UNITED STATES OF AMERICA	DO NOT W	RITE IN THIS SPACE			
NATIONAL LABOR RELATIONS BOARD	Case	Date filed			
CHARGE AGAINST LABOR ORGANIZATION OR ITS:	08-CB-251069	11/4/19			
AGENTS AGENTS AGENTA &	00 05 251005				
INSTRUCTIONS: File an original of this charge with the NLRB Regional Di	rector of the region in whic	h the alleged unfair labor practice			
occurred or is occurring. 1. LABOR ORGANIZATION OR ITS AGENTS AGE	ANST MUCH CHARGE IS DO	OLICHT			
a Nama					
International Union, Security, Police and Fire Professionals	a. Name International Union, Security, Police and Fire Professionals () Harold Trigg, Region Director				
	Marold Trigg, Neglor	1 Director			
of America (SPFPA), Local 131	d. Tel. No.	e.e. Cell No.			
25510 Kelly Road,	(937)298-6108	e.e. Cell No.			
Roseville, MI 48066-4994	f. Fax No.	g. e-Mail			
Roseville, IVII 40000-4994	i. Pax No.	g. e-iviali			
 h. The above-named labor organization or its agents have engaged in and are 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these untithe meaning of the Act, or are unfair practices affecting commerce within the 2. Basis of the Charge (set forth a clear and concise statement of the facts consince on or about(b) (6), (b) (7)(C) 2019, and continuously the and representatives, restrained and coerced, and is restraining Golden Service, in the exercise of his rights to self-organization bargain collectively through representatives of their own choose the purpose of collective bargaining or other mutual aid or prowhich rights are guaranteed in Section 7 of the said Act, by factorical forms and by failing and retermination. 	air labor practices are unfair permeaning of the Act and the I stituting the alleged unfair lab reafter, it, a labor organing and coercing (b) (6), (b) on, to form, join or assististing, and to engage in coetection, or to refrain from illing to uphold its duty of	practices affecting commerce within Postal Reorganization Act. or practices) ization, by its officers, agents of (7)(C), an employee of labor organizations, to other concerted activities for many or all such activities, if fair representation toward			
3. Name of Employer	4a. Tel. No.	4b. Cell No.			
Golden Services	(216)433-5618				

3. Name of Employer Golden Services		4a. Tel. No. (216)433-5618	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP of	code)	6. Employer representation	ve to contact
21000 Brookpark Rd., Cleveland, OH 44135		Philip Oberhaus P	roject Manager
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc	ct or service	Number of Workers employed
Security provider	Security		V 50
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	(b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)			
	12. DECLARA		
I declare that I have read the above charge and	that the statement	s therein are true to the be	
By: (b) (6), (b) (7)(C)	(b) (6), (b)) (7)(C) _{An Individual}	Tel No.
(signature of representative or person making charge)	Print/type na	ame and title or office, if any	Cell No. (b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)		Date:	Fax No.
		10/22/2019	e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION.1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA DO NOT WRITE IN THIS SPACE			RITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed	
CHARGE AGAINST LABOR ORGANIZATION AGENTS	OR ITS	08-CB-251194 .	11/4/19	
INSTRUCTIONS: File an original of this charge with the occurred or is occurring.	_		<u>_</u>	
	OR ITS AGENTS AGA	INST WHICH CHARGE IS BRO		
a. Name Bakery, Confectionary, Tobacco Workers and International Union, Local 19	d Grain Millers	(b) (6), (b) (7)(C)		
c. Address 9665 Rockside Rd, Ste B, Cleveland, OH 441	25-6277	d. Tel. No. (216)771-5386	e.e. Cell No.	
h. The above-named labor organization or its agents have		f. Fax No. (216)520-1534	g. e-Mail	
8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since on or about (b) (6) (b) (7)(c) 2019, and continuously thereafter, it, a labor organization, by its officers, agents and representatives, restrained and coerced, and is restraining and coercing (b) (6) (b) (7)(c), an employee of Frito Lay, in the exercise of rights to self-organization, to form, join or assist labor organizations, to bargain collectively through representatives of their own choosing, and to engage in other concerted activities for the purpose of collective bargaining or other mutual aid or protection, or to refrain from any or all such activities, which rights are guaranteed in Section 7 of the said Act, by failing and refusing to process a grievance related to the failure to award a full time processing position for arbitrary, discriminatory or bad-faith reasons, and on about (b) (6), (b) (7)(c), and (c) (c), (c), (d), (e), (e), (f), (f), (f), (f), (f), (f), (f), (f				
3. Name of Employer Frito Lay Inc		4a. Tel. No. (330)479-5306 4c. Fax No.	4b. Cell No.	
Location of Plant involved (street, city, state, and ZIP or	ode)	6. Employer representative	to contact	
4030 16th St., SW, Canton, OH 44710	,	Marcus Smucker,	Plant Manager	
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc	t or service	Number of Workers employed	
Factory	Food products	3	70	
10. Full name of party filing charge	,	11a. Tel. No.	11b. Cell No.	

