UNITED STATES OF AMERICA		DO NOT W	RITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOARD	)	Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION AGENTS	NORITSIVED LRE-FRIONI	8-CB-236896	3/1/19
INSTRUCTIONS: File an original of this charge with th	e NLRB Regional Di	rector of the region in whic	h the alleged unfair labor practice
occurred or is occurring.	MAD I ALLO	WHICH CHARGE IS BR	
1. LABOR ORGANIZATION	CRITS AGENTS AGA	WHICH CHARGE IS BR	OUGHT
a. Name	71.75°   0.710   0.11	b. Union Representative to	Contact
International Association of Machinists and A	zekospacet∐, UH		
Workers, Local 439		ADBR	1
c. Address		d. Tel. No.	e.e. Cell No.
2625 Winchester Pike, Columbus, OH 43232	-3888	(614)239-0401	(330)407-5723
2020 **********************************	. 0000	1 Fax No.	g. e-Mail
		I V anno	dlukens@dl54.com
		<u> </u>	
<ul> <li>The above-named labor organization or its agents have 8(b), subsection(s) (1)(A)of the National Labor Relation</li> </ul>	e engaged in and are	engaging in unrair labor prac	roctions offecting commerce within the
meaning of the Act, or are unfair practices affecting cor			
Basis of the Charge (set forth a clear and concise state	ment of the facts con:	stituting the alleged unfair lab	or practices)
On or about (b) (6), (b) (7)(C) 2018, and cont		-	
	•	· ·	
and representatives, restrained and coerced			
of Ohio Magnetics, Inc., in the exercise	of rights to	self-organization, to	form, join, or assist labor
organizations, to bargain collectively thro	_	_	
concerted activities for the purpose of coll	~ .		
from any or all of such activities, which rig	thts are guarante	ed in Section 7 of the	e said Act.
Since on or about (b) (6), (b) (7)(C) 2018, the	Union has refus	ed to process and arb	itrate (b) (6) (b) (7)(C)
		ed to process and are	mate (b) (0), (b) (1)(C)
termination grievance, and it did so for arb	itrary reasons.		
			,
3. Name of Employer		4a. Tel. No.	4b. Cell No.
Ohio Magnetics, Inc.		(216) 662-8484	4b. Cell 140.
Onlo Magnetics, Inc.		4c. Fax No.	4d. e-Mail
		40. FAX NO.	40. C-IVIAII
5. Location of Plant involved (street, city, state, and ZIP co	nde)	6. Employer representative	to contact
Duoham	Jucy	1	comunic
5400 Dunnen Rd, Maple Hts., OH 44137	0 Di	Robert Ciszak	O Number of Wedge ampleur d
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product		Number of Workers employed
Factory	Magnetic Sy	stems	20
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.
(b) (6), (b) (7)(C)		(b) (6) (b) (7)(C)	(b) (6), (b) (7)(C)

3. Name of Employer		1 4a. 161.11Q.	40. Cell 140.
Ohio Magnetics, Inc.		(216) 662-8484	
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP c 5400 Dunner Rd, Maple Hts., OH 44137	ode)	6. Employer representativ	e to contact
5400 Dunnen Rd, Maple Hts., OH 44137		Robert Ciszak	
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc	t or service	Number of Workers employed
Factory	Magnetic Sy	stems	20
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail
		<u> </u>	
11. Address of party filing charge (street, city, state, and 2	(IP code)		
(b) (6), (b) (7)(C)			
	12. DECLARA	rion	
I declare that I have read the above charge and	that the statements	therein are true to the be-	st of my knowledge and belief.
			Tel No.
(b) (6), (b) (7)(C)			
(S)	(b) (6), (	b) (7)(C)	(b) (6), (b) (7)(C)
	Print/type na	me and title or office, if any	Cell No.
			(b) (6), (b) (7)(C)
Address:		Date:	Fax No.
(b) (6), (b) (7)(C)		`\ /	
		1/22519	e-Mail
		1/0/0/0717	

UNITED STATES OF AMERICA	DO NOT WRITE IN THIS SPACE		
NATIONAL LABOR RELATIONS BOARD	Case	Date filed	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	8-CB-236898	3/1/19	
INSTRUCTIONS: File an original of this charge with the NLRB Regional Disoccurred or is occurring.		•	
LABOR ORGANIZATION OR ITS AGENTS AGA	INST WHICH CHARGE IS BRO	DUGHT	
a. Name	<ul> <li>b. Union Representative to</li> </ul>	Contact.	
United Steelworkers Local 1104	Brian Sealy And	y Ramos	
c. Address	d. Tel. No.	e.e. Cell-No.	
2501 Broadway, Lorain, OH 44052-4831	(440)244-1385		
	f. Fax No.	g. e-Mail	
h. The above-named labor organization or its agents have engaged in and are 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfameaning of the Act, or are unfair practices affecting commerce within the me	air labor practices are unfair pa	ractices affecting commerce within the	
2. Basis of the Charge (set forth a clear and concise statement of the facts cons	tituting the alleged unfair labo	or practices)	
Since on or about October 24, 2018, the above-named Union I			
failure to reinstate employee (b) (6), (b) (7)(C) for six weeks a	fter 🏧 was recalled fror	n layoff.	

Name of Employer		4a. Tel. No.	4b. Cell No.		
Republic Steel					
		4c. Fax No.	4d. e-Mail		
5. Location of Plant involved (street, city, state, and ZIP of	ocation of Plant involved (street, city, state, and ZIP code)		ive to contact		
1807 E 28th St, Lorain, OH 44055-1883		Harry Devilling Human Resources Representative			
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc		Number of Workers employed		
Factory	Steel Manufa	cturing	79		
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.		
(b) (6), (b) (7)(C)			(b) (6), (b) (7)(C)		
		11c. Fax No.	11d e-Mail		
11. Address of party filing charge (street, city, state, and 2	ZIP code)		1		
(b) (6), (b) (7)(C)					
	12. DECLARA	TION			
I declare that I have read the above charge and	that the statements	therein are true to the b	est of my knowledge and belief		
			Tel No.		
by: (b) (6), (b) (7)(C)	(b) (6), (b)	(7)(C)			
(signature of representative or person making charge)		me and title or office, if any	Cell No. (b) (6), (b) (7)(C)		
Address	<u> </u>	Date:	.Fax No.		
(b) (6), (b) (7)(C)		2/2/110			
		×2/26/19	(b) (6) (b) (7)(C)		
		.'	(b) (0), (b) (7)(C)		

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary, however, failure to supply the only mation will cause the NLRB to decline to invoke its processes.

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UNITED STATES OF AMERICA	DO NO	T WRITE IN THIS SPACE			
NATIONAL LABOR RELATIONS BOARD	Case	Date filed			
Charge against Labor Organization or its Agents	08-CB-237245	: 3/6/19			
INSTRUCTIONS: File an original of this charge with the NLR8 Regional occurred or is occurring.					
LABOR ORGANIZATION OR ITS AGENTS A					
a. Name	b. Union Representati				
Communication Workers of America, Local 4302	Sheila Ballway, 1	Vice President			
c. Address 2850 S Arlington Rd.	d. Tel. No. (330)645-4302	e.s. Csil No.			
Akron, OH 44319	f. Fax No.	g. e-Mail vp@cwa4302.org			
The above-named labor organization or its agents have engaged in and a S(b), subsection(s) (1)(A) of the National Labor Relations Act, and these the meaning of the Act, or are unfair practices affecting commerce within	unfair labor practices ere un	nithiw screenmos gaitosite secitosis rist			
2. Basis of the Charge (set forth a clear and concise statement of the facts of	constituting the alleged unfai	r labor prectices)			
Within the last six months, the Communication Workers of	America, Local 4302, a	a labor organization, has breached			
its duty of fair representation by negotiating a new pay-con					
of the current contract for discriminatory, arbitrary or bad fai		arrange of the second of the second of			
or the surrent command for dissimilations, argulary or dad, an	mi reasons.				
3. Name of Employer	4a, Tel. No.	4b. Cell No.			
DexYP	(972)453-7000	(972)453-7316			
	4c. Fax No	4d. e-Mail			
		elizabeth.m.dickson@dexyp.com			
5. Location of Plant involved (street, city, state, and ZIP code)	6. Employer representa	6. Employer representative to contact			
2200 West Airfield Drive	Elizebeth Dickson, Labor Relations				
P. O. Box 619810	Minds of the state	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			
DFW Airport, Texas 75261	<u> </u>	I G Number of Warden amaigued			
7. Type of Establishment (factory, mine, syholesaler) 8. Principal production of Establishment (factory, mine, syholesaler)	ands of selvice	Number of Workers employed			
Marketing/Advertising Software	I dea Tol No	150			
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No.	(b) (6), (b) (7)(C)			
	11c. Fax No.	(b) (6), (b) (7)(C)			
11. Address of party filling charge (street, city, state, and ZiP code) (b) (6), (b) (7)(C)					
12. DECLAR	NOITA				
I declare that I have reed the above charge and that the statemen	nts therein are true to the	best of my knowledge and ballef.			
		Tel No.			
$_{\text{By:}}$ (b) (6), (b) (7)(C)	b) (7)(C) <sub>An</sub>				
Individua					
any	name and title or office, if	(b) (6), (b) (7)(C)			
Address: (b) (6), (b) (7)(C)	Date:	Fax No.			

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (MLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfait labor practice and related proceedings or litigation. The routine uses for the information are fully set first in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006) The NLRB will further explain these uses upon request. Disclosure of this information to the control of the c NIRB is voluntary, however, failure to supply the information with cause the NLRB to decline to invoke its processes.



UNITED STATES OF AMERICA	<u> </u>		OO NOT WRITE		CE
NATIONAL LABOR RELATIONS BOAR CHARGE AGAINST LABOR ORGANIZATIO		Case		filed	
AGENTS	N UK II S	08-CB-237	347	3/8/19	
NSTRUCTIONS: File an original of this charge with t	he NLRB Regions	Director of the reg	ion in which the		lahor practic
occurred or is occurring.					abor practic
LABOR ORGANIZATION	N OR ITS AGENTS				
n. Name National Mailhandlers Union, Local 304		(b) (6), (b) (b) (6), (b) (7)(C)	sentative to Conta (7)(C)	act	
: Address		d. Tel. No.	8.8	Cell No.	
2650 Cleveland Avenue, NW, Canton, OH 4	14711	(b) (6), (b) (7)	(C)	-Mail	
T					
The above-named labor organization or its agents hat 8(b), subsection(s) (1)(A) of the National Labor Relati the meaning of the Act, or are unfair practices affecting	ons Act, and these ig commerce within	unfair labor practices the meaning of the A	are unfair practice ct and the Postal	es affecting co Reorganizatio	mmerce withir
. Basis of the Charge (set forth a clear and concise stat	ement of the facts	constituting the allege	d unfair labor prac	ctices)	
Since on or about January 9, 2019, and con has failed and refused to file a grievance regallure to give backpay owed to form	garding (b) (6),	(b) (7)(C) A b) (6), (b) (7)(C)	.WOL charge;	and the Em	
Name of Employer United States Postal Service		4a. Tel. No.	4b.	Cell No.	
United States Postal Service		4c. Fax No.	4d.	e-Mail	
Location of Plant involved (street, city, state, and ZIP	code)	6. Employer rep	resentative to con	tact	
2650 Cleveland Ave NW, Canton, OH 4471	-		y Postmaster		
Type of Establishment (factory, mine, wholesaler)	8. Principal prod			umber of Wor	kers employed
Postal office		ackage delivery	5. 1		Simployed
D. Full name of party filing charge (b) (6), (b) (7)(C)	I Wall allu pa	11a. Tel. No.		11b. Cell No. (b) (6), (b) (7)(C)	
		11c. Fax No.	11d	e-Mail	
1. Address of party filing charge (street, city, state, and it	ZIP code)				<del></del> -
(b) (6), (b) (7)(C)	0020,				
	12. DECLAR	RATION			
I declare that I have read the chave there are			to the best of	knowleder -	nd holiof
I declare that I have read the above charge and	u triat trie Stateme	nts therein are true	Tet N		nu bellet.
(b) (6), (b) (7)(C)	(b) (6), Individu				
)		name and title or office	ce, if any Cell (b	) (6), (b) (7)(	C)
Address: b) (6), (b) (7)(C)		Date:	Fax	No.	
		X3-6-1	19 e-Ma	nil	20
tation of the information on this form is authorized by the Nat the National Labor Relations Board (NLRB) in processing un th in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2 B is voluntary; however, failure to supply the information will	I KIVACI ACI SI	ALEMENT			. <del>3</del>

UNITED STATES OF AMERICA		DO NOT W	DITE IN THIS COACE		
NATIONAL LABOR RELATIONS BOARD		Case	Date filed		
CHARGE AGAINST LABOR ORGANIZATION OR I		8-CB-237384	3/11/19		
INSTRUCTIONS: File an original of this charge with the NLRE occurred or is occurring.	Regional Dire	ctor of the region in whic	h the alleged unfair labor practice		
LABOR ORGANIZATION OR ITS	AGENTS AGAIN	ST WHICH CHARGE IS BRO	OUGHT		
a. Name Bricklayers Union, Local 6	ŀ	b. Union Representative to (b) (6), (b) (7)(C)	Contact		
c. Address 618 High Ave NW, Canton, OH 44703		d. Tel. No. (330)454-5900	e.e. Cell No.		
		. Fax No.	g. e-Mail		
<ul> <li>The above-named labor organization or its agents have engage 8(b), subsection(s) (1)(A) and (2) of the National Labor Relation within the meaning of the Act, or are unfair practices affecting</li> </ul>	ns Act, and thes	e unfair labor practices are	unfair practices affecting commerce		
2. Basis of the Charge (set forth a clear and concise state					
Since about October 2018, the above-named labor organi	zation, through	n its officers and/or agei	nt (b) (6), (b) (7)(C) has restrained		
and coerced employees in the exercise of their rights protect	ted by Section	7 of the Act by: (1) refus	ing to respond to (b) (6), (b) (7)(C)		
inquiries regarding pay discrepancy of fellow union member					
lose position at RG Smith and in the apprenticeship pro	ogram for arbiti	rary, discriminatory or ba	ad faith reasons.		
Since about (b) (6), (b) (7)(C), 2018, the Union has caused the	e apprenticesh	ip program to remove	from the program and caused R		
G Smith to discharge (b) (6), (b) (7)(C) without due proces	s, for reasons	other than the failure	to tender uniformly initiation dues		
			iscrepancies for (b) (6), (b) (7)(C), and		
complained about the Union failing to send out on anot			· · · · · · · · · · · · · · · · · · ·		
Since about (b) (6), (b) (7)(C) 2018, the Union has failed to	-	dues of (b)(6),(b)(7)(c) for the	months of January 2019 through		
about April 2019, even though they have revoked mem			,		
	·		'		
Name of Employer     R G Smith Company, Inc.	L	la. Tel. No.	4b. Cell No.		
	4	Ic. Fax No.	4d. e-Mail		
5. Location of Plant involved (street, city, state, and ZIP code)	(6	Employer representative to contact			
1249 Dueber Ave SW, Canton, OH 44706-1635	t .	Dennis Mayle Superintendent			
7. Type of Establishment (factory, mine, wholesaler 9 108 Pri	ncipal product or	service	Number of Workers employed		
Factory	eet Metal		50		
10. Full name of party filing charge / > /		l1a. Tel. No.	11b. Cell No.		
(b) (6), (b) (7)(C) RECENTED	7-1	(b) (6), (b) (7)(C)			
MAR 11 2879	101 -	1c. Fax No.	11d e-Mail		
NA PERSONAL	12)		11d e-Mail (b) (6), (b) (7)(C)		
11. Address of party filing charge (street, oits state, and 21P code) (b) (6), (b) (7)(C)					
6 8 12	DECLARATIO				
I declare that I have read the above charge and that the	e statements th	erein are true to the best			
			Tel No.		
(6) (6) (7) (7)					
(D) (D) (C)	(b) (6), (b) (7)	(C) <sub>Individual</sub>	(b) (6), (b) (7)(C)		
		and title or office, if any	Cell No.		
Address (b) (6), (b) (7)(C)		Date:	Fax No.		
			e-Mail		
		V03-08-2019	(b) (6), (b) (7)(C)		
			I		

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE			
NATIONAL LABOR RELATIONS BOARD	)	Case	Date filed		
CHARGE AGAINST LABOR ORGANIZATION AGENTS	N OR ITS	8-CB-273665	3/14/19		
INSTRUCTIONS: File an original of this charge with the	e NLRB Regional Di	rector of the region in whi	ch the alleged unfair labor practice		
occurred or is occurring.					
	OR ITS AGENTS AGA	INST WHICH CHARGE IS BE			
a. Name United Steel Workers Local 1258		b. Union Representative t (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	o Contact		
c. Address		d. Tel. No.	e.e. Cell No.		
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)			
· -		f. Fax No.	g. e-Mail		
8(b), subsection(s) (1)(A) of the National Labor Relative meaning of the Act, or are unfair practices affecting.  Basis of the Charge (set forth a clear and concise state within the 10(b) period, the Union has restrain Section 7 of the Act by refusing to process the arbitration for arbitrary or discriminatory reas	commerce within the ment of the facts cons ned and coerced te grievances of	meaning of the Act and the stituting the alleged unfair la employees in the exercion (6) (7)(C) and/or refusion.	Postal Reorganization Act. bor practices) cise of rights protected by g to take grievances to		
Name of Employer		4a. Tel. No.	4b. Cell No.		
West Rock					
		4c. Fax No.	4d. e-Mail		
5. Location of Plant involved (street, city, state, and ZIP ci	ode)	6. Employer representative to contact			
975 N Freedom St, Ravenna, OH 44266		Steve Netzbahn Su	perintendent		
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product		9. Number (5) Workers employed		
Factory	Cardboard box		100+ E 99 # 32		

11a. Tel. No.

