

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		8-CB-236896	3/1/19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Association of Machinists and Aerospace Workers, Local 439	b. Union Representative to Contact Duane Lukens ADBR		
c. Address 2625 Winchester Pike, Columbus, OH 43232-3888	d. Tel. No. (614)239-0401	e.e. Cell No. (330)407-5723	
	Fax No.	g. e-Mail dlukens@dl54.com	
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
On or about (b) (6), (b) (7)(C) 2018, and continuously thereafter, it, a labor organization, by its officers, agents, and representatives, restrained and coerced and is restraining and coercing (b) (6), (b) (7)(C), an employee of Ohio Magnetics, Inc., in the exercise of (b) (6), (b) (7)(C) rights to self-organization, to form, join, or assist labor organizations, to bargain collectively through representatives of own choosing, and to engage in other concerted activities for the purpose of collective bargaining or other mutual aid or protection, or to refrain from any or all of such activities, which rights are guaranteed in Section 7 of the said Act.			
Since on or about (b) (6), (b) (7)(C) 2018, the Union has refused to process and arbitrate (b) (6), (b) (7)(C) termination grievance, and it did so for arbitrary reasons.			

3. Name of Employer Ohio Magnetics, Inc.		4a. Tel. No. (216) 662-8484	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 5400 Dunham Rd, Maple Hts., OH 44137		6. Employer representative to contact Robert Ciszak	
7. Type of Establishment (factory, mine, wholesaler) Factory	8. Principal product or service Magnetic Systems	9. Number of Workers employed 20	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	Tel No. (b) (6), (b) (7)(C)
		Print/type name and title or office, if any	Cell No. (b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)		Date: 2.25.19	Fax No.
			e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case 8-CB-236898	Date filed 3/1/19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name United Steelworkers Local 1104		b. Union Representative to Contact Brian Sealy Andy Ramos	
c. Address 2501 Broadway, Lorain, OH 44052-4831		d. Tel. No. (440)244-1385	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since on or about October 24, 2018, the above-named Union has refused to file a grievance over the Employer's failure to reinstate employee (b) (6), (b) (7)(C) for six weeks after (b) (6) was recalled from layoff.			

3. Name of Employer Republic Steel		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 1807 E 28th St, Lorain, OH 44055-1883		6. Employer representative to contact Harry Devilling Human Resources Representative	
7. Type of Establishment (factory, mine, wholesaler) Factory	8. Principal product or service Steel Manufacturing		9. Number of Workers employed 79
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)		Tel No.	
(signature of representative or person making charge)		(b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)		Date: 3/2/2019	Cell No. (b) (6), (b) (7)(C)
			Fax No.
			e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
**PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		Case 08-CB-237245	Date filed 3/6/19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
e. Name Communication Workers of America, Local 4302		b. Union Representative to Contact Sheila Ballway, Vice President	
c. Address 2850 S Arlington Rd. Akron, OH 44319		d. Tel. No. (330)645-4302	e. Cell No.
		f. Fax No.	g. e-Mail vp@cwa4302.org
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Within the last six months, the Communication Workers of America, Local 4302, a labor organization, has breached its duty of fair representation by negotiating a new pay-commission scale that lowered pay and benefits in violation of the current contract for discriminatory, arbitrary or bad faith reasons.</p>			
3. Name of Employer DexYP		4a. Tel. No. (972)453-7000	4b. Cell No. (972)453-7316
		4c. Fax No.	4d. e-Mail elizabeth.m.dickson@dexyp.com
5. Location of Plant involved (street, city, state, and ZIP code) 2200 West Airfield Drive P. O. Box 619810 DFW Airport, Texas 75261		6. Employer representative to contact Elizabeth Dickson, Labor Relations	
7. Type of Establishment (factory, mine, wholesaler) Marketing/Advertising	8. Principal product or service Software		9. Number of Workers employed 150
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)	
	11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C) An Individual	Tel. No.	
(signature of representative of person making charge)	Print/type name and title or office, if any	Cell No. (b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)	Date: 2/19/19	Fax No.	
		e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA	<b>DO NOT WRITE IN THIS SPACE</b>	
NATIONAL LABOR RELATIONS BOARD	Case	Date filed
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>	08-CB-237347	3/8/19

**INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.**

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name National Mailhandlers Union, Local 304	b. Union Representative to Contact <b>(b) (6), (b) (7)(C)</b> <b>(b) (6), (b) (7)(C)</b>
c. Address 2650 Cleveland Avenue, NW, Canton, OH 44711	d. Tel. No. <b>(b) (6), (b) (7)(C)</b>
	e.e. Cell No.
	f. Fax No.
	g. e-Mail

h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since on or about January 9, 2019, and continuously thereafter, the Union by **(b) (6), (b) (7)(C)** **(b) (6), (b) (7)(C)** has failed and refused to file a grievance regarding **(b) (6), (b) (7)(C)** AWOL charge; and the Employer's failure to give **(b) (6), (b) (7)(C)** backpay owed to **(b) (6), (b) (7)(C)** for the position of **(b) (6), (b) (7)(C)**.

3. Name of Employer United States Postal Service	4a. Tel. No.	4b. Cell No.
	4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 2650 Cleveland Ave NW, Canton, OH 44711-5300	6. Employer representative to contact David Curry Postmaster	
7. Type of Establishment (factory, mine, wholesaler) Postal office	8. Principal product or service Mail and package delivery	9. Number of Workers employed
10. Full name of party filing charge <b>(b) (6), (b) (7)(C)</b>	11a. Tel. No.	11b. Cell No. <b>(b) (6), (b) (7)(C)</b>
	11c. Fax No.	11d e-Mail

11. Address of party filing charge (street, city, state, and ZIP code)  
**(b) (6), (b) (7)(C)**

**12. DECLARATION**

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By <b>(b) (6), (b) (7)(C)</b>	<b>(b) (6), (b) (7)(C)</b>	Tel No.
	Individual	
(s <b>(b) (6), (b) (7)(C)</b>	Print/type name and title or office, if any	Cell No. <b>(b) (6), (b) (7)(C)</b>
Address: <b>(b) (6), (b) (7)(C)</b>	Date: 3-6-19	Fax No.
		e-Mail

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**  
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**(b) (6), (b) (7)(C)**

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD	<b>DO NOT WRITE IN THIS SPACE</b>	
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>	Case 8-CB-237384	Date filed 3/11/19

**INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.**

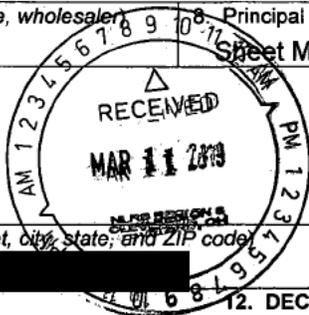
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name Bricklayers Union, Local 6	b. Union Representative to Contact (b) (6), (b) (7)(C)
c. Address 618 High Ave NW, Canton, OH 44703	d. Tel. No. (330)454-5900
	e. Cell No.
	f. Fax No.
	g. e-Mail

h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) and (2) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (*set forth a clear and concise statement of the facts constituting the alleged unfair labor practices*)  
 Since about October 2018, the above-named labor organization, through its officers and/or agent (b) (6), (b) (7)(C) has restrained and coerced employees in the exercise of their rights protected by Section 7 of the Act by: (1) refusing to respond to (b) (6), (b) (7)(C) inquiries regarding pay discrepancy of fellow union member (b) (6), (b) (7)(C) employed at Minerva Tile; and attempted to cause (b) (6), (b) (7)(C) to lose (b) (6), (b) (7)(C) position at RG Smith and in the apprenticeship program for arbitrary, discriminatory or bad faith reasons.  
 Since about (b) (6), (b) (7)(C), 2018, the Union has caused the apprenticeship program to remove (b) (6), (b) (7)(C) from the program and caused R G Smith to discharge (b) (6), (b) (7)(C) without due process, for reasons other than the failure to tender uniformly initiation dues because (b) (6), (b) (7)(C) complained about (b) (6), (b) (7)(C) (b) (6), (b) (7)(C), complained about pay discrepancies for (b) (6), (b) (7)(C), and complained about the Union failing to send (b) (6), (b) (7)(C) out on another job.  
 Since about (b) (6), (b) (7)(C) 2018, the Union has failed to reimburse the dues of (b) (6), (b) (7)(C) for the months of January 2019 through about April 2019, even though they have revoked (b) (6), (b) (7)(C) membership from the Union.

3. Name of Employer R G Smith Company, Inc.	4a. Tel. No.	4b. Cell No.
	4c. Fax No.	4d. e-Mail
5. Location of Plant involved ( <i>street, city, state, and ZIP code</i> ) 1249 Dueber Ave SW, Canton, OH 44706-1635	6. Employer representative to contact Dennis Mayle Superintendent	
7. Type of Establishment ( <i>factory, mine, wholesaler</i> ) Factory	8. Principal product or service Sheet Metal	9. Number of Workers employed 50
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
	11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge ( <i>street, city, state, and ZIP code</i> ) (b) (6), (b) (7)(C)		



**12. DECLARATION**

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By: (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C) Individual	Tel No. (b) (6), (b) (7)(C)
(signature of representative or person making charge)	Printtype name and title or office, if any	Cell No.
Address: (b) (6), (b) (7)(C)	Date: 3-08-2019	Fax No.
		e-Mail (b) (6), (b) (7)(C)

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**  
**PRIVACY ACT STATEMENT**  
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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		8-CB-273665	3/14/19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name United Steel Workers Local 1258		b. Union Representative to Contact (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	
c. Address (b) (6), (b) (7)(C)		d. Tel. No. (b) (6), (b) (7)(C)	e. e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) within the 10(b) period, the Union has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievances of (b) (6), (b) (7)(C) and/or refusing to take (b) (6), (b) (7)(C) grievances to arbitration for arbitrary or discriminatory reasons or in bad faith.			