(b) (6), (b) (7)(C) (b) (6), (b) (7)(C) 11d e-Mail 11c. Fax No. (b) (6), 11. Address of party filing charge (street, city, state, and ZIP code)

(b) (6), (b) (7)(C)

12. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. Tel No.

(b) (6), (b) (7)(C) By: (b) (6), (b) (7)(C), An Individual (signature) Print/type name and title or office, if any arge)

Date:

Cell No. (b) (6), (b) (7)(C) Fax No.

Address: (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in his essential purifair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the (b) (6), (b) (7)(c) NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

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UNITED STATES OF AMERICA		DO NOT W	RITE IN THIS SI	PACE		
NATIONAL LABOR RELATIONS BOARD		Case	Date filed			
CHARGE AGAINST LABOR ORGANIZATION AGENTS	N OR ITS	08-CB-251333	11/7/2	2019		
INSTRUCTIONS: File an original of this charge with the occurred or is occurring.				fair labor	practio	:e
a. Name 1, LABOR ORGANIZATION	OR ITS AGENTS AG	AINST WHICH CHARGE IS BR				
UAW Local 12		b. Union Representative to	Contact			
c. Address 2300 Ashland Ave, #202, Toledo, OH 43620		d. Tel. No. (419)241-9126	e.e. Cell No.			_
		f. Fax No.	g. e-Mail			
 h. The above-named labor organization or its agents have 8(b)(1)(A), of the National Labor Relations Act, and the the Act, or are unfair practices affecting commerce with 2. Basis of the Charge (set forth a clear and concise state) 	ese unfair labor practi hin the meaning of th	ces are unfair practices affect a Act and the Postal Reorgani	ng commerce wit zation Act.			
2. Gasis of the Charge (sections a dear and conoise stell	ament or the lacts cor	istituting the alleged unital rap	or practices)			
See Attachment				\Box	20	
See Allachment				ļ	40	100 mg
				13.3	3	
•				l Ti	- 603 610	F
				Ĺ	1,	
3. Name of Employer		4a. Tel. No.	4b. Cell No.	CLEVELAND		
FCA US LLC		do Favillo	44 - 14-11	-		1000
		4c. Fax No.	4d. e-Mail	\Box		terre.
5. Location of Plant involved (street, city, state, and ZIP of	ode)	6. Employer representative	to contact	ėmą.	-	- 00
8000 Chrysler Dr., Toledo, OH 43608-4000		Katina Grace, HR M	anager		\sim	
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc		9. Number of V	Vorkers e	mploye	d
Factory	Manufacture .	Automobiles	200			
(b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.			
		11c. Fax No.	11d e-Mail (b) (6), (b)	o) (7)	(C)	
11. Address of party filing charge (street, city, state, and Z	IP code)					
	12. DECLARA	TION				<u> </u>
I declare that I have read the above charge and				e and be	tief.	
b) (6), (b) (7)(C)	(b) (6), (b) (7)(C) _{an Individual}	Tel No.			
			// \ / (0) // \	/7\/C\		
			(b) (6), (b)	(7)(C)		
	Print/type na	me and title or office, if any	(b) (b), (b) Cell No.	(<i>1</i>)(U)		
(b) (6) (b) (7)(C)	Print/type na	me and title or office, if any		(<i>1</i>)(C)		
(b) (6), (b) (7)(C)	Print/type na		Cell No.	(<i>1</i>)(C)		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seg. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Attachment