11c. Fax No.

Print/type name and title or office, if any

(b) (6), (b) (7)(C)

and that the statements therein are true to the best of my knowledge and belief.

3/14/19

Tel No.

Fax No.

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

# WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

12. DECLARATION

(b) (6), (b) (7)(C)

10. Full name of party filing charge

(b)

Address of party filing charge (street, city, state, and ZIP code)

(b) (6), (b) (7)(C)

INTERNÉT : ・ Fの配M NLRB-508 (2-08) FORM EXEMPT UNDER 44 U.S.C 3512

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

	DO NOT WRIT	E IN THIS SPACE
Case		Date Filed
	8-CB-237763	3/15/19

NSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

INSTRUCTIONS: File an original with NLRB Regional Director for the   1. LABOR ORGANIZATION OR ITS					d or is occur	ing.	
a. Name	S AGENTS AGAINST WHICH			resentative	to contact		
Retail, Wholesale and Department Store Union #379 Autoneum Oregon		(b) (6),					
c. Address (Street, city, state, and ZIP code)		d. Tel. N	lo.		e. Cell No. (b) (6), (b) (	7)(C)	
645 N Lallendorf Rd Oregon, Ohio 43616		f. Fax No	<b>D.</b>		g. e-Mail		
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) Breach of Bad Faith 8(b) (1) (A) are unfair practices affecting commerce within the meaning of the A meaning of the Act and the Postal Reorganization Act.	l in and is <i>(are)</i> engaging in ur of the Nati ct, or these unfair labor practi	ifair labor r onal Labor ces are un	raci Rela	ices within t ations Act, a practices af	he meaning o and these unfo fecting comm	f section air labo erce w	on 8(b), or practices ithin the
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the allege	d unfair lat	or p	ractices)			
See attached statement							
					CLEVELAND. OHIO	2019 MAR 15 AM 10: 12	MLRE REGION 8
3. Name of Employer		4a. Tel. I			b. Cell No.		
Autoneum of North America		419-693 c. Fax N		511	d. e-Mail		
5. Location of plant involved (street, city, state and ZIP code)		I		6. Employ	er representa	tive to	contact
1150 N Wynn Rd Oregon, Ohio 43616				N/A Close	ed		
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service		9. Numbe	r of workers e	mploy	ed
Factory	Automotive parts			90			
10. Full name of party filing charge		11a. Tel.	No.		b. Cell No.		
Employees of Autoneum Wynn Rd		c. Fax N	0.		d. e-Mail		
(b) (6), (b) (7)(C)							
declare th (b) (6), (b) (7)(C) hat the statements therein the total (b)	(6), (b) (7)(0		Tel.				
. Ву	name and title or office, if any	,	Fax			<del></del>	
Address (b) (6), (b) (7)(C)	(date) 2^2	L	e-Ma				

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

In August, Us, Autoneum employees were informed by writing our plant on Wynn road in Oregon, Ohio was closing by the end of 2018. At this time we were notified that we were guarantee a job. We as employees had many questions where our Union/ Autoneum could not answer. Then September 25, 2018 we were giving a paper to sign stating that we were to sign and accepted a job with Autoneum on Lanendorf Rd in Oregon, Ohio. (Because our contract at Wynn Rd was due to expire October 1st 2018) By signing this paper we were giving up our seniority but would keep our retirement, vacation seniority and be absorbed into the Lallendorf union contract. We would be assigned a new hire date July 2018. We were also told if were did not sign within 5 days we were voluntarily resigning. Our issue is our union. RWDS #379. They represented Lallendorf plant and our plant at Wynn road. Basically we had no say with our seniority or anything else. We were absorbed into their contract we lost our seniority we had no right to vote or say on any of it and all we were told was at least we still have a job. The union told us that they were having a lawyer review how everything was handled by Autoneum and the Union. They told us everything they did to us was legal but we received no information on this. We feel Union Retail Wholesale & Department Store #379 should have never represented both plants, because they reside at the Lallendorf plant. We feel that a outside source should have came in and represented or helped us. We to this date still feel we were unfairly represented and have no say in anything that happens at the Lallendorf plant. Our parts and machines were moved over to the Lallendorf plant and we were told some of our positions would be held for 6 months then their employees could start bumping us out, other positions were bumped immediately by their employees with less experience and time on the job. We are treated unfairly and separated from the other employees at the plant. We feel there was a breach of bad faith 8(b) 1 (A) Ne do not know what legal action can be taken against Autoneum/#379 Union, but would like help to fight for our seniority and rights.

Last me 2d: 9:21 D1

RECEIVED 8 2019 HAR 15 AH 10: 10 CLEVELAND, OHIO FORM NLRB-508 (2-08)

#### FORM EXEMPT UNDER 44 U.S.C 3512

### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

# CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRIT	E IN THIS SPACE
Case	Date Filed
8-CB-237764	3/15/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR IT	S AGENTS AGAINST WHICH	CHARGE	IS BROUGHT					
a. Name			b. Union Representative to contact					
Retail, Wholesale and Department Store Union #379 Autoneum Oregon	(b) (6), (b) (7)(C)							
c. Address (Street, city, state, and ZIP code)		d. Tel. N	lo.	e. Cell No.	(O)			
645 N Lallendorf Rd				(b) (6), (b) (7)	(C)			
Oregon, Ohio 43616		f. Fax N	<b>0.</b>	g. e-Mail				
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) Breach of Bad Faith 8(b) (1) (A) are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	d in and is <i>(are)</i> engaging in un of the Natic Act, or these unfair labor practi	fair labor ponal Labor ces are ur	practices within Relations Act, nfair practices a	ffecting commen	labor p	8(b), ractices n the		
2. Basis of the Charge (set forth a clear and concise statement of the	he facts constituting the allege	d unfair lai	bor practices)	673	5			
See attached statement				LEVELAND. OHIO	MAR 15 AM 10: 12	RECEIVED 8B REGION 8		
3. Name of Employer		4a. Tel.		b. Cell No.				
Autoneum of North America		419-69 c. Fax N		d. e-Mail				
5. Location of plant involved (street, city, state and ZIP code)			6. Emplo	yer representativ	e to co	ntact		
1150 N Wynn Rd Oregon, Ohio 43616			N/A Clos	•				
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numb	er of workers em	ployed			
Factory	Automotive parts		90					
10. Full name of party filing charge	1	11a. Tel.	No.	(b) (6),	(b)	(7)(C		
Employees of $(b) (6), (b) (7)(C)$		c. Fax No.		G. G-IVIQII	, ,			
11. Address of (h) (7)(C)								
(b) (6) (b) (7)(C)    declare t	the best of my knowledge and belief		Tel. No.					
Ву	name and title or office, if any	_ [	Cell No.					
	and the same and t	´ [	Fax No.					
Address	(date)		e-Maii					

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

In August, Us, Autoneum employees were informed by writing our plant on Wynn road in Oregon, Ohio was closing by the end of 2018. At this time we were notified that we were guarantee a job. We as employees had many guestions where our Union/ Autoneum could not answer. Then September 25, 2018 we were giving a paper to sign stating that we were to sign and accepted a job with Autoneum on Lanendorf Rd in Oregon, Ohio. (Because our contract at Wynn Rd was due to expire October 1st 2018) By signing this paper we were giving up our seniority but would keep our retirement, vacation seniority and be absorbed into the Lallendorf union contract. We would be assigned a new hire date July 2018. We were also told if were did not sign within 5 days we were voluntarily resigning. Our issue is our union. RWDS #379. They represented Lallendorf plant and our plant at Wynn road. Basically we had no say with our seniority or anything else. We were absorbed into their contract we lost our seniority we had no right to vote or say on any of it and all we were told was at least we still have a job. The union told us that they were having a lawyer review how everything was handled by Autoneum and the Union. They told us everything they did to us was legal but we received no information on this. We feel Union Retail Wholesale & Department Store #379 should have never represented both plants, because they reside at the Lallendorf plant. We feel that a outside source should have came in and represented or helped us. We to this date still feel we were unfairly represented and have no say in anything that happens at the Lallendorf plant. Our parts and machines were moved over to the Lallendorf plant and we were told some of our positions would be held for 6 months then their employees could start bumping us out, other positions were bumped immediately by their employees with less experience and time on the job. We are treated unfairly and separated from the other employees at the plant. We feel there was a breach of bad faith 8(b) 1 (A) Ne do not know what legal action can be taken against Autoneum/#379 Union, but

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CLEVELAND, OHIO 2019 HAR IS AN 10: 10 RECEIVED

would like help to fight for our seniority and rights.

INTERNÉTA A FORM NLRB-508 (2-08)

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

FORM EXEMPT UNDER 44 U.S.C 3512
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DO NOT WRITE IN THIS SPACE

Case Date Filed

8-CB-237802 3/15/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT b. Union Representative to contact a. Name Retail, Wholesale and Department Store Union #379 (b) (6), (b) (7)(C) Autoneum Oregon e. Cell No. d Tel No c. Address (Street, city, state, and ZIP code) (b) (6), (b) (7)(C) 645 N Lallendorf Rd f. Fax No. g. e-Mail Oregon, Ohio 43616 of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) See attached statement 4a. Tel. No. b. Cell No. Name of Employer 419-693-0511 Autoneum of North America d. e-Mail c. Fax No. 5. Location of plant involved (street, city, state and ZIP code) 6. Employer representative to contact 1150 N Wynn Rd NVA Closed Oregon, Ohio 43616 9. Number of workers employed 7. Type of establishment (factory, mine, wholesaler, etc.) 8. Identify principal product or service Factory Automotive parts 11a. Tel. No. <sup>b.</sup>(b) (6), (b) (7)(C) 10. Full name of party filing charge Employees of Autoneum Wynn Rd c. Fax No. city, state and ZIP code.) Tel. No. 2. DECLARATION Cell No. (signature of representative or person making charge) (Print/type name and title or office, if any) Fax No. e-Mail Address (date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

In August, Us, Autoneum employees were informed by writing our plant on Wynn road in Oregon, Ohio was closing by the end of 2018. At this time we were notified that we were guarantee a job. We as employees had many guestions where our Union/ Autoneum could not answer. Then September 25, 2018 we were giving a paper to sign stating that we were to sign and accepted a job with Autoneum on Lanendorf Rd in Oregon, Ohio. (Because our contract at Wynn Rd was due to expire October 1st 2018) By signing this paper we were giving up our seniority but would keep our retirement, vacation seniority and be absorbed into the Lallendorf union contract. We would be assigned a new hire date July 2018. We were also told if were did not sign within 5 days we were voluntarily resigning. Our issue is our union. RWDS #379. They represented Lallendorf plant and our plant at Wynn road. Basically we had no say with our seniority or anything else. We were absorbed into their contract we lost our seniority we had no right to vote or say on any of it and all we were told was at least we still have a job. The union told us that they were having a lawyer review how everything was handled by Autoneum and the Union. They told us everything they did to us was legal but we received no information on this. We feel Union Retail Wholesale & Department Store #379 should have never represented both plants, because they reside at the Lallendorf plant. We feel that a outside source should have came in and represented or helped us. We to this date still feel we were unfairly represented and have no say in anything that happens at the Lallendorf plant. Our parts and machines were moved over to the Lallendorf plant and we were told some of our positions would be held for 6 months then their employees could start bumping us out, other positions were bumped immediately by their employees with less experience and time on the job. We are treated unfairly and separated from the other employees at the plant. We feel there was a breach of bad faith 8(b) 1 (A) We do not know what legal action can be taken against Autoneum/#379 Union, but

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OLEVELAND, OHIO 2019 MAR 15 AM 10: 10 CLEVELAND, OHIO

would like help to fight for our seniority and rights.

INTERNET FORM NLRB-508 (2-08)

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

	FORM EXEMPT UNDER 44 0.5.0 3512
DO NOT WR	ITE IN THIS SPACE
Case	Date Filed
8-CB-237804	3/15/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

LABOR ORGANIZATION OR ITS		CHARGE IS	BROUGHT		
a. Name		b. Union Re	presentative	to contact	
Retail, Wholesale and Department Store Union #379 Autoneum Oregon		(b) (6), (b	(7)(C)		
		d Tal Ma	<u> </u>	To Coll No.	
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No. (b) (6), (b) (7)(C)	
645 N Lallendorf Rd Oregon, Ohio 43616		f. Fax No.		g. e-Mail	
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) Breach of Bad Faith 8(b) (1) (A) are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	ct, or these unfair labor practi	ces are unfair	practices af		
<ol><li>Basis of the Charge (set forth a clear and concise statement of the</li></ol>	e facts constituting the alleged	d unfair labor	oractices)	26	
See attached statement				RECEIVED NLRB REGION 8 2019 MAR 15 AM 10: 11 CLEVELAND, OHIO	
3. Name of Employer		4a. Tel. No. 419-693-0	511	b. Cell No.	
Autoneum of North America		c. Fax No.		d. e-Mail	
5. Location of plant involved (street, city, state and ZIP code)		L	6. Employ	ver representative to contact	
1150 N Wynn Rd Oregon, Ohio 43616			N/A Clos	ed	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service		er of workers employed	
Factory	Automotive parts		90		
10. Full name of party filing charge		11a. Tel. No.		b. Cell No.	
Employees of Autoneum Wynn Rd		c. Fax No.	<del></del>	d. e-Mail	
11. Address of party filing charge (street, city, state and ZIP code.)					
(b) (6) (b) (7)(C) CLARATION		Tel	. No.	· · · · · · · · · · · · · · · · · · ·	
I de (b) (6), (b) (7)(C) CLARATION ements therein are true to	the best of my knowledge and belie	-		1,	
charge) (Print/type	name and title or office, if any		(b) (6	6), (b) (7)(C)	
(b) (6) (b) (7)(0)	9	e-N			
$_{Address}$ (b) (6), (b) (7)(C)	4/3	19			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

In August, Us, Autoneum employees were informed by writing our plant on Wynn road in Oregon, Ohio was closing by the end of 2018. At this time we were notified that we were guarantee a job. We as employees had many questions where our Union/ Autoneum could not answer. Then September 25, 2018 we were giving a paper to sign stating that we were to sign and accepted a job with Autoneum on Lanendorf Rd in Oregon, Ohio. (Because our contract at Wynn Rd was due to expire October 1st 2018) By signing this paper we were giving up our seniority but would keep our retirement, vacation seniority and be absorbed into the Lallendorf union contract. We would be assigned a new hire date July 2018. We were also told if were did not sign within 5 days we were voluntarily resigning. Our issue is our union. RWDS #379. They represented Lallendorf plant and our plant at Wynn road. Basically we had no say with our seniority or anything else. We were absorbed into their contract we lost our seniority we had no right to vote or say on any of it and all we were told was at least we still have a job. The union told us that they were having a lawyer review how everything was handled by Autoneum and the Union. They told us everything they did to us was legal but we received no information on this. We feel Union Retail Wholesale & Department Store #379 should have never represented both plants, because they reside at the Lallendorf plant. We feel that a outside source should have came in and represented or helped us. We to this date still feel we were unfairly represented and have no say in anything that happens at the Lallendorf plant. Our parts and machines were moved over to the Lallendorf plant and we were told some of our positions would be held for 6 months then their employees could start bumping us out, other positions were bumped immediately by their employees with less experience and time on the job. We are treated unfairly and separated from the other employees at the plant. We feel there was a breach of bad faith 8(b) 1 (A) We do not know what legal action can be taken against Autoneum/#379 Union, but

would like help to fight for our seniority and rights.