3. Name of Employer West Rock		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 975 N Freedom St, Ravenna, OH 44266		6. Employer representative to contact Steve Netzbahn Superintendent	
7. Type of Establishment (factory, mine, wholesaler) Factory	8. Principal product or service Cardboard boxes		9. Number of Workers employed 100+
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
(b) (6), (b) (7)(C) and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Tel No.	
(signature of representative of person making charge)	Print/type name and title or office, if any	Cell No.	
Address: (b) (6), (b) (7)(C)		Date: 3/14/19	Fax No.
			e-Mail (b) (6), (b) (7)(C)

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**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 8-CB-237763	Date Filed 3/15/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name Retail, Wholesale and Department Store Union #379 Autoneum Oregon		b. Union Representative to contact (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code) 645 N Lallendorf Rd Oregon, Ohio 43616		d. Tel. No.	e. Cell No. (b) (6), (b) (7)(C)
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) Breach of Bad Faith 8(b) (1) (A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

See attached statement

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3. Name of Employer Autoneum of North America		4a. Tel. No. 419-693-0511	b. Cell No.
		c. Fax No.	d. e-Mail

5. Location of plant involved (street, city, state and ZIP code) 1150 N Wynn Rd Oregon, Ohio 43616		6. Employer representative to contact NVA Closed	
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7. Type of establishment (factory, mine, wholesaler, etc.) Factory	8. Identify principal product or service Automotive parts	9. Number of workers employed 90
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10. Full name of party filing charge Employees of Autoneum Wynn Rd		11a. Tel. No.	b. Cell No.
		c. Fax No.	d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)			

12. DECLARATION I declare that (b) (6), (b) (7)(C) that the statements therein are true to the best of my knowledge and belief		Tel. No.
By (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type name and title or office, if any)		Cell No.
		Fax No.
Address (b) (6), (b) (7)(C) (date) 2-21-19		e-Mail

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PRIVACY ACT STATEMENT

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# Statement

In August, Us, Autoneum employees were informed by writing our plant on Wynn road in Oregon, Ohio was closing by the end of 2018. At this time we were notified that we were guarantee a job. We as employees had many questions where our Union/ Autoneum could not answer. Then September 25, 2018 we were giving a paper to sign stating that we were to sign and accepted a job with Autoneum on Lanendorf Rd in Oregon, Ohio. ( Because our contract at Wynn Rd was due to expire October 1st 2018) By signing this paper we were giving up our seniority but would keep our retirement, vacation seniority and be absorbed into the Lallendorf union contract. We would be assigned a new hire date July 2018. We were also told if we did not sign within 5 days we were voluntarily resigning. Our issue is our union, RWDS #379. They represented Lallendorf plant and our plant at Wynn road. Basically we had no say with our seniority or anything else. We were absorbed into their contract we lost our seniority we had no right to vote or say on any of it and all we were told was at least we still have a job. The union told us that they were having a lawyer review how everything was handled by Autoneum and the Union. They told us everything they did to us was legal but we received no information on this. We feel Union Retail Wholesale & Department Store #379 should have never represented both plants, because they reside at the Lallendorf plant. We feel that a outside source should have came in and represented or helped us. We to this date still feel we were unfairly represented and have no say in anything that happens at the Lallendorf plant. Our parts and machines were moved over to the Lallendorf plant and we were told some of our positions would be held for 6 months then their employees could start bumping us out, other positions were bumped immediately by their employees with less experience and time on the job. We are treated unfairly and separated from the other employees at the plant. We feel there was a breach of bad faith 8(b) 1 (A)  
We do not know what legal action can be taken against Autoneum/#379 Union, but would like help to fight for our seniority and rights.

Last modified: 9/21/2019

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ALRB REGION 8  
2019 MAR 15 AM 10:10  
CLEVELAND, OHIO

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 8-CB-237764	Date Filed 3/15/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name Retail, Wholesale and Department Store Union #379 Autoneum Oregon	b. Union Representative to contact <b>(b) (6), (b) (7)(C)</b>
c. Address (Street, city, state, and ZIP code) 645 N Lallendorf Rd Oregon, Ohio 43616	d. Tel. No.
	e. Cell No. <b>(b) (6), (b) (7)(C)</b>
	f. Fax No.
	g. e-Mail

h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) Breach of Bad Faith 8(b) (1) (A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

See attached statement

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2019 MAR 15 AM 10:12  
CLEVELAND, OHIO

3. Name of Employer Autoneum of North America	4a. Tel. No. 419-693-0511	b. Cell No.
	c. Fax No.	d. e-Mail

5. Location of plant involved (street, city, state and ZIP code) 1150 N Wynn Rd Oregon, Ohio 43616	6. Employer representative to contact N/A Closed
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7. Type of establishment (factory, mine, wholesaler, etc.) Factory	8. Identify principal product or service Automotive parts	9. Number of workers employed 90
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10. Full name of party filing charge X Employees of <b>(b) (6), (b) (7)(C)</b>	11a. Tel. No. <b>(b) (6), (b) (7)(C)</b>
	c. Fax No.

11. Address of party filing charge (street, city, state and ZIP code.) <b>(b) (6), (b) (7)(C)</b> <b>(b) (6), (b) (7)(C)</b>
--

I declare that the statements herein are true to the best of my knowledge and belief. By <b>(b) (6), (b) (7)(C)</b> (signature) (Print/type name and title or office, if any)	Tel. No.
	Cell No.
	Fax No.
	e-Mail
	Address _____ (date) _____

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

# Statement

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We do not know what legal action can be taken against Autoneum/#379 Union, but would like help to fight for our seniority and rights.

Last mc id: 9121

RECEIVED  
ALRB REGION 8  
2019 MAR 15 AM 10:10  
CLEVELAND, OHIO

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 8-CB-237802	Date Filed 3/15/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name Retail, Wholesale and Department Store Union #379 Autoneum Oregon		b. Union Representative to contact (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code) 645 N Lallendorf Rd Oregon, Ohio 43616		d. Tel. No.	e. Cell No. (b) (6), (b) (7)(C)
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) Breach of Bad Faith 8(b) (1) (A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

See attached statement

RECEIVED  
NLRB REGION 8  
2019 MAR 15 AM 10:12  
CLEVELAND, OHIO

3. Name of Employer Autoneum of North America		4a. Tel. No. 419-693-0511	b. Cell No.
		c. Fax No.	d. e-Mail

5. Location of plant involved (street, city, state and ZIP code) 1150 N Wynn Rd Oregon, Ohio 43616		6. Employer representative to contact N/A Closed	
7. Type of establishment (factory, mine, wholesaler, etc.) Factory	8. Identify principal product or service Automotive parts	9. Number of workers employed 90	

10. Full name of party filing charge Employees of Autoneum Wynn Rd		11a. Tel. No.	b. (b) (6), (b) (7)(C)
		c. Fax No.	d.

11. Address of party filing charge (street, city, state and ZIP code.)  
(b) (6), (b) (7)(C)

12. DECLARATION I declare (b) (6), (b) (7)(C) the statements therein are true and correct.		Tel. No.	
By (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type name and title or office, if any)		Cell No.	
		Fax No.	
Address _____ (date)		e-Mail	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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# Statement

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We do not know what legal action can be taken against Autoneum/#379 Union, but would like help to fight for our seniority and rights.

Last modified: 9:21 PM

RECEIVED  
MLRB REGION 8  
2019 MAR 15 AM 10:10  
CLEVELAND, OHIO

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 8-CB-237804	Date Filed 3/15/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name Retail, Wholesale and Department Store Union #379 Autoneum Oregon		b. Union Representative to contact (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code) 645 N Lallendorf Rd Oregon, Ohio 43616		d. Tel. No.	e. Cell No. (b) (6), (b) (7)(C)
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) Breach of Bad Faith 8(b) (1) (A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

See attached statement

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2019 MAR 15 AM 10:11  
CLEVELAND, OHIO

3. Name of Employer Autoneum of North America	4a. Tel. No. 419-693-0511	b. Cell No.
	c. Fax No.	d. e-Mail

5. Location of plant involved (street, city, state and ZIP code) 1150 N Wynn Rd Oregon, Ohio 43616	6. Employer representative to contact N/A Closed
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7. Type of establishment (factory, mine, wholesaler, etc.) Factory	8. Identify principal product or service Automotive parts	9. Number of workers employed 90
---	--	-------------------------------------

10. Full name of party filing charge Employees of Autoneum Wynn Rd	11a. Tel. No.	b. Cell No.
	c. Fax No.	d. e-Mail

11. Address of party filing charge (street, city, state and ZIP code.)

I declare that the information furnished herein is true to the best of my knowledge and belief. (b) (6), (b) (7)(C) Charge (Print/Type name and title or office, if any) (b) (6), (b) (7)(C) Address (b) (6), (b) (7)(C)	Tel. No.
	Cell No. (b) (6), (b) (7)(C)
	Fax No.
	e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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## Statement

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We do not know what legal action can be taken against Autoneum/#379 Union, but would like help to fight for our seniority and rights.

Last modified: 9:21 PM

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 8-CB-237805	Date Filed 3/15/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name Retail, Wholesale and Department Store Union #379 Autoneum Oregon		b. Union Representative to contact <b>(b) (6), (b) (7)(C)</b>	
c. Address (Street, city, state, and ZIP code) 645 N Lallendorf Rd Oregon, Ohio 43616		d. Tel. No.	e. Cell No. <b>(b) (6), (b) (7)(C)</b>
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) Breach of Bad Faith 8(b) (1) (A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

See attached statement

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2019 MAR 15 AM 10:12  
CLEVELAND, OHIO

3. Name of Employer Autoneum of North America		4a. Tel. No. 419-693-0511	b. Cell No.
		c. Fax No.	d. e-Mail

5. Location of plant involved (street, city, state and ZIP code) 1150 N Wynn Rd Oregon, Ohio 43616	6. Employer representative to contact NVA Closed
--	---

7. Type of establishment (factory, mine, wholesaler, etc.) Factory	8. Identify principal product or service Automotive parts	9. Number of workers employed 90
---	--	-------------------------------------

10. Full name of party filing charge Employees of Autoneum Wynn Rd <b>(b) (6), (b) (7)(C)</b>		11a. Tel. No.	b. Cell No.
		c. Fax No.	d. e-Mail

11. Address of party filing charge (street, city, state and ZIP code.)  
**(b) (6), (b) (7)(C)**

12. DECLARATION I declare that I have read the statements therein are true to the best of my knowledge and belief.		Tel. No.
By <b>(b) (6), (b) (7)(C)</b> (signature)	<b>(b) (6), (b) (7)(C)</b> (Print/type name and title or office, if any)	Cell No.
		Fax No.
Address <b>(b) (6), (b) (7)(C)</b>		e-Mail
(date) 2-18-19		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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## Statement

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We do not know what legal action can be taken against Autoneum/#379 Union, but would like help to fight for our seniority and rights.