Since on or about 2019 and continuously thereafter, it, a labor organization, by its officers, agents and representatives, restrained and coerced, and is restraining and coercing (b) (6), (b) (7)(C) an employee of FCA US LLC, in the exercise of his/hers/their rights to self-organization, to form, join or assist labor organizations, to bargain collectively through representatives of their own choosing, and to engage in other concerted activities for the purpose of collective bargaining or other mutual aid or protection, or to refrain from any or all such activities, which rights are guaranteed in Section 7 of the said Act through the following conduct, for arbitrary, discriminatory or bad faith reasons:

- (a) since on or about 2019, by failing to uphold its duty of fair representation to (b) (6), (b) (7)(C) as related to representing regarding harassment by another employee;
- (b) since on or about 2019, by failing to uphold its duty of fair representation to (b) (6), (b) (7)(C) regarding the Employer's issuance of a written discipline;
- (c) since on or about 0, (0) (7)(0) 2019, by failing to uphold its duty of fair representation to (b) (6), (b) (7)(C) regarding the Employer's issuance of a written discipline/suspension;
- (d) since on or about (b) (6), (b) (7)(C) 2019, by failing to uphold its duty of fair representation to regarding the Employer's termination of

21 1174 F VOYERS

			<u> </u>		
UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOAF	D :	Case DO N	OT WRITE IN THIS SPACE		
CHARGE AGAINST LABOR ORGANIZATION			Date filed R 11/18/19		
AGENTS	M OKTIS	08-CB-251898	3 11/10/19		
INSTRUCTIONS: File an original of this charge with the	NLRB Regional Directo	r of the region in which	the alleged unfair labor practice occurred		
or is occurring.					
1. LABOR ORGANIZAT	ION OR ITS AGENTS AGA	NST WHICH CHARGE IS b. Union Representative			
American Postal Workers Union Local 72		James Dennis			
American Fostal Workers Chion Local 12		Director of Clerk Crafts			
c. Address		d. Tel, No.	e.e. Cell No.		
3829 Carnegie Ave, Cleveland, OH 44115-21	717	(216)431-1903			
		f. Fax No.	g. e-Mail		
h. The above-named labor organization or its agents have	engaged in and are enga	i poing in unfair labor practi	ices within the meaning of section 8(b)		
subsection(s) (1)(A) of the National Labor Relations Act					
the Act, or are unfair practices affecting commerce with					
Basis of the Charge (set forth a clear and concise stater	nent of the facts constitut	ng the alleged unfair labo	or practices)		
On or about the last six months and cont	inuously thereafter	it a labor organ	ization by its officers, agents and		
representatives, restrained and coerced,		_			
	_				
United States Postal Service, in the exercise of					
to bargain collectively through representative					
purpose of collective bargaining or other mu	itual aid or protect	t t t-			
rights are guaranteed in Section 7 of the said		ion, or to retrain ti	om any or all such activities, which		
High bird Book allieds III occition i al tire sole		ion, or to retrain tr	om any or all such activities, which		
		ion, or to retrain ti	om any or all such activities, which		
Considerable, the Union has been been died do	Act.				
	Act. ity of fair represer	station by its failu			
	Act. ity of fair represer	station by its failu			
	Act. ity of fair represer	station by its failu			
Specifically, the Union has breached its du grievances with respect "job bids" and harassi	Act. ity of fair represer	station by its failu			
grievances with respect "job bids" and harassi	Act. ity of fair represer	itatíon by its failúi er.	re to file, process and/or arbitrate		
grievances with respect "job bids" and harass	Act. ity of fair represer	station by its failu			
grievances with respect "job bids" and harass	Act. ity of fair represer	itatíon by its failúi er.	re to file, process and/or arbitrate		