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#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE				
Case	Date Filed			
8-CB-237805	3/15/19			

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring. 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT b. Union Representative to contact a. Name Retail, Wholesale and Department Store Union #379 (b) (6), (b) (7)(C) Autoneum Oregon c. Address (Street, city, state, and ZIP code) d. Tel. No. e. Cell No (b) (6), (b) (7)(C) 645 N Lallendorf Rd g. e-Mail f. Fax No. Oregon, Ohio 43616 h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) Breach of Bad Faith 8(b) (1) (A) of the National Labor Relations Act, and these unfair labor practices of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) See attached statement CLEVELAND, OHIO 4a. Tel. No. b. Cell No. 3. Name of Employer 419-693-0511 Autoneum of North America c. Fax No. d. e-Mail

5. Location of plant involved (street, city, state and ZIP code) 6. Employer representative to contact 1150 N Wynn Rd N\A Closed Oregon, Ohio 43616 7. Type of establishment (factory, mine, wholesaler, etc.) 9. Number of workers employed 8. Identify principal product or service Automotive parts Factory 11a. Tel. No. b. Cell No. Full name of party filing charge Employees of Autoneum Wynn Rd c. Fax No. d. e-Mail 11. Address of party filing charge (street, city, state and ZIP code.) Tel. No. DECLARATION atements therein are true to the best of my knowledge and belief. I declare that I had (b) (1 (6), (b) Cell No. (signature ng charge) (Print/type name and title or office, if any) Fax No. e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

(b) (6), (b) (7)(C

Address

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INTERNET FORM NLKB-508 (2-08)

FORM EXEMPT UNDER 44 U.S.C 3512

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE				
Case 08-CB-237806	Date Filed 3/15/19			

NSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1451 ROCTIONS. File all original with NERB Regional Director for	the region in which the alleged	uman labor j	ni acrice occ	ined of is occurring.		
1. LABOR ORGANIZATION OR	ITS AGENTS AGAINST WHICH	- CHARGE	IS BROUGH	T-		
a. Name			b. Union Representative to contact			
Retail, Wholesale and Department Store Union #379 Autoneum Oregon		(b) (6	), (b) (7	()(C)		
c. Address (Street, city, state, and ZIP code)		d. Tel. No	).	e. Cell No. (b) (6), (b) (7)(C)		
845 N Lallendorf Rd Oregon, Ohio 43616		f. Fax No.		g. e-Mail		
h. The above-named organization(s) or its agents has (have) engage subsection(s) (list subsections) Breach of Bad Faith 8(b) (1) (A) are unfair practices affecting commerce within the meaning of the meaning of the Act and the Postal Reorganization Act.	of the Nati	ional Labor I	Relations Ac	t, and these unfair labor practices		
Basis of the Charge (set forth a clear and concise statement of See attached statement	f the facts constituting the allege	d unfair labo	or practices)	RECEIVED NLRB REGION 8 2019 MAR 15 AM 10: 11 CLEVELAND, OHIO		
3. Name of Employer Autoneum of North America		4a. Tel. N 419-693 c. Fax No	-0511	b. Cell No.		
5. Location of plant involved (street, city, state and ZIP code)		<u></u>	6. Empl	oyer representative to contact		
1150 N Wynn Rd Oregon, Ohio 43616			N/A CI	osed		
7. Type of establishment (factory, mine, wholesaler, etc.) -actory	Identify principal product     Automotive parts	or service	ice 9. Number of workers employed 90			
10 Full name of party filing charge		11a. Tel. I	<u></u>	(b) Cell (b) (6), (b) (7)(		
Imployees of Autoneum Wvnn Rd						
(b) (6), (b) (7)(C)  1) Address of party ming charge (street, city, state and ZIP code.)  (b) (6), (b) (7)(C)		c. Fax No		(b) (6), (b) (7		
	·	T.	el. No.			
recta(b) (6), (b) (7)(C) ments therein are true (b) (s)	(6), (b) (7)(C)	v)	ell No.	· · · · · · · · · · · · · · · · · · ·		
$_{\text{Address}}$ (b) (6), (b) (7)(C)			ax No. -Mail			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

In August, Us, Autoneum employees were informed by writing our plant on Wynn road in Oregon, Ohio was closing by the end of 2018. At this time we were notified that we were guarantee a job. We as employees had many questions where our Union/ Autoneum could not answer. Then September 25, 2018 we were giving a paper to sign stating that we were to sign and accepted a job with Autoneum on Lanendorf Rd in Oregon, Ohio. (Because our contract at Wynn Rd was due to expire October 1st 2018) By signing this paper we were giving up our seniority but would keep our retirement, vacation seniority and be absorbed into the Lallendorf union contract. We would be assigned a new hire date July 2018. We were also told if were did not sign within 5 days we were voluntarily resigning. Our issue is our union. RWDS #379. They represented Lallendorf plant and our plant at Wynn road. Basically we had no say with our seniority or anything else. We were absorbed into their contract we lost our seniority we had no right to vote or say on any of it and all we were told was at least we still have a job. The union told us that they were having a lawyer review how everything was handled by Autoneum and the Union. They told us everything they did to us was legal but we received no information on this. We feel Union Retail Wholesale & Department Store #379 should have never represented both plants, because they reside at the Lallendorf plant. We feel that a outside source should have came in and represented or helped us. We to this date still feel we were unfairly represented and have no say in anything that happens at the Lallendorf plant. Our parts and machines were moved over to the Lallendorf plant and we were told some of our positions would be held for 6 months then their employees could start bumping us out, other positions were bumped immediately by their employees with less experience and time on the job. We are treated unfairly and separated from the other employees at the plant. Ne feel there was a breach of bad faith 8(b) 1 (A)

We do not know what legal action can be taken against Autoneum/#379 Union, but would like help to fight for our seniority and rights.

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REDEIVED 2019 HAR 15 AM 10: 10 CLEVELAND, OHID

INTERNET FORM NLRB-508 (2-08)

## UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

**CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS** 

	FORM EXEMPT UNDER 44 U.S.C 3512			
DO NOT WRITE IN THIS SPACE				
Case	Date Filed			
08-CB-237807	3/15/19			

INSTRUCTIONS: File an original with NLRB Regional Director for the	<del></del>				ed or is occurrin	ıg.	
LABOR ORGANIZATION OR ITS     A. Name	AGENTS AGAINST WHICH			resentative	to contact		
Retail, Wholesale and Department Store Union #379 Autoneum Oregon		l		b) (7)(C			
c. Address (Street, city, state, and ZIP code)	.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	d. Tel. N	0.		e. Cell No. (b) (6), (b) (7	7)(C)	
645 N Lallendorf Rd Oregon, Ohio 43616		f. Fax No	).		g. e-Mail		
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) Breach of Bad Faith 8(b) (1) (A) are unfair practices affecting commerce within the meaning of the Ameaning of the Act and the Postal Reorganization Act.	of the Nation	onal Labor	Rel	ations Act, a	and these unfair	labor	ractices
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the alleged	d unfair lat	or p	ractices)			
See attached statement					CLEVELAND. OHIO	2019 MAR 15 AM 10: 12	RECEIVED 8
3. Name of Employer	· · · · · · · · · · · · · · · · · · ·	4a. Tel.			b. Cell No.		
Autoneum of North America		419-69: c. Fax N		511	(b) (6), (b) (6),	b) (7 (b) (	)(C) (7)(C)
5. Location of plant involved (street, city, state and ZIP code)				6. Employ	er representati	ve to co	ntact
1150 N Wynn Rd Oregon, Ohio 43616				N/A Clos	ed		
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product			l .	ber of workers employed		1
Factory	Automotive parts			90			
10. Full name of party filing charge		11a. Tel.	No.		b. Cell No.		i
Employees of Autoneum Wynn Rd		c. Fax No. d. e-		d. e-Mail	I. e-Mail		
11. Address of party filing charge (street, city, state and ZIP code.)	· · · · · · · · · · · · · · · · · · ·	1					
(b) (6), (b) (7)(C)							
By (b) (6), (b) (7)(C)  The statements therein are true to the making charge)  (b) (6), (b) (7)(C)  (c) (Printry per large)	the best of my knowledge and belieby, (b) (7)(C)		Tel. Cell	No.			-
Address (b) (6), (b) (7)(C)	(date) 2-1		e-M	ail			
							1

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) **PRIVACY ACT STATEMENT** 

In August, Us, Autoneum employees were informed by writing our plant on Wynn road in Oregon, Ohio was closing by the end of 2018. At this time we were notified that we were guarantee a job. We as employees had many questions where our Union could not answer. Then October 25 we were giving a paper to sign stating that we were to sign and accepted a job with Autoneum on Lanendorf Rd in Oregon, Ohio. By signing this paper we were giving up our seniority but would keep our retirement and vacation seniority. We would be assigned a new hire date. We were also told if were did not sign within 5 days we were voluntarily resigning. Our issue is our union. RWDS #379. They represented Lallendorf plant and our plant at Wynn road. Basically we had no say with our seniority or anything else. We were absorbed into their contract we lost our seniority we had no right to vote or say on any of it and all we were told was at least we still have a job. The union told us that they were having a lawyer review everything and everything they did to us was legal but no information on this. We feel one Union # 379 should have never represented both plants, because they reside at the Lallendorf plant. We feel that a outside source should have came in and represented us. We to this date still feel we were unfairly represented and have no say in anything that happens at the Lallendorf plant. We are treated unfairly and separated from the other employees at the plant.

We do not know what legal action can be taken against this union, but would like help to fight for our seniority.

Last modified: 2:28 AM

INTERNET. FORM NLRB-508 (2-08)

# UNITED STATES OF AMERICA

#### NATIONAL LABOR RELATIONS BOARD **CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS**

	FORM EXEMPT UNDER 44 0.3.0 3312
DO NOT WR	ITE IN THIS SPACE
ase	Date Filed
08-CB-237811	3/15/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring

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1. LABOR ORGANIZATION OR	TITS AGENTS AGAINST WHI	CH CHARGE IS	BROUGHT	
a. Name b. Union Representative to contact			presentative to contact	
Retail, Wholesale and Department Store Union #379 Autoneum Oregon		(b) (6), (b) (7)(C)		
c. Address (Street, city, state, and ZIP code)		d. Tel. No.	e. Cell No. (b) (6), (b) (7)(C)	
645 N Lallendorf Rd		6 Faulla	g. e-Mail	
Oregon, Ohio 43616		f. Fax No.	g. e-waii	
h. The above-named organization(s) or its agents has (have) enga subsection(s) (list subsections) Breach of Bad Faith 8(b) (1) (A) are unfair practices affecting commerce within the meaning of the meaning of the Act and the Postal Reorganization Act.	ged in and is (are) engaging in of the Name Act, or these unfair labor pra	unfair labor prac ational Labor Rel actices are unfair	tices within the meaning of section 8(b), ations Act, and these unfair labor practices practices affecting commerce within the	
2. Basis of the Charge (set forth a clear and concise statement of	of the facts constituting the alleg	ged unfair labor p		
See attached statement			MLRB REGION 8 2019 MAR 15 AM 10: 12 CLEVELAND, OHIO	
3. Name of Employer		4a, Tel. No. 419-693-0	b. Cell No.	
Autoneum of North America		c. Fax No.	d. e-Mail	
5. Location of plant involved (street, city, state and ZIP code)	·		6. Employer representative to contact	
1150 N Wynn Rd			N\A Closed	
Oregon, Ohio 43616				
7. Type of establishment (factory, mine, wholesaler, etc.) Factory	Identify principal produ     Automotive parts	uct or service	9. Number of workers employed 90	
10. Full name of party filing charge		11a. Tel. No.	b. Cell No.	
Employees of Autoneum Wynn Rd (b) (6), (b)	(7)(C)	c. Fax No.	d. e-Mail	
11. Address of party filing charge (street city state and (12 code (b) (6), (b) (7)(C)  declare (b) (6), (b) (7)(C)  By (sign	(6), (b) (7)(C)		NG (b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C)	(date)	-18-15		
MILLELIN CALAD ATATCHER AND THE ANALYSIS AND THE	DISTRICTION BY FINE AND INC	201001111111	<del>/                                    </del>	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMEN PRIVACY ACT STATEMENT

In August, Us, Autoneum employees were informed by writing our plant on Wynn road in Oregon, Ohio was closing by the end of 2018. At this time we were notified that we were guarantee a job. We as employees had many guestions where our Union/ Autoneum could not answer. Then September 25, 2018 we were giving a paper to sign stating that we were to sign and accepted a job with Autoneum on Lanendorf Rd in Oregon, Ohio. (Because our contract at Wynn Rd was due to expire October 1st 2018) By signing this paper we were giving up our seniority but would keep our retirement, vacation seniority and be absorbed into the Lallendorf union contract. We would be assigned a new hire date July 2018. We were also told if were did not sign within 5 days we were voluntarily resigning. Our issue is our union. RWDS #379. They represented Lallendorf plant and our plant at Wynn road. Basically we had no say with our seniority or anything else. We were absorbed into their contract we lost our seniority we had no right to vote or say on any of it and all we were told was at least we still have a job. The union told us that they were having a lawyer review how everything was handled by Autoneum and the Union. They told us everything they did to us was legal but we received no information on this. We feel Union Retail Wholesale & Department Store #379 should have never represented both plants, because they reside at the Lallendorf plant. We feel that a outside source should have came in and represented or helped us. We to this date still feel we were unfairly represented and have no say in anything that happens at the Lallendorf plant. Our parts and machines were moved over to the Lallendorf plant and we were told some of our positions would be held for 6 months then their employees could start bumping us out, other positions were bumped immediately by their employees with less experience and time on the job. We are treated unfairly and separated from the other employees at the plant. We feel there was a breach of bad faith 8(b) 1 (A)

We do not know what legal action can be taken against Autoneum/#379 Union, but would like help to fight for our seniority and rights.