Last modified: 9:21 PM

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 08-CB-237806	Date Filed 3/15/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name Retail, Wholesale and Department Store Union #379 Autoneum Oregon	b. Union Representative to contact <b>(b) (6), (b) (7)(C)</b>
c. Address (Street, city, state, and ZIP code) 645 N Lallendorf Rd Oregon, Ohio 43616	d. Tel. No. e. Cell No. <b>(b) (6), (b) (7)(C)</b> f. Fax No. g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) <u>Breach of Bad Faith 8(b) (1) (A)</u> of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

See attached statement

RECEIVED  
NLRB REGION 8  
2019 MAR 15 AM 10:11  
CLEVELAND, OHIO

3. Name of Employer Autoneum of North America	4a. Tel. No. 419-693-0511	b. Cell No.
	c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 1150 N Wynn Rd Oregon, Ohio 43616	6. Employer representative to contact NVA Closed	
7. Type of establishment (factory, mine, wholesaler, etc.) Factory	8. Identify principal product or service Automotive parts	9. Number of workers employed 90

10. Full name of party filing charge Employees of Autoneum Wynn Rd <b>(b) (6), (b) (7)(C)</b>	11a. Tel. No.	b. Cell <b>(b) (6), (b) (7)(C)</b>
	c. Fax No.	d. e-Mail <b>(b) (6), (b) (7)(C)</b>

11. Address of party filing charge (street, city, state and ZIP code.) <b>(b) (6), (b) (7)(C)</b>
--

I declare <b>(b) (6), (b) (7)(C)</b> statements therein are true to the best of my knowledge and belief. By <b>(b) (6), (b) (7)(C)</b> (signature) (Print type name and title or office, if any) Address <b>(b) (6), (b) (7)(C)</b> (state)	Tel. No.
	Cell No.
	Fax No.
	e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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We do not know what legal action can be taken against Autoneum/#379 Union, but would like help to fight for our seniority and rights.

LC

9:21 P

RECEIVED  
ALRB REGION 8  
2019 MAR 15 AM 10:10  
CLEVELAND, OHIO

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 08-CB-237807	Date Filed 3/15/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name Retail, Wholesale and Department Store Union #379 Autoneum Oregon		b. Union Representative to contact <b>(b) (6), (b) (7)(C)</b>	
c. Address (Street, city, state, and ZIP code) 645 N Lallendorf Rd Oregon, Ohio 43616		d. Tel. No.	e. Cell No. <b>(b) (6), (b) (7)(C)</b>
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) Breach of Bad Faith 8(b) (1) (A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

See attached statement

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CLEVELAND, OHIO

3. Name of Employer Autoneum of North America		4a. Tel. No. 419-693-0511	b. Cell No. <b>(b) (6), (b) (7)(C)</b>
		c. Fax No.	d. e-Mail <b>(b) (6), (b) (7)(C)</b>

5. Location of plant involved (street, city, state and ZIP code) 1150 N Wynn Rd Oregon, Ohio 43616	6. Employer representative to contact NVA Closed
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7. Type of establishment (factory, mine, wholesaler, etc.) Factory	8. Identify principal product or service Automotive parts	9. Number of workers employed 90
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10. Full name of party filing charge Employees of Autoneum Wynn Rd		11a. Tel. No.	b. Cell No.
		c. Fax No.	d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.) <b>(b) (6), (b) (7)(C)</b>			

12. DECLARATION  
I declare that the statements therein are true to the best of my knowledge and belief.  
By **(b) (6), (b) (7)(C)** making charge) **(b) (6), (b) (7)(C)** (Print name and title or office, if any)  
Address **(b) (6), (b) (7)(C)** (date) 2-19-19

Tel. No.
Cell No.
Fax No.
e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

## Statement

In August, Us, Autoneum employees were informed by writing our plant on Wynn road in Oregon, Ohio was closing by the end of 2018. At this time we were notified that we were guarantee a job. We as employees had many questions where our Union could not answer. Then October 25 we were giving a paper to sign stating that we were to sign and accepted a job with Autoneum on Lanendorf Rd in Oregon, Ohio. By signing this paper we were giving up our seniority but would keep our retirement and vacation seniority. We would be assigned a new hire date. We were also told if we did not sign within 5 days we were voluntarily resigning. Our issue is our union. RWDS #379. They represented Lallendorf plant and our plant at Wynn road. Basically we had no say with our seniority or anything else. We were absorbed into their contract we lost our seniority we had no right to vote or say on any of it and all we were told was at least we still have a job. The union told us that they were having a lawyer review everything and everything they did to us was legal but no information on this. We feel one Union # 379 should have never represented both plants, because they reside at the Lallendorf plant. We feel that a outside source should have came in and represented us. We to this date still feel we were unfairly represented and have no say in anything that happens at the Lallendorf plant. We are treated unfairly and separated from the other employees at the plant. We do not know what legal action can be taken against this union, but would like help to fight for our seniority.

Last modified: 2:28 AM

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 08-CB-237811	Date Filed 3/15/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name Retail, Wholesale and Department Store Union #379 Autoneum Oregon		b. Union Representative to contact <b>(b) (6), (b) (7)(C)</b>	
c. Address (Street, city, state, and ZIP code) 645 N Lallendorf Rd Oregon, Ohio 43616		d. Tel. No.	e. Cell No. <b>(b) (6), (b) (7)(C)</b>
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) Breach of Bad Faith 8(b) (1) (A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

See attached statement

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2019 MAR 15 AM 10:12  
CLEVELAND, OHIO

3. Name of Employer Autoneum of North America		4a. Tel. No. 419-693-0511	b. Cell No.
		c. Fax No.	d. e-Mail

5. Location of plant involved (street, city, state and ZIP code) 1150 N Wynn Rd Oregon, Ohio 43616		6. Employer representative to contact N/A Closed
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7. Type of establishment (factory, mine, wholesaler, etc.) Factory	8. Identify principal product or service Automotive parts	9. Number of workers employed 90
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10. Full name of party filing charge Employees of Autoneum Wynn Rd <b>(b) (6), (b) (7)(C)</b>		11a. Tel. No.	b. Cell No.
		c. Fax No.	d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.) <b>(b) (6), (b) (7)(C)</b>			

I declare <b>(b) (6), (b) (7)(C)</b> statements therein are true to the best of my knowledge and belief.		Tel. No. <b>(b) (6), (b) (7)(C)</b>
By <b>(b) (6), (b) (7)(C)</b> (signature) <b>(b) (6), (b) (7)(C)</b> (any)		Cell No. <b>(b) (6), (b) (7)(C)</b>
		Fax No.
Address <b>(b) (6), (b) (7)(C)</b>		e-Mail <b>(b) (6), (b) (7)(C)</b>
(date) 3-18-19		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

## Statement

In August, Us, Autoneum employees were informed by writing our plant on Wynn road in Oregon, Ohio was closing by the end of 2018. At this time we were notified that we were guarantee a job. We as employees had many questions where our Union/ Autoneum could not answer. Then September 25, 2018 we were giving a paper to sign stating that we were to sign and accepted a job with Autoneum on Lanendorf Rd in Oregon, Ohio. ( Because our contract at Wynn Rd was due to expire October 1st 2018) By signing this paper we were giving up our seniority but would keep our retirement, vacation seniority and be absorbed into the Lallendorf union contract. We would be assigned a new hire date July 2018. We were also told if we did not sign within 5 days we were voluntarily resigning. Our issue is our union, RWDS #379. They represented Lallendorf plant and our plant at Wynn road. Basically we had no say with our seniority or anything else. We were absorbed into their contract we lost our seniority we had no right to vote or say on any of it and all we were told was at least we still have a job. The union told us that they were having a lawyer review how everything was handled by Autoneum and the Union. They told us everything they did to us was legal but we received no information on this. We feel Union Retail Wholesale & Department Store #379 should have never represented both plants, because they reside at the Lallendorf plant. We feel that a outside source should have came in and represented or helped us. We to this date still feel we were unfairly represented and have no say in anything that happens at the Lallendorf plant. Our parts and machines were moved over to the Lallendorf plant and we were told some of our positions would be held for 6 months then their employees could start bumping us out, other positions were bumped immediately by their employees with less experience and time on the job. We are treated unfairly and separated from the other employees at the plant. We feel there was a breach of bad faith 8(b) 1 (A)  
We do not know what legal action can be taken against Autoneum/#379 Union, but would like help to fight for our seniority and rights.

