activities for the purpose of collective bargaining or other mutual aid or protection, or to refrain from any or all such activities, which rights are guaranteed in Section 7 of the said Act, by failing to uphold its duty of fair representation toward (b) (6), (b) (7)(C) by failing and refusing to represent (b) (6), (b) (7)(C) concerning APWU Local 524's failure and refusal to process a grievance related to the Employer's failure to convert (b) (6), (b) (7)(C) from a (b) (6), (b) (7)(C) to a (b) (6), (b) (7)(C) employee, related to APWU Local 524 officers' coercive conduct, and related to APWU Local 524's failure to represent (b) (6), (b) (7)(C) regarding the Employer's reduction of (b) (6), (b) (7)(C) hours, elimination of opportunities to work extra runs, and assignment to work less desirable morning shifts.</p>			

3. Name of Employer USPS-United States Postal Service		4a. Tel. No.	4b. Cell No.
		4c. Fax No. (330)438-6407	4d. e Mail david.a.curry@usps.gov
5. Location of Plant involved (street, city, state, and ZIP code) 2650 Cleveland AVE NW, Canton, OH 44711-9998		6. Employer representative to contact Dave Curry Postmaster	
7. Type of Establishment (factory, mine, wholesaler) Postal Service	8. Principal product or service Mail Delivery		9. Number of Workers employed 250
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e Mail (b) (6), (b) (7)(C)

11. Address of party filing charge (street, city, state, and ZIP code)
(b) (6), (b) (7)(C)

12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C) Individual	Tel No.	
		(b) (6), (b) (7)(C)	
(signature)	Print/type name and title or office, if any	Cell No. (b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)		Date: 6-14-2019	Fax No.
			e Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

CLAYTON, OHIO RECEIVED

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 08-CB-243397	Date Filed 6-17-19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name UAW 1250	b. Union Representative to contact (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code) 17250 Hummel Rd. Brook Park, OH 44142	d. Tel. No. 216-267-9000	e. Cell No.
	f. Fax No.	
	g. e-mail	

h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

My grievance was filed with the UAW on (b) (6), (b) (7)(C) 6. The grievance is for time period from (b) (6), (b) (7)(C) 2015 to (b) (6), (b) (7)(C) 2016. The grievance is based on working an individual out of classification. A job was offered for a period of 90 days only. Myself and one other person were offered the position since we are classified (b) (6), (b) (7)(C) but we turned it down because it was stated for only 90 days with no overtime. The job continued for 8 more months. During that time, 3 more individuals were offered the job who were not (b) (6), (b) (7)(C) Myself or the other (b) (6), (b) (7)(C) should have been offered the job again because we were classified (b) (6), (b) (7)(C) Past practice of every department in this facility when there was installation of new lines, always had a classified (b) (6), (b) (7)(C) since 2001. This is an outright violation of the labor contract. Labor Relations and the UAW Building Chairman purposely violated the contract for this one individual.

3. Name of Employer Ford Motor	4a. Tel. No. 216-676-6166	b. Cell No.	c. Fax No.
d. e-mail			

5. Location of plant involved (street, city, state and ZIP code) Cleveland Engine Plant No. 1 5600 Henry Ford Blvd. Brook Park, OH 44142	6. Employer representative to contact
---	---------------------------------------

7. Type of establishment (factory, mine, wholesaler, etc.) Factory	8. Identify principal product or service Engine Motors	9. Number of workers employed 2,000
---	---	--

10. Full name of party filing charge (b) (6), (b) (7)(C)

11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)	c. Fax No.
d. e-mail (b) (6), (b) (7)(C)			

12. DECLARATION

I declare that I have read the above charge and that the statements (b) (6), (b) (7)(C) my (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (Print type name and title or office, if any)		Tel. No. (b) (6), (b) (7)(C)
		Cell No. (b) (6), (b) (7)(C)
		Fax No.
Address (b) (6), (b) (7)(C) 6-17-19		e-mail (b) (6), (b) (7)(C)

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case 08-CB-243472	Date filed 6/18/19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Brotherhood of Railway Carman Division Transportation Communications International Union/International Association of Machinists and Aerospace Workers Local 6700		b. Union Representative to Contact (b) (6), (b) (7)(C)	
c. Address 1585 Harding Highway East, Marion, OH 43302		d. Tel. No. (b) (6), (b) (7)(C)	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
Since about six months prior to the filing of the charge, and continuing, the above-named labor organization, by its officers, agents, and representatives, restrained and coerced and is restraining and coercing employees, in the exercise of their rights to self-organization, to form, join, or assist labor organizations, to bargain collectively through representatives of their own choosing, and to engage in other concerted activities for the purpose of collective bargaining or other mutual aid or protection, or to refrain from any or all of such activities, which rights are guaranteed in Section 7 of the said Act.			
Specifically, the above-named labor organization has breached its duty of fair representation to (b) (6), (b) (7)(C) in connection with the processing of a grievance over (b) (6), (b) (7)(C) suspension and termination from Union Tank Car Company.			