Last modified: 9:21 PM

INTERNET FORM NLRB-508 (2-08)

### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

## **CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS**

	1 ONIN EXEMPT 010EN 44 0.0.0 0012
DO NOT WRIT	TE IN THIS SPACE
Case	Date Filed
08-CB-237812	3   15   19

FORM EVELIDT HINDER ALLI C C 2542

INSTRUCTIONS: File an original with NLRB Regional Director for the   1. LABOR ORGANIZATION OR IT:				
a. Name	S AGENTS AGAINST WHICH		resentative to contact	
<del></del>			·	
Retail, Wholesale and Department Store Union #379 Autoneum Oregon		(b) (b), (	b) (7)(C)	
c. Address (Street, city, state, and ZIP code)		d. Tel. No.	e. Cell No. (b) (6), (b) (7)(C	3)
645 N Lallendorf Rd		f. Fax No.	g. e-Mail	
Oregon, Ohio 43616				
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) Breach of Bad Faith 8(b) (1) (A) are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	t in and is (are)engaging in ur of the Nati Act, or these unfair labor pract	fair labor pract onal Labor Reli ces are unfair	ices within the meaning of sect ations Act, and these unfair lab practices affecting commerce v	ion 8(b), or practices vithin the
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the allege	d unfair labor p	ractices)	
See attached statement			CLEVELAND. OHIO	Z
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		4- <b>-</b>	I h Collabo	
Name of Employer		4a. Tel. No. 419-693-0	b. Cell No.	
Autoneum of North America		c. Fax No.	d. e-Mail	
5. Location of plant involved (street, city, state and ZIP code)		l	6. Employer representative to	contact
1150 N Wynn Rd			N\A Closed	
Oregon, Ohio 43616	γ			
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	<ol> <li>Number of workers employ</li> </ol>	yed
Factory	Automotive parts	ddo Tol Mo		
10. Full name of party filing charge (b) (6), (b) (7	')(C) ≥ ¼-	11a. Tel. No.	(b) (6), (b)	(7)(C)
Employees of Autoneum Wynn Rd		c. Fax No.	d. e-Mail	-
11. Address of party filing charge (street, city, state and ZIP code.)				
(b) (6), (b) (7)(C)				
declar (b) (6) (b) (7) (C) ents therein are true to	(6), (b) (7)(C)	Tel.	No.	
(b) $(6)$ , $(b)$ $(7)$ $(c)$ exist therein are in let $(b)$	(6), (b) (7)(C)	Cell	No.	
(si rarge) (P)		<i>)</i>		
		Fax	No.	
(b) (c) (b) (7)(c)			ail	
	1.0	I Or e-M	211	1
(b) (6), (b) (7)(C)	(date) 1-2	1-19 e-m	211	

In August, Us, Autoneum employees were informed by writing our plant on Wynn road in Oregon, Ohio was closing by the end of 2018. At this time we were notified that we were guarantee a job. We as employees had many questions where our Union/ Autoneum could not answer. Then September 25, 2018 we were giving a paper to sign stating that we were to sign and accepted a job with Autoneum on Lanendorf Rd in Oregon, Ohio. (Because our contract at Wynn Rd was due to expire October 1st 2018) By signing this paper we were giving up our seniority but would keep our retirement, vacation seniority and be absorbed into the Lallendorf union contract. We would be assigned a new hire date July 2018. We were also told if were did not sign within 5 days we were voluntarily resigning. Our issue is our union. RWDS #379. They represented Lallendorf plant and our plant at Wynn road. Basically we had no say with our seniority or anything else. We were absorbed into their contract we lost our seniority we had no right to vote or say on any of it and all we were told was at least we still have a job. The union told us that they were having a lawyer review how everything was handled by Autoneum and the Union. They told us everything they did to us was legal but we received no information on this. We feel Union Retail Wholesale & Department Store #379 should have never represented both plants, because they reside at the Lallendorf plant. We feel that a outside source should have came in and represented or helped us. We to this date still feel we were unfairly represented and have no say in anything that happens at the Lallendorf plant. Our parts and machines were moved over to the Lallendorf plant and we were told some of our positions would be held for 6 months then their employees could start bumping us out, other positions were bumped immediately by their employees with less experience and time on the job. We are treated unfairly and separated from the other employees at the plant. Ne feel there was a breach of bad faith 8(b) 1 (A)

We do not know what legal action can be taken against Autoneum/#379 Union, but would like help to fight for our seniority and rights.

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KLRO REGION 8 2019 HAR 15 AM 10: 10 CLEVELAND, OHIO

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

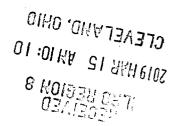
1	DO NOT WRITE IN THIS SPACE			
İ	Case	Date Filed		
	08-CB-237814	3 <b>-13-1</b> 9		

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS	S AGENTS AGAINST WHICH	CHARGE IS	BROUGHT		
a. Name		b. Union Rep	resentative (	to contact	
Retail, Wholesale and Department Store Union #379 Autoneum Oregon		(b) (6), (b	) (7)(C)		
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No. (b) (6), (b) (7)(	C)
645 N Lallendorf Rd Oregon, Ohio 43616		f. Fax No.		g. e-Mail	
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) Breach of Bad Faith 8(b) (1) (A) are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	of the Natio	onal Labor Rela	ations Act, a	ınd these unfair la	bor practices
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the allege	d unfair labor p	ractices)		
See attached statement				~	,
					NLRB REGION 8
3. Name of Employer		4a. Tel. No. 419-693-05	511	b. Cell No.	
Autoneum of North America		c. Fax No.		d. e-Mail	
5. Location of plant involved (street, city, state and ZIP code)			6. Employ	er representative	to contact
1150 N Wynn Rd Oregon, Ohio 43616			N\A Close	ed	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service		r of workers empl	oyed
Factory	Automotive parts		90		
10. Full name of party filing charge		11a. Tel. No.	-	<sup>b</sup> (b) (6), (b	o) (7)(C)
Employees of Autoneum Wynn Rd		c. Fax No.		d. e-Mail	·-
11. Address of party filing charge (street, city, state and ZIP code.)				(b) (6), (b	) (7)(C)
12. DECLARATION	the best of my knowledge and belie	Tel.	No.		
$_{\rm By}$ (D) (6), (D) (7)(C) (b) (6	), (b) (7)(C)	Ce		(b) (7)(C	)
Address (b) (6), (b) (7)(C)	(date)2.2	ь 19 e-Ma	o) (6)	), (b) (7	()(C)

In August, Us, Autoneum employees were informed by writing our plant on Wynn road in Oregon, Ohio was closing by the end of 2018. At this time we were notified that we were guarantee a job. We as employees had many questions where our Union/ Autoneum could not answer. Then September 25, 2018 we were giving a paper to sign stating that we were to sign and accepted a job with Autoneum on Lanendorf Rd in Oregon, Ohio. (Because our contract at Wynn Rd was due to expire October 1st 2018) By signing this paper we were giving up our seniority but would keep our retirement, vacation seniority and be absorbed into the Lallendorf union contract. We would be assigned a new hire date July 2018. We were also told if were did not sign within 5 days we were voluntarily resigning. Our issue is our union. RWDS #379. They represented Lallendorf plant and our plant at Wynn road. Basically we had no say with our seniority or anything else. We were absorbed into their contract we lost our seniority we had no right to vote or say on any of it and all we were told was at least we still have a job. The union told us that they were having a lawyer review how everything was handled by Autoneum and the Union. They told us everything they did to us was legal but we received no information on this. We feel Union Retail Wholesale & Department Store #379 should have never represented both plants, because they reside at the Lallendorf plant. We feel that a outside source should have came in and represented or helped us. We to this date still feel we were unfairly represented and have no say in anything that happens at the Lallendorf plant. Our parts and machines were moved over to the Lallendorf plant and we were told some of our positions would be held for 6 months then their employees could start bumping us out, other positions were bumped immediately by their employees with less experience and time on the job. We are treated unfairly and separated from the other employees at the plant. Ne feel there was a breach of bad faith 8(b) 1 (A) We do not know what legal action can be taken against Autoneum/#379 Union, but

Last od 10:9:21 D1



would like help to fight for our seniority and rights.

INTERNET FORM NLRB-503 '\* (2-08)

### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION

	FORM EXEMPT UNDER 44 U.S.C 3512	
DO NOT WRITE IN THIS SPACE		
Case	Date Filed	
08-CB-237815	3-15-19	

OR ITS AGENTS

08-CB-237815

OR-CB-237815

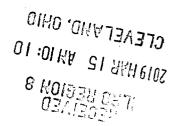
INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1145 TYOUTONS. The art original what the type Tregional Director for the				ca or to cocaning.	
1. LABOR ORGANIZATION OR ITS	S AGENTS AGAINST WHICH				
a. Name		b. Union Rep	presentative	to contact	
Retail, Wholesale and Department Store Union #379 Autoneum Oregon		(b) (6), (	(b) (7)(C	C)	
c. Address (Street, city, state, and ZIP code)		d. Tel. No.	<del></del>	e. Cell No. (b) (6), (b) (7)(	C)
645 N Lallendorf Rd		f. Fax No.		g. e-Mail	
Oregon, Ohio 43616					
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) Breach of Bad Faith 8(b) (1) (A) are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.      Basis of the Charge (set forth a clear and concise statement of the See attached statement	ct, or these unfair labor practi	ces are unfair	practices af	fecting commerce	within the
					NLRB REGION 8
3. Name of Employer		4a. Tel. No.		b. Cell No.	
Autoneum of North America		419-693-0 c. Fax No.	511	d. e-Mail	
5. Location of plant involved (street, city, state and ZIP code)			6. Employ	er representative	to contact
1150 N Wynn Rd			N/A Clos	-	
Oregon, Ohio 43616			1100 0.03	60	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	er of workers emp	loyed
Factory	Automotive parts		90		
10. Full name of party filing charge (b) (6), (b)	(7)(C)	11a. Tel No		(b) (6), (b)	(7)(C)
Employees of Autoneum Wynn Rd		D/A c. Fax No.		d. e-Mail	(1)(0)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)		NA		NIA	(C) 
	(b) (7)(C) and belie	f. Cell		6), (b) (7)(C	)
Address _ (b) (6), (b) (7)(C)	(date) 2 19	19	ル/A N/A	<del></del>	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

In August, Us, Autoneum employees were informed by writing our plant on Wynn road in Oregon, Ohio was closing by the end of 2018. At this time we were notified that we were guarantee a job. We as employees had many questions where our Union/ Autoneum could not answer. Then September 25, 2018 we were giving a paper to sign stating that we were to sign and accepted a job with Autoneum on Lanendorf Rd in Oregon, Ohio. (Because our contract at Wynn Rd was due to expire October 1st 2018) By signing this paper we were giving up our seniority but would keep our retirement, vacation seniority and be absorbed into the Lallendorf union contract. We would be assigned a new hire date July 2018. We were also told if were did not sign within 5 days we were voluntarily resigning. Our issue is our union. RWDS #379. They represented Lallendorf plant and our plant at Wynn road. Basically we had no say with our seniority or anything else. We were absorbed into their contract we lost our seniority we had no right to vote or say on any of it and all we were told was at least we still have a job. The union told us that they were having a lawyer review how everything was handled by Autoneum and the Union. They told us everything they did to us was legal but we received no information on this. We feel Union Retail Wholesale & Department Store #379 should have never represented both plants, because they reside at the Lallendorf plant. We feel that a outside source should have came in and represented or helped us. We to this date still feel we were unfairly represented and have no say in anything that happens at the Lallendorf plant. Our parts and machines were moved over to the Lallendorf plant and we were told some of our positions would be held for 6 months then their employees could start bumping us out, other positions were bumped immediately by their employees with less experience and time on the job. We are treated unfairly and separated from the other employees at the plant. Ne feel there was a breach of bad faith 8(b) 1 (A) We do not know what legal action can be taken against Autoneum/#379 Union, but

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would like help to fight for our seniority and rights.

INTERNET FORM NLRB-508 (2-08)

#### FORM EXEMPT UNDER 44 U.S.C 3512

# UNITED STATES OF AMERICA

NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE			
Case	Date Filed		
08-CB-237816	3-15-19		

INSTRUCTIONS: File an original with NLRB Regional Director for the				ed or is occurring.
LABOR ORGANIZATION OR IT	S AGENTS AGAINST WHICH		BROUGHT	to contact
a. Name		1	-	ł.
Retail, Wholesale and Department Store Union #379 Autoneum Oregon		(b) (6)	, (b) (7)	(C)
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No. (b) (6), (b) (7)(C)
645 N Lallendorf Rd Oregon, Ohio 43616		f. Fax No.		g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) Breach of Bad Faith 8(b) (1) (A) are unfair practices affecting commerce within the meaning of the Ameaning of the Act and the Postal Reorganization Act.	of the Nat	ional Labor Re	elations Act, a	and these unfair labor practices
2. Basis of the Charge (set forth a clear and concise statement of the	he facts constituting the allege	ed unfair labor	practices)	
See attached statement				RECEIVED NLRB REGION 8 2019 MAR 15 AM 10: 11 CLEVELAND, OH10
3. Name of Employer		4a. Tel. No.		b. Cell No.
Autoneum of North America		c. Fax No.		d. e-Mail
5. Location of plant involved (street, city, state and ZIP code)		.1	6. Employ	ver representative to contact
1150 N Wynn Rd Oregon, Ohio 43616			N/A Clos	ed
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	er of workers employed
Factory	Automotive parts		90	
10. Full name of party filing charge Employees of Autoneum Wynn Rd (L) (G) (D) (7)	7\\O\	11a. Tel. No	).	b. Cell No. (b) (6), (b) (7)(C)
(b) (6), (b) (7	)(C)	c. Fax No.		d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.)  (b) (6), (b) (7)(C)  declare that I have read the above charge and that the statements therein are true to (b) (6), (b) (7)(C)	o the best of my knowledge and belies $6), (b) (7)(C)$	ef.	. No.	(b) (6), (b) (7)(C
By (b) (c), (b) (7)(c) naking charge) (c)	if an	y) Fax	: No.	
Address (D) (6), (D) (/)(C)	(date)_2-2	0-19 e-N		

DN THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

In August, Us, Autoneum employees were informed by writing our plant on Wynn road in Oregon, Ohio was closing by the end of 2018. At this time we were notified that we were guarantee a job. We as employees had many guestions where our Union/ Autoneum could not answer. Then September 25, 2018 we were giving a paper to sign stating that we were to sign and accepted a job with Autoneum on Lanendorf Rd in Oregon, Ohio. (Because our contract at Wynn Rd was due to expire October 1st 2018) By signing this paper we were giving up our seniority but would keep our retirement, vacation seniority and be absorbed into the Lallendorf union contract. We would be assigned a new hire date July 2018. We were also told if were did not sign within 5 days we were voluntarily resigning. Our issue is our union. RWDS #379. They represented Lallendorf plant and our plant at Wynn road. Basically we had no say with our seniority or anything else. We were absorbed into their contract we lost our seniority we had no right to vote or say on any of it and all we were told was at least we still have a job. The union told us that they were having a lawyer review how everything was handled by Autoneum and the Union. They told us everything they did to us was legal but we received no information on this. We feel Union Retail Wholesale & Department Store #379 should have never represented both plants, because they reside at the Lallendorf plant. We feel that a outside source should have came in and represented or helped us. We to this date still feel we were unfairly represented and have no say in anything that happens at the Lallendorf plant. Our parts and machines were moved over to the Lallendorf plant and we were told some of our positions would be held for 6 months then their employees could start bumping us out, other positions were bumped immediately by their employees with less experience and time on the job. We are treated unfairly and separated from the other employees at the plant. We feel there was a breach of bad faith 8(b) 1 (A)

We do not know what legal action can be taken against Autoneum/#379 Union, but would like help to fight for our seniority and rights.

Last notified 121



# UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION

	FORM EXEMPT ONDER 44 0.0.0 00 12		
DO NOT WRITE IN THIS SPACE			
Case	Date Filed		
08-CB-237817	3-15-19		

OR ITS AGENTS INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring. 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT b. Union Representative to contact a. Name Retail, Wholesale and Department Store Union #379 Autoneum Oregon c. Address (Street, city, state, and ZIP code) d. Tel. No. (b) (6), (b) (7)(C) 645 N Lallendorf Rd g. e-Mail f. Fax No. Oregon, Ohio 43616 h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) Breach of Bad Faith 8(b) (1) (A) \_\_\_\_\_ of the National Labor Relations Act, and these unfair labor practices of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) See attached statement CLEVELAND, OHI 4a. Tel. No. b. Cell No. 3. Name of Employer 419-693-0511 Autoneum of North America c. Fax No. d. e-Mail 5. Location of plant involved (street, city, state and ZIP code) 6. Employer representative to contact 1150 N Wynn Rd N/A Closed Oregon, Ohio 43616 7. Type of establishment (factory, mine, wholesaler, etc.) 8. Identify principal product or service 9. Number of workers employed **Factory** Automotive parts 11a. Tel. No. 10. Full name of party filing charge (b) (6), (b) (7 Employees of Autoneum Wynn Rd c. Fax No. (6), (b) (7)(C Apdress of party filing charge (street, city, state and ZIP code.) Tel. No. 12. DECLARATION at the statements therein. Cell No. making charge) Fax No.