Last modified: 9:21 PM

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 08-CB-237812	Date Filed 3   15   19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name Retail, Wholesale and Department Store Union #379 Autoneum Oregon	b. Union Representative to contact <b>(b) (6), (b) (7)(C)</b>	
c. Address (Street, city, state, and ZIP code) 645 N Lallendorf Rd Oregon, Ohio 43616	d. Tel. No.	e. Cell No. <b>(b) (6), (b) (7)(C)</b>
	f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) Breach of Bad Faith 8(b) (1) (A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

See attached statement

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2019 MAR 15 AM 10:12  
CLEVELAND, OHIO

3. Name of Employer Autoneum of North America	4a. Tel. No. 419-693-0511	b. Cell No.
	c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 1150 N Wynn Rd Oregon, Ohio 43616	6. Employer representative to contact N/A Closed	
7. Type of establishment (factory, mine, wholesaler, etc.) Factory	8. Identify principal product or service Automotive parts	9. Number of workers employed 90
10. Full name of party filing charge Employees of Autoneum Wynn Rd	11a. Tel. No. <b>(b) (6), (b) (7)(C)</b>	<b>(b) (6), (b) (7)(C)</b>
	c. Fax No.	d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code) <b>(b) (6), (b) (7)(C)</b>		

12. DECLARATION I declare <b>(b) (6), (b) (7)(C)</b> contents therein are true to the best of my knowledge and belief.		Tel. No.
By <b>(b) (6), (b) (7)(C)</b>	<b>(b) (6), (b) (7)(C)</b>	Cell No.
(signature)	(Print name and title of employer, if any)	Fax No.
Address <b>(b) (6), (b) (7)(C)</b>	(date) 1-21-19	e-Mail

WILLFUL FAULT CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

# Statement

In August, Us, Autoneum employees were informed by writing our plant on Wynn road in Oregon, Ohio was closing by the end of 2018. At this time we were notified that we were guarantee a job. We as employees had many questions where our Union/ Autoneum could not answer. Then September 25, 2018 we were giving a paper to sign stating that we were to sign and accepted a job with Autoneum on Lanendorf Rd in Oregon, Ohio. ( Because our contract at Wynn Rd was due to expire October 1st 2018) By signing this paper we were giving up our seniority but would keep our retirement, vacation seniority and be absorbed into the Lallendorf union contract. We would be assigned a new hire date July 2018. We were also told if we did not sign within 5 days we were voluntarily resigning. Our issue is our union, RWDS #379. They represented Lallendorf plant and our plant at Wynn road. Basically we had no say with our seniority or anything else. We were absorbed into their contract we lost our seniority we had no right to vote or say on any of it and all we were told was at least we still have a job. The union told us that they were having a lawyer review how everything was handled by Autoneum and the Union. They told us everything they did to us was legal but we received no information on this. We feel Union Retail Wholesale & Department Store #379 should have never represented both plants, because they reside at the Lallendorf plant. We feel that a outside source should have came in and represented or helped us. We to this date still feel we were unfairly represented and have no say in anything that happens at the Lallendorf plant. Our parts and machines were moved over to the Lallendorf plant and we were told some of our positions would be held for 6 months then their employees could start bumping us out, other positions were bumped immediately by their employees with less experience and time on the job. We are treated unfairly and separated from the other employees at the plant. We feel there was a breach of bad faith 8(b) 1 (A)  
We do not know what legal action can be taken against Autoneum/#379 Union, but would like help to fight for our seniority and rights.

RECEIVED  
ALRB REGION 8  
2019 MAR 15 AM 10:10  
CLEVELAND, OHIO

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 08-CB-237814	Date Filed 3-15-19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name Retail, Wholesale and Department Store Union #379 Autoneum Oregon	b. Union Representative to contact (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code) 645 N Lallendorf Rd Oregon, Ohio 43616	d. Tel. No.	e. Cell No. (b) (6), (b) (7)(C)
	f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) Breach of Bad Faith 8(b) (1) (A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

See attached statement

RECEIVED  
NLRB REGION 8  
2019 MAR 15 AM 10:11  
CLEVELAND, OHIO

3. Name of Employer Autoneum of North America	4a. Tel. No. 419-693-0511	b. Cell No.
	c. Fax No.	d. e-Mail

5. Location of plant involved (street, city, state and ZIP code) 1150 N Wynn Rd Oregon, Ohio 43616	6. Employer representative to contact N/A Closed
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7. Type of establishment (factory, mine, wholesaler, etc.) Factory	8. Identify principal product or service Automotive parts	9. Number of workers employed 90
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10. Full name of party filing charge Employees of Autoneum Wynn Rd	11a. Tel. No.	b. (b) (6), (b) (7)(C)
	c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)

11. Address of party filing charge (street, city, state and ZIP code.)	(b) (6), (b) (7)(C)
--	---------------------

12. DECLARATION I declare that the facts and statements herein are true to the best of my knowledge and belief.		Tel. No.
By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (Signature of representative of person making charge) (Print/type name and title or office, if any)		Cell (b) (6), (b) (7)(C)
		Fax No.
Address (b) (6), (b) (7)(C) (date) 2-26-19		e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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# Statement

In August, Us, Autoneum employees were informed by writing our plant on Wynn road in Oregon, Ohio was closing by the end of 2018. At this time we were notified that we were guarantee a job. We as employees had many questions where our Union/ Autoneum could not answer. Then September 25, 2018 we were giving a paper to sign stating that we were to sign and accepted a job with Autoneum on Lanendorf Rd in Oregon, Ohio. ( Because our contract at Wynn Rd was due to expire October 1st 2018) By signing this paper we were giving up our seniority but would keep our retirement, vacation seniority and be absorbed into the Lallendorf union contract. We would be assigned a new hire date July 2018. We were also told if we did not sign within 5 days we were voluntarily resigning. Our issue is our union, RWDS #379. They represented Lallendorf plant and our plant at Wynn road. Basically we had no say with our seniority or anything else. We were absorbed into their contract we lost our seniority we had no right to vote or say on any of it and all we were told was at least we still have a job. The union told us that they were having a lawyer review how everything was handled by Autoneum and the Union. They told us everything they did to us was legal but we received no information on this. We feel Union Retail Wholesale & Department Store #379 should have never represented both plants, because they reside at the Lallendorf plant. We feel that a outside source should have came in and represented or helped us. We to this date still feel we were unfairly represented and have no say in anything that happens at the Lallendorf plant. Our parts and machines were moved over to the Lallendorf plant and we were told some of our positions would be held for 6 months then their employees could start bumping us out, other positions were bumped immediately by their employees with less experience and time on the job. We are treated unfairly and separated from the other employees at the plant. We feel there was a breach of bad faith 8(b) 1 (A)  
We do not know what legal action can be taken against Autoneum/#379 Union, but would like help to fight for our seniority and rights.

Last ed id: 9:21 P

OHIO DISTRICT  
2019 MAR 15 AM 10:10  
RECEIVED  
7th REGION 8

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 08-CB-237815	Date Filed 3-15-19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name Retail, Wholesale and Department Store Union #379 Autoneum Oregon	b. Union Representative to contact <b>(b) (6), (b) (7)(C)</b>
c. Address (Street, city, state, and ZIP code) 645 N Lallendorf Rd Oregon, Ohio 43616	d. Tel. No. e. Cell No. <b>(b) (6), (b) (7)(C)</b> f. Fax No. g. e-Mail

h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) Breach of Bad Faith 8(b) (1) (A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

See attached statement

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NLRB REGION 8  
2019 MAR 15 AM 10:10  
CLEVELAND, OHIO

3. Name of Employer Autoneum of North America	4a. Tel. No. 419-693-0511	b. Cell No.
	c. Fax No.	d. e-Mail

5. Location of plant involved (street, city, state and ZIP code) 1150 N Wynn Rd Oregon, Ohio 43616	6. Employer representative to contact N/A Closed
--	---

7. Type of establishment (factory, mine, wholesaler, etc.) Factory	8. Identify principal product or service Automotive parts	9. Number of workers employed 90
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10. Full name of party filing charge Employees of Autoneum Wynn Rd	<b>(b) (6), (b) (7)(C)</b>	11a. Tel. No. N/A	<b>(b) (6), (b) (7)(C)</b>
		c. Fax No. N/A	d. e-Mail N/A
11. Address of party filing charge (street, city, state and ZIP code.) <b>(b) (6), (b) (7)(C)</b>			

<b>(b) (6), (b) (7)(C)</b> 2. DECLARATION (the statements therein are true to the best of my knowledge and belief. <b>(b) (6), (b) (7)(C)</b> making charge) (Print type name and title or office, if any)	Tel. No. N/A
	Cell No. <b>(b) (6), (b) (7)(C)</b>
	Fax No. N/A
	e-Mail N/A
Address <b>(b) (6), (b) (7)(C)</b>	(date) 2/19/19

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

# Statement

In August, Us, Autoneum employees were informed by writing our plant on Wynn road in Oregon, Ohio was closing by the end of 2018. At this time we were notified that we were guarantee a job. We as employees had many questions where our Union/ Autoneum could not answer. Then September 25, 2018 we were giving a paper to sign stating that we were to sign and accepted a job with Autoneum on Lanendorf Rd in Oregon, Ohio. ( Because our contract at Wynn Rd was due to expire October 1st 2018) By signing this paper we were giving up our seniority but would keep our retirement, vacation seniority and be absorbed into the Lallendorf union contract. We would be assigned a new hire date July 2018. We were also told if we did not sign within 5 days we were voluntarily resigning. Our issue is our union, RWDS #379. They represented Lallendorf plant and our plant at Wynn road. Basically we had no say with our seniority or anything else. We were absorbed into their contract we lost our seniority we had no right to vote or say on any of it and all we were told was at least we still have a job. The union told us that they were having a lawyer review how everything was handled by Autoneum and the Union. They told us everything they did to us was legal but we received no information on this. We feel Union Retail Wholesale & Department Store #379 should have never represented both plants, because they reside at the Lallendorf plant. We feel that a outside source should have came in and represented or helped us. We to this date still feel we were unfairly represented and have no say in anything that happens at the Lallendorf plant. Our parts and machines were moved over to the Lallendorf plant and we were told some of our positions would be held for 6 months then their employees could start bumping us out, other positions were bumped immediately by their employees with less experience and time on the job. We are treated unfairly and separated from the other employees at the plant. We feel there was a breach of bad faith 8(b) 1 (A)  
We do not know what legal action can be taken against Autoneum/#379 Union, but would like help to fight for our seniority and rights.