grievances with respect "job bids" and harass	Act. ity of fair represer	er. 4a. Tel. No.	re to file, process and/or arbitrate 4b. Cell No.		
grievances with respect "job bids" and harassi 3. Name of Employer United States Postal Service	Act. Ity of fair represer ment by the Employ	er. 4a. Tel. No.	re to file, process and/or arbitrate 4b. Cell No. 4d. e-Mall		
grievances with respect "job bids" and harassi 3. Name of Employer United States Postal Service 5. Location of Plant involved (street, city, state, and ZIP occurred 2200 Orange Ave, Cleveland, OH 44101-900	Act. Ity of fair represer ment by the Employ Ide)	tation by its failurer. 4a. Tel. No. 4c. Fax No. 6. Employer represent	re to file, process and/or arbitrate 4b. Cell No. 4d. e-Mall		
grievances with respect "job bids" and harassi 3. Name of Employer United States Postal Service 5. Location of Plant involved (street, city, state, and ZIP occurred 2200 Orange Ave, Cleveland, OH 44101-900	Act. Ity of fair represer ment by the Employ	tation by its failurer. 4a. Tel. No. 4c. Fax No. 6. Employer represent	re to file, process and/or arbitrate 4b. Cell No. 4d. e-Mall		
grievances with respect "job bids" and harassi 3. Name of Employer United States Postal Service 5. Location of Plant involved (street, city, state, and ZIP oc 2200 Orange Ave, Cleveland, OH 44101-900 7. Type of Establishment (factory, mine, wholesaler)	Act. Ity of fair represer ment by the Employ Ide) 8. Principal product	4a. Tel. No. 4c. Fax No. 6. Employer represent	4b. Cell No. 4d. e-Mail ative to contact		
grievances with respect "job bids" and harassi 3. Name of Employer United States Postal Service 5. Location of Plant involved (street, city, state, and ZIP oc 2200 Orange Ave, Cleveland, OH 44101-900 7. Type of Establishment (factory, mine, wholesaler) [Enter type of establishment] 10. Full name of party filing charge	Act. Ity of fair represer ment by the Employ Ide)	4a. Tel. No. 4c. Fax No. 6. Employer represent	4b. Cell No. 4d. e-Mail ative to contact 9. Number of Workers employed 400		
grievances with respect "job bids" and harassi 3. Name of Employer United States Postal Service 5. Location of Plant involved (street, city, state, and ZIP oc 2200 Orange Ave, Cleveland, OH 44101-900 7. Type of Establishment (factory, mine, wholesaler) [Enter type of establishment]	Act. Ity of fair represer ment by the Employ Ide) 8. Principal product	4a. Tel. No. 4c. Fax No. 6. Employer represent or service	4b. Cell No. 4d. e-Mail ative to contact 9. Number of Workers employed		
grievances with respect "job bids" and harassi 3. Name of Employer United States Postal Service 5. Location of Plant involved (street, city, state, and ZIP oc 2200 Orange Ave, Cleveland, OH 44101-900 7. Type of Establishment (factory, mine, wholesaler) [Enter type of establishment] 10. Full name of party filing charge	Act. Ity of fair represer ment by the Employ Ide) 8. Principal product	4a. Tel. No. 4c. Fax No. 6. Employer represent or service	4b. Cell No. 4d. e-Mail ative to contact 9. Number of Workers employed 400		

United States Postal Service			
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP cod	e)	6. Employer representativ	ve to contact
2200 Orange Ave, Cleveland, OH 44101-900	1	1	
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product	or service	Number of Workers employed
[Enter type of establishment]	[Enter principa	product	400
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11h Call No (b) (6), (b) (7)(C)
		11c. Fax No.	(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP (b) (6), (b) (7)(C)	12, DECLARAT		et of my knowledge and ballof
I declare that I have read the above charge a	no that the statements	therein are true to the be	Tel No.
(b) (6), (b) (7)(C)			1
E	(b) (6), (b)	(7)(C) Individual	
	Print/type nan	ne and title or office, if any	C(b)(6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)		Date:	Fax No.
(b) (b) (r)(C)		11/15/20/	9 e-Mail (b) (7)(0)
£ 6789		111010	(D)(D)(D)(D)(T)(C)