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PE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

e-Mail

#### PRIVACY ACT STATEMENT

In August, Us, Autoneum employees were informed by writing our plant on Wynn road in Oregon, Ohio was closing by the end of 2018. At this time we were notified that we were guarantee a job. We as employees had many guestions where our Union/ Autoneum could not answer. Then September 25, 2018 we were giving a paper to sign stating that we were to sign and accepted a job with Autoneum on Lanendorf Rd in Oregon, Ohio. (Because our contract at Wynn Rd was due to expire October 1st 2018) By signing this paper we were giving up our seniority but would keep our retirement, vacation seniority and be absorbed into the Lallendorf union contract. We would be assigned a new hire date July 2018. We were also told if were did not sign within 5 days we were voluntarily resigning. Our issue is our union. RWDS #379. They represented Lallendorf plant and our plant at Wynn road. Basically we had no say with our seniority or anything else. We were absorbed into their contract we lost our seniority we had no right to vote or say on any of it and all we were told was at least we still have a job. The union told us that they were having a lawyer review how everything was handled by Autoneum and the Union. They told us everything they did to us was legal but we received no information on this. We feel Union Retail Wholesale & Department Store #379 should have never represented both plants, because they reside at the Lallendorf plant. We feel that a outside source should have came in and represented or helped us. We to this date still feel we were unfairly represented and have no say in anything that happens at the Lallendorf plant. Our parts and machines were moved over to the Lallendorf plant and we were told some of our positions would be held for 6 months then their employees could start bumping us out, other positions were bumped immediately by their employees with less experience and time on the job. We are treated unfairly and separated from the other employees at the plant. Ne feel there was a breach of bad faith 8(b) 1 (A) Ne do not know what legal action can be taken against Autoneum/#379 Union, but

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CLEVELAND, OHIO
2019 HAR 15 AM 10: 10
WLES REGION 8

would like help to fight for our seniority and rights.

INTERNÉT FORM NLRB-508 (2-08)

the NLRB to decline to invoke its processes.

## FORM EXEMPT UNDER 44 U.S.C 3512

# UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE			
Case	Date Filed		
08-CB-237818	3   15   19		

NSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

		<del></del>	ed or is occurring.
S AGENTS AGAINST WHICH			to contact
	1		to contact
	(b) (6)	(b) (7	)(C)
	d. Tel. No.		e. Cell No. (b) (6), (b) (7)(C)
	f. Fax No.		g. e-Mail
of the Nati	onal Lahor Re	lations Act	and these unfair labor practices feeting commerce within the
ne facts constituting the allege	d unfair labor	practices)	2 2 3
			CLEVELAND, OHIO  b. Cell No.  d. e-Mail
	<b>J</b>	6. Emplo	yer representative to contact
		N\A Closed	
		ļ	
	or service	1	er of workers employed
Automotive parts		90	
	11a. Tel. No		(b) (6), (b) (7)(C)
	c. Fax No.		d. e-Mail
	1		(b) (6), (b) (7
	L		(D) (O), (D) (I
	i Tei	No.	
the best of my knowledge and belie	ef.		. 1
s), (b) (7)(C)_	ef. Cel	No.	
!\	ef. Cel		
	d in and is (are) engaging in una file of the National Act, or these unfair labor practice facts constituting the allegerates.  8. Identify principal product	S AGENTS AGAINST WHICH CHARGE IS  b. Union Re  (b) (6)  d. Tel. No.  f. Fax No.  d in and is (are) engaging in unfair labor practices are unfair labor practices are unfair labor practices are unfair labor practices are unfair labor of a facts constituting the alleged unfair labor of c. Fax No.  8. Identify principal product or service Automotive parts  11a. Tel. No.  c. Fax No.	f. Fax No.  d in and is (are) engaging in unfair labor practices within of the National Labor Relations Act, Act, or these unfair labor practices are unfair practices are facts constituting the alleged unfair labor practices)  4a. Tel. No. 419-693-0511 c. Fax No.  6. Employ NNA Closs  8. Identify principal product or service Automotive parts  90

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

In August, Us, Autoneum employees were informed by writing our plant on Wynn road in Oregon, Ohio was closing by the end of 2018. At this time we were notified that we were guarantee a job. We as employees had many questions where our Union/ Autoneum could not answer. Then September 25, 2018 we were giving a paper to sign stating that we were to sign and accepted a job with Autoneum on Lanendorf Rd in Oregon, Ohio. (Because our contract at Wynn Rd was due to expire October 1st 2018) By signing this paper we were giving up our seniority but would keep our retirement, vacation seniority and be absorbed into the Lallendorf union contract. We would be assigned a new hire date July 2018. We were also told if were did not sign within 5 days we were voluntarily resigning. Our issue is our union. RWDS #379. They represented Lallendorf plant and our plant at Wynn road. Basically we had no say with our seniority or anything else. We were absorbed into their contract we lost our seniority we had no right to vote or say on any of it and all we were told was at least we still have a job. The union told us that they were having a lawyer review how everything was handled by Autoneum and the Union. They told us everything they did to us was legal but we received no information on this. We feel Union Retail Wholesale & Department Store #379 should have never represented both plants, because they reside at the Lallendorf plant. We feel that a outside source should have came in and represented or helped us. We to this date still feel we were unfairly represented and have no say in anything that happens at the Lallendorf plant. Our parts and machines were moved over to the Lallendorf plant and we were told some of our positions would be held for 6 months then their employees could start bumping us out, other positions were bumped immediately by their employees with less experience and time on the job. We are treated unfairly and separated from the other employees at the plant. Ne feel there was a breach of bad faith 8(b) 1 (A) Ne do not know what legal action can be taken against Autoneum/#379 Union, but

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CLEVELAND, OHID 2019 HAR 15 AM 10: 10 MEGENON 8

would like help to fight for our seniority and rights.

INTERNET FORM NLRB-508 (2-08)

#### FORM EXEMPT UNDER 44 U.S.C 3512 UNITED STATES OF AMERICA

# NATIONAL LABOR RELATIONS BOARD

MATIONAL ENDOK VERY	IONS BOARD
CHARGE AGAINST LABOR	<b>ORGANIZATION</b>
OD ITS AGEN	ITC

DO NOT WRITE IN THIS SPACE			
Case	Date Filed		
08-CB-237819	3   15   19		

195 ROCTIONS. File an original with NERB Regional Director for					o or is occasing	9-	
1. LABOR ORGANIZATION OR	ITS AGENTS AGAINST WHIC				to contact		
a. Name			b. Union Representative to contact				
Retail, Wholesale and Department Store Union #379 Autoneum Oregon		(b) (6), (b) (7)(C)					
c. Address (Street, city, state, and ZIP code)		d. Tel. N	lo.	·····	e. Cell No. (b) (6), (b) (7	)(C)	
645 N Lallendorf Rd		f. Fax No.		g. e-Mail			
Oregon, Ohio 43616			•				
h. The above-named organization(s) or its agents has (have) engage subsection(s) (list subsections) Breach of Bad Faith 8(b) (1) (A) are unfair practices affecting commerce within the meaning of the meaning of the Act and the Postal Reorganization Act.	ped in and is (are) engaging in u of the Na e Act, or these unfair labor prac	unfair labor tional Labor ctices are un	practices r Relation nfair prac	within t is Act, a tices aff	the meaning of s and these unfair fecting commerc	section 8(b), labor practices be within the	
2. Basis of the Charge (set forth a clear and concise statement of	the facts constituting the alleg	ed unfair lai	bor pract	ices)		20	
See attached statement					CLEVELAND, OHIO	MIRB REGION 8	
3. Name of Employer Autoneum of North America			4a. Tel. No. 419-693-0511		b. Cell No.		
		c. Fax No.			d. e-Mail		
5. Location of plant involved (street, city, state and ZIP code)			6. Empk		pyer representative to contact		
1150 N Wynn Rd			N/A Clo		sed		
Oregon, Ohio 43616	0 14	4	-	Month	r of water	nlove d	
7. Type of establishment (factory, mine, wholesaler, etc.)	Identify principal product     Automotive parts	or service 9. Numb			r of workers em	pioyea	
Factory	Automotive parts	11a Tol	<u> </u>	<u>-</u>	b. Cell No	6), (b) (7)(C)	
10. Full name of party filing charge		(b) (6),	(b) (7	)(C)	D. OGII NO		
(b) (6) (7)(C)			C. Fax No.		(b) (6)	(b) (7)	
11. Address or party ming charge (street, city, state and ZIP code.)			-			(D)(I)	
	!	L.,		I			
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declare that (b) (6), (b) (7)(C) From serior are true to the best of my knowledge and helief (b) (6), (b) (7)(0)			Tel. No.				
			Cell No.				
(signatu (Print/ty		Fax No.					
			1 AA 14U.				
Address(b) (6), (b) (7)(C)	(date) 1-	20-19	e-Mail				
WELLELL TALOFOTATEMENTS ON THE OWN DOE OAN DE D	INVOLUTE BY THE AND HAD	10011151	7/110 6	2005 7	TTI F 40 0507	1011 10011	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

In August, Us, Autoneum employees were informed by writing our plant on Wynn road in Oregon, Ohio was closing by the end of 2018. At this time we were notified that we were guarantee a job. We as employees had many questions where our Union/ Autoneum could not answer. Then September 25, 2018 we were giving a paper to sign stating that we were to sign and accepted a job with Autoneum on Lanendorf Rd in Oregon, Ohio. (Because our contract at Wynn Rd was due to expire October 1st 2018) By signing this paper we were giving up our seniority but would keep our retirement, vacation seniority and be absorbed into the Lallendorf union contract. We would be assigned a new hire date July 2018. We were also told if were did not sign within 5 days we were voluntarily resigning. Our issue is our union. RWDS #379. They represented Lallendorf plant and our plant at Wynn road. Basically we had no say with our seniority or anything else. We were absorbed into their contract we lost our seniority we had no right to vote or say on any of it and all we were told was at least we still have a job. The union told us that they were having a lawyer review how everything was handled by Autoneum and the Union. They told us everything they did to us was legal but we received no information on this. We feel Union Retail Wholesale & Department Store #379 should have never represented both plants, because they reside at the Lallendorf plant. We feel that a outside source should have came in and represented or helped us. We to this date still feel we were unfairly represented and have no say in anything that happens at the Lallendorf plant. Our parts and machines were moved over to the Lallendorf plant and we were told some of our positions would be held for 6 months then their employees could start bumping us out, other positions were bumped immediately by their employees with less experience and time on the job. We are treated unfairly and separated from the other employees at the plant. We feel there was a breach of bad faith 8(b) 1 (A)

We do not know what legal action can be taken against Autoneum/#379 Union, but would like help to fight for our seniority and rights.

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MLRB REGION 8 2019 HAR 15 AM 10: 10 CLEVELAND, OHIO

#### FORM EXEMPT UNDER 44 U.S.C 3512

### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD **CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS**

DO NOT WRIT	E IN THIS SPACE
Case	Date Filed
08-CB-237820	3   15   19

INSTRUCTIONS: File an original with NLRB Regional Director for the				ed or is occurring.			
LABOR ORGANIZATION OR ITS	S AGENTS AGAINST WHICH			to contact			
a. Name	-	b. Union Representative to contact					
Retail, Wholesale and Department Store Union #379 Autoneum Oregon		(b) (6),	(b) (7)(C)				
c. Address (Street, city, state, and ZIP code)		d. Tel. N	0.	e. Cell No. (b) (6), (b) (7)(C)			
645 N Lallendorf Rd		f. Fax No	).	g. e-Mail			
Oregon, Ohio 43616							
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) Breach of Bad Faith 8(b) (1) (A) are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	of the Natio	onal Labor	Relations Act, a	and these unfair labor practices			
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the allege	d unfair lab	or practices)				
See attached statement							
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				NL RECEI NL RB RE 2019 MAR 15 CLEVELA			
				LE 19 M			
				RECEIVED 8 NL REGION 8 19 MAR 15 AM 10: CLEVELAND, OH			
				CEIVED REGION			
				mere (**)			
				AM IO:			
3. Name of Employer		4a. Tel. (	-	b. Cell Nes			
Autoneum of North America		419-693 c. Fax N		d. e-Mail			
		C. Tanit	<b>o</b> .	d. e-wan			
E. Lacation of allocations and (almost alle, plants and 7/D and a)		<u> </u>	le Emplo	or consequents in a constant			
5. Location of plant involved (street, city, state and ZIP code)				yer representative to contact			
1150 N Wynn Rd Oregon, Ohio 43616			N/A Clos	ea			
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	er of workers employed			
Factory	Automotive parts		90				
10. Full name of party filing charge (b) (6), (b)	(7)(C)	11a. Tel.	No.	<sup>L</sup> (b) (6), (b) (7)(C)			
Employees of Autoneum Wynn Rd	( ) ( )	c. Fax N					
		10.100	<b>u.</b>	(b) (6), (b) (7)(C			
11. Address of party filing charge (street, city, state and ZIP code.)		L					
(D)(G)(D)(f)(G)							
12. DECLARATION	the best of melanded as and better		Tei. No.				
By $(b)$ $(6)$ , $(b)$ $(7)$ $(c)$	5), (b) (7)(C)	ar.	Cell No.	·			
(Signature of representative of person making charge) (D)	6), (b) (7)(C		Fax No.				
$_{Address}$ (b) (6), (b) (7)(C)	(date) 2 - 3	,	e-Mail				
	,						

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) **PRIVACY ACT STATEMENT** 

In August, Us, Autoneum employees were informed by writing our plant on Wynn road in Oregon, Ohio was closing by the end of 2018. At this time we were notified that we were guarantee a job. We as employees had many questions where our Union/ Autoneum could not answer. Then September 25, 2018 we were giving a paper to sign stating that we were to sign and accepted a job with Autoneum on Lanendorf Rd in Oregon, Ohio. (Because our contract at Wynn Rd was due to expire October 1st 2018) By signing this paper we were giving up our seniority but would keep our retirement, vacation seniority and be absorbed into the Lallendorf union contract. We would be assigned a new hire date July 2018. We were also told if were did not sign within 5 days we were voluntarily resigning. Our issue is our union. RWDS #379. They represented Lallendorf plant and our plant at Wynn road. Basically we had no say with our seniority or anything else. We were absorbed into their contract we lost our seniority we had no right to vote or say on any of it and all we were told was at least we still have a job. The union told us that they were having a lawyer review how everything was handled by Autoneum and the Union. They told us everything they did to us was legal but we received no information on this. We feel Union Retail Wholesale & Department Store #379 should have never represented both plants, because they reside at the Lallendorf plant. We feel that a outside source should have came in and represented or helped us. We to this date still feel we were unfairly represented and have no say in anything that happens at the Lallendorf plant. Our parts and machines were moved over to the Lallendorf plant and we were told some of our positions would be held for 6 months then their employees could start bumping us out, other positions were bumped immediately by their employees with less experience and time on the job. We are treated unfairly and separated from the other employees at the plant. We feel there was a breach of bad faith 8(b) 1 (A) We do not know what legal action can be taken against Autoneum/#379 Union, but

would like help to fight for our seniority and rights.