3. Name of Employer UNION TANK CAR COMPANY		4a. Tel. No. (740)382-8797	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 939 Holland Rd. W, Marion, OH 43302-9406		6. Employer representative to contact	
7. Type of Establishment (factory, mine, wholesaler) Manufacturer	8. Principal product or service	9. Number of Workers employed 300	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d. e-Mail
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			

RECEIVED
 NLRB REGION 8
 CLEVELAND, OHIO
 2019 JUN 18 AM 10:35

12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C) An Individual	Tel No. (b) (6), (b) (7)(C)	
(sign) _____	Print/type name and title or office, if any	Cell No.	
Address: (b) (6), (b) (7)(C)	Date: 6.13.19	Fax No.	
		e-Mail	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. (b) (6), (b) (7)(C)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case	Date filed
2019 JUN 10 AM 10:12 CLEVELAND #10		08-CB-243566	6/19/19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name -International Union, Security, Police and Fire Professionals of America		b. Union Representative to Contact Harold Trigg Director Region 1	
c. Address 25510 Kelly Road, Roseville, MI 48066		d. Tel. No. (586)772-7250	e.e. Cell No. (937)298-6108
		f. Fax No.	g. e-Mail htrigg@spfpa.org
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
1. Within the last six-months, the above-named Union has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievances of (b) (6), (b) (7)(C) regarding (b) (6), discipline for arbitrary or discriminatory reasons or in bad faith.			
2. Since on or about (b) (6), (b) (7)(C) 2019, the above-named Union has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to arbitrate the grievance of (b) (6), (b) (7)(C) regarding (b) (6), (b) (7)(C) 2019 termination for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer St. Vincent Charity Medical Center		4a. Tel. No.	4b. Cell No.
		4c. Fax No. (216)363-2591	4d. e-Mail ted.monczewski@stvincen tcharity.com
5. Location of Plant involved (street, city, state, and ZIP code) 2351 E. 22nd Street, West Building, 6th Floor, Cleveland, OH 44115-3111		6. Employer representative to contact Ted Monczewski	
7. Type of Establishment (factory, mine, wholesaler) Hospital	8. Principal product or service Health care	9. Number of Workers employed 25	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)		Tel No.	
(signature or representative of charge)		(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)
		Print/type name and title or office, if any	Cell No.
Address: (b) (6), (b) (7)(C)		Date: 6-12-19	Fax No.
			e-Mail (b) (6), (b) (7)(C)

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. (b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 08-CB-243575	Date Filed 6/19/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Cleveland Teachers Union CLEVELAND, OHIO		b. Union Representative to contact (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code) The Halle Building 1228 Euclid Ave., Suite 300 Cleveland, Ohio 44115		d. Tel. No. 216-861-7676	e. Cell No.
		f. Fax No. 216-861-4113	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) <u>discrimination, threats, coercion</u> of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) On (b) (6), (b) (7)(C) 2019 the CTU Executive Board failed to protect (b) (6), (b) (7)(C), (b) (6), (b) (7)(C), by not taking (b) (6) grievance of being threatened by (b) (6) union representative and a CMSD employee to arbitration, thus upholding (b) (6) termination. The petition to the CTU Executive Board was based upon a threat to (b) (6), (b) (7)(C) during the grievance process by (b) (6) union representative (b) (6), (b) (7)(C), and (b) (6), (b) (7)(C), (b) (6), (b) (7)(C), that unless (b) (6) requests a special transfer out of Facing History New Tech High School that (b) (6) would be terminated. (b) (6), (b) (7)(C) was given less than twenty-four (24) hours to make this decision. The threat was by phone and text message both of which have been preserved. Direction was requested by the (b) (6), (b) (7)(C), and those emails went unanswered. The union, CTU, then permitted one of the persons making the threat, (b) (6), (b) (7)(C), to determine whether (b) (6), (b) (7)(C) grievance moved forward.			
3. Name of Employer Cleveland Metropolitan School District (CMSD)		4a. Tel. No. 216-838-0030	b. Cell No.
		c. Fax No. 216-436-5078	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) Facing History New Tech 3213 Montclair Ave., Ohio 44109		6. Employer representative to contact unknown	
7. Type of establishment (factory, mine, wholesaler, etc.) School Building	8. Identify principal product or service Education	9. Number of workers employed unknown	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that I have read the above (b) (6), (b) (7)(C) contents therein are true to the best of my knowledge and belief.		Tel. No.	
By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (Signature of representative or person making charge) (Print/type name and title or office, if any)		Cell No. (b) (6), (b) (7)(C)	
		Fax No.	
Address (b) (6), (b) (7)(C)		e-Mail (b) (6), (b) (7)(C)	
		(date) 5-24-19	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		8-CB-243591	6/19/19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name TOLEDO STAGE EMPLOYEES, LOCAL UNION NO. 24 A/W INT'L ALLIANCE OF THEATRICAL STAGE EMPLOYEES AND MOVING PICTURE TECHNICIANS, ARTISTS & CRAFTS, AFL-CIO		b. Union Representative to Contact (b) (6), (b) (7)(C)	
c. Address 435 South Hawley St., Toledo, OH 43609		d. Tel. No. (b) (6), (b) (7)(C)	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s)(1)(A) and 8(b)(2) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
See attached			