Last ed id: 9:21 P

OHIO DISTRICT  
2019 MAR 15 AM 10:10  
RECEIVED  
7th REGION 8

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 08-CB-237816	Date Filed 3-15-19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name Retail, Wholesale and Department Store Union #379 Autoneum Oregon	b. Union Representative to contact <b>(b) (6), (b) (7)(C)</b>	
c. Address (Street, city, state, and ZIP code) 645 N Lallendorf Rd Oregon, Ohio 43616	d. Tel. No.	e. Cell No. <b>(b) (6), (b) (7)(C)</b>
	f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) Breach of Bad Faith 8(b) (1) (A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

See attached statement

RECEIVED  
NLRB REGION 8  
2019 MAR 15 AM 10:11  
CLEVELAND, OHIO

3. Name of Employer Autoneum of North America	4a. Tel. No. 419-693-0511	b. Cell No.
	c. Fax No.	d. e-Mail

5. Location of plant involved (street, city, state and ZIP code) 1150 N Wynn Rd Oregon, Ohio 43616	6. Employer representative to contact N/A Closed
7. Type of establishment (factory, mine, wholesaler, etc.) Factory	8. Identify principal product or service Automotive parts
9. Number of workers employed 90	

10. Full name of party filing charge Employees of Autoneum Wynn Rd <b>(b) (6), (b) (7)(C)</b>	11a. Tel. No.	b. Cell No. <b>(b) (6), (b) (7)(C)</b>
	c. Fax No.	d. e-Mail <b>(b) (6), (b) (7)(C)</b>
11. Address of party filing charge (street, city, state and ZIP code) <b>(b) (6), (b) (7)(C)</b>		

12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.		Tel. No.
By <b>(b) (6), (b) (7)(C)</b> (making charge)	<b>(b) (6), (b) (7)(C)</b> (if any)	Cell No.
Address <b>(b) (6), (b) (7)(C)</b> (date) 2-20-19		Fax No.
		e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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# Statement

In August, Us, Autoneum employees were informed by writing our plant on Wynn road in Oregon, Ohio was closing by the end of 2018. At this time we were notified that we were guarantee a job. We as employees had many questions where our Union/ Autoneum could not answer. Then September 25, 2018 we were giving a paper to sign stating that we were to sign and accepted a job with Autoneum on Lanendorf Rd in Oregon, Ohio. ( Because our contract at Wynn Rd was due to expire October 1st 2018) By signing this paper we were giving up our seniority but would keep our retirement, vacation seniority and be absorbed into the Lallendorf union contract. We would be assigned a new hire date July 2018. We were also told if we did not sign within 5 days we were voluntarily resigning. Our issue is our union, RWDS #379. They represented Lallendorf plant and our plant at Wynn road. Basically we had no say with our seniority or anything else. We were absorbed into their contract we lost our seniority we had no right to vote or say on any of it and all we were told was at least we still have a job. The union told us that they were having a lawyer review how everything was handled by Autoneum and the Union. They told us everything they did to us was legal but we received no information on this. We feel Union Retail Wholesale & Department Store #379 should have never represented both plants, because they reside at the Lallendorf plant. We feel that a outside source should have came in and represented or helped us. We to this date still feel we were unfairly represented and have no say in anything that happens at the Lallendorf plant. Our parts and machines were moved over to the Lallendorf plant and we were told some of our positions would be held for 6 months then their employees could start bumping us out, other positions were bumped immediately by their employees with less experience and time on the job. We are treated unfairly and separated from the other employees at the plant. We feel there was a breach of bad faith 8(b) 1 (A)  
We do not know what legal action can be taken against Autoneum/#379 Union, but would like help to fight for our seniority and rights.

Last notified 12/

RECEIVED  
PLRB REGION 8  
2019 MAR 15 AM 10:10  
CLEVELAND, OHIO

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 08-CB-237817	Date Filed 3-15-19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name Retail, Wholesale and Department Store Union #379 Autoneum Oregon	b. Union Representative to contact <b>(b) (6), (b) (7)(C)</b>
c. Address (Street, city, state, and ZIP code) 645 N Lallendorf Rd Oregon, Ohio 43616	d. Tel. No. e. Cell No. <b>(b) (6), (b) (7)(C)</b>
	f. Fax No. g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) Breach of Bad Faith 8(b) (1) (A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

See attached statement

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2019 MAR 15 AM 10:11  
CLEVELAND, OHIO

3. Name of Employer Autoneum of North America	4a. Tel. No. 419-693-0511	b. Cell No.
	c. Fax No.	d. e-Mail

5. Location of plant involved (street, city, state and ZIP code) 1150 N Wynn Rd Oregon, Ohio 43616	6. Employer representative to contact N/A Closed
--	---

7. Type of establishment (factory, mine, wholesaler, etc.) Factory	8. Identify principal product or service Automotive parts	9. Number of workers employed 90
---	--	-------------------------------------

10. Full name of party filing charge Employees of Autoneum Wynn Rd	11a. Tel. No. <b>(b) (6), (b) (7)(C)</b>
	c. Fax No. d. e-Mail

11. Address of party filing charge (street, city, state and ZIP code.) <b>(b) (6), (b) (7)(C)</b>
--

12. DECLARATION I declare that the statements therein are true to the best of my knowledge and belief. By <b>(b) (6), (b) (7)(C)</b> <b>(b) (6), (b) (7)(C)</b> making charge) (Print type name and title or office, if any)		Tel. No.
Address <b>(b) (6), (b) (7)(C)</b> (date) 2-20-19		Cell No.
		Fax No.
		e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 08-CB-237818	Date Filed 3   15   19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name Retail, Wholesale and Department Store Union #379 Autoneum Oregon	b. Union Representative to contact <b>(b) (6), (b) (7)(C)</b>
c. Address (Street, city, state, and ZIP code) 645 N Lallendorf Rd Oregon, Ohio 43616	d. Tel. No. e. Cell No. <b>(b) (6), (b) (7)(C)</b> f. Fax No. g. e-Mail

h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) Breach of Bad Faith 8(b) (1) (A) \_\_\_\_\_ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

See attached statement

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NLRB REGION 8  
2019 MAR 15 AM 10:11  
CLEVELAND, OHIO

3. Name of Employer Autoneum of North America	4a. Tel. No. 419-693-0511	b. Cell No.
	c. Fax No.	d. e-Mail

5. Location of plant involved (street, city, state and ZIP code) 1150 N Wynn Rd Oregon, Ohio 43616	6. Employer representative to contact N/A Closed
--	---

7. Type of establishment (factory, mine, wholesaler, etc.) Factory	8. Identify principal product or service Automotive parts	9. Number of workers employed 90
---	--	-------------------------------------

10. Full name of party filing charge Employees of Autoneum Wynn Rd	11a. Tel. No.	b. Cell No. <b>(b) (6), (b) (7)(C)</b>
	c. Fax No.	d. e-Mail

11. Address of party filing charge (street, city, state and ZIP code.)	<b>(b) (6), (b) (7)(C)</b>
--	----------------------------

12. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

E **(b) (6), (b) (7)(C)** **(b) (6), (b) (7)(C)**  
(making charge) (Print type name and title or office, if any)

Address **(b) (6), (b) (7)(C)** (date) 2/21/19

Tel. No.
Cell No.
Fax No.
e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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# Statement

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We do not know what legal action can be taken against Autoneum/#379 Union, but would like help to fight for our seniority and rights.

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ALRB REGION 8  
2019 MAR 15 AM 10:10  
CLEVELAND, OHIO

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 08-CB-237819	Date Filed 3   15   19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name Retail, Wholesale and Department Store Union #379 Autoneum Oregon	b. Union Representative to contact <b>(b) (6), (b) (7)(C)</b>	
c. Address (Street, city, state, and ZIP code) 645 N Lallendorf Rd Oregon, Ohio 43616	d. Tel. No.	e. Cell No. <b>(b) (6), (b) (7)(C)</b>
	f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) Breach of Bad Faith 8(b) (1) (A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

See attached statement

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2019 MAR 15 AM 10:11  
CLEVELAND, OHIO

3. Name of Employer Autoneum of North America	4a. Tel. No. 419-693-0511	b. Cell No.
	c. Fax No.	d. e-Mail

5. Location of plant involved (street, city, state and ZIP code) 1150 N Wynn Rd Oregon, Ohio 43616	6. Employer representative to contact N/A Closed
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7. Type of establishment (factory, mine, wholesaler, etc.) Factory	8. Identify principal product or service Automotive parts	9. Number of workers employed 90
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10. Full name of party filing charge Employees of Autoneum Wynn Rd <b>(b) (6), (b) (7)(C)</b>	11a. Tel. No. <b>(b) (6), (b) (7)(C)</b>	b. Cell No. <b>(b) (6), (b) (7)(C)</b>
	c. Fax No.	<b>(b) (6), (b) (7)(C)</b>

11. Address of party filing charge (street, city, state and ZIP code.) <b>(b) (6), (b) (7)(C)</b>
--

I declare that <b>(b) (6), (b) (7)(C)</b> herein are true to the best of my knowledge and belief By <b>(b) (6), (b) (7)(C)</b> (signature) (Print/Type)	Tel. No.
	Cell No.
	Fax No.
	e-Mail
Address <b>(b) (6), (b) (7)(C)</b> (date) 2-20-19	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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# Statement

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Last me

12

RECEIVED  
ALRB REGION 8  
2019 MAR 15 AM 10:10  
CLEVELAND, OHIO

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 08-CB-237820	Date Filed 3   15   19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name Retail, Wholesale and Department Store Union #379 Autoneum Oregon		b. Union Representative to contact <b>(b) (6), (b) (7)(C)</b>	
c. Address (Street, city, state, and ZIP code) 645 N Lallendorf Rd Oregon, Ohio 43616		d. Tel. No.	e. Cell No. <b>(b) (6), (b) (7)(C)</b>
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) <u>Breach of Bad Faith 8(b) (1) (A)</u> of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

See attached statement

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NLRB REGION 8  
2019 MAR 15 AM 10:11  
CLEVELAND, OHIO

3. Name of Employer Autoneum of North America		4a. Tel. No. 419-693-0511	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 1150 N Wynn Rd Oregon, Ohio 43616		6. Employer representative to contact NVA Closed	
7. Type of establishment (factory, mine, wholesaler, etc.) Factory	8. Identify principal product or service Automotive parts	9. Number of workers employed 90	
10. Full name of party filing charge Employees of Autoneum Wynn Rd		11a. Tel. No.	b. Cell No. <b>(b) (6), (b) (7)(C)</b>
		c. Fax No.	d. e-Mail <b>(b) (6), (b) (7)(C)</b>
11. Address of party filing charge (street, city, state and ZIP code.) <b>(b) (6), (b) (7)(C)</b>			

12. DECLARATION  
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By **(b) (6), (b) (7)(C)** **(b) (6), (b) (7)(C)**  
(Signature of representative of person making charge) (Print name and title or office, if paid)

**(b) (6), (b) (7)(C)**

Address **(b) (6), (b) (7)(C)** (date) 2-20-19

Tel. No.
Cell No.
Fax No.
e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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## Statement

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We do not know what legal action can be taken against Autoneum/#379 Union, but would like help to fight for our seniority and rights.