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INTERNET FORM NLRB-508 (2-08)

### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION

DO NOT WRITE IN THIS SPACE				
Case	Date Filed			
08-CB-237822	3 15 19			

FORM EXEMPT UNDER 44 U.S.C 3512

OR ITS AGENTS

INSTRUCTIONS: File an original with NLRB Regional Director for the				d of is occurring.
1. LABOR ORGANIZATION OR ITS	S AGENTS AGAINST WHICH			
a. Name	·	b. Union Rep	resentative	to contact
Retail, Wholesale and Department Store Union #379 Autoneum Oregon		(b) (6),	(b) (7)	(C)
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No. (b) (6), (b) (7)(C)
645 N Lallendorf Rd		f. Fax No.		g. e-Mail
Oregon, Ohio 43616	•			
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) Breach of Bad Faith 8(b) (1) (A) are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	of the Natio	onal Labor Rel	ations Act, a	and these unfair labor practices fecting commerce within the
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the allege	d unfair labor j	oractices)	2010
See attached statement				RECEIVED NLRB REGION 8 2019 MAR 15 AM 10: 11 CLEVELAND, OHIO
3. Name of Employer	· · · · · · · · · · · · · · · · · · ·	4a. Tel. No. 419-693-0		b. Cell No.
Autoneum of North America		c. Fax No.		d. e-Mail
5. Location of plant involved (street, city, state and ZIP code)		J	6. Employ	yer representative to contact
1150 N Wynn Rd Oregon, Ohio 43616			N/A Clos	ed
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	er of workers employed
Factory	Automotive parts		90	
10. Full name of party filing charge Employees of Autoneum Wynn Rd (b) (6), (b)	(7)(C)	11a. Tel. No		<sup>b.</sup> (b) (6), (b) (7)(C)
Employees of Autoneum voyan Rd (D) (C), (D	<i>(' )</i> ( <b>'</b> )	c. Fax No.		d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.)				(b) (6), (b) (7
(b) (6), (b) (7)(C)				
declare (b) (6), (b) (7)(C) detail the statements therein are true to (b) (6), (b) (6)			No.	
Ву	(b) (7)(C)		No.	
Company of the state of the sta	, name and and or onloc, if an		No.	
Address _ (b) (6), (b) (7)(C)	(date)	19-1 B e-N	lail	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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would like help to fight for our seniority and rights.

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FORM NLR8-508 (2-08)

### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

			FORM 8	EXEMPT UND	ER 44 U.S.C 3512
DO	NOT	WRITE	IN THIS	SPACE	

Case 8-CB-237824

Oate Filed 3/15/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

LABOR ORGANIZATION OR ITS		CHARG	<u> </u>	ROUGHT	
a. Name				resentative t	to contact
Retail, Wholesale and Department Store Union #379 Autoneum Oregon		(b) (	6),	(b) (7)	(C)
c. Address (Street, city, state, and ZIP code)		d. Tel. I	No.		e. Cell No. (b) (6), (b) (7)(C)
645 N Lallendorf Rd Oregon, Ohio 43616		f. Fax N	io.		g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) Breach of Bad Faith 8(b) (1) (A) are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	in and is (are) engaging in un of the Natio ct, or these unfair labor practic	fair labor onal Labo ces are u	practi r Rela nfair p	ices within the street within	he meaning of section 8(b), and these unfair labor practices ecting commerce within the
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the elleged	i unfair la	bor p	ractices)	
See attached statement					RECEIVED LRB REGION 8 HAR 15 AM 10: 12 EVELAND, OHIO
3. Name of Employer		4a. Tel. 419-69		511	b. Cell No.
Autoneum of North America		c. Fax			d. e-Mail
5. Location of plant involved (street, city, state and ZIP code)				6. Employ	er representative to contact
1150 N Wynn Rd Oregon, Ohio 43616				N\A Close	ed .
7. Type of establishment (factory, mine, wholesaler, etc.) Factory	Identify principal product     Automotive parts			90	r of workers employed
10. Full name of party filing charge	b) (7)(C)	(b)	<b>V</b> 6	), (b)	
Employees of Autoneum Wynn Rd (D) (6), (	b) (7)(C)	c. Fax	(6 40.	), (D)	d. e-Mail
(b) (6), (b) (7)(0	C)				
declare (b) (6), (b) (7)(C) ments therein an investigation (b) tharge) (Principles	(6), (b) (7)(C	)	Tel.		
(b) (6), (b) (7)(C)	(date)		Fax I		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

In August, Us, Autoneum employees were informed by writing our plant on Wynn road in Oregon, Ohio was closing by the end of 2018. At this time we were notified that we were guarantee a job. We as employees had many questions where our Union/ Autoneum could not answer. Then September 25, 2018 we were giving a paper to sign stating that we were to sign and accepted a job with Autoneum on Lanendorf Rd in Oregon, Ohio. (Because our contract at Wynn Rd was due to expire October 1st 2018) By signing this paper we were giving up our seniority but would keep our retirement, vacation seniority and be absorbed into the Lallendorf union contract. We would be assigned a new hire date July 2018. We were also told if were did not sign within 5 days we were voluntarily resigning. Our issue is our union. RWDS #379. They represented Lallendorf plant and our plant at Wynn road. Basically we had no say with our seniority or anything else. We were absorbed into their contract we lost our seniority we had no right to vote or say on any of it and all we were told was at least we still have a job. The union told us that they were having a lawyer review how everything was handled by Autoneum and the Union. They told us everything they did to us was legal but we received no information on this. We feel Union Retail Wholesale & Department Store #379 should have never represented both plants, because they reside at the Lallendorf plant. We feel that a outside source should have came in and represented or helped us. We to this date still feel we were unfairly represented and have no say in anything that happens at the Lallendorf plant. Our parts and machines were moved over to the Lallendorf plant and we were told some of our positions would be held for 6 months then their employees could start bumping us out, other positions were bumped immediately by their employees with less experience and time on the job. We are treated unfairly and separated from the other employees at the plant. Ne feel there was a breach of bad faith 8(b) 1 (A) We do not know what legal action can be taken against Autoneum/#379 Union, but

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CLEVELAND, OHID 2019 HAR IS AH 10: 10 WLRB REGION 8

would like help to fight for our seniority and rights.

FORM NURS-508

### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WEST	E IN THIS SPACE
C299	Date Filed
8-CB-237827	3/15/19

FORM EXEMPT UNDER 44 U.S.C 2512

INSTRUCTIONS: File an original with MLRB Regional Director for the region in which the alleged unfait labor practice occurred or is occurring. 1. LABUR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT b. United Representative to contact a. Name Retail, Wholesale and Department Store Union #379 (b) (6), (b) (7)(C) Autoneum Oregori d. Tel. No. c. Address (Street, city, state, and ZIP code) (b) (6), (b) (7)(C) 645 N Lallendorf Rd g. e-Mail f. Fex No. Oregon, Ohio 43815 meaning of the Act and the Postal Reorganization Act. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices). See attached statement b. Cell No. 4a. Tel No. 3. Name of Employer 419-693-0511 Autoneum of North America c. Fex No. d. e-Mail 5. Location of plant involved (street, city, state and ZIP code) 6. Employer representative to contact 1150 N Wynn Rd NVA Glosed Oregon, Ohio 43616 9. Number of workers employed 7. Type of establishment (factory, mine, wholeseler, etc.) 8. Identify principal product or service Factory Automotive parts 11a. Tel. No. b. Cell No. 10. Full hame of party filing charge Employees of Autoneum Wynn Rd C. Fex No. d. e-Meil 11. Address of party filing charge (street, city, state and ZIP code.)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND INFRIBUTION

PRIVACY ACT STATEMENT

In August, Us, Autoneum employees were informed by writing our plant on Wynn road in Oregon. Ohio was closing by the end of 2018. At this time we were notified that we were guarantee a job. We as employees had many questions where our Union/ Autoneum could not answer. Then September 25, 2018 we were giving a paper to sign stating that we were to sign and accepted a job with Autoneum on Lanendorf Rd in Oregon, Ohio. (Because our contract at Wynn Rd was due to expire October 1st 2018) By signing this paper we were giving up our seniority but would keep our retirement, vacation seniority and be absorbed into the Lallendorf union contract. We would be assigned a new hire date July 2018. We were also told if were did not sign within 5 days we were voluntarily resigning. Our issue is our union. RWDS #379. They represented Lallendorf plant and our plant at Wynn road. Basically we had no say with our seniority or anything else. We were absorbed into their contract we lost our seniority we had no right to vote or say on any of it and all we were told was at least we still have a job. The union told us that they were having a lawyer review how everything was handled by Autoneum and the Union. They told us everything they did to us was legal but we received no information on this. We feel Union Retail Wholesale & Department Store #379 should have never represented both plants, because they reside at the Lallendorf plant. We feel that a outside source should have came in and represented or helped us. We to this date still feel we were unfairly represented and have no say in anything that happens at the Lallendorf plant. Our parts and machines were moved over to the Lallendorf plant and we were told some of our positions would be held for 6 months then their employees could start bumping us out, other positions were bumped immediately by their employees with less experience and time on the job. We are treated unfairly and separated from the other employees at the plant. We feel there was a breach of bad faith 8(b) 1 (A)

We do not know what legal action can be taken against Autoneum/#379 Union, but would like help to fight for our seniority and rights.

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* UNITED STATES OF AMERICA		DO NOT W	RITE IN THIS SPACE		
NATIONAL LABOR RELATIONS BOARD		Case	Date filed		
CHARGE AGAINST LABOR ORGANIZATION AGENTS		08-CB-237912	3/19/19		
INSTRUCTIONS: File an original of this charge with the	e NLRB Regional Di	rector of the region in whic	h the alleged unfair labor practice		
occurred or is occurring. 2019 MAR 19 1. LABOR ORGANIZATION	OR ITS AGENTS AGA	INST WHICH CHARGE IS BR	OUGHT		
		b. Union Representative to			
a. Name Amalgamated Local 1931 AFL-SISEVELAN	(D. Shire	(b) (6), (b) (7)(C) (b) (6), (b) (7)(C)			
c. Address		d. Tel. No.	e.e. Cell No.		
201 W Valley Stream Blvd, Valley Stream, N	W Valley Stream Blvd, Valley Stream, NY 11580-5593				
		f. Fax No.	g. e-Mail		
h. The above-named labor organization or its agents have	h. The above-named labor organization or its agents have engaged in and are				
8(b), subsection(s) (1)(A) of the National Labor Relatio	ns Act, and these unfa	air labor practices are unfair p	practices affecting commerce within		
the meaning of the Act, or are unfair practices affecting					
2. Basis of the Charge (set forth a clear and concise state					
Within the last six-months, the above-named					
exercise of rights protected by Section 7 of the	ne Act by charging	g (b) (b), (b) (7)(C) union d	lues in excess of fair share		
and/or without express authorization.			1		
Name of Employer		4a. Tel. No.	4b. Cell No.		
Lakefront Lines, Inc					
		4c. Fax No.	4d. e-Mail		
Location of Plant involved (street, city, state, and ZIP co	ode)	6. Employer representative	to contact		
13315 Brookpark Rd, Cleveland, OH 44142	,	Lauren Gnall HR Representative			
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product		Number of Workers employed		
Transportation depot	Bus Depot		200		
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.		
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)			
			444 - 16-2		
		11c. Fax No.	11d e-Mail		
11. Address of party filing charge (street, city, state, and Z	IP code)	<u> </u>			
(b) (6), (b) (7)(C)	12. DECLARAT	ION			
I declare that I have read the above charge and			of my knowledge and ballef		
i deciare that i have read the above charge and	that the statements	ulerelli are true to the best	Tel No.		
			1		
By: (b) (6) (b) (7)(C)					
<sup>By:</sup> (b) (6), (b) (7)(C)	(b) (6), (b) (	7)(C)	(b) (6), (b) (7)(C)		
(signature or representative or person making charge)	Print/type nar	ne and title or office, if any	Cell No.		
Address	_	Date	Fax No.		
(b) (6), (b) (7)(C)					
		3-14-15	e-Mail		
		2-17-19	L		

# WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

INTERNET FORM NLRB-508 (2-08) FORM EXEMPT UNDER 44 U.S.C 3512

# UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD LABOR AGAINST LABOR OPGANIZATIO

# CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRIT	E IN THIS SPACE
Case	Date Filed
08-CB-237923	3-15-19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH	CHARGE I	SBR	OUGHT			
a. Name			b. Union Representative to contact				
Retail, Wholesale and Department Store Union #379 Autoneum Oregon			(b) (6), (b) (7)(C)				
c. Address (Street, city, state, and ZIP code)		d. Tel. No			e. Cell No. (b) (6), (b) (7	7)(C)	
645 N Lallendorf Rd Oregon, Ohio 43616					g. e-Mail	,(O)	
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) Breach of Bad Faith 8(b) (1) (A) are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	of the Natio	onal Labor F	Relatio	ons Act, a	and these unfai	r labor	practices
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the alleged	d unfair labo	r pra	ctices)	0	20	
See attached statement					LA	2019 MAR 15 AM 10: 11	RECEIVED NLRB REGION 8
3. Name of Employer		4a. Tel. N 419-693		1	b. Cell No.		
Autoneum of North America		c. Fax No.			d. e-Mail		
5. Location of plant involved (street, city, state and ZIP code)		1	T6	i. Employ	er representat	ive to	contact
1150 N Wynn Rd Oregon, Ohio 43616			1	NA Close	ed		i
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	٤	. Numbe	er of workers e	mploye	ed
Factory	Automotive parts		9	90			
10. Full name of party filing charge		11a. Tel. I	No.		b. Cell No.		
Employees of Autoneum Wynn Rd		c. Fax No.			d. e-Mail		
11. Address of party filing charge (street, city, state and ZIP code.)		L					
12. DECLARATION	· · · · · · · · · · · · · · · · · · ·	11	el. N	(b) (6	s) (b) (	7)((	
By (b) (6), (b) (7)(C) (b) (6),	the best of my knowledge and belie (b) (7)(C)	Cell No.		6), (b) (7)(C)		<u>-</u>	
(sig	or office, if any						
Address		F	-Mail				
Address	(date)						

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

In August, Us, Autoneum employees were informed by writing our plant on Wynn road in Oregon, Ohio was closing by the end of 2018. At this time we were notified that we were guarantee a job. We as employees had many guestions where our Union/ Autoneum could not answer. Then September 25, 2018 we were giving a paper to sign stating that we were to sign and accepted a job with Autoneum on Lanendorf Rd in Oregon, Ohio. (Because our contract at Wynn Rd was due to expire October 1st 2018) By signing this paper we were giving up our seniority but would keep our retirement, vacation seniority and be absorbed into the Lallendorf union contract. We would be assigned a new hire date July 2018. We were also told if were did not sign within 5 days we were voluntarily resigning. Our issue is our union. RWDS #379. They represented Lallendorf plant and our plant at Wynn road. Basically we had no say with our seniority or anything else. We were absorbed into their contract we lost our seniority we had no right to vote or say on any of it and all we were told was at least we still have a job. The union told us that they were having a lawyer review how everything was handled by Autoneum and the Union. They told us everything they did to us was legal but we received no information on this. We feel Union Retail Wholesale & Department Store #379 should have never represented both plants, because they reside at the Lallendorf plant. We feel that a outside source should have came in and represented or helped us. We to this date still feel we were unfairly represented and have no say in anything that happens at the Lallendorf plant. Our parts and machines were moved over to the Lallendorf plant and we were told some of our positions would be held for 6 months then their employees could start bumping us out, other positions were bumped immediately by their employees with less experience and time on the job. We are treated unfairly and separated from the other employees at the plant. We feel there was a breach of bad faith 8(b) 1 (A) We do not know what legal action can be taken against Autoneum/#379 Union, but

would like help to fight for our seniority and rights.