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WILLFUL FALSE STATEMENTS ON TIPS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

RECEIVED

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfait labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec.) 12 (2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

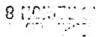
(b) (6). (b) (7)(C)

UNITED STATES OF AMERICA DO NOT WRITE IN THIS SPACE						
NATIONAL LABOR RELATIONS BOARD			Date filed			
CHARGE ACAMICT LABOR CROADULTATION OF ITO		8-CB-252003	11/18/19			
INSTRUCTIONS: File an original of this charge with the NLI occurred or is occurring.	RB Regional Direc	ctor of the region in whic	h the alleged unfair labor practice			
LABOR ORGANIZATION OR IT	TS AGENTS AGAIN:	ST WHICH CHARGE IS BRI	OUGHT			
a. Name United Steelworkers Local 1104	b	b. Union Representative to (b) (6), (b) (7)(C)	Contact			
c. Address 2501 Broadway Avenue, Lorain, OH 44052		l. Tel. No. (440)244-1358	e.e. Cell No.			
	f.	. Fax No.	g. e-Mail (b) (6), (b) (7)(C) @uswlocai110 4.net			
The above-named labor organization or its agents have eng- 8(b)(1)(A) of the National Labor Relations Act, and these uni- the Act, or are unfair practices affecting commerce within the	ng commerce within the meaning of zation Act.					
2. Basis of the Charge (set forth a clear and concise statement						
Since about (10,0,0,0,0,0,0,0,0,0,0,0,0,0,0,0,0,0,0,						
exercise of rights protected by Section 7 of the Ad	ct by refusing to	arbitrate the grievan	ce of(b) (6), (b) (7)(C) regarding			
being layoff for arbitrary or discriminatory reasons	s or in bad faith.	,				
,						
3. Name of Employer	14	a. Tel. No.	4b. Ceil No.			
United States Steel Corporation)]	a. 101, 110,	45. 361110.			
Timed states steel serperation	!					
	1					
	1	c. Fax No.	4d. e-Mail			
	"	O. 1 82 110.	40. 6-Wall			
5. Location of Plant involved (street, city, state, and ZIP code) 6. Employer representative to contact						
			to dominate			
2700 E. Zotti Otlock, Ediam, Ott		Katherine Kieliszek	9. Number of Workers employed			
	Principal product or service					
	pes		400			
10. Full name of party filing charge (b) (6), (b) (7)(C)	1	1a. Tel. No.	11b. Cell No.			
(3) (3), (3) (1)(3)		(b) (6), (b) (7)(C)				
	1	1c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state, and ZIP cod	de)	'				
(b) (6), (b) (7)(C) 054						
I declare that I have read the above charge and that	12. DECLARATIO		of my knowledge and helief			
r declare triat i flave read trie above charge and triat	The statements the	erem are true to the best	Tel No.			
\wedge			10.1101			
By: O down B. don						
KIOVIVI I Januari	Robert Baude	ers, Attorney	(216)241-1010			
(signature of representative or person making charge)		and title or office, if any	Cell No. (216)544-1763			
Address:	1 	Date:	Fax No.			
55 Public Square, Suite 2100, Cleveland, OH 441	113					
	-		e-Mail			
		1	robertbauders@msn.com			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor rectice and related proceedings or litigation. The routine uses for the information to the set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec-13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

L1:8 1:4 8 AC.15167



INTERNET FORM NLRB-508 (2-08)

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE				
Case 08-CB-252122	Date Filed 11/20/19			