Last modified: 9:21 PM

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
08-CB-237822	3/15/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name Retail, Wholesale and Department Store Union #379 Autoneum Oregon	b. Union Representative to contact <b>(b) (6), (b) (7)(C)</b>
c. Address (Street, city, state, and ZIP code) 645 N Lallendorf Rd Oregon, Ohio 43616	d. Tel. No. e. Cell No. <b>(b) (6), (b) (7)(C)</b> f. Fax No. g. e-Mail

h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) Breach of Bad Faith 8(b) (1) (A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

See attached statement

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2019 MAR 15 AM 10:11  
CLEVELAND, OHIO

3. Name of Employer Autoneum of North America	4a. Tel. No. 419-693-0511	b. Cell No.
	c. Fax No.	d. e-Mail

5. Location of plant involved (street, city, state and ZIP code) 1150 N Wynn Rd Oregon, Ohio 43616	6. Employer representative to contact NVA Closed
--	---

7. Type of establishment (factory, mine, wholesaler, etc.) Factory	8. Identify principal product or service Automotive parts	9. Number of workers employed 90
---	--	-------------------------------------

10. Full name of party filing charge Employees of Autoneum Wynn Rd <b>(b) (6), (b) (7)(C)</b>	11a. Tel. No.	b. <b>(b) (6), (b) (7)(C)</b>
	c. Fax No.	d. e-Mail <b>(b) (6), (b) (7)(C)</b>

11. Address of party filing charge (street, city, state and ZIP code.)  
**(b) (6), (b) (7)(C)**

12. DECLARATION I declare <b>(b) (6), (b) (7)(C)</b> and that the statements therein are true to the best of my knowledge and belief. By <b>(b) (6), (b) (7)(C)</b> (signature) (person making charge) <b>(b) (6), (b) (7)(C)</b> (Print/type name and title or office, if any)	Tel. No.
	Cell No.
	Fax No.
	e-Mail
Address <b>(b) (6), (b) (7)(C)</b> (date) 2-19-19	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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We do not know what legal action can be taken against Autoneum/#379 Union, but would like help to fight for our seniority and rights.

Last modified: 9:21 PM

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 8-CB-237824	Date Filed 3/15/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

<b>1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT</b>			
a. Name Retail, Wholesale and Department Store Union #379 Autoneum Oregon		b. Union Representative to contact <b>(b) (6), (b) (7)(C)</b>	
c. Address (Street, city, state, and ZIP code) 645 N Lallendorf Rd Oregon, Ohio 43616		d. Tel. No.	e. Cell No. <b>(b) (6), (b) (7)(C)</b>
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) <u>Breach of Bad Faith 8(b) (1) (A)</u> of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) See attached statement		RECEIVED NLRB REGION 8 019 MAR 15 AM 10:12 CLEVELAND, OHIO	
3. Name of Employer Autoneum of North America		4a. Tel. No. 419-693-0511	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 1150 N Wynn Rd Oregon, Ohio 43616		6. Employer representative to contact N/A Closed	
7. Type of establishment (factory, mine, wholesaler, etc.) Factory	8. Identify principal product or service Automotive parts	9. Number of workers employed 90	
10. Full name of party filing charge Employees of Autoneum Wynn Rd		10a. Tel. No. <b>(b) (6), (b) (7)(C)</b>	10b. Cell No. <b>(b) (6), (b) (7)(C)</b>
		c. Fax No.	d. e-Mail
11. Address of <b>(b) (6), (b) (7)(C)</b>			
I declare <b>(b) (6), (b) (7)(C)</b> represents therein <b>(b) (6), (b) (7)(C)</b>		Tel. No.	
By <b>(b) (6), (b) (7)(C)</b> (signature) <b>(b) (6), (b) (7)(C)</b> (Print type name and title or office, if any)		Cell No.	
		Fax No.	
Address <b>(b) (6), (b) (7)(C)</b> (date)		e-Mail	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

# Statement

In August, Us, Autoneum employees were informed by writing our plant on Wynn road in Oregon, Ohio was closing by the end of 2018. At this time we were notified that we were guarantee a job. We as employees had many questions where our Union/ Autoneum could not answer. Then September 25, 2018 we were giving a paper to sign stating that we were to sign and accepted a job with Autoneum on Lanendorf Rd in Oregon, Ohio. ( Because our contract at Wynn Rd was due to expire October 1st 2018) By signing this paper we were giving up our seniority but would keep our retirement, vacation seniority and be absorbed into the Lallendorf union contract. We would be assigned a new hire date July 2018. We were also told if we did not sign within 5 days we were voluntarily resigning. Our issue is our union, RWDS #379. They represented Lallendorf plant and our plant at Wynn road. Basically we had no say with our seniority or anything else. We were absorbed into their contract we lost our seniority we had no right to vote or say on any of it and all we were told was at least we still have a job. The union told us that they were having a lawyer review how everything was handled by Autoneum and the Union. They told us everything they did to us was legal but we received no information on this. We feel Union Retail Wholesale & Department Store #379 should have never represented both plants, because they reside at the Lallendorf plant. We feel that a outside source should have came in and represented or helped us. We to this date still feel we were unfairly represented and have no say in anything that happens at the Lallendorf plant. Our parts and machines were moved over to the Lallendorf plant and we were told some of our positions would be held for 6 months then their employees could start bumping us out, other positions were bumped immediately by their employees with less experience and time on the job. We are treated unfairly and separated from the other employees at the plant. We feel there was a breach of bad faith 8(b) 1 (A)  
We do not know what legal action can be taken against Autoneum/#379 Union, but would like help to fight for our seniority and rights.

Last modified: 9/21/2019

RECEIVED  
ALRB REGION 8  
2019 MAR 15 AM 10:10  
CLEVELAND, OHIO

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 8-CB-237827	Date Filed 3/15/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name Retail, Wholesale and Department Store Union #379 Autoneum Oregon	b. Union Representative to contact <b>(b) (6), (b) (7)(C)</b>
c. Address (Street, city, state, and ZIP code) 645 N Lallendorf Rd Oregon, Ohio 43818	d. Tel. No. e. <b>(b) (6), (b) (7)(C)</b> f. Fax No. g. e-Mail

h. The above-named organization (e) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(e) (list subsections) Breach of Bad Faith 8(D) (1) (A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

See attached statement

RECEIVED  
NLRB REGION 8  
2019 MAR 15 PM 1:33  
CLEVELAND, OHIO

3. Name of Employer Autoneum of North America	4a. Tel. No. 419-693-0511	b. Cell No.
	c. Fax No.	d. e-Mail

5. Location of plant involved (street, city, state and ZIP code) 1150 N Wynn Rd Oregon, Ohio 43816	6. Employer representative to contact N/A Closed
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7. Type of establishment (factory, mine, wholesaler, etc.) Factory	8. Identify principal product or service Automotive parts	9. Number of workers employed 90
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10. Full name of party filing charge Employees of Autoneum Wynn Rd	11a. Tel. No.	b. Cell No.
	c. Fax No.	d. e-Mail

11. Address of party filing charge (street, city, state and ZIP code.)

(b) (6), (b) (7)(C)	Tel. No.
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)	Fax No.
Address (b) (6), (b) (7)(C) 315-19	(b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain those uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

## Statement

In August, Us, Autoneum employees were informed by writing our plant on Wynn road in Oregon, Ohio was closing by the end of 2018. At this time we were notified that we were guarantee a job. We as employees had many questions where our Union/ Autoneum could not answer. Then September 25, 2018 we were giving a paper to sign stating that we were to sign and accepted a job with Autoneum on Lanendorf Rd in Oregon, Ohio. ( Because our contract at Wynn Rd was due to expire October 1st 2018) By signing this paper we were giving up our seniority but would keep our retirement, vacation seniority and be absorbed into the Lallendorf union contract. We would be assigned a new hire date July 2018. We were also told if we did not sign within 5 days we were voluntarily resigning. Our issue is our union, RWDS #379. They represented Lallendorf plant and our plant at Wynn road. Basically we had no say with our seniority or anything else. We were absorbed into their contract we lost our seniority we had no right to vote or say on any of it and all we were told was at least we still have a job. The union told us that they were having a lawyer review how everything was handled by Autoneum and the Union. They told us everything they did to us was legal but we received no information on this. We feel Union Retail Wholesale & Department Store #379 should have never represented both plants, because they reside at the Lallendorf plant. We feel that a outside source should have came in and represented or helped us. We to this date still feel we were unfairly represented and have no say in anything that happens at the Lallendorf plant. Our parts and machines were moved over to the Lallendorf plant and we were told some of our positions would be held for 6 months then their employees could start bumping us out, other positions were bumped immediately by their employees with less experience and time on the job. We are treated unfairly and separated from the other employees at the plant. We feel there was a breach of bad faith 8(b) 1 (A)  
We do not know what legal action can be taken against Autoneum/#379 Union, but would like help to fight for our seniority and rights.