Last modified: 9:21 PM

UNITED STATES OF AMERICA	DO NOT	WRITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOARD	Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS	8-CB-238027	3/19/19
INSTRUCTIONS: File an original of this charge with the NLRB Region:	al Director of the region in wh	ich the alleged unfair labor practice
1. LABOR ORGANIZATION OR ITS AGENTS	AGAINST WHICH CHARGE IS B	ROUGHT
a. Name	b. Union Representative	to Contact
COMMUNICATION WORKERS OF AMERICA (CWA),	LINDA HINTON	heromes in
DISTRICT OFFICE NO. 4	DISTRICT VICE-P	RESIDENT
o. Address	d. Tel. No.	e.e. Cell No.
20525 CENTER RIDGE RD, ROCKY RIVER, OH 44116	(440) 333-6363	
	f. Fax No.	g. e-Mail
i. The above-named labor organization of its agents have engaged in and	(440) 333-1491	
B(b) subsection(s) 1(A) of the National Labor Relations Act, and these impairing of the Act, or are unfair practices affecting commerce within the Basis of the Charge (set forth a clear and concide statement of the facts Within the past six months, the Union has breached its du communications to its members about contract negotiation representatives.	e meaning of the Act and the Po- constituting the alleged unfair li ity of fair representation w	stal Reorganization Act. abor prectices) with regards to its
3. Name of Employer	48, Tel. No.	4b. Cell No.
DexYP	(972) 453-7000	(972)453-7316
	4c. Fax No.	4d, e-Mail
		elizabeth.m.dickson@dex media.com
E. Legation of Plant implied (street city state, and 7/P code)		media.com
5. Location of Plant involved (street, city, state, and ZIP code)	6. Employer representati	media.com ve to contact Director-Labor Relations
2200 W AIRFIELD DR, DALLAS, TX 75261-4008	6. Employer representati Elizabeth Dickson	media.com
2200 W AIRFIELD DR, DALLAS, TX 75261-4008  7. Type of Establishment (factory, mine; wholesaler)  8. Principal on	6. Employer representati Elizabeth Dickson	media.com ve to contact Director-Labor Relations
2200 W AIRFIELD DR, DALLAS, TX 75261-4008  7. Type of Establishment (factory, mine; wholesaler)  Print, digit	6. Employer representati Elizabeth Dickson oduct of service tal and software	media.com ve to contact  Director-Labor Relations  9. Number of Workers employed  150
2200 W AIRFIELD DR, DALLAS, TX 75261-4008  7. Type of Establishment (factory, mine; wholesaler)  8. Principal on	6. Employer representati Elizabeth Dickson oduct of service tal and software	media.com ve to contact Director-Labor Relations 9. Number of Workers employed
2200 W AIRFIELD DR, DALLAS, TX 75261-4008     Type of Establishment (factory, mine; wholesaler)     S. Principal on Print, digit	6. Employer representati Elizabeth Dickson oduct of service tal and software	media.com ve to contact  Director-Labor Relations  9. Number of Workers employed  150
2200 W AIRFIELD DR, DALLAS, TX 75261-4008  7. Type of Establishment (factory, mine; wholesaler)  Marketing and advertising  Print, digit  (b) (6), (b) (7)(C)	6. Employer representati Elizabeth Dickson oduct or service tal and software  11a. Tel. No. (b) (6), (b) (7)(C)	media.com ve to contact Director-Labor Relations 9. Number of Workers employed 150 1 (b) (6), (b) (7)(C)
2200 W AIRFIELD DR, DALLAS, TX 75261-4008  7. Type of Establishment (factory, mine; wholesaler)  Marketing and advertising  Print, digit  (b) (6), (b) (7)(C)  11. Address of party filing charge (street, city, state, and ZIP code)  (b) (6), (b) (7)(C)	6. Employer representative Elizabeth Dickson oduct of service tall and software.  11a. Tel. No.  (b) (6), (b) (7)(C)  11c. Fax No.	media.com ve to contact Director-Labor Relations 9. Number of Workers employed 150 1 (b) (6), (b) (7)(C)
2200 W AIRFIELD DR, DALLAS, TX 75261-4008  7. Type of Establishment (factory, mine; wholesaler)  Marketing and advertising  Print, digit  1(b) (6), (b) (7)(C)  11. Address of party filing charge (street, city, state, and ZIP code)  (b) (6), (b) (7)(C)	6. Employer representative Elizabeth Dickson oduct of service tall and software (b) (6), (b) (7)(C)	media.com ve to contact  Director-Labor Relations  9. Number of Workers employed  150  1 (b) (6), (b) (7)(C)  1 (d s-Mail (b) (6), (b) (7)(C)
2200 W AIRFIELD DR, DALLAS, TX 75261-4008  7. Type of Establishment (factory, mine; wholesaler)  Marketing and advertising  Print, digit  (b) (6), (b) (7)(C)  11. Address of party filing charge (street, city, state, and ZIP code)  (b) (6), (b) (7)(C)	6. Employer representative Elizabeth Dickson oduct of service tall and software (b) (6), (b) (7)(C)	media.com ve to contact  Director-Labor Relations  9. Number of Workers employed  150  1 (b) (6), (b) (7)(C)  1 (d) e-Mail (b) (6), (b) (7)(C)  est of my knowledge and belief.
2200 W AIRFIELD DR, DALLAS, TX 75261-4008  7. Type of Establishment (factory, mine; wholesaler)  Marketing and advertising  (b) (6), (b) (7)(C)  11. Address of party filing charge (street, city, state, and ZIP code)  (b) (6), (b) (7)(C)	6. Employer representative Elizabeth Dickson oduct of service tall and software (b) (6), (b) (7)(C)	media.com ve to contact  Director-Labor Relations  9. Number of Workers employed  150.  1 (b) (6), (b) (7)(C)  1 d. s-Mail (b) (6), (b) (7)(C)
2200 W AIRFIELD DR, DALLAS, TX 75261-4008  7. Type of Establishment (factory, mine; wholesaler)  Marketing and advertising  Print, digit  (b) (6), (b) (7)(C)  11. Address of party filing charge (street, city, state, and ZIP code)  (b) (6), (b) (7)(C)  12. DECL	6. Employer representative Elizabeth Dickson oduct of service tall and software (b) (6), (b) (7)(C)	media.com ve to contact  Director-Labor Relations  9. Number of Workers employed  150  1 (b) (6), (b) (7)(C)  11d e-Mail (b) (6), (b) (7)(C)  est of my knowledge and belief.  Tel No.
2200 W AIRFIELD DR, DALLAS, TX 75261-4008  7. Type of Establishment (factory, mine; wholesaler)  Marketing and advertising  Print, digit  (b) (6), (b) (7)(c)  11. Address of party filing charge (street, city, state, and ZIP code)  (b) (6), (b) (7)(c)  12. DECL	6. Employer representative Elizabeth Dickson oduct of service tall and software.  11a. Tel. No.  (b) (6), (b) (7)(C)  11c. Fax No.  ARATION ments therein are true to the best of the control of the cont	media.com ve to contact  Director-Labor Relations  9. Number of Workers employed  150  1 (b) (6), (b) (7)(C)  1 (d) e-Mail (b) (6), (b) (7)(C)  est of my knowledge and belief.
2200 W AIRFIELD DR, DALLAS, TX 75261-4008  7. Type of Establishment (factory, mine; wholesaler)  Marketing and advertising  Print, digit  (b) (6), (b) (7)(c)  filing charge  11. Address of party filing charge (street, city, state, and ZIP code)  (b) (6), (b) (7)(c)  12. DECL.  (b) (6), (b) (6), (b) (7)(c)	6. Employer representative Elizabeth Dickson oduct of service tall and software (b) (6), (b) (7)(C)	media.com  ve to contact  Director-Labor Relations  9. Number of Workers employed  150  1 (b) (6), (b) (7)(C)  1 (d s-Mail (b) (6), (b) (7)(C)  est of my knowledge and belief.  Tel No.  (b) (6), (b) (7)(C)
7. Type of Establishment (factory, mine; wholesaler)  Marketing and advertising  Print, digit  (b) (6), (b) (7)(C)  The share (street, city, state, and ZIP code)  (b) (6), (b) (7)(C)  11. Address of party filing charge (street, city, state, and ZIP code)  (b) (6), (b) (7)(C)  12. DECL.  (b) (6), (6), (6), (6), (6), (6), (6), (6)	6. Employer representative Elizabeth Dickson oduct of service tall and software.  11a. Tel. No.  (b) (6), (b) (7)(C)  11c. Fax No.  ARATION  ments therein are true to the beautiful to the beautiful tall the service to the beautiful tall the service tall tall tall tall tall tall tall tal	media.com ve to contact Director-Labor Relations  9. Number of Workers employed 150  1 (b) (6), (b) (7)(C)  1 (d s-Mail (b) (6), (b) (7)(C)  est of my knowledge and belief. Tel No.  (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1881)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information are fully assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully ser forth in the Federal Register, 71 Fed. Reg. 7494243 (Dec. 13, 2006). The NLRB will further explain these uses upon request Disclosure in this information to the NLRB is voluntary, however, failure to supply the information will cause the NLRB to decline to invoke its processes.



FAX-216-522.2418

NATIONAL LABOR RELATIONS BOARD	Case DO NOT V	VRPERMENIS SPACE
UNITED STATES OF AMERICA INSTRUCTIONS: File an original of this charge with the NLRB Region	at Director of the region in wi	ich the alleged untalr labor practic
CHARGE AGAINST LABOR ORGANIZATION OR 113	C8 CB 238028	3 19 19
accurred or is occurred. AGEN IS  1; LABOR ORGANIZATION OR ITS AGENTS		ROUGHT
Name	b. Union Representative	to Contact
COMMUNICATION WORKERS OF AMERICA LOCAL	Gary Kundrat	
4340	President	in a California
	d. Tel No. (216) 636-4340	(b) (6), (b) (7)(C)
Address 1400 E Schaaf Rd, Brooklyn Heights, OH 44131-1322	f. Fax No. (216) 635-4350	(b) (6), (b) (7)(C)
The ebove named labor organization or its agents have engaged it and 8(b), subsection(s) 1(A)or the National Labor Relations Act, and these if meaning of the Act, or are unfair brackless affecting commerce within the Basis of the Charge (set forth a clear and concise statement of the facts the first set of the charge (set forth a clear and concise statement of the facts the first set of the charge (set forth a clear and concise statement of the facts).	infair labor practices are unfair in meaning of the Act and the Po constituting the alleged unfair it	practices affecting commerce within to stal Reorganization Act. abor practices)
Within the past six months, the Union has breached its du		
communications to its members about contract negotiation	s over a new employee p	ay structure for sales
representatives.		
1	4a, Tel. No.	4b. Cell No.
3. Name of Employer	<del>(972) 453-7000</del>	(972) 453-7316
DexYP	4c. Fax No.	4d. e-Mail
TO THE STATE OF TH		Elizabeth.M.Dickson@E
1 1 Territory of El automathiast (many attention and 700 and 1	C Consideration	Xvo.com
: Location of Plant involved (street city, state, and ZIP code)	6. Employer representativ	1
2200 W AIRFIELD DR, DALLAS TX 75261-4008	Elizabeth Dicksol	Director-Labor Relations
Type of Establishment (factory, mine, wholeseler) 8. Principal pro-	· · · · · · · · · · · · · · · · · · ·	9: Number of Workers employed
Marketing and advertising Print, digital Print, dig	and software	150
(b) (6), (b) (7)(C)	11a. Tel. No.	<sup>1</sup> (b) (6), (b) (7)(C)
	(b) (6), (b) (7)(C)	
1	11c. Fax No.	111 e-Mail
1. Address of party filling charge (street city, state and ZIP code)		(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)		
12. DECLAR		
12. DECLAR		of my knowledge and belief.
12. DECLAI  I declare that I have read the bove charge and that the statement		of my knowledge and belief. Tel No.
12. DECLATION of the state of t	ntis therein are true to the bea	of my knowledge and belief. Tel No.
12. DECLATE I declare that I have read the bove charge and that the statement (b) (6), (b) (7)(C)	ntis therein are true to the bea	Tel No.
1 declare that I have read-theabove charge and that the statement (b) (6), (b) (7)(C)	nts therein are true to the bea	(b) (6), (b) (7)(C)
12. DECLAY  I declare that I have read the bove charge and that the statement  (b) (6), (b) (7)(C)  (b) (6), (l)  Print/type	ntis therein are true to the bea	(b) (6), (b) (7)(C)
12. DECLAY  I declare that I have read the bove charge and that the statement  (b) (6), (b) (7)(C)  (b) (6), (l)  Print/type	nts therein are true to the bea	Tel No.
I declare that I have read the bove charge and that the statement (b) (6), (b) (7)(C)  (b) (6), (c)  (declare that I have read the bove charge and that the statement (b) (6), (c)  (b) (6), (c)  (c) (declare that I have read the bove charge and that the statement (c)  (declare that I have read the bove charge and that the statement (c)  (declare that I have read the bove charge and that the statement (c)  (declare that I have read the bove charge and that the statement (c)  (declare that I have read the bove charge and that the statement (c)  (declare that I have read the bove charge and that the statement (c)  (declare that I have read the bove charge and that the statement (c)  (declare that I have read the bove charge and that the statement (c)  (declare that I have read the bove charge and that the statement (c)  (declare that I have read the bove charge and that the statement (c)  (declare that I have read the bove charge and that the statement (c)  (declare that I have read that I have read the bove charge and that I have read the bove charge and the bove charge an	nts therein are true to the bea	(b) (6), (b) (7)(C)
I declare that I have read. The above charge and that the statement (b) (6), (b) (7)(C)  (b) (6), (c)  (declare that I have read. The above charge and that the statement (b) (6), (c)  (declare that I have read. The above charge and that the statement (b) (6), (c)	nts therein are true to the bea	(b) (6), (b) (7)(C)
12. DECLAY 1 declare that I have read the bove charge and that the statement (b) (6), (b) (7)(C)	the free in ere true to the beaution (7)(C)  name and title or office, if any  Date:	(b) (6), (b) (7)(C) (b) (6), (b) (7)(C)
I declare that I have read. The above charge and that the statement (b) (6), (b) (7)(C)  (b) (6), (c)  (declare that I have read. The above charge and that the statement (b) (6), (c)  (declare that I have read. The above charge and that the statement (b) (6), (c)	o) (7)(C) name and title or office, if any	(b) (6), (b) (7)(C) (b) (6), (b) (7)(C)

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Solicitation of the information on this form is authorized by the National Labor Relations Act. (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or integration. The routine uses for the information are fully NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA		DO NOT IA	RITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION C	RITS	08-CB-238042	3   19   19
NSTRUCTIONS: File an original of this charge with the N occurred or is occurring.	LRB Regional Di	ector of the region in whic	h the alleged unfair labor practice
1, LABOR ORGANIZATION OR	ITS AGENTS AGA		
a. Name National Association of Letter Carriers, Local 10	00	b. Union Representative to Mike Hayden, Presi	
c. Address 4437 Wacdville Rd, Northwood, OH 43619-165	9	d. Tel. No. (419)693-8392	e.e. Cell No. (419)356-2077
		f. Fax No. (419)693-0654	g. e-Mail naicbranch100@bex.net
<ul> <li>h. The above-named labor organization or its agents have en 8(b), subsection(s) (1)(a) of the National Labor Relations at the meaning of the Act, or are unfair practices affecting co</li> <li>2. Basis of the Charge (set forth a clear and concise stateme)</li> </ul>	Act, and these unfo mmerce within the	ir labor practices are unfair meaning of the Act and the	practices affecting commerce within Postal Reorganization Act.
,	See attach	ed # 6 8 L	RECEIVED 55  MAR 19 2019
3. Name of Employer		4a. Tel. No.	AB, COII NO.
United States Postal Service		(419)841-1375	
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code	)	6. Employer representative	to contact
CODO Mant Danes H Ch. Talada Ott 42645			•
6020 West Bancroft St., Toledo, OH 43615  7. Type of Establishment (factory, mine, wholesaler)	. Principal product	ot service	9. Number of Workers employed
Delivery Service	U.S. Mall	or correct	o. Hamber of Frenchis amployed
10. Full name of party filing charge	A'A' Midil	11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)		11c. Fax No.	(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP	code)		
(b) (6) (b) (7)(C)			
(b) (6), (b) (7)(C)	12. DECLARAT	TON	
I declare that I have read the above charge and th	at the statements	therein are true to the bea	t of my knowledge and belief.
			Tel No.
Ву:	(b) (6),	(b) (7)(C)	
(b) (6), (b) (7)(C)	Print/type nar	ne and title or office, if any	(b) (6), (b) (7)(C)
		Date:	Fax No.
		3/14/19	e-Mall

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Within the preceding 6-months, the above-named Labor Organization, by its (b) (6). (b) (7)(C), breached its duty of fair representation by failing and/or refusing to file a grievance on behalf of employee (b) (6), (b) (7)(C) with the below-named Employer regarding forced overtime.