3. Name of Employer Various		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code)		6. Employer representative to contact	
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product or service		9. Number of Workers employed
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief:			
By: (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C) An Individual		Tel. No.
(signature)	Print/type name and title or office, if any		Cell No. (b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)	Date: 6-14-19	Fax No.	e-Mail (b) (6), (b) (7)(C)

RECEIVED
 NLRB REGION 8
 CLEVELAND, OH
 JUN 19 PM 10 26

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Since on or about May 28, 2019, and continuously thereafter, it, a labor organization, by its officers, agents and representatives, restrained and coerced, and is restraining and coercing (b) (6), (b) (7)(C) in the exercise of (b) (6), (b) (7)(C) rights to self-organization, to form, join or assist labor organizations, to bargain collectively through representatives of their own choosing, and to engage in other concerted activities for the purpose of collective bargaining or other mutual aid or protection, or to refrain from any or all such activities, which rights are guaranteed in Section 7 of the said Act, by failing and refusing to refer (b) (6), (b) (7)(C) to employment for arbitrary, discriminatory or bad faith reasons and in violation of the hiring hall referral procedures.

(b) (6), (b) (7)(C)

RECEIVED
NLRB REGION 8
2019 JUN 19 PM 12:26
CLEVELAND, OHIO

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		08-CB-243624	6/20/19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Teamsters Local 293	b. Union Representative to Contact Mike Klingbeil Recording Secretary		
c. Address 5505 Vallet Belt Road, Suite D, Independence, OH 44131	d. Tel. No. (216)739-9489	e.e. Cell No.	
	f. Fax No.	g. e-Mail	
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Within the last six months the above-named labor organization, by its officers, agents and representatives, restrained and coerced, and is restraining and coercing (b) (6), (b) (7)(C) an employee of the below-named Employer, in the exercise of (b) (6), (b) (7)(C) rights to self-organization, to form, join or assist labor organizations, to bargain collectively through representatives of their own choosing, and to engage in other concerted activities for the purpose of collective bargaining or other mutual aid or protection, or to refrain from any or all such activities, which rights are guaranteed in Section 7 of the said Act. Specifically, the Union failed to properly process a grievance on behalf of (b) (6), (b) (7)(C) over (b) (6), (b) (7)(C) termination for arbitrary or discriminatory reasons or in bad faith.</p> <p>Since on or about (b) (6), (b) (7)(C) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights prohibited by Section 7 of the Act by refusing to arbitrate the grievance of (b) (6), (b) (7)(C) regarding (b) (6), (b) (7)(C) termination for arbitrary or discriminatory reasons or in bad faith.</p>			
3. Name of Employer Borden Dairy Company of Ohio, LLC		4a. Tel. No. (800) 944-2301	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 3068 W. 106th Street, Cleveland, OH 44111		6. Employer representative to contact Jessica Toy	
7. Type of Establishment (factory, mine, wholesaler) Factory	8. Principal product or service Dairy	9. Number of Workers employed Approx. 100	
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.	
	11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: <i>Robert S. Bauders</i> (signature of representative or person making charge)	Robert Bauders, an attorney Print/type name and title or office, if any	Tel. No. (216) 241-1010	
		Cell No. (216) 544-1763	
Address: 55 Public Square, Suite 2100, Cleveland, Ohio 44133	Date: 6/19/2019	Fax No.	
		e-Mail robertbauders@msn.com	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		08-CB-243641	6/20/19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Association of Machinists and Aerospace Workers, AFL-CIO, CLC	b. Union Representative to Contact T. Dean Wright President		
c. Address 2625 Winchester Pike, Columbus, OH 43232-3888	d. Tel. No. (614)239-0401	e.e. Cell No.	
	f. Fax No. (614)239-0415	g. e-Mail dwright@dl54.com	
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Since about (b) (6), (b) (7)(C) 2019 and several times thereafter, Union (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) coercively informed union members, including (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C) that the Union will not represent and/or process grievances of forge bargaining unit employees in good faith, and since that date has not processed their grievances for invidious, discriminatory and/or arbitrary reasons.</p>			