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		08-CB-237912	3/19/19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
2019 MAR 19 AM 9:31 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Amalgamated Local 1931 AFL-CIO CLEVELAND, OHIO		b. Union Representative to Contact (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	
c. Address 201 W Valley Stream Blvd, Valley Stream, NY 11580-5593		d. Tel. No.	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the last six-months, the above-named labor organization has restrained, and coerced employees in the exercise of rights protected by Section 7 of the Act by charging (b) (6), (b) (7)(C) union dues in excess of fair share and/or without (b) (6) express authorization.			
3. Name of Employer Lakefront Lines, Inc		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 13315 Brookpark Rd, Cleveland, OH 44142		6. Employer representative to contact Lauren Gnall HR Representative	
7. Type of Establishment (factory, mine, wholesaler) Transportation depot	8. Principal product or service Bus Depot	9. Number of Workers employed 200	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d. e-Mail
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	Tel No. (b) (6), (b) (7)(C)
(signature of representative or person making charge)		Print/type name and title or office, if any	Cell No.
Address: (b) (6), (b) (7)(C)		Date: 3-14-19	Fax No. e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 08-CB-237923	Date Filed 3-15-19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name Retail, Wholesale and Department Store Union #379 Autoneum Oregon	b. Union Representative to contact (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code) 645 N Lallendorf Rd Oregon, Ohio 43616	d. Tel. No.	e. Cell No. (b) (6), (b) (7)(C)
	f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) Breach of Bad Faith 8(b) (1) (A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

See attached statement

RECEIVED  
NLRB REGION 8  
2019 MAR 15 AM 10:11  
CLEVELAND, OHIO

3. Name of Employer Autoneum of North America	4a. Tel. No. 419-693-0511	b. Cell No.
	c. Fax No.	d. e-Mail

5. Location of plant involved (street, city, state and ZIP code) 1150 N Wynn Rd Oregon, Ohio 43616	6. Employer representative to contact NVA Closed
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7. Type of establishment (factory, mine, wholesaler, etc.) Factory	8. Identify principal product or service Automotive parts	9. Number of workers employed 90
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10. Full name of party filing charge Employees of Autoneum Wynn Rd	11a. Tel. No.	b. Cell No.
	c. Fax No.	d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.)		

12. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)  
(Signature) person making charge or office, if any

Address \_\_\_\_\_ (date) \_\_\_\_\_

Tel. No. (b) (6), (b) (7)(C)
Cell No.
Fax No.
e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

## Statement

In August, Us, Autoneum employees were informed by writing our plant on Wynn road in Oregon, Ohio was closing by the end of 2018. At this time we were notified that we were guarantee a job. We as employees had many questions where our Union/ Autoneum could not answer. Then September 25, 2018 we were giving a paper to sign stating that we were to sign and accepted a job with Autoneum on Lanendorf Rd in Oregon, Ohio. ( Because our contract at Wynn Rd was due to expire October 1st 2018) By signing this paper we were giving up our seniority but would keep our retirement, vacation seniority and be absorbed into the Lallendorf union contract. We would be assigned a new hire date July 2018. We were also told if we did not sign within 5 days we were voluntarily resigning. Our issue is our union, RWDS #379. They represented Lallendorf plant and our plant at Wynn road. Basically we had no say with our seniority or anything else. We were absorbed into their contract we lost our seniority we had no right to vote or say on any of it and all we were told was at least we still have a job. The union told us that they were having a lawyer review how everything was handled by Autoneum and the Union. They told us everything they did to us was legal but we received no information on this. We feel Union Retail Wholesale & Department Store #379 should have never represented both plants, because they reside at the Lallendorf plant. We feel that a outside source should have came in and represented or helped us. We to this date still feel we were unfairly represented and have no say in anything that happens at the Lallendorf plant. Our parts and machines were moved over to the Lallendorf plant and we were told some of our positions would be held for 6 months then their employees could start bumping us out, other positions were bumped immediately by their employees with less experience and time on the job. We are treated unfairly and separated from the other employees at the plant. We feel there was a breach of bad faith 8(b) 1 (A)  
We do not know what legal action can be taken against Autoneum/#379 Union, but would like help to fight for our seniority and rights.

Last modified: 9:21 PM

FAX NO. :

FROM :

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case 8-CB-238027	Date filed 3/19/19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name COMMUNICATION WORKERS OF AMERICA (CWA), DISTRICT OFFICE NO. 4		b. Union Representative to Contact LINDA HINTON DISTRICT VICE-PRESIDENT	
c. Address 20525 CENTER RIDGE RD, ROCKY RIVER, OH 44116		d. Tel. No. (440) 333-6363	e.e. Cell No.
		f. Fax No. (440) 333-1491	g. e-Mail
i. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b); subsection(s) 1(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the past six months, the Union has breached its duty of fair representation with regards to its communications to its members about contract negotiations over a new employee pay structure for sales representatives.			
3. Name of Employer DexYF		4a. Tel. No. (972) 453-7000	4b. Cell No. (972)453-7316
		4c. Fax No.	4d. e-Mail elizabeth.m.dickson@dexmedia.com
5. Location of Plant involved (street, city, state, and ZIP code) 2200 W AIRFIELD DR, DALLAS, TX 75261-4008		6. Employer representative to contact Elizabeth Dickson Director-Labor Relations	
7. Type of Establishment (factory, mine, wholesaler) Marketing and advertising	8. Principal product or service Print, digital and software	9. Number of Workers employed 150	
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	11b. e-Mail (b) (6), (b) (7)(C)	
	11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By (b) (6), (b) (7)(C)		Tel. No. (b) (6), (b) (7)(C)	
(s) (b) (6), (b) (7)(C)		Printtype name and title or office, if any (b) (6), (b) (7)(C)	Cell No. (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)		Date: 3/6/19	Fax No. (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT

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fax - 216-522-2418

NATIONAL LABOR RELATIONS BOARD UNITED STATES OF AMERICA		Case DO NOT WRITE IN THIS SPACE	
<b>INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.</b>			
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		08 CB 238028	3/19/19
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name COMMUNICATION WORKERS OF AMERICA, LOCAL 4340		b. Union Representative to Contact Gary Kundrat President	
c. Address 1400 E. Schaaf Rd, Brooklyn Heights, OH 44131-1322		d. Tel. No. (216) 635-4340	e.g. Cell No. (b) (6), (b) (7)(C)
		f. Fax No. (216) 635-4350	g. e-Mail (b) (6), (b) (7)(C)
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) 1(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the past six months, the Union has breached its duty of fair representation with regards to its communications to its members about contract negotiations over a new employee pay structure for sales representatives.			
3. Name of Employer DexYP		4a. Tel. No. (972) 453-7000	4b. Cell No. (972) 453-7316
5. Location of Plant involved (street, city, state, and ZIP code) 2200 W AIRFIELD DR, DALLAS TX 75261-4008		4c. Fax No.	4d. e-Mail Elizabeth.M.Dickson@Dexyo.com
7. Type of Establishment (factory, mine, wholesaler) Marketing and advertising		6. Employer representative to contact Elizabeth Dickson Director-Labor Relations	
8. Principal product or service Print, digital and software		9. Number of Workers employed 150	
1. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No. (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
<b>12. DECLARATION</b>			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C)		Tel. No.	
(b) (6), (b) (7)(C)		Print/type name and title or office, if any	
(b) (6), (b) (7)(C)		Address:	
(b) (6), (b) (7)(C)		Date: 3/6/19	
(b) (6), (b) (7)(C)		Fax No.	
(b) (6), (b) (7)(C)		e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001).  
 PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		08-CB-238042	3   19   19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name National Association of Letter Carriers, Local 100		b. Union Representative to Contact Mike Hayden, President	
c. Address 4437 Woodville Rd, Northwood, OH 43619-1859		d. Tel. No. (419)693-8392	e.e. Cell No. (419)358-2077
		f. Fax No. (419)693-0654	g. e-Mail nalcbbranch100@bex.net
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(a) (1)(a) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
See attached			



3. Name of Employer United States Postal Service		4a. Tel. No. (419)841-1375	4b. Cell No. 821
		4c. Fax No.	4d. e-Mail
5. Location of Plant Involved (street, city, state, and ZIP code) 6020 West Bancroft St., Toledo, OH 43615		6. Employer representative to contact	
7. Type of Establishment (factory, mine, wholesaler) Delivery Service	8. Principal product or service U.S. Mail	9. Number of Workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By:	(b) (6), (b) (7)(C)	Tel No.	
(Signature of representative or person making charge) (b) (6), (b) (7)(C)	Print/type name and title or office, if any	Cell No. (b) (6), (b) (7)(C)	
	Date: 3/14/19	Fax No.	
		e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
 PRIVACY ACT STATEMENT  
 Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. (b) (6), (b) (7)(C)

Within the preceding 6-months, the above-named Labor Organization, by its (b) (6), (b) (7)(C) (b) (6), (b) (7)(C), breached its duty of fair representation by failing and/or refusing to file a grievance on behalf of employee (b) (6), (b) (7)(C) with the below-named Employer regarding forced overtime.

Since on or about January 2, 2019, and continuing, the above-named Labor Organization, by its (b) (6), (b) (7)(C) (b) (6), (b) (7)(C), has breached its duty of fair representation to employee (b) (6), (b) (7)(C) by failing and/or refusing to provide (b) (6), (b) (7)(C) with requested copies of grievances filed on (b) (6), (b) (7)(C) behalf with the below-named Employer.

On or about January 15, 2019, the above-named Labor Organization, has breached its duty of fair representation to employee (b) (6), (b) (7)(C) by failing and/or refusing to represent employee (b) (6), (b) (7)(C) during a meeting with the below-named Employer.