Since on or about January 2, 2019, and continuing, the above-named Labor Organization, by its provide with requested copies of grievances filed on behalf with the below-named Employer.

On or about January 15, 2019, the above-named Labor Organization, has breached its duty of fair representation to employee (b) (6), (b) (7)(C) by failing and/or refusing to represent employee during a meeting with the below-named Employer.

Since on or about March 9 and 11, 2019, the above-named Labor Organization, by its breached its duty of fair representation to employee (b) (6), (b) (7)(C) by failing and/or refusing to resolve a problem, and/or reporting Mitchell as the cause of the problem to the below-named Employer, concerning the parking of vehicles.

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE		
. NATIONAL LABOR RELATIONS BOARD		Case	Date filed	
CHARGE AGAINST LABOR ORGANIZATION AGENTS		08-CB-238185	3/22/19	
INSTRUCTIONS: File an original of this charge with the occurred or is occurring.				
1. LABOR ORGANIZATION				
a. Name Heat & Frost Insulators & Allied Workers, Local Union No. 3		b. Union Representative to Contact Chris Scarl President		
v. Address 1617 E. 30th Street, Cleveland, OH 44114		d. Tel. No. (216)621-3522 f. Fax No.	e.e. Cell No. (b) (6), (b) (7)(C) g. e-Mail	
h. The above-named labor organization or its agents have 8(b), subsection(s) (1) and (2) of the National Labor Rewithin the meaning of the Act, or are unfair practices at 2. Basis of the Charge (set forth a clear and conc	lations Act, and these fecting commerce wit ment of the facts con-	o unfair labor practices are un hin the meaning of the Act an stituting the elleged unfair lab	fair practices affecting commerce of the Postal Reorganization Act. or practices)	
On or about (b)(6)(b)(7)(C) the above-nare employment of (b)(6)(b)(7)(C) for reasons other arbitrary, discriminatory or bad faith reasons.	ner than the failui			
arollary, discriminatory of bad faith reasons.		r weeks		
Name of Employer     Insulation Systems		4a. Tel. No. (216)276-4838	4b. Ceil No.	
· · · · · · · · · · · · · · · · · · ·		4c. Fax No.	4d. e-Mail	
5. Location of Plant involved (street, city, state, and ZIP co	ode)	6. Employer representative to contact		
3100 Lakeside Aveлue, Cleveland, ОН 44114		Kevin Shannon Co-Owner		
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product		9. Number of Workers employed	
Commercial Installation	' '	Heating & Cooling	15	
10. Full name of party filing charge (b) (6), (b) (7)(C)	-	11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.	
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and Z (b) (6), (b) (7)(C)				
	12. DECLARAT			
I declare that I have read the above charge and	that the statements	therein are true to the best		
(b) (6), (b) (7)(C) (signature or representative or person making charge)	(b) (6),	(b) (7)(C)	(b) (6), (b) (7)(C)	
Address (b) (6), (b) (7)(C)		Date:	Fax No.	
ILIZIN FALSE STATEMENTS ON THIS CHARGE CAN B		3-15-19	(b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT



INTERNET FORM NLRB-508 (2-08)

#### FORM EXEMPT UNDER 44 U.S.C 3512

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

### **CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE				
Case	Date Filed			
08-CB-238186	3/21/19			

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	nfair labor pra	ictice occurre	ed or is occurring.
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH			
a. Name		b. Union Rep	oresentative	to contact
Apwu		(b) (6), (b) (7	)(C)	
		Title: (b) (6), (	b) (7)(C)	
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.
, , , , , , , , , , , , , , , , , , , ,		(419) 989-5	734	
200 north diamond street OH Mansfield 44901-		f. Fax No.		g. e-Mail
On Mansileid 44901				
h. The above named organization(s) or its agents has (baye) anguaged	in and is (are) anguaing in un	foir labor proc	tions within t	he magning of castion 9/h)
<ul> <li>h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A)</li> </ul>				and these unfair labor practices
are unfair practices affecting commerce within the meaning of the A	ct, or these unfair labor practi	ces are unfair	practices af	fecting commerce within the
meaning of the Act and the Postal Reorganization Act.				
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the alleged	d unfair labor <sub>l</sub>	practices)	
See additional page				
See additional page				
Name of Employer		4a. Tel. No.		b. Cell No.
USPS		(419) 755-46	649	
		c. Fax No.		d. e-Mail
				vegeta975@yahoo.com
C. Landing of plant involved (stock aits at the and 710 and a)			lo FI	
5. Location of plant involved (street, city, state and ZIP code)			Robert L	er representative to contact
200 North Diamond Street P.O box 211 OH Mansfield 44901-			Title:	oordan
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service		er of workers employed
Services	Postal Service		175	
10. Full name of party filing charge		11a. Tel. No		b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)	(C)	
·		c. Fax No.		d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.)				(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)				
12. DECLARATION	the heat of my knowledge and helic		. No. (b) (6), (t	) /7/C)
I declare that I have read the above charge and that the statements therein are true to				) (1)(O)
By (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	<b>I</b>	No.	
(signature of representative or person making charge) (Print/type			No.	
	Title:	"		
(b) (6), (b) (7)(C)		e-N		
Address	(date)_03/21/201	9 15:47:14	(b) (6)	, (b) (7)(C)
-	- ( /			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

### **Basis of the Charge**

### 8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

NATIONAL LABOR RELATIONS BOARD	DECEIVED	Case	Date filed	
CHARGE AGAINST LABOR ORGANIZATION AGENTS	LRB REGION 8	8-CB-238384	3/26/19	
NSTRUCTIONS: File an original of this charge with the occurred or is occurring.	e NLRB Regional Di MAR 26 AM 10:	rector of the region in which	ch the alleged unfair labor practice	
4 LABOR ORGANIZARYON	HOUTE ACA	INCT WILLOW CHARGE IS DE	ROUGHT	
A. Name Teamsters Local 407 a/w International Brooks	ENCLAND OF	Union Representative to	o Contact	
Teamsters Local 407 a/w International Brothe	PHYOPER PLANT OF	Mike Hienton		
Teamsters		BUSINESS AGENT	Г	
c. Address		d. Tel. No.	e.e. Cell No.	
3320 Superior Ave E, Cleveland, OH 44114-	4123	(216)688-0833		
•		f. Fax No.	g. e-Mail	
		(216)361-9568		
n. The above-named labor organization or its agents have 8(b), subsection(s) (1)(A) of the National Labor Relation the meaning of the Act, or are unfair practices affecting 2. Basis of the Charge (set forth a clear and concise state	ns Act, and these unfo commerce within the	air labor practices are unfair meaning of the Act and the	practices affecting commerce within Postal Reorganization Act.	
Since on or about (b) (6), (b) (7)(C) 2018, the Uregarding (Employer's extension of (Fig. 1) pro	obationary period	and over (b) (6), (b) (7)(		
has refused to do so for arbitrary or otherwise	e unlawful reason	s.		
Name of Employer		4a. Tel. No.	4b. Cell No.	
YRC Inc. d/b/a Yellow Transportation, Inc.		(330)659-0/83.		
The me. dista i client transportation, me.		4c. Fax No.	4d. e-Mail	
5. Location of Plant involved (street, city, state, and ZIP co	ode)	6. Employer representative to contact		
5250 Brecksville Rd, Richfield, OH 44286-94	61	Alex Forest		
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product	or service	9. Number of Workers employed	
Terminal	Delivery		Over 2	
10. Full name of party filing charge	Delivery	11a. Tel. No.	11b. Cell No.	
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)		
		11c. Fax No.	11d e-Mail	
11. Address of party filing charge (street, city, state, and Zi	IP code)			
(b) (6), (b) (7)(C)	12. DECLARAT	ION		
I dealers that I have read the above above and				
I declare that I have read the above charge and	that the statements	therein are true to the bes	Tel No.	
(b) (6), (b) (7)(C)			13.110.	
Ву:	(b) (6)	(h) (7)(C)	(b) (6), (b) (7)(C)	
signature of representative or person making charge)	Print/type nar	, (b) (7)(C)	Cell No.	
Address: (b) (6), (b) (7)(C)		Date:	Fax No.	
(b) (b), (b) (7)(C)		3-25-19	e-Mail	

DO NOT WRITE IN THIS SPACE

UNITED STATES OF AMERICA

## WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

UNITED STATES OF AMERIÇA		DO NOT W	RITE IN THIS SPACE		
NATIONAL LABOR RELATIONS BOARD		Case	Date filed		
CHARGE AGAINST LABOR ORGANIZATION AGENTS INSTRUCTIONS: File an original of this charge with the	NEDE BESIDE	08-CB-238577	3/28/19		
INSTRUCTIONS: File an original of this charge with the occurred or is occurring.	e NURB Regionalibi	rector of the region in which	the alleged unfair labor practice		
1. LABOR ORGANIZATION	OR HESTAGE TYPES ATOM	INST WHICH CHARGE IS BR	OUGHT		
Name     United Steel, Paper and Forestry, Rubber, Ma     Allied Industrial And Service Workers Local 1	anufacturing ND.	Ot (b) (6), (b) (7)(C)	o Contact		
c. Address 2225 Consaul St, Toledo, OH 43605-1414		d. Tel. No. 6668 (419)698-8485 f. Fax No.	e.e. Cell No. (b) (6), (b) (7)(C) g. e-Mail		
			(b) (6), (b) (7)(C)		
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) and (2)of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Posta (3) (6) (6) (7) (6)					
Since about March 1, 2019 and continuous	sly thereafter, the	e above-captioned Uni	on by (b) (6), (b) (7)(C)		
(b) (6), (b) (7)(C) issued an order/letter prohibiting			•		
concerning opinion about contract neg Employer discipline if of sends another letter.		iticisms of the Union;	and threatening with		
Employer discipline if series another letter.	•				
On or about (b) (6), (b) (7)(C) 2019, the Union ca	aused the Emplo	yer to initiate an inve	stigation of (I)(6)(6)(7)(C) concerning		
allegations including but not limited to, imm	noral conduct, sa	afety violations, leaving	work area and improper		
language and lewd conduct.	(1 ) (0) (1	( <b>7</b> ) ( <b>0</b> ) (b) (0)	(L) (7)(O)		
COT 11-8-18 HARRASSED BY UNTO	(b) (b), (b	) ( / )(C) (b) (b), (	(b) (7)(C)		
Name of Employer     Toledo Refining Company LLC (Parent Comp	,	4a. Tel. No. (419)367-3744	4b. Cell No. (419)367-3744		
Energy)	ally FDI	4c. Fax No.	4d. e-Mail		
21.0.937		(866)853-1979	deithra.glaze@pbfenergy.c om		
5. Location of Plant involved (street, city, state, and ZIP co	de)	Employer representative to contact			
1819 Woodville Road, Oregon, OH 43616			an Resource Manager		
7. Type of Establishment (factory, mine, wholesaler)	Principal product	or service	Number of Workers employed		
Oil Refinery	Oil	44a Tal Na	350		
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b, Cell No (b) (6), (b) (7)(C)		
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)		
11. Address of party filing charge (street, city, state, and Zh	P code)				
(b) (6), (b) (7)(C)					
	12. DECLARAT				
I declare that I have read the above charge and	that the statements	therein are true to the best	of my knowledge and belief.  Tel No.		
(b) (c) (b) (7)(c)		-	]		
(b) (6), (b) (7)(C)		b) (7)(C)			
(sign	Print/type nar	ne and title or office, if any	C(b) (6), (b) (7)(C)		
Address: (b) (6), (b) (7)(C)		Date:	Fax No.		
		3/26/2019	e-Mail (b) (6), (b) (7)(C)		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

NU.0004 F. I

INJERNET FORM NURB-508 (2-00)

### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD **CHARGE AGAINST LABOR ORGANIZATION** OR ITS AGENTS

		PURINENDAPI WILLER 44 LLAC 1912		
DO NOT WRITE IN THIS SPACE				
Case		Date Filed		
	8-CB-238400	3/26/19		

1. LABOR ORGANIZATION OR IT					<u> </u>	
a. Name		b. Union Re		to contact		
Retail, Wholesale and Department Store Union #379 Autoneum Oregon		(b) (6), (b) (7)(C)				
c. Address (Street, city, state, and ZIP code)	,	d. Tel. No.		e. Ceil No. (b) (6), (b) (7	)(C)	
545 N Lallendorf Rd		f. Fax No.	-	g. e-Maii		
Oregon, Ohio 43816						
in. The ebove-named organization(s) or its agents has (have) engaged subsection(s) (fist subsections) Breach of Bad Fakin 8(b) (1) (A) are unfair practices effecting commerce within the meaning of the Act and the Poetal Reorganization Act.	d in and is (are)engaging in un of the Natio Act, or these uniair labor practi	fair labor prac anal Labor Re oos are unfail	tices within lations Act, e practices al	the meaning of and these unfai fiscling comme	section 8(b), righer practices ce within the	
2. Basis of the Charge (set forth a clear and conclus statement of the	te facts constituting the alleger	d unfair labor	practicas)			
See attached statement	a •			GLEVELAND, OHIO	RECEIVED NLRB REGION 8 2019 MAR 26 PM 2: 27	
3. Name of Employer		4a. Tel. No. 419-693-0		b. Cell No.		
Autoneum of North América	,	c. Fax No.		d. e-Mali		
5. Location of plant involved (street, city, state and ZIP code)		<u> </u>	6. Employ	Aet tebteseurari	ve to contact	
1150 N Wynn Rd Oregon, Ohio 43616			NIA Clos	ied		
7. Type of astablishment (factory, mine, wholesaler, etc.). Factory	Identify principal product     Automotive parts	or service	9. Number 90	er of workers employed		
10. Full name of party filing charge	Partition of Parti	11a. Tel. No.		b. Cell No.		
Employees of Autoneum Wynn Rd						
- Introduction of Marie 148		c. Fax No.		d. e-Mail		
11. Address of party filing charge (street, city, state and ZIP code.)		<u> </u>				
(аднация от пернаяситация от развен пшкин <b>д спагде</b> ) ( <i>Ртпутур</i> е	6), (b) (7)(C e name and title or office, if an	Cel Fan	No.	6), (b) (7		
$\frac{\text{Address}}{\text{(b) (6), (b) (7)(C)}}$	40). <u>3</u> .18	<u>-19</u> ((	0) (6	), (b)	(7)(C)	

In August, Us, Autoneum employees were informed by writing our plant on Wynn road in Oregon, Ohio was closing by the end of 2018. At this time we were notified that we were guarantee a job. We as employees had many questions where our Union/ Autoneum could not answer. Then September 25, 2018 we were giving a paper to sign stating that we were to sign and accepted a job with Autoneum on Lanendorf Rd in Oregon, Ohio. (Because our contract at Wynn Rd was due to expire October 1st 2018) By signing this paper we were giving up our seniority but would keep our retirement, vacation seniority and be absorbed into the Lallendorf union contract. We would be assigned a new hire date July 2018. We were also told if were did not sign within 5 days we were voluntarily resigning. Our issue is our union. RWDS #379. They represented Lallendorf plant and our plant at Wynn road. Basically we had no say with our seniority or anything else. We were absorbed into their contract we lost our seniority we had no right to vote or say on any of it and all we were told was at least we still have a job. The union told us that they were having a lawyer review how everything was handled by Autoneum and the Union. They told us everything they did to us was legal but we received no information on this. We feel Union Retail Wholesale & Department Store #379 should have never represented both plants, because they reside at the Lallendorf plant. We feel that a outside source should have came in and represented or helped us. We to this date still feel we were unfairly represented and have no say in anything that happens at the Lallendorf plant. Our parts and machines were moved over to the Lallendorf plant and we were told some of our positions would be held for 6 months then their employees could start bumping us out, other positions were bumped immediately by their employees with less experience and time on the job. We are treated unfairly and separated from the other employees at the plant. We feel there was a breach of bad faith 8(b) 1 (A)

We do not know what legal action can be taken against Autoneum/#379 Union, but would like help to fight for our seniority and rights.

Last modified: 9: 11.PM