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	ntair labor pra	ctice occurre	ed or is occurring.
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH			
a. Name		b. Union Rep	resentative	to contact
National Postal Mail Handlers Union Local 403		(b) (6), (b) (7	')(C)	
		Title: (b) (6	6), (b) (7)(C))
			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	1
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.
P.O. Box 403		(513) 351-55	501	
OH Youngstown 44501-		f. Fax No.		g. e-Mail
<u> </u>				
h. The above-named organization(s) or its agents has (have) engaged	in and is (are) engaging in un	fair labor prac	tices within t	the meaning of section 8(b),
subsection(s) (list subsections) (1)(A), (2), (3)	of the Natio	onal Labor Rel	ations Act, a	and these unfair labor practices
are unfair practices affecting commerce within the meaning of the A meaning of the Act and the Postal Reorganization Act.	ct, or these unfair labor practi	ces are unfair	practices af	fecting commerce within the
Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the alleged	d unfair labor r	oractices)	
2. Basic of the charge (sectional a sister and consider statement of the	radio derrotitating the anegot	a aman rabor p	, addictory	
See additional page				
		4- T-LN-		L. O-IIN-
3. Name of Employer		4a. Tel. No. (330) 740-88	47	b. Cell No.
USPS		c. Fax No.	141	d. e-Mail
		C. Tax No.		d. O-IVIGII
5. Location of plant involved (street, city, state and ZIP code)				ver representative to contact
99 S. Walnut St			Nick Ferr	
OH Youngstown 44501			Title: MD0	0
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	er of workers employed
10. Full name of party filing charge		11a. Tel. No.		b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)((C)	(b) (6), (b) (7)(C)
		c. Fax No.		d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.)				(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)	,			
-				
12. DECLARATION	# - - - - - -	Tel.		3) (7)(C)
I declare that I have read the above charge and that the statements therein are true to (b) (6), (b) (7)(C)			(b) (6), (t	5) (1)(C)
By	(b) (6), (b) (7)(C)	Cell	No. (b) (6), (b)	b) (7)(C)
(signature of representative or person making charge) (Print/type	name and title or office, if any	/) Fax		
	Title:	l ax		
(b) (c) (b) (7)(c)				
(b) (6), (b) (7)(C)		e-M		
Address	(date) 11/20/201), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

8(b)(1)(A) and 8(b)(2)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by causing the employer to discriminate against an employee(s) in retaliation for failing to pay union dues.

8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

UNITED STATES OF AMERICA		DO NOT V	VRITE IN THIS SPACE			
NATIONAL LABOR RELATIONS BOARD		Case	Date filed			
CHARGE AGAINST LABOR ORGANIZATION (AGENTS	OR ITS	08-CB-252538	11/07/10			
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.						
LABOR ORGANIZATION OF	R ITS AGENTS AGA					
a. Name United Steelworkers, Local 9401		b. Union Representative (b) (6), (b) (7)(0				
c. Address 17 West Liberty St.		d. Tel. No. (303)502-7405	e.e. Cell No.			
Struthers, OH 44471		f. Fax No.	g. e-Mail			
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section, 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) 3. On or about (b) (b) (c) (c) (d) (e) (e) (e) (f) (e) (f) (f) (f) (f) (f) (f) (f) (f) (f) (f						
3. Name of Employer		4a. Tel. No.	4b. Cell No.			
Astro Shapes, Inc.		(330)755-1414	- E 6M			
	4c. Fax No. 4d. e-Mail 6					
5. Location of Plant involved (street, city, state, and ZIP code) 6. Employer representative to contact						
65 Main St, Struthers, OH 44471-1942		Kelly Schaeffer, Hi	uman Resources			
	B. Principal product	or service	Number of Workers employed			
Factory	Aluminum		400			
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.			
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	!			
		11c. Fax No.	11d e-Mail			
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C) 12. DECLARATION						
I declare that I have read the above charge and th						
(b) (6), (b) (7)(C) (sighatu charge)	(b) (6), (b) (7	An Individual	Tel No. (b) (6), (b) (7)(C) Cell No.			
Address: (b) (6), (b) (7)(C)		Date:	Fax No.			
		11-21-19	e-Mail			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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