3. Name of Employer SIFCO Industries, Inc. d/b/a SIFCO Forge		4a. Tel. No.	4b. Cell No.
		4c. Fax No. (216)426-2828	4d. e-Mail tzaripheh@sifco.com
5. Location of Plant involved (street, city, state, and ZIP code) 970 E 64th St, Cleveland, OH 44103-1694		6. Employer representative to contact Tonya Zaripheh HR Manager	
7. Type of Establishment (factory, mine, wholesaler) Factory	8. Principal product or service Manufactured Aerospace parts	9. Number of Workers employed 100	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Tel No.	
(signature of representative or person making charge)	Print/type name and title or office, if any individual	Cell No. (b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)	Date: 6/16/19	Fax No.	
		e-Mail	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT
Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. (b) (6), (b) (7)(C)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case	Date filed
		08-CB-243712	6/21/19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name United Auto Workers, Local 12		b. Union Representative to Contact Bruce Baumhower	
c. Address 2300 Ashland Avenue, Toledo, OH 43620		d. Tel. No. (419)241-9126	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
For at least the last six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to file a grievance over a suspension pending investigation issued to (b) (6), (b) (7)(C) on (b) (6), (b) (7)(C) 2018.			
3. Name of Employer FCA US LLC		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 4000 Stickney Ave, Toledo, OH 43612-2651		6. Employer representative to contact Larry Price	
7. Type of Establishment (factory, mine, wholesaler) Factory	8. Principal product or service Automobiles		9. Number of Workers employed 2000
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C) an individual		Tel. No. (b) (6), (b) (7)(C)
(signature of representative or person making charge)	Print/type name and title or office, if any		Cell No.
Address: (b) (6), (b) (7)(C)		Date:	Fax No.
			e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
- PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Doc. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)



UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case 08-CB-243846	Date filed 6/25/19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Operating Engineers Local 18		b. Union Representative to Contact Thomas Pererofnki <i>Thomas J. Perevosnik</i>	
c. Address 3345 Prospect Ave E, Cleveland, OH 44115- 2645 3515 2661		d. Tel. No. (216)432-3131	e.e. Cell No.
		f. Fax No. 216-432-3135	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Within the last six months, and continuously thereafter, it, a labor organization, by its officers, agents and representatives, restrained and coerced, and is restraining and coercing (b) (6), (b) (7)(C) an employee of Hanson Aggregates, in the exercise of (b) (6), (b) (7)(C) rights to self-organization, to form, join or assist labor organizations, to bargain collectively through representatives of their own choosing, and to engage in other concerted activities for the purpose of collective bargaining or other mutual aid or protection, or to refrain from any or all such activities, which rights are guaranteed in Section 7 of the said Act.			
Within the last six months, the Union refused and/or failed to continue processing (b) (6), (b) (7)(C) grievance for arbitrary reasons.			
3. Name of Employer Hanson Aggregates		4a. Tel. No. (419)483-4390	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 9220 Portland Rd, Castalia, OH 44824		6. Employer representative to contact Roland Krueger <i>Roland Krueger</i>	
7. Type of Establishment (factory, mine, wholesaler) Stone Quarry	8. Principal product or service Stone	9. Number of Workers employed 40	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d. e-Mail
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
(signature or representative)		(b) (6), (b) (7)(C) An Individual	
		Print/type name and title or office, if any (b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)		Date: 6-13-19	Fax No.
			e-Mail

RECEIVED
 REGION 8
 JUN 25 10 19 AM '19
 CLEVELAND

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
 PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. (b) (6), (b) (7)(C)