Since on or about March 9 and 11, 2019, the above-named Labor Organization, by its (b) (6), (b) (7)(C) (b) (6), (b) (7)(C), has breached its duty of fair representation to employee (b) (6), (b) (7)(C) by failing and/or refusing to resolve a problem, and/or reporting Mitchell as the cause of the problem to the below-named Employer, concerning the parking of vehicles.

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		08-CB-238185	3/22/19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT:			
a. Name Heat & Frost Insulators & Allied Workers, Local Union No. 3		b. Union Representative to Contact Chris Scarf President	
c. Address 1617 E. 30th Street, Cleveland, OH 44114		d. Tel. No. (216)621-3522	e.e. Cell No. (b) (6), (b) (7)(C)
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1) and (2) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) On or about (b) (6), (b) (7)(C) 2019, the above-named Union caused the Employer, Insulation Systems to terminate the employment of (b) (6), (b) (7)(C) for reasons other than the failure to tender uniformly initiation dues; and because of arbitrary, discriminatory or bad faith reasons.			
3. Name of Employer Insulation Systems		4a. Tel. No. (216)276-4838	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 3100 Lakeside Avenue, Cleveland, OH 44114		6. Employer representative to contact Kevin Shannon Co-Owner	
7. Type of Establishment (factory, mine, wholesaler) Commercial Installation	8. Principal product or service Insulation of Heating & Cooling		9. Number of Workers employed 15
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: <input checked="" type="checkbox"/> (b) (6), (b) (7)(C)		Tel. No.	
(signature of representative of person making charge)		(b) (6), (b) (7)(C)	
		Cell No.	
Address: (b) (6), (b) (7)(C)		Date: <input checked="" type="checkbox"/> 3-15-19	
		Fax No.	
		e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. (b) (6), (b) (7)(C)



UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 08-CB-238186	Date Filed 3/21/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Apwu	b. Union Representative to contact (b) (6), (b) (7)(C) Title: (b) (6), (b) (7)(C)		
c. Address (Street, city, state, and ZIP code) 200 north diamond street OH Mansfield 44901-____	d. Tel. No. (419) 989-5734	e. Cell No.	
	f. Fax No.	g. e-Mail	
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  --See additional page--			
3. Name of Employer USPS	4a. Tel. No. (419) 755-4649	b. Cell No.	
	c. Fax No.	d. e-Mail vegeta975@yahoo.com	
5. Location of plant involved (street, city, state and ZIP code) 200 North Diamond Street P.O box 211 OH Mansfield 44901-____		6. Employer representative to contact Robert L Jordan Title:	
7. Type of establishment (factory, mine, wholesaler, etc.) Services	8. Identify principal product or service Postal Service	9. Number of workers employed 175	
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.	
	c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (signature of representative or person making charge) (b) (6), (b) (7)(C) (Print/type name and title or office, if any) Title: (b) (6), (b) (7)(C)		Tel. No. (b) (6), (b) (7)(C)	
		Cell No.	
		Fax No.	
Address (b) (6), (b) (7)(C)		e-Mail (b) (6), (b) (7)(C)	
(date) 03/21/2019 15:47:14			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

## **Basis of the Charge**

### **8(b)(1)(A)**

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		8-CB-238384	3/26/19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Teamsters Local 407 a/w International Brotherhood of Teamsters		Union Representative to Contact Mike Hinton BUSINESS AGENT	
c. Address 3320 Superior Ave E, Cleveland, OH 44114-4123		d. Tel. No. (216)688-0833	e.e. Cell No.
		f. Fax No. (216)361-9568	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Since on or about (b) (6), (b) (7)(C) 2018, the Union has failed and refused to file a grievance on (b) (6), (b) (7)(C) behalf regarding (b) (6) Employer's extension of (b) (6) probationary period and over (b) (6), (b) (7)(C) 2019 termination. The Union has refused to do so for arbitrary or otherwise unlawful reasons.</p>			
3. Name of Employer YRC Inc. d/b/a Yellow Transportation, Inc.		4a. Tel. No. (330)659-0/83.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 5250 Brecksville Rd, Richfield, OH 44286-9461		6. Employer representative to contact Alex Forest	
7. Type of Establishment (factory, mine, wholesaler) Terminal	8. Principal product or service Delivery	9. Number of Workers employed Over 2	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d. e-Mail
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	Tel No.
(signature of representative or person making charge)		Print type name and title of office, if any	(b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)		Date: 3-25-19	Fax No.
			e-Mail

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**  
**PRIVACY ACT STATEMENT**  
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UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		Case 08-CB-238577	Date filed 3/28/19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name United Steel, Paper and Forestry, Rubber, Manufacturing, Allied Industrial And Service Workers Local 1542		b. Union Representative to Contact (b) (6), (b) (7)(C)	
c. Address 2225 Consaul St, Toledo, OH 43605-1414		d. Tel. No. 6668 (419)698-6465	e.e. Cell No. (b) (6), (b) (7)(C)
		f. Fax No.	g. e-Mail (b) (6), (b) (7)(C)
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) and (2) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Communications Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Since about March 1, 2019 and continuously thereafter, the above-captioned Union by (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) issued an order/letter prohibiting union member (b) (6), (b) (7)(C) from issuing letters to union members concerning (b) (6) opinion about contract negotiations and criticisms of the Union; and threatening (b) (6), (b) (7)(C) with Employer discipline if (b) (6) sends another letter.			
On or about (b) (6), (b) (7)(C) 2019, the Union caused the Employer to initiate an investigation of (b) (6), (b) (7)(C) concerning allegations including but not limited to, immoral conduct, safety violations, leaving (b) (6) work area and improper language and lewd conduct.			
ON 11-8-18 HARASSED BY UNION (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)			
3. Name of Employer Toledo Refining Company LLC (Parent Company PBF Energy)		4a. Tel. No. (419)367-3744	4b. Cell No. (419)367-3744
		4c. Fax No. (866)853-1979	4d. e-Mail deithra.glaze@pbfenergy.com
5. Location of Plant involved (street, city, state, and ZIP code) 1819 Woodville Road, Oregon, OH 43616		6. Employer representative to contact Deithra Glaze Human Resource Manager	
7. Type of Establishment (factory, mine, wholesaler) Oil Refinery	8. Principal product or service Oil	9. Number of Workers employed 350	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)		Tel. No.	
(signature charge)		(b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)		Print/type name and title or office, if any (b) (6), (b) (7)(C)	
		Date: 3/26/2019	Cell No. (b) (6), (b) (7)(C)
		Fax No.	e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT

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SECRET  
FORM NLRB-508  
(2-08)

FORM EXEMPT UNDER 44 U.S.C. 9512

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 8-CB-238400	Date Filed 3/26/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name Retail, Wholesale and Department Store Union #379 Autoneum Oregon	b. Union Representative to contact (b) (6), (b) (7)(C)
c. Address (Street, city, state, and ZIP code) 645 N Lallendorf Rd Oregon, Ohio 43818	d. Tel. No.
	e. Cell No. (b) (6), (b) (7)(C)
	f. Fax No.
	g. e-Mail

h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) Breach of Bad Faith 8(b) (1) (A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

See attached statement

RECEIVED  
NLRB REGION 8  
CLEVELAND, OHIO  
2019 MAR 26 PM 2:27

3. Name of Employer Autoneum of North America	4a. Tel. No. 419-693-0511	b. Cell No.
	c. Fax No.	d. e-Mail

5. Location of plant involved (street, city, state and ZIP code) 1150 N Wynn Rd Oregon, Ohio 43818	6. Employer representative to contact N/A Closed
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7. Type of establishment (factory, mine, wholesaler, etc.) Factory	8. Identify principal product or service Automotive parts	9. Number of workers employed 80
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10. Full name of party filing charge Employees of Autoneum Wynn Rd	11a. Tel. No.	b. Cell No.
	c. Fax No.	d. e-Mail

11. Address of party filing charge (street, city, state and ZIP code.)
--

12. DECLARATION		Tel. No. (b) (6), (b) (7)(C)
I declare (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	is/are true to the best of my knowledge and belief	Cell No.
By (signature or representative or person making charge) (Print type name and title or office, if any)		Fax No.
Address (b) (6), (b) (7)(C)	3-18-19	e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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## Statement

In August, Us, Autoneum employees were informed by writing our plant on Wynn road in Oregon, Ohio was closing by the end of 2018. At this time we were notified that we were guarantee a job. We as employees had many questions where our Union/ Autoneum could not answer. Then September 25, 2018 we were giving a paper to sign stating that we were to sign and accepted a job with Autoneum on Lanendorf Rd in Oregon, Ohio. ( Because our contract at Wynn Rd was due to expire October 1st 2018) By signing this paper we were giving up our seniority but would keep our retirement, vacation seniority and be absorbed into the Lallendorf union contract. We would be assigned a new hire date July 2018. We were also told if we did not sign within 5 days we were voluntarily resigning. Our issue is our union. RWDS #379. They represented Lallendorf plant and our plant at Wynn road. Basically we had no say with our seniority or anything else. We were absorbed into their contract we lost our seniority we had no right to vote or say on any of it and all we were told was at least we still have a job. The union told us that they were having a lawyer review how everything was handled by Autoneum and the Union. They told us everything they did to us was legal but we received no information on this. We feel Union Retail Wholesale & Department Store #379 should have never represented both plants, because they reside at the Lallendorf plant. We feel that a outside source should have came in and represented or helped us. We to this date still feel we were unfairly represented and have no say in anything that happens at the Lallendorf plant. Our parts and machines were moved over to the Lallendorf plant and we were told some of our positions would be held for 6 months then their employees could start bumping us out, other positions were bumped immediately by their employees with less experience and time on the job. We are treated unfairly and separated from the other employees at the plant. We feel there was a breach of bad faith 8(b) 1 (A)  
We do not know what legal action can be taken against Autoneum/#379 Union, but would like help to fight for our seniority and rights.

Last modified: 9:11